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Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2011 calendar year, or tax year period beginning 2011, and ending 20

B Check if applicable: Address change, Name change, Initial return, Termination, Amended return, Application pending. C Name of organization: DELTA ECONOMIC DEVELOPMENT CORP. D Employer identification number: 37-1365298. E Telephone number: 618-482-4400. G Gross receipts \$: 541682. H(a) Is this a group return for affiliates? H(b) Are all affiliates included? H(c) Group exemption number.

I Tax-exempt status: 501(c)(3). J Website: K Form of organization: Corporation. L Year of formation. M State of legal domicile: MO.

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1-7a Activities & Governance, 8-12 Revenue, 13-19 Expenses, 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return... Sign Here: Darlene Roy, Board Chairman, Date: 2/15/12. Paid Preparer's Use Only: Kimberly Hughes, BKJ AND ASSOCIATES INC, 1204 WASHINGTON SUITE 410 63103.

May the IRS discuss this return with the preparer shown above? (see instructions) X Yes

For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2011)

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SCANNED MAR 15 2012

INTERNAL REVENUE SERVICE ST. LOUIS, MO 63103 FEB 15 2012 RECEIVED 34403

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1 Briefly describe the organization's mission

DELTA ECONOMIC DEVELOPMENT CORPORATION IS CREATED
TO ASSIST IN THE DEVELOPMENT OF PROGRAMS AND
PROJECTS THAT ADDRESS SPECIFIC NEEDS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code 0) (Expenses \$ 546482 including grants of \$) (Revenue \$ 546482)

THE CORPORATION IS CREATED TO ASSIST IN THE DEVELOPMENT OF
PROGRAMS AND PROJECTS THAT ADDRESS SPECIFIC NEEDS AND
CONTRIBUTE TO IMPROVING THE QUALITY OF LIFE IN THE EAST ST
LOUIS COMMUNITY.

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 546482

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2 Is the organization required to complete Schedule B, <i>Schedule of Contributors</i> (see instructions)?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI		X
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		X
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48(ASC 740)? If "Yes," complete Schedule D, Part X		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II and IV		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III and IV		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H		X
b If "Yes" to line 20a, did the organization attach its audited financial statements to this return?		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		X
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		X
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		X
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O		X

Part V **Statements Regarding Other IRS Filings and Tax Compliance**
 Check if Schedule O contains a response to any question in this Part V.

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Enter -0- if not applicable		
	1a 4		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable		
	1b 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a 8		
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns?	X	
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		X
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?		X
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		X
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state?		X
Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions
 Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year If the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	1a	13		
b	Enter the number of voting members included in line 1a, above, who are independent	1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			X
6	Does the organization have members or stockholders?	6			X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?	8a	X		
b	Each committee with authority to act on behalf of the governing body?	8b			X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a			X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)

		Yes	No	
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	15b		X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed ► MO
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
 Own website Another's website Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► DELTA ECONOMIC DEVELOPMENT CORPORATION 4400
 1012 S 15TH STREET EAST SAINT LOUIS, IL 62207

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer, and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DARLENE ROY PRESIDENT	4			X			0	0	0	
(2) CHARLES BROWN VICE PRESIDENT	4	X		X			0	0	0	
(3) SHIRLEY REID SECRETARY	2			X			0	0	0	
(4) ELLIS CONLEY DAVIS TREASURER	4			X			0	0	0	
(5) LARRY AUSTELL MEMBER	2						0	0	0	
(6) JOYCE BRADLEY	2						0	0	0	
(7) REGINA GREER BUSINESS MANAGER	10			X			0	0	0	
(8) GERALADINE JENKINS	2						0	0	0	
(9) DORIS MCGILBERRY	2						0	0	0	
(10) RAYMAOND E MARBURY	2						0	0	0	
(11) DR LILLIAN PARKS	2						0	0	0	
(12) PAMELA WARE	2						0	0	0	
(13) EDDIE R TRAVIS JR	2						0	0	0	
(14)										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer, and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) -----										
(16) -----										
(17) -----										
(18) -----										
(19) -----										
(20) -----										
(21) -----										
(22) -----										
(23) -----										
(24) -----										
(25) -----										
1b Sub Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
BKJ AND ASSOCIATES INC 1204 WASHINGTON SUTIE 410 SAINT LOUIS, MO 63103	ACCOUNTING AND TAX SERVICE	2100
ELB ENTERPRISES 8401 STATE STREET EAST SAINT LOUIS, IL 62203	CONSULTING	11838
MASON LANDSCAPING AND CON 1716 TUDOR AVENUE EAST SAINT LOUIS, IL 62207	LANDSCAPING	1700
LOU JETHRIES 296 JOHNSON LANE EAST SAINT LOUIS, IL 62205	CLEANING SERVICES	2250

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Part VIII		Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a					
		b	Membership dues	1b				
		c	Fundraising events	1c				
		d	Related organizations	1d				
		e	Government grants (contributions)	1e				
		f	All other contributions, gifts, grants, and similar amounts not included above	1f	4800			
		g	Noncash contributions included in lines 1a-1f \$					
		h	Total Add lines 1a-1f ▶		4800			
Program Service Revenue	2a	CHILD CARE DEVELOPMENT CENTER	Business Code	536833				
		b						
		c						
		d						
		e						
		f	All other program service revenue					
		g	Total Add lines 2a-2f ▶		536833			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		49				
	4	Income from investment of tax-exempt bond proceeds ▶						
	5	Royalties ▶						
	6a	Gross Rents	(i) Real	(ii) Personal				
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss) ▶						
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	b	Less cost or other basis and sales expenses						
	c	Gain or (loss)						
d	Net gain or (loss) ▶							
8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 a							
b	Less direct expenses b							
c	Net income or (loss) from fundraising events ▶							
9a	Gross income from gaming activities See Part IV, line 19 a							
b	Less direct expenses b							
c	Net income or (loss) from gaming activities ▶							
10a	Gross sales of inventory, less returns and allowances a							
b	Less cost of goods sold b							
c	Net income or (loss) from sales of inventory ▶							
Miscellaneous Revenue		Business Code						
11a								
	b							
	c							
	d	All other revenue						
	e	Total Add lines 11a-11d ▶						
12	Total Revenue. See instructions ▶			541682				

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program Service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	237652		237652	
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	22980	22980		
10 Payroll taxes				
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	22980	22980		
24 Other expenses Itemize expenses not covered above (List misc expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a MORTGAGE AND FEES	66479	66479		
b BUILDING SECURITY EQUIPMENT MAINTEN	44428	44428		
c UTILITIES	27374	27374		
d OFFICE OPERATING SUPPLIES AND REGIS	78505	78505		
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	505799	268147	237652	
26 Joint Costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year		
Assets	1	Cash—non-interest-bearing	2392	1	145941	
	2	Savings and temporary cash investments		2		
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net	25640	4	34529	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5		
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6		
	7	Notes and loans receivable, net		7		
	8	Inventories for sale or use		8		
	9	Prepaid expenses and deferred charges		9		
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D				
		10a	2010684			
	b	Less accumulated depreciation	1899217	10c	1816773	
	10b					
		11	Investments—publicly traded securities		11	
		12	Investments—other securities See Part IV, line 11		12	
		13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14		
	15	Other assets See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1927249	16	1997243	
Liabilities	17	Accounts payable and accrued expenses	9863	17	11308	
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities		20		
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21		
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22		
	23	Secured mortgages and notes payable to unrelated third parties	923163	23	848828	
	24	Unsecured notes and loans payable to unrelated third parties		24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25		
	26	Total liabilities. Add lines 17 through 25	933026	26	860136	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		27		
	28	Temporarily restricted net assets		28		
	29	Permanently restricted net assets		29		
	Organizations that do not follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds	50324	30	50219	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31		
	32	Retained earnings, endowment, accumulated income, or other funds	961834	32	1086887	
33	Total net assets or fund balances	1012158	33	1137106		
34	Total liabilities and net assets/fund balances	1945184	34	1997242		

Part XI Reconciliation of Net Assts

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	541682
2	Total expenses (must equal Part IX, column (A), line 25)	2	505799
3	Revenue less expenses Subtract line 2 from line 1	3	35883
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1012158
5	Other changes in net assets or fund balances (explain in Schedule O)	5	
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	1048041

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	X	
2b	Were the organization's financial statements audited by an independent accountant?		X
2c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		X
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input checked="" type="checkbox"/> Both consolidated and separate basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

QNA

**SCHEDULE A
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization

Employer identification number

DELTA ECONOMIC DEVELOPMENT CORP

37-1365298

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I
 - b Type II
 - c Type III—Functionally integrated
 - d Type III—Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box.
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
 - (ii) A family member of a person described in (i) above?
 - (iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Schedule A (Form 990 or 990-EZ) 2011

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2007, (b) 2008, (c) 2009, (d) 2010, (e) 2011, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1 through 3; 5 The portion of total contributions by each person; 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: (a) 2007, (b) 2008, (c) 2009, (d) 2010, (e) 2011, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 9 Net income from unrelated business activities; 10 Other income; 11 Total Support (Add lines 7 through 10); 12 Gross receipts from related activities, etc; 13 First five years: If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 3 columns: Line number, Description, and Percentage. Rows include: 14 Public support percentage for 2011; 15 Public support percentage from 2010 Schedule A, Part II, line 14; 16a 33 1/3% support test - 2011; b 33 1/3% support test - 2010; 17a 10% facts-and-circumstances test - 2011; b 10%-facts-and-circumstances test - 2010; 18 Private foundation.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II

If the organization fails to qualify under the tests listed below, please complete Part II

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support. (Add lines 9, 10c, 11, and 12)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b **33 1/3% support tests - 2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12. Also complete this part for any additional information. (See instructions)

Dotted lines for supplemental information input.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service
Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

**Open to Public
Inspection**

DELTA ECONOMIC DEVELOPMENT CORP

Employer identification number

37-1365298

PART VI, SECTION B, LINE 11

FORM 990 COPIES ARE PROVIDED TO MEMBERS OF THE FINANCE COMMITTEE AND

THE BOARD FOR THEIR RESPONSES AND COMMENTS, THE FORM 990 IS ACCEPTED

AND THEN FILED WITH IRS.

PART VI, SECTION B, LINE 12c

MEMBERS OF THE BOARD ARE REQUIRED TO REVIEW THE CONFLICT OF INTEREST

POLICY ON ANNUAL BASIS AND SIGN A WRITTEN STATEMENT CONCERNING

COMPLIANCE.

PART VI, SECTION B, LINE 15

MEMBERS OF THE BOARD ARE REQUIRED TO REVIEW THE WHISTLE BLOWER POLICY,

CODE OF CONDUCT FOR BOARD MEMBERS/EMPLOYEES/VOLUNTEERS, AND THE FRAUD

POLICY ON AN ANNUAL BASIS AND SIGN A WRITTEN STATEMENT CONCERNING

COMPLIANCE

PART VI, SECTION C, LINE 19

FINANCIAL INFORMATION IS PROVIDED TO DONORS ON ANNUAL BASIS AND TO

OTHER MEMBERS OF THE PUBLIC UPON REQUEST AN ANNUAL REPORT IS

GENERALLY MADE AVAILABLE TO THE PUBLIC EACH YEAR

SEE POLICIES ATTACHMENTS 1 to 10

**DELTA ECONOMIC DEVELOPMENT CORPORATION
WHISTLE BLOWER POLICY**

A whistle blower is defined as a Board member of Delta Economic Development Corporation (DEDC), an employee of the Delta Child Development (DCDC) or a member of Delta Sigma Theta Sorority, Inc., East St. Louis Alumnae Chapter who reports any activity that he or she considers to be illegal, dishonest, unethical or inappropriate to one or more of the parties or entities enumerated in this policy. The whistleblower is not responsible for investigating the activity or determining fault or corrective measures. Appropriate board officials or the East St. Louis Alumnae Chapter are charged with these responsibilities.

Examples of illegal, dishonest, unethical or inappropriate activities are violations of federal, state, or other local laws, improper billing or improper financial records. If a DEDC Board member, an employee of (DCDC) or a Delta have knowledge or concern about such activities, they are to report it to the President of the Board of Directors' who may refer the matter to the DEDC Finance Committee or may take other appropriate actions. The reporter must exercise sound judgment to avoid baseless accusations. Anyone, who intentionally files a false report of wrongdoing, will be subject to discipline up to an including termination of employment or removal from the board or what discipline determined necessary by the East St. Louis Alumnae Chapter.

Whistleblower protections are provided in two essential areas: (1) to provide confidentiality and (2) to prevent retaliation. Insofar as possible, the confidentiality of the whistleblower will be maintained. However, identity may have to be disclosed in order to conduct a thorough investigation, to comply with the law and to provide accused individuals their legal rights of self defense.

DEDC will not retaliate against a whistleblower. This includes but is not limited to: protection from retaliation in the form of adverse employment actions for employees - - such as termination, compensation decreases, poor work assignments and threats of harm; and for board members via removal from an office or from the board. Any whistleblower who believes that he or she is being retaliated against must contact the president immediately. The right of protection of a whistleblower against retaliation does not include immunity from personal wrongdoing that is alleged and substantiated.

Persons with questions regarding this policy should contact the DEDC Board President.

EXHIBIT IV

Delta Child Development Center (DCDC) Code of Ethics for DCDC Employees or Volunteers

As a member of the DCDC Staff or Volunteer Team, I will:

- listen carefully to my colleagues and the Executive Director.
- respect the opinions of fellow staff members or volunteers.
- respect and support decisions made by the DEDC Board as they relate to DCDC management or operations.
- keep well-informed about issues relevant to DCDC and service delivery to its students and their parents.
- participate in DCDC meetings, trainings and activities.
- bring to the attention of the DCDC Executive Director any issues I believe will have an adverse affect on the day care center or those we serve.
- refer complaints to the proper level of the chain of command.
- refrain from fraudulent financial reporting, misappropriation of assets, or improper expenditures, etc., as applicable to my staff position.
- report irregularities or suspected irregularities by board members, employees, or vendors to the Executive Director.
- recognize that my role is to perform in a professional manner as an employee or volunteer to assist DCDC in being well-managed, not to manage it.
- always endeavor to increase my knowledge in early childhood education or child development and/or to learn how to perform better as a staff member or volunteer.
- declare conflicts of interest between my personal life and my position as a staff member or volunteer, and abstain from voting in staff meetings or discussions, as appropriate.

As a DCDC Staff Member or Volunteer, I will not:

- criticize fellow staff members, or volunteers or their opinions, inside or outside of DCDC.
- use DCDC for my personal advantage or for that of my friends or relatives.
- discuss the confidential proceedings from staff meetings or other meetings; or information relevant the students or their parents outside of DCDC.
- interfere with the duties of the DCDC Director or undermine the director's authority with staff members.

Staff Member's or Volunteer's Signature (Circle One)

Date

Staff Member's or Volunteer's Name (Printed or Typed)

Delta Economic Development Corporation, Inc.

Code of Ethics for DEDC Board Members

As a member of the DEDC Board, I will:

- listen carefully to my board colleagues.
- respect the opinions of fellow board members.
- respect and support majority decisions of the board.
- recognize that all authority is vested in the full board only when it meets in legal sessions.
- keep well-informed about developments relevant to issues that may come before the board.
- participate in board meetings and actions.
- bring to the attention of the board any issues I believe will have an adverse affect on the organization or those we serve.
- attempt to interpret the needs of those we serve at DCDC to the board, and interpret the actions of the board to those we serve (DCDC; Delta Sigma Theta Sorority, East St. Louis Alumnae Chapter and/or the East St. Louis Community).
- refer complaints to the proper level of the chain of command.
- refrain from fraudulent financial reporting, misappropriation of assets, or improper expenditures, etc.
- report irregularities or suspected irregularities by board members, employees, or vendors.
- recognize that my role is to ensure that Delta Child Development Center (DCDC) is well-managed, not to manage it.
- represent all those who DCDC serves, not just a particular geographic area or interest group.
- consider myself a "trustee" of DCDC and do my best to ensure that it is well-maintained, financially secure, growing and always operating in the best interest of those we serve.
- always work to learn how to perform better as a board member.
- declare conflicts of interest between my personal life and my position on the board, and abstain from voting or discussion when appropriate.

As a DEDC Board Member, I will not:

- criticize fellow board members or their opinions, in or out of the board room.
- use DCDC for my personal advantage or for that of my friends or relatives.

- discuss the confidential proceedings of the board outside the board room.
- promise how I will vote on any issue before the meeting.
- interfere with the duties of the DCDC Director or undermine the director's authority with staff members.

Board Member's Signature

Date

Board Member's Name (Print or Typed)

EXHIBIT II

Adopted by Board of Directors, February 11, 2010

DELTA ECONOMIC DEVELOPMENT CORPORATION

CONFIDENTIALITY POLICY

The Board of Directors must maintain and ensure compliance with Delta Economic Development Corporation's (DEDC) Confidentiality Policy based on HIPPA LAWS. This policy reflects the board's commitment to the privacy rights of students who attend the Delta Child Development Center (DCDC) and their parents.

DEDC Board members must always respect and protect the privacy rights of DCDC students and their families and must adhere to all legal requirements regarding confidentiality of the information to which he or she may have access. Disclosure or verification of confidential information shall not be made to any person by any Board member, except as allowed by law.

A DEDC Board member may disclose confidential information and discuss student(s), families or DCDC center situations in the following two circumstances:

1. When they are consulting with a professional service provider (medical personnel, mental health specialist, social worker, etc.) who is providing services to the student(s) whose parents have agreed to the professional's disclosure because they have signed a Release-of-Information Form.
 2. When a court presents written orders of disclosure.
- DEDC Board members may discuss a student(s) or family in hypothetical terms for purposes of illustration at board meetings (retreats or workshops) designed to address issues promoting the best interests of students. DEDC shall not, however, mention the names of any individuals involved or provide facts which may identify the student or other parties.

Signature: _____ Date: _____
DEDC Board Member

Title: _____

EXHIBIT III

Adopted by Board of Directors, February 11, 2010

**DELTA ECONOMIC DEVELOPMENT CORPORATION
CONFLICT OF INTEREST POLICY**

This policy guideline has been developed to ensure that the Delta Economic Development Corporation (DEDC) avoids Conflicts of Interest, or even the appearance of such, involving any member of its Board.

No Board member may participate in any decision making process when said person or members of her or his immediate family, or any party, group or organization to which said person has allegiance, may have an interest that may be seen as competing with the interests or concerns of DEDC, doing business as the Delta Child Development Center (DCDC).

Board members must carefully weigh all circumstances in which there may exist the possibility of accusations of competing interest. Any possible conflict of interest and any and all relevant information pertaining to the possible conflict must be disclosed to the Board, documented in writing, and the involved person(s) may not participate in any decision-making process related to the matter(s) in which there may be a conflict of interest. Further, the involved Board member(s) may be asked to excuse themselves from the room when there is any deliberation and decision on the particular matter(s) of interest.

The minutes of the Board and/or committee meetings shall reflect that the conflict of interest was disclosed and that the interested person was not present during the deliberation and decision on the matter(s) of interest.

Notwithstanding the above, the Board of Directors may waive the foregoing restrictions and allow a Board Member, with a conflict of interest, to join in such portion of the discussion on the matter(s) of interest as the Board deems appropriate. When there is doubt as to whether a conflict of interest exists, the matter shall be resolved by a vote of the DEDC Executive Committee, excluding the person(s) who may have the possible conflict.

Specific situations in which a conflict of interest exists, has the potential to exist, or even the appearance to exist and which warrant disclosure include, but are not limited to the following examples:

1. DEDC Board member has a familial relationship to a potential service provider for which DCDC plans to enter into a contractual relationship.
2. DEDC Board member is also employed by a service provider for which DCDC plans to enter into a contractual relationship.

- 3. DEDC Board member has a familial relationship with a prospective DEDC Board member or DCDC employee.
- 4. DEDC Board member is currently employed by a prospective DEDC Board member or employee.
- 5. DEDC Board member has a familial relationship to any student for whom DCDC is providing day care services.
- 6. DEDC Board member has a familial relationship to or is currently employed by any family member whose child is a student at DCDC.
- 7. DEDC Board member doing non-related business on the premises of DCDC is prohibited.

This policy shall be reviewed and signed by each duly elected DEDC Board member already on the board or as they are first seated on the board. A copy of the signed policy shall be given to each board member and filed in the DEDC files.

Signature: _____ Date: _____
 DEDC Board Member

Title: _____

EXHIBIT I

Delta Economic Development Corporation, Inc.

Fraud Policy

Fraud prevention is necessary to set the right tone for an effective internal control framework for operations, management and service delivery at the Delta Child Development Center (DCDC) and for the efficient operation of the Delta Economic Development Corporation's (DEDC) Board of Directors. There is a broad range of actions that constitute fraud, theft and/or embezzlement, including but not limited to, misappropriation of assets, misstatement of indebtedness, improper expenditures, and misuse of credit/debit cards or tax fraud. DEDC Board Members and Delta Child Development Center Employees must report any irregularities or suspected irregularities by board members, employees, volunteers or vendors as follows:

Reporting Procedures

DCDC Employees (full-time or part-time) or volunteers shall report to the DCDC Executive Director via a signed and dated, written notice that outlines the suspected person(s), alleged irregularities, relevant dates, and other parties or vendors (if any are known at the time of the report). This written notice shall be submitted to The DEDC Board President no later than the next scheduled DEDC Board Meeting.

DEDC Board Members shall report to the DEDC Board President via a signed and dated, written notice that outlines the suspected person(s), alleged irregularities, relevant dates, and other parties or vendors (if known at the time of the report). The written notice shall be submitted to the DEDC Board President not later than ten days of the discovery of alleged irregularity (ties).

Confidentiality

The reporter(s) of the alleged irregularity (ties) and the suspected person(s) shall remain unidentified to others, who are not involved in the receipt of the report(s) or in the investigation of the report(s) unless or until the allegations are proven and sanctions or charges are filed. When the aforementioned conditions are met information shall only be made available to the parties who will implement the sanction, file the charges or parties who handle resulting legal actions relative to the filed charges. Employees' rights to a fair hearing provided in DCDC Personnel Policies, if charges are brought against him/her, are protected. Board Members' rights to a hearing are protected by DEDC By-Laws. Volunteers have no rights to a hearing if found guilty of such irregularities.

Investigation Responsibilities

After a written notice of irregularity (ties) has been received by the DEDC Board, an ad hoc committee of three to five DEDC Board Members shall be established. The DEDC Board President shall appoint the chairman of this committee. This committee shall investigate the alleged charges and shall determine appropriate penalties or sanctions, if the allegations are

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substantiated. This committee shall have the authority to interview any staff, volunteers, board members or vendors involved and shall have access to all pertinent files and records in DEDC or DCDC control or the vendor provides of their own free will. A final report shall be given to the DEDC Board and to the DCDC Director, if a DCDC staff member was the suspected person. This report shall provide a brief statement of the outcome of the committee's investigation. In addition to whether the report was founded or unfounded, the report shall include, the penalties, sanctions, legal actions and/or restitution plan if the irregularity (ties) is/are founded.

Potential Penalties/Sanctions/Personnel or Legal Actions if Allegations are Founded:

The Ad Hoc committee shall recommend any combination of the following penalties, sanctions, personnel or legal actions if the committee determines that the alleged irregularity (ties) is/are founded. In all cases, restitution will be expected and sought.

For Employees:

- Written reprimand
- Written reprimand and suspension (number of days/weeks to be determined by the committee)
- Dismissal from employment
- Legal Action against the employee
- Restitution of funds

For Volunteers:

- Written reprimand
- Discharge from volunteer service for a number of days (determined by the Ad Hoc committee)
- Bar from volunteer service at DCDC
- Legal Action against the volunteer
- Restitution of funds

For Board Members:

- Written reprimand
- Dismissal from the board
- Legal Action against the board member
- Restitution of funds

EXHIBIT V

Adopted by Board of Directors, February 11, 2010

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Adopted by Board of Directors: February 11, 2010