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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A F	or the	2011 calendar year, or tax year beginning a	nd ending						
B c	heck if	C Name of organization		D Employer identific	cation number				
	Addre								
	Name			37-1	355162				
	initial return	Number and street (or P O box if mail is not delivered to street address)	Room/su	te E Telephone numbe	r				
Ĺ.	Termir ated	500 CUMMINGS CENTER	4550	978-	927-8330				
	Ameno	City or town, state or country, and ZIP + 4		G Gross receipts \$	218,851.				
	Application pendir	DEVERBI, PA 01915		H(a) is this a group re					
F Name and address of principal officer: RONALD E. PALMER, M.D. for affiliates?									
		500 CUMMINGS CENTER, SUITE 4550, BEVE		H(b) Are all affiliates inc					
		empt status: X 501(c)(3) 501(c) () (Insert no) 4947(a)(e: ► WWW.HANDSURGERY.ORG	(1) or5		list. (see instructions)				
		organization X Corporation Trust Association Other ►	I V	H(c) Group exemption ar of formation 1995	A State of legal domicile IL				
	art I	Summary	<u> </u>	ar or rormation 200 1	otate of logal definions ===				
•		Briefly describe the organization's mission or most significant activities: $\overline{ ext{TO}}$	FOSTE	AND PROMOTE	THE				
Governance	`	HIGHEST QUALITY OF HAND CARE THROUGH DE	EVELOP	MENT AND SPON	SORSHIP OF				
ra E	2	Check this box Fig. 1 if the organization discontinued its operations or dis	posed of m	ore than 25% of its net as	ssets.				
o e	3	Number of voting members of the governing body (Part VI, line 1a)		3	7				
8	4	Number of independent voting members of the governing body (Part VI, line 1	b)	4	7				
es	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)		5	0				
Activities	6	Total number of volunteers (estimate if necessary)		6	0				
Act	1	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.				
i	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.				
)		0 (1) (0 (1)(1) (1)	ŀ	Prior Year 9,622.	Current Year 30, 100.				
3	1	Contributions and grants (Part VIII, line 1h)	-	0.	0.				
Revenue	i .	Program service revenue (Part VIII, line 2g)	ŀ	3,622.	<35,817.				
2		Investment income (Part VIII, column-(A), Inces 3, 4, and 7d). Other revenue (Part VIII, column-(A); lines 5, 6d, 8c, 9c, 10c, and 11e)	}	1,163.	98.				
SCANING HE		Total revenue - add lines 8-through 11 (must equal Part VIII), column (A), line 12	2)	14,407.	<5,619.				
₽ <u> —</u>		Grants and similar amounts paid/(Raft IX) Column (A), lines (3)	-/	15,000.	20,321.				
	14	Benefits paid to or for members (Part IX, column (A), line A)	Ī	0.	0.				
S		Salaries, other compensation/employee-benefits-(Part 12-column (A), lines 5-1	10)	0.	0.				
nse		Professional fundraising fees (Part X, column (A) line 11e)	·	0.	0.				
Expenses		Total fundraising expenses (Part IX, column (D), line 25)	<u> </u>						
ш	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		9,664.	5,072.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		24,664.					
	19	Revenue less expenses. Subtract line 18 from line 12		<10,257.	> <31,012.				
Net Assets or Fund Balances			,	Beginning of Current Year	End of Year				
sset Bala	20	Total assets (Part X, line 16)		326,879.	313,914.				
et P	21	Total liabilities (Part X, line 26)	}	4,500. 322,379.	313,914.				
	22 art II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block		322 317 6	313/314.				
		alties of perjury, I declare that I have examined this return, including accompanying sche	dules and sta	tements, and to the best of n	ny knowledge and belief, it is				
		ct, and complete, Beclaration of preparar (other than officer) is based on all information of			.,,				
1.00	, 001.0	A HUNCHURINA		SI UU	42012				
Sig	n	Signature of officer	ALF-	Date C					
He		PETER MURRAY, M.D., SECRETARY-TREASU	JRER						
		Type or print name and title	1						
		Print/Type preparer's name RAYMOND L. ANSTISS, JR. RAYMOND L. ANSTISS, JR.	't	Date Check If Self-emplo	PTIN				
Pai									
	parer	Firm's name ANSTISS & CO., P.C.		Firm's EIN	04-2917204				
Use	Only	Firm's address 1115 WESTFORD STREET		Dhana na d	978) 452-2500				
		LOWELL, MA 01851		Phone no (X Yes No				
		RS discuss this return with the preparer shown above? (see instructions)	ıctions		Form 990 (2011)				
1320	001 01-	23-12 LHA For Paperwork Reduction Act Notice, see the separate instru			. 5 555 (2511)				

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

		37-1355162	Page 2
Pai	t III Statement of Program Service Accomplishments	_	
	Check if Schedule O contains a response to any question in this Part III		
1	Briefly describe the organization's mission:		
	TO FOSTER AND PROMOTE THE HIGHEST QUALITY OF HAND CARE THE		
	DEVELOPMENT AND SPONSORSHIP OF EDUCATIONAL PROGRAMS RELATED		
	HAND AND UPPER EXTREMITY, THROUGH COMMUNICATIONS WITH THI	HEALTH CAP	RE
	PROFESSIONALS AND THE PUBLIC, AND THROUGH THE ENDOWMENT (OF RESEARCH	•
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m	neasured by expenses	
-	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of gr		
	others, the total expenses, and revenue, if any, for each program service reported		
4a	(Code) (Expenses \$ 20,321. including grants of \$ 20,321.) (Revenue	<u> </u>	<u> </u>
	THE ASSOCIATION MAKES GRANTS AND PROVIDES GENERAL SUPPORT		
	ORGANIZATIONS DOING WORK IN THE REALM OF HAND SURGERY AND		DS
	GRANTS TO INDIVIDUALS TO PURSUE ACADEMIC RESEARCH IN HAND		
			
4b	(Code) (Expenses \$ including grants of \$) (Revenue	•	· · · · · · · · · · · · · · · · · · ·
4b	(Code) (Expenses \$) (Revenue	•	—— '
		······································	
			· · · · · · · · · · · · · · · · · · ·
		· · · · · · · · · · · · · · · · · · ·	
		<u> </u>	
			0.)
4c	(Code) (Expenses \$ including grants of \$) (Revenue	\$	<u> </u>
			
		•	
4d	Other program services (Describe in Schedule O)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 20,321.		
13200	2	Form 9 9	90 (2011)
02-09			

Form,990 (2011) THE HAND SURGERY ENDOWMENT
Part IV Checklist of Required Schedules

	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
•	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			-
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			J
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		_X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
_	as applicable Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a	Part VI	11a		х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		i	i
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25° If "Yes," complete Schedule D, Part X	11e	<u> </u>	Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			x
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		
124	Schedule D, Parts XI, XII, and XIII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16	-	<u> </u>
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	іі		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	<u> </u>	Х
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
Ь	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules (continued)

			res	NO
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the	0.4	х	
~~	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Λ	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	-22		
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	26		х
27	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)	ŀ		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	l	Ì	
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			х
22	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31	\vdash	1
32	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			1,7
	If "Yes," complete Schedule R, Part V, line 2	36	-	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			x
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		├ ^
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	X	
	Hote. All Form 330 liles are required to complete achiedule o			(2011)
		, 5		

	990 (2011) THE HAND SURGERY ENDOWMENT 37-1355	T 6 2	P	age 5
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			<u> </u>
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		i	
	(gambling) winnings to prize winners?	1c		1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 0			1
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
Ü	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		-
20		30		x
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			x
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		_^
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	1	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	_	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting		 	
Ū	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	٠.	<u> </u>	
_		00	İ	
a	Did the organization make any taxable distributions under section 4966?	9a	<u> </u>	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	\vdash	 -
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12	ł		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	ł		
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders	-		
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ļ	L
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	ļ
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand]		1
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
			990	(2011)

132005 01-23-12

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

	Check if Schedule O contains a response to any question in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 7						
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
ь	Enter the number of voting members included in line 1a, above, who are independent	İ					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	}					
~	officer, director, trustee, or key employee?	2		Х			
3		-					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision		х				
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X			
6	Did the organization have members or stockholders?	6	-	Λ			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			77			
	more members of the governing body?	7a		X			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?	7b		X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	8a	X				
b	Each committee with authority to act on behalf of the governing body?	8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)						
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		X			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х			
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
12a		12a	X				
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X				
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	in Schedule O how this was done	12c	Х				
13	Did the organization have a written whistleblower policy?	13		X			
14	Did the organization have a written document retention and destruction policy?	14	Х				
15	Did the process for determining compensation of the following persons include a review and approval by independent	-1-7					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a		Х			
	Other officers or key employees of the organization	15b		X			
U	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100					
16-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
.va	taxable entity during the year?	16-		Х			
L		16a					
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
500	exempt status with respect to such arrangements?	16b					
	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed >IL						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le				
	for public inspection. Indicate how you made these available Check all that apply						
	Own website Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and	d finar	rcial				
	statements available to the public during the tax year						
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	ion 🕨					
	PRRI - 978-927-8330		_				
13200	500 CUMMINGS CENTER, SUITE 4550, BEVERLY, MA 01915						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons

Check this box if neither the organization n	(B)		_		C)			(D)	(E)	(F)
Name and Title	Average	١		Pos	ition	١		Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	than is bot	h an	compensation	compensation	amount of
	week	offic	cer an	nd a d	irecto	or/trus	tee)	from	from related	other
	(describe	cto		İ				the	organizations	compensation
	hours for	a B			1	pa		organization	(W-2/1099-MISC)	from the
	related	ite 0	ustee			eusa		(W-2/1099-MISC)		organization
	organizations	Ë	nalt	ļ	loyee	g a				and related
	in Schedule	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) RONALD E. PALMER, M.D.	O)	Ĕ	Ĕ	5	훅_	훈늄	6			
PRESIDENT/MEMBER (THUR 01/11)	1.00	х		x				0.	0.	0
(2) NICHOLAS B. VEDDER, M.D.	1.00	^	├	<u> </u>	\vdash				0.	
VICE PRESIDENT/VP ELECT (THRU 01/11)	1.00	x		x				٥.	0.	0
(3) MICHAEL W. NEUMEISTER M.D.	1.00		-	 		-		•		
SECRETARY-TREASURER	1.00	x		x		ŀ		0.	0.	0
(4) ALLEN L. VAN BEEK, M.D.			一			1	<u> </u>			
MEMBER/PAST PRESIDENT (THRU 01/11)	1.00	X		Х				0.	0.	0
(5) JOSEPH DANYO, M.D.										
MEMBER	1.00	X			L			0.	0.	0
(6) NASH H. NAAM, M.D.				İ						_
MEMBER	1.00	Х		<u> </u>	$oxdapsymbol{oxed}$			0.	0.	0
(7) AVIVA WOLFF, OTR, CHT	1	l								•
MEMBER	1.00	Х	<u> </u>	_	┞	<u> </u>		0.	0.	0
		ł					ļ			
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		T	1	T	\vdash	\vdash				
		<u> </u>	_	<u> </u>	<u> </u>	$oxed{igspace}$				
	-	T	<u> </u>	T	 	\vdash	<u> </u>			
		1		1		1	l			

132007 01-23-12

Fart VII Section A. Officers, Directors, T		mple	oyee			High	<u>est</u>	Compensated Employ	ees (continued)			_	
(A)	(B)			-	2)			(D)	(E)		(F)	
Name and title	Average	Position (do not check more than one					one	Reportable	Reportable	Estimate		nated	
	hours per	box	, unle	ss pe	rson	is bot	n an	compensation	compensation			unt of	
	week	<u> </u>	Jo. 201				.50)	from	from related			her	
	(describe hours for	recto		1				the	organizations	<u>,</u>	compe		n
	related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC	"		n the lization	1
	organizations	ruste	of trus	1	ag g	mpen		(** 2/ 1000-WIGO)			_	elated	
	ın Schedule	Individual trustee or director	Institutional trustee	_ <u>_</u>	Key employee	est co	듁				organi		
	O)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former	<u></u>		_ [
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										П			
2												-	
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-			_		<u> </u>	╄	_			4			
			<u> </u>		L_	<u>Ļ</u>	Щ			\prec			_
1b Sub-total								0.		0.	·		<u>0.</u>
c Total from continuation sheets to Part	VII, Section A							0.		0.			0 . 0 .
d Total (add lines 1b and 1c)	mak books 11		. 1		<u> </u>	<u> </u>		<u> </u>	L				<u>.</u>
2 Total number of individuals (including but	not limited to ti	nose	IISTE	ecia	VOQ	e) wi	10 r	eceived more than \$100	,000 of reportable				0
compensation from the organization							_				TV	'es l	<u> </u>
3 Did the organization list any former office	ar director or tr	neto	مام	2V 61	mple	OVAC	٥r	highest compensated a	mnlovee on	Γ	 -		
line 1a? If "Yes," complete Schedule J for			., nt	- y - C I	npit	-yee	, JI	mgnost compensated e	imployee on		3		X
4 For any individual listed on line 1a, is the			omn	ene	atio	n an	d nt	her compensation from	the organization	ŀ	- 	+	_
and related organizations greater than \$1	•		-					•	and organization		4		X
5 Did any person listed on line 1a receive of									idual for services	<u> </u>		- 	_
rendered to the organization? If "Yes," co	•					-	_,				5		X
Section B. Independent Contractors					, - .			·			- 1		_
Complete this table for your five highest.	compensated in	dep	ende	ent o	cont	tracto	ors :	that received more than	\$100,000 of comp	ensa	ation fro	m	_
the organization Report compensation for	•								•				
(A)								(B)			(C)		
Name and busine	ss address	N	ON	E				Description of s	services	C	ompens	ation	
2 Total number of independent contractors		not l	ımıte	d to		_	ste	d above) who received r	nore than				
\$100,000 of compensation from the orga	nization >					0		<u>.</u>					_
											Form 9 9	90 (20	11)

rai	-		Statement of never	-		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
nts	1 a	Fed	lerated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	t	Mer	mbership dues	1b					
Am Am	c	Fun	draising events	1c	<u> </u>				
	c	Rela	ated organizations	1d					
S.E			vernment grants (contribut	, 					
e gi	f		other contributions, gifts, gran		20 400				
듗뙨		sımı	lar amounts not included abo	ve 1f	30,100.				
gg			cash contributions included in lines	1a-1f \$		20 100			
0 <u>a</u>		Tota	al. Add lines 1a-1f			30,100.			
_	_				Business Code				1
g	2 a								
E S	t	_							
E E	(
Program Service Revenue	6			 					
<u>۾</u>			other program service reve	enue					
			al. Add lines 2a-2f		•				
	3		estment income (including	dividends, intere	est, and				
			er sımılar amounts)	-	>	5,433.			5,433.
	4	Inco	ome from investment of ta	x-exempt bond p	roceeds				
	5	Roy	/alties						
				(ı) Real	(II) Personal				
	6 a	Gro	ss rents						
	t	Les	s rental expenses			•			
			ntal income or (loss)	L					
			rental income or (loss)		<u> </u>		1		
İ	7 8		ess amount from sales of	(i) Securities	(II) Other				
			ets other than inventory	183,220.	1				1
	t		s. cost or other basis	224,470.					
			sales expenses	<41,250.					
			n or (loss)	741,230.	<u> </u>	<41,250.			<41,250.
			t gain or (loss) oss income from fundraisin	a events (not		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			(41,250.
enne	0 0		luding \$	•					
e e			ntributions reported on line						
Other Rev			t IV, line 18	а					
ţ.	ı	Les	s direct expenses	ь		1			
0		: Net	income or (loss) from fund	draising events					
			oss income from gaming a						
		Par	t IV, line 19	а			-		
			ss direct expenses	b					
			t income or (loss) from gan	•					
	10 a		oss sales of inventory, less	returns					
			dallowances	а					
			ss cost of goods sold	b	L			i	
H		Net	income or (loss) from sale		<u> </u>				+
-	4.4	Orr	Miscellaneous Revenu	ie	Business Code 900099	98.	98.		
			HER INCOME		300033	70.	30.		
	!	_							1
		_	other revenue						+
			tal. Add lines 11a-11d			98.			
	12		al revenue. See instructions.			<5,619.		0	<35,817.
132009 01-23-									Form 990 (2011)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

comp	olete columns (B), (C), and (D)				
	Check if Schedule O contains a respons				<u></u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	5,000.	5,000.		
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22	15,321.	15,321.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	İ			
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	<u>_</u>			
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
C	Accounting	2,000.		2,000.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	2,166.		2,166.	
g	Other				
12	Advertising and promotion				
13	Office expenses	872.		872.	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				·
23	Insurance		· · · · · · · · · · · · · · · · · · ·		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	BOARD OF GOVERNORS	34.		34.	
ь					
С					
d			·		
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	25,393.	20,321.	5,072.	0.
26	Joint costs. Complete this line only if the organization	-	<u> </u>		
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	0.01-22-12				Form 990 (2011)

132010 01-23-12

Pa	rt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	27,817.	1	50,666.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	18,896.	4	1,875.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			·
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
Ass	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment, cost or other			
		basis Complete Part VI of Schedule D 10a			
	ь	Less: accumulated depreciation 10b	1	10c	
	11	Investments - publicly traded securities	280,166.	11	261,373.
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	·
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	326,879.	16	313,914.
	17	Accounts payable and accrued expenses	4,500.	17	
	18	Grants payable		18	
	19	Deferred revenue		19	· · · · · · · · · · · · · · · · · · ·
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
abi		highest compensated employees, and disqualified persons Complete Part II			
3		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	4,500.	26	0.
		Organizations that follow SFAS 117, check here			-
es		lines 27 through 29, and lines 33 and 34.			
SE SE	27	Unrestricted net assets	322,379.	27	313,914.
39/	28	Temporarily restricted net assets		28	
β	29	Permanently restricted net assets		29	
Ξ		Organizations that do not follow SFAS 117, check here and			
ō		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
\ss	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ž	33	Total net assets or fund balances	322,379.	33	313,914.
	34	Total liabilities and net assets/fund balances	326,879.	34	313,914.

Form **990** (2011)

Form	1990 (2011) THE HAND SURGERY ENDOWMENT	37-135	5162	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets		· ·		
	Check if Schedule O contains a response to any question in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u> 19.</u> :
2	Total expenses (must equal Part IX, column (A), line 25)	2			<u>93.</u>
3	Revenue less expenses Subtract line 2 from line 1	3			12.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			79.
5	Other changes in net assets or fund balances (explain in Schedule O)	5			47.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	31	<u>3,9</u>	14.
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_
b	Were the organization's financial statements audited by an independent accountant?		2b		_X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audıt			
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	9 90 (2011)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Nam	e of t	he organizatı							Er		dentification		nber
				D SURGERY EN						37	7-1355	<u> 162</u>	
Pa	rt l	Reason	for Public Char	ity Status (All organiz	ations mus	st complete	e this part) See inst	ructions				
The	organi	zation is not a	private foundation	because it is (For lines 1	through 1	1, check o	only one b	ox)					
1		A church, cor	nvention of churches	s, or association of chur	ches desci	ribed in se	ction 170	(b)(1)(A)(i)					
2		A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Sc	hedule E)								
3		A hospital or	a cooperative hospr	tal service organization o	described	n section	170(b)(1)(A)(iii).					
4		A medical res	earch organization of	operated in conjunction	with a hos	pital descr	ibed in se	ction 170	(b)(1)(A)(iii). Enter tl	ne hospital'	s nam	e,
		city, and state	e										
5		An organizati	on operated for the	benefit of a college or ur	niversity ov	vned or op	erated by	a governi	mental und	describe	ed in		
		section 170	(b)(1)(A)(iv). (Comple	ete Part II.)									
6		A federal, sta	te, or local governm	ent or governmental unr	t described	d in sectio i	n 170(b)(1)(A)(v).					
7		An organizati	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ntal unit o	r from the	general p	oublic desci	ıbed ı	n
		section 170(b)(1)(A)(vi). (Comple	te Part II)									
8		A community	trust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II)							
9	X	An organizati	on that normally rec	eives (1) more than 33	1/3% of its	support fr	om contri	butions, m	nembershij	o fees, ar	d gross rec	eipts	from
		activities rela	ted to its exempt fur	nctions - subject to certa	ıın exceptı	ons, and (2	2) no more	than 33 1	/3% of its	support	from gross	ınvest	ment
		income and i	ınrelated busıness t	axable income (less sec	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nization a	after June 3	0, 197	5
	_	See section	509(a)(2). (Complete	Part III.)									
10	닏	_	•	perated exclusively to te	-	-							
11	Ш	•	•	perated exclusively for the		•					• •		or
				ations described in secti		•		2) See sec	tion 509(a	a)(3). Che	ck the box	that	
				organization and compl		_				. —			
	$\overline{}$	a		,	,,,	e III - Func	•	J		d∟⊥	Type III - C		
е	ш	, ,	•	at the organization is not		•	_	-					n
_			•	han one or more publicl		-				3(a)(1) or s	section 509	(a)(2)	
f		-		ten determination from	the IHS tha	atitisa Iy	pe I, Type	II, or Type	9 111				[
		•	rganization, check th				.	-646- 6-11		0			_
g		•		organization accepted a			-					Yes	No
			•	lirectly controls, either a upported organization?	one or tog	etrer with	persons c	iescribed	in (ii) and (iii) Delow,	11g(i)	162	140
		-	- -	n described in (i) above?	,						11g(ii)		
			-	person described in (i)		۵?					11g(iii)		
h			•	about the supported or							119()		
		r rovide the r	ollowing intermation	about the supported of	garnzadon	(3).							
	Mama	of supported	(ii) EIN	(iii) Type of	(iv) Is the o	rganization	(v) Did voi	u notify the	(vi) ls	the	(vii) Am	ount o	,
(1)		anization	(11) = 114	organization		sted in your		ion in col.	organization (i) organiz	on in col.	sup		•
	o. g.			(described on lines 1-9 above or IRC section	governing	document?	(i) of you	r support?	Ü.S	.? "" ""			
				(see instructions))	Yes	No	Yes	No	Yes	No			
									<u> </u>				
					l								
			i .	i	1	1	1	I	I	: I			
				=									
_													

132021 01-24-12

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

LHA For Paperwork Reduction Act Notice, see the Instructions for

0.1							5 -
	edule A (Form 990 or 990-EZ) 2011 rt II Support Schedule for (Tranizations	Described in	Sections 170	(b)/1)/A)/iv) an	d 170/b)/1\/A	Page 2
Га	(Complete only if you checked	-					
	fails to qualify under the tests				or ranca to quality	under artin in	ine organization
500	ction A. Public Support		- Co Compileto v ant	··· ,	<u> </u>		
		(-) 0007	(5) 0000	4-1.0000	T (4) 0010	(-) 0044	(6) T-1-1
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
'	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants.")						
_	· · · · · · · · · · · · · · · · · · ·	·-··				 	
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
•	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						-
4	Total. Add lines 1 through 3						
5	The portion of total contributions		ļ				
	by each person (other than a						
	governmental unit or publicly supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
e	``'						
	Public support. Subtract line 5 from line 4		l	l			
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	(a) 2007	(b) 2000	(0) 2003	(4) 2010	(6) 2011	(i) rotal
8	Gross income from interest,					 	
Ū	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business					1	
J	activities, whether or not the			•			
	business is regularly carried on						
10	Other income Do not include gain				-	 	
	or loss from the sale of capital						
	assets (Explain in Part IV.)		ļ				
11	Total support. Add lines 7 through 10				 		1
12	Gross receipts from related activities,	etc (see instruct	ions)	I	ı	12	
	First five years. If the Form 990 is for	•	*	rd, fourth, or fifth t	ax vear as a secti	· · · · · · · · · · · · · · · · · · ·	
	organization, check this box and stop	•	o., ooooa, a		,	(0)(0)	
Sec	ction C. Computation of Publ		ercentage				· · · · · · · · · · · · · · · · · · ·
	Public support percentage for 2011 (I			column (f))		14	%
	Public support percentage from 2010					15	9/
	33 1/3% support test - 2011. If the o			on line 13, and line	14 is 33 1/3% or	L	<u>`</u>
	stop here. The organization qualifies	_					ightharpoons
b	33 1/3% support test - 2010. If the o		-		d line 15 is 33 1/39	% or more, check	this box
	and stop here. The organization qual	•				•	▶□
17a	10% -facts-and-circumstances tes	· · ·			e 13, 16a, or 16b,	and line 14 is 10	% or more,
	and if the organization meets the "fac		-				

Schedule A (Form 990 or 990-EZ) 2011

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

b 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

Schedule A (Form 990 or 990 EZ) 2011 THE HAND SURGERY ENDOWMENT Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to

500	qualify under the tests listed be stion A. Public Support	elow, please compl	ete Part II)				
		(.) 0007	(1.) 2000	(10000	4.0040	4.3.0044	/AT TO 1
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	35,636.	26,420.	36,250.	9,622.	30,100.	120 020
_	include any "unusual grants ")	33,636.	20,420.	30,230.	9,022.	30,100.	138,028.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						·
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	35,636.	26,420.	36,250.	9,622.	30,100.	138,028.
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons				1,550.		1,550.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b				1,550.		1,550.
	Public support (Subtract line 7c from line 6)						136,478.
	ction B. Total Support			L			
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	35,636.	26,420.	36,250.	9,622.	(e) 2011 30,100.	138,028.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	3,969.	7,352.	6,331.	3,622.	5,433.	26,707.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	3,969.	7,352.	6,331.	3,622.	5,433.	26,707.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)		134.				134.
13	Total support (Add lines 9, 10c, 11, and 12)	39,605.	33,906.	42,581.	13,244.	35,533.	164,869.
14	First five years. If the Form 990 is for		first, second, third				ation,
	check this box and stop here	J			•	(//)	· - -
Sec	tion C. Computation of Publi	c Support Per	centage	· ·			
15	Public support percentage for 2011 (li	ine 8, column (f) di	vided by line 13, co	olumn (f))		15	82.78 %
16	Public support percentage from 2010	Schedule A, Part I	II, line 15	· · ·		16	81.75 %
	tion D. Computation of Inves						
17	Investment income percentage for 20	11 (line 10c, colum	in (f) divided by line	e 13, column (f))		17	16.20 %
18	Investment income percentage from 2	•	•	, ,,,		18	16.00 %
19a	33 1/3% support tests - 2011. If the	•	•	n line 14, and line	15 is more than 3		
	more than 33 1/3%, check this box ar 33 1/3% support tests - 2010. If the	nd stop here. The	organization qualif	ies as a publicly si	apported organiza	ation	\triangleright X
-	line 18 is not more than 33 1/3%, che	=					
20	Private foundation. If the organization			•		•	

SCHEDULE 1 (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Open to Public

OMB No 1545-0047

Employer identification number

Inspection

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

≗ ∏ MATCHING RESEARCH FUNDING 37-1355162 THAT SET THE STAGE FOR PILOT RESEARCH STUDIES (h) Purpose of grant or assistance DEDICATED TO FUNDING X Yes SENERAL PURPOSE Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection non-cash assistance (g) Description of (f) Method of valuation (book, FMV, appraisal, ö ö (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of 5,000. 5 000 cash grant (c) IRC section if applicable THE HAND SURGERY ENDOWMENT 501C(3) 501C(6) 56-2481323 94-1535436 General Information on Grants and Assistance (P) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization SURGEON - 444 E. ALGONQUIN ROAD FOUNDATION - 290 6TH AVENUE AMERICAN SOCIETY OF PLASTIC ARLINGTON HEIGHTS, IL 60005 THE GUATEMALA HEALING HAND or government BROOKLYN, NY 11215 Part Part II

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132101 01-27-12

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Enter total number of other organizations listed in the line 1 table

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) (2011)

THE HAND SURGERY ENDOWMENT

Page 2

37-1355162

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed Schedule I (Form 990) (2011) Part III

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
VARGAS AWARD- THE AWARD IS AN OUTGROWTH OF THE AAHS'S MISSION, ITS INTENT IS THERAPY OUTREACH-TO FOSTER AN EXCHANGE OF EDUCATIONAL IDEAS BETWEEN THERAPISTS IN THE AAHS AND IN THE HOST COUNTRY TO	1	3,188.	•0		
RESEARCH GRANT - THIS IS PAID TO AN INSTITUTION FOR AN INDIVIDUAL TO CONDUCT RESEARCH. THE GRANT WAS ESTABLISHED TO FOSTER CREATIVITY AND INNOVATION IN BASIC AND/OR CLINICAL RESEARCH IN		15,000.	.0		
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	de the information	n required in Part I,	line 2, and any other	additional information.	
SCHEDULE I, PART I, LINE 2: ORGANI	ZATION D	2: ORGANIZATION DOES NOT MONITOR USE		OF GRANT	
FUNDS FOR RECIPIENT ORGANIZATION NOT	ED AS	THE GRANTS	ARE	FOR THE GENERAL	
SUPPORT OF THE RECIPIENT ORGANIZATION.	ION. FOR	THE	GRANTS DISCLOSED	D IN PART III	
THE RECIPIENTS ARE REQUIRED TO PRO	PROVIDE A R	REPORT AND	TO COMPLETE	ВА	
QUESTIONNAIRE UPON COMPLETION OF PROJECTS AND INTERNSHIPS.	ROJECTS	AND INTERN	SHIPS.		

COLUMN (H): LINE 1, PART II, NAME OF ORGANIZATION OR GOVERNMENT: AMERICAN SOCIETY OF PLASTIC SURGEON

(H) PURPOSE OF GRANT OR ASSISTANCE: MATCHING RESEARCH FUNDING DEDICATED

132102 01-27-12

SEE PART IV FOR COLUMN (A) DESCRIPTIONS

Schedule I (Form 990) (2011)

22

Schedule I (Form 990) 2011

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

THE HAND SURGERY ENDOWMENT

Employer identification number 37-1355162

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: EDUCATIONAL PROGRAMS RELATED TO THE HAND AND UPPER EXTREMITY, THROUGH COMMUNICATIONS WITH THE HEALTH CARE PROFESSIONALS AND THE PUBLIC, AND THROUGH THE ENDOWMENT OF RESEARCH. FORM 990, PART VI, SECTION A, LINE 3: THE PROFESSIONAL RELATIONS AND RESEARCH INSTITUTE ("PRRI") OF BEVERLY, MASSACHUSETTS, MAINTAINS THE BOOKS AND RECORDS OF THE ORGANIZATION AND PERFORMS OTHER RELATED MANAGERIAL AND ADMINISTRATIVE FUNCTIONS FOR WHICH IT IS COMPENSATED. FORM 990, PART VI, SECTION B, LINE 11: FORM 990, PART VI, LINE 11B-ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE 990 IS REVIEWED BY THE ADMINSTRATIVE STAFF OF THE MANAGEMENT COMPANY ("PRRI") AND IS THEN PROVIDED TO THE TREASURER FOR FINAL REVIEW BEFORE IT IS FILED. FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED AT EACH BOARD MEETING. FORM 990, PART VI, SECTION C, LINE 19: FORM 990, PART VI, LINE 19-GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THE ORGANIZATION MAKES ITS BYLAWS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:

NET UNREALIZED GAINS ON INVESTMENTS:

19,092.

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Schedule O (Form 990 or 990-EZ) (2011)

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990.

Open to Public Inspection

OMB No 1545-0047

Employer identification number

Direct controlling

entity

37-1355162 End-of-year assets e Total income Ē Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) Legal domicile (state or foreign country) Primary activity THE HAND SURGERY ENDOWMENT Name, address, and EIN of disregarded entity Part

(g) Section 512(b)(13) controlled entity? Š × Yes Direct controlling entity ε status (if section Public charity 501(c)(3)) e CINE 9 Exempt Code section 501(C)(6) ₤ Legal domicile (state or foreign country) CLLINOIS SURGERY THROUGH FORUMS AND ROMOTE AND ADVANCE HAND Primary activity Ð SEMINARS 03-0276175, 500 CUMMINGS CENTER, SUITE 4550, AMERICAN ASSOCIATION FOR HAND SURGERY Name, address, and EIN of related organization BEVERLY, MA 01915

Identification of Related Tax-Exempt Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt

organizations during the tax year.)

Part

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

132161 01-23-12 LHA

Schedule R (Form 990) 2011

Page 2 37-1355162

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year) Schedule R (Form 990) 2011 THE HAND SURGERY ENDOWMENT

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)		(f) Share of total income	(9) Share of end-of-year assets	(h) Disproportionate allocations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes No	(j) (k) General or Percentage managing ownership partner? Yes No
											:
Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	ganizations Taxable as rporation or trust during	a Corpo the tax y	ration or Trust (Cor rear.)	mplete if the or	ganizatior	n answered "Yes"	to Form 990, Par	t IV, line 34	because it had or	ne or mor	e related
(a) Name, address, and EIN of related organization	<u>Z</u> c		(b) Primary activity		(C) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp. S corp, or trust)	(f) Share of total income	(g) f total Share of end-of-year assets		(h) Percentage ownership
										, <u>-</u> ,,	
132162 01-23-12				26	1				Schedule	R (Form	Schedule R (Form 990) 2011

Schedule R (Form 990) 2011 THE HAND SURGERY ENDOWMENT

Part V Iransactions With Related Organizations (Complete if the organization answered Tes. to Form 990, Part 10, inter 34, 35, 354, 975, 307, 309, 307, 309, 309, 309, 309, 309, 309, 309, 309	wered tes to roll	1990, Part IV, IIIIe 54, 55,	354, Of 30)	•
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	is with one or more re	elated organizations listed	ın Parts II-IV?	
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a X
b Gift, grant, or capital contribution to related organization(s)				\dashv
c Gift, grant, or capital contribution from related organization(s)				1c X
				Td X
				± ×
 Loans or loan guarantees by related organization(s) 				
f Sale of assets to related organization(s)				T X
_				1g X
g ruleilase of assets not negation organization(s)				
 Lease of facilities, equipment, or other assets to related organization(s) 				<u> </u>
j Lease of facilities, equipment, or other assets from related organization(s)				1j X
k Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			
I Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)			× =
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	(s)uoi			1m X
n Sharing of paid employees with related organization(s)				Th
 Reimbursement paid to related organization(s) for expenses 				
p Rembursement paid by related organization(s) for expenses				1p X
				-
q Other transfer of cash or property to related organization(s)				
r Other transfer of cash or property from related organization(s)				1r X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete t	his line, including covered	relationships and transaction thresholds	
(a)	(a)	(c)	(d) Method of determining	
יאמונים טן סמים טיקאון ובמינסון	type (a-r)		amount involved	
(1)				
(2)				
(3)				
(4)				
ie.				
	i			
(9)				
132.163 01-23-12	27		Schedu	Schedule R (Form 990) 2011

37-1355162

Schedule R (Form 990) 2011 THE HAND SURGERY ENDOWMENT

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue)

(k) Percentage ownership				1700
General or Pe managing partner? Ov				
Code V-UBI General or P. amount in box 20 managing of Schedule K-1 partner? (Form 1065) Yes No				
(h) Disproper tonate allocations? Yes No				
(g) Share of end-of-year assets				
(f) Share of total income				
Are all partners sec 501 (c)(3) orgs?			 	
(d) Predominant income parties sec (related, unrelated, excluded from tax under section 512-514) yes No				
(c) Legal domicile (state or foreign country)				
(b) Primary activity				
(a) Name, address, and EIN of entity				

28

Schedule R	R (Form 990) 2011	THE HAND	SURGERY	ENDOWMENT	37-1355162	Page 5
Part VII	R (Form 990) 2011 Supplemental Info	rmation				
	Complete this part to pr	ovide additional info	ormation for reco	onees to questions on Sch	nedule R (see instructions)	
	Complete this part to pr	Ovide additional line	ornation for resp	ionses to questions on eer	reduie 11 (see mandenoria)	
						
						
						-
		· · · · · · · · · · · · · · · · · · ·				
	· -				· ————————————————————————————————————	
	•					
-						
	<u> </u>				· · · · · · · · · · · · · · · · · · ·	
					·	
						
						
				., -		

Form 8868

(Rev January 2012)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If you a	re filing for an Automatic 3-Month Extension, complet	te only Pa	rt I and check this box			ightharpoons
•	re filing for an Additional (Not Automatic) 3-Month Ex	· -		this form)		
,	emplete Part II unless you have already been granted a			,	m 8868.	
	c filing (e-file). You can electronically file Form 8868 if y					corporation
	o file Form 990-T), or an additional (not automatic) 3-moi					
	file any of the forms listed in Part I or Part II with the exc					
	Benefit Contracts, which must be sent to the IRS in pap	•				
			(see instructions) For more details t	on the elec	troriic iiiiig o	runs torm,
Part I	rrs gov/efile and click on e-file for Charities & Nonprofits Automatic 3-Month Extension of Time		ubmit original (no conice no	adad)		
	<u> </u>					
	ation required to file Form 990-T and requesting an autor	natic 6-mo	onth extension - check this box and	complete		► □
Part I only						▶ □
	corporations (including 1120-C filers), partnerships, REM ome tax returns	ICs, and ti	rusts must use Form 7004 to reques	it an exten	sion of time	
		 	 -			
Type or	Name of exempt organization or other filer, see instru	ctions		Employer	identification	number (EIN) or
print	MANE AND CIRCLES ENDOUGHERM			[1 2]	27 125	T1 C2
File by the	THE HAND SURGERY ENDOWMENT			X	37-135	
due date for	Number, street, and room or suite no If a P O box, s		tions	Social se	curity number	r (SSN)
filing your return See	500 CUMMINGS CENTER, NO. 4	550				
instructions	City, town or post office, state, and ZIP code For a for	oreign add	ress, see instructions			
	BEVERLY, MA 01915					
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			0 1
Applicati	on	Return	Application			Return
ls For		Code	Is For			Code
Form 990		01	Form 990-T (corporation)			07
Form 990	-BL	02	Form 1041-A			08
Form 990	l-EZ	01	Form 4720			09_
Form 990	-PF	04	Form 5227			10
Form 990	P-T (sec 401(a) or 408(a) trust)	05	Form 6069			11
)-T (trust other than above)	06	Form 8870		<u>-</u>	12
	PRRI					
• The be	ooks are in the care of ▶ 500 CUMMINGS C	ENTER	, SUITE 4550 - BEV	ERLY,	MA 019	15
	none No ▶ 978-927-8330		FAX No. ▶			
-	organization does not have an office or place of busines	s in the Ur				
	is for a Group Return, enter the organization's four digit			If this is fo	r the whole a	roup, check this
box 🕨	☐ If it is for part of the group, check this box ▶ ☐	٦	ach a list with the names and EINs o		-	•
	quest an automatic 3-month (6 months for a corporation				ero trio exteri	5101110101
	3.TTGTTGT 1.F 0.0.1.0	•	tion return for the organization nam		The extension	n
ue f	or the organization's return for:	n organiza	alon retain for the organization ham	ca above	THE EXTENSIO	•
	X calendar year 2011 or					
	tax year beginning	20	id ending			
	tax year beginning	, an	la enang		_	
O 16 41	A			Final retur	_	
2 If ti	ne tax year entered in line 1 is for less than 12 months, o	neck reas	on	rınaı retur	rı	
	L Change in accounting period					
				 ,	1	
	nis application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any			0
	nrefundable credits. See instructions			3a	\$	0.
	nis application is for Form 990-PF, 990-T, 4720, or 6069,	-				^
	imated tax payments made. Include any prior year over			3b	\$	0.
c Ba	lance due. Subtract line 3b from line 3a Include your pa	ayment wi	th this form, if required,			_
	using EFTPS (Electronic Federal Tax Payment System)			3c_	\$	0.
Caution.	If you are going to make an electronic fund withdrawal	with this F	orm 8868, see Form 8453-EO and F	orm 8879-	EO for payme	ent instructions
LHA F	or Privacy Act and Paperwork Reduction Act Notice	see Instr	uctions.		Form 88	368 (Rev 1-2012)

123841 01-04-12