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DLN: 93493254006142

### Form **990**

Department of the Treasury

### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

	revenue						Inspection
			lendar year, or tax year beginning 01-01-2 C Name of organization	2011 and ending 12-3	1-2011	D Employer id	dentification number
_	еск па dress ch	pplicable nange	Chicago Zoological Society			36-21670	16
	me cha	_	Doing Business As Brookfield Zoo			E Telephone	
	al retu					(708)688	-8400
_	minate		Number and street (or P O box if mail is not de 3300 Golf Road	elivered to street address) Ro	oom/suite	<b>G</b> Gross receipt	s \$ 74,950,093
┌ Am	ended	return	City or town, state or country, and ZIP + 4 Brookfield, IL 60513				
M App	olication	n pending	Blookileid, IL 00313				
			F Name and address of principal office	cer	<b>H(a)</b> Is t	━ hıs a group retu	rn for
			Stuart D Strahl PhD 3300 Golf Road		affıl	ıates?	ΓYes <b>Γ</b> No
			Brookfield, IL 60513		' '	all affiliates inclu	
Ta	x-exem	npt status	▼ 501(c)(3)	4947(a)(1) or 527		No," attach a lis oup exemption n	t (see instructions) umber ►
j W	ebsite	e: ► www	v czs org				
<b>K</b> Forr	n of or	ganızatıon	Corporation Trust Association Other	<b>.</b>	<b>L</b> Year of	formation 1921	M State of legal domicile IL
Pa	rt I	Sumi	mary			•	
		,	escribe the organization's mission or most	_			
Ψ	:	To inspir	e conservation leadership by connecting	people with wildlife and	nature		
≅ E	-						
Ĭ	:						
Activities & Governance	2 (	Check th	is box 🔭 if the organization discontinue	d its operations or disp	osed of more than	25% of its net	assets
න නේ	3	Number	of voting members of the governing body (	Part VI, line 1a)		3	50
ũ	4	Number	of independent voting members of the gov	erning body (Part VI, lir	ne 1b)	. 4	46
Ě	5	Total nun	mber of individuals employed in calendar y	ear 2011 (Part V, line	2a)	5	1,564
5			mber of volunteers (estimate if necessary)			6	709
4.			elated business revenue from Part VIII, o		•	7a	1,449,324
	ь	Net unrel	ated business taxable income from Form	990-T, line 34		7b	34,956
o o					Pr	ior Year	Current Year
	8		outions and grants (Part VIII, line 1h) .		48,362,455	32,649,811	
Revenue	9	_	m service revenue (Part VIII, line 2g)		15,991,395	14,658,686	
ξ.	10		ment income (Part VIII, column (A), lines		2,618,179	1,801,761	
_	11		revenue (Part VIII, column (A), lines 5, 6 evenue—add lines 8 through 11 (must eq		11,124,060	10,389,421	
	12		evenue—add imes o tinough II (must eq		• • • • • • • • • • • • • • • • • • • •	78,096,089	59,499,679
	13		and similar amounts paid (Part IX, colum			167,073	192,514
	14	Benefit	s paid to or for members (Part IX, column	n (A), line 4)			0
an a	15		s, other compensation, employee benefits	s (Part IX, column (A), l	ines	27.121.050	27.120.161
Expenses		5-10)				37,124,959	37,138,464
<u>₹</u>	16a		sional fundraising fees (Part IX, column (A		·	75,000	115,702
五	b		ndraising expenses (Part IX, column (D), line 25)		_	25.442.244	25.500.000
	17		expenses (Part IX, column (A), lines 11a-			26,110,344	25,599,879
	18		expenses Add lines 13–17 (must equal P			63,477,376	63,046,559
_ 07	19	Keveni	ue less expenses Subtract line 18 from li	ne 12		14,618,713	-3,546,880
8 0 9 0					begin <b>n</b> i	ng of Current Year	End of Year
Not Assets or Fund Balances	20	Total a	ssets (Part X, line 16)			224,208,432	210,369,000
₹8 8	21		iabilities (Part X, line 26)			68,476,877	60,942,000
žĒ	22	Netas	sets or fund balances Subtract line 21 fro	om line 20		155,731,555	149,427,000
Pai	rt II	Signa	ature Block		•		
know		and belief	erjury, I declare that I have examined this ret i, it is true, correct, and complete. Declaratio		officer) is based or		
Sign		Signat	ture of officer			Date	
Here	e		t D Strahl PhD President and CEO or print name and title				
		Preparer'	s <b>k</b>	Date	Check if		payer identification number
Paid		signature		2012-08-28	self- employed 🕨 🔽	(see instruction	ns)
	arer's		rme (or yours 📗 Plante & Moran PLLC	I			
Use (		ıf self-em				- EIN ▶	

10 S Riverside Plaza 9th Floor

May the IRS discuss this return with the preparer shown above? (see instructions)  $\ \ .$ 

Chicago, IL 60606

if self-employed), address, and ZIP + 4

Phone no 🕨 (312) 207-1040

	Part IV	Checklist of	Required	Schedule
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	enecknot or required conceanes		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? 😼	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $V^{\bullet}$	10	Yes	_
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16	Yes	
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	Yes	
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II $\blacksquare$	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line $2$	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. 🔽	
			Yes	No
а	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	<b>1a</b> 163			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
Ī	gaming (gambling) winnings to prize winners?	1c	Yes	
3	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
		2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		1	
1	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	35	105	
	over, a financial account in a foreign country (such as a bank account or securities	4-		
	account)?	4a		Νο
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
		5D		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
1	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
_	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
	services provided to the payor?			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		140
u	74			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7f		No
y	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		No
	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	_		
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
)	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?			
-	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
_	the states in which the organization is licensed to issue qualified health plans			
c	Enter the aggregate amount of reserves on hand			
L»		1/1-		NI o
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No
ø	TELES HOUSE IN THE CALEDON CALL TO SENDE THESE DAVIDENCE OF THE TWO " DYOVIDE AN EXPLANATION IN SCHEDULE ()	14n		

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management					
					Yes	No
			_			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	50			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	46			
2	Did any officer, director, trustee, or key employee have a family relationship or a bu other officer, director, trustee, or key employee?			2	Yes	
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co			3		No
4	Did the organization make any significant changes to its governing documents since filed?	e the p	orior Form 990 was	4		No
5	Did the organization become aware during the year of a significant diversion of the o	ration's assets? .	5		No	
6	Did the organization have members or stockholders?			6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power more members of the governing body?		7a	Yes		
b	Are any governance decisions of the organization reserved to (or subject to approve or persons other than the governing body?		members, stockholders,	7b		No
8	Did the organization contemporaneously document the meetings held or written activear by the following	ions u	ndertaken during the			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? If "Yes," provide the names and addresses in Scheo			9		No
	ection B. Policies (This Section B requests information about policies not	requ	ired by the Internal			
RE	evenue Code.)				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	103	No
	If "Yes," did the organization have written policies and procedures governing the act					110
_	affiliates, and branches to ensure their operations are consistent with the organization purposes?		10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of rethe form?	ts gov	erning body before filing	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the F	orm 9	90			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13 .			12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annual			12b	Yes	
_	rise to conflicts?				165	
	In Schedule O how this was done			12c	Yes	
13	Did the organization have a written whistleblower policy?			13	Yes	
14	Did the organization have a written document retention and destruction policy? $\ \ .$			14	Yes	
15	Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the					
а	The organization's CEO, Executive Director, or top management official			15a	Yes	
b	Other officers or key employees of the organization			15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture taxable entity during the year?		nilar arrangement with a	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organ	ızatıor				
	participation in joint venture arrangements under applicable federal tax law, and tak organization's exempt status with respect to such arrangements?			16b		
	ection C. Disclosure					
17	List the States with which a copy of this Form 990 is required to be filed►WI , IL , F	L				

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization Francisco (Senneth S Kaduk

3300 Golf Road Brookfield, IL 60513

### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the or	ganization nor any re	lated o	rgan	ızatı	ons	compe	ensat	ted any current or fo	rmer officer, direc	tor, or trustee
<b>(A)</b> Name and Title	(B) A verage hours per week (describe	unles an	on (d e tha	n one son er ar	e bo: is bo nd a	x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			related organizations
See Additional Data Table										
				$\vdash$			_			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	<b>(A)</b> Name and Title	(B) A verage hours per week (describe hours	Average Position (do not check more than one box, unless person is both an officer and a director/trustee)						Rep comp fro organi:	(D) ortable ensation m the zation (W- '9-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(	(F) Estimated amount of other compensation from the organization and related		
		for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			Miscy		organiza		
See /	Addıtıonal Data Table						<del>                                     </del>								
												_			
												╀			
												+			
												+			
								<u> </u> ▶1							
1b c	Sub-Total				<u>.</u>	•		<u>-</u>							
d	Total (add lines 1b and 1c) .							<b>&gt;</b>		1,996,768				153,313	
2	Total number of individuals (inc \$100,000 of reportable comper						above	) who	receive	ed more tha	n				
													Yes	No	
3	Did the organization list any <b>for</b> on line 1a? <i>If</i> "Yes," complete Sc									t compens	ated employee	3		No	
4	For any individual listed on line organization and related organiz														
5	Individual	receive or accri	· ·	• pensa	• ation	• i froi	n anv	• unre	• • lated ord	· · ·	or individual for	4	Yes		
	services rendered to the organi						•		-	•		5		No	
	ection B. Independent Cor														
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax	n the organizatio													
	Na	( <b>A)</b> me and business ad	dress							Desci	(B) uption of services		(C Comper		
600 \	hy and Miller N Taylor St go, IL 60607									Construction maint	HVAC repairs and		1	,074,576	
311 9	oorn and Peters LLP 5 Wacker Dr Suite 3000 igo, IL 60606									Legal Service	es			703,361	
2001	ersity of Illinois S Lincoln Ave na, IL 61802									Veterinary, P Svcs	athology and Researc	h		507,077	
4790	rock Landscapes So Julian Ave on, AZ 85714									Exhibit Reno	vation			439,954	
PBA I	inc nx 2023									benefits adm	unistration			420 721	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶40

Form **990** (2011)

Form 99							Page <b>9</b>
Part V	/1111_	Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
\$ \$	1a	Federated campaigns 1a					
<u> </u>	b	Membership dues 1b	,401,320				
g,3	c	Fundraising events 1c	,628,786				
<b>推</b>	d	Related organizations 1d					
S, C	e	Government grants (contributions) 1e 16	,256,095				
ion I si	f		,363,610		İ		
De et		similar amounts not included above  Noncash contributions included in					
Contributions, gifts, grants and other similar amounts	g	lines 1a-1f \$					
9 E	h	Total. Add lines 1a-1f	▶	32,649,811			
		Business	s Code				
ulle	2a	General Admissions	900099	5,114,939	5,114,939		
еле	b	Memberships	900099	2,233,505	2,233,505		
a ⊊	c	Visitor Services	900099			1 440 224	<del>                                     </del>
Program Serwce Revenue	d	Admissions-Internal Attractions		3,303,676	1,854,352	1,449,324	
Š			900099	2,217,724	2,217,724		
E E	e	Sponsorship Agreements	900099	954,895	954,895		
₽Do.	f	All other program service revenue		833,947	833,947		
<u></u>	g	Total. Add lines 2a-2f	. ▶	14,658,686			
	3	Investment income (including dividends, interest	:				
		and other similar amounts)	▶	1,089,178			1,089,178
	4	Income from investment of tax-exempt bond proceeds .	·	796			796
	5	Royalties					
		(I) Real (II) Pers	sonal				
	6a	Gross rents Less rental					
	b	expenses					
	C	Rental income 16,350 or (loss)					
	d	Net rental income or (loss)	. ►	16,350			16,350
		(ı) Securities (ıı) Ot	her				
	7a	Gross amount 11,984,069 from sales of assets other than inventory					
	Ь	Less cost or other basis and sales expenses					
	C	Gain or (loss) 711,787			J		
	d	Net gain or (loss)	•	711,787			711,787
Other Revenue	8a	Gross income from fundraising events (not including  \$\frac{1,628,786}{\text{of contributions reported on line 1c}}\$\$ See Part IV, line 18					
<u>.</u>	١.	a	340,533				
둦	Ь р	Net income or (loss) from fundraising events .	753,365 <b>-</b>	-412,832			-412,832
`	9a	Gross income from gaming activities		712,032			712,032
		See Part IV, line 19					
		а	51,800				
	b	Less direct expenses b	7,920				
	C	Net income or (loss) from gaming activities .	►	43,880			43,880
	10a	Gross sales of inventory, less returns and allowances .	.,880,982				
	b		3,416,847				
	С	Net income or (loss) from sales of inventory .	. •	8,464,135	3,013,233		5,450,902
		Miscellaneous Revenue Business					
	11a	Visitor Parking	900099	2,028,080			2,028,080
	b	In park Transportation Rentals	900099	249,808			249,808
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d	•	2,277,888			
	12	Total revenue. See Instructions	•	59,499,679	16,222,595	1,449,324	9,177,949 Form <b>990</b> (2011)

23

24

25

Form 990 (2011) Page **10** Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 72,179 72,179 Grants and other assistance to individuals in the United States See Part IV, line 22 9,500 9,500 3 Grants and other assistance to governments, organizations, and individuals outside the United 110,835 110,835 States See Part IV, lines 15 and 16 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and 1,592,212 628,729 414,413 549,070 key employees . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 0 7 Other salaries and wages 27,674,291 24,330,147 2,109,809 1,234,335 Pension plan contributions (include section 401(k) and section 594,900 403(b) employer contributions) . . . . 523,512 45,212 26,176 Other employee benefits . . . . 4,940,197 4,099,173 579,929 261,095 10 2,336,864 2,056,440 177,602 102,822 Fees for services (non-employees) 11 Management . . . . . 632,465 632,465 Legal . . . . . . . Accounting . . . . . . . 64,446 64,446 56,262 45,000 Lobbying . . . . . . . . . . . . 11,262 Professional fundraising See Part IV, line 17 . . 115,702 115,702 Investment management fees . . . . . . 99,375 99,375 3,701,814 3,468,739 215,450 g Other . . . . . . . 17,625 Advertising and promotion . . . 1,498,659 1,498,659 12 13 Office expenses . . . . . 5,284,732 4,959,870 208,347 116,515 708,029 180,308 508,855 14 Information technology . . . . . 18,866

	= "				
15	Royalties	27,965	27,965		
16	Occupancy	2,656,043	2,345,573	286,536	23,934
17	Travel	270,572	233,598	12,503	24,471
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	285,346	148,299	35,873	101,174
20	Interest	1,090,851	1,090,851		
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	7,517,254	7,517,254		

404,122

62,218

341,904

	line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	Change in Market Valuation of Swap Agreements	663,206	663,206		
b	Revenue Bond Maintenance Fees	377,009	377,009		
C	Loss on Retirement of Fixed Assets	73,507	73,507		
d					
e					
f	All other expenses	188,222	116,243	59,676	12,303
5	Total functional expenses. Add lines 1 through 24f	63,046,559	54,605,076	5,837,395	2,604,088

Joint costs. Check here ► [ if following

Other expenses Itemize expenses not covered above (List

miscellaneous expenses in line 24f If line 24f amount exceeds 10% of

Part X **Balance Sheet** (A) (B) Beginning of year End of year 570,210 929,687 1 34.885.623 24.592.503 2 2 Savings and temporary cash investments . . . . . . . 3 19,787,618 13,663,416 2.290.110 396.903 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 912.812 8 1.001.631 9 352,791 9 530,273 Prepaid expenses and deferred charges . . . . . . 228,011,329 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 97,220,119 b Less accumulated depreciation . . . . . 131,835,727 10c 130,791,210 33,133,000 11 37,965,000 11 12 130,000 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 440,541 15 15 368,377 224, 208, 432 210,369,000 16 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 5,768,366 17 5,834,091 17 Accounts payable and accrued expenses . 18 18 19 5,682,229 19 5,887,402 20 47.245.000 20 37.465.000 21 60,831 21 63,020 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 9,720,451 25 11,692,487 D . . . . 26 68,476,877 26 60,942,000 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 119,179,603 27 121,729,000 Unrestricted net assets . . . . 29,248,467 28 20,395,000 28 Temporarily restricted net assets . . . . . Fund 29 7,303,485 29 7,303,000 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds . . . . . . Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ž 33 155.731.555 33 149,427,000 Total net assets or fund balances . . . . . 34 Total liabilities and net assets/fund balances . . . . . 224.208.432 34 210,369,000

Par	Tt XII Reconcilliation of Net Assets  Check if Schedule O contains a response to any question in this Part XI			. [고	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		59,4	199,67
2	Total expenses (must equal Part IX, column (A), line 25)	2		63,0	046,55
3	Revenue less expenses Subtract line 2 from line 1	3		-3,5	546,88
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		155,7	731,55
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-2,7	757,67
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		149,4	127,00
Pai	rt XII Financial Statements and Reporting	<u> </u>			
	Check if Schedule O contains a response to any question in this Part XII		•	୮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both  Separate basis  Consolidated basis  Both consolidated and separated basis	ıssued			
За		ne	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b	Yes	

### OMB No 1545-0047

Inspection

### **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization

Chicago Zoological Society

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

**Employer identification number** 

		36-2167016											
	rt I			blic Charity Sta						ınstructıon	ns		
The o	rganı			te foundation becaus									
1	Γ	A chur	ch, convent	on of churches, or a	ssociation o	of churches	section 170(I	b)(1)(A)(i)	-				
2	Г	A scho	ol described	in <b>section 170(b)(1</b>	L <b>)(A)(ii).</b> (A	ttach Scheo	dule E )						
3	Г	A hosp	ital or a coo	perative hospital se	rvice organi	zatıon desc	rıbed ın <b>secti</b> o	on 170(b)(1	L)(A)(iii).				
4	Γ			h organization operat ity, and state	ted ın conjui	nction with a	a hospital des	cribed in <b>s</b> e	ection 170(b)	(1)(A)(iii).	. Enter the		
5	г	An ora	anization on	erated for the benefi	t of a colleg	e or linivers	ity owned or o	nerated by	a governme	ntal unit des	scribed in		
•	'	_	· ·	(A)(iv). (Complete P	_	c or amvers	ity owned or t	speracea by	a governmen	irear aime acc	seribed iii		
6	$\vdash$			local government or		ntal unit des	cribed in <b>sect</b>	ion 170(b)(	1)(A)(v).				
7	, V			at normally receives	=					from the ae	neral nubli	c	
•	•	describ	ed in	(A)(vi) (Complete P		ar pare or res	, support from	i a governin	ienear ame or	nom the ge	neral publi		
8	Г			described in <b>sectior</b>		( <b>A)(vi)</b> (Co	mplete Part I	I )					
9				at normally receives					ributions, me	mbership fe	es, and are	ss	
				ities related to its e									
		ıts sup	port from gr	oss investment inco	me and unre	elated busin	ess taxable ır	ncome (less	section 511	L tax) from b	ousinesses		
		acquire	d by the org	ganızatıon after June	30,1975	See <b>section</b>	<b>509(a)(2).</b> (0	Complete Pa	art III )				
10	Γ	An orga	anization or	ganized and operated	d exclusivel	y to test for	public safety	See <b>sectio</b>	n 509(a)(4).				
11	Γ			ganized and operated									
			•	ly supported organiz				•		See <b>section</b>	509(a)(3)	.Check	
			Type I	bes the type of supp <b>b</b> Type I			complete line I - Functiona			d □ Ty	pe III - Ot	her	
e	$\vdash$	•		ox, I certify that the							•		
	'		_	on managers and ot	_			•		-	· ·		
		section	509(a)(2)										
f				received a written de	etermination	n from the II	RS that it is a	Type I, Ty	pe II or Type	III suppor	tıng organı	zation,	
g			his box Jugust 17. 2	2006, has the organi	ızatıon acce	pted any gif	t or contribut	ion from an	v of the			,	
•			g persons?	, <b>.</b>		,			,				
				rectly or indirectly c			_	persons de	scribed in (ii		Yes	No	
		•	'	governing body of th	• • •	_	zatıon?				lg(i)	<u> </u>	
		• •	•	er of a person descri	• • •						.g(ii)		
				lled entity of a perso						11	g(iii)		
h		Provide	the followi	ng information about	the support	ted organıza	tion(s)						
				_ (iii)	(iv)	)							
	/:\			Type of organization	Is th		(v) Did you no		(vi				
	(i) Name		(ii)	(described on	organizat		organizat	•	organiza			vii)	
9	suppor		EIN	lines 1- 9 above	col (ı) lıs your gove		col (1) of		col (ı) or	ganızed		unt of	
0	ganız	atıon		or IRC section	docume	_	suppo	rt?	ın the	US?	Sup	support?	
				(see	Yes	No	Yes	No	Yes	<u>                                     </u>		4	
				ınstructions))	165	140	l res	140	165	No			
							+		+		+		
									+				
									+				
						+	+	+	+	+			

Total

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

S	ection A. Public Support									
Cale	endar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	( <b>d)</b> 2010	<b>(e)</b> 2011	(f) Total			
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	25,842,20	4 19,205,470	13,524,906	13,884,261	16,910,89	0 89,367,731			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	27,351,86	7 17,071,581	17,661,814	15,624,369	15,738,92	1 93,448,552			
3	The value of services or facilities furnished by a governmental unit to the organization without charge									
4	<b>Total.</b> Add lines 1 through 3	53,194,07	1 36,277,051	31,186,720	29,508,630	32,649,81	1 182,816,283			
5	The portion of total contributions									
_	by each person (other than a									
	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the						5,893,437			
	amount shown on line 11, column (f)									
6	Public Support. Subtract line 5 from line 4						176,922,846			
_ <u>S</u>	ection B. Total Support									
Cale	endar year (or fiscal year beginning in)	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	<b>(d)</b> 2010	<b>(e)</b> 2011	(f) Total			
7	A mounts from line 4	53,194,071	36,277,051	31,186,720	29,508,630	32,649,81	1 182,816,283			
8	Gross income from interest,									
	dividends, payments received on securities loans, rents, royalties and income from similar sources	633,182	1,148,318	498,907	602,399	1,089,974	3,972,780			
9	Net income from unrelated business activities, whether or not the business is regularly carried on		39,294	20,727	24,317	74,240	158,578			
10	Other income (Explain in Part IV ) Do not include gain or loss from the sale of capital assets									
11	Total support (Add lines 7						186,947,641			
12	through 10) L Gross receipts from related activit	les etc (See ins	tructions )			12	159,835,852			
13	<b>First Five Years</b> If the Form 990 is check this box and <b>stop here</b>		·	, thırd, fourth, or f	ifth tax year as a					
S	ection C. Computation of Pu		<b>_</b>							
14	Public Support Percentage for 201	1 (line 6 column	(f) divided by line	11 column (f))		14	94 640 %			
15	Public Support Percentage for 201	0 Schedule A, Pa	art II, line 14			15	94 520 %			
	33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization									
b	<b>33 1/3% support test—2010.</b> If the				a, and line 15 is	33 1/3% or mor				
17a	box and <b>stop here.</b> The organization qualifies as a publicly supported organization <b>a 10%-facts-and-circumstances test—2011.</b> If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and <b>stop here.</b> Explain									
	in Part IV how the organization me organization			_			orted ►			
D	10%-facts-and-circumstances test 15 is 10% or more, and if the orga	nızatıon meets th	ne "facts and circu	mstances" test,	check this box an	id <b>stop here.</b>				
18	Explain in Part IV how the organization private Foundation If the organization				-	·	cly ▶┌			
	instructions			,,,	, =		<b>▶</b> □			

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Section D. Computation of Investment Income Percentage

L <b>5</b>	Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15	
<b>L6</b>	Public support percentage from 2010 Schedule A, Part III, line 15	16	
_			

17 Investment income percentag	e for <b>2011</b> (line 10c co	lumn (f) divided by !	line 13 column (f))
--------------------------------	--------------------------------	-----------------------	---------------------

18 Investment income percentage from 2010 Schedule A, Part III, line 17

17	0 %
18	

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization **⊳**[

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

Software ID: 11000218
Software Version: 2011.0.0

**EIN:** 36-2167016

Name: Chicago Zoological Society

#### Form 990, Special Condition Description:

#### **Special Condition Description**

### Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and	Independ	lent C	onti	ract	tors	•		Г		
<b>(A)</b> Name and Title	(B) Average hours per		tion that a		/)			<b>(D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation
	per week	Individual trustiee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
William C Kunkler III Chairman of the Board	2 00	Х		х				0	0	0
Corwith Hamill Honorary Chairman of the Board	2 00	Х		х				0	0	0
John P Grube Deputy Chairman of the Board	2 00	Х		Х				0	0	0
Stephen P Bent Vice-Chairman of the Board	2 00	Х		х				0	0	0
Elizabeth Hamill Bramsen Vice-Chairman of the Board	2 00	Х		х				0	0	0
Merrick M Elfman Vice-Chairman of the Board	2 00	Х		х				0	0	0
Dennis J Keller Vice-Chairman of the Board	2 00	Х		х				0	0	0
John W Taylor III V ice-Chairman of the Board	2 00	Х		х				0	0	0
Cherryl T Thomas Vice-Chairman of the Board	2 00	Х		х				0	0	0
Mıchael P Emmert Treasurer	2 00	Х		х				0	0	0
Randall G Vickery Secretary	2 00	Х		х				0	0	0
Stuart D Strahl PhD President and CEO	40 00	Х		х				409,821	0	26,782
Stuart B Abelson Trustee	2 00	Х						0	0	0
Nathalie Alberts Trustee	2 00	Х						0	0	0
Cushman L Andrews Trustee	2 00	Х						0	0	0
John C Barron Trustee	2 00	Х						0	0	0
Robert M Beavers Jr Trustee	2 00	Х						0	0	0
Edward McCormick Blair Jr Trustee	2 00	Х						0	0	0
John A Carpenter Trustee	2 00	Х						0	0	0
Shirley J Daly Trustee	2 00	Х						0	0	0
Lawrence E DeMar Trustee	2 00	Х						0	0	0
Vıckı L DeMar Trustee	2 00	Х						0	0	0
Mıchael F DeSantıago Trustee	2 00	Х						0	0	0
Joan M Etten-Krall Trustee	2 00	Х						0	0	0
Thomas L Fisher Trustee	2 00	Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per		tion ( that a		/)		<u> </u>	( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation
	week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
Arthur J Fogel Trustee	2 00	х						0	О	0
Bert A Getz Jr Trustee	2 00	Х						0	0	0
Graham C Grady Trustee	2 00	×						0	0	0
Philip Lee Harris Trustee	2 00	Х						0	0	0
Christine E Holden Trustee	2 00	Х						0	0	0
William L Hood Jr Trustee	2 00	Х						0	0	0
Heidi A Huizenga Trustee	2 00	Х						0	0	0
Jill V Javors Trustee	2 00	Х						0	0	0
Barbara Levy Kıpper Trustee	2 00	Х						0	0	0
Angelo C Kleronomos Trustee	2 00	Х						0	0	0
Fred A Krehbiel Trustee	2 00	Х						0	0	0
William O Lipinski Trustee	2 00	Х						0	0	0
Mary Ann S MacLean Trustee	2 00	Х						0	0	0
Jerry Manne Trustee	2 00	Х						0	0	0
Grant G McCullagh Trustee	2 00	Х						0	0	0
Brett N McGinnis Trustee	2 00	Х						0	0	0
Christian B McGrath Trustee	2 00	Х						0	0	0
Andrew J McKenna Jr Trustee	2 00	Х						0	0	0
Susan A Pıpal Trustee	2 00	Х						0	0	0
Tonı Reed Preckwinkle Trustee	2 00	Х						0	0	0
Philip J Rock Trustee	2 00	Х						0	0	0
Mark G Sander Trustee	2 00	Х						0	0	0
Nan Schaffer DVM Trustee	2 00	Х						0	0	0
Kathryn Babcock Shaffer Trustee	2 0 0	Х						0	0	0
Kenneth N Thompson Trustee	2 00	Х						0	0	0

## Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours	<b>(C)</b> Position (check all that apply)						(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
William E Thonn Trustee	2 00	Х						0	0	0
Christopher D Traut Trustee	2 00	Х						0	0	0
Susan E Ahern Trustee	2 00	Х						0	0	0
Cındy Zeıgler Sr VP Institutional Advancement	40 00				х			252,970	0	4,296
Dr Alejandro Grajal Sr VP Conservation, Educ and Training	40 00				х			185,599	0	21,238
Kenneth S Kaduk Sr VP Finance Admin	40 00				х			183,892	0	18,346
Frank W Zeigler Sr VP Collections and Animal Care	40 00				х			167,630	0	19,809
Sarah Breen-Barteckı VP Conservation Funding Initiatives	40 00					Х		167,884	0	10,621
Matthew Mayer VP Govt Affairs	40 00					Х		164,872	0	8,165
Terrence Sykes VP Development	40 00					Х		163,245	0	20,255
Brian Krockey Sr Director Food Svc Operations	40 00					Х		155,550	0	16,895
Anna Clarke VP Marketing Communications	40 00					Х		145,305	0	6,906

DLN: 93493254006142

36-2167016

OMB No 1545-0047

### **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

lf the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-巨, Part V, line 4	16 (Political Campaign Activities),				
then					
◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C					
◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not co	omplete Part I-B				
▶ Section 527 organizations Complete Part I-A only					
f the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then					
◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Par	t II-A Do not complete Part II-B				
◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Comple	te Part II-B Do not complete Part II-A				
If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then					
◆ Section 501(c)(4), (5), or (6) organizations Complete Part III					
Name of the organization	Employer identification number				
Chicago Zoological Society					

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ☐ Yes If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? ┌ Yes Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (e) A mount of political (a) Name (b) Address (c) EIN (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter - 0 -

**f** Grassroots lobbying expenditures

(The term "expenditures" means amounts paid or incurred.)  Lia Total lobbying expenditures to influence public opinion (grass roots lobbying)  b Total lobbying expenditures to influence a legislative body (direct lobbying)  c Total lobbying expenditures (add lines 1a and 1b)  d Other exempt purpose expenditures  e Total exempt purpose expenditures (add lines 1c and 1d)  f Lobbying nontaxable amount Enter the amount from the following table in both columns  If the amount on line 1e, column (a) or (b) is:  The lobbying nontaxable amount is:  Not over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 over \$1,000,000 but not over \$1,000,000 \$1,000,000  g Grassroots nontaxable amount (enter 25% of line 1f)  Subtract line 1g from line 1a If zero or less, enter -0-  i Subtract line 1f from line 1c If zero or less, enter -0-  j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?  4-Year Averaging Period Under Section 501(h)  (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.)	ווטפ	edule C (F	01111 9 9 0 01 9 9 0 - EZ ) 2 0 1 1					Page <b>∠</b>
A Check   If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member expenses, and share of excess lobbying expenditures)    Check   If the filing organization checked box A and "limited control" provisions apply    Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)   Organization Total Incurred (The term "expenditures" means amounts paid or incurred.)   Organization Total Incurred (The term "expenditures to influence a legislative body (direct lobbying)	Pa	rt II-A		n is exempt under	section 501(	c)(3) and fi	iled Form 5768	(election
expenses, and share of excess lobbying expenditures)  Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)  Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)  Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)  Limits on Lobbying Expenditures (The term "expenditures to influence public opinion (grass roots lobbying)  Lobbying expenditures to influence a legislative body (direct lobbying)  Total lobbying expenditures (add lines 1a and 1b)  Other exempt purpose expenditures  Total obtaining purpose expenditures (add lines 1c and 1d)  Lobbying nontaxable amount Enter the amount from the following table in both columns  If the amount on line 1e, column (a) or (b) is:  If the amount on line 1e, column (a) or (b) is:  If the amount on line 1e, column (a) or (b) is:  Not over \$500,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,500,000  S1,000,000 but not over \$1,500,000  Over \$1,000,000 but not over \$1,500,000  Over \$1,000,000 but not over \$1,500,000  S1,000,000 but not over \$1,500,000  Over \$1,000,000 but not over \$1,500,000  S1,000,000 but not over \$1,500,000  S1,000,000 but not over \$1,500,000  Over \$1,000,000 but not over \$1,500,000  S1,000,000 but not over \$1,500,000  S1,000,000 but not over \$1,500,000  Over \$1,000,000 but not over \$1,500,000  S1,000,000 but not over \$1,500,000  S1,000 but not over \$1,500,000  S1	١	Check		an affiliated group (and	lıst ın Part IV ea	ch affiliated gr	oup member's nam	e, address, EIN,
Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)  Total lobbying expenditures to influence public opinion (grass roots lobbying)  Total lobbying expenditures (add lines 1 aand 1b)  Other exempt purpose expenditures (add lines 1 aand 1b)  Lobbying nontaxable amount Enter the amount from the following table in both columns  If the amount on line Le, column (a) or (b) is:  If the amount on line Le, column (a) or (b) is:  If the amount on line Le, column (a) or (b) is:  Not over \$500,000  Over \$500,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  S10,000,000  Over \$1,000,000 but not over \$1,000,000  If the excess over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  If the excess over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  If the excess over			expenses, and share of excess lob	bying expenditures)		_	•	
Total lobbying expenditures to influence public opinion (grass roots lobbying)  b Total lobbying expenditures to influence a legislative body (direct lobbying)  c Total lobbying expenditures (add lines 1a and 1b)  d Other exempt purpose expenditures  e Total exempt purpose expenditures  f Lobbying nontaxable amount Enter the amount from the following table in both columns  If the amount on line 1e, column (a) or (b) is:  Not over \$500,000  Over \$500,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  S175,000 plus 10% of the excess over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  S175,000 plus 10% of the excess over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  S175,000 plus 10% of the excess over \$1,000,000  Over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  S175,000 plus 10% of the excess over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  S175,000 plus 10% of the excess over \$1,000,000  Over \$1,000,000 but not over \$	3	Check	ıf the filing organization checked bo	ox A and "limited contro	ol" provisions app	ly	1	1
(The term "expenditures" means amounts paid or incurred.)  Ital Total lobbying expenditures to influence public opinion (grass roots lobbying)  b Total lobbying expenditures (add lines 1a and 1b)  d Other exempt purpose expenditures  e Total exempt purpose expenditures (add lines 1c and 1d)  f Lobbying nontaxable amount Enter the amount from the following table in both columns  If the amount on line 1e, column (a) or (b) is:  The lobbying nontaxable amount is:  Not over \$500,000  Over \$500,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  S1225,000 plus 10% of the excess over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  S1225,000 plus 10% of the excess over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  S1200,000 plus 10% of the excess over \$1,500,000  Over \$1,000,000 but not over \$1,000,000  S1200,000 plus 10% of the excess over \$1,500,000  Over \$1,000,000 but not over \$1,000,000  S1200,000 plus 10% of the excess over \$1,500,000  Over \$1,000,000 but not over \$1,000,000  S1200,000 plus 10% of the excess over \$1,500,000  Over \$1,000,000 but not over \$1,000,000  S1200,000 plus 10% of the excess over \$1,500,000  Over \$1,000,000 but not over \$1,000,000  S1200,000 plus 10% of the excess over \$1,500,000  Over \$1,000,000 but not over \$1,000,000  S1200,000 plus 10% of the excess over \$1,500,000  Over \$1,000,000 but not over \$1,000,000  S1200,000 plus 10% of the excess over \$1,500,000  Over \$1,000,000 but not over \$1,000,000  S1200,000 plus 10% of the excess over \$1,500,000  Over \$1,000,000 but not over \$1,000,000  S1200,000 plus 10% of the excess over \$1,500,000  Over \$1,000,000 but not over \$1,000,000  Over \$1,000,000 but			Limits on Lobbying	Expenditures			(a) Filing	(b) Affiliated
Total lobbying expenditures to influence public opinion (grass roots lobbying)  b Total lobbying expenditures (add lines 1a and 1b)  d Other exempt purpose expenditures  Total exempt purpose expenditures (add lines 1c and 1d)  f Lobbying nontaxable amount Enter the amount from the following table in both columns  If the amount on line 1e, column (a) or (b) is:  The lobbying nontaxable amount is: Not over \$500,000  Over \$500,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  S175,000 plus 15% of the excess over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  S100,000 plus 15% of the excess over \$1,000,000  Over \$1,000,000  Over \$1,000,000  Over \$1,000,000  The lobbying nontaxable amount is:  Not over \$500,000  Over \$1,000,000  Over \$1,000,00					l.)		Organization's Totals	Group Totals
b Total lobbying expenditures to influence a legislative body (direct lobbying)  c Total lobbying expenditures (add lines 1a and 1b)  d Other exempt purpose expenditures  e Total exempt purpose expenditures (add lines 1c and 1d)  f Lobbying nontaxable amount Enter the amount from the following table in both columns  If the amount on line 1e, column (a) or (b) is: Not over \$500,000  Over \$500,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,7000,000  Over \$1,000,000 but not over \$1,7000,000  S225,000 plus 15% of the excess over \$1,000,000  Over \$1,7000,000  Over \$1,7000,000  F17,000,000  S225,000 plus 5% of the excess over \$1,500,000  Over \$1,7000,000  F17,000,000  S1,000,000  F17,000,000  F17,000,		<b>-</b>			1 \		100013	1 ocars
c Total lobbying expenditures (add lines 1a and 1b)  d Other exempt purpose expenditures  e Total exempt purpose expenditures (add lines 1c and 1d)  f Lobbying nontaxable amount Enter the amount from the following table in both columns  If the amount on line 1e, column (a) or (b) is:  If the amount on line 1e, column (a) or (b) is:  Not over \$500,000  Over \$500,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  In the excess over \$1,000,000  F1,000,000  F1,000,0								
d O ther exempt purpose expenditures  Total exempt purpose expenditures (add lines 1c and 1d)  Lobbying nontaxable amount Enter the amount from the following table in both columns  If the amount on line 1e, column (a) or (b) is:  The lobbying nontaxable amount is:  Not over \$500,000  Over \$500,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,500,000  Over \$1,500,000 but not over \$1,500,000  Over \$1,000,000 but not over \$1,000,000  Over \$1,000					ying)			
Total exempt purpose expenditures (add lines 1c and 1d)    Lobbying nontaxable amount Enter the amount from the following table in both columns   If the amount on line 1e, column (a) or (b) is:			,	b)				
f Lobbying nontaxable amount Enter the amount from the following table in both columns  If the amount on line 1e, column (a) or (b) is:  Not over \$500,000  Over \$500,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,500,000  Over \$1,500,000 but not over \$1,500,000  Over \$17,000,000 but not over \$1,7000,000  Over \$17,000,000 but not over \$17,000,000  S225,000 plus 10% of the excess over \$1,000,000  Over \$17,000,000  Over \$17,000,000  Over \$17,000,000  S225,000 plus 5% of the excess over \$1,000,000  Over \$17,000,000  Over \$17,000,000  S1,000,000  S1,000,0	d	Otherexe	empt purpose expenditures					
Columns  If the amount on line 1e, column (a) or (b) is: Not over \$500,000  Over \$500,000 but not over \$1,000,000  Over \$500,000 but not over \$1,500,000  Over \$1,000,000 but not over \$1,500,000  Over \$1,500,000 but not over \$1,500,000  Over \$1,500,000 but not over \$1,7000,000  Over \$1,500,000 but not over \$1,500,000  Over \$1,500,000 but not over \$1,500,000  Over \$1,500,000 but not over \$1,500,000  Over \$1,000,000  Over \$1,500,000 but not over \$1,500,000  Over \$1,500,000 but not over \$1,500,000  Over \$1,500,000 but not over \$1,500,000  Over \$1,500,000  Over \$1,500,000  S1,000,000	e	Total exe	mpt purpose expenditures (add lines 1	.c and 1d)				
Not over \$500,000  Over \$500,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,500,000  Over \$1,500,000 but not over \$1,7000,000  Over \$1,500,000 but not over \$1,7000,000  Over \$1,500,000 but not over \$1,000,000  Over \$1,500,000 but not over \$1,000,000  S225,000 plus 5% of the excess over \$1,500,000  Over \$17,000,000  S1,000,000  Grassroots nontaxable amount (enter 25% of line 1f)  Subtract line 1g from line 1a If zero or less, enter -0-  Subtract line 1f from line 1c If zero or less, enter -0-  If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?  4-Year Averaging Period Under Section 501(h)  (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.)  Lobbying Expenditures During 4-Year Averaging Period  Calendar year (or fiscal year beginning in)  (a) 2008  (b) 2009  (c) 2010  (d) 20  Lobbying celling amount	f		nontaxable amount Enter the amount					
Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,000,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,00		If the an	ount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
Over \$1,000,000 but not over \$1,500,000  Over \$1,500,000 but not over \$1,500,000  Over \$1,500,000 but not over \$1,500,000  Section \$225,000 plus 5% of the excess over \$1,500,000  Over \$17,000,000  g Grassroots nontaxable amount (enter 25% of line 1f)  h Subtract line 1g from line 1a If zero or less, enter -0-  i Subtract line 1ffrom line 1c If zero or less, enter -0-  j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?  4-Year Averaging Period Under Section 501(h)  (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.)  Lobbying Expenditures During 4-Year Averaging Period  Calendar year (or fiscal year beginning in)  (a) 2008  (b) 2009  (c) 2010  (d) 20  2a Lobbying ceiling amount		Not over \$5	500,000	20% of the amount on lii	ne 1e			
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,00		Over \$500,	000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	000		
g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?  4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.)  Lobbying Expenditures During 4-Year Averaging Period  Calendar year (or fiscal year beginning in)  (a) 2008 (b) 2009 (c) 2010 (d) 20  Lobbying celling amount		Over \$1,00	0,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	,000		
g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1ffrom line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?  4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.)  Lobbying Expenditures During 4-Year Averaging Period  Calendar year (or fiscal year beginning in)  (a) 2008 (b) 2009 (c) 2010 (d) 20  Lobbying non-taxable amount		Over \$1,50	0,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,			
h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?  4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.)  Lobbying Expenditures During 4-Year Averaging Period  Calendar year (or fiscal year beginning in)  (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying ceiling amount		Over \$17,0	00,000	\$1,000,000				
h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?  4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.)  Lobbying Expenditures During 4-Year Averaging Period  Calendar year (or fiscal year beginning in)  (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying ceiling amount								
i Subtract line 1f from line 1c If zero or less, enter -0-  j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?  4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.)  Lobbying Expenditures During 4-Year Averaging Period  Calendar year (or fiscal year beginning in)  (a) 2008  (b) 2009  (c) 2010  (d) 20  Lobbying non-taxable amount		Grassroo	ts nontaxable amount (enter 25% of li	ne 1f)				
i Subtract line 1f from line 1c If zero or less, enter -0-  j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?  4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.)  Lobbying Expenditures During 4-Year Averaging Period  Calendar year (or fiscal year beginning in)  (a) 2008  (b) 2009  (c) 2010  (d) 20  Lobbying non-taxable amount	h	Subtract	line 1a from line 1a If zero or less. en	ter -0 -				
Jection 4911 tax for this year?  4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.)  Lobbying Expenditures During 4-Year Averaging Period  Calendar year (or fiscal year beginning in)  (a) 2008  (b) 2009  (c) 2010  (d) 20  Lobbying ceiling amount								
4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete al columns below. See the instructions for lines 2a through 2f on page 4.)  Lobbying Expenditures During 4-Year Averaging Period  Calendar year (or fiscal year beginning in)  (a) 2008 (b) 2009 (c) 2010 (d) 20  Lobbying non-taxable amount					organization file	Form 4720 re	portina	
(Some organizations that made a section 501(h) election do not have to complete al columns below. See the instructions for lines 2a through 2f on page 4.)  Lobbying Expenditures During 4-Year Averaging Period  Calendar year (or fiscal year beginning in)  (a) 2008 (b) 2009 (c) 2010 (d) 20  Lobbying non-taxable amount							F - 1 - 1 - 1 - 1	┌ Yes ┌ No
Calendar year (or fiscal year beginning in)  (a) 2008 (b) 2009 (c) 2010 (d) 2009  Lobbying non-taxable amount		(Sor	ne organizations that made a	section 501(h) el	ection do not	have to co		ne five
beginning in)  (a) 2008 (b) 2009 (c) 2010 (d) 20  2a Lobbying non-taxable amount  b Lobbying ceiling amount			Lobbying Exp	enditures During	4-Year Avera	ging Period	d	
<b>b</b> Lobbying ceiling amount				(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> Total
	2a	Lobbyin	g non-taxable amount					
	b							
c Total lobbying expenditures	c	Total loi	obying expenditures					
d Grassroots non-taxable amount	d	Grassro	ots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))	e							

Schedule C (Form 990 or 990-EZ) 2011 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). (b) Yes No Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Yes Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Yes Media advertisements? Νo Mailings to members, legislators, or the public? Νo Publications, or published or broadcast statements? Nο Grants to other organizations for lobbying purposes? Νo Direct contact with legislators, their staffs, government officials, or a legislative body? Yes 115,778 Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Νo Other activities? If "Yes," describe in Part IV Νo Total lines 1c through 1i 115,778 j Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? 2a Νo If "Yes," enter the amount of any tax incurred under section 4912  ${f c}$  If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes Were substantially all (90% or more) dues received nondeductible by members? 1 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carryover lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-B 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes". 1 Dues, assessments and similar amounts from members 1 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political 2 expenses for which the section 527(f) tax was paid). 2a Current vear Carryover from last year 2b 2c Total c Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and 4 political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) 5 Part IV Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i

Also, complete this part for a		
Identifier	Return Reference	Explanation
II-B	Line 1A-J	This Chicago Zoological Society is a private nonprofit organization that operates Brookfield Zoo on land owned by the Forest Preserve District of Cook County Brookfield Zoo was created through an act of the Illinois Legislature and the Society annually receives partial funding from Cook County to maintain and operate the Zoo Occasionally, the laws and regulations under which the Society was organized and is funded and operated require updating.
II-B	Line 1A-J contd	advise and assist appropriate legislative bodies in this activity. It may also advocate the adoption or rejection of legislation. By virtue of a management agreement with the District, the Society is periodically called upon to advise on matters of public policy. The Society also employs certain staff and consultants to communicate with the State of Illinois, federal officials, county commissioners and other government officials, to inform those parties of the activities of the Society.
II-B	Line 1A-J contd	Additionally, as required during the year, the Societys president and designated staff attend national and international professional group meetings and otherwise communicate with those groups on various matters, including the expression of opinions to appropriate congressional representatives, congressional committees or other deliberative bodies that influence public policy concerning species in danger of extinction, environmental management,
II-B	Line 1A-J contd	the biological sciences and kindred subject, and federal regulatory agency activities affecting wildlife and its management. Also, as needed from time to time, the Society contacts its members, staff and volunteers to encourage them to express their views on pending legislation that may have a direct impact on the Society and its conservation programs.
		Schedule C (Form 990 or 990EZ) 2011

DLN: 93493254006142

OMB No 1545-0047

Open to Public Inspection

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

	me of the organization cago Zoological Society		Employer identification number
CIII	cago zoological society		36-2167016
Pa	organizations Maintaining Donor A organization answered "Yes" to Form 99	90, Part IV, line 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		2
2	Aggregate contributions to (during year)		259,197
3	Aggregate grants from (during year)		202,655
4	Aggregate value at end of year		1,809,650
5	Did the organization inform all donors and donor adv funds are the organization's property, subject to the		or advised Yes Vo
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ber conferring impermissible private benefit	nefit of the donor or donor advisor, or for ai	ny other purpose Yes V No
Pa	rt III Conservation Easements. Complete	if the organization answered "Yes" to	o Form 990, Part IV, line 7.
2	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreat Protection of natural habitat  Preservation of open space  Complete lines 2a-2d if the organization held a qual easement on the last day of the tax year	Preservation of an Preservation of a c	certified historic structure
	casement on the last aay of the tax year		Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	5	2b
С	Number of conservation easements on a certified his	storic structure included in (a)	2c
d	Number of conservation easements included in (c) a	cquired after 8/17/06	2d
3	Number of conservation easements modified, transfer the taxable year -	erred, released, extinguished, or terminate	d by the organization during
4	Number of states where property subject to conserv	ation easement is located ►	<u></u>
5	Does the organization have a written policy regardin enforcement of the conservation easements it holds		dling of violations, and  Yes No
6	Staff and volunteer hours devoted to monitoring, ins	pecting and enforcing conservation easem	ents during the year 🛌
7	A mount of expenses incurred in monitoring, inspecti	ing, and enforcing conservation easements	during the year
8	Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of sec	tion Yes No
9	In Part XIV, describe how the organization reports of balance sheet, and include, if applicable, the text of the organization's accounting for conservation eases	the footnote to the organization's financial ments	statements that describes
Par	Complete if the organization answered		or Other Similar Assets.
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its file.	l for public exhibition, education or researc	ch in furtherance of public service,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these item	public exhibition, education, or research in	
	(i) Revenues included in Form 990, Part VIII, line 1	ı	<b>►</b> \$
	(ii) Assets included in Form 990, Part X		<b>▶</b> \$
2	If the organization received or held works of art, hist following amounts required to be reported under SFA		

Revenues included in Form 990, Part VIII, line 1

**b** Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Art	, His	torio	cal Tre	easures, or C	the	<u>r Similar Ass</u>	ets (co	ontinued)
3	Using the organization's accession and other items (check all that apply)	records, check any	y of th	e foll	_	_			on	
а	Public exhibition		d	<u> </u>	Loan o	r exchange prog	ams			
b	Scholarly research		e	$\sqcap$	Other					
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and expla	ın hov	v they	further	the organization	ı's ex	kempt purpose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								Yes	√ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an	<b>ements.</b> Comple	ete ıf	the o	organiz	zation answere		es" to Form 99	0,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	diary	for co	ontribut	ions or other ass	ets		Yes	✓ No
b	If "Yes," explain the arrangement in Part XIV	and complete the	follow	ing ta	ıble	-				
								Amo	ount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance					L	1f			
2a	Did the organization include an amount on Fo	rm 990, Part X, line	e 21?					F	7 Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV									
Pai	rt V Endowment Funds. Complete									
		(a)Current Year	(b)	Prior Y	$\overline{}$	(c)Two Years Back	<del>+</del> `		<b>(e)</b> Four `	Years Back
1a	Beginning of year balance	15,750,000			012,000	11,708,00	_	16,350,000		
b	Contributions	325,000			412,000	344,00	_	672,000		
C	Investment earnings or losses	-390,000		2,	092,000	2,586,00	0	-4,748,000		
d	Grants or scholarships	454.000			500.000	524.04		450,000		
е	Other expenditures for facilities and programs	454,000			689,000	521,00	00	469,000		
f	Administrative expenses	32,000			77,000	105,00	00	97,000		
g	End of year balance	15,199,000		15,	750,000	14,012,00	00	11,708,000		
2	Provide the estimated percentage of the yea	r end halance held a			· I					
		26 000 %	13							
a	Board designated or quasi-endowment	20000 //								
b	remailent endowment p									
С Э-	Term endowment ► 26 000 %		_ 4 4				٠. ــ د	# L _		
За	Are there endowment funds not in the posses organization by	ssion of the organiza	ation (	.паса	re neid	and administere	u 101	trie	Yes	No
	(i) unrelated organizations							3a(i	) Yes	<del>                                     </del>
	(ii) related organizations							3a(ii	)	No
b	If "Yes" to 3a(II), are the related organization							3b		
4	Describe in Part XIV the intended uses of th									
Par	t VI Land, Buildings, and Equipme	<b>nt.</b> See Form 99	<u>0, Pa</u>	rt X,	line 10	0.				
	Description of property				Cost or ot (Investm			(c) Accumulated depreciation	( <b>d)</b> Bo	ook value
1a	and		•							
b I	Buildings									
c I	_easehold improvements					221,372	,284	92,939,529	12	28,432,755
d I	Equipment					5,683	,192	4,280,590		1,402,602
_e	Other	<u> </u>				955	,853			955,853
Tota	<b>l.</b> Add lines 1a-1e <i>(Column (d) should equal Fo</i>	rm 990, Part X, colur	nn (B)	, line	10(c).)				13	30,791,210
								Schedule D	(Form 9	90) 2011

Part VIII Investments—Other Securities. See I	orm 990, Part X, line 12		
(a) Description of security or category	(b)Book value		d of valuation
(including name of security)	· · ·	Cost or end-of	-year market value
)Financial derivatives			
)Closely-held equity interests			
ther			
tal. (Column (b) should equal Form 990, Part X, col (B) line 12 )			
art VIII Investments—Program Related. See	Form 990, Part X, line		
(a) Description of investment type	(b) Book value		d of valuation
——————————————————————————————————————	(B) Book value	Cost or end-of	-year market value
otal. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, lin	e 15.		
(a) Descrip	tion		(b) Book value
otal. (Column (b) should equal Form 990, Part X, col.(B) line 1.	5.)		
Part X Other Liabilities. See Form 990, Part X			
(a) Description of Liability			
	(b) A mount		
ederal Income Taxes			
ccrued Post Retirement Benefit Obligation	6,355,294		
ccrued Sick Pay Benefit Obligation	1,798,602		
haritable Gift Annuity Obligation	409,828		
arket Value of Swap Agreements	3,127,696		
ther	1,067		
otal. (Column (b) should equal Form 990, Part X, col (B) line 25 )	11,692,487		
, ,	11,072,40/		

Pai	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A ), line 12)	1	59,499,679
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	63,046,559
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-3,546,880
4	Net unrealized gains (losses) on investments	4	-1,788,675
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-968,445
9	Total adjustments (net) Add lines 4 - 8	9	-2,757,120
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-6,304,000
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue		
1	Total revenue, gains, and other support per audited financial statements	1	61,942,000
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	-1,721,322
3	Subtract line <b>2e</b> from line <b>1</b>	3	63,663,322
4	Amounts included on Form 990, Part VIII, line 12, but not on line $oldsymbol{1}$		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 14,489		
b	Other (Describe in Part XIV) 4b -4,178,132		
c	Add lines <b>4a</b> and <b>4b</b>	4c	-4,163,643
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12 )	5	59,499,679
Part	<b>XIII</b> Reconciliation of Expenses per Audited Financial Statements With Expenses	per Re	
1	Total expenses and losses per audited financial statements	1	67,277,000
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	$\vdash$	
2 a	Donated services and use of facilities		
ь	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV)	1	
e	Add lines <b>2a</b> through <b>2d</b>	2e	4,244,930
3	Subtract line <b>2e</b> from line <b>1</b>	3	63,032,070
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		00,002,000
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a 14,489		
b	Other (Describe in Part XIV) 4b	1	
c	Add lines <b>4a</b> and <b>4b</b>	4c	14,489
	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	63,046,559
5			10 . 0 10 0 0

Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
I	5 and 6	The Society does not maintain any donor advised funds. Other Funds consist of the Chicago Board of Trade Endangered. Species Fund and the CZS Womens Board Fund. Contributions to these funds come from donors as well as proceeds from fundraising events and investment income. Grants are decided by committees as described in Schedule I. At times, donors who have given money to the fund may also sit on the granting committee but no one donor may decide on the grant awards. All grants awarded.
I	5 and 6 contd	must follow the guidelines and processes established by CZS CZS Board of Trustees has final approval of all Chicago Board of Trade Endangered Species Fund Committee recommended grant awards CZS Management has final approval of all CZS Womens Board recommended grant awards
III	1A	Animal Collections, which were acquired through breeding loans, purchases and contributions, are not recognized as assets on the Statement of Financial Position. Costs to acquire collection items are recorded as decreases in unrestricted net assets in the year in which the animals are acquired. Proceeds from deaccessions are reflected as increases in the appropriate net asset class. The Societys animal collection consists of specimens with numerous attributes including, taxonomic group,
III	1A contd	age, sex, relationship and value to other animals, endangered status and breeding potential. The Society retains a record of every animal in a permanent file. An inventory of the collection is prepared annually. Professionally trained keeper staff and population managers provide daily care for the colletion and determine population needs.
III	4	The more than 2500 ambassadors of the animal kingdom which make up the CZS collection provide our visitors a rare opportunity to see species from around the globe. The collection, in connection with our education programs, provides CZS the opportunity to teach guests about animals and nature, conservation and other related topics.
IV	2 B	CZS acts as fiscal agent for certain subgroups of the AZA Species Survival Plan Grps, Taxon Advisory Grps, Strat Action Grps or other similar groups where the current chair of the group is a CZS employee. The funds are tracked separately on CZS books as an offsetting asset and liability. Funds expended from these accounts are subject to the same policies as other CZS expenses. If the Chair of the group changes or moves to another institution, the funds are transferred to that institution.
V	4	The Societys endowment consists of 11 different funds established to support a variety of CZS programs including conservation and research, education and outreach, care of the animal collection and grounds, and general operations Additionally, the Society is the designated beneficiary of the interest income on a 1 million endowment established and maintained by the Chicago Community Trust The CCT maintains variance power over this endowment and, accordingly, the Society has not included it
V	4 Contd	ın its financial statements
VI	1 A - E	The Society operates a zoological park on land owned by the Forest Preserve District of Cook County, IL which is provided to the Society at no charge. The land site of the Zoo, accordingly, is not recorded on the Societys financial statements. All park improvements acquired by the Society are legally owned by the District. All Park improvements acquired by the Society, including those acquired with District funds, are recorded as park improvements on the Societys financial statements.
VI	1A-E Contd	The amount in Other represents construction in progress on capital assets. Once a capital assets is complete and in use, the total amount for that project is closed out of construction in progress and transferred to park improvements.
x	2	The Societys application of GAAPUSA regarding uncertain tax positions had no effect on its financial position as management believes the Society has no material unrecognized income tax benefits, including any potential risk of loss of its not-for-profit status. The Society would account for any potential interest or penalties related to possible future liabilities for unrecognized income tax benefits as income tax expense. The Society is no longer subject to
X	2 Contd	examination by federal, state or local tax authorities for periods before 2008
XI	8	Other Adjustments - Change in post retirement benefits not yet recognized in operations -969,000, rounding and misc adjustment 555
XII	4 B	Other Adjustments - Cost of Sales Inventory -3,416,847,
XIII	2 D	fundraising event expense -753,365, raffle expense -7920  Other Adjustments - Cost of Sales Inventory 3,416,847, fundraising event expense 753,365, raffle expense 7,920, rounding and misc adjustment -555

DLN: 93493254006142

OMB No 1545-0047

#### **SCHEDULE F** (Form 990)

Department of the Treasury

Internal Revenue Service

**Statement of Activities Outside the United States** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

Open to Public **Inspection** 

Name of the organization Chicago Zoological Society **Employer identification number** 

36-2167016

Part I	General Informa	tion on	Activities	Outside the	United States	. Complete r	f the organızatıon	answered
	"Yes" to Form 990,	Part IV	, lıne 14b.					

1	For grantmakers. Does the organization maintain records to substantiate the amount of the grants or		
	assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award		
	the grants or assistance?	es 🗆	No

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States

Central America and the Caribbean  Central America and the Caribbean  East Asia and the Pacific  East Asia and the Pacific  Europe  Europe  Europe  North America  South America  South Asia  South Asia  Sub-Saharan Africa	region) grants to recipients in region program services grants to recipients in region program services grants to recipients in region program services program services program services grants to recipients in region	attend conservation related conference  attend conservation related conference  attend conservation related conference membership in conservation organization attend conservation related conference	12,26 2,73 25,00 3,07 12,05
Caribbean  East Asia and the Pacific  East Asia and the Pacific  Europe  Europe  Europe  North America  South America  South Asia  South Asia	grants to recipients in region program services grants to recipients in region program services program services program services grants to recipients in region	attend conservation related conference  attend conservation related conference membership in conservation organization attend conservation	1,888 12,260 2,730 25,000 3,07 12,05:
East Asia and the Pacific  Europe  Europe  Rorth America  South America  South Asia  South Asia	region program services grants to recipients in region program services program services program services grants to recipients in region	attend conference  attend conservation related conference membership in conservation organization attend conservation	2,73( 25,00) 3,07 12,05
Europe  Europe  North America  South America  South Asia  South Asia	grants to recipients in region program services program services program services grants to recipients in region	attend conference  attend conservation related conference membership in conservation organization attend conservation	25,00 3,07 12,05 4,42
Europe  Europe  North America  South America  South America  South Asia	program services  program services  program services  grants to recipients in region	related conference membership in conservation organization attend conservation	3,07 12,05 4,42
Europe  North America  South America  South America  South Asia	program services program services grants to recipients in region	related conference membership in conservation organization attend conservation	12,05
North America  South America  South America  South Asia	program services grants to recipients in region	conservation organization attend conservation	4,42
South America  South America  South Asia	grants to recipients in region		,
South America  South Asia  South Asia	region		38,74
South Asia		1	
South Asia	program services	conservation related fieldwork	18,97
	grants to recipients in region		4,70
Sub-Saharan Africa	program services	attend conservation related conference	5
	grants to recipients in region		27,13
Sub-total Total from continuation sheets to Part I			154,03
: <b>Totals</b> (add lines 3a and 3b)			154,03

	a) Name of rganization	( <b>b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	<b>(f)</b> Manner of cash disbursement	( <b>g)</b> A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Europe	Conservation research fieldwork	25,000	wire transfer			
			South America	Conservation research fieldwork	10,000	check			
			Sub-Saharan Africa	Conservation research fieldwork	10,000	wire transfer			
-									
-									
-									
-									
-									
-									
-									
-									
-									
-									
-									
				ted above that are i e or counsel has pro					3
3 [	Enter total numb	er of other	organizations or en	tities				. ▶	

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Use Part V if additional space is needed.

Use Part V ıf a	<u>dditional space is ne</u>	eded.					
(a) Type of grant or assistance	( <b>b)</b> Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	<b>(f)</b> A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Conservation research fieldwork		5		wire transfer			
Conservation research fieldwork	East Asia and the Pacific	2	8,260	wire transfer			
Conservation research fieldwork	Sub-Saharan Africa	3	8,130	wire transfer			
Conservation research fieldwork	South Asia	1	4,700	wire transfer			

### Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	<u> </u>	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	굣	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	Г	Yes	্	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	┍	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	┍	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	~	No

Schedule F (Form 990) 2011

Part V Supplemental Information

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information

Identifier	ReturnReference	Explanation
	Line 2	The Society awards grants through its Chicago Board of Trade Endangered Species Fund CBT ESF. The grant cycle is 2 times per year. Grant proposals are reviewed by a team of approximately 20 reviewers. All proposals must be endorsed by an IUCN Species Survival Committee or other major, internationally known conservation organization, the AZA/WAZA or other major zoo organization. For any individuals/organizations who are not US Citizens/entities, the Society checks the most recent OFAC Control.
	Line 2 Contd	List of Specifically Designated and Blocked Persons as well as the Consolidated List established and maintained by the 1267 Committee with respect to Al-Qaida, Usama bin Laden, and the Taliban and other individuals, groups, undertakings and entities associated with them Approximately 50,000 is awarded each cycle, usually in amounts of 2,000 to 5,000 per grant Final award recommendations are presented to the Executive Committee of the Board of Trustees by the CBT ESF Committee members
	Line 2 Contd	Status reports are required from recipients 6 months after the receipt of the funds. Final reports are due 1 year after receipt of the funds along with a final accounting of the grant funds expended. In addition, other grant funds are given by the Society to major, internationally known conservation organizations in support of their general conservation mission. These contribtuions are determined annually by Society management and approved by the Board as part of the annual operating budge.
	Line 3, Col F	Part II Line 1, and Part III All expenditures are reported using the accrual method of accounting
	•	•

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As Filed Data -

DLN: 93493254006142

OMB No 1545-0047

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**SCHEDULE G** 

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. P See separate instructions.

Open to Public **Inspection** 

Name of the organization Chicago Zoological Society **Employer identification number** 

36-2167016

Part I	Fundraising	Activities.	Complete if	the organization	n answered	"Yes" to	Form 990	, Part IV	, line 17.
--------	-------------	-------------	-------------	------------------	------------	----------	----------	-----------	------------

- Indicate whether the organization raised funds through any of the following activities. Check all that apply
- Mail solicitations
- ▼ Internet and e-mail solicitations
- ▼ Phone solicitations
- ▼ In-person solicitations

- e 🔽 Solicitation of non-government grants
- Solicitation of government grants
- ✓ Special fundraising events
- If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (i) Name and address of (ii) A ctivity (iii) Did (iv) Gross receipts (v) Amount haid to (vi) A mount haid to

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

(1) Name and address of individual or entity (fundraiser)	(II) Activity	fundraiser have custody or control of contributions? Yes No		from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization	
Hurley and Associates 2130 Lincoln Park West 15 South Chicago, IL 60614	Consulting- Leadership Campaign		No	1,876,996	8,800	1,868,196	
Patricia J Hurley and Associates 205 W Wacker Drive Suite 1400 Chicago, IL 60606	Consutling- Fundraising dinners		No	1,850,678	106,902	1,743,776	
Total			<b>&gt;</b>	3,727,674	115,702	3,611,972	

3	List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or
	licensing

	rt II	Fundraising Events. Commore than \$15,000 on Form							
			(a) Event #1  Whirl Gala (event type)	(b) Event #2  Conservation Award  Dinner  (event type)	(c) O ther Events  1 (total number)	(d) Total Events (Add col (a) through col (c))			
Revenue	1 Gross receipts 2 Less Charitable contributions		1,369,908	480,770	118,641	1,969,319			
			1,158,098	439,134	31,554	1,628,786			
	3	Gross income (line 1 minus line 2)	211,810	41,636	87,087	340,533			
	4 Cash prizes								
မွာ	5	Non-cash prizes			6,050	6,050			
Expenses	6	Rent/facility costs	165,627	11,561		177,188			
	7	Food and beverages	89,044	36,367		125,411			
Direct	8	Entertainment	10,000	15,000		25,000			
ā	9	Other direct expenses .	312,880	59,858	46,978	419,716			
	10	Direct expense summary Add lir	nes 4 through 9 ın column	(d)		(753,365)			
	11	-412,832							
Par	t III	Gaming. Complete if the oil \$15,000 on Form 990-EZ, li		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than			
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))			
	1	Gross revenue			51,800	51,800			
	2	Cash prizes							
(penses	3	Non-cash prizes			7,870	7,870			
Direct Exp	4	Rent/facility costs							
₽ B	5	Other direct expenses			50	50			
	6	Volunteer labor	Γ Yes	┌ Yes	✓ Yes 74 000 % ✓ No				
	7	7 Direct expense summary Add lines 2 through 5 in column (d)							
	8	43,880							
_									
9 a b	Enter the state(s) in which the organization operates gaming activities IL  Is the organization licensed to operate gaming activities in each of these states?								
10a b		Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ✓ Yes ✓ No  If "Yes," Explain							
						orm 990 or 990-EZ) 2011			

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Schedule I (Form 990)

Department of the Treasury

# Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. 
▶ Attach to Form 990

OMB No 1545-0047

2011

DLN: 93493254006142

Open to Public Inspection

Internal Revenue Service Employer identification number Name of the organization Chicago Zoological Society 36-2167016 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use (a) Name and address of (c) IRC Code section (e) A mount of non-(f) Method of (b) EIN (d) A mount of cash (g) Description of (h) Purpose of grant organization ıf applıcable grant cash valuation non-cash assistance or assistance or government assistance (book, FMV, appraisal, other) (1) Society for Marine 94-2842655 501c3 35,000 Spt for conservation Mammal Conservations8272 conference Moss Landing Rd Moss Landing, CA 95039 (2) Vital Ground Foundation 87-0483446 501c3 7,500 general operating spt Bldg 2-T Fort Missoula Rd Missoula, MT 59804

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . . . . . . .

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22
	Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	<b>(f)</b> Description of non-cash assistance
(1) Educ Scholarship for Conservation Science Studies	5	9,500			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

	intal zimerimatiem eempiete	and part to provide the intermation regards in rait 17 into 27 and any earlier additional intermation.
Identifier	Return Reference	Explanation
I	Line 2	CZS awards grants and assistance through a variety of programs. For awards under the CBT ESF program as well as general contributions to major conservation organizations, see details in Schedule F, part IV CZS also provides grants and assistance through its educational scholarship programs and bus stipends programs. CZS maintains records to substantiate amounts, elegibility and selection criteria. Procedures are in place to monitor grants to ensure they are used for proper purposes including,
Ī	Line 2 Contd	where applicable, periodic reporting by the grantee

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DLN: 93493254006142

OMB No 1545-0047

**Schedule J** 

**Compensation Information** 

**Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

For certain Officers, Directors, Trustees, Key Employees, and Highest

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization Chicago Zoological Society

(Form 990)

Department of the Treasury

Internal Revenue Service

**Employer identification number** 

36-2167016

Pa	Tt I Questions Regarding Compensation	<u> </u>				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III					
	First-class or charter travel	<u>  -     -     -     -       -          </u>	Housing allowance or residence for personal use			
	Travel for companions		Payments for business use of personal residence			
	▼ Tax idemnification and gross-up payments		Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			İ
b	If any of the boxes in line 1a are checked, did the or reimbursement orprovision of all the expenses described.			1b	Yes	
2	Did the organization require substantiation prior to rofficers, directors, trustees, and the CEO/Executive			2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the Compensation committee					
	✓ Independent compensation consultant	   	Compensation survey or study			
	Form 990 of other organizations	ار ا	Approval by the board or compensation committee			
	, Tomisso of other organizations	,	Approval by the board of compensation committee			
4	During the year, did any person listed in Form 990, For a related organization	Part VII	, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymen	t?	4a	Yes	
b	Participate in, or receive payment from, a supplemen	ntal non	qualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-ba	ased co	mpensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and pro					
	Only 501(c)(3) and 501(c)(4) organizations only mu	st comp	olete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of $\ensuremath{N}$	line 1a,	did the organization pay or accrue any			
а	The organization?			5a		No
b	Any related organization?			5b		No
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a,	did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		No
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A,					
	payments not described in lines 5 and 6? If "Yes," d			7		No
8	Were any amounts reported in Form 990, Part VII, p subject to the initial contract exception described in in Part III					N.a
•		and the	- his and a supplied to the control of the control	8		No
9	If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?	reputta	able presumption procedure described in Regulations	9		

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

			·	,		. ,		
(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base (ii) Bonus & incentive compensation		(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) Stuart D Strahl PhD	(ı) (ıı)	365,346		44,475	6,738	20,044	436,603	
(2) Cındy Zeıgler	(ı) (ıı)	250,000		2,970	3,952	344	257,266	
(3) Dr Alejandro Grajal	(ı) (ıı)	184,422		1,177	3,762	17,476	206,837	
(4) Kenneth S Kaduk	(ı) (ıı)	183,067		825	5,042	13,304	202,238	
(5) Frank W Zeigler	(ı) (ıı)	167,630			1,962	17,847	187,439	
(6) Sarah Breen- Barteckı	(ı) (ıı)	167,416		468	4,537	6,084	178,505	
(7) Matthew Mayer	(ı) (ıı)	154,529	10,000	343	2,279	5,886	173,037	
(8) Terrence Sykes	(ı) (ıı)	162,921		324	2,509	17,746	183,500	
(9) Brian Krockey	(ı) (ıı)	111,052		44,498		16,895	172,445	
(10) Anna Clarke	(ı) (ıı)	143,697		1,608	3,781	3,125	152,211	

Schedule J (Form 990) 2011 Page **3** 

## Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
I		As provided for in the executive employment agreement approved by the Board of Trustees, the President received a housing allowance and a gross up payment equivalent to the tax obligation for the value of Society provided life insurance. Both were treated as taxable compensation to the President
I	1	As provided for in the Severance Agreement with the Sr Director of Food Service Operations related to the elimination of the position, he received a severance payment of 41,278

Schedule J (Form 990) 2011

Schedule K (Form 990)

**Supplemental Information on Tax Exempt Bonds** 

20

2011

OMB No 1545-0047

DLN: 93493254006142

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule 0 (Form 990).
 ★ Attach to Form 990.
 ★ See separate instructions.

Name of the organization
Chicago Zoological Society

Employer identification number 36-2167016

										~	0 210	7010			
P	art I Bond Issues														
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue P	rıce	(f)	Description	of Purpose	<b>(g)</b> De	feased	Beh	On alf of suer		) Pool ancing
										Yes	No	Yes	No	Yes	No
A	Village of Brookfield Cook County IL	36-6005807	112732AAD	06-18-2008	39,850	,000		truction and In buildings a	renovation of ind exhibits		X		Х		X
В	Village of Brookfield Cook County IL	36-6005807	00000NONE	12-22-2005	3,530			ance of rema A Bonds	ining series		X		X		X
Pa	rt III Proceeds												,		
						١			3		С			D	
1	A mount of bonds retired					9,130	0,000								
2	A mount of bonds defeased														
3	Total proceeds of issue					39,850	0,000		3,530,000						
4	Gross proceeds in reserve fu	ınds													
5	Capitalized interest from pro	ceeds				595	5,445								
6	Proceeds in refunding escrov	W													
7	Issuance costs from proceed	Issuance costs from proceeds				296	6,598		70,600						
8	Credit enhancement from pro	oceeds													
9	Working capital expenditures	s from proceeds							872						
10	Capital expenditures from pr	roceeds				30,539	9,559								
11	Other spent proceeds								3,458,528						
12	Other unspent proceeds														
13	Year of substantial completion	on			20	10		19	98				•		
					Yes	N	Ю	Yes	No	Yes		No	Ye	s	No
14	Were the bonds issued as pa	art of a current refun	ding issue?			×	<	×							
15	Were the bonds issued as pa	art of an advance ref	unding issue?			X	<b>(</b>		Х						
16	Has the final allocation of pro	oceeds been made?			Х			Х							
17	Does the organization mainta allocation of proceeds?	aın adequate books	and records to sup	port the final	×			Х							
Pa	rt IIII Private Business	Use									•			•	
						4		ļ l	3		Ç			D	
					1 54			1 3/					1 30	- 1	

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

No

Χ

Yes

No

Yes

Yes

Yes

No

No

Sch	edule K (Form 990) 2011								Page <b>2</b>
Pai	Private Business Use (Continued)								
			Α	В		С		ı	D
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?		х						
ь	If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?		x						
c	Are there any research agreements that may result in private business use of bond-financed property?		x						
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								

Χ

Enter the percentage of financed property used in a private business use by entities 4 other than a section 501(c)(3) organization or a state or local government

Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government

Total of lines 4 and 5 Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?

1 280 %

1 280 %

Part IV Arbitrage

5

7

	CIV Albitiage								
		A		В		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		×		х				
2	Is the bond issue a variable rate issue?	X		Х					
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?								
	mic a neage man respect to the solid local	l x		X					
		<u> </u>	<u> </u>		_				
ь	Name of provider	The Northern Ti	rust Co	The Northern T	rust Co				
С	Term of hedge	0000000007 0	00000000000	0000000004 9	00000000000				
d	Was the hedge superintegrated?		X		х				
е	Was a hedge terminated?		Х		х				
4a	Were gross proceeds invested in a GIC?		Х		Х				
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		Х		х				
6	Did the bond issue qualify for an exception to rebate?		х	Х					

### Part V **Procedures To Undertake Corrective Action**

Check the box if the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations

#### Part VI Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

**Identifier Return Reference Explanation**  efile GRAPHIC print - DO NOT PROCESS

Department of the Treasury

Name of the organization

Internal Revenue Service

As Filed Data -

DLN: 93493254006142

**Employer identification number** 

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Transactions with Interested Persons

Complete if the organization answered

"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Chicago Zoological Society							3	6-21670	16		
Part I Excess Benefit Tran Complete If the organizat							organ	ızatıons	only).	ıne 40h	
1 (a) Name of disqu			103 0111011		<b>(b)</b> Desc				r ure v , r		(c)
						•				Yes	No
section 4958	, on line	e 2, abo	ve, reimburs	ed by th					* \$ <u> </u>		
Complete if the organiz					0, Part IV, line 26	, or For	n 990-			a	
(a) Name of interested person and purpose	or fro	oan to om the zation?	(c)Orig principal a		(d)Balance due	(e) i defau				<b>(g)</b> Writ	
	То	From				Yes	No	Yes	No	Yes	No
Tabal				<b>b</b> 4							
Part III Grants or Assistar	ice Be	nefitt	ing Intere								
Complete if the orga					orm 990, Part IV een interested pei						
(a) Name of interested pers	on				ganization	13011	<b>(c)</b> A r	nount of g	rant or t	ype of assı	stance
						-+					

# Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete if the organization	on answered "Yes" on	Form 990, Part IV, Iir	ne 28a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	organı	aring of zation's nues?
	organization			Yes	No
(1) HDO Inc	Trustee Bert A Getz, Jr serves as Director	116,444	Tent Rental		No
(2) Freeborn& Peters LLP	Secretary of the Board Randall G Vickery serves as a Partner	703,361	Legal Services		No
(3) The Northern Trust Company	Trustee Arthur J Fogel serves as Executive VP/Managing Director	399,451	Banking, Investment and LC services		No
(4) Cındy Zeıgler	Family Member of Key employee	257,266	employment		No
(5) Frank W Zeigler	Family Member of Key employee	187,439	employment		No

### Part V **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
IV	1	During 2011, the Society used HDO, Inc. for tent rental services Trustee Bert A. Getz, Jr. serves as a Diretor of HDO, Inc. This transaction followed the Societys established procurement policy and rates are competitive with market rates.
IV	2	During 2011, the Society used Freeborn Peters LLP for legal services Secretary of the Board Randall G Vickery serves as a Partner of Freeborn Peters This transaction followed the Societys established procurement policy and rates are competitive with market rates
IV	3	During 2011, the Society used The Northern Trust Company for banking, investment and letter of credit services Trustee Arthur J Fogel serves as an Executive VP and Managing Partner at Northern Trust This transaction followed the Societys established procurement policy and rates are competitive with market rates
IV	4	During 2011, Cindy Zeigler was employed as Sr VP of Institutional Advancement She is a family member of Key Employee Frank W Zeigler Her employment follows the Societys established recruiting, hiring and compensation policies
IV	5	During 2011, Frank W Zeigler was employed as Sr VP Collection and Animal Care He is a family member of Key Employee Cindy Zeigler His employment follows the Societys established recruiting, hiring and compensation policies

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DLN: 93493254006142

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury

Internal Revenue Service

**SCHEDULE M** 

(Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

Name of the organization Chicago Zoological Society

**Employer identification number** 

	-				36-2167016			
Pa	rt I Types of Property			Τ	<u> </u>			
		(a) Check If applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line 1g	<b>(d</b> Method of d contribution	etermı	_	
1	Art—Works of art	X	1	1,250	cost or selling price	1		
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications	X		5,760	cost or selling price	1		
5	Clothing and household goods							
	Cars and other vehicles	Х	1	27,655	MSRP			
7	Boats and planes							
8	Intellectual property							
	Securities—Publicly traded .	Х	36	413,460	price of stock on gif	t date		
10	Securities—Closely held stock .	X	1	129,591	appraisal			
11	Securities—Partnership, LLC, or trust interests							
	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—O ther							
	Collectibles							
19	Food inventory	Х	12	,	cost or selling price			
	Drugs and medical supplies .	X	4	56,614	cost or selling price	!		
	Taxidermy							
	Historical artifacts							
	Scientific specimens	X	132					
24	Archeological artifacts							
25	Operating Other ► (Supplies)	Х	90	212,145	cost or selling price	!		
	charity fundraiser							
26	Other ► ( items )	Х	4	23,957	cost or selling price			
27	Other ▶ ( auction items )	X	15	74,890	cost or selling price			
	charity raffle							
28	Other► ( <u>Items</u> )	X	7	7,870	cost or selling price			
29	Number of Forms 8283 received for which the organization comp				29			
_							Yes	No
30a	During the year, did the organiza							
	must hold for at least three year			on, and which is not require	d to be used			
	for exempt purposes for the enti	re holding p	period?			30a		No
b	If "Yes," describe the arrangem	ent in Part :	II					1
31	Does the organization have a gif	-		•		31	Yes	<u> </u>
32a	Does the organization hire or us contributions?	e third part	ies or related organizations	to solicit, process, or sell	non-cash	32a		No
b	If "Yes," describe in Part II							
33	If the organization did not report describe in Part II	t revenues :	n column (c) for a type of p	roperty for which column (a	) is checked,			

### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
I		Securities Current year contributions of stock which represent payments on pledges recorded as contribution revenue in a previous year are not included in the revenue shown on Form 990, Part VIII, Line 1g
I		Collection Items/Scientific Specimens - A zero amount was reported on Form 990, Part VIII, Line 1g because the Society does not capitalize its collection, as allowed under SFAS 116

Schedule M (Form 990) 2011

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493254006142

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization Chicago Zoological Society	Employer identifi	cation number
	36-2167016	

Identifier	Return Reference	Explanation
Form 990 Part VI	1A	The fiscal, general oversight, and policies of the Society are vested in a Board of not more than 58 Trustees. As of December 31, 2011there were 50 voting Trustees. The elected Officers of the Board, the chairs of the standing committees and such other Trustees as may be appointed by the Chairman constitute the Executive Committee. The Executive Committee has the power to transact all regular business of the Society during the period between the regular Board meetings.

Identifier	Return Reference	Explanation
Form 990 Part VI	2	Corw th Hamill, Honorary Chairman of the Board of Trustees and Elizabeth Hamill Bramsen, Vice-Chairman of the Board - Family Relationship Larry DeMar, Trustee and Vicki DeMar, Trustee - Family Relationship Cindy Zeigler, Key Employee and Frank W Zeigler, Key Employee - Family Relationship

ldentifier	Return Reference	Explanation
Form 990 Part VI	6	The membership of the Society is composed of up to 250 Governing Members. Up to 55 of the 58 Board of Trustees are elected by the Governing Members at their annual meeting. Governing Members are also eligible for appointment by the Societys Chairman to serve on Board committees other than the Executive Committee Governing Members are chosen by the Nominating and Governance Committee of the Board of Trustees and voted on by the full Board of Trustees.

ldentifier	Return Reference	Explanation
Form 990 Part VI	7A	The membership of the Society is composed of up to 250 Governing Members. Up to 55 of the 58 Board of Trustees are elected by the Governing Members at their annual meeting. Governing Members are also eligible for appointment by the Societys Chairman to serve on Board committees other than the Executive Committee Governing Members are chosen by the Nominating and Governance Committee of the Board of Trustees and voted on by the full Board of Trustees.

ldentifier	Return Reference	Explanation
Form 990 Part VI	11A	The IRS Form 990 is prepared by Societys management and reviewed and signed by the Societys tax advisor The Form 990 is also reveiwed by the Audit Committee of the Board of Trustees A copy of the entire final version of the form is also made available to the Board of Trustees prior to filing with the IRS

ldentifier	Return Reference	Explanation
Form 990 Part VI	12C	Annually, a conflict of interest form is sent out to all members of the Board of Trustees, Key Employees and any employee with purchasing authority. The form covers potential conflicts through financial interests, use of Society services, privileged information and representation of Society interests. It also covers specific disclosures required by the IRS Form 990 and the Illinois AG990IL. Board of Trustee responses are reviewed by the Secretary of the Board and the Sr. VP Finance and Admin, who together determine if a conflict exists. Employee responses are reviewed by the VP Human Resources and the Sr. VP Finance and Admin. Any conflicts are addressed to ensure that all internal procedures are followed for any transactions with that individual and that all items requiring disclosure are properly noted. Any Board members with a conflict must abstain from voting on

Identifier	Return Reference	Explanation
Form 990 Part VI	12C contd	decisions involving the transaction in question. Any transactions entered into with interested persons follow the Societys established procurement policies and are provided at rates competitive with market rates.

Identifier	Return Reference	Explanation
Form 990 Part VI	15A and 15B	The Societys policy for approval of compensation arrangements with officers and certain senior employees requires review and approval of the compensation arrangement by the Executive Committee of the Board, excluding anyone who is related to or under the control of the person involved in the arrangement. The Committee relies on appropriate comparability data which indicates the types and levels of similar compensation and benefit packages for similar positions provided by similar organizations. The Committee documents the basis for its determination of the reasonableness of compensation. This process is done annually for the President, Sr. VP. Finance and Admin and the Sr. VP of Institutional Advancement in any year where there is an increase in compensation.

Identifier	Return Reference	Explanation
Form 990 Part VI	19	Governing documents are available through applicable governmental agencies the conflict of interest policy and financial statements are available upon written request to the Society

Identifier	Return Reference	Explanation
Form 990 Part V	7h	The Society received a donated car from a car dealership, however this donation was exempt from 1098-C reporting since it does not meet the definition of a qualified vehicle for 1098-C reporting purposes

ldentifier	Return Reference	Explanation
Form 990 Part XI		Other changes in net assets or fund balances Net unrealized gain/loss on investments -1,788,675 Changes in Post Retirment Benefits not yet recognized in operations -969,000

ldentifier	Return Reference	Explanation
Form 990 Part III Program Service Accomplishments	Line 4d Other Activities	Program Service Expenses 6,832,000, Grants and allocations 192,514, Revenue 621,246 Center for Conservation Leadership CCL Through its many conservation and education programs, CZS communicates with others to engender in them a sense of ownership about living harmoniously with nature and helping save endangered species. Education specialists, curators, graphic and exhibit designers, photographers and many others contribute to sharing this information with visitors. As well as reaching the 2.1 million visitors, CZS engages would be conservationists outside of the Zoo including classrooms of school children, teachers and community leaders. Additionally through field programs, CZS supports efforts to protect and restore populations of threatened species in other parts of the world. The CCL strengthens the bridge between education and conservation, between field research and the animals in our care.

ldentifier	Return Reference	Explanation
Form 990 Part III Program Service Accomplishments	Line 4d Other Activities	Program Service Expenses 2,987,000, Grants and allocations 0, Revenue 5,114,939 Admissions and Parking In the course of a year, over 2 1 million visitors enjoy the experience of seeing and learning about the animals of the world Each individual that enters Brookfield Zoos gates represents an opportunity a chance to introduce representatives of the wild world, to convey our intertwined connections to the animal kingdom, and to encourage positive change in the world. The Brookfield Zoo is open every day of the year. Admission is free to the general public 52 days each year and at all times to illinois school groups and to military personnel. On certain days throughout the summer extended hours are offered to be more accessible to a more diverse audience.

ldentifier	Return Reference	Explanation
Form 990 Part III Program Service Accomplishments	Line 4d Other Activities	Program Service Expenses 1,235,000, Grants and allocations 0, Revenue 2,265,463 Membership The membership program services our 109,000 member households, providing them with the opportunity to participate in the conservation and educational efforts of CZS. Member services fulfills new and renewing memberships, answers member questions at locations throughout the park and via telephone and provides educational member Animail updates via email. Members receive unlimited free admission, free or discounted parking and in-park attraction admissions and discounts on food, merchandise and educational classes.

ldentifier	Return Reference	Explanation
Form 990 Part III Program Service Accomplishments	Line 4d Other Activities	Program Service Expenses 3,066,000, Grants and allocations 0, Revenue 954,895 Marketing and Public Relations CZSs marketing and public relations draws thousands of visitors throughout the year to discover, celebrate and help conserve natures gifts. Through production of seasonal themed events such as Holiday Magic, Creatures of the Night, Boo at the Zoo and Real Fan Days, CZS attracts attendance and exposes a wider audience to our mission. Through celebratory events including Party for the Planet, Ape Awareness Month and Bear Awareness Weekend CZS inspires conservation leadership. Through outreach programming to local communities and organizations, CZS reaches out to those who may not have an opportunity to visit the zoo otherwise. Additionally, CZS produces two complementary wiebsites CZS org is devoted to in-depth discussion of conservation issues designed to inspire conservation leadership in our guests brookfieldzoo org acquaints future and past visitors with the many exhibits within the Zoo, upcoming special events and visit planning tools.

ldentifier	Return Reference	Explanation
Form 990 Part III Program Service Accomplishments	Line 4d Other Activities	Program Service Expenses 7,517,000, Grants and allocations 0, Revenue 0 Depreciation Depreciation on the Zoos 228 million in buildings and equipment, including animal exhibits, animal care facilities, education spaces, shops and restaurants

ldentifier	Return Reference	Explanation
		Form 990, Part III, Line 4d Program Service Expenses 6,832,000, Grants and allocations 192,514, Revenue 621,246 Center for Conservation Leadership CCL Through its many conservation and education programs, CZS communicates with others to engender in them a sense of owner ship about living harmoniously with nature and helping save endangered species Education specialists, curators, graphic and exhibit designers, photographers and many others contribute to sharing this information with visitors. As well as reaching the 21 million visitor is, CZS engages would be conservationists outside of the Zoo including classrooms of school children, teachers and community leaders. Additionally through field programs, CZS supports efforts to protect and restore populations of threatened species in other parts of the world. The CCL strengthens the bridge between education and conservation, between field if esearch and the animals in our care. Form 990, Part III, Line 4d Program Service Expenses 2,987,000, Grants and allocations 0, Revenue 5,114,393 Admissions and Parking in the course of a year, over 21 million visitors enjoy the experience of seeing and learning about the animals of the world Expenses 2,987,000, Grants and allocations 0, Revenue 5,114,393 Admissions and Parking in the course of a year, over 21 million visitors enjoy the experience of seeing and learning about the animals of the world Expenses 2,987,000, grants and to military personnel. On certain days throughout the same animal throughout the same animal throughout the same animal throughout the park and allocations of the year. Admission is free to the general public 52 d ays each year and at all times to illinos school groups and to military personnel. On certain days throughout the same extended hours are offered to be more accessible to a more diverse audience. Form 990, Part III, Line 4d Program service Expenses 1,235,000, Grants and allocations 0, Revenue 2,265,463 Membership The membership program services our 109,00 member households, providing them w

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