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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

2011 Open to Public Inspection

OMB No 1545-0047

_		-				i inchestion		
<u>A</u>	For the	e 2011 c	alendar year, or tax year beginning , and ending					
В	Check if ap	pplicable	C Name of organization TREASURY INSTITUTE FOR	P	Emplo	yer identification number		
	Address cl	hange	HIGHER EDUCATION, INC					
\Box	Nama aha		Doing Business As	7	35-	-2107573		
=	Name cha	nge	Number and street (or P O box if mail is not delivered to street address) Room/suite	E		one number		
	Initial retur	m	116 SOUTH MADISON ST., STE. A		812	2-855-9466		
П	Terminate	·d	City or town, state or country and ZIP + 4	_				
$\overline{\Box}$	A	4			_	316 065		
\sqsubseteq	Amended	return	BLOOMINGTON IN 47404 F Name and address of pnncipal officer	G (Gross rece	eipts \$ 316,065		
	Application	n pending	H(a) is thu	a group	return for	affiliates? Yes X No		
			DENNIS W. REEDI					
			3876 E REGENTS CIRCLE	Il affiliates	s included	Yes No		
			BLOOMINGTON IN 47401	"No," att	ach a list	(see instructions)		
1	Tax-exem	npt status	501(c)(3) X 501(c) (6) ◄ (insert no) 4947(a)(1) or 527					
<u></u>	Website [.]	► W	WW.TREASURYINSTITUTE.ORG H(c) Grou	o exempt	ion numbi	er 🕨		
		rganization	X Corporation Trust Association Other ► L Year of formation			M State of legal domicile		
*****	art l		Immary			IN CLUC OF REGUL COMMONG		
	T							
	' 5	-	scribe the organization's mission or most significant activities					
Φ		TO I	MPROVE AND ENHANCE THE QUALITY OF TREASURY OPERATION AND/OF	MAN	IAGEM	ENT		
Ĕ		OF I	NSTITUTIONS OF HIGHER EDUCATION.					
Ë								
ě	١ , ,	Chaal: thi	s box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net as:	t-				
ဖြ				eis	1 - 1			
≪ಶ	1		of voting members of the governing body (Part VI, line 1a)		3	6		
es	4 1	Number o	of independent voting members of the governing body (Part VI, line 1b)		4	6		
Activities & Governance	5 1	Fotal num	iber of individuals employed in calendar year 2011 (Part V, line 2a)		5	0		
ţ	6 1	Total num	nber of volunteers (estimate if necessary)		6	12		
_	7a ⊺	Fotal unre	elated business revenue from Part VIII, column (C), line 12		7a	0		
	i		ated business taxable income from Form 990-T, line 34		7b	0		
		101 0111 011		Year	' 	Current Year		
	8 0	Contributi		45,	000	166,685		
Ē				158,108 147,8				
Revenue		_						
é			nt income (Part VIII, column (A), lines 3, 4, and 7d)	<u> </u>	211	1,510		
_			enue (Part VIII, column (A)ines 5, 6d, 8c, 9c, 10c, and 11e)		0	0		
	12 T	Total reve	enue – add lines & through 44 (must equal Part VIII, column (A), line 12)	105 ,	319	316,065		
	13 (Grants an	nd sımılar amounts paid (Part IX, column (A), liriés 1–3)		0	0		
	14 E	Benefits p	paid to or for members (Part IX Column (A), lines)		0	0		
		Salanes :	other compensation, employee benefits (Part IXAcolumn (A), lines 5–10)	26,	000	26,000		
/Expenses	162 5	Professio	nal fundraising fees (Park) இயார் (A), line-1 Te)		0	0		
, e	1 100	Total fund	draising expenses (Part IX, column (D), the 25)					
X				07	200	042 004		
~		-		07,		243,924		
LC:		Total expe	enses Add lines 13–17 (must equal Part IX, column (A), line 25)	33,		269,924		
€	19 F	Revenue	less expenses Subtract line 18 from line 12	72,		46,141		
Net Assets or Eund Balances	<u>.</u>		Beginning of			End of Year		
sets	∯ 20 T	Total asse	ets (Part X, line 16)	21,	589	467,730		
A B	¥ 21 T	Fotal liabi	lities (Part X, line 26)		0	0		
휜	22 N	Net asset	s or fund balances Subtract line 21 from line 20	21,	589	467,730		
	ärt II	Sic	gnature Block					
			erjury, I declare that I have examined this return, including accompanying schedules and statements, and to the be-	et of my	knowled	and helief it is		
tri	ue corre	ct. and 🗗	replete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge	of they	KIIOWICO	ige and belief, it is		
	S	<u> </u>			N =	12/10		
	**	 	D-W Krien	_	<u>× 5</u>	13/12		
Sig	gn		ignature of officer		Date			
He	re	ير 🚺	DENNIS W. REEDY CO. EXECUTIVE DIRECTOR					
		▼ 📆	ype or print name and title		t			
_		Print/Type	preparer's name Preparer's signature Date		Check	f PTIN		
Pai	d			30/10	self-emp	\Box		
	parer		MAX TEGEN OPOUR OPAC		-	26-3871423		
	Only	Firm's nan		Firm's	EIN 🔊	20-30/1423		
USE	City		3100 JOHN HINKLE PL STE 101	1		010 000 0000		
		Firm's add		Phone	no	<u>812-336-0273</u>		
			s this return with the preparer shown above? (see instructions)			X Yes No		
		work Re	duction Act Notice, see the separate instructions.			Form 990 (2011)		
DAA						•		

Form 990 (2011)	TREASURY INS	TITUTE FOR	35-2107573	Page 2
	_	m Service Accomplishments		
		contains a response to any question	n in this Part III	
TO IMPRO			EASURY OPERATION AND/OF	R MANAGEMENT
2 Did the organ	nization undertake any sig	nificant program services during the year wh	hich were not listed on the	
-	90 or 990-EZ?			Yes X No
	cribe these new services of			
3 Did the organ services?	nization cease conducting	, or make significant changes in how it cond	lucts, any program	Yes X No
	cribe these changes on So	chedule O		165 <u></u> 140
4 Describe the expenses S	e organization's program se ection 501(c)(3) and 501(c			
4a (Code TO IMPRO)(Expenses \$ OVE AND ENHAN	including grants of ICE THE QUALITY OF TRE)
4b (Code) (Expenses \$	including grants of	\$) (Revenue \$)
4c (Code.) (Expenses \$	including grants of	\$) (Revenue \$)
· -	ım services. (Describe in S	•		
(Expenses :	\$ am service expenses ▶	including grants of \$) (Revenue \$)
46 Total progra	am service expenses			

Part IV Checklist of Required Schedules

1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
	complete Schedule A	1		х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	_ 4	_	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part		- 1	
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,		Ī	
	VII, VIII, IX, or X as applicable		Ī	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
¢	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	l		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		_X_
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		<u> </u>
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u> </u>
4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			••
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			77
_	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			v
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u> </u>
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	,	ļ	v
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?		- 1	v
200	If "Yes," complete Schedule G, Part III	19		$\frac{\mathbf{x}}{\mathbf{x}}$
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
שַ	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	1	

P	art IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		_	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		x
_	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		 -
	· · · · · · · · · · · · · · · · · · ·	245		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		-
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	if "Yes," complete Schedule L, Part I	25b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			Ī
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	į.		ŧ
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)		!	1
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	IV, and V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the	332		
_	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	133	-	
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	50		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	- 3 '-		
,0	19? Note . All Form 990 filers are required to complete Schedule O	38	x	
	10 Hotel rail 1 only 000 more did required to complete deficuted O			

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 8 1b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and X reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3Ь At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? 4a If "Yes," enter the name of the foreign country: h See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts X Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible? 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с If "Yes," indicate the number of Forms 8282 filed during the year d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting 8 organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a ь Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter. Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter. 11 Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? 14a

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14b

WILTON

DAA

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in S O. See instructions Check if Schedule O contains a response to any question in this Part VI	cneau	·е	X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 6	_		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 6	_		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		_X
3	Did the organization delegate control over management duties customarily performed by or under the direct	} '		
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		_X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	de.)		
			Yes	No
I0a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
l1a		11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
l2a		12a		<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	1 1		
	describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		X
4	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
þ	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		1	
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		ŧ	
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its		1	
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the		1	
	organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
7	List the states with which a copy of this Form 990 is required to be filed IN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available Check all that apply.			
	Own website Another's website X Upon request			
9	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization ▶ JON SPEARE 15 OLD DANBURY ROAD			

CT 06897

Part VII

Form 990 (2011) TREASURY INSTITUTE FOR

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ		relate	ed or			ns com			
(A) Name and Title	(B) Average hours per week (describe hours for	bo off	x, unle ficer a	Pos check ess pe nd a d	rson : irecto	than one s both an r/trustee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations in Schedule O)	individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	(W-2/1099-MISC)		organization and related organizations
(1) DENNIS W. REEDY				ì					
CO-EXECUTIVE DIR	5.00	X					6,000	0	0
(2) ALVIN C. RODACK									_
EXECUTIVE COMMITTEE	1.00	X	_				4,000	0	0
(3) JOAN K. PISCITEI							4 000		•
EXECUTIVE COMMITTEE	1.00	X				-	4,000	0	0
(4) AMY KWESKIN	1 00						4 000		•
EXECUTIVE COMMITTEE	1.00	X	_				4,000	0	0
(5) JOSEPH D. TINUCO							4,000		0
(6) STEVE GANGLOFF	1.00	X					4,000	0	0
DIRECTOR OF SUPPORT	1.00	x	j				2,000	o	0
(7) JIM MATTEO	1.00						2,000		
DIR OF PROGRAMMING	1.00	x					2,000	o	0
(8) JON K. SPEARE	2.00								
CO-EXECUTIVE DIR	5.00	x					o	o	0
(9)									
(10)	_	_							
(11)									
(12)									
(13)									
(14)									

7088 04/30/2012 8 32 AM Form 990 (2011) TREASURY INSTITUTE FOR 35-2107573 Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (F) Reportable Average Position Reportable Name and title Estimated (do not check more than one compensation from hours per compensation amount of box, unless person is both an related from week other officer and a director/trustee) organizations (describe the compensation organization (W-2/1099-MISC) from the hours for Institutional trustee (W-2/1099-MISC) related organization ighest compensated employee and related organizations rector ın Schedule organizations O) (15) (16)(17)(18)(19)(20)(21)(22)(23)(24)(25)26,000 1b Sub-total > Total from continuation sheets to Part VII, Section A Þ 26,000 Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization Yes No 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such X individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person X Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (C) Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

Pa	art V	/III Statement of Reve	nue						
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
S S	1a	Federated campaigns	1a	<u> </u>			revenue		512, 513, or 514
ran	b	Membership dues	1b			1			
Program Service Revenue Contributions, Gifts, Grants	_	Fundraising events	1c			ŧ			
	_ 4	Related organizations	1d			I			
0,E	ء ا	Government grants (contributions)	1e			I			
Sis	٠	All other contributions, gifts, grants,	٠.	ļ. <u>.</u>		I			
音		and similar amounts not included above	1f	ļ	166,685	‡			
Ęö	_	Noncash contributions included in lines 1a-		\$	100,005	ŧ	•		
	g		"	Ψ		166,685			
9	- "	Totar. Add lines 1a-11			1 2	100,000			
eun	22	evamoeting 2012			Busn Code	85,960	95 960		
Š	2a b						85,960		
8	ן ו				-	55,060 6,850	55,060		
Š	C	SYMPOSIUM 2011				6,830	6,850	-	
Š	d								· · · · · · · · · · · · · · · · · · ·
ga	e	All other management and management						 	
Ď	[All other program service reven	ue			147 070		· <u> </u>	
_	- 3			4	. •	147,870	——-		
	3	Investment income (including di	iviaend	is, interes	τ,	1 510			4 540
		and other similar amounts)				1,510			1,510
	4	Income from investment of tax-	exemp	it bona pro	ceeds				
	5	Royalties		6.1.5	P				
		(i) Real		(11)	Personal	1			
	6a	Gross rents				1			
	b	Less rental exps							
	ر 2	Rental inc or (loss)				1			
	d 7a	Net rental income or (loss) Gross amount from		T	P				
		sales of assets (i) Secunties		(11)	Other	1			
		other than inventory		 		1			
	b	Less cost or other				1			
		basis & sales exps					1		
	С	Gain or (loss)	-	<u> </u>		1		1	
	d	Net gain or (loss)	. 1		P				
ne	8a	Gross income from fundraising even	ts		1	1			
/en		(not including \$			- 1				
Re)		of contributions reported on line 1c)			,	1			
Other Reven		See Part IV, line 18	a			1			
ö		Less direct expenses	þ			1			
		Net income or (loss) from fundra	- 6	events	P				
	Эa	Gross income from gaming activities				1			
		See Part IV, line 19	a			1			
		Less: direct expenses	bί			1	i.	I	
		Net income or (loss) from gamir	ng acti آ	vities	- P				
	10a	Gross sales of inventory, less	- 1	:	İ	1		1	
ĺ		returns and allowances	а			1			
		Less cost of goods sold	þĺ			1		1	
	с	Net income or (loss) from sales	of inve	entory	P				
	44-	Miscellaneous Revenue			Busn Code	‡		#	
	11a								
	b								
	C	All sales and			 				
	d	All other revenue			<u> </u>			i	······
	e 42	Total. Add lines 11a–11d			▶	31.0.00	147 050		
	12	Total revenue. See instructions	i		<u> </u>	316,065	147,870	0	1,510

Form 990 (2011)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response to any question in this Part IX										
	o not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising						
	, 8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses						
1	Grants and other assistance to governments and			1							
_	organizations in the U.S. See Part IV, line 21										
2	Grants and other assistance to individuals in										
_	the U.S. See Part IV, line 22		-								
3	Grants and other assistance to governments,										
	organizations, and individuals outside the				1						
	U S See Part IV, lines 15 and 16				‡ •						
4	Benefits paid to or for members										
5	Compensation of current officers, directors,										
	trustees, and key employees		 								
6	Compensation not included above, to disqualified										
	persons (as defined under section 4958(f)(1)) and	26 000									
-	persons described in section 4958(c)(3)(B)	26,000									
7	Other salaries and wages										
8	Pension plan accruals and contributions (include										
^	section 401(k) and 403(b) employer contributions)										
9	Other employee benefits		-								
10	Payroll taxes		·								
11	Fees for services (non-employees)	20,400									
a	Management Legal	20,400									
b c	Accounting	910									
d	Lobbying	<u> </u>	····	-							
-	Professional fundraising services See Part IV, line 17										
f	Investment management fees										
g	Other				· ·						
12	Advertising and promotion				·						
13	Office expenses	124	·								
14	Information technology										
15	Royalties										
16	Occupancy										
17	Travel	842									
18	Payments of travel or entertainment expenses		· .								
	for any federal, state, or local public officials										
19	Conferences, conventions, and meetings	209,595									
20	Interest	-									
21	Payments to affiliates										
22	Depreciation, depletion, and amortization										
23	Insurance	4,258									
24	Other expenses Itemize expenses not covered										
	above (List miscellaneous expenses in line 24e If	I									
	line 24e amount exceeds 10% of line 25, column	1									
	(A) amount, list line 24e expenses on Schedule O)										
а	CREDIT CARD FEES	5,355									
b	MEMBERSHIP DUES	960									
С	ENTERTAINMENT	908									
d	CELL PHONE	360									
е	All other expenses	212									
25	Total functional expenses. Add lines 1 through 24e	269,924	0	0	0						
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)										

			(A) Beginning of year		(B) End of year
1	Cash—non-interest bearing		2,000	1	2,00
2	Savings and temporary cash investments		419,589	2	465,73
3	Pledges and grants receivable, net			3	
4	Accounts receivable, net			4	
5	Receivables from current and former officers, directors, tru	ictooc kov			
	employees, and highest compensated employees. Complete		I		
1	Schedule L		5		
6	Receivables from other disqualified persons (as defined up	nder section			
"	4958(f)(1)), persons described in section 4958(c)(3)(B), ar			I	
	employers and sponsoring organizations of section 501(c)	•		I	
	employees' beneficiary organizations (see instructions)	(5) Voluntary	İ	6	
7	Notes and loans receivable, net		 	7	
7 8	Inventories for sale or use			8	
9				9	
	Prepaid expenses and deferred charges	I I		9	
104	Land, buildings, and equipment cost or	100		1	
.	other basis Complete Part VI of Schedule D	10a	 f	40-	
1	Less accumulated depreciation	10b		10c	
11	Investments—publicly traded securities			11	
12	Investments—other securities See Part IV, line 11			12	
13	Investments—program-related See Part IV, line 11			13	
14	Intangible assets		14		
15	Other assets. See Part IV, line 11		401 500	15	467 72
16_	Total assets. Add lines 1 through 15 (must equal line 34)	 	421,589	16	467,730
17	Accounts payable and accrued expenses		17		
18	Grants payable		18		
19	Deferred revenue			19	
20	Tax-exempt bond liabilities		20		
21	Escrow or custodial account liability Complete Part IV of S			21	······································
22	Payables to current and former officers, directors, trustees	•		1	•
	employees, highest compensated employees, and disquali	fied persons		-	
	Complete Part II of Schedule L			22	
23	Secured mortgages and notes payable to unrelated third p	arties		23	
24	Unsecured notes and loans payable to unrelated third part	ies		24	<u>-</u> .
25	Other liabilities (including federal income tax, payables to r	elated third		ł	
	parties, and other liabilities not included on lines 17-24) Co	omplete Part X			
	of Schedule D			25	
26	Total liabilities. Add lines 17 through 25	, ·	0	26	
	Organizations that follow SFAS 117, check here ▶	and complete		I	
27 28 29 30 31 32	lines 27 through 29, and lines 33 and 34.			1	
27	Unrestricted net assets			27	
28	Temporanly restricted net assets		28		
29	Permanently restricted net assets		29		
	Organizations that do not follow SFAS 117, check her	e ▶ X and		ł	
	complete lines 30 through 34.			1	
30	Capital stock or trust principal, or current funds			30	
31	Paid-in or capital surplus, or land, building, or equipment fu	ınd		31	
32	Retained earnings, endowment, accumulated income, or o	ther funds	421,589	32	467,730
33	Total net assets or fund balances		421,589	33	467,730
34	Total liabilities and net assets/fund balances		421,589	34	467,730

Form 990 (20	11) TREASURY INSTITUTE FOR	35-2107573			Pa	ge 12
Part XI	Reconciliation of Net Assets					
	Check if Schedule O contains a response to any ques	stion in this Part XI				
1 Total re	evenue (must equal Part VIII, column (A), line 12)		141	3	16	065
	xpenses (must equal Part VIII, column (A), line 12)		2			924
	ue less expenses. Subtract line 2 from line 1		3			$\frac{324}{141}$
	sets or fund balances at beginning of year (must equal Part X, lin	e 33 column (A))	4			589
	changes in net assets or fund balances (explain in Schedule O)	e 33, Widilii (A))	5		,	<u> </u>
	sets or fund balances at end of year Combine lines 3, 4, and 5 (r	must equal Part V line 33	1-3-1-	 	-	
column	•	nust equal Fait A, life 35,	6	4	67	730
Part XII	Financial Statements and Reporting				<u> </u>	750
1 611 751	Check if Schedule O contains a response to any ques	tion in this Part XII				
	Official in deficultie of contains a response to any ques	MONTH WILST CATE AT			Yes	No
1 Accour	nting method used to prepare the Form 990. X Cash	Accrual Other			163	110
	rganization changed its method of accounting from a prior year o			-		Ī
Schedu		Tariotta Salot, Oxpian III				Ī
	he organization's financial statements compiled or reviewed by a	n independent accountant?		2a		x
	he organization's financial statements audited by an independent	•		2b		X
	to line 2a or 2b, does the organization have a committee that as			<u></u>		
	audit, review, or compilation of its financial statements and selec	, ,		2c		
	rganization changed either its oversight process or selection proc	•				
Schedu		,				
d If "Yes"	to line 2a or 2b, check a box below to indicate whether the finan	cial statements for the year were				
issued	on a separate basis, consolidated basis, or both	•				
Se	parate basis Consolidated basis Both consolidated	d and separate basis				
3a Asare	sult of a federal award, was the organization required to undergo	an audit or audits as set forth in				
the Sin	gle Audit Act and OMB Circular A-133?			3a		X
b If "Yes,	did the organization undergo the required audit or audits? If the	organization did not undergo the				
require	d audit or audits, explain why in Schedule O and describe any ste	eps taken to undergo such audits		3b		
				For	m 990	0 (2011)

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

TREASURY INSTITUTE FOR HIGHER EDUCATION, INC

Employer identification number 35-2107573

Form 990, Part I, Line 6

PROGRAM COMMITTEE MEMBERS

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 EXECUTIVE COMMITTEE MEMBERS PROVIDED ELECTRONIC COPY OF RETURN FOR REVIEW.

Form 990, Part VI, Line 15a - Compensation Process for Top Official OTHER BOARD MEMBERS REVIEW AND APPROVE COMPENSATION FOR THE CO-EXECUTIVE DIRECTORS.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Upon Request