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## Form 990

#### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Inspection

Department of the Treasury

▶The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service For the 2011 calendar year, or tax year beginning and ending D Employer identification number C Name of organization Check if applicable **Boaz Project Inc** Doing Business As Address change 35-2093306 E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite Name change Initial return (317) 889-7606 PO Box 47188 City or town, state or country, and ZIP + 4 Terminated G Gross receipts \$ 46247 Indianapolis Amended return Application pending F Name and address of principal officer H(a) Is this a group return for affiliates? April Jurgensen PO Box 47188, Indianapolis, IN 46247 H(b) Are all affiliates included? If "No," attach a list (see instructions) 527 X 501(c)(3) 501(c) ◀ (insert no ) 4947(a)(1) or Tax-exempt status Website: ► www.boazproject org H(c) Group exemption number ▶ L Year of formation 1999 X Corporation Other > M State of legal domicile K Form of organization Trust Association IN Summary Part I To have a positive and lasting impact on Briefly describe the organization's mission or most significant activities: the spiritual and physical conditions of orphans in Russia and India by providing Biblical Activities & Governance education, medical, personal, educational supplies and when needed, permanent Christian homes. (We provide help to over 1000 orphans) Check this box If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . . 3 \_ (=) Number of independent voting members of the governing body (Part VI, line 1b) 9 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 13 6 200 Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 **Current Year** 629,205 603,100 Contributions and grants (Part VIII, line 1h). . . 8 0 9 Program service revenue (Part VIII, line 2g). . . . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d). 17,971 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e). 629,205 621,071 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12). Grants and similar amounts paid (Part IX, column (A), lines 1-3) 311.731 13 374.485 0 Benefits paid to or for members (Part IX, column (A), line 4). 14 186,117 167,710 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e). . Total fundraising expenses (Part IX, column (D), line 25) ▶ 76,779 84,518 17 Other expenses (Part IX, column (A), lines 11a-11d-111-24e Total expenses. Add lines 13-17 (must equal Part X column A) 18 618,974 582,366 Revenue less expenses. Subtract line 18 from line 12. 19 10,231 38,705 Ñ O Beginning of Current Year **End of Year** 59,948 98,653 20 Total assets (Part X, line 16) . . Total liabilities (Part X, line 26) . . . 21 98.653 Net assets or fund balances. Subtract line 21 for Gine 20. Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and confete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here Type or print name and title Date Print/Type preparer's name Check Paid self-employed P00972784 Diane K Jones Preparer Firm's EIN > 26-1995741 Firm's name > Jones Accounting Service **Use Only** Firm's address ► PO Box 94 Trafalgar Indiana 46181 (317) 548-4374 Phone no May the IRS discuss this return with the preparer shown above? (see instructions) . . .

Form 990 (2011)

orm 9	90 (2011) Boaz Project Inc	35-2093306	Page <b>2</b>			
Pai	rt III Statement of Program Service Accomplishments					
	Check if Schedule O contains a response to any question in this Part III	· · · · · · · ·	<u>·                                      </u>			
1	Briefly describe the organization's mission.					
	ın Russia and India by providing Biblical education, medical, personal, educational supplies and when needed, permanent Christian homes. (We provide help to over 1000 orphans)					
	supplies and when needed, permanent crinistian nomes. (we provide neith to over 1000 orphans)					
2	Did the organization undertake any significant program services during the year which were not listed	d on				
_	the prior Form 990 or 990-EZ?		X No			
	If "Yes," describe these new services on Schedule O					
3	Did the organization cease conducting, or make significant changes in how it conducts, any program					
	services?	Yes	X No			
	If "Yes," describe these changes on Schedule O.		h			
4	Describe the organization's program service accomplishments for each of its three largest program s expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to					
	grants and allocations to others, the total expenses, and revenue, if any, for each program service re					
	grants and anocations to others, the total expenses, and revende, it diff, for each program service re	portou.				
4a	(Code. ) (Expenses \$ 337,136 including grants of \$ 0 ) (Re	venue \$	0)			
	Sponser a Child. Currently, 30 percent of all children in Kenya are orphans. Rejected by members	••••••••••••••••••••••••••••••••••••••				
	of their own extended families and communities, they fall prey to fatal yet preventable diseases,					
	orphaned by HIV. Of the 2.4 million orphans in Kenya, half are orphaned by this disease which is					
	population lives on less than 1 dollar a day, orphans become a statistic. Without a system to care					
	for them, they find livelihoods on the streets and turn to crime and prostitution to survive. Many					
will sniff glue just to stave off hunger till they find their next meal. By sponsoring a child, you offer him a special gift of hope. It's a chance to help transform the life of a child.□						
	you offer him a special girt of hope. It's a charice to hop transformation of a small					
4b	(Code: ) (Expenses \$ 0 including grants of \$ 0 ) (Re	venue \$	0.)			
	Where do we Work? Russia and India See our web site for more details.					
			<b></b>			
			· <b></b>			
4c	(Code. ) (Expenses \$ 0 including grants of \$ 0 ) (Re	venue \$	0)			
70	(COCC / (Expenses # ) meading grains or #					
			. <b></b>			
	••••••					
			·			
4d	Other program services. (Describe in Schedule O.)					
	(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$	0)				
4e	Total program service expenses ► 337,136					

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	_X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		Х
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			_^
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ů		_^
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete	-		-
_	Schedule D, Part VI	11a		Х
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11d 11e		X
	Did the organization report an amount for other habilities in Fart X, line 23? If Fest, complete schedule B, Fart X.  Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		$\hat{}$
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i>			
	Schedule D, Parts XI, XII, and XIII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.	12b		×
13	Is the organization a school described in section $170(b)(1)(A)(ii)$ ? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			,
45	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	14b		X
15	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	X	L
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<del>''</del>		-^
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	ļ <u>-</u>	X
Ø	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	l	I

Checklist of Required Schedules (continued) Part IV No Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . 21 Х Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . 22 Χ Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated 23 Χ 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year **d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . . . 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 25b Χ Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II. 26 Χ Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III . . . . . . . . 27 Χ 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions). A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28<u>a</u> Χ A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Х 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . . . Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . . 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Χ Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? 32 Х Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Χ Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 Х Х 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . . . . . . . b Did the organization receive any payment from or engage in any transaction with a controlled entity within Χ 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 Х Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part 37 Х Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 

Form 9	90 (2011) Boaz Project Inc 35-209	3306	F	age \$
Par				_
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1		ĺ
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		1
	gaming (gambling) winnings to prize winners?	1c		`
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 13			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	i		
	account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶		^	
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.	2 r Hills.	*	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	<i>r</i> s.	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		24	. 174
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	1.55	¢	
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		<b>%</b>	1
	organization, have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.	* *	* 3/3	
а	Did the organization make any taxable distributions under section 4966?	9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter:	Į.	3	_ :
а	Initiation fees and capital contributions included on Part VIII, line 12	<i>.</i>	<u>.</u>	F.
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		3	2
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders	3		
b	Gross income from other sources (Do not net amounts due or paid to other sources	- 省	`\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
	against amounts due or received from them.)			_
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? .	12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u> </u>		<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
þ	Enter the amount of reserves the organization is required to maintain by the states in which			1
	the organization is licensed to issue qualified health plans			l
С	Enter the amount of reserves on hand	<u> </u>		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b_	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

35-2093306

√ Part VI

Sect	ion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year							
	If there are material differences in voting rights among members of the governing body, or	]	J					
	If the governing body delegated broad authority to an executive committee or similar							
	committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent 1b 9							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with							
	any other officer, director, trustee, or key employee?	2	х					
3	Did the organization delegate control over management duties customarily performed by or under the direct							
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X				
5	· · · · · · · · · · · · · · · · · · ·							
	6 Did the organization have members or stockholders?							
	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint							
	one or more members of the governing body?	7a	ĺ	Х				
b								
_	stockholders, or persons other than the governing body?							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	7b		X				
•	the year by the following:							
а	The governing body?	8a	x	-				
b								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached							
•	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O							
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	ode.)		<u> </u>				
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		X				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,							
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?							
11a								
b								
12a		12a	Х					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Χ					
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"							
	describe in Schedule O how this was done	12c	Χ					
13	Did the organization have a written whistleblower policy?	13		_X_				
14	Did the organization have a written document retention and destruction policy?	14		_X				
15	Did the process for determining compensation of the following persons include a review and approval by							
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official.	15a	Χ					
b	Other officers or key employees of the organization	15b	Х					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			,				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement							
	with a taxable entity during the year?	16a		_ <u>X</u> _				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			i				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard							
	the organization's exempt status with respect to such arrangements?	16b		<u> </u>				
	ion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed   N  N  N  N  N  N  N  N  N  N  N  N  N			<del>-</del>				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)	(3)s (	only)					
	available for public inspection. Indicate how you made these available. Check all that apply.							
Own website Another's website X Upon request								
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest							
20	policy, and financial statements available to the public.  State the name, physical address, and telephone number of the person who possesses the books and records of the							
20		UE						
	organization. ► The Boaz Project (317) 889-76  PO Box 47188, Indianapolis, IN 46247 (317) 889-76	00						

Form 990 (2011)	Boaz Project Inc									35-20933	06 Page <b>7</b>
Part VII	Compensation of Officers, Direct	ctors, Trustee	s, K	ey l	Em	plo	yees	, H	ighest Comp		Page 7
	Employees, and Independent Co		•				-	•			
	Check if Schedule O contains a re		que	stio	n ir	ı th	is Pa	rt V	41	<u>.</u> .	🔲
Section A.	Officers, Directors, Trustees, Key E	mployees, and	Hig	hes	t Co	omp	ensa	ted	Employees		
1a Complete to	this table for all persons required to be tax year.	listed. Report c	ompe	ensa	tion	for	the c	ale	ndar year endın	g with or within t	he
• List all o	of the organization's <b>current</b> officers, d							s or	organizations),	regardless of ar	nount
	ion. Enter -0- in columns (D), (E), and (								f "l	"	
• List all (	<ul> <li>List all of the organization's current key employees, if any See instructions for definition of "key employee"</li> <li>List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)</li> </ul>										
who received	reportable compensation (Box 5 of Fo	rm W-2 and/or F	Rox 7	of F	-orn	n 10	an an 199-M	ISC	C) of more than :	\$100.000 from the	ne
	and any related organizations.				•				,	•	
•	of the organization's <b>former</b> officers, ke	ey employees, a	and h	ighe	est c	om	pensa	atec	l employees wh	o received more	than
	eportable compensation from the organ										
• List all o	of the organization's former directors	or trustees tha	it rec	eıve	d, ir	n the	е сар	acit	y as a former di	rector or trustee	of the
•	more than \$10,000 of reportable comp		-	-							
	n the following order: individual trustee: employees; and former such persons.		stitut	iona	al tru	uste	es; of	fice	ers; key employe	ees; highest	
Check thi	s box if neither the organization nor an	y related organ	izatıo	n cc	mp	ens	ated a	any	current officer,	director, or trust	ee.
					(0	;)					
	(4)	<b>(D)</b>	,,, _	4 _	Posi			_	<b>(D)</b>	<b>.</b>	<b>(E)</b>
	(A) Name and Title	( <b>B)</b> Average	box, unless person is both an Report						( <b>D)</b> Reportable	(E) Reportable	(F) Estimated
		hours per week					or/truste		compensation from	compensation from related	amount of other
		(describe	Individual trustee or director	nstit	Officer	Key	mpl light	Former	the	organizations	compensation
		hours for related	dua	ution	릭	employee	est c	욕	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		organizations in Schedule	¥ 2	nal tr		oye	gmo				and related organizations
		O)	) itee	Institutional trustee		8	Highest compensated employee				organizations
				Õ			ated				
(1) Gary Bo	oring										
Board member		1.00	Х		لسا				0	0	0
(2) David N	Maurer		l						_	_	,
Chairman		1.00	X		Х				0	0	2,023
(3) Scott R	icharson	4.00									0
Secretary		1.00	<del>  ^</del> -		Х				0	0	0
(4) Eric Stu		1 00	×						0	o	. 0
Board Member (5) Thor Th		1 00	<u> </u>						0		
Board Member		1 00	x						0	lo	0
(6) Jill Wic									<u>_</u>	Ť	
Treasurer		20.00	×		х				7,682	o	0
(7) Joelle	Wolowec										
Board Member		1.00	X						0	0	0
(8) Rick Le	ett										
Vice-Chairma		1.00	X	<u> </u>	Х				0	0	0
(9) Kenny			l	1							
Board Member	er	1.00	X	_		<u> </u>	<b> </b>		0	0	0

20 00

40.00

Χ

Х

Χ

7,982

46,200

(10) April Jurgensen
Executive Director

(11) James Jurgensen Managing Director

(12)

(13)

(14)

0

0

0

, Ра	rt VII Section A. Officers, Directors, Tr	ustees, Key Er	nploy	yee:	s, a	nd	High	est	Compensated	<b>Employee</b>	∍s (cor	ntınue	d)	
	(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	box,	unles er an	Pos ieck is pe	rson	n of substantial Highest compensated employee	tee) Former		(E) Reporta compensa from rela organizat (W-2/1099-	ation ated sions	com fr org	(F) timated nount o other pensati om the anizatio d relate anizatio	f on on d
(15)				_									<del>-</del>	
(16)											-			
(17)														
(18)													·	
(19)		-												
(20)		_											_	
(21)														
(22)														
(23)														
(24)														
(25)		1. 2.												
1b c d	Sub-total	Section A .							61,864 0 61,864		0 0 0			,023 023 ,023
2	Total number of individuals (including but not l reportable compensation from the organization	imited to those	listed	l ab	ove	) wł	по ге	ceiv	ed more than \$	100,000 of	:			
3	Did the organization list any former officer, die employee on line 1a? If "Yes," complete Sche	rector, or truste	e, key	y en	nplo	yee				d		3	Yes	No X
4	For any individual listed on line 1a, is the sum the organization and related organizations greundividual											4	ē	X
5	Did any person listed on line 1a receive or acc for services rendered to the organization? If "	crue compensat Yes," complete	ion fr Sche	om dule	any e <i>J</i> i	un for s	relate	ed c	organization or ir	ndividual		5		Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest comp compensation from the organization. Report c year.											ı's tax		
	(A) Name and business add	iress							(B) Description of se	rvices	С	(C Comper		
								$\vdash$						
								+	<u> </u>		<b></b>			—
-								十						
													_	
2	Total number of independent contractors (incl more than \$100,000 of compensation from the	-	nited ►	to t	hos 	e lis	sted a		ve) who received	titi				

35-2093306

, Part	VIII	Statement of Revenue				
			(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
9 9	4-	Federated campaigns 1a 603,100		revenue		312, 313, 01 314
표함			<b>7</b>			
ဗီ ဍ	b		2			
A ts	С	Tanada in the state of the stat	2			
	d	Related organizations 1d	<u> </u>			
ž Ē		Covernment grants (continue to the continue to	<u> </u>		1	
를 입	f	All other contributions, gifts, grants, and				
를 를		similar amounts not included above 1f	<u>)</u>			
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f. \$				
Contributions, Giffs, Grants and Other Similar Amounts	h	<b>Total.</b> Add lines 1a–1f	603,100			
		Business Code				
e I	2a		7 - o			~
Š	b		0			
9	c		0			
Program Service Revenue	4		0			
Š	•		1 0	<del> </del>		
Ta	4	All other program service revenue	1 0	<del> </del>		
ĕ	I	· · · · · · · · · · · · · · · · · · ·	1 0	<del> </del>		
	g	<b>Total.</b> Add lines 2a–2f ▶	· - · · · · ·			
	3	Investment income (including dividends, interest, and			1	
		other similar amounts)	0	<del></del>		
	4	Income from investment of tax-exempt bond proceeds .	0	<del> </del>		-
	5	Royalties	. 0		<b></b>	
		(ı) Real (ıı) Personal	*	* }	*	
	6a	Gross rents	<b></b>			
	b	Less: rental expenses	_	`		<b>*</b> '
	С	Rental income or (loss) 0	0		.a (	
	d	Net rental income or (loss)	. 0	<u> </u>		
	7a	Gross amount from sales of (i) Securities (ii) Other				*
		assets other than inventory 0	0			i
	b	Less: cost or other basis	]; ÷			] ′
		and sales expenses 0	ol,			
	С		ol ,		*	<b>!</b> `
	d	Net gain or (loss)	-	آ ا	7 7	1
	-	3	,			
Other Revenue	8a	Gross income from fundraising	ý î			
/en		events (not including \$ 0				
Š		of contributions reported on line 1c).				* e-
-		See Part IV, line 18	1			
Ę	b	Less: direct expenses b 6,87	_			
0		Net income or (loss) from fundraising events		,		
		Gross income from gaming activities.	1,,0,,			
	Ju	See Part IV, line 19	nľ <sup>*</sup>			
	h	Less: direct expenses b				
		Net income or (loss) from gaming activities	، ادّ	-	1	i
		Gross sales of inventory, less	<del>                                     </del>	<u> </u>	<b>†</b>	
	iva	returns and allowances a	ما			1
	_	Less. cost of goods sold b	늵			
			<u> </u>		1	İ
	C	Net income or (loss) from sales of inventory	·	<u>' </u>	<del> </del>	<del>                                     </del>
	4.6	Miscellaneous Revenue Business Code				
	11a		<u> </u>	<u> </u>	-	ļ
	b		<u> </u>	<del></del>	<del> </del>	<u> </u>
	С		<u> </u>			ļ
	d	All other revenue	C	<del> </del>	<u> </u>	
	е	<b>Total.</b> Add lines 11a–11d	<u> </u>	<del>\</del>		
	12	Total revenue. See instructions	621,071	l d	ol o	0

## Form 990 (2011) Boaz Project Inc Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4	) organizations must complete all columns	s. All other organizations must complete of	column (A) but are
not required to complete colum	ns (B), (C), and (D).		

Check if Schedule O contains a response to any question in this Part IX							
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses		
1	Grants and other assistance to governments and						
	organizations in the United States. See Part IV, line 21	0					
2	Grants and other assistance to individuals in the						
	United States. See Part IV, line 22	0					
3	Grants and other assistance to governments,						
	organizations, and individuals outside the	ļ					
	United States. See Part IV, lines 15 and 16	311,731	311,731				
4	Benefits paid to or for members	0					
5	Compensation of current officers, directors,						
	trustees, and key employees	147,060	3,200	141,837	2,023		
6	Compensation not included above, to disqualified						
	persons (as defined under section 4958(f)(1)) and						
	persons described in section 4958(c)(3)(B)	0					
7	Other salaries and wages	0					
8	Pension plan accruals and contributions (include						
	section 401(k) and 403(b) employer contributions).	0					
9	Other employee benefits	27,141	22,205	3,550	1,386		
10	Payroll taxes	11,916		11,916			
11	Fees for services (non-employees):						
а	Management	o		:			
b	Legal	0					
C	Accounting	5,123		5,123	0		
ď	Lobbying	, 0		•			
e	Professional fundraising services. See Part IV, line 17.	o	~	* *			
f	Investment management fees	0					
g	Other	0					
12	Advertising and promotion	16,487		6,350	10,137		
13	Office expenses	15,931		8,536	7,395		
14	Information technology	8,202		8,202	•		
15	Royalties	0			*** ***		
16	Occupancy	14,683	o	14,683			
17	Travel	10,903	0	7,885	3,018		
18	Payments of travel or entertainment expenses				•		
	for any federal, state, or local public officials	ol					
19	Conferences, conventions, and meetings	0			<u> </u>		
20	Interest	o					
21	Payments to affiliates	0					
22	Depreciation, depletion, and amortization	0	0	0	0		
23	Insurance	3,270		3,270			
24	Other expenses. Itemize expenses not covered						
	above (List miscellaneous expenses in line 24e. If	, ,	<i>"</i>	*			
	line 24e amount exceeds 10% of line 25, column	,			i		
	(A) amount, list line 24e expenses on Schedule O)	, ,	8				
а	Banking Fees	3,221	0	3,221	0		
b	Telephone	6,698		6,698	<del></del>		
С		0	0				
d		0					
е	All other expenses	0					
25	Total functional expenses. Add lines 1 through 24e .	582,366	337,136	221,271	23,959		
26	Joint costs. Complete this line only if the						
	organization reported in column (B) joint costs						
	from a combined educational campaign and						
	fundraising solicitation. Check here						
	following SOP 98-2 (ASC 958-720)						

∘ Part X **Balance Sheet** (A) (B) Beginning of year End of year 59.948 1 98.653 1 2 2 0 3 Pledges and grants receivable, net . . . . 3 0 4 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) . . . . . . O 7 8 8 9 Prepaid expenses and deferred charges . . . . . 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 10c 0 Less, accumulated depreciation . . . . 10b b 0 0 11 11 Investments—publicly traded securities . . . . . . . Investments—other securities. See Part IV, line 11 . . . . . . . . 0 12 0 12 Investments—program-related. See Part IV, line 11 . . . . . . 0 13 0 13 ol 14 14 0 0 15 15 59.948 98.653 Total assets. Add lines 1 through 15 (must equal line 34) . . . . 16 16 17 17 18 19 19 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D . . . 21 21 22 Payables to current and former officers, directors, trustees, key Liabilities employees, highest compensated employees, and disqualified 22 Secured mortgages and notes payable to unrelated third parties . . . . 23 0 23 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete 25 ol 26 Total liabilities. Add lines 17 through 25 . . . . . . . . . . . . . Organizations that follow SFAS 117, check here ▶ and **Net Assets or Fund Balances** complete lines 27 through 29, and lines 33 and 34. 27 27 28 28 29 29 Organizations that do not follow SFAS 117, check here ▶ X and complete lines 30 through 34. 59.948 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund . . . . . . Retained earnings, endowment, accumulated income, or other funds . . . 32 32 59,948 33 98,653 33 59.948 98.653 

orm 9	990 (2011) Boaz Project Inc 35-	-2093306	Pa	ge 12			
Part				_			
	Check if Schedule O contains a response to any question in this Part XI			<u> </u>			
1	Total revenue (must equal Part VIII, column (A), line 12)			<u>1,071</u>			
2	Total expenses (must equal Part IX, column (A), line 25)		582	<u>2,366</u>			
3	Revenue less expenses. Subtract line 2 from line 1		38,705				
4							
5	Other changes in net assets or fund balances (explain in Schedule O)						
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,						
	column (B))		98	<u>3,653 </u>			
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response to any question in this Part XII						
			Yes	No			
1	Accounting method used to prepare the Form 990. X Cash Accrual Other	_		l t			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in						
	Schedule O			1			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X	Ь—			
b	Were the organization's financial statements audited by an independent accountant?	. 2b	Х	Ļ			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of						
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	<del>                                     </del>			
	If the organization changed either its oversight process or selection process during the tax year, explain in			,*			
	Schedule O			'			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were						
	issued on a separate basis, consolidated basis, or both			,			
	X Separate basis Consolidated basis Both consolidated and separate basis			L			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in						
	the Single Audit Act and OMB Circular A-133?	. <u>3a</u>		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the						
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		<u></u>			
		Form	990	(2011)			

## SCHEDULE A · (Form 990 or 990-EZ)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

OMB No 1545-0047 2011

2011

Department of the Treasury Internal Revenue Service

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶See separate instructions.

Open to Public

Employer identification number Name of the organization 35-2093306 Boaz Project Inc Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state \_\_\_\_ An organization operated for the benefit of a college or university owned or operated by a governmental unit described 5 in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 9 receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the 11 purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. Type II С Type III-Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (iii) below, the governing body of the supported organization? 11g(ı) A family member of a person described in (i) above? . . . 11g(ii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). (i) Name of supported (iii) Type of organization (iv) Is the organization (v) Did you notify (vii) Amount of (ii) EIN (vi) Is the (described on lines 1-9) in col (i) listed in your organization the organization in organization in colsupport above or IRC section governing document? col (i) of your (i) organized in the (see instructions)) support? US? Yes No Yes No Yes No (A) (B) (C) 0 (D) (E) 0

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	ion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕒 📗	(a) 2007	<b>(b)</b> 2008	(c) 2009	( <b>d</b> ) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants ")	423,187	458,002	462,176	618,974	603,100	2,565,439
2	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	ıts behalf						0
3	The value of services or facilities			-			
	furnished by a governmental unit to the						
	organization without charge						0
4	Total. Add lines 1 through 3	423,187	458,002	462,176	618,974	603,100	2,565,439
5	The portion of total contributions by each						
	person (other than a governmental unit	*					
	or publicly supported organization)						
	included on line 1 that exceeds 2%		**	,		1	
	of the amount shown on line 11,						
	column (f)	? · · · · ·	· • • • • • • • • • • • • • • • • • • •	41 1		3 K	
6	Public support. Subtract line 5 from line 4.	* *		,			2,565,439
Sect	ion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	423,187	458,002	462,176	618,974	603,100	2,565,439
8	Gross income from interest, dividends,	420,107	100,002	102,110	010,011	000,100	2,000,100
·	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						0
9	Net income from unrelated business						
•	activities, whether or not the business is						
	regularly carried on						0
10	Other income. Do not include gain or						
	loss from the sale of capital assets			!			
	(Explain in Part IV.)					17,971	17,971
11	Total support. Add lines 7 through 10	771111111111111111111111111111111111111		,			2,583,410
12	Gross receipts from related activities, etc. (s	ee instructions	)			12	_,,
13	First five years. If the Form 990 is for the oil					section 501(c)	(3)
	organization, check this box and stop here						
Sac	ion C. Computation of Public Support						
14	Public support percentage for 2011 (line 6, c		ed by line 11 o	column (f))		14	99.30%
15						15	
16a	33 1/3% support test—2011. If the organization						
IUa	and <b>stop here.</b> The organization qualifies as						
ь	33 1/3% support test—2010. If the organization						
-	box and <b>stop here.</b> The organization qualified						
47-	10%-facts-and-circumstances test—2011	, ,					·
17a	is 10% or more, and if the organization mee	_					
	Part IV how the organization meets the "fact						
				-	•		iea
L	organization						· · ▶∟
b		_					
	15 is 10% or more, and if the organization in Part IV how the organization meets the "fact						-vhiaiti iii
	<del>-</del>			_	· ·		
	supported organization						▶∟
18	Private foundation. If the organization did	not check a box	k on line 13, 16	5a, 16b, 17a, or	17b, check the	s box and see	<b></b>
	instructions	· · · · · ·	· · · · · ·	<u> </u>			<u>.</u> .▶∟_

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u> </u>	tine organization lans to quality di	idel the tests	noted below,	piodoc comp	ioto i dit ii.j		
	tion A. Public Support			4 3 2222			
Cale	ndar year (or fiscal year beginning in) 🔻 🕨	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants")						0
	· · · · · · · · · · · · · · · · · · ·						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished						
	in any activity that is related to the						0
_	organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an						•
	unrelated trade or business under section 513		-				0
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						_
	its behalf						0
5	The value of services or facilities						
	furnished by a governmental unit to the						_
	organization without charge						0
6	Total. Add lines 1 through 5	0	0	0	0	0	0
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						0
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						0
C	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from		**.	,			
	line 6.)	, , *	1 10 4 %				0
Sec <sup>1</sup>	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	A	0	0	0	0	0	0
9	Amounts from line 6.	U	<u> </u>	U	<u> </u>	<u>-</u>	
10a	Gross income from interest, dividends,						
	payments received on securities loans,					i	0
	rents, royalties and income from similar sources					-	0
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						0
	acquired after June 30, 1975 .						0
C	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business		i				
	activities not included in line 10b, whether						•
	or not the business is regularly carried on						<u> </u>
12	Other income Do not include gain or						
	loss from the sale of capital assets						^
	(Explain in Part IV.)	<del></del>				-	0
13	Total support. (Add lines 9, 10c, 11,	•	0	0	_	ار ا	^
	and 12)	0			0	0	0
14	First five years. If the Form 990 is for the organization, check this box and stop here.	ition's first, seco	na, tnira, tourtn, (	or iiitn tax year a	s a section 501(	c)(3)	. □
		<u> </u>		· ·		<u> </u>	
<u>Sec</u>	tion C. Computation of Public Support I					, <sub>, .</sub>	
15	Public support percentage for 2011 (line 8, column		e 13, column (f))		•	15	0.00%
16	Public support percentage from 2010 Schedule A,		<del>.</del>	<u> </u>	<u> </u>	16	0 00%
<u>Sec</u>	tion D. Computation of Investment Inco						
17	Investment income percentage for 2011 (line 10c, o	column (f) divide	d by line 13, colu	ımn (f)) .		17	0 00%
18	Investment income percentage from 2010 Schedule	e A, Part III, line	17			18	0 00%
19a	33 1/3% support tests—2011. If the organization of	did not check the	box on line 14,	and line 15 is mo	ore than 33 1/3%	, and line 17 is	
	not more than 33 1/3%, check this box and stop he						▶∐
b	33 1/3% support tests—2010. If the organization of						_
	line 18 is not more than 33 1/3%, check this box ar	nd <b>stop here.</b> Th	ie organization q	ualifies as a publ	licly supported o	rganization .	▶∐
20	Private foundation. If the organization did not che	ck a box on line	14, 19a, or 19b,	check this box a	nd see instructio	ns	▶□

Schedule A (Form	990 or 990-EZ) 2011	Boaz Project Inc		35-2093306	Page 4
Part IV	Supplemental Part II, line 17a instructions).	<b>nformation.</b> Complete this part to provide or 17b; and Part III, line 12. Also complet	e the explanations required le this part for any additional	by Part II, line 10 information. (Se	O, e
Part II Line B 1	0 Other income w	as net income from a Golf Outing and Walk A	thon See		
schedule G for	more details.				

#### **SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** 

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990. ► See separate instructions. OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Employer identification number Name of the organization 35-2093306 Boaz Project Inc Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds 1 Total number at end of year . . . . . 2 Aggregate contributions to (during year) Aggregate grants from (during year). . . 3 Aggregate value at end of year . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other Yes Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of an historically important land area Preservation of land for public use (e.g., recreation or education) Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements . . . . 2a а Total acreage restricted by conservation easements 2b b Number of conservation easements on a certified historic structure included in (a) . . . 2c C Number of conservation easements included in (c) acquired after 8/17/06, and not on a d 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization 3 during the tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 8 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the 2 following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenues included in Form 990, Part VIII, line 1. . .

Assets included in Form 990, Part X . . .

		-
າຂດ	A	4

Part									ued)	
3	Using the organization's acquisition, acce	ssion, and other re	ecords, o	check an	y of the follow	ving that	are a significa	ant		
	use of its collection items (check all that a	pply).								
а	Public exhibition	•	d ∐	Loan	or exchange p	programs	i			
b	Scholarly research	•	е 🔲	Other						
С	Preservation for future generations									
4	Provide a description of the organization's Part XIV	collections and e	xplain h	ow they	further the or	ganizatio	n's exempt pu	ırpose ir	ı	
5	During the year, did the organization solic assets to be sold to raise funds rather tha							Y	es 🔲	No
Part	IV Escrow and Custodial Arrang IV, line 9, or reported an amoun				ization answ	ered "Y	es" to Form	990, Pa	ırt	
1a	Is the organization an agent, trustee, cust				ntributions or	other ass	ets not			
	included on Form 990, Part X?							Y	es 🔙	No
b	If "Yes," explain the arrangement in Part 2	(IV and complete	the follo	wing tab	le.	·	,			
						<u> </u>		Amount		
C	Beginning balance					1c				
d	Additions during the year					1d		<del></del>		
e	Distributions during the year					1e 1f				
T	Ending balance									
2a b	Did the organization include an amount of "Yes," explain the arrangement in Part 2	KIV.				•		<u> </u>	es X	No
Part										
_	<b> </b>	a) Current year	(b) Pnor	year	(c) Two years	back (c	l) Three years bac	k (e) F	our years	back
1a	Beginning of year balance							<del></del>		
b	Contributions									
С	Net investment earnings, gains,			·					æ	
А	and losses				L				- X	
d e	Other expenditures for facilities					-		1	*	
-	and programs									
f	Administrative expenses							*	8%,	
g	End of year balance	0		0		0		0		
2	Provide the estimated percentage of the	current year end b	alance (	line 1g,	column (a)) h	eld as.				
а	Board designated or quasi-endowment	<b>•</b>	%							
b	Permanent endowment	%								
С	Temporarily restricted endowment	%								
	The percentages in lines 2a, 2b, and 2c s									
3a	Are there endowment funds not in the pos	ssession of the or	ganızatio	on that a	re held and a	dmınıste	red for the			<del></del>
	organization by:								Yes	No
	(i) unrelated organizations							3a(i)	1	
	(ii) related organizations							3a(ii)	+	
b	If "Yes" to 3a(II), are the related organizate	•						3b_		L
4	Describe in Part XIV the intended uses of						<u>-</u>			
Part					I				<del></del>	
	Description of property	(a) Cost or other (investmen	t)		ost or other is (other)		ccumulated reciation	(a) E	Book valu	
1a	Land	·	0		0					0
b	Buildings		0		0		0			0
C	Leasehold improvements		0		0		0			0
ď	Equipment		0		0		0			0
<u>e</u>	Other		0	/!···	0	-1.1	0			0
<u>ı ota</u>	. Add lines 1a through 1e. (Column (d) mu	ısı equai ⊢orm 99	u, rant X	k, columi	n (B), line 10(	<i>C).)</i>				0

Part VII Investments—Other Securities	s. See Form 990, Part X,	line 12.	
(a) Description of security or category	(b) Book value	(c) Method of valu	
(including name of security)		Cost or end-of-year ma	arket value
(1) Financial derivatives	0		
(2) Closely-held equity interests	0		
(3) Other	0		
(A)	0		
(B)	0		
(C)	0		
(D) (E)	0		· ·
(F)	0		
(G)	0		
(H)	0		
(I)	0		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	0	The State of the second	
Part VIII Investments—Program Relat	<b>ed.</b> See Form 990, Part X	., line 13.	
(a) Description of investment type	(b) Book value	(c) Method of valu Cost or end-of-year ma	
(1)	0		
(2)	0		
(3)	0		
(4)	0		
(5)	0		
(6)	0		
(7)	0		
(8)	0		<del></del>
(9)	0	<u> </u>	
(10)  Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	0	400	* * * * * *
Part IX Other Assets. See Form 990,	<u> </u>	, , , , , , , , , , , , , , , , , , ,	
	a) Description		(b) Book value
(1)			0
(2)			0
(3)			0
(4)			0
(5)			0
(6)			0
(7)			0
(8)			0
(9)			0
(10)  Total. (Column (b) must equal Form 990, Part X,	col (B) line 15.)		0
Part X Other Liabilities. See Form 99			<del></del>
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes	C		
(2)			
(3)	C	<u> </u>	, , , , , , , , , , , , , , , , , , ,
(4)	C		
(5)	C	<u>1</u>	
(6)		4 💨	
	0	4 *	, , ,
(8)		<u></u>	. ,
(9)			
(10)		<b>의</b>	<b>** 1</b> :
(11)  Total (Column (b) must equal Form 990, Part X, col (B) line 25.)			
Total (Column (b) must equal Form 990, Part X, col (B) line 25)	1	<b>パーパー                                  </b>	

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

a	пe	4

Part	X Reconciliation of Change in Net Assets from Form 990 to A	<b>Nudited Financial S</b>	tatements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	621,071
2	Total expenses (Form 990, Part IX, column (A), line 25)	Г	2	582,366
3	Excess or (deficit) for the year Subtract line 2 from line 1	[	3	38,705
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities	[	5	
6	Investment expenses	[	6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV.)		8	
9	Total adjustments (net). Add lines 4 through 8		9	0
10	Excess or (deficit) for the year per audited financial statements. Combine lines		10	38,705
Par			er Return	
1	Total revenue, gains, and other support per audited financial statements		1	621,071
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains on investments	2a	* >	
b	Donated services and use of facilities	2b		
C	Recoveries of prior year grants	2c	T I	
d		2d		
e	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	621,071
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a		4a		
b	Other (Describe in Part XIV.)	<del></del>	$\neg$	
C	Add lines 4a and 4b		4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		<del></del>	621,071
	XIII Reconciliation of Expenses per Audited Financial Stateme			
1 a	Total expenses and losses per audited financial statements		1	582,366
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			002,000
	Donated services and use of facilities	2a	ľ	
a		2b	-	
b	Prior year adjustments	2c	<b>→</b> ` ·	
C		2d		
d				0
e	Add lines 2a through 2d		3	582,366
3			<del> </del>	302,300
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	40		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	4a	$\dashv$ $\vdash$	
b	Other (Describe in Part XIV.)	4b		0
C	Add lines 4a and 4b		4c 5	502.200
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	<del>)</del>		582,366
	XIV Supplemental Information			
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Pa			
	2b, Part V, line 4, Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b; and Par	t XIII, lines 2d and 4b.	Also comple	ie
this	part to provide any additional information.			
Dort	XI Line 1 Schedule D was filed only because of page 4 Part XI to X111 to show			
Fait	AT LINE 1 Scriedule D was lifed only because of page 41 art Arto ATTT to show			
гесо	nciliation of audited statements to our accounting records			

Boaz Project Inc Schedule D (Form 990) 2011 35-2093306 Page 5 Supplemental Information (continued)

#### Schedule F (Form 990)

### **Statement of Activities Outside the United States**

OMB No 1545-0047

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

Boaz Project Inc					35-2093306
Part I General Info	ormation on Ac 990, Part IV, line		de the United States. Co	omplete if the organization a	nswered
assistance, the grante	es' eligibility for t	he grants or ass	ords to substantiate the amo	criteria used to award	Yes No
assistance outside the l	United States.			the use of its grants and othe	er
3 Activities per Region. (T	The following Par (b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	can be duplicated if addition.  (d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	al space is needed.)  (e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	0	0			0
(2)	0	0			0
(3)	0	0			0
(4)	0	0			0
(5)	0	0			0
(6)	0	0			0
(7)	0	0			0
(8)	0	0			0
(9)	0	0			0
(10)	0	0			0
(11)	0	0			0
<u>(12)</u>	0	0			0
(13)	0	0			0
_(14)	0	0			0
(15)	0	0			0
(16)	0	0			0
(17) 3a Sub-total	0		<del></del>		0
b Total from continuation sheets to Part I	0				0
the property of the company of the c	. ()	. (1	ı	i	1 1

Page 2

Boaz Project Inc

Boaz Project Inc Schedule F (Form 990) 2011

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV line 15 for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000. (i) Method of valuation (book, FMV, appraisal, other) (h) Description of non-cash assistance Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000. 0 0 C (g) Amount of non-cash assistance (f) Manner of cash disbursement 0 0 0 0 0 0 (e) Amount of cash grant (d) Purpose of grant Part II can be duplicated if additional space is needed. (c) Region (b) IRS code section and EIN (if applicable) (a) Name of organization Part II (10) 3 (12) (13) (14) (15) $\in$ 3 2 (3) 3 9 9 9 6 (16)

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities . . . .

~

Schedule F (Form 990) 2011

Boaz Project Inc Schedule F (Form 990) 2011

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2011 (h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance 0 0 0 0 (f) Amount of non-cash assistance (e) Manner of cash disbursement 0 0 (d) Amount of cash grant 0 0 (c) Number of recipients (b) Region (a) Type of grant or assistance Ξ 2 ව € 9 (11) (12) (14) 3 0 8 9 (13) (15) (16) 9 (11) (18)

SCHEU	the r (rolling ago) 2011 BOaz Project inc	00 2000	700 r age	_
Rart	IV Foreign Forms			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No	
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No	
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X No	
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No	
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No	
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	X No	

Schedule F	(Form	990)	201
	1		

Part V	Supplemental Information  Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).
Part I Line 2	2 Visits are made by the Board of Directors and staff to ensure that the funds
are used co	prrectly.
	3 The Boaz Project has no Office or employees in other countries. We assist
orphanages	síin Russia, India and Kenya.

#### **SCHEDULE G** (Form 990 or 990-EZ)

Supplemental Information Regarding
Fundraising or Gaming Activities
Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. Inspection Employer identification number

<u>Boaz</u>	Project Inc					35-209				
Par	Fundraising Activities. Co				ered "Yes" to Forn	n 990, Part IV, lın	e 17.			
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.  a X Mail solicitations  e Solicitation of non-government grants										
b	X Internet and email solicitations Phone solicitations		=		of government grant	ts				
c d	X In-person solicitations		g [X] S	peciai iuno	raising events					
2a	_ ,	or oral agreem	ent with ar	nv individua	al (including officers	. directors, trustees	s or			
b	key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? X Yes No									
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	ndraiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization			
			Yes	No						
1 N	one				o	0	0			
2					0	0	0			
3					0	0	0			
4					0	0	0			
5					0	0	0			
6					0	0	0			
7					0	0	0			
8					0	0	0			
9					0	0	0			
10					0	0	0			
Total					o	0	0			
3										
. <b></b>										

Sche	dule (		paz Project Inc			35-2093306 Page <b>2</b>
Pa	art II					
		more than \$15,000 of fe			come on Form 990-EZ	lines 1 and 6b. List
		events with gross recei	pts greater than \$5,00	0.		
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Walk A Thon	Golf Outing	NONE	(add col (a) through
اہ			(event type)	(event type)	(total number)	col (c))
Revenue	1	Gross receipts	14,316	10,525	0	24,841
٣	2	Less: Charitable contributions	0	0	0	0
		Gross income (line 1 minus line 2)	14,316	10,525	0	24,841
	4	Cash prizes	0	0	0	0
	5	Noncash prizes	0	0	0	0
Direct Expenses	6	Rent/facility costs	0	0	0	0
Exp	7	Food and beverages	0	0	0	0
Dire	8	Entertainment	0	0	0	0
	9	Other direct expenses	3,358	3,512	0	6,870
	10 11	Net income summary. Combin	ne line 3, column (d), and	d line 10	. <u> </u>	( 6,870) 17,971
Pa	art II	Gaming. Complete if the	he organization answe	ered "Yes" to Form 99	0, Part IV, line 19, or re	eported more
		than \$15,000 on Form	990-EZ, line 6a.			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Re	1	Gross revenue				0
ses	2	Cash prizes				
Expenses	3	Noncash prizes	E			0
Direct	4	Rent/facility costs				<u></u>
	5	Other direct expenses				0
	6	Volunteer labor	Yes % No	Yes %	Yes % No	
	7	( 0)				
	8	Net gaming income summary	. Combine line 1, column	n d, and line 7	<b>&gt;</b>	C
9	a l	Enter the state(s) in which the or s the organization licensed to op f "No," explain:	perate gaming activities i	n each of these states?		Yes No
10		Were any of the organization's g f "Yes," explain:	amıng licenses revoked,	suspended or terminate	ed during the tax year?	. Yes No

Schedu	ule G (Form 990 or 990-EZ) 2011 Boaz Project Inc	35-2093306 Page 3
11	Does the organization operate gaming activities with nonmembers?	. Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	Yes No
13	Indicate the percentage of gaming activity operated in.	
а	The organization's facility	13a %
b	An outside facility	13b %
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	i Tananan
	Name ▶	
	Address ▶	
15a	Does the organization have a contract with a third party from whom the organization receives gaming	
	revenue?	. L Yes L No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶\$0 and the	
_	amount of gaming revenue retained by the third party ► \$0.	
С	If "Yes," enter name and address of the third party:	
	Name ▶	
	Address ►	
16	Gaming manager information.	
	Name ▶	
	Gaming manager compensation > \$0	
	Description of services provided	
	Director/officer Employee Independent contractor	
17	Mandatory distributions	
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?	
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations	
	or spent in the organization's own exempt activities during the tax year \$	0
Par	Supplemental Information. Complete this part to provide the explanations required by P (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide the explanations required by P	
	provide any additional information (see instructions).	
	Line 2a The Chairman of the Board was paid for fund raising efforts but the total	
did V	IOT reach \$5,000.	

#### **SCHEDULE 0** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. Employer identification number

Boaz Project Inc	35-2093306
Form 990 Part VI Section B Line 11 The Managing Director and the Treasurer Review the 990.	
Form 990 Part VI Section B Line 12c Every board member is required to sign a conflict of	
Interest Statement when they are elected to the board.	
Form 990 Part VI Section B Line 15 The salaries of the Managing Director and Excutive Director	<u></u>
are voted on by the board each year. Other employees' salaries are researched using	
independent data that is applicable to other nonprofits in our area	
Form 990 Part VI Section C Line 18 The Boaz Project makes its governing documents, conflict o	f
interest policy and financial statements availble upon request.	