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Form **990-EZ** 

Department of the Treasury

Internal Revenue Service

## Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

> Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions) All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

2011

Open to Public Inspection

Α	For the	2011 calendar year, or tax year beginning , and ending		· · · · · · · · · · · · · · · · · · ·							
В	Check if a	applicable C Name of organization	D Em	D Employer identification number							
	Address o	change INDIANA WORKER'S COMPENSATION									
П	Name cha	INSTITUTE, INC.	3	5-1832761							
X	Initial retu	Number and street (or P O box, if mail is not delivered to street address) Room/suite	E Tel	lephone number							
П	Terminate	P.O. BOX 90320	<b>]</b> 3	17-570-4838							
П	Amended	City as four extension and ZID 4.4	F Gr	oup Exemption							
H		in pending INDIANAPOLIS IN 46290		imber •							
G		nting Method		the organization is not							
ı	Websit			h Schedule B							
				EZ, or 990-PF)							
<u>у</u> К	Check			<del>_</del>							
'`		re than \$50,000 A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required.	-								
		anization chooses to file a return, be sure to file a complete return	iiieu (see	instructions, but ii							
	_	es 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II,									
_		column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ		s 134,218							
——		<u>, , , , , , , , , , , , , , , , , , , </u>									
Г	Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I.)  Check if the organization used Schedule O to respond to any question in this Part I										
_	1 4		1								
	1	Contributions, gifts, grants, and similar amounts received	2								
	2	Program service revenue including government fees and contracts	3								
	3	Membership dues and assessments	4								
	4	Investment income	<del>4</del>	7.7							
	5a	Gross amount from sale of assets other than inventory	-								
	b	Less cost or other basis and sales expenses 5b	<u>-</u>								
	C	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	50	<u> </u>							
•	6	Gaming and fundraising events									
nge	a	Gross income from gaming (attach Schedule G if greater than									
<i>⊘</i> ⊗\$		\$15,000) 6a 2,6	00								
	Ь	Gross income from fundraising events (not including \$ of contributions									
	1	from fundraising events reported on line 1) (attach Schedule G if the									
<b></b>	1	sum of such gross income and contributions exceeds \$15,000) 6b 20,6									
£	С	Less direct expenses from gaming and fundraising events  6c 16, 9	99								
GENNA'S Revenue	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract									
		line 6c)	60	6,284							
030	7a	Gross sales of inventory, less returns and allowances 7a									
<b>@</b> 9	b	Less cost of goods sold 7b									
(=1	С	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	70	;							
	8	Other revenue (describe in Schedule O)	8	<del></del>							
2012	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	<u>▶</u> 9	<del></del>							
<u> </u>	10	Grants and similar amounts paid (list in Schedule O)	10	12,000							
	11	Benefits paid to or for members  Salaries, other compensation, and employee benefits  NOV 2 0 2012	1								
Š	12	Salaries, other compensation, and employee benefits  Salaries, other compensation, and employee benefits	12								
nse	13	Professional fees and other payments to independent contractors	1:	750							
Expenses	14	Occupancy, rent, utilities, and maintenance OGDEN, LIT	14	1							
ũ	15	Printing, publications, postage, and shipping	15								
	16	Other expenses (describe in Schedule O)	10	102,118							
	17	Total expenses. Add lines 10 through 16	<b>▶</b> 17	115,168							
	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18								
Net Assets	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with									
ASS	1	end-of-year figure reported on pnor year's return)	19	47,922							
et	20	Other changes in net assets or fund balances (explain in Schedule O)	20								
Z	21	Net assets or fund balances at end of year Combine lines 18 through 20	<b>▶</b> 2								
For	Paperw	ork Reduction Act Notice, see the separate instructions.		Form 990-EZ (2011)							

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Form 990-EZ	(2011) <b>INDIAN</b>	A WORKER'S COMPENSATIO	N 35	-1832761			Page 2
Part II		(see the instructions for Part II)				<del>_</del>	
	Check if the organiz	zation used Schedule O to respond to ar	ny question in this F	Part II			
				(A) Beginning of year		(B)	End of year
22 Cash, sav	rings, and investments			47,92	22 2	2	49,973
23 Land and	buildings				0 2	3	
24 Other ass	sets (describe in Schedule	e O)			0 2	4	
25 Total ass	ets		<u></u>	47,92	22 2	5	49,973
26 Total liab	oilities (describe in Sched	dule O)				6	0
27 Net asset	ts or fund balances (line	e 27 of column (B) must agree with line 21)		47,92	22 2	7	49,973
Part III	Statement of Pro	ogram Service Accomplishments	(see the instruction	s for Part III)		Ex	penses
	Check if the organiz	zation used Schedule O to respond to a	ny question in this F	Part III	X	(Required	for section
What is the or	rganization's primary exei	mpt purpose?				501(c)(3)	and 501(c)(4)
SEE SCHE	DOLE O				_	organizatio	ons and section
		ervice accomplishments for each of its three la		es,		4947(a)(1)	trusts, optional
as measured	by expenses In a clear a	and concise manner, describe the services pro	ovided, the number of			for others	)
persons bene	fited, and other relevant i	nformation for each program title					<del></del>
28 TO PR	OMOTE AND CONDUCT	PROGRAMS OF GENERAL EDUCATION IN	THE AREA OF				
WORKE	R'S COMPENSATION A	ND RELATED AREAS THROUGH MONTHLY	EDUCATIONAL				
LUNCH	EONS AND SEMINARS.			ىم	_,		
(Grants \$		) If this amount includes foreign grants, c	heck here	<b>&gt;</b>	2	Ва	
29 SEE S	CHEDULE O						
				4	_		
(Grants \$	<u> </u>	) If this amount includes foreign grants, c	heck here	<u> </u>	_   29	9a	
30							
				^	_,		
(Grants \$		) If this amount includes foreign grants, c	heck here	<b>&gt;</b>	3	0a	
31 Other pro	gram services (describe	ın Schedule O)		_	_,		
(Grants \$		) If this amount includes foreign grants, c	heck here	<u> </u>		1a	
		s (add lines 28a through 31a)				2	5 (1)()
Part IV	Check if the organizat	ectors, Trustees, and Key Employees. List en used Schedule O to respond to any quest	each one even if not c ion in this Part IV	ompensated (see tr	ne instr	uctions for	Part IV)
			(b) Title and average	(c) Reportable	( <b>d</b> ) He	ath benefits,	435
	(a) h	Name and address	hours per week devoted to position	[(Forms W-2/1099-MISC)	benefi	t plans, and	(e) Estimated amount of other compensation
			devoted to position	(If not paid, enter -0-)	deferred	compensation	· · · · · · · · · · · · · · · · · · ·
DOUGLAS ME	RAGHER	INDIANAPOLIS	PRESIDENT				
P.O. BOX 9	90320	IN 46290	7.00	0		0	0
DARLENE CO	OMMONS	INDIANAPOLIS	VICE PRESIDE	NT			
P.O. BOX 9		IN 46290	7.00	0		0	0
DEBORAH MI	ICHAELIS	INDIANAPOLIS	TREASURER				
P.O. BOX 9	90320	IN 46290	7.00	0		0	0
NORETTE MA	ASON	INDIANAPOLIS	SECRETARY				1
P.O. BOX 9	90320	IN 46290	7.00	1		0	0
JENNIFER E		INDIANAPOLIS	BOARD MEMBER	1			
P.O. BOX 9	90320	IN 46290	2.00	0		0	0
GREG BEASI	LEY	INDIANAPOLIS	BOARD MEMBER				
P.O. BOX 9	90320	IN 46290	2.00	0		0	0
JEANNA DRI	IVER	INDIANAPOLIS	BOARD MEMBER				
P.O. BOX 9	90320	IN 46290	2.00	0		0	0
GREG HALE		INDIANAPOLIS	BOARD MEMBER				
P.O. BOX 9	90320	IN 46290	2.00	0		0	0
MYRNA HALE	es	INDIANAPOLIS	BOARD MEMBER				
P.O. BOX 9	90320	IN 46290	2.00	0		0	0
BELINDA HA	AYES	INDIANAPOLIS	BOARD MEMBER				
P.O. BOX 9	20320		1 200	I ol		0	0
RAY HORN	70320	IN 46290	2.00	· · · · · · · · · · · · · · · · · · ·			
	70320	IN 46290 INDIANAPOLIS	BOARD MEMBER	1			
P.O. BOX 9		· · · · · · · · · · · · · · · · · · ·				0	0
ABBE JOHNS	90320	INDIANAPOLIS	BOARD MEMBER	0		0	0

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Form 990-EZ (2011) INDI	ANA WORKER'S COMPENSATI	ON 3!	5-1832761				Page 2
	ets. (see the instructions for Part II.)						
. Check if the or	ganization used Schedule O to respond to	any question in this I	Part II	1			
		ļ	(A) Beginning of year	_		(B)	End of year
22 Cash, savings, and investmen	nts	_		0	22		
23 Land and buildings		<u> </u>		_0	23		
24 Other assets (describe in Sch	nedule O)	<u> </u>		0	24		
25 Total assets		<u> </u>		0	25		0
26 Total liabilities (describe in S				0	26		0
	s (line 27 of column (B) must agree with line 21)			0	27	<del></del>	0
	f Program Service Accomplishments	•	•	$\neg$			penses
	ganization used Schedule O to respond to	any question in this i	Part III	Щ	,	•	for section
What is the organization's primary	/ exempt purpose?						and 501(c)(4)
			<del></del>		_	-	ons and section
	am service accomplishments for each of its three					• • • •	trusts, optional
• •	lear and concise manner, describe the services properties and concise manner, describe the services program title	provided, the number of			tor	others	)
	vant information for each program title				1		···
28							
(Cranta f	) If the amount maked a foreign grants	ahaak basa	_	т	28a		
(Grants \$	) If this amount includes foreign grants,	, check here			20a		
29							
(Grants \$	) If this amount includes foreign grants,	check here	_	$\Box$	29a		
30	) it this amount includes loreign grants,	, check here	······································	Щ.	23a		
30							
(Grants \$	) If this amount includes foreign grants,	check here	•	$\sqcap$	30a		
31 Other program services (desc	<del> </del>	, oneon nore		٠ـــــــــــــــــــــــــــــــــــ	-004		
(Grants \$	) If this amount includes foreign grants,	check here	•	$\sqcap$	31a		
	enses (add lines 28a through 31a)	, 0,1001111010		•	32		
Part IV List of Officers.	Directors, Trustees, and Key Employees, Lis	st each one even if not o	ompensated (see	he in	structi	ons for I	Part IV)
Check if the orga	anization used Schedule O to respond to any que		(c) Reportable	///	Heath b	onofita	<del></del>
	(a) Name and address	(b) Title and average hours per week	compensation (Forms W-2/1099-MISC)	contrit	outions to	employee	(e) Estimated amount of
		devoted to position	(If not paid, enter -0-)		nefit plar red comp	pensation	other compensation
SHARON MURPHY	INDIANAPOLIS	BOARD MEMBER					
P.O. BOX 90320	IN 46290	2.00	0	<u> </u>		0	0
LISA NAPIER	INDIANAPOLIS	BOARD MEMBER					
P.O. BOX 90320	IN 46290	2.00	0			0	0
COLLEEN NORTH	INDIANAPOLIS	BOARD MEMBER					
P.O. BOX 90320	IN 46290	2.00	0			0	0
VERNON POLAND	INDIANAPOLIS	BOARD MEMBER					
P.O. BOX 90320	IN 46290	2.00	0	ļ		0	0
CATHI ROGERS	INDIANAPOLIS	BOARD MEMBER					
P.O. BOX 90320	IN 46290	2.00		<b> </b>		0	0
KATHY SCHIFFMAN	INDIANAPOLIS	BOARD MEMBER					
P.O. BOX 90320	IN 46290	2.00	0	-		0	0
		·		-			<del>                                     </del>
<del></del>			-	-			<del> </del>
	****		<del> </del>				<del> </del>
				-			<del></del>
	<del></del>			-			
				1			
000			I	l			900 57
DAA						F	Form <b>990-EZ</b> (2011)

2	_	_ 1	0	2	2	7	_	7

Pa	IFE V	Instructions for Part V ) Check if the organization used Schedule O to respond to any questions for Part V ) Check if the organization used Schedule O to respond to any questions.	on in this	Part V			
	•					Yes	No
33	Did the or	ganization engage in any significant activity not previously reported to the IRS? If "Yes," provide a					
		escription of each activity in Schedule O			33	<b></b>	Х
34		significant changes made to the organizing or governing documents? If "Yes," attach a conformed					ĺ
		e amended documents if they reflect a change to the organization's name. Otherwise, explain the			1 .		
		n Schedule O (see instructions)			34	<del> </del> -	X
35a		ganization have unrelated business gross income of \$1,000 or more during the year from business					
		(such as those reported on lines 2, 6a, and 7a, among others)?			35a	<del>                                     </del>	X
þ		o line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedu	le O		35b	╁──	<del> </del>
С		organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,					
		and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III			35c	<b>├</b>	X
36		ganization undergo a liquidation, dissolution, termination, or significant disposition of net assets					
	•	e year? If "Yes," complete applicable parts of Schedule N			36	-	X
37a		ount of political expenditures, direct or indirect, as described in the instructions			┥ೄ.	1	
b		rganization file Form 1120-POL for this year?			37b	<del>                                     </del>	X
38a		ganization borrow from, or make any loans to, any officer, director, trustee, or key employee or were				1	x
		loans made in a prior year and still outstanding at the end of the tax year covered by this return?			38a	┼	_^
b		complete Schedule L, Part II and enter the total amount involved 38b	<del></del>				I
39		01(c)(7) organizations Enter				1	ŧ
а		fees and capital contributions included on line 9			-{		1
b		cerpts, included on line 9, for public use of club facilities					
40a		01(c)(3) organizations Enter amount of tax imposed on the organization during the year under					
	section 491						•
þ		01(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit					1
		on during the year, or did it engage in an excess benefit transaction in a prior year that has not been			406	ì	
		on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I			40b	<del> </del>	<u> </u>
С		01(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on					l
		ion managers or disqualified persons during the year under sections 4912,					
	4955, and	<del></del>			-		1
d		01(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c				1	
		ed by the organization			-		
е		zations. At any time during the tax year, was the organization a party to a prohibited tax shelter			40e	1	X
44		on? If "Yes," complete Form 8886-T  tates with which a copy of this return is filed   IN			1406		
41			hone no	▶ 31	17-57	70-4	838
42a	The organ	P.O. BOX 90320	TIONE NO	, ,,		•	
	Located a	at ► INDIANAPOLIS IN	ZIP + 4	<b>4</b> (	6290		
b		ne during the calendar year, did the organization have an interest in or a signature or other authority over				Yes	No
b		al account in a foreign country (such as a bank account, securities account, or other financial account)?			42b	1.00	X
		enter the name of the foreign country			122	1	1
		nstructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			-		1
		incial Accounts.					1
С	At any tim	ne during the calendar year, did the organization maintain an office outside of the U.S.?			42c		X
		enter the name of the foreign country			_		
43	Section 4	947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here					
	and enter	r the amount of tax-exempt interest received or accrued during the tax year	▶ [	43			
						Yes	No
44a	Did the oi	rganization maintain any donor advised funds during the year? If "Yes," Form 990 must be					1
	complete	d instead of Form 990-EZ			44a		X
b	Did the or	rganization operate one or more hospital facilities during the year? If "Yes," Form 990 must be					•
	complete	d instead of Form 990-EZ			44b	<u> </u>	X
С	Did the or	rganization receive any payments for indoor tanning services during the year?			44c		X
d	If "Yes" to	o line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an					1
	explanation	on in Schedule O			44d	+	+-
45a	Did the or	rganization have a controlled entity within the meaning of section 512(b)(13)?			45a		X
45b	Did the oi	rganization receive any payment from or engage in any transaction with a controlled entity within the					1
	meaning	of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of					1
	Form 990	0-EZ (see instructions)	<del></del>		45b		<u> </u>
_			_		_		_

						2	3550 Pg 1	
 Form	990-EZ (2011) INDIANA WORKER'S COMPENSATION	3	5-1832761			Р	age 4	
						Yes	No	
46	Did the organization engage, directly or indirectly, in political campaign activities	on behalf of or in o	pposition		46	1	x	
Pa	to candidates for public office? If "Yes," complete Schedule C, Part I  rt VI Section 501(c)(3) organizations and section 4947(a)	(1) nonexempt	charitable trus	ts only. All sec				
	501(c)(3) organizations and section 4947(a)(1) nonexempt	charitable trusts	must answer que	stions 47-49b				
	and 52, and complete the tables for lines 50 and 51.  Check if the organization used Schedule O to respond to an	ov question in thi	s Part VI					
						Yes	No	
47	Did the organization engage in lobbying activities or have a section 501(h) elect	ion in effect during	tne tax		47			
48	year? If "Yes," complete Schedule C, Part II  Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," co	molete Schedule F			48			
49a	Did the organization make any transfers to an exempt non-charitable related org				49a			
b	If "Yes," was the related organization a section 527 organization?	,			49b			
50	Complete this table for the organization's five highest compensated employees	(other than officers	directors, trustees	and key				
	employees) who each received more than \$100,000 of compensation from the	organization If there	e is none, enter "No	ne "				
	(a) Name and address of each employee	(b) Title and average hours per week	(c) Reportable compensation	(d) Health benefits, contributions to employee	(e) Esti	mated a	mount of	
	paid more than \$100,000	devoted to position		benefit plans, and deferred	othe	compe	nsation	
		<del></del>		compensation				
			1					
		†	-					
					ļ <u> </u>			
					ļ			
51	Complete this table for the organization's five highest compensated independen \$100,000 of compensation from the organization. If there is none, enter "None."  (a) Name and address of each independent contractor paid more than \$100,000.		Type of service	<del></del>	c) Compensation			
							<del></del>	
d	Total number of other independent contractors each receiving over \$100,000	►	4)					
52	Did the organization complete Schedule A? Note All section 501(c)(3) organizations are section 501(c)(3) organization 501(c)	itions and 4947(a)(	1)	▶ □	Yes		No	
Linde	nonexempt charitable trusts must attach a completed Schedule A r penalties of perjury, I declare that I have examined this return, including accompanying so	hedules and stateme	nts, and to the hest of	ny knowledge and be			110	
true,	correct, and complete Declaration of preparer (other than officer) is based on all information	n of which preparer ha	as any knowledge	// _/,				
Hartena Common 119/12								
Sigr	, · · · · ·	DDEG.	Date					
Here DARLENE COMMONS PRESIDENT								
	Type or print name and title  Print/Type preparer's name  Preparer's signature		Date		PTIN			
Dein	miching	2.3imme	1 - 1	5/12 Check				
Paid			ara C	self-employed	Ш			
•	AFO D OCTUV CON CONT.	, LLP		FINI S EIN F				
- J- J- J	INDIANAPOLIS, IN 46240			Phone no 317-	566	-10	00	
Mav	the IRS discuss this return with the preparer shown above? See instructions				XY		No	
	The Francisco Control of the Control						(2011)	

## SCHEDULE G (Form 990 or 990-EZ)

**Supplemental Information Regarding** 

Fundraising or Gaming Activities

Complete If the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Coen to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

INDIANA WORKER'S COMPENSATION

INSTITUTE, INC.

Employer identification number 35-1832761

	Part I  Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17  Form 990-EZ filers are not required to complete this part							
1 Indicate whether the organization raised funds through an	y of the following a	ctivitie	s Ch	eck all that apply				
a Mail solicitations e Solicitation of non-government grants								
b Internet and email solicitations	f Solicitation	of gov	ernme	ent grants				
c Phone solicitations	g 🔲 Special fund	draisin	g eve	nts				
d In-person solicitations								
<ul> <li>Did the organization have a written or oral agreement with or key employees listed in Form 990, Part VII) or entity in</li> <li>If "Yes," list the ten highest paid individuals or entities (fundompensated at least \$5,000 by the organization</li> </ul>	connection with pro	fession to agr	nal fu eeme	indraising services?	ndraiser is to be	Yes No		
(i) Name and address of individual or entity (fundraiser)	(II) Activity	(III) Did raiser custo contr contribi	have dy or ol of	(iv) Gross receipts from activity	(y) Amount paid to (or retained by) fundraiser listed in col (i)	(vI) Amount paid to (or retained by) organization		
1		Yes	No					
2								
3								
4								
5								
6								
7								
8								
9								
0								
otal			▶					

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

35-1832761

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Fundraising Events, Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events CHRISTMAS PARTY GOLF OUTING NONE (add col (a) through col (c)) (event type) (event type) (total number) 11,392 9,291 20,683 1 Gross receipts 2 Less Charitable contributions 3 Gross income (line 1 minus 11,392 9,291 20,683 line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Direct Expenses 7 Food and beverages 8 Entertainment 2,946 10,576 13,522 9 Other direct expenses 13,522 10 Direct expense summary Add lines 4 through 9 in column (d) 7,161 11 Net income summary Combine line 3, column (d), and line 10 Part III Gaming, Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor No No No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Combine line 1, column d, and line 7 Enter the state(s) in which the organization operates gaming activities Yes No a Is the organization licensed to operate gaming activities in each of these states? b If "No," explain 10a Yes No 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain

11 Does the organization operate gaming activities with nonmembers?  12 . Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  13 Indicate the percentage of gaming activity operated in a The organization's facility  14 An outside facility  15 An outside facility  16 Enter the name and address of the person who prepares the organization's gaming/special events books and records  18 Name   Address   19 Address   19 Address   10 Does the organization have a contract with a third party from whom the organization receives gaming revenue?  19 If "Yes," enter the amount of gaming revenue received by the organization PS and the amount of gaming revenue retained by the third party   10 S and the amount of gaming revenue retained by the third party   11 S Gaming manager information  12 Name   3 Description of services provided   13 Director/officer	Sche	edule G (Form 990 or 990-EZ) 2011 INDIANA WORKER'S COMPENSATION	35-183276	1 Page 3
12. Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer chantable gaming?  13a	11	Does the organization operate gaming activities with nonmembers?		Yes No
tormed to administer chantable gaming?	12			
13a				Yes No
a The organization's facility  An outside facility  Enter the name and address of the person who prepares the organization's gaming/special events books and records  Name   Address   Address   Address   Address   C If "Yes," enter the amount of gaming revenue received by the organization   If "Yes," enter the amount of gaming revenue received by the organization   If "Yes," enter name and address of the third party  Name   Address   C If "Yes," enter mane and address of the third party  Name   Address   Description of services provided   Director/officer	13	Indicate the percentage of gaming activity operated in		
b An outside facility  Inter the name and address of the person who prepares the organization's gaming/special events books and records  Name   Address   Address   To be the organization have a contract with a third party from whom the organization receives gaming revenue?  If "Yes," enter the amount of gaming revenue received by the organization   If "Yes," enter the amount of gaming revenue received by the organization   If "Yes," enter name and address of the third party  Name   Address   Gaming manager information  Name   Gaming manager compensation   S   Description of services provided   Director/officer	а		13a	%_
Name ►  Address ►  Address ►  Address ►  Address ►  Does the organization have a contract with a third party from whom the organization receives gaming revenue?	b	-	13b	%
Name ►  Address ►  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	14	Enter the name and address of the person who prepares the organization's gaming/special events books and		
Address ►  Does the organization have a contract with a third party from whom the organization receives gaming revenue?		records		
Does the organization have a contract with a third party from whom the organization receives gaming revenue?  □ Yes □ No  □ If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and the amount of gaming revenue retained by the third party ► \$  □ If 'Yes,' enter name and address of the third party  Name ►  Address ►  Gaming manager information  Name ►  Gaming manager compensation ► \$  Description of services provided ►  □ Director/officer □ Employee □ Independent contractor  17 Mandatory distributions  a Is the organization required under state law to make chantable distributions from the gaming proceeds to retain the state gaming license?  □ Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$  Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (iv), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this		Name ►		
revenue?		Address ►		
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$  c If "Yes," enter name and address of the third party  Name ▶  Address ▶  16 Gaming manager information  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  □ Director/officer □ Employee □ Independent contractor  17 Mandatory distributions  a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? □ Yes □ No  Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this	15a	Does the organization have a contract with a third party from whom the organization receives gaming		
amount of gaming revenue retained by the third party  \[ \begin{align*} \text{Supplemental Information.} \text{Supplemental Information.} \end{align*} \]  \[ \begin{align*} \text{Supplemental Information.} \text{Ves.}'' enter name and address of the third party \end{align*} \]  \[ \begin{align*} \text{Address} \rightarrow \text{Address} \rightarrow \text{Address row} \text{Address row} \text{Address row} \text{Gaming manager information} \text{Name \rightarrow} \text{Gaming manager compensation \rightarrow \text{Supplemental Information.} \text{Description of services provided \rightarrow} Director/officer				Yes No
C If "Yes," enter name and address of the third party  Name ▶  Address ▶  16 Gaming manager information  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  □ Director/officer □ Employee □ Independent contractor  17 Mandatory distributions  a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? □ Yes □ No  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this	b		and the	
Name ►  Address ►  16 Gaming manager information  Name ►  Gaming manager compensation ► \$  Description of services provided ►  Director/officer		amount of gaming revenue retained by the third party ▶ \$		
Address ►  16 Gaming manager information  Name ►  Gaming manager compensation ► \$  Description of services provided ►  Director/officer	С	If "Yes," enter name and address of the third party		
Name ►  Gaming manager compensation ► \$  Description of services provided ►  Director/officer		Name ▶		
Saming manager compensation ► \$  Description of services provided ►  Director/officer		Address ►		
Gaming manager compensation ▶ \$  Description of services provided ▶  Director/officer	16	Gaming manager information		
Director/officer		Name ▶		
Director/officer		Gaming manager compensation ▶ \$		
17 Mandatory distributions a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶  \$ Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (III) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this		Description of services provided ▶		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (III) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this		Director/officer Employee Independent contractor		
retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (III) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this	17	Mandatory distributions		
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$  Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (III) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this	а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (III) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this		retain the state gaming license?		Yes No
Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this	b			
columns (III) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this		spent in the organization's own exempt activities during the tax year ▶ \$		
	Pa	columns (III) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as app		

## **SCHEDULE O** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

▶ Attach to Form 990 or 990-EZ.

2011 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

INDIANA WORKER'S COMPENSATION INSTITUTE, INC.

Employer identification number 35-1832761

FORM 990-EZ, PART I, LINE 16 - OTHER EXPENSES

- ·· · ·		
DESCRIPTION		AMOUNT
SEMINARS		
OTHER EXPENSES	\$	67,755
LUNCHEON MEETINGS		
OTHER EXPENSES	\$	30,741
NW CHAPTER CONFERENCE		
OTHER EXPENSES	\$	388
EXPENSES		
OFFICE	\$	155
INSURANCE	\$	732
BANK FEES	\$	1,034
MISCELLANEOUS	\$	1,203
P.O. BOX RENTAL	\$	110
T	OTAL \$	102,118

FORM 990-EZ, PART III - PRIMARY EXEMPT PURPOSE TO PROMOTE AND CONDUCT PROGRAMS OF GENERAL EDUCATION IN THE AREA OF WORKER'S COMPENSATION AND RELATED AREAS THROUGH MONTHLY EDUCATIONAL LUNCHEONS AND SEMINARS.

FORM 990-EZ, PART III, LINE 29 - SECOND ACCOMPLISHMENT INDIANA WORKER'S COMPENSATION INSTITUTE, INC HAS CREATED A SCHOLARSHIP PROGRAM IN WHICH THEY PROVIDE FUNDS TO AREA UNIVERSITIES FOR RECIPIENTS WITH MAJORS IN INSURANCE OR INSURANCE AND RISK MANAGEMENT. THE SELECTED

Page 2

Name of the organization

INDIANA WORKER'S COMPENSATION

Employer identification number 35-1832761

UNIVERSITY WILL THEN CHOOSE RECIPIENTS FOR THE SCHOLARSHIPS BASED ON THEIR OWN CRITERIA.