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# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

A	For the	2011 cale	ndar year, or tax year beginning , 2011, and end	ding		, 20		
В	Check if	f applicable	C Name of organization ECONOMIC OPPORTUNITY PLANNING ASSOCIATION	ON	D Emplo	yer identification number		
	Address	change	Doing Business As OF GREATER TOLEDO, INC.			34-6562552		
	Name c	hange	Number and street (or P O box if mail is not delivered to street address) Room/	'suite	E Teleph	one number		
	Initial re	turn	505 HAMILTON STREET			419 242-7304		
	Termina	ted	City or town, state or country, and ZIP + 4	-				
	Amende	ed return	TOLEDO, OHIO 43604-8520		<b>G</b> Gross	receipts \$ 17,269,189		
	Applicat	tion pending	F Name and address of principal officer JAMES H. POWELL	H(a) is thi	s a group retur	n for affiliates? Yes Vo		
			505 HAMILTON STREET TOLEDO, OHIO 43604-8520	<b>I</b>		included? Yes No		
ī	Tax-exe	mpt status	√ 501(c)(3)  √ (insert no )  √ 4947(a)(1) or  √ 527	If "	No," attach	a list (see instructions)		
J	Website	: ► WV	/W.EOPA.ORG	H(c) Gro	up exemptio	on number >		
K	Form of	organization	✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form			e of legal domicile OH		
Р	art I	Summ	ary					
	1	Briefly de	scribe the organization's mission or most significant activities: TO	ESTABLISH A	ND ASSU	ME THE ROLE OF AN		
•			TE FOR THE COMMUNITY IN ORDER TO STRENGTHEN THE COMMUNIT					
Š		SIGNIFIC	ANT CHANGES IN THE BUREAUCRATIC STRUCTURE WITH MAXIMUM I	EASIBLE PA	RTICIPAT	ION OF THE POOR AND		
Ë	1	LOW INC	OME					
Activities & Governance	2	Check th	is box ▶☐ if the organization discontinued its operations or disposed	d of more tha	ın 25% o	f its net assets.		
Ğ	3	Number (	of voting members of the governing body (Part VI, line 1a)		. 3	18		
SS.	4	Number of	of independent voting members of the governing body (Part VI, line 1)	b)	. 4	18		
Ě	5	Total nun	nber of individuals employed in calendar year 2011 (Part V, line 2a)		. 5	431		
cţ	6	Total nun	nber of volunteers (estimate if necessary)		. 6	1800		
ď	7a	Total unre	elated business revenue from Part VIII, column (C), line 12		. 7a	0		
	b	Net unrel	ated business taxable income from Form 990-T, line 34		. 7b	0		
				Pnor	/ear	Current Year		
0	8	Contribut	ions and grants (Part VIII, line 1h)	1	9,258,309	17,030,862		
Revenue	9	Program	service revenue (Part VIII, line 2g)		186,065	237,452		
θVe	10	Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d)		1,286	875		
ď	11	Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		83,940			
	12		enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1	9,529,600	17,269,189		
_	13	Grants ar	nd similar amounts paid (Part IX, column (A), lines 1-3)		1,803,956			
	14	Benefits	paid to or for members (Part IX, column (A), line 4)					
Ś	15	Salaries, o	other compensation, employee benefits (Part IX, column (A), lines 5–10)	1	1,671,453	11,098,246		
Expenses	16a	Professio	nal fundraising fees (Part IX, column (A), line 11e)					
ĝ	b	Total fund	draising expenses (Part IX, column (D), line 25) ▶	化八二醇	2.	<b>建工工工工工工工工工工工工工工工工工工工工工工工工工工工工工工工工工工工工</b>		
ũ	17	Other exp	penses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,998,748	4,639,064		
	18	Total exp	enses: Add lines 1β-17 (must equal Part IX, column (A), line 25)	1	9,474,157	17,312,079		
	19	Revenue	less expenses. Subtract line 18 from line 12		55,443	(42,890)		
e s	ΙΙ,	1159	0	Beginning of C	urrent Year	End of Year		
sets	202	Total ass	ets (Part Xaline t6)		2,202,156	2,287,325		
Net Assets Fund Balanc	2 9	Total Não	lifties (Part X, Infe/26)		2,060,141	2,187,315		
žē	22讪	Net asset	s or fund balances. Subtract line 21 from line 20		142,015	100,010		
Pa	art II	Signat	ure\Block					
Un	der dena	ities of penu	y-i-decidre that I have examined this return, including accompanying schedules and sta	tements, and to	the best of	my knowledge and belief, it is		
tru	e, correc	t, and comple	ete Declaration of preparer (other than officer) is based on all information of which prepared	rer has any knov	vledge			
			me of Mill		5/	7//2		
Sig		9 7 7 -	ature of officer	D	ate /			
He	re /		ames H. Powell, Chief Executive Offic	er				
	/_	1/2	or print name and title					
Pa	id	Print/Ty	pe preparer's name Preparer's signature	Date	Check			
	epare	r			self-em	ployed		
	e Onl		ame ▶	Fir	m's EIN 🕨			
		Firm's a	ddress ▶	Ph	one no			
			this return with the preparer shown above? (see instructions)	<u>· · · ·                                </u>	•	Yes No		
For	Paperv	vork Reduc	ction Act Notice, see the separate instructions.	No 11282Y		Form <b>990</b> (2011)		

Form 99	0 (2011)	Page 2
Part		
1	Check if Schedule O contains a response to any question in this Part III	. 🗸
'	TO ESTABLISH AND ASSUME THE ROLE OF AN ADVOCATE FOR THE COMMUNITY IN ORDER TO STRENTHEN THE COMMU	NITY'S
	CAPABILITIES TO BRING ABOUT SIGNIFICANT CHANGES IN THE BUREAUCRATIC STRUCTURE WITH MAXIMUM FEASIBLE	
	PARTICIPATION OF THE POOR AND LOW INCOME	
	Del the control of th	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	[7] Na
	If "Yes," describe these new services on Schedule O.	. NO
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	<b></b> ✓ No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as meas expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the am	
	grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	Julii 0
4a	(Code: ) (Expenses \$ 12,426,330 including grants of \$ ) (Revenue \$	)
	HEAD START - SERVED 2043 CHILDREN AND THEIR FAMILIES	
	DONATED IN-KIND SERVICES = \$3,219,809	
	······	
4b	(Code:) (Expenses \$ 1,992,514 including grants of \$ 1,563,810 ) (Revenue \$	)
	HOME ENERGY ASSISTANCE PROGRAM	
	HOME ENERGY ASSISTANCE PROGRAW	
	HOUSEHOLDS SERVICED: WINTER CRISIS 9,599	
	SUMMER CRISIS 1,810	
	PERCENT INCOME PLAN 30,544 OHIO FUEL FUND 1,341	
	HOME VISITS 2,548	
4c	(Code: ) (Expenses \$ 922,444 including grants of \$ 10,829 ) (Revenue \$	)
	COMMUNITY SERVICES BLOCK GRANT	
	13,579 SERVICES FOR 3,181 CLIENTS	
	ON CHIENTE DECENTED DIDECT DOLL AD ASSISTANCE	
	99 CLIENTS RECEIVED DIRECT DOLLAR ASSISTANCE	
	······	
	Other program services (Describe in Schedule O.)	
	(Expenses \$ 642,880 including grants of \$ 130 ) (Revenue \$ 238,327 )  Total program service expenses ▶ 15,984,168	

Part	Checklist of Required Schedules			r age c
	le the constitution described in contrar E04/a\/a\/a\ 4047(a\/4\) (ather them a provide foundation\2.16 (1\/a-1)		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	<b>  •</b>	1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		<b>√</b>
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	<b>√</b>	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<b>√</b>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<b>✓</b>	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		<b>√</b>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>\</b>
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		

Form 99	90 (2011)			Page <b>4</b>
Part	Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization		Yes	No
22	In the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<b>✓</b>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	22	<b>✓</b>	1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<b>√</b>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29 30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		<b>✓</b>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		✓
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		<b>√</b>
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		<b>→</b>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	<b>√</b>	
		C	$\alpha \alpha \alpha$	(0011)

Form 99	90 (2011)			Page \$
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			. $\square$
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		İ	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	}	1	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	}		
	reportable gaming (gambling) winnings to prize winners?	1c	Ī	Ì
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 421			Ì
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	<b>√</b>	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		_	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	<u> </u>	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			١,
	account)?	4a	ļ	1
b	If "Yes," enter the name of the foreign country: ▶		ļ	
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<b>✓</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_5b	ļ	1
C Sa	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	C-		,
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a		-
	gifts were not tax deductible?	6b		İ
7	Organizations that may receive deductible contributions under section 170(c).	OD	<u> </u>	<del> </del>
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			]
	and services provided to the payor?	7a	-	1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<del>                                     </del>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		<b>/</b>
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	-	<b>7</b>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	١	-	ļ
a	Did the organization make any taxable distributions under section 4966?	9a		<u> </u>
. b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			1
a	Initiation fees and capital contributions included on Part VIII, line 12			
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b Section 501(c)(12) organizations. Enter:			
''	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
-	against amounts due or received from them.)			1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans		'	
_	Friendship amount of recoming on board			1

Did the organization receive any payments for indoor tanning services during the tax year? . . . .
 If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a 14b

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response to any question in this Part VI	See ins	struct	ions.
Secti	on A. Governing Body and Management		Yes	No.
4.	Catastha asserbas of votice members of the reversion body at the and of the toy year.		res	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent .    Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		-,-
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6	Did the organization have members or stockholders?	6		1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1
_	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	<b>✓</b>	
9 9	Each committee with authority to act on behalf of the governing body?	8b 9	<b>V</b>	/
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven		ode	<b>V</b>
36011	on b. Tolloles (This decilor b requests information about policies not required by the informal reven	<u> </u>	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		1
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	√ √	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c		1
13	Did the organization have a written whistleblower policy?	13	✓	
14 15	Did the organization have a written document retention and destruction policy?	14	✓	
а	The organization's CEO, Executive Director, or top management official	15a	<b>√</b>	
Ь	Other officers or key employees of the organization	15b	<del>`</del>	
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		····	
b	with a taxable entity during the year?	16a		✓
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ►  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	501(	c)(3)s	only)
19	Own website Another's website V Upon request  Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict o and financial statements available to the public during the tax year.			olicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records organization. PROBERT N. JORDAN 505 HAMILTON STREET TOLEDO, OHIO, 43604-8520. (419) 242-7304	of the		

Form	ggn i	(2011)	
	33U	120111	

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	anız	atio	n c	ompe	nsa	ited any currer	t officer, directo	r, or trustee.
(A) Name and Title	(B) Average hours per week	box, office	unles er and	Pos neck is pe d a d	rson	e than o	an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) AARON BAKER										
DIRECTOR	1 1	1						) o	o	0
(2) FRANKLIN BILLS										
DIRECTOR	1 1	✓						о	0	0
(3) WILLIE MAE BROWN										
DIRECTOR	1 1	1						о	0	0
(4) DONNETTA CARTER										
BOARD SECRETARY	1	✓						ј о	0	0
(5) VINCE DAVIS										
DIRECTOR	1	✓						o	0	0
(6) GRETCHEN S. DeBACKER DIRECTOR	1	<b>√</b>						0	0	0
(7) DR. ROMULES DURANT										
DIRECTOR	] 1	✓						О	o	0
(8) SYLVESTER GOULD  1st VICE-CHAIR	1	<b>/</b>						0	0	0
(9) OSCAR S. HILL	,	<u> </u>								
DIRECTOR	1 1	1						0	o	0
(10) RICHARD JACKSON										<u>.</u>
BOARD CHAIR	2	1						o	o	0
(11) DAWN LISI										<u>-</u>
DIRECTOR	1	✓						0	0	0
(12) MARK McBEE										
DIRECTOR	1	✓	Ш					0	0	0
(13) DOMINIQUE PARKER	]									
DIRECTOR	1	✓						0	0	0
(14) THEODORE PATTON			Ì							
DIRECTOR	1	✓					i	0	0	0

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yees	s, aı	nd F	lighe	st C	ompensated E	mployees (con	tinued)	)		
		l				C)								
	(A)	(B)	/do n	ot ob		ition	than 4	200	(D)	(E)		(F	)	
	Name and title	Average					than o		Reportable	Reportable		Estima	ated	
		hours per	office	er and	dad	irect	or/trus	tee)	compensation	compensation from	m	amou		
		week (describe	익둜	Sul	Ş	6	육,풎	77	from the	related organizations		oth compen		
		hours for	divid	曹	Officer	Key employee	ples	Former	organization	(W-2/1099-MISC		from		
		related	ct a	lön		힐	yee c	=	(W-2/1099-MISC)		1	organiz		
		organizations in Schedule	Ğ	ai tr		уе	ğ					and rel		
		O)	Individual trustee or director	nstitutional trustee		w	ens					o.gaz	4	
		}	-	8			Highest compensated employee							
(15) DC	DNALD PERRYMAN				$\vdash$			$\vdash$			+			_
3	RECTOR	1	1						0		o			0
	WARD SCRUTCHINS	<del>                                     </del>	Ť								+			ŭ
22	RECTOR	1	/						0		o			0
	MELA WILSON	•	<del>                                     </del>					$\vdash$	<del></del>		+			<u> </u>
22	RECTOR	1	1						۰ ا		0			0
	LIS YOUNG	<del>                                     </del>	_	Н					-		+			<u>-</u>
J	d VICE-CHAIR	1	1											_
	MES H. POWELL	<del>'</del>	-	-	-	_			0		0			<u>0</u>
3	HEF EXECUTIVE OFFICER	60			/				112 020				10.07	_
		80	ļ		•	_		_	112,839		0		18,87	<u>-</u>
3	MES G. HOPKINS	-			,				70.000					_
	HIEF OPERATING OFFICER	50			✓				73,283		0		22,88	<u>_</u>
	BERT N. JORDAN	4 -			,									_
	HEF FINANCIAL OFFICER	45			<b>✓</b>				89,892		0		17,66	4
(22)														
(00)	<del> </del>				_				-		┼─			_
(23)	•••••													
(0.0)								_			┼—			_
(24)	•••••													
(0.5)											<del> </del>			_
(25)														
	O. b. A. a. a.			Ш				Ļ	272.244		∔—			_
1b	Sub-total						•		276,014		+		59,43	<u>D</u>
C	Total from continuation sheets to Part	•						•			<del> </del>			_
d	Total (add lines 1b and 1c)							<u> </u>	276,014		<u>ــــــ</u>		59,43	0
2	Total number of individuals (including but		l to th	ose	list	ed a	above	e) w	ho received mo	ore than \$100,0	)00 of			
	reportable compensation from the organi	zation ► 1										<del></del>	<del> </del>	_
•		e										<b> Y</b>	es No	<u>_</u>
3	Did the organization list any former of							mp	loyee, or nign	est compensa	tea		_	لـ
	employee on line 1a? If "Yes," complete S										٠	3	<b>√</b>	_
4	For any individual listed on line 1a, is the													1
	organization and related organizations	•							•	edule J for su	ıch			1
	ındıvıdual										:	4		_
5	Did any person listed on line 1a receive o													- }
	for services rendered to the organization?	r it "Yes," c	ompi	ete :	Sch	edu	le J f	or s	uch person .		·	5		_
Sectio	n B. Independent Contractors													_
1	Complete this table for your five highest of													
	compensation from the organization. Rep	ort compe	nsatio	n fo	or th	e ca	alend	ar y	ear ending with	n or within the	organi	zation	's tax	
	year.													_
	(A)	7000							(B)	) 	0	(C)		
	Name and business add	ress							Description of se	ervices		npensati	on	_
														_
	N/A													_
										<u> </u>				_
	<del></del>													<del></del> -
2	Total number of independent contracto							th		ove) who				l t
	received more than \$100,000 of compens	sation from	une of	gan	ıızat	ION			0					

Part	VIII	Statement of Revenue				•	<u></u>
· •	•			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts	1a	Federated campaigns 1a					
퉏	ь	Membership dues 1b					
a, E	С	Fundraising events 1c					
ar /	d	Related organizations 1d					
s, G	e	Government grants (contributions) 1e	16,592,161				
io S	f	All other contributions, gifts, grants,					
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts not included above 1f	438,701				
g g	g	Noncash contributions included in lines 1a-1f: \$					
a S	h	Total. Add lines 1a-1f	>	17,030,862			
ne			Business Code				
Š	2a	DAY CARE	624410	179,753	179,753		
8	b	RENT TO EXEMPT ORGANIZATION	531120	55,960	55,960		
Program Service Revenue	С	HOME REHABILITATION	900099	1,739	1,739		
Š	d						
E,	е						
<u>g</u>	f	All other program service revenue.					<u> </u>
<u> </u>	9	Total. Add lines 2a-2f	<b>&gt;</b>	237,452	-		
	3	· · · · · · · · · · · · · · · · · · ·	denas, interest, ►	075	075		
	4	Income from investment of tax-exempt to		875	875		
	5	Royalties	bond proceeds				
	•	(i) Real	(ii) Personal				
	6a	Gross rents	1 ''				
	b	Less. rental expenses					
	c	Rental income or (loss)	<del> </del>				
	d	Net rental income or (loss)	•			<del></del>	
	7a	Gross amount from sales of (i) Securities	(II) Other				
		assets other than inventory					!
	ь	Less: cost or other basis					
		and sales expenses .					
	С	Gain or (loss)					
	d	Net gain or (loss)	<u> </u>				
е							
enne	8a	Gross income from fundraising events (not including \$	1				
>		of contributions reported on line 1c).		1			!
r.		See Part IV, line 18					
Other Re	<b>b</b>	Less: direct expenses					
0		Net income or (loss) from fundraising					'
		Gross income from gaming activities.	, events . P		,		
		See Part IV, line 19	a				
	ь	Less: direct expenses					
	С	Net income or (loss) from gaming act	tivities 🕨	_ [	Ĺ		
	10a	Gross sales of inventory, less		Ī			
		returns and allowances	1				
		Less: cost of goods sold					j
	С	Net income or (loss) from sales of inv					
		Miscellaneous Revenue	Business Code	-			- '
	11a			· · · · · · · · · · · · · · · · · · ·			
	b						
	c d	All other revenue					
		Total. Add lines 11a–11d	•		-		<u> </u>
	12	Total revenue. See instructions		17,269,189	238,327		

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon at include amounts reported on lines 6b, 7b,	se to any question  (A)  Total expenses	in this Part IX (B) Program service	(C)	(D)
8b, 9t	o, and 10b of Part VIII.	Total expenses	expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	1,574,769	1,574,769		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	335,444		335,444	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	6,959,637 382,187	6,498,569 355,356	461,068 26,831	
9	Other employee benefits	2,586,931	2,452,825	134,106	
10	Payroll taxes	834,047	770,349	63,698	
11	Fees for services (non-employees):	034,047	770,343	03,030	
a	Management				
b	Legal	76,286	19,185	57,101	
c	Accounting	31,700	.5,155	31,700	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	991,542	964,391	27,151	
12	Advertising and promotion	18,131	17,014	1,117	-
13	Office expenses	629,456	605,005	24,451	
14	Information technology	165,237	164,880	357	
15	Royalties				•
16	Occupancy	940,381	930,667	9,714	
17	Travel	376,778	362,886	13,892	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	22,032	18,052	3,980	
20	Interest	15,676	15,676		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	16,681	16,681		
23	Insurance	84,178	81,200	2,978	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	FOOD	616,460	616,307	153	
b	PROGRAM SUPPLIES	204,397	204,139	258	
С	TRAINING	200,585	200,141	444	
d	MEDICAL SUPPLIES	9,423	9,423		
е	All other expenses MISCELLANEOUS	240,121	106,653	133,468	
25	Total functional expenses. Add lines 1 through 24e	17,312,079	15,984,168	1,327,911	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				

P	art X	Balance Sheet		•	
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	1,176392	1	1,228,268
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	291,529	თ	529,531
	4	Accounts receivable, net	421,888	4	240,862
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
	]	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	ı	employers and sponsoring organizations of section 501(c)(9) voluntary			
ţ	ŀ	employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
Ä	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	32,608	9	25,605
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 320,900			
	ь	Less: accumulated depreciation 10b 58,841	278,739	10c	262,059
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	1,000	15	1,000
_	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,202,156	16	2,287,325
	17	Accounts payable and accrued expenses	471,751	17	458,031
	18	Grants payable		18	
	19	Deferred revenue	93,030	19	222,341
	l	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
es	22	Payables to current and former officers, directors, trustees, key			ı
Liabilities		employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	·- · · · · ·	22	
Ĩ	23	Secured mortgages and notes payable to unrelated third parties	241,504	23	233,677
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	1,253,856		1,273,266
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	2,060,141	26	2,187,315
ın		Organizations that follow SFAS 117, check here ▶ ☐ and complete			ı
ĊĠ		lines 27 through 29, and lines 33 and 34.			
lan		Unrestricted net assets	136,601	27	92,659
Ba		Temporarily restricted net assets	5,414	28	7,351
Net Assets or Fund Balances		Permanently restricted net assets		29	<del></del>
F		Organizations that do not follow SFAS 117, check here ▶ □ and			,
ō		complete lines 30 through 34.	ļ		1
sts		Capital stock or trust principal, or current funds		30	
SS		Paid-in or capital surplus, or land, building, or equipment fund		31	
ţΨ		Retained earnings, endowment, accumulated income, or other funds .		32	
Ne		Total net assets or fund balances	142,015	33	100,010
	34	Total liabilities and net assets/fund balances	2,202,156	34	2,287,325 Form <b>990</b> (2011)

Par	Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				. 🗸
1	Total revenue (must equal Part VIII, column (A), line 12)	1		17,26	9,189
2	Total expenses (must equal Part IX, column (A), line 25)	2		17,3	2,079
3	Revenue less expenses. Subtract line 2 from line 1	3		(4	2,890)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		14	12,015
5	Other changes in net assets or fund balances (explain in Schedule O)	5			885
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6		10	0,010
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			<del></del> .	<u>.                                    </u>
				Yes	No
1	Accounting method used to prepare the Form 990.   Cash Accrual Other		-	}	ļ
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain i	n		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		.		7
b	Were the organization's financial statements audited by an independent accountant?		. 2b	+	1
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	 ersial	· <u> </u>	<del> </del>	<u> </u>
•	of the audit, review, or compilation of its financial statements and selection of an independent accou				•
	If the organization changed either its oversight process or selection process during the tax year, ex			+-	<del>                                     </del>
	Schedule O.				'
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year	ar wer	e	1	] [
	issued on a separate basis, consolidated basis, or both:		j		1
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth i	n		[
	the Single Audit Act and OMB Circular A-133?		. За	✓	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under		e		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such at	udits	3b	✓	
			For	m <b>99</b> 0	(2011)

#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

	ECONOMIC OPPO	RTUNITY PLANN	ING ASSOCIATION OF	GREATE	R TOLEDO	), INC.			34-65	62552		
Pa	rt I Reason i	for Public Cha	rity Status (All orga	anization	s must c	complete	this pa	rt.) See	instructio	ons.		
The	organization is not	a private founda	ation because it is: (Fo	or lines 1	through 1	1, check	only one	e box.)				
1	A church, cor	vention of churc	hes, or association of	churche	s describ	ed in <b>sec</b>	tion 170	(b)(1)(A)(	i).			
2	A school desc	cribed in <mark>section</mark>	bed in section 170(b)(1)(A)(ii). (Attach Schedule E.)									
3	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4		research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the name, city, and state:										
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6 7	✓ An organization	on that normally	nment or government receives a substantia I(A)(vi). (Complete Pai	al part of					nıt or fror	n the ge	eneral	public
8	_		n section 170(b)(1)(A		mplete Pa	art II.)						
9	An organization receipts from support from	on that normally activities related gross investme	receives: (1) more that to its exempt functent income and unrelater June 30, 1975. Se	an 331/39 tions—su lated bus	6 of its si bject to 6 siness ta	upport fro certain e xable inc	xceptions come (les	s, and (2 ss sectio	) no more	e than 3	331/3%	of its
10	☐ An organization	on organized and	operated exclusively	to test fo	or public s	safety. Se	ee sectio	n 509(a)	(4).			
11	purposes of o	one or more pub eck the box that	nd operated exclusive blicly supported organ describes the type of Type II c	nizations supportir	describe	d in sect zation an	ion 509(a d comple	a)(1) or s	ection 50 11e throug	9(a)(2).	See s	ection
			that the organization	• •		-	_	ly by one				
•			ers and other than one									
	or section 509		as and other than one	e or more	s publicly	Support	eu organ	izalions (	nescribed	in sect	1011 30	19(a)(1)
4				f	IDC 4		- T	1 T	0 - T.	- 101		
f			a written determination						ii, or Typ	e III su	pport	ing _
	•	check this box										• Ц
g	-		he organization accep	pted any	gitt or co	ontributio	n from a	iny of the	9			
	following pers											<del> </del>
			ndirectly controls, eitlody of the supported of								Yes (i)	No
	(ii) A famıly m	ember of a perso	on described ın (ı) abo	ove?						11g(	ii)	
	(iii) A 35% co	ntrolled entity of	a person described in	ı (ı) or (ıı) :	above?.					11g(ı	t1)	
h	Provide the fo	llowing informati	on about the support	ed organ	zation(s).							
(i) Name of supported organization (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))  (ii) Type of organization (iv) Is the organization in col (i) listed in your governing document?  (v) Did you notify the organization in col (i) organization in col (i) organization in col (i) organization in the support?  (vii) Is the organization in col (i) organization in col (i) organization in col (i) organization in col (i) organization in col (i) organization in col (i) organization in col (ii) organization in col (iii)  organization in col (iii) orga					Amount support	of						
				Yes	No	Yes	No	Yes	No			
(A)							<u> </u>					
(B)												
(C)												
(D)												
(E)												
									<u> </u>			

Page 2

14

15

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 16,725,252 16,652,311 18,849,946 19,427,817 17,196,595 88,851,921 revenues levied for the organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . 16,725,252 16,652,311 18,849,946 19,427,817 17,196,595 88.851.921 The portion of total contributions by person (other than a each governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . Public support. Subtract line 5 from line 4. 88,851,921 Section B. Total Support

Caler	ndar year (or fiscal year beginning in) 🕨 🛭	(a) 2007	<b>(b)</b> 2008	(c) 2009	( <b>d)</b> 2010	(e) 2011	(f) Total
7	Amounts from line 4	16,725,252	16,652,311	18,849,946	19,427,817	17,196,595	88,851,921
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	12,926	7,652	757	1,286	875	23,496
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	4,723	37,286	100,314	100,497	71,719	314,539
11	Total support. Add lines 7 through 10						89,189,956
12	Gross receipts from related activities, etc.	(see instruction	ns)			12	1,229,764
13	First five years. If the Form 990 is for th	e organization	's first, second	l, third, fourth,	or fifth tax yes	ar as a section	501(c)(3)

Section C. Computation of Public Support Percentage Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f) . . . . . 99.6 % 14

Public support percentage from 2010 Schedule A, Part II, line 14 . . . . . . . .

331/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this	
box and stop here. The organization qualifies as a publicly supported organization	✓
331/3% support test-2010. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more,	
check this box and stop here. The organization qualifies as a publicly supported organization	
	box and <b>stop here.</b> The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 

b	10%-facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line
	15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here
	Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly
	supported organization

18	Private foundation	<ol> <li>If the organization</li> </ol>	n did not check a box on line	e 13, 16a, 16b, 1/a, or 1/b, check this box and see	
	instructions			· · · · · · · · · · · · · · · · · · ·	

99.7

15

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			,,			
	dar year (or fiscal year beginning in)	(a) 2007	(b) 2000	(c) 2009	(4) 2010	(a) 2011	(6) Total
Calen	Gifts, grants, contributions, and membership fees	(a) 2007	<b>(b)</b> 2008	(C) 2009	(d) 2010	(e) 2011	(f) Total
•	received (Do not include any "unusual grants.")		1				
2	Gross receipts from admissions, merchandise			-			
_	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose		1				
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the		,	<del></del>			
•	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	···					
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)		<u> </u>				
	on B. Total Support	( ) 0007	#10000	( ) 0000	40.0040	4 > 2011	
	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6				<u>.</u>		
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar sources.		]				
<b>h</b>	Unrelated business taxable income (less						
b	section 511 taxes) from businesses						
	acquired after June 30, 1975						ı
С	Add lines 10a and 10b						
11	Net income from unrelated business						
• •	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or			<del></del>			
	loss from the sale of capital assets					1	
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	_			•		
	organization, check this box and stop he		<del></del>	· · · · ·	· · · · ·		<u> </u>
	on C. Computation of Public Suppor			01 (0)		145	
15	Public support percentage for 2011 (line 8					<del></del>	<u>%</u>
16 Secti	Public support percentage from 2010 Schoon D. Computation of Investment Inc			<u> </u>		16	%
17	Investment income percentage for 2011 (			v line 13 colur	mp (fl)	17	%
18	Investment income percentage from 2010					18	<del>70</del>
19a	33 <sup>1</sup> / <sub>23</sub> % support tests—2011. If the organi						
	17 is not more than 331/3%, check this box						
b	331/3% support tests - 2010. If the organiz		_			-	_
-	line 18 is not more than 331/3%, check this t						
20	Private foundation. If the organization di	d not check a	box on line 14	19a, or 19b, d	heck this box	and see instru	ctions > $\Box$

Part IV Supplemental Informat Part II, line 17a or 17b; a instructions).	nd Part III, li	te this pai ne 12. Als	t to provid o complete	e the expla	or any addition	onal informati	on. (See
PART II SECTION B. LINE 10:			•••••				
	2007	2008	2009	2010	2011		
DAY CARE CO-PAY	\$3,566	\$17,167	\$15,772	\$13,758	\$14,020		
HOME REHABILITATION	1,157	3,873	602	2,799	1,739		
RENT TO EXEMPT ORGANIZATION		16,246	83,940	83,940	55,960		•••••
TOTAL	\$4,723	\$37,286	\$100,314	\$100,497	\$71,719		
	•••••						
				••••			
	•••••						
				•••••			
		••••					
					•••••		
				••••			

#### SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Employer identification number Name of the organization ECONOMIC OPPORTUNITY PLANNING ASSOCIATION OF GREATER TOLEDO, INC. 34-6562552 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . Aggregate contributions to (during year) . 2 3 Aggregate grants from (during year) . . Aggregate value at end of year . . . . 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area ☐ Preservation of a certified historic structure Protection of natural habitat ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements . . . . . . . . . . . . . . . 2a 2b Number of conservation easements on a certified historic structure included in (a) . . . . 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 .

Assets included in Form 990, Part X . . . .

Dage	2

Part	III Organizations Maintaining							
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and c	ther reco	ords, chec	ck any of the	follov	ving that are a	significant use of its
а	☐ Public exhibition		d	☐ Loan	or exchange	prog	rams	
b	☐ Scholarly research		е	☐ Othe	r			
C	□ Preservation for future generations							
4	Provide a description of the organization	ion's collections	and expl	ain how t	they further th	he org	anization's exe	mpt purpose in Part
	XIV.							
5	During the year, did the organization	solicit or receive	donation	ns of art,	historical tre	asure	s, or other simil	lar
	assets to be sold to raise funds rather							
Part	IV Escrow and Custodial Arra	_	•	-	ganization a	nswei	red "Yes" to F	orm 990, Part IV,
	line 9, or reported an amount	t on Form 990,	Part X, I	ine 21.			- 41 4	
1a	included on Form 990, Part X?					ons or	otner assets n	ot ☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pa	art XIV and comp	lete the f	ollowing t	able:			Amount
С	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amoun	t on Form 990, F	Part X, line	e 21? .				☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pa							
Par	Endowment Funds. Complete							
	_	(a) Current year	(b) Pr	or year	(c) Two years	back	(d) Three years bac	k (e) Four years back
1a	Beginning of year balance							
b	Contributions		ļ		-			
С	Net investment earnings, gains, and							
	losses		+					
d	Grants or scholarships							
е	Other expenditures for facilities and programs		<u> </u>					
f	Administrative expenses		ļ					
g	End of year balance		<u> </u>		L			
2	Provide the estimated percentage of the			ce (line 1g	g, column (a))	held a	as:	
a	Board designated or quasi-endowmen	t <b>&gt;</b>	%					
b	Permanent endowment ▶	%						
С	Temporarily restricted endowment	%	000/					
3a	The percentages in lines 2a, 2b, and 2c Are there endowment funds not in the			zation the	at are hold a	nd	ministered for th	20
Ja	organization by:	possession or t	ne organ	zalion in	at are rielu ai	ilu aui	illinistered for ti	Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
ь	If "Yes" to 3a(ii), are the related organizations		required	on Sched	 ule B?			3b
4	Describe in Part XIV the intended uses							
Part	VI Land, Buildings, and Equip	ment. See Forr	n 990, P	art X, lin	e 10.			
	Description of property	(a) Cost or o		1 ' '	or other basis other)		Accumulated preciation	(d) Book value
1a	Land				42,206			42,206
b	Buildings				278,694		58,841	219,853
C	Leasehold improvements							
d	Equipment							
е	Other							
Total.	Add lines 1a through 1e. (Column (d) m	ust equal Form 9	990, Part	X, columr	n (B), line 10(d	:).) .	•	262,059

Part VII Investments—Other Securities	See Form 990. Part X.	line 12.	rage
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year r	
(1) Financial derivatives		-	
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			· · · · .
(E)			
(F)			
(G)			
(H)			
(I)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ►  Part VIII Investments—Program Related	d See Form 000 Part V	line 12	
	(b) Book value	1	histor
(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year r	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			
(10) Total. (Column (b) must equal Form 990, Part X, col (B) line 13 ) ▶			
Part IX Other Assets. See Form 990, Pa	art X line 15		···· -···
	a) Description		(b) Book value
(1) DEPOSIT - INDUSTRIAL COMMISSION OF OHIO	· · · · · · · · · · · · · · · · · · ·		1,000
(2)			- · · · · · · · · · · · · · · · · · · ·
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	·-···		
(10)			
Total. (Column (b) must equal Form 990, Part X, c		<u> ▶</u>	
Part X Other Liabilities. See Form 990,		<u> </u>	
1. (a) Description of liability	(b) Book value		!
(1) Federal income taxes	50.402		
(2) ACCRUED PAYROLL	60,183		
(3) PAYROLL TAXES (4) WORKERS' COMPENSATION PAYABLE	4,256 87,137		
(5) VACATION PAYABLE	240,594		
(6) REFUNDABLE CONTRACT ADVANCES	881,096		
(7)	001,030		1
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	1,273,266		
2. FIN 48 (ASC 740) Footnote. In Part XIV, provide	the text of the footnote to	the organization's financial stater	nents that reports the
organization's liability for uncertain tax positions u		-	•

Schedu	le D (Form 990) 2011			Page 4
Par	XI Reconciliation of Change in Net Assets from Form 990 to A	udited Financial State	ments	
<del>-</del> 1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	·
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	<del></del>
8	Other (Describe in Part XIV.)		8	·
9	Total adjustments (net). Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements. Combine		10	
Part				
	Total revenue, gains, and other support per audited financial statements		1	<u> </u>
1 2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		<u>                                   </u>	<del> </del>
		20		
a	Net unrealized gains on investments	2a	_	
b		2b		
C	Recoveries of prior year grants	2c	_	
d	Other (Describe in Part XIV.)	<del></del>		i
e	Add lines 2a through 2d		. <u>2e</u>	
3	Subtract line 2e from line 1		. 3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a		4a	_	
b	Other (Describe in Part XIV.)		<del></del>	
c	Add lines 4a and 4b			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			
Part			per не	turn
1	Total expenses and losses per audited financial statements		·   1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1		
а	Donated services and use of facilities	2a	_	
b	Prior year adjustments	2b		
С	Other losses	2c	_	
d	Other (Describe in Part XIV.)	<del></del>		
е	Add lines 2a through 2d		. <u>2e</u>	
3	Subtract line 2e from line 1		. 3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	_	
b	Other (Describe in Part XIV.)	4b		
C	Add lines <b>4a</b> and <b>4b</b>			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)	5	<u> </u>
Part	XIV Supplemental Information			
	lete this part to provide the descriptions required for Part II, lines 3, 5, and			
	, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII,	lines 2d and 4b. Also co	mplete 1	this part to provide
any ad	Iditional information.			
				•••••

Schedule D (Form 990) 2011

Schedule D (Fo	orm 990) 2011	Page 5
Part XIV	Supplemental Information (continued)	
		***************************************

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Part

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

	blic
_	. Pul
<u>%</u>	en to
90	O

% □

OMB No 1545-0047

Inspectior **Employer identification number** √ Yes 34-6562552 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . . . . . . . . . . . . . . . . . . . ▶ Attach to Form 990. ECONOMIC OPPORTUNITY PLANNING ASSOCIATION OF GREATER TOLEDO, INC. the selection criteria used to award the grants or assistance? General Information on Grants and Assistance Name of the organization

Z Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.  Part III Grants and Other Assistance to Governments and Organizations in the United States.	rganization's procedur	vernments and	Organizations i	nds in the United	States.	ribe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.  Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes"	orod "Voe"
	t IV, line 21, for any	recipient that rec	eived more than	\$5,000. Check	this box if no one	to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000.	than \$5,000.
Part II can be du	Part II can be duplicated if additional space is needed	space is needed					<b>▲</b>
1 (a) Name and address of organization or government	on (b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(9)				<u> </u>			
(9)	••••						
ω							
(8)							
(6)							
(10)							
(11)				Į.			
(12)							
<ul><li>2 Enter total number of section 501(c)(3) and government organizat</li><li>3 Enter total number of other organizations listed in the line 1 table</li></ul>	ction 501(c)(3) and gov ner organizations listed	vernment organizated in the line 1 table	organizations listed in the line 1 table	ne 1 table			<b>A A</b>

Schedule I (Form 990) (2011)

Cat No 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (F	Schedule I (Form 990) (2011)	ď
Part III	Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.	1
	Part III can be duplicated if additional space is needed.	

(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(f) Description of non-cash assistance
	recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
1 HOME ENERGY ASSISTANCE PROGRAM	11,409	1,560,602			
2 RENT, UTILITY, MORTGAGE, MEDICAL, GASOLINE	99	14,167			
3					
4					
5					
9					
7					
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	te this part to pro	ovide the information	n required in Part I,	line 2, and any other add	ditional information.
ALL HOME ENERGY ASSISTANCE AND EMERGENCY ASSISTANCE FUNDS ARE DISBURSED BY CHECKS PAYABLE TO THE THIRD PARTY PAYEE. CHECKS ARE NOT MADE PAYABLE	ASSISTANCE FUND	S ARE DISBURSED BY	CHECKS PAYABLE TO	O THE THIRD PARTY PAYEE.	CHECKS ARE NOT MADE PAYABLE
TO THE CLIENTS RECEIVING EMERGENCY ASSISTANCE.	Œ.				

Schedule I (Form 990) (2011)

#### SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

**ECONOMIC OPPORTUNITY PLANNING ASSOCIATION OF GREATER TOLEDO, INC.** 

**Questions Regarding Compensation** 

Employer identification number

34-6562552

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			,
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			'
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			1
	☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			1
	Discretionary spending account Personal services (e.g., maid, chadleur, cher)			'
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			1 ,
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,	··-		
_	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
		<b>-</b>		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			į į
•	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			i i
	related organization to establish compensation of the CEO/Executive Director. Explain in Part III.			ıİ
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			, ,
	Form 990 of other organizations  Approval by the board or compensation committee			. !
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			. 1
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		<b>√</b>
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		<b>√</b>
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		<b>√</b>
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			i
	compensation contingent on the revenues of:			- = 1
а	The organization?	5a		<u>√</u>
b	Any related organization?	5b		<u>✓</u>
_	If "Yes" to line 5a or 5b, describe in Part III.			1
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:	<u></u> -		,
a	The organization?	6a		<del></del>
b	Any related organization?	6b	$\longrightarrow$	<u> </u>
7	If "Yes" to line 6a or 6b, describe in Part III.	-		I
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	,		✓
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject	7	$\dashv$	<del></del>
0	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	In Part III	8		1
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	•	-+	<u> </u>
•	Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

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Note. The sum of columns (B)(I)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.	i eac	listed individual mu	st equal the total amo	unt of Form 990, Pa	irt VII, Section A, line 1	a, applicable colum	n (D) and (E) amounts	s for that individual.
		(b) Breakdown o	(b) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(a)-(i)(a)	(F) Compensation reported as deferred in prior Form 990
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Schedule J (Form 990) 2011

Schedule J (Form 990) 2011
Supplemental Information  Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Schedule J (Form 990) 2011

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

ECONOMIC OPPORTUNITY PLANN	ING ASSOCIATION OF	GREATER TOLE	DO, INC.	34-6562552
PART III 4d.				
	EXPENSE	GRANTS	REVENUE	
EMERGENCY HOME REPAIR	\$366,643			
DAY CARE	170,663		\$179,753	
HOMELESS PREVENTION	59,336		•••••	
SENIOR BROKERING	38,763			
FATHERHOOD PROGRAM	5,736	\$130		
HOUSING REHABILITATION	1,739		1,739	
RENT FROM EXEMPT ORGANIZATION	l		55,960	
INTEREST			875	
TOTAL	\$642,880	\$130	\$238,327	
PART VI SECTION B. 11b.				
FORM 990 IS COMPLETED I	BY THE CHIEF FINANCI	IAL OFFICER ANI	D IS REVIEWED BY T	HE BOARD OF DIRECTORS TREASURER
AND CHIEF EXECUTIVE OFFICER PRI	OR TO SIGNING.			
PART VI SECTION B. 15a,15b				
A COMMITTEE OF THE BOA	ARD OF DIRECTORS IS	ESTABLISHED T	O HIRE ANY OFFICE	R OR KEY EMPLOYEE. THE COMMITTEE
WOULD MAKE A RECOMMENDATION	OF THE INDIVIDUAL TO	D BE HIRED AND	THE SALARY TO TH	E FULL BOARD OF DIRECTORS FOR
APPROVAL. ANY SUBSEQUENT SALA	ARY INCREASES ARE I	RECOMMENDED	BY A BOARD COMMI	TTEE TO THE FULL BOARD OF
DIRECTORS FOR THEIR APPROVAL.		·		
PART VI SECTION C. 19		·		
GOVERNING DOCUMENTS,	CONFLICT OF INTERE	ST POLICY, AND	FINANCIAL STATEM	ENTS ARE AVAILABLE TO THE PUBLIC
UPON REQUEST.				

Schedule O (Form 990 or 990-EZ) (2011)	Page <b>2</b>
Name of the organization  ECONOMIC OPPORTUNITY PLANNING ASSOCIATION OF GREATER TOLEDO, INC.	Employer identification number 34-6562552
PART XI 5	
\$885 - INTEREST EARNED PAYABLE TO THE FUNDING SOURCE APPROVED FOR EXPEND	DITURE IN 2011.
PART XII 2b	
AN INDEPENDENT AUDIT FIRM HAS BEEN ENGAGED TO COMPLETE THE 2011 CALENDA	R YEAR AUDIT DURING THE SUMMER
OF 2012.	
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