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DLN: 93493320037532

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements

	Revenue			,	, , , , ,	Inspection				
		2011 calendar year, or tax year beginning 01-01-	2011 and ending 12-31-20	011	D Employer ide	entification number				
	eck ıf ap dress ch	ADENA HEALTH SYSTEM			31-437944					
_	me char	Doing Business As		—	E Telephone n					
_	tıal retur		elivered to street address) Room	/suite	(740)779-	4478				
– _{Tei}	rmınated	272 HOSPITAL BOAD	Livered to street address) Room,	· suite	G Gross receipts	\$ 379,585,231				
– _{Am}	nended r									
– Apı	plication	CHILLICOTHE, OH 456019031 pending								
		F Name and address of principal offi	cer	H(a) Is thu	s a group retur	n for				
		Mark Shuter 272 Hospital Road		affiliat		⊤Yes √ No				
		Chillicothe, OH 45601		H(b) Are all	affiliates includ	ded?				
				If"No	," attach a list	(see instructions)				
; Ta	x-exem	ppt status	4947(a)(1) or 527	H(c) Grou	p exemption nu	ımber 🟲				
ı W	ebsite	E: ► WWW ADENA ORG								
∢ Fon	m of org	ganization 🔽 Corporation 🦳 Trust 🦳 Association 🦳 Other	>	L Year of for	mation 1895	M State of legal domicile Of				
Pa	rt I	Summary								
Governance	"	Briefly describe the organization's mission or mos 'To Heal, To Educate, To Care" The Organization in addition to multiple physician practices AHS o outpatients, including comprehensive cardiology a	n is a regional healthcare sy ffers a wide scope of diagno							
<u> </u>	2	Check this box 🔰 if the organization discontinue	ed its operations or dispose	d of more than 2	5% of its net a	ssets				
ර ග	3 1	Number of voting members of the governing body	(Part VI, line 1a)		3	14				
<u>1</u>	1	Number of independent voting members of the gov				g				
Activities &	1	Total number of individuals employed in calendar		5	2,194					
1	1	Total number of volunteers (estimate if necessary		6 7a	11.690					
		Total unrelated business revenue from Part VIII, Net unrelated business taxable income from Form			7a 7b	11,689				
				Prio	r Year	Current Year				
	8	Contributions and grants (Part VIII, line 1h)		13,748,492	4,108,646					
⊒ E	9	Program service revenue (Part VIII, line 2g) .	. 3	60,483,761	366,151,182					
Ravenue	10	Investment income (Part VIII, column (A), line	estment income (Part VIII, column (A), lines 3, 4, and 7d)							
Т	11	Other revenue (Part VIII, column (A), lines 5, 6		1,862,741	1,874,178					
	12	Total revenue—add lines 8 through 11 (must ec		79,935,241	377,780,841					
	13	Grants and similar amounts paid (Part IX, colur			126,002	97,223				
	14	Benefits paid to or for members (Part IX, column			0	C				
82	15	Salaries, other compensation, employee benefit 5–10)	s (Part IX, column (A), lines	s 1	87,026,318	194,995,529				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	, ,				
¥	ь	Total fundraising expenses (Part IX, column (D), line 25)								
ш	17	Other expenses (Part IX, column (A), lines 11a		. 1	167,743,075 184,9					
	18	Total expenses Add lines 13-17 (must equal F) 3	354,895,395 380,0					
49	19	Revenue less expenses Subtract line 18 from l	ine 12		25,039,846	-2,291,907				
Net Assets of Fund Balances					of Current ear	End of Year				
55 eq.	20	Total assets (Part X, line 16)		—	19,282,931	410,696,244				
₹ <u>₽</u>	21	Total liabilities (Part X, line 26)		2	27,217,017	227,847,622				
žΞ	22	Net assets or fund balances Subtract line 21 fr	. 1	92,065,914	182,848,622					
	rt II	Signature Block								
now		ties of perjury, I declare that I have examined this re and belief, it is true, correct, and complete. Declaration								
					12-11-15					
Sigr		Signature of officer	Signature of officer Date							
Her	е	Keith T Coleman CFO Type or print name and title								
		<u> </u>	Date	Chack if	Preparer's town	aver identification sumbs-				
D		Preparer's signature	Date	Check if self-	(see instructions	ayer identification number 5)				
Paid Prepa	arer's	Firm's name (or yours	employed 🕨							
Use (ıf self-employed),			EIN Þ					
	•	address, and ZIP + 4			Phone no 🕨					
		•								

May the IRS discuss this return with the preparer shown above? (see instructions)

Par	t III		Program Serv e O contains a res		llishments uestion in this Part II		
1	Briefl	ly describe the org	janization's missioi	า			
			e" is the mission o 3 county area in so			th System is a regional healt	hcare system providing a
2		_	dertake any signific 90-EZ?		ervices during the ye	ar which were not listed on	┌ Yes ┌ No
	If "Ye	s," describe these	new services on S	chedule O			
3		_	ase conducting, or	_	nt changes in how it c	conducts, any program	┌ Yes ┌ No
	If "Ye	s," describe these	changes on Scheo	lule O			
4	exper	nses Section 501	(c)(3) and 501(c)(4	4) organization:	s and section 4947 (a	three largest program service a)(1) trusts are required to re ach program service reported	port the amount of
4a	(Code	e) (Expenses \$	309,026,614	including grants of \$	97,223) (Revenue \$	355,752,489)
	Healt surgio	h Care Programs, Gen cal services There wer	eral/Other Routine ho e 14,464 inpatients an	spital services - Ro d 911,771 outpatie	oom and board testing and ents treated in 2011	d monitoring by various ancillary spe	ecialties, physical therapy and
4b	(Code	e) (Expenses \$	4,901,053	ıncludıng grants of \$	0) (Revenue \$	5,638,728)
	Emer		, , ,			ditions in the absence of a family ph	, , ,
4c	(Code	e) (Expenses \$	4,081,483	ıncludıng grants of \$	0) (Revenue \$	4,759,965)
	The F	lospice and Home Hea	, , ,	e medical care, m	,	needs, bereavement counseling pres	, , ,
4d	Othe	er program service	s (Describe in Scl	nedule O)			
		enses \$	•	cluding grants o	of \$	0)(Revenue\$	0)
4e	Tota	I program service	expenses > \$	318,009,15	50		

art TV	Check	list of	Required	Schedules
	CIICCR	11136 01	IXCUUII CU	Scriculics

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b	Yes	

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	Yes	
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	Yes	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			_
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> " <i>Yes,"</i> complete Schedule M	30		No
31	Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F:	orm 990	(2011)

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	125			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
3	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
-	Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	163	
	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
ı	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities	4-		
_	account)?	4a		Νo
Ь	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	We the comment of the			
1	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
1	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
ט	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo
	services provided to the payor?			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		Νο
d	If "Yes," indicate the number of Forms 8282 filed during the year			
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
		90		
)	Section 501(c)(7) organizations. Enter Instruction food and control contributions uncluded on Bart VIII. June 12			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	- 			
ט	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	,			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
ı.	year			
	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?			
а	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization	12-		
	allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the aggregate amount of reserves on hand			
_	13c			
la	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI $\,$. $\,$. $\,$.

Se	ction A. Governing Body and Management			
			Yes	No
1_	Enter the number of voting members of the governing heady at the and of the tay			
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct	3		No
4	supervision of officers, directors or trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was			INO
•	filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal			
	venue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	16a		No.
b	taxable entity during the year?	100		140
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure	_		
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

☐ O wn website ☐ A nother's website ☑ U pon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 Dawn Bennett Johnson Int Controller 272 HOSPITAL ROAD CHILLICOTHE, OH 456019031

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the or	ganization nor any re	lated o	rgan	ızatı	ons	compe	ensat	ted any current or fo	rmer officer, direc	tor, or trustee
(A) Name and Title	(B) A verage hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustae or director	Former Highest compensated employee Key employee Officer Institutional Trustee Individual trustee or director		Former		MISC)	related organizations		
See Additional Data Table										
				\vdash			_			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		(B) A verage hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						Rep comp fro organiz	(D) ortable ensation m the zation (W- 9-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)		(F) Estimated amount of other compensation from the organization and related	
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former					organiza	
See A	dditional Data Table											+		
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1b	Sub-Total							F	•			ゴ		
c	Total from continuation sheets Total (add lines 1b and 1c) .	to Part VII, Sec			•	•	_			13,525,551		0		626,366
2	Total number of individuals (inc	luding but not lin	nited to	thos			above) who			an			•
	\$100,000 of reportable comper	nsation from the	organız	atıon	► -22	1								
3	Did the organization list any for on line 1a? <i>If</i> "Yes," complete Sc								or highes	t compens	ated employee	3	Yes	No No
4	For any individual listed on line organization and related organiz											4		110
5	Did any person listed on line 1a services rendered to the organiz										or individual for	5		No
Se	ection B. Independent Con	ntractors												
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax y	n the organizatio												
		(A) me and business ad	dress							Desc	(B) ription of services		(C Comper	
PO Bo	Kings Medical Company PO Box 72483 Cleveland, OH 44192 MRI Services									2	2,495,475			
Tatum LLC PO BOX 847872 Dallas, TX 752847872 Staffing Services								2	2,304,309					
The Pendleton Group Inc 200 Chartwell Pt Road Seneca, SC 29672 Consulting									1	.,199,419				
Premier Health Care Services Inc 332 Congress Park Drive Dayton, OH 45459 ER coverage, house coverage										996,324				
Medic PO Bo	ni, 611 15135 ni Doctor Associates ni 277185 a, GA 303847185									Medical Staf	fing Services			554,357
2	Total number of independent cont \$100,000 of compensation from	•	_	ot lin	nıted	d to	those	lıste	d above)) who recei	ved more than			

Form 99		•						Page 9
	/ 1111	Statement of			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
#\$E	1a	Federated cam						
E E	Ь	Membership du	ıes 1b	65,445				
Contributions, gifts, grants and other similar amounts	С	Fundraising ev	ents 1c					
<u>≅</u> ,≅	d	Related organiz	zations 1d	3,202,905				
E, S	e	Government grant	rs (contributions) 1e	253,338				
đi r s	f	All other contribution	ons, gifts, grants, and 1f	583,958				
ê₹	g	Noncash contr	ibutions included in					
튵츛		lines 1a-1f $\stackrel{0}{=}$	·					
ပိုန်	h	Total. Add line:	s 1 a - 1 f	· · · •	4,108,646			
<u></u>				Business Code				
E E	2a	Net Patient Service	e Revenue	622110	366,151,182	366,151,182	0	0
Program Serwce Revenue	b							
<u> </u>	c							
ž.	d							
Ë	e							
Ž Za	f	All other progra	am service revenue		0	0	0	0
š	g	Total. Add lines	s 2a-2f		366,151,182			
	3		come (ıncludıng dıvıden		·			
		and other simil	aramounts)	▶ [5,782,844	0	0	5,782,844
	4	Income from inves	stment of tax-exempt bond	proceeds 🕨	0	0	0	0
	5	Royalties .			0	0	0	0
			(i) Real	(II) Personal				
	6a b	Gross rents Less rental	94,150	0				
		expenses	-					
	C	Rental income or (loss)	94,150	0				
	d	Net rental inco	me or (loss)		94,150	0	0	94,150
	7a	Gross amount from sales of assets other	(i) Securities	(II) Other 1,443,089				
	b	than inventory Less cost or other basis and sales expenses	0	1,579,098				
	C .	Gain or (loss)	0	-136,009	126 000	0		126 000
	d 8a	Net gain or (los		. ►	-136,009	0	0	-136,009
Other Revenue	July	events (not inc \$3 of contributions	from fundraising luding 3,000 s reported on line 1c) ne 18					
<u>.</u>			а	79,520				
ŧ	b		(loss) from fundralsing	99,496	-19,976		0	-19,976
Ü	9a	Gross income f	(loss) from fundraising from gaming activities ne 19 a	events F	15,570		-	15,570
	b c		penses b (loss) from gaming acti	vities				
	10a	Gross sales of returns and allo		147,932				
	ь	Less cost of g	oods sold b	125,796				
	С	Net income or	(loss) from sales of ınv	entory 🟲	22,136	0	0	22,136
		Miscellaneou	s Revenue	Business Code				
	11a	Food & Nutritio	on	622110	1,246,679	0	0	1,246,679
	Ь	Consulting Fee		622110	135,984	135,984	0	0
	C	All Other Reve		622110	395,205	0	11,689	383,516
	d		ue		0	0	0	0
	12		s 11a-11d	▶	1,777,868			
		.o.ui ievellue.	Sectionactions :	• • •	377,780,841	366,287,166	11,689	7,373,340

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

Do no	ot include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	(D) Fundraising
7b, 8l	o, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	97,223	97,223		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	8,026,932	4,410,494	3,616,438	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	147,470,030	131,828,677	15,641,353	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	8,354,135	6,482,809	1,871,326	
9	Other employee benefits	22,175,516	19,086,603	3,088,913	
10	Payroll taxes	8,968,916	7,691,914	1,277,002	
11	Fees for services (non-employees)				
a	Management	29,383,186	21,877,063	7,506,123	
b	Legal	807,060		807,060	
c	Accounting	120,000		120,000	
d	Lobbying	1,722		1,722	
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	1,762,453	13,865	1,748,588	
13	Office expenses	381,935	284,893	97,042	
14	Information technology	142,407	17,385	125,022	
15	Royalties				
16	Occupancy	4,111,963	1,915,865	2,196,098	
17	Travel	1,848,656	1,227,805	620,851	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	9,019,457	6,999,099	2,020,358	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	18,417,236	11,194,064	7,223,172	
23	Insurance	2,575,008	2,454,503	120,505	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	O perating Supplies	59,821,112	59,499,211	321,901	0
b	Provision for Bad Debt	32,710,711	32,710,711	0	0
c	Repair, Maintenance & Rental	17,025,563	6,125,529	10,900,034	0
d	Taxes	2,760,090	0	2,760,090	0
e					
f	All other expenses	4,091,437	4,091,437		
25	Total functional expenses. Add lines 1 through 24f	380,072,748	318,009,150	62,063,598	0
26	Joint costs. Check here ► if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
				Ea	rm 990 (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 11,632 10,848 1 1 77.635.482 75.912.428 2 2 3 4,565,558 4.554.026 47.965.899 44.303.899 4 Accounts receivable, net . 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 0 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of ol Schedule L 6 0 7 6.449.362 8 5.582.037 9 2.951,771 3.046.536 Prepaid expenses and deferred charges 10a 342,858,768 Land, buildings, and equipment cost or other basis *Complete* Part VI of Schedule D 10a 10b 186,859,504 b Less accumulated depreciation 143,789,834 10c 155,999,264 127,550,069 11 114,131,981 11 12 12 Investments—other securities See Part IV, line 11 o 13 13 Investments—program-related See Part IV, line 11 . . 14 Intangible assets 14 8,363,324 15 7,155,225 15 419,282,931 410,696,244 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 30,848,157 17 32,054,059 17 Accounts payable and accrued expenses . 18 18 19 19 20 179.713.947 20 178.919.218 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 21 Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 0 persons Complete Part II of Schedule L \ldots . \ldots . \ldots 22 ol 23 Secured mortgages and notes payable to unrelated third parties . . . 23 ol 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 16,654,913 25 16,874,345 D 26 227,217,017 26 227,847,622 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 191,651,223 27 182,286,137 Unrestricted net assets 414,691 28 562.485 28 Temporarily restricted net assets Fund 29 0 29 0 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ž 33 Total net assets or fund balances 192.065.914 33 182.848.622 34 Total liabilities and net assets/fund balances 419.282.931 410.696.244

Pal	Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		377,7	780,84
2	Total expenses (must equal Part IX, column (A), line 25)	2		380,0	72,74
3	Revenue less expenses Subtract line 2 from line 1	3		-2,2	291,90
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		192,0	065,91
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-6,9	25,38
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		182,8	348,62
Par	The Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII		•	୮	
1	Accounting method used to prepare the Form 990			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	9	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

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DLN: 93493320037532

OMB No 1545-0047

2011

Open to Public Inspection

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

ADENA HEALTH SYSTEM

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Employer identification number

									31-4379			
	rt I			blic Charity Sta						nstructions		
The o	rganı			te foundation becaus					ox)			
1	Г	A chur	ch, convent	ion of churches, or a	ssociation of	churches s	section 170(b)(1)(A)(i).				
2	Г			d in section 170(b)(1								
3	~	A hosp	ital or a cod	perative hospital se	rvice organiz	atıon descr	ıbed ın sectio	n 170(b)(1)	(A)(iii).			
4	Γ			h organızatıon opera ity, and state	ted in conjun	ction with a	hospital des	cribed in sec	tion 170(b)	(1)(A)(iii). E	nter the	
5	Γ	An org	anızatıon op	erated for the benefi	t of a college	or universi	ty owned or o	perated by a	a governmen	tal unit desc	rıbed ın	
		sect ior	170(b)(1)((A)(iv). (Complete P	art II)							
6	Γ	A feder	al, state, or	· local government o	r government	al unit desc	rıbed ın secti	ion 170(b)(1	l)(A)(v).			
7	Γ	describ	oed in	at normally receives (A)(vi) (Complete P		al part of its	support from	a governme	ental unit or f	rom the gene	eral public	
8	Г			described in section		A)(vi) (Cor	nplete Part II	[)				
9				at normally receives					butions, mer	nbership fees	, and gross	
		receipt	s from activ	rities related to its e	xempt function	ons—subjec	t to certain e	xceptions, a	ınd (2) no mo	ore than 331/	/3% of	
		ıts sup	port from gr	oss investment inco	me and unrel	lated busine	ss taxable ın	come (less	section 511	tax) from bu	sinesses	
		acquire	ed by the org	ganızatıon after June	30,1975 S	ee section !	509(a)(2). (C	omplete Par	tIII)			
10	Γ	An org	anızatıon or	ganized and operated	d exclusively	to test for p	public safety	See section	509(a)(4).			
11	Γ		n organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of ne or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check									
										ee section 5	09(a)(3). Check	
			that descr Type I	ibes the type of supp Type I			complete line : - Functional			d Type	III - Other	
e	\vdash			ox, I certify that the								
	'		_	ion managers and ot	_				•	•	•	
			n 509(a)(2)	5		•	,	J			. , ,	
f				received a written d	etermination	from the IR	S that it is a	Type I, Typ	e II or Type	III supportir	ng organization,	
			this box	2006, has the organ	ization accer	nted any diff	or contributi	on from any	ofthe		ı	
g			ng persons?	2000, has the organi	ization accep	rea any gne	or contributi	on nom any	or the			
		(i) a pe	erson who di	rectly or indirectly c	ontrols, eith	er alone or t	ogether with	persons des	cribed in (ii)	<u> </u>	Yes No	
		and (111) below, the	governing body of th	ne the suppor	ted organiza	ation?			11g	(i)	
		(ii) a fa	amily memb	er of a person descrı	bed in (i) abo	ve?				11g((ii)	
		(iii) a 3	35% contro	lled entity of a perso	n described i	ın (ı) or (ıı) a	ibove?			11g(iii)	
h		Provide	e the followi	ng information about	the supporte	ed organızat	ıon(s)					
	(i)			(iii) Type of organization	(iv) Is the		(v) Did you not	tify the	(vi) Is th			
	Name		(ii)	(described on	organızatı col (ı) lıst		organizati	ion in	organiza	tion in	(vii)	
suppor organiza			EIN	lines 1- 9 above	your gove		col (ı) of	•	col (i) org		A mount of support?	
		atıon		or IRC section	docume		suppor	t ?	in the U	157	Зарроге	
				(see instructions))	Yes	No	Yes	No	Yes	No	1	
				macraeciona,)		1	 	 		+	1	
											 	
											 	
										+		
							1		1	+		

Total

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page 2
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	(b)(1)(A)(iv) I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su			1		Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	Public Support. Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	endar year (or fiscal yea	r beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions)			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and sto	p here						▶ □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and stop here. The org 33 1/3% support test					6a and line 15 is	33 1/20% or m	ore check this
D	box and stop here. The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	2010. If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	▶ □
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	► □

▶□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).					
	Facts And Circumstances Test					
	Explanation					

Schedule A (Form 990 or 990-EZ) 2011

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DLN: 93493320037532

OMB No 1545-0047

Yes

Yes

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

Political Campaign and Lobbying Activities

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III

Name	of the	organization
ADENA	HEALTH	SYSTEM

Employer identification number

31-4379443

Part I-A	Complete if the organization	is exempt under section	501(c) or	is a section 527	organization.

- Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV
- Political expenditures
- 3 Volunteer hours

art I-B	Complete if	the organ	<u>ization is</u>	exempt und	er section	501(c)(<u>3).</u>

- 1 Enter the amount of any excise tax incurred by the organization under section 4955
- Enter the amount of any excise tax incurred by organization managers under section 4955
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
- Was a correction made?
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- Enter the amount directly expended by the filing organization for section 527 exempt function activities
- Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b
- Did the filing organization file Form 1120-POL for this year?

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0-

f Grassroots lobbying expenditures

(The term "expenditures" means amounts paid or incurred.) Lia Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 over \$1,000,000 but not over \$1,000,000 \$1,000,000 g Grassroots nontaxable amount (enter 25% of line 1f) Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.)	ווטפ	edule C (F	01111 9 9 0 01 9 9 0 - EZ) 2 0 1 1					Page ∠
A Check If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member expenses, and share of excess lobbying expenditures) Check If the filing organization checked box A and "limited control" provisions apply Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Organization Total Incurred (The term "expenditures" means amounts paid or incurred.) Organization Total Incurred (The term "expenditures to influence a legislative body (direct lobbying)	Pa	rt II-A		n is exempt under	section 501(c)(3) and fi	iled Form 5768	(election
expenses, and share of excess lobbying expenditures) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures to influence public opinion (grass roots lobbying) Total lobbying expenditures to influence a legislative body (direct lobbying) Total lobbying expenditures (add lines 1a and 1b) Other exempt purpose expenditures Total lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: If the amount on line 1e, column (a) or (b) is: If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 In the excess over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 In the excess over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 In the excess over \$1,500,000 In the excess over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 In the excess over \$1,500,000 Over \$1,000,000 Expense \$1,000,000 In the excess over \$1,500,000 Over \$1,000,000 In the excess over \$1,000,000 In the exce	١	Check		an affiliated group (and	lıst ın Part IV ea	ch affiliated gr	oup member's nam	e, address, EIN,
Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Total lobbying expenditures to influence public opinion (grass roots lobbying) Total lobbying expenditures (add lines 1 aand 1b) Other exempt purpose expenditures (add lines 1 aand 1b) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line Le, column (a) or (b) is: If the amount on line Le, column (a) or (b) is: If the amount on line Le, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 If the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 If the excess over \$1,000,000 If the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 If the excess over \$1,000,000 If the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 If the excess over \$1			expenses, and share of excess lob	bying expenditures)		_	•	
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(The term "expenditures" means amounts paid or incurred.) Ital Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1225,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1225,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,500,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,500,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,500,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,500,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,500,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,500,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,500,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,500,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,500,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,500,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but			Limits on Lobbying	Expenditures			(a) Filing	(b) Affiliated
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Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is:			,	b)				
f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$17,000,000 but not over \$1,7000,000 Over \$17,000,000 but not over \$17,000,000 S225,000 plus 10% of the excess over \$1,000,000 Over \$17,000,000 Over \$17,000,000 Over \$17,000,000 S225,000 plus 5% of the excess over \$1,000,000 Over \$17,000,000 Over \$17,000,000 S1,000,000 S1,000,0	d	Otherexe	empt purpose expenditures					
Columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,7000,000 Over \$1,500,000 but not over \$1,7000,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,000,000 Over \$1,000,000 Over	e	Total exe	mpt purpose expenditures (add lines 1	.c and 1d)				
Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,7000,000 Over \$1,500,000 but not over \$1,7000,000 Over \$1,500,000 but not over \$1,000,000 Over \$1,500,000 but not over \$1,000,000 S225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 S1,000,000 Grassroots nontaxable amount (enter 25% of line 1f) Subtract line 1g from line 1a If zero or less, enter -0- Subtract line 1f from line 1c If zero or less, enter -0- If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying celling amount	f		nontaxable amount Enter the amount	from the following table	in both			
Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,000,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,00		If the an	ount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Section \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1ffrom line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying ceiling amount		Not over \$5	500,000	20% of the amount on lii	ne 1e			
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,00		Over \$500,	000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	000		
g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying celling amount		Over \$1,00	0,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	,000		
g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1ffrom line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount		Over \$1,50	0,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,	000		
h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying ceiling amount		Over \$17,0	00,000	\$1,000,000				
h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying ceiling amount								
i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount		Grassroo	ts nontaxable amount (enter 25% of li	ne 1f)				
i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount	h	Subtract	line 1a from line 1a If zero or less. en	ter -0 -				
Jection 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying ceiling amount								
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(Some organizations that made a section 501(h) election do not have to complete al columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount							F - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	┌ Yes ┌ No
Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 2009 Lobbying non-taxable amount		(Sor	ne organizations that made a	section 501(h) el	ection do not	have to co		ne five
beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying non-taxable amount b Lobbying ceiling amount			Lobbying Exp	enditures During	4-Year Avera	ging Period	d	
b Lobbying ceiling amount				(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
	2a	Lobbyin	g non-taxable amount					
	b							
c Total lobbying expenditures	c	Total loi	obying expenditures					
d Grassroots non-taxable amount	d	Grassro	ots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))	e							

	,		
Part II-B	Complete if the or	ganization is exempt under section 501(c)(3) and has NOT filed Form 5768	,
	(election under se	ction 501(h)).	

		(a	(a) (b)	
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Νo	
C	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		Νo	
е	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Νo	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities? If "Yes," describe in Part IV	Yes		1,722
j	Total lines 1c through 1i			1,722
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
ь	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier	Return Reference	Explanation
SchC_P2B_S00_L01	· · ·	The Ohio Hospital Association does lobbying on behalf of hospital related causes. This activity is paid for through dues paid to the Ohio Hospital Association

DLN: 93493320037532

OMB No 1545-0047

Open to Public

Inspection

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Supplemental Financial Statements

Name of the organization

Employer identification number

	NA HEALTH SYSTEM				i identili ication numbe	•
Da	rt I Organizations Maintaining Donor	Advised Funds or Other		31-4379 de or 0		o if the
FG	organization answered "Yes" to Form		Sillilar Full	us of A	accounts. Complet	e ii tiit
		(a) Donor advised fu	unds	(b) F	unds and other accour	nts
L	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
ŀ	Aggregate value at end of year					
•	Did the organization inform all donors and donor a funds are the organization's property, subject to t			advised	┌ Yes	┌ No
5	Did the organization inform all grantees, donors, a used only for charitable purposes and not for the conferring impermissible private benefit				rpose Yes	┌ No
Pai	rt III Conservation Easements. Comple	ete if the organization answe	ered "Yes" to F	orm 99	0, Part IV, line 7.	
L 2	Purpose(s) of conservation easements held by th Preservation of land for public use (e.g., recription of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a quesement on the last day of the tax year	eation or pleasure)	ervation of an his ervation of a cer	tified his	toric structure	ı
	casement on the last day of the tax year			H	leld at the End of the	Year
а	Total number of conservation easements		2	a		
ь	Total acreage restricted by conservation easeme	ents		b		
c	Number of conservation easements on a certified		<u> </u>	c		
d	Number of conservation easements included in (c	·	· —	d		
,	Number of conservation easements modified, training the taxable year ▶			y the org	ganızatıon durıng	
ļ	Number of states where property subject to cons	ervation easement is located 🛌				
5	Does the organization have a written policy regar enforcement of the conservation easements it ho		spection, handlin	g of viola	ations, and Yes	┌ No
,	Staff and volunteer hours devoted to monitoring,	inspecting and enforcing conserv	vation easement	ts during	the year ►	
,	A mount of expenses incurred in monitoring, insperiences	ecting, and enforcing conservation	on easements du	ırıng the	year	
1	Does each conservation easement reported on lii 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the require	ements of sectio	n	☐ Yes	┌ No
)	In Part XIV, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the organizati sements	on's financial st	atements	s that describes	
ar	Organizations Maintaining Collect	tions of Art, Historical Ti	reasures, or	Other	Similar Assets.	
	Complete if the organization answere If the organization elected, as permitted under SF		•	and bal-	ngo choot were af	
.a	art, historical treasures, or other similar assets h provide, in Part XIV, the text of the footnote to its	ield for public exhibition, educati	ıon or research ı	n further		,
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held provide the following amounts relating to these it	for public exhibition, education,				
	(i) Revenues included in Form 990, Part VIII, lir	ne 1			► \$	
	(ii) Assets included in Form 990, Part X				<u></u>	
	If the organization received or held works of art, h	nistorical treasures, or other sim	nılar assets for fi	nancial	gain, provide the	
	following amounts required to be reported under S				J ., p	

Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

'ar	Organizations Maintaining Co	<u>llections of Art</u>	, Histo	<u>oric</u>	<u>al Tre</u>	eası	ıres, or (<u> Othe</u>	er Similar	ASS	ets (col	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of the	follo	wing t	hat ar	e a signific	ant	use of its co	llectio	n	
а	Public exhibition		d	\sqcap	Loan o	rexc	hange prog	ram	s			
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
4	Provide a description of the organization's content of the organization of the organiz	ollections and expla	ın how	they	furthe	rthe	organızatıo	n's e	xempt purpo	se in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than								mılar	Г	Yes	┌ No
Pai	t IV Escrow and Custodial Arrang						n answere	ed "\	Yes" to For	m 99	0,	
	Part IV, line 9, or reported an ar											
La	Is the organization an agent, trustee, custoo included on Form 990, Part X?					tions	or other as	sets	not	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	followir	ng tal	ble		r		1			
							-		<u> </u>	Amo	unt	
С	Beginning balance							1c				
d	Additions during the year							1d	1			
е	Distributions during the year						•	1e				
f	Ending balance							1f				
2a	Did the organization include an amount on F	orm 990, Part X, line	e 21?							Г	Yes	│ No
	If "Yes," explain the arrangement in Part XI\											
P a	rt V Endowment Funds. Complete										1 =	
_	Desuming of year halance	(a)Current Year 979,299	(b) P	rior Ye	ear 59,540		wo Years Back 762,2	-	Three Years E	3ack (e) Four Ye	ears Back
a h	Beginning of year balance	48,900			50,593		170,60			3,999		
b c	Investment earnings or losses	30,021			.01,333		85,0	_		641		
d	Grants or scholarships	7,757			32,167			0	18	,520		
e	Other expenditures for facilities	0			0		158,40	03		,117		
	and programs											
f	Administrative expenses	0			0			0		0		
g	End of year balance	1,050,463		9	79,299		859,5	40	762	2,259		
2	Provide the estimated percentage of the year		as									
а	Board designated or quasi-endowment 🕨	1 00 %										
b	Permanent endowment ► 0 %											
c	Term endowment ► 0 %											
la	Are there endowment funds not in the posse	ssion of the organiza	ation th	nat ar	e held	and a	administere	d fo	r the		W I	
	organization by (i) unrelated organizations			_					[3a(i)	Yes	No No
	(ii) related organizations									3a(ii)		
b	If "Yes" to 3a(II), are the related organization							٠.		3b	Yes	
ŀ	Describe in Part XIV the intended uses of th	e organization's end	dowmer	nt fun	ıds							
Pa I	t VI Land, Buildings, and Equipme	nt. See Form 99	0, Par	tΧ,	lıne 1	0.			_			
	Description of property				ost or o		(b)Cost or o basis (other		(c) Accumul depreciation		(d) Boo	k value
.a	Land		.			0	2,393	3,357			2	2,393,357
b	Buildings		. [0	147,80	3,589	51,82	8,712	95	5,974,877
c	Leasehold improvements		. [0	10,308	3,569	10,02	1,569		287,000
d	Equipment		. [0	154,582	2,477	120,42	4,628	34	,157,849
е	Other		. Г			0	27,770	0,776	4,58	4,595	23	3,186,181

Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) .

155,999,264

Part VIII Investments—Other Securities. See	Form 990, Part X, line 1.	
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	` `	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
		13
Part VIII Investments—Program Related. See		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
		, , , , , , , , , , , , , , , , , , , ,
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, lir	ne 15.	
(a) Descrip	otion	(b) Book value
Total (Column (h) should equal Form 990, Part X, col (B) line 1	5)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. See Form 990, Part X	, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Defined Benefit Plan Liability	(b) Amount 9,630,427	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Defined Benefit Plan Liability	(b) Amount 9,630,427	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Defined Benefit Plan Liability	(b) Amount 9,630,427	
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Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Defined Benefit Plan Liability	(b) Amount 9,630,427	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Defined Benefit Plan Liability	(b) Amount 9,630,427	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Defined Benefit Plan Liability	(b) Amount 9,630,427	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Defined Benefit Plan Liability	(b) Amount 9,630,427	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Defined Benefit Plan Liability	(b) Amount 9,630,427	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Defined Benefit Plan Liability	(b) Amount 9,630,427	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Defined Benefit Plan Liability	(b) Amount 9,630,427	

Par	Reconciliation of C	nange in Net Assets from For	<u>m 990</u>) to Financial Stater	nents	
1	Total revenue (Form 990, Part	VIII, column (A), line 12)			1	
2	Total expenses (Form 990, Par	rt IX, column (A), line 25)			2	
3	Excess or (deficit) for the year	Subtract line 2 from line 1			3	
4	Net unrealized gains (losses) o	on investments			4	
5	Donated services and use of fa	cilities			5	
6	Investment expenses				6	
7	Prior period adjustments				7	
8	Other (Describe in Part XIV)				8	
9	Total adjustments (net) Add II	nes 4 - 8			9	
10		per financial statements Combine line	es 3 and	d 9	10	
Part		evenue per Audited Financial			e per Re	turn
1		er support per audited financial statem			1	
2	A mounts included on line 1 bu	ut not on Form 990, Part VIII, line 12				
а	Net unrealized gains on invest	tments		2a		
b	Donated services and use of f	acılıtıes	. [2b		
c	Recoveries of prior year grant	s	. [2c		
d	Other (Describe in Part XIV)		[2d		
e	Add lines 2a through 2d .				. 2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.				. 3	
4	Amounts included on Form 99	0, Part VIII, line 12, but not on line 1				
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b	.	4a		
b	Other (Describe in Part XIV)		. [4b		
C	Add lines 4a and 4b				. 4c	
5		d 4c. (This should equal Form 990, Pa				
		xpenses per Audited Financia	I Stat	ements With Expen	ses per	Return
1	Total expenses and losses pe statements	r audited financial			1	
2	A mounts included on line 1 bu	it not on Form 990, Part IX, line 25			-	
а	Donated services and use of f	acılıtıes		2a		
b	Prior year adjustments			2b		
c	Otherlosses			2c		
d	Other (Describe in Part XIV)			2d		
e	Add lines 2a through 2d				. 2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.				. 3	
4	A mounts included on Form 99	0, Part IX, line 25, but not on line 1:				
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b		4a		
b	Other (Describe in Part XIV)			4b		
c	Add lines 4a and 4b				. 4c	
5		nd 4c. (This should equal Form 990, Pa	art I, lın	ne 18)	. 5	
Com Part		scriptions required for Part II, lines 3, , Part XII, lines 2d and 4b, and Part X				
auull	Identifier	Return Reference		Expla	nation	1
SchD_P05_S00_L04 Schedule D, Part V, Line 4 Adena Health Foundation Endowment scholarships and offset operating endowned Education Center						

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DLN: 93493320037532

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

lame of the organization				Employer i	dentification number
DENA HEALTH SYSTEM				31-43794	43
Part I Fundraising Ac	tivities. Complete	e if the organi	zation answered "Yes"	to Form 990, Part	IV, line 17.
1 Indicate whether the orgai	nization raised funds	through any of t	he following activities Ch	eck all that apply	
a Mail solicitations			e Solicitation of no	n-government grants	;
b Internet and e-mail so	olicitations		f	vernment grants	
c Phone solicitations			g Special fundraisi	ng events	
d In-person solicitation	s				
2a Did the organization have or key employees listed in					
b If "Yes," list the ten higher to be compensated at leas					
(i) Name and address of ındıvıdual or entity (fundraiser)	ındıvıdual		(iv) Gross receipts from activity	(v) A mount paid t (or retained by) fundraiser listed ii col (i)	(or retained by)
		Yes No			
otal		.			
3 List all states in which the licensing	organization is regis	tered or license	d to solicit funds or has b	een notified it is exei	mpt from registration or

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form				
			(a) Event #1 Charity Ball (event type)	(b) Event #2 Plant Sale (event type)	(c) Other Events 0 (total number)	(d) Total Events (Add col (a) through col (c))
₽	1	Gross receipts	15,787	66,733		82,520
Revenue	2	Less Charitable contributions	3,000	0		3,000
4	3	Gross income (line 1 minus line 2)	12,787	66,733		79,520
	4	Cash prizes	0	0		0
မှာ	5	Non-cash prizes	0	0		0
Expenses	6	Rent/facility costs	1,325	0		1,325
ă ă	7	Food and beverages	1,898	0		1,898
Drea	8	Entertainment	0	0		0
ឨ	9	Other direct expenses .	30,413	65,860		96,273
	10	Direct expense summary Add line	es 4 through 9 ın column	(d)		(99,496)
	11	Net income summary Combine li	nes 3 and 10 in column (d)		-19,976
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or repo	orted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
	1	Gross revenue				
မှ မ	2	Cash prizes				
xpenses	3	Non-cash prizes				
ш	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	┌ Yes ┌ No	┌ Yes	┌ Yes ┌ No	
	7	Direct expense summary Add lines	s 2 through 5 in column (d)		()
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)	<u> </u>	
9 a b	Ist	er the state(s) in which the organiza the organization licensed to operate No," Explain	gaming activities in each	n of these states?		· Fyes FNo
		re any of the organization's gaming l Yes," Explain	icenses revoked, susper	ided or terminated during	the tax year?	

Sche	dule G (Form 990 or 990-EZ) 20	11			Page 3
11	Does the organization operate ga	aming activities with nonmembers? .		Г _{Yes} Г	- No
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mem	per of a partnership or other entity		
	formed to administer charitable (gamıng?		· · · · F Yes F	- No
13	Indicate the percentage of gamii	ag activity operated in		1 1	
a				13a	
b					
14		f the person who prepares the organiza			
	Name ►				
	Address ►				
	revenue?	ntract with a third party from whom the			- No
		ed by the third party 🟲 \$			
С	If "Yes," enter name and address	S			
	Name 🟲				
	Address ►				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation I	\$ \$			
	Description of services provided	>			
17 a		Employee er state law to make charitable distribu		· · ·	- No
b	Enter the amount of distributions	required under state law distributed to	o other exempt organizations or sp		-
_		activities during the tax year > \$		hadala C /	
Par	t IV Complete this part to property instructions.)	provide additional information for	responses to quuestion on Sc	nedule G (see	
	Identifier	ReturnReference	Explana	tion	
		•	•		

OMB No 1545-0047

Open to Public Inspection

SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, question 20. ► Attach to Form 990. ► See separate instructions.

Hospitals

Name of the organization ADENA HEALTH SYSTEM

Employer identification number

						4379443			
Pa	rt I Charity Care and	Certain O	ther Comr	nunity Benefits at	Cost				
1a	Did the organization have a c	harity care no	dicv2 If "No	" skin to dijestion 63		ı		Yes	No
та b							1a	Yes	
_ D 2	If the organization had multip				describes application of	of the charity	1b	Yes	
2	care policy to the various hos		ndicate winc	if of the following best	describes application c	of the charity			
	Applied uniformly to all ho	-		Γ Applied uniformly	to most hospitals				
	Generally tailored to indiv	ıdual hospital	ls						
3	Answer the following based or organization's patients during			y criteria that applies	to the largest number o	of the			
а	Did the organization use Fede If "Yes," indicate which of the					are?	3a	Yes	
	▽ 100% ┌ 150%	– 20	о% Г	Other	%		Ju	103	
b	Did the organization use FPG	to determine	eliaibility foi	r providina <i>discounted</i> d	are? If				
	"Yes," indicate which of the fo		- ,				3b	Yes	
	▽ 200% ┌ 250%	<u> </u>	о% Г	350%	0%	0/-	30	163	
	I* 200% I 250%	1 30	10% I	350% I 40	0% Other_	<u>%</u>			
c	If the organization did not use determining eligibility for free test or other threshold, regard	or discounte	d care Inclu	de in the description w	hether the organization				
4	Did the organization's policy	provide free o	r discounted	care to the "medically	ındıgent"?		4	Yes	
5a	Did the organization budget a the tax year?	mounts for fre			=		5a	Yes	
b	The second secon								
c									
	care to a patient who was eligibile for free or discounted care?								Νo
6a	a Did the organization prepare a community benefit reportduring the tax year?								
6b	5b If "Yes," did the organization make it available to the public?								
	Complete the following table worksheets with the Schedule		ksheets prov	ided in the Schedule H	instructions Do not s	ubmit these			
7	Charity Care and Certain O	ther Commur	nity Benefits	at Cost					
	Charity Care and Means-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community b expense	enefit	(f) Perototal ex	
a	Charity care at cost (from Worksheet 1)	()		20,418,512	4,761,170	15,65	7,342		45%
b	Medicaid (from Worksheet 3, column a)			68,156,834	40,022,850	28,13	3,984	8	8 08 %
C	Costs of other means-tested government programs (from Worksheet 3, column b)			0	0		0		0 %
d	Total Charity Care and Means-Tested Government Programs	0	0	88,575,346	44,784,020	43,79	1,326	12	2 58 %
e	Other Benefits Community health improvement services and community benefit operations (from								
_	(Worksheet 4)			880,827	0	88	0,827	(0 25 %
	Health professions education (from Worksheet 5) Subsidized health services			0	0		0		0 %
g	(from Worksheet 6)			0	0		0		0 %
	Research (from Worksheet 7)			0	0		0		0 %
1	Cash and in-kind contributions for community benefit (from Worksheet 8)			98,723	0		8,723		0 03 %
-	Total Other Benefits	0	0	979,550	0		9,550		0 28 %
k '	Total. Add lines 7d and 71	0	0	89,554,896	44,784,020	44,77	0.876	12	2 86 %

	activities.	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	1 ' '	rect off: revenue	_	(e) Net communit building expense		(f) Perc total ex	
1	Physical improvements and housing	(0)									
2	Economic development										
3	Community support										
4											
	Environmental improvements Leadership development and training										
	for community members										
	Community health improvement										
<u></u>	Community health improvement advocacy										
8	Workforce development										
9	Other										
	Total t IIII Bad Debt, Medicar	e & Collec	tion Practic								
GII	Dad Debe, Ficultur	e, a conce	tion i ractic								
	ion A. Bad Debt Expense							(Yes	No
1	Did the organization report bac Statement No 15?						ment A	ssociation	1	Yes	
2	Enter the amount of the organi					2	•	32,710,711			
3	Enter the estimated amount of	_		•		3					
_	patients eligible under the org		•	•				1,635,536			
4	Provide in Part VI the text of t In addition, describe the costi rationale for including a portio	ng methodolog	gy used in dete	rmining the amoun							
ect	ion B. Medicare					_					
5	Enter total revenue received fi	rom Medicare	(ıncludıng DSH	and IME)		5		67,477,769			
6	Enter Medicare allowable cost	s of care relat	ing to payment	s on line 5		6		59,421,722			
7 8	Subtract line 6 from line 5 Th Describe in Part VI the extent Also describe in Part VI the c	to which any osting method	shortfall report ology or source	ed in line 7 should	be treated						
	Check the box that describes			_	_						
	Cost accounting system	I ∨ Co	st to charge ra	tio J	Other						
ect	ion C. Collection Practices										
9a	Did the organization have a wr			= -					9a	Yes	
Ь	If "Yes," did the organization's contain provisions on the colle assistance? Describe in Part \	ection practice	es to be followe	d for patients who a	re known				9b	Yes	
Pai	rt IV Management Com						<u> </u>		Т.		
	(a) Name of entity	(E	o) Description of pi activity of entit		(c) Organiz profit % o ownersh	r stock		d) Officers, directors, trustees, or key employees' profit % or stock ownership%	pro	:) Physic fit % or wnershi	stock
L											
2											
3							-		+		
							_		_		
4											
5											
5											
7									+		
, B							_		+		
5 9									+		
- 10							+		+		
11							+		+		
							_		+		
12									+		
13		1		1			- 1		1		

Part	V Facility Information									
	on A. Hospital Facilities	Licensed	Gener	Childre	Teach	Ortica	Resea	ER-24 hours	ER-other	
(list in	order of size from largest to smallest)	ed hospital	General medical &	Children's hospital	Teaching hospital	d acces	Research facility	hours	her	
How many hospital facilities did the organization operate during the tax year?1			cal & surgreat	yptal	pital	Ortical access hospital	lity			
Name	and address									
										Other (Describe)
1	Adena Regional Medical Center 272 Hospital Rd Chillicothe,OH 45601	×	х					х		
		-								
-										

Part V Facility Information (continued) Section B. Facility Policies and Practices.

(Complete a separate Section B for each of the hospital facilities listed in Part V , Section A)

Adena Regional Medical Center

Name of Hospital Facility:		
Line Number of Hospital Facility (from Schedule H, Part V, Section A):	1	

			Yes	No
Со	mmunity Health Needs Assessment (Lines 1 through 7 are optional for 2011)			
1	During the tax year or any prior tax year, did the hospital facility conduct a community health needs assessment ("Needs Assessment")? If "No," skip to question 8	1		
	If "Yes," indicate what the Needs Assessment describes (check all that apply)			
	a A definition of the community served by the hospital facility			
	b Demographics of the community			
	Existing health care facilities and resources within the community that are available to respond to the health			
	needs of the community			
	d How data was obtained			
	e The health needs of the community			
	Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and			
	minority groups			
	g The process for identifying and prioritizing community health needs and services to meet those needs			
	h The process for consulting with persons representing the community's interests			
	i 📘 Information gaps that limit the hospital facility's ability to assess the community's health needs			
	j			
	Indicate the tax year the hospital facility last conducted a Needs Assessment 20			
3	In conducting its most recent Needs Assessment, did the hospital facility take into account input from persons who represent the community served by the hospital facility? If "Yes," describe in Part VI how the hospital facility took into			
	account input from persons who represent the community, and identify the persons the hospital facility consulted	3		
4	Was the hospital facility's Needs Assessment conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Part VI	4		
5	Did the hospital facility make its Needs Assessment widely available to the public?	5		
	If "Yes," indicate how the Needs Assessment was made widely available (check all that apply)			
	a			
	b A vailable upon request from the hospital facility			
	c Other (describe in Part VI)			
6	If the hospital facility addressed needs identified in its most recently conducted Needs Assessment, indicate how (check all that apply)			
	a Adoption of an implementation strategy to address the health needs of the hospital facility's community			
	b Execution of the implementation strategy			
	c Development of a community-wide community benefit plan for the facility			
	d Participation in community-wide community benefit plan			
	e Inclusion of a community benefit section in operational plans			
	f Adoption of a budget for provision of services that address the needs identified in the CHNA			
	g Prioritization of health needs in the community			
	h Prioritization of services that the hospital facility will undertake to meet health needs in its community			
	i Other (describe in Part VI)			
7	Did the hospital facility address all of the needs identified in its most recently conducted Needs Assessment? If "No,"			
	explain in Part VI which needs it has not addressed together with the reasons why it has not addressed such needs	7		
Fir	nancial Assistance Policy			1
	Did the hospital facility have in place during the tax year a written financial assistance policy that			1
8	Explains eligibility criteria for financial assistance, and whether such assistance includes free or discounted care?	8	Yes	
9	Used federal poverty guidelines (FPG) to determine eligibility for providing free care?	9	Yes	
	If "Yes," indicate the FPG family income limit for eligibility for free care $\frac{100}{9}$ % If "No," explain in Part VI the criteria the hospital facility used			
	Schadula	H /Ec-	m 000	1 2011

P	art V Facility Information (continued)			
			Yes	No
10	Used FPG to determine eligibility for providing discounted care?	10	Yes	
	If "Yes," indicate the FPG family income limit for eligibility for discounted care 400% If "No," explain in Part VI the criteria the hospital facility used			
11	Explained the basis for calculating amounts charged to patients?	11	Yes	
	If "Yes," indicate the factors used in determining such amounts (check all that apply)			
	a 🔽 Income level			
	b Asset level			
	c 🔽 Medical indigency			
	d 🔽 Insurance status			
	e 🔽 Uninsured discount			
	f 🔽 Medicaid/Medicare			
	g 🔽 State regulation			
	h Cother (describe in Part VI)			
12	Explained the method for applying for financial assistance?	12	Yes	
13	Included measures to publicize the policy within the community served by the hospital facility?	13	Yes	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply)			
	a ▼ The policy was posted at all times on the hospital facility's web site			
	b 🔽 The policy was attached to all billing invoices			
	c The policy was posted in the hospital facility's emergency rooms or waiting rooms			
	d 🔽 The policy was posted in the hospital facility's admissions offices			
	e 🔽 The policy was provided, in writing, to patients upon admission to the hospital facility			
	f 🔽 The policy was available upon request			
	g Other (describe in Part VI)			
Bil	ling and Collections			
14	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial			
	assistance policy (FAP) that explained actions the hospital facility may take upon non-payment?	14		No_
15	Check all of the following collection actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the patient's eligibility under the facility's			
	FAP			
	a Reporting to credit agency			
	b Lawsuits			
	c Liens on residences			
	d Body attachments or arrests			
	e T Other similar actions (describe in Part VI)			
16	Did the hospital facility or an authorized third party perform any of the following actions during the tax year before			
	making reasonable efforts to determine the patient's eligibility under the facility's FAP?	16		No
	If "Yes," check all actions in which the hospital facility or a third party engaged			
	a Reporting to credit agency			
	b Lawsuits			
	c Liens on residences			
	d Body attachments			
	e C Other similar actions (describe in Part VI)			
17	Indicate which efforts the hospital facility made before initiating any of the actions checked in question 16 (check all that apply)			
	a Notified patients of the financial assistance policy upon admission			
	b Notified patients of the financial assistance policy prior to discharge			
	c 🔽 Notified patients of the financial assistance policy in communications with the patients regarding the patients'			
	bills			
	d Documented its determination of whether patients were eligible for financial assistance under the hospital			
	facility's financial assistance policy Other (describe in Part VI)			
	e i Omerioescide miranivili			

If "Yes," explain in Part VI

provided to that patient?

.

20

21

Νo

Νo

Part V Facility Information (continued) Policy Relating to Emergency Medical Care Yes 18 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that requires the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals **18** | Yes If "No," indicate why a ☐ The hospital facility did not provide care for any emergency medical conditions **b** The hospital facility's policy was not in writing The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Part VI **d** Other (describe in Part VI) Individuals Eligible for Financial Assistance 19 Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAPeligible individuals for emergency or other medically necessary care The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts that can be charged b The hospital facility used the average of it's three lowest negotiated commercial insurance rates when calculating the maximum amounts that can be charged c The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged **d** Other (describe in Part VI)

20 Did the hospital facility charge any of its patients who were eligible for assistance under the hospital facility's financial assistance policy, and to whom the hospital facility provided emergency or other medically necessary services, more than the amounts generally billed to individuals who had insurance covering such care?

21 Did the hospital facility charge any of its FAP-eligible patients an amount equal to the gross charge for services

If "Yes," explain in Part VI Schedule H (Form 990) 2011

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Page **7**

Part V Facility Information (continue

Section C. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size from largest to smallest)

How many non-hospital facilities did the organization operate during the tax year?			
Name and address	Type of Facility (Describe)		
1 See Add	ditional Data Table		
2			
3			
4			
5			
6			
7			
8			
9			
10			

Schedule H (Form 990) 2011

Part VI Supplemental Information

Complete this part to provide the following information

- Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part III, Part III, lines 4, 8, and 9b, and Part V, Section B, lines 1j, 3, 4, 5c, 6i, 7, 9, 10, 11h, 13g, 15e, 16e, 17e, 18d, 19d, 20, and 21
- 2 **Community health needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any community health needs assessments reported in Part V, Section B
- Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy
- 4 **Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
- Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)
- Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served
- 7 **State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report

Identifier	ReturnReference	Explanation
SchH_P01_S00_L03c	Schedule H, Part I, Line 3c	We have inserted the wording from our 2011 audited consolidated financial statements that deals with charity care "The System provides care to patients who meet certain criteria under its charity care policy without charge or at amounts less than established rates Because the System does not pursue collection of amounts determined to qualify as charity care, they are not reported as net patient revenue Charity care is determined based on established policies, using patient income and assets to determine payment liability. The amount reflects the cost of free or discounted health services, net of contributions and other revenues received, as direct assistance for the provision of charity care."

Schedule H (Form 990) 2011 Page **8**

Identifier	ReturnReference	Explanation
SchH_P01_S00_L06a	Schedule II, Fait I, Lille 0a	Annually, Adena Health System provides a Community Benefit Report to the community of Chillicothe listing all system services and accomplishments including community benefit services

Schedule H (Form 990) 2011

Identifier	ReturnReference	Explanation
SchH_P01_S00_L07	Schedule H, Fait I, Lilie /	The cost-to-charge ratio derived from Worksheet 2 was used to convert charges to costs in Line 7a and 7b Actual costs were used in Line 7e

Identifier	ReturnReference	Explanation
SchH_P01_S00_L072f	ISCHEUUIE II. FAILI. LIHE /. COIUIIII I	Bad debt expense of \$32,710,711 was deducted from total operating expenses when calculating the percentages in this column

Identifier	ReturnReference	Explanation
SchH_P03_S0A_L04	Schedule H, Part III, Section A, Line	All self pay claims are turned over to a collection vendor. The vendor determines if the claim is charity after the patient supplies appropriate documentation. However, the hospital believes that 5% of the bad debt expense in Part III, Line 2 are amounts that would be attributable to patients under the hospital's financial assistance policy. The 5% is only a rough estimate at this time. The system is reviewing options to better estimate this for 2012 activity. We do not have separate financial statements for Adena Health System. It is included in the consolidated statements. The billing for Adena Health System is centralized and billing and collection procedures are uniform between the two hospitals in the system. The footnote in our financial statements includes the following about our bad debt expense and allowance for uncollectibles. "An allowance for uncollectible accounts is established on an aggregate basis by using historical write-off factors applied to unpaid accounts based on aging. Loss rate factors are based on historical loss experience and adjusted for economic conditions and other trends affecting the System's ability to collect outstanding amounts. Uncollectible accounts are written off against the allowance for doubtful accounts in the period they are determined to be uncollectible."

Identifier	ReturnReference	Explanation
SchH_P03_S0B_L08	8	The Medicare Advantage plan incurred a shortfall of \$8,693,699 in 2011 Our service area is a very rural 13 county area in southern Ohio. The population is an aging population which results in Medicare as our largest payer group. In addition, the economic conditions that result from Appalachian designation create a recruiting issue. To combat this issue, we are forced to not only employ physicians but must pay a premium to get them to agree to serve the area's residents. Based on these issues, we believe service to our Medicare population is a community benefit. Also, the hospital used the methodology required for completing the Medicare. Cost Report when determining the amount on Part III.

Identifier	ReturnReference	Explanation
SchH_P03_S0C_L09b	9 b	The system's collection based bad debt policy clearly states "if agencies identify accounts that qualify for charity care or financial assistance, they are to cease further collection activities and return accounts to Adena Health System for disposition

Identifier	ReturnReference	Explanation
SchH_P05_S0B_L19	Schedule H, Part V, Section B, Line 19	The patient is initially charged regular hospital rates for services performed. The patient then completes an Application for Financial Aid form and returns it to the financial counselors HCAP/charity adjustments are administered based on proof of income and the tables of the Federal Poverty Limits (FPL) in the following manner 1 100% write-off and HCAP eligible - less than 100% FPL 2 90% write-off - between 101 - 150% of FPL 3 75% write-off - between 151 - 250% of FPL 4 50% write-off - between 251 - 350% FPL 5 25% write-off between 351 - 400% FPL 6 0% write-off - greater than 400% FPL Management decided to limit the discount to those under the 400% FPL, based on management's experience at other institutions along with a cursory review of hospitals in the local market

Identifier	ReturnReference	Explanation
SchH_P06_S00_L02	Schedule H, Fait VI, Line 2	A recent study with the Ohio State University's College of Public Health's Center for Public Health Practice reflects the community health status of Adena Health System's service region. In addition, a study by Ohio University's Voinovich School of Leadership and Public Affairs developed a snapshot assessment of the communities served by Adena Health System. Adena also measures the needs of communities and populations based on applications it receives from area nonprofit organizations, including schools. The study's common findings show that those living in Adena's service region are among Ohio's most vulnerable populations. Our community faces unique health risks and barriers as a result of social status, human capital, social capital and risk. Many require special services and/or enhanced outreach. A serious threat to the overall health of people in Adena's service area is obesity. The majority of people in our service region are overweight or obese. O verweight and obese people are at a higher risk of developing conditions such as diabetes, hypertension and high cholesterol, among other conditions that lead to chronic disease. Children are at similar risk for health problems when overweight or obese, which could have a long term impact on their lives. The incidence of diabetes, cancer and heart disease are prominent in Adena's patient population. Mortality studies comparing Adena's service region to U.S., Ohio and peer county rates show death rates from cardiovascular disease and cancer are of concern. County Health Rankings data indicates that six of eight counties in the Adena service region rank in the bottom 25 percent in health outcomes. The majority of our community outreach efforts are focused on educating our patients on the importance of better healthcare, positive lifestyle decisions and disease prevention - and guiding them on their healthcare journey.

Identifier	ReturnReference	Explanation
SchH_P06_S00_L03		The availability of financial assistance is communicated in the following manner 1 Statements from Adena as well as collection vendors explain and list the 100% guidelines on the backside of the statement 2 There is signage explaining the program at all the registration areas 3 A contracted vendor supplies staff at the Cashier area to explain options available to the patient 4 We send an application with the self-pay discount letters in case the patient/guarantor can't set up a payment plan 5 The Customer Service staff is educated on all the options and can explain the programs when patients call 6 Our physician offices, as well as collection vendors have financial aid applications available 7 Lastly, we utilize a "hindsight" vendor that screens all bad debt accounts, after the year-end, against the state Medicaid eligibility and Federal Poverty Guidelines to attempt one last effort to obtain financial assistance for individuals

Identifier	ReturnReference	Explanation
SchH_P06_S00_L04		Adena Health System serves the needs of more than 500,000 people in 13 counties in south-central Ohio The following details the number of people in the Adena service region group by vulnerabilities 16 7% No high school diploma 12 2% Unemployed 3 1% Work disabled 6 1% Major depression 6 5% Recent drug user More than 18 percent of those living in Adena's service area live under poverty level averages, which range from 14 2 percent to 22 9 percent The poverty rate for all of Ohio is 15 1 percent A high proportion of Adena patients have no or limited health insurance coverage, these include 9 6% Uninsured 16 6% Medicare beneficiaries 24 7% Medicaid beneficiaries Data shows that nearly 10 percent of Adena service region residents are uninsured While slightly below the state average of 13 percent, this percentage may increase due to the economic climate and unemployment rates Eight counties included in the report have been designated as Medically Underserved Areas and/or populations. These shortages may result in a lack of both preventive care and treatment services - factors that may contribute to the region's morbidity and mortality rates.

Schedule H, Part VI, Line S Adeas Health System serves nearly a balf-million patients in Ohie's Applications region in the region struggle with onesting displayed and health server in the property of the patients of the pa	Schedule H (Form 990) 2011	1	Page &
Ohe's Applicables region Many people in the region struggly with obesity, disperse and heart disperse in radiotor, not region struggly with obesity, dispersed and in the region of seed to coverage Adena and its employees percepture that was also of our adentical services for those our communities, in addition to be a seed of the		ReturnReference	<u> </u>
open the community swimming pool, Adena steppe d up with a			Explanation A dena Health System serves nearly a half-million patients in O ho's Appalachan region Ma ny people in the region, struggle with obesity, diabetes and heart disease. In addition, po verty levis in the region are and nanctally and in times of health coverage. Adena and its employees recognize the value of our healthcare services for those our communities, in addition to the variety of needs many of our patients have. To meet those needs, Adena and its employees participated in the following activities and services to enhance the health and well-being of the patients we serve. Hope Clinic. About 18 percent of Ross County was in development in 2011 (pening in January 2012). Adena dwas involved in the planning and preparation of Ross County was in development in 2011 (pening in January 2012). Adena dwas involved in the planning and preparation once on the service of the
Schedule H (Form 990) 2011	<u></u>		

Identifier	ReturnReference	Explanation
SchH_P06_S00_L05		y do not have the means to air condition their homes, and the pool serves as a way for fam ilies to stay cool in the hot weather, as well as offers the health benefits involved in s wimming and being active. Community Education. Adena personnel participate in numerous health screenings and health education events to promote better health and lifestyle choices to those living in our service area. These include visits to schools, senior center, community organizations, and more Healthcare Career Event. Adena hosts a healthcare career night for students in grades 7 through 12. At the event, colleges and universities present in formation about careers in healthcare and the curriculum available for students. Information presented in breakout sessions include. EMS, Medical Assistant, Medical Office, Medical Therapies, Non-Direct Patient Care, Nursing, Physician, Physician Assistant, Pharmacy, Ra diology, Respiratory and Simulation - Virtual Hospital

Identifier	ReturnReference	Explanation
Identifier SchH_P06_S00_L06	ReturnReference Schedule H, Part VI, Line 6	Explanation Founded in 1895, Adena Health System is an independent, not- for-profit healthcare organization based in Chillicothe, OH. The Health System includes two hospitals and six regional clinics, with a total of 286 beds. Adena serves the needs of nearly 500,000 people in 13 counties, living in Ohio's Appalachian region. Our facilities include. Adena Regional Medical Center A 261-bed inpatient hospital in Chillicothe, OH featuring an emergency department, diagnostic and treatment services, advanced surgical suites, intensive/cardiac care, medical office building and the Adena Health Pavilion, which includes outpatient surgery, physician offices and the Adena Sleep Center In 2011, Adena invested \$21 million in the construction of a 35,000 square-foot Cancer Center to provide patients with access to cancer diagnosis and treatment at a facility near their homes. The Cancer Center opened in January 2012. Adena Greenfield Medical Center. A critical access hospital and 25-bed inpatient facility in Greenfield, OH features an emergency department, inpatient rehabilitation unit and medical/surgical, diagnostic and treatment services, as well as family practice and specialty physicians, directly benefiting Highland County and surrounding communities. Adena Health Centers. Located in Chillicothe and with regional sites in Circleville, Jackson, Oak Hill, Washington Court House and Waverly, OH Our health centers include physician offices, diagnostic and treatment services, physical, occupation and speech therapies. Urgent care services are offered in Chillicothe and Waverly. Adena Home Care and Hospice Provides highly personalized, quality care to patients of four service lines home health, hospice, home respiratory and home infusion. Adena Rehabilitation and Wellness Center Provides physical, occupational, massage and industrial rehabilitation, as well as industrial and specialized hand programs. Adena Counseling Center. Provides a wide range of outpatient counseling services, including group, individual and famil
		Schodula H /Form 000) 2011

Software ID: 11000129
Software Version: v1.00

EIN: 31-4379443

Name: ADENA HEALTH SYSTEM

Form 990 Schedule H, Part V Section C. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

Recognized as a nospital racility	
Section C. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size from largest to smallest)	
How many non-hospital facilities did the organization operate during the tax year? 15	
Name and address	Type of Facility (Describe)
Adena Health Pavilion 4437 State Route 159 Chillicothe, OH 45601	Physician Offices
Adena Health Pavilion 4437 State Route 159 Chillicothe, OH 45601	Physician Offices
Adena Health Pavilion 4437 State Route 159 Chillicothe, OH 45601	Physician Offices
Adena Health Pavilion 4437 State Route 159 Chillicothe, OH 45601	Physician Offices
Adena Health Pavilion 4437 State Route 159 Chillicothe, OH 45601	Physician Offices
Adena Health Pavilion 4437 State Route 159 Chillicothe, OH 45601	Physician Offices
Adena Health Pavilion 4437 State Route 159 Chillicothe, OH 45601	Physician Offices
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Adena Health Pavilion 4437 State Route 159 Chillicothe, OH 45601	Physician Offices
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Adena Health Pavilion 4437 State Route 159 Chillicothe, OH 45601	Physician Offices
Adena Health Pavilion 4437 State Route 159 Chillicothe, OH 45601	Physician Offices
Adena Health Pavilion 4437 State Route 159 Chillicothe, OH 45601	Physician Offices

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

DLN: 93493320037532 OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Inspection Employer identification number

DENA HEALTH SYSTEM	31-4379443	
Part I General Information on Grants and Assistance		
Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance the selection criteria used to award the grants or assistance?	· ·	√ Yes

□ No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use (a) Name and address of **(b)** EIN (c) IRC Code section (d) A mount of cash (e) A mount of non-(f) Method of (a) Description of (h) Purpose of grant organization if applicable valuation non-cash assistance or assistance grant cash or government assistance (book, FMV, appraisal other) (1) City of Chillicothe 35 S 31-6400221 20,100 Book 501(c)(3) Sponsorship of the community pool and Paint Street Chillicothe, OH 45601 DARE Run 10,000 (2) Adena Mansion & 27-1330314 501(c)(3) Book Sponsorship to help Gardens Society848 Adena manage the Adena historical mansion Road

Chillicothe, OH 45601 (3) Chillicothe Education 31-1480939 501(c)(3) 9,000 Book Sponsorship of the Foundation45 East Main "Leader-ın-Me" program for the Street Chillicothe, OH 45601 Chillicothe City Schools (4) South Central Ohio Big 31-0968026 501(c(3) 5,207 Book Sponsorship of Brothers and Big Sisters 173 community based West Second Street program for volunteer Chillicothe, OH 45601 mentors

Use Schedule I-1 (Form 990) if additional space is needed.											
(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance						

Part IV	Supplemental Information. Cor	nplete this part to	provide the information req	uired in Part I, line 2,	and any other additional information.

Identifier	Return Reference	Explanation
SchI_P01_S00_L02		Each grantee is required to submit 2 progress reports and a final report with an accounting for the use of funds. In addition to progress reports, Community Health staff visit each grantee at least twice during the project period. Summary reports are prepared for the for the Health System's Board of Trustees.

DLN: 93493320037532

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name	of	the	orga	niza	tior
ADENA	HEA	ALTH	SYSTI	EM	

Employer identification number

31-4379443

Pa	rt I Questions Regarding Compensation						
			Yes	Νo			
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			_			
	First-class or charter travel Housing allowance or residence for personal use						
	□ Travel for companions □ Payments for business use of personal residence						
	▼ Tax idemnification and gross-up payments ▼ Health or social club dues or initiation fees						
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)						
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b	Yes				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes				
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Independent compensation consultant Compensation survey or study						
	Form 990 of other organizations Approval by the board or compensation committee						
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization	4.	V				
a	Receive a severance payment or change-of-control payment?	4a	Yes				
Ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No			
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4 c		Νo			
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III						
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.						
5	For persons listed in form 990 , Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the revenues of						
а	The organization?	5a		Νo			
b	Any related organization?	5b		Νo			
	If "Yes," to line 5a or 5b, describe in Part III						
6	For persons listed in form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of						
а	The organization?	6a	Yes				
b	Any related organization?	6b		Νo			
	If "Yes," to line 6a or 6b, describe in Part III						
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III						
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		No			
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9					

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

	_							
(A) Name	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
	(i) Base compensation	(ii) Bonus & (iii) Other reportable compensation compensation		other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
See Additional Data Table								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
SchJ_P01_S00_L01a	Schedule J, Part I, Line 1a	Adena Health System provides for a membership to the local Country Club for all Officers and Key Employees This benefit is taxed
SchJ_P01_S00_L04	'	Elisabeth Williams was terminated as Chief Strategy Officer for Adena Health System in January 2011 and is being paid severance bi-weekly for 18 months
SchJ_P01_S00_L06	Part I, Line 6	The Adena Health System Management Incentive Plan was established to communicate strategic performance priorities to the management team and to encourage the highest level of performance in the delivery of health care services. The Incentive Award is funded by an Incentive Pool based upon Margin Percentage recommended by Management and approved by the Executive Compensation Committee. The Incentive Pool shall be based upon the percentage of "salary at risk" and number of participants for each eligibility level. Prior to the beginning of each Plan Year, organizational goals shall be developed to support and further the accomplishments of the System's mission, strategic plan, financial goals and business outcomes. At the end of each Plan Year, Management, with the support of the CFO and CHRO shall submit a report summarizing the performance level of the System and the recommended funding level for the Incentive Pool. This proposal is approved by the Executive Compensation Committee.

Software ID: 11000129

Software Version: v1.00

EIN: 31-4379443

Name: ADENA HEALTH SYSTEM

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI			(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
Jack Berno	(1) (11)	292,617 0	0 0	1,791 0	o 0	14,161 0	308,569 0	0 0	
Doug Folzenlogen	(1) (11)	406,788 0	9,286 0	8,091 0	0	19,553 0	443,718 0	0	
Allen Shaw	(1) (11)	221,974 0	0	552 0	0	11,070 0	233,596 0	0	
Mark Shuter	(1) (11)	662,349 0	31,951 0	31,332 0	24,895 0	21,537 0	772,064 0	0	
Keith Coleman	(ı) (ıı)	303,600 0	22,409 0	3,182 0	24,084 0	22,295	375,570 0	0	
Jack Baker	(1) (11)	597,167 0	0	1,117 0	0	19,646 0	617,930 0	0	
Karen Bolton	(1) (11)	203,812	22,207 0	9,209	16,700 0	15,321 0	267,249 0	0	
Wayne Coats	(1) (11)	382,575 0	0	7,896 0	0	19,595	410,066 0	0	
Mıchele Federer	(1) (11)	417,675 0	0	16,797 0	0	7,433 0	441,905 0	0	
John Fortney	(1) (11)	327,547 0	21,679 0	16,186 0	0	23,546	388,958 0	0	
Jeff Graham	(1) (11)	235,879 0	20,096	2,821	20,497	19,965	299,258 0	0	
Satish Jetty	(1) (11)	400,691 0	20,096	2,821	0	19,581	443,189 0	0	
Denise Minor	(1) (11)	167,143 0	12,440	2,289	8,625 0	21,191	211,688 0	0	
Mark Moffitt	(ı) (ıı)	154,547 0	0	40,194 0	9,287	5,528 0	209,556	0	
Eric Perdue	(1) (11)	146,088 0	6,591 0	112 0	11,307	2,311	166,409 0	0	
Barbara Purdom	(1) (11)	124,134 0	17,322 0	11,334 0	11,391 0	26,161 0	190,342	0	
Patricia Roam	(ı) (ıı)	130,145 0	14,566	10,553	12,100	11,877	179,241 0	0	
Faitha Shelton	(1) (11)	193,609	10,320 0	256 0	17,691 0	24,676 0	246,552 0	0	

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name (B) Breakdown of W-2 and/or 1099-MISC compensation				(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form		
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) O ther compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ	
Kırk Tucker	(I) (II)	266,594 0	0	229 0	0	19,595 0	286,418 0	0	
Elisabeth Williams	(1) (11)		0	205,514 0	0	20,279 0	237,881 0	0	
Martha Livingston	(1) (11)		10,844 0	498 0	8,781 0	13,234 0	172,750 0	0	
Brian Cohen	(I) 2,570,488 (II) 0		0	17,460 0	0	20,421 0	2,608,369 0	0	
Thomas Lewis	(1) (11)		4,359 0	19,198 0	0	25,796 0	1,013,143	0	
Rob Bradley	(1) (11)	880,800 0	0	16,842 0	0	25,796 0	923,438	0	
James Fleming	(I) (II)		0	10,390 0	0	25,796 0	922,757	0 0	
Kort Gronbach	(1) (11)		0	16,951 0	0	23,646 0	861,862 0	0	
Anthony Freeman	(I) (II)		0	10,105	0	19,575 0	958,016 0	0 0	

Schedule K

Supplemental Information on Tax Exempt Bonds

Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990).
 ★ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047

2011

DLN: 93493320037532

Open to Public Inspection

Name of the organization
ADENA HEALTH SYSTEM

Department of the Treasury

Internal Revenue Service

(Form 990)

Employer identification number

ADE	NA HEALIH SYSIEM							3	31-437	9443				
Pa	rt I Bond Issues													
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Pr	ıce ((f) Description	(g) Defeased		Issu		f of finance		
	Country of Book Ohio					6		-62001	Yes	No	Yes	No	Yes	No
A	County of Ross Ohio	31-6400085	778260EX3	09-17-2008	141,346		rrent refunding 06 issues	oi 2001 and		Х		Х		Х
В	County of Ross Ohio	31-6400085		09-15-2010	29,985	$nnn = \cdots$	usion Center an erventional Rad			×		X		Х
Pa	rt III Proceeds					<u>'</u>		<u>. </u>					•	1
'					Α	1	ı	В		С			D	
1	A mount of bonds retired					1,420,00	00	0						
2	Amount of bonds defeased						0	0						
3	Total proceeds of issue				19	96,850,06	6 5	30,070,554						
4	Gross proceeds in reserve fu	ınds			1	10,920,5	38	38 0						
5	Capitalized interest from pro	ceeds					0 0							
6	Proceeds in refunding escro	W				0 0								
7	Issuance costs from procee	ds				1,366,439 411,604								
8	Credit enhancement from pro	oceeds				487,668 0								
9	Working capital expenditures	s from proceeds				0 0								
10	Capital expenditures from pr	oceeds				55,557,232 18,554,400								
11	Other spent proceeds						0	0						
12	O ther unspent proceeds						0	11,104,550						
13	Year of substantial completion	on			20:	10	20	12				•		
-					Yes	No	Yes	No	Yes		No	Yes	s	No
14	Were the bonds issued as pa	art of a current refun	iding issue?		Х			Х						
15	Were the bonds issued as pa		X		x									
16	Has the final allocation of pr	Х			х									
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?						Х							
Par	TIII Private Business	Use					<u> </u>							
					Δ.			В		Ç			D	
					Yes	No	Yes	No	Yes		No	Yes	; <u> </u>	No

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Χ

Χ

Χ

	date it (1 offin 330) 2011									rage Z	_
Par	t III Private Business Use (Continued)						1				_
			Yes	No I	Yes	B No	Yes	C No	Yes	D No	-
3a	Are there any management or service contracts that may result in private	business	165	X	163	X	163	140	165	140	-
	use? If 'Yes' to line 3a, does the organization routinely engage bond counsel or o	other outside		^		^				+	-
b	counsel to review any management or service contracts relating to the final property?										
С	Are there any research agreements that may result in private business us financed property?	e of bond-		х		х					
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or counsel to review any research agreements relating to the financed proper										-
4	Enter the percentage of financed property used in a private business use be other than a section 501(c)(3) organization or a state or local government			0 %		0 %					-
5	Enter the percentage of financed property used in a private business use a unrelated trade or business activity carried on by your organization, anothe 501(c)(3) organization, or a state or local government			0 %		0 %					-
6	Total of lines 4 and 5			0 %		0 %					-
7	Has the organization adopted management practices and procedures to en post-issuance compliance of its tax-exempt bond liabilities?	sure the	Х		Х						
Par	t IV Arbitrage					1	1	1		1	_
		Α			В		С		D		_
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No) Ye	es	No	Yes	No	_
	Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		Х		x						
2	Is the bond issue a variable rate issue?		Х	Х							_
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?		х		×						
b	Name of provider				l		<u> </u>				_
С	Term of hedge										
d	Was the hedge superintegrated?										-
e	Was a hedge terminated?										
4a	Were gross proceeds invested in a GIC?	Х			Х						
ь	Name of provider	Bayerische La	andesbank		ı		I				
С	Term of GIC		3								-
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?	х									
 5	Were any gross proceeds invested beyond an available temporary										-

Part V Procedures To Undertake Corrective Action

Did the bond issue qualify for an exception to rebate?

Χ

Χ

Χ

Part VI Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier	Return Reference	Explanation
	Schedule K, Part II, Line 3	Represents original issue plus unspent proceeds from issue 2006 plus investment earning through December 2011 This is for the 2008 issue
	Schedule K, Part II, Line 6	2001 and 2006 issues were refunded on October 29, 2008 Included \$116,560,000 of principal and \$149,427 of interest. This is for the 2008 issue
	Schedule K, Part II, Line 11	\$11,750,000 of issue was used to pay off qualified hedged related to the 2001 and 2006 bonds. This is for the 2008 issue
		Adena Health System leases approximately 300 square feet to a for profit company that operates a coffee kioske This is considered deminimus space and so 0% was put in Line 4 of Part III This is for the 2008 issue
SchK_P04_S00_L04a	•	Proceeds invested in GIC from 2006 issue - Unused portion transfers to 2008 issue The GIC matured in July 2009, this was 36 months after the date of issue This is for the 2008 issue
SchK_P05_S00_L00	,	While no formal written policy or procedures were in place in 2011, our bond counsel was routinely involved in decisions related to our bonds. In addition, in 2012, we have engaged our bond counsel to help us prepare the necessary written procedures. This is for the 2008 and 2010 issues.

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As Filed Data -

DLN: 93493320037532

N. 93493320037332

OMB No 1545-0047

Schedule L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2011

Open to Public Inspection

	f the organization							E	mployer i	dent if ica	tion numl	er	
									1-43794				
Part I	Excess Benefit Trar Complete of the organizat										ına 40h		
	Complete il tile organizat	ion ans	wered	TES UITOII	990,1	Pait IV, illie 25a t	JI 25D,	OI FOIIII	990-62,	Pail V, II	ille 40b	(c)	
1	(a) Name of disqu	ualıfıed	person			(b) Desc	ription	of trans	action		Со	rrected?	
											Yes	No No	
	er the amount of tax imposetion 4958		_		_			-	ear unde	r • #			
	er the amount of tax, if any					e organization				· •			
						ie organización i		•		<u> </u>			
Part I	Loans to and/or F Complete if the organiz					Dert IV line 26	or For	m 000-l	=7 Dart \/	lino 29	3		
	Complete if the organiz		oan to	1 165 0111	OIIII 990	T, Fait IV, line 20		111 990-1	(f)				
(a) Nam	e of interested person and		oan to om the	(c)0 rig	ınal	(1)	(e) defau		Approv		(g)Wri		
	purpose	organı	zatıon?	principal a		(d)Balance due	ueiau	ווני	by board or committee?		agreem	agreement?	
		То	From				Yes	No	Yes	No	Yes	No	
												+	
Total .					▶ \$								
Part II	Grants or Assistar Complete if the orga						/. line :	27.					
	a) Name of interested pers					een interested per			oount of a	rant or to	pe of ass	ıctanco	
	a) Name of interested pers	011		an	d the or	ganızatıon		(C)AII	lount or g		ype or ass	istance	
			-										

Part IV	Business	Transactions	Involvina	Interested	Persons
		I I a I I Sa Ca	±111 0 1 0 1 1 1 1 1 9	ziitoi obtoa	

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete if the organization	complete if the organization answered Tes on Form 330, Fart IV, line 200, 50 200.								
(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing organization revenues?					
	organization			Yes	No				
See Addıtıonal Data Table									

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
SchL_P04_S00_L00	,	Steve Burkhardt the Treasurer of Horizon Telcom, Inc regularly abstains from voting and removes himself from discussions concerning Horizon Telcom, Inc

Schedule L (Form 990 or 990-EZ) 2011

Additional Data

Software ID: 11000129

Software Version: v1.00

EIN: 31-4379443

Name: ADENA HEALTH SYSTEM

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons

(a) Name of Interested person	(b) Relationship between interested person and the	(c) A mount of transaction \$	(d) Description of transaction	(e) Sharing of organization' revenues?	
	organization			Yes	No
Horizon Telcom Inc	Business vendor of AHS	931,628	Payment for telephone service		No
Robin Berno	Spouse of Dir Jack Berno	97,275	Employee Compensation		No
Kristin Davis	Daught of COO J Graham	23,963	Employee compensation		No
Dean Kuchta	Spouse of K E Karen Bolton	84,575	Employee compensation		No
Tracy Coats	Spouse of K E Lloyd Coats	7,560	Employee Compensation		No
Lois Jetty	Spouse of K E Satish Jetty	192,475	Employee Compensation		No
Michele Perdue	Spouse of K E Eric Perdue	60,804	Employee compensation		No
Jennifer Strickland	Spouse of B M David Strickland	28,382	Employee Compensation		No
Jennifer White	Daugh in-law of B M Tom White	100,971	Employee compensation		No

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493320037532

OMB No 1545-0047

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization ADENA HEALTH SYSTEM Employer identification number

31-4379443

ldentifier	Return Reference	Explanation
F990_P06_S0A_L06	Form 990, Part VI, Section A, Line 6	The organization is composed of 9 member churches. All of the churches are in the Chillicothe, Ohio area

ldentifier	Return Reference	Explanation
F990_P06_S0A_L07a	· ·	The corporate member churches may only elect one person per church to act as their Trustee The Trustee at Large get appointed as follows Section 3 03 of the code of Regulations of AHS - "The Board shall elect six (6) at-large Trustee positions. Two of these positions shall be filled with physicians who are members of the active Medical Staff recommended by the Medical Staff in accordance with the Medical Staff bylaws. When a vacancy occurs among the four (4) at large Trustees, with the exception of members eligible for reappointment, the Trustee Committee shall nominate to the board a candidate for the vacant position."

ldentifier	Return Reference	Explanation
F990_P06_S0A_L07b	•	Section 2 04 Rights of the Corporate Members (a) The right to elect nine trustees of the Corporation as specified in these Bylaws (b) The right to approve any lease, sale exchange, transfer, or other disposition of all or substantially all of the assets of the Corporation (c) The right to approve any proposed merger or consolidation of the Corporation (d) The right to approve any proposed dissolution of the Corporation (e) The right to approve any proposed change to the fundemental purpose of the corporation as stated in Section 1 01 (f) The right to approve any proposed amendments to the Code of Regulations

Identifier	Return Reference	Explanation
F990_P06_S0B_L11b		The 990 was reviewed with the trustees at a board meeting prior to filing. Each board member was provided with a copy of the 990.

ldentifier	Return Reference	Explanation
F990_P06_S0B_L12c		The Corporate Compliance Office of Adena Health System annually coordinates the distribution and return of the conflict of interest statements. The Corporate Compliance Officer is responsible for reviewing the responses and communicating any extra steps that need to take place regarding any of the responses. At every Board meeting and committee of the Board, the agenda item of conflict of interest is included and called out. Conflict Board members abstain from voting on the particular items All Adena Health System employees and board members are subject to the Conflict of Interest policy.

ldentifier	Return Reference	Explanation
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	Compensation is determined through market surveys on all executives (including CEO). The market surveys are conducted by a 3rd party- Mercer. Mercer makes recommendations to the Executive. Compensation Committee which is a subcommittee of the board. The CEO is not present for the CEO recommendation for integrity purposes. The Executive Compensation Committee approves the salary and all aspects of compensation. The Chief Human Resources Officer works with the Human Resources department to implement any changes. The CEO contract is a 8 year contract. The Committee reviews and approves all aspects of the contract which must be approved and signed by all parties prior to processing the changes. The process was last undertaken in March 20, 2012.

ldentifier	Return Reference	Explanation
F990_P06_S0C_L19	Section C, Line 19	The organization prepares an annual report to the public which includes its statement of revenues and expenses. Additionally, its governing documents and conflict of interest policy is available upon request. The financial statements are not available.

ldentifier	Return Reference	Explanation
F990_P11_S00_L05	Form 990, Part XI, Line 5	1 Change in unrealized investment not included in audited financial statements (\$4,261,231) 2 Pension-related Changes Other Than Net Periodic Cost (\$2,658,994) 3 Women's Board/VAC net revenue of (\$5,160) is included in the 990 return

ADENA HEALTH SYSTEM

Chillicothe, OH 45601 27-3752730 DLN: 93493320037532

2011

Open to Public Inspection

OMB No 1545-0047

SCHEDULE R (Form 990) Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization

Emplo

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

Employer identification number

31-4379443

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) Adena Medical Group LLC					

Dept L637 Adena Health System -28,933,900 Healthcare providers ОН 6,311,092 Columbus, OH 43260 27-1370967 (2) Adena Hospice LLC Adena Health System Sole MBR Adena Health System 272 Hospital Road Healthcare provider ОН 17,307 1,071,178 Chillicothe, OH 45601 27-5340755 (3) Adena Home Infusion DME and Respiratory LLC Adena Health System Sole MBR Adena Health System Healthcare provider OH 212,477 1,304,690 Chillicothe, OH 45601 27-3752854 (4) Adena Home Health LLC Adena Health System Sole MBR Adena Health System ОН 2,645,869 Healthcare provider -366,138

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 51 contro organi	olled zation
(4) Creanfield Area Medical Conter						Yes	No
(1) Greenfield Area Medical Center 550 Mirabeau St Greenfield, OH 45123 31-0993422	Hospital	ОН	501(c((3)	3	Adena Health System	Yes	
(2) Adena Health Foundation							
272 Hospital Road	Fundraising	ОН	501(c)(3)	11a	Adena Health System	Yes	
Chillicothe, OH 45601 75-3008742							
(3) Southern Ohio Healthcare Network							
272 Hospital Road	Fiberoptic Network Grants	ОН	501(c)(3)	11a	Adena Health System	Yes	
Chillicothe, OH 45601 26-1566590							

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, lin	ie 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	al or ging	(k) Percentage ownership
							Yes	No		Yes	No	į

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) Adena Care 272 Hospital Road Chillicothe, OH 45601 45-3980850	Provide employee health insurance to organizations	ОН	Adena Health System	С	0	0	1 00 %

Note. Complete line 1 if any entity is listed in Parts II, III or IV				Ye	s No		
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related orga	anızatıons lısted ın Part	s II-IV?	Γ				
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1	а	No		
b Gift, grant, or capital contribution to related organization(s)							
c Gıft, grant, or capital contribution from related organization(s)			1	c Ye	s		
d Loans or loan guarantees to or for related organization(s)			1	d	No		
e Loans or loan guarantees by related organization(s)			1	e	No		
f Sale of assets to related organization(s)			1	f	No		
g Purchase of assets from related organization(s)			1	g	No		
h Exchange of assets with related organization(s)			1	h	No		
i Lease of facilities, equipment, or other assets to related organization(s)			1	.i	No		
j Lease of facilities, equipment, or other assets from related organization(s)			1	j	No		
k Performance of services or membership or fundraising solicitations for related organization(s)			1	k	No		
I Performance of services or membership or fundraising solicitations by related organization(s)			1	J	No		
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							
n Sharing of paid employees with related organization(s)							
• Reimbursement paid to related organization(s) for expenses			1	o Ye	s		
p Reimbursement paid by related organization(s) for expenses			1	р	No		
q Other transfer of cash or property to related organization(s)			1	q	No		
r Other transfer of cash or property from related organization(s)			1	r	No		
			_				
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line,	including covered relat	ionships and transacti	on thresholds				
	(b)		(d))			
(a) Name of other organization	Transaction type(a-r)	(c) Amount involved	Method of deterr	nınıng a red	mount		
(1) Greenfield Area Medical Center	C C	3,202,905	Book Value				
(2) Adena Health Foundation							
(2) Addid Hediti Foundation	С	698,275	Book Value				
(3) Adena Health Foundation	o	342,315	Book Value				
(4) Southern Ohio Healthcare Network	0	366,047	Book Value				
(5)							
(6)							

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	Share of end-of-year tal income assets		(h) Disproprtionate allocations?		Gene man part	j) eral or aging ener?	(k) Percentage ownership
			,	Yes	No			Yes	No		Yes	No	

Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

Consolidated Financial Report with Additional Information

December 31, 2011

	Contents
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Consolidated Financial Statements	
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Statement of Operations	4
Statement of Changes in Net Assets	5
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Consolidating Balance Sheet	36-37
Consolidating Statement of Operations	38-39





Suite 600 65 E. State St Columbus, OH 43215 Tel. 614 849 3000 Fax. 614 221 3535 plantemoran.com

Independent Auditor's Report

To the Board of Directors

Adena Health System and Subsidiaries

We have audited the accompanying consolidated balance sheet of Adena Health System and Subsidiaries (the "System") as of December 31, 2011 and 2010 and the related consolidated statements of operations, changes in net assets, and cash flows for the years then ended. These consolidated financial statements are the responsibility of the System's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Adena Health System and Subsidiaries at December 31, 2011 and 2010 and the consolidated esults of their operations and cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Plante & Moran, PLLC

March 9, 2012



Consolidated Balance Sheet

Asse		mber 31, 2011	December 31, 2010
Current Assets			.
Cash and cash equivalents		4,796,877	
Short-term investments (Note 4)		1,176,143	48,678,329
Accounts receivable (Note 3)	4	6,161,204	49,954,242
Notes and grants receivable - Current		2,628,781	2,267,240
Estimated third-party payor settlements		889,753	4,087,315
Prepaid expenses and other		3,056,624	2,952,080
Inventory		5,702,732	6,584,947
Total current assets	13	4,412,114	143,619,647
Assets Limited as to Use (Note 4)	11	7,961,938	130,996,662
Property and Equipment - Net (Note 5)	15	9,030,397	146,716,571
Indefeasible Right of Use Asset (Note 6)	I	5,453,929	-
Other Assets			
Notes and grants receivable		1,925,245	2,391,927
Bond issue costs		3,556,055	3,749,253
Other noncurrent assets		3,616,522	1,680,718
Total assets	\$ 43 !	5,956,200	\$ 429,154,778

Consolidated Balance Sheet (Continued)

	December 31, 2011			December 31, 2010
Liabilities and Net Assets	S			
Current Liabilities				
Current portion of long-term debt (Note 10)	\$	3,703,267	\$	2,659,852
Accounts payable		10, 4 57,634		10,424,405
Accrued liabilities and other:				
Accrued compensation		16,162,027		16,538,008
Deferred compensation		4,051,622		3,575,118
Accrued interest		674,893		707,167
Other accrued liabilities		1,392,492		297,460
Total current liabilities		36,441,935		34,202,010
Long-term Debt and Capital Lease Obligations - Net of current portion (Note 10)		175,215,951		177,054,095
Defined Benefit Plan Liability (Note 11)		13,024,075		11,234,135
Other Liabilities		7,243,918		5,420,778
Total liabilities		231,925,879		227,911,018
Net Assets				
Unrestricted		200,941,784		198,204,769
Temporarily restricted (Note 13)		2,909,337		2,859,791
Permanently restricted (Note 13)		179,200	_	179,200
Total net assets		204,030,321		201,243,760
Total liabilities and net assets	<u>\$</u>	435,956,200	<u>\$</u>	429,154,778

Consolidated Statement of Operations

	Year Ended				
		December 31,	D	ecember 31,	
		2011		2010	
Unrestricted Revenue, Gains, and Other Support					
Net patient service revenue	\$	379,790,918	\$	363,533,898	
Other	•	3,178,324	•	2,475,423	
Net assets released from restrictions		66,319		433,818	
Total unrestricted revenue, gains, and other support		383,035,561		366,443,139	
Expenses					
Salaries and wages		161,345,449		154,768,467	
Employee benefits and payroll taxes		41,494,612		39,749,368	
Operating supplies and expenses		61,340,019		56,713, 44 8	
Professional services and consultant fees		2,607,624		663,590	
Purchased services		35,13 4 ,856		27,088,659	
Insurance		2,629,376		3,021,327	
Utilities		4,264,975		4,482,069	
Travel/Education		2,013,630		2,144,254	
Repair, maintenance, and rental		17,158,349		16,988,672	
Taxes		2,937,297		2,371,728	
Depreciation and amortization		18,846,003		18,015,878	
Provision for bad debts		34,351,874		23,022,669	
Interest expense	_	9,019,457	_	7,056,694	
Total expenses (Note 15)	_	393,143,521		356,086,823	
Operating (Loss) Income		(10,107,960)		10,356,316	
Other Income (Expense)					
Interest income and net realized gains (Note 4)		6,119,195		4,261,416	
Change in unrealized (losses) gains on trading securities					
(Note 4)		(4,261,231)		5,334,582	
Other expense	_	(308,086)	_	(64,036)	
Total other income		1,549,878	_	9,531,962	
Excess of Revenue (Under) Over Expenses		(8,558,082)		19,888,278	
Net Assets Released from Restriction for Purchase of Capital					
Assets		726,391		452,606	
Pension-related Changes Other Than Net Periodic Cost		(2,658,994)		(565,139)	
Grant Income (Note 6)		13,227,700			
Increase in Unrestricted Net Assets	<u>\$</u>	2,737,015	<u>\$</u>	19,775,745	

Consolidated Statement of Changes in Net Assets

	Year Ended				
		December 31,	[December 31,	
	_	2011	_	2010	
Unrestricted Net Assets					
Excess of revenue (under) over expenses	\$	(8,558,082)	\$	19,888,278	
Pension-related changes other than net periodic cost		(2,658,994)		(565,139)	
Grant income (Note 6)		13,227,700		·	
Net assets released from restriction for purchase of capital					
assets	_	726,391	_	452,606	
Increase in Unrestricted Net Assets		2,737,015		19,775,745	
Temporarily Restricted Net Assets					
Restricted contributions		792,390		412,453	
Restricted investment income		88,350		63,056	
Net realized and unrealized (loss) gain on investments		(38,484)		102,051	
Net assets released from restriction		(792,710)	_	(883,509)	
Increase (Decrease) in Temporarily Restricted Net Assets		49,546		(305,949)	
Permanently Restricted Net Assets					
Net realized and unrealized gain on investments		4,579		38,301	
Net assets released from restriction	_	(4,579)		(38,301)	
Change in Permanently Restricted Net Assets				_	
Increase in Net Assets		2,786,561		19,469,796	
Net Assets - Beginning of year		201,243,760		181,773,964	
Net Assets - End of year	\$	204,030,321	\$	201,243,760	

Consolidated Statement of Cash Flows

	Year Ended				
		December 31, 2011		ecember 31, 2010	
Cash Flows from Operating Activities					
Increase in net assets	\$	2,786,561	\$	19,469,796	
Adjustments to reconcile increase in net assets to net cash from					
operating activities:					
Depreciation and amortization		18,846,003		18,015,878	
Net realized gains on investments		(1,419,099)		(3,233,062)	
Net change in unrealized net gains and losses on trading					
securities		4,261,231		(5,334,582)	
Grant income		(13,227,700)		-	
Provision for bad debts		34,351,874		23,022,669	
Change in accrued pension costs		1,789,940		696,339	
Changes in assets and liabilities that (used) provided cash:					
Accounts receivable		(30,558,836)		(30,511,460)	
Other current assets		789,203		(397,987)	
Other noncurrent assets		(3,968,832)		(371,826)	
Accounts payable		33,226		(3,415,489)	
Accrued liabilities		2,986,421		1,256,170	
HCAP and cost report settlements	_	3,197,562	_	(5,360,101)	
Net cash provided by operating activities		19,867,554		13,836,345	
Cash Flows from Investing Activities					
Purchase of property and equipment		(31,159,829)		(20,059,347)	
Purchase of investments		(73,038,507)		(93,147,511)	
Proceeds from sale and maturities of investments		80,826,894		57,107,372	
Net cash used in investing activities		(23,371,442)		(56,099,486)	
Cash Flows from Financing Activities					
Proceeds from issuance of debt obligations		_		30,000,000	
Principal payment on long-term debt	_	(794,729)	_	(2,062,034)	
Net cash (used in) provided by financing activities		(794,729)		27,937,966	
Net Decrease in Cash and Cash Equivalents		(4,298,617)		(14,325,175)	
Cash and Cash Equivalents - Beginning of year		29,095,494		43,420,669	
Cash and Cash Equivalents - End of year	<u> </u>	24,796,877	<u> </u>	29,095,494	
•		·		-	
Supplemental Cash Flow Information		0.051.000	.	7 000 000	
Cash paid for interest - Net of capitalized amounts	\$	9,051,000	\$	7,009,000	
Equipment obtained via capital lease		2,009,000		120,000	
Grant income and intangible asset (Note 6)		13,227,700		-	

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note I - Nature of Business and Significant Accounting Policies

Organization - Adena Health System, located in Ross County, Ohio, is a not-for-profit acute-care hospital operating 214 general acute-care beds. Adena Health System provides inpatient, outpatient, and emergency care services for residents of Ross County, Ohio and the surrounding communities.

In September 1999, Adena Health System entered into an affiliation agreement with Greenfield Area Medical Center (Greenfield), a 25-bed acute-care hospital located in Greenfield, Ohio. Greenfield has Section 501(c)(3) status with the IRS. The term of the affiliation agreement is 10 years and shall continue indefinitely thereafter as long as one or more Greenfield services are provided in Greenfield. Following termination, Adena Health System shall remain as the sole member of Greenfield, but all other rights and obligations of the affiliation parties pursuant to the agreement shall no longer continue to apply. The affiliation agreement expired in 2009 and Adena Health System remains the sole member of Greenfield. Adena Health System, in its discretion as the sole member of Greenfield, may at any time amend the articles of incorporation and code of regulations of Greenfield in any manner and take any other action with respect to Greenfield that members of not-for-profit corporations may take under the Ohio notfor-profit corporation law. Effective June 1, 2001, Greenfield received federal critical access hospital (CAH) designation, which is awarded to select small, rural hospitals and allows them to recoup Medicare-defined allowable costs for services provided to Medicare patients. The CAH designation gives Greenfield increased reimbursement so that it can better serve its community. To receive this designation, hospitals must meet specific criteria such as available beds, patient length of stay, and transfer agreements with other facilities.

On January 7, 2002, Adena Health System created the Adena Health Foundation (the "Foundation"). The purpose of the Foundation is to support Adena Health System and community programs to improve the health and well-being of the people served by Adena Health System. The Foundation received its 501(c)(3) status from the IRS on April 10, 2002.

On December 14, 2007, Adena Health System created Southern Ohio Health Care Network, Inc. (SOHCN). The purpose for which SOHCN was formed was to create an inclusive and sustainable broadband healthcare network open to all providers in the southern Ohio service area. The System applied for tax exemption for SOHCN during 2011 and is awaiting a response on the request.

On October 19, 2009, Adena Health System created Adena Medical Group, LLC (AMG). AMG is a disregarded entity with Adena Health System as its sole member. AMG was formed to employ physicians to provide patient care within the Adena Health System, and it became operational on April 1, 2010.

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note I - Nature of Business and Significant Accounting Policies (Continued)

On August 11, 2010, Adena Health System created Adena Hospice, LLC, Adena Home Health LLC, and Adena Home Infusion, DME & Respiratory, LLC, collectively referred to as "Adena Home Care." The entities were formed to provide hospice care, home health services, and DME equipment/services, respectively, to patients within the Adena Health System service area.

On November 10, 2011, Adena Health System created Adena Care, Inc., which is doing business as (d/b/a) Adena Health Plan. Upon commencement of activity, Adena Health Plan will function as a taxable entity and was formed to market employee health insurance to organizations in Ohio.

On March I, 2012, the System became the sole corporate member of Pike Community Hospital. The System took operational control effective March I, 2012. In March 2012, the Hospital deposited with U.S. Bank National Association, as trustee, an amount sufficient to pay the principal of and interest (1997 - \$2,612,132, 1999 - \$2,012,635) on the County of Pike, Ohio Hospital Facilities Revenue Bonds, Series 1997 (Pike Health Services, Inc. Project) and the County of Pike, Ohio Hospital Facilities Revenue Bonds, Series 1999 (Pike Health Services, Inc.) (collectively, the "Bonds") due on April 9, 2012 upon the optional redemption of the Bonds. Pursuant to the Trust Indenture dated as of July I, 1997, as amended and supplemented (the "Indenture"), between the County of Pike, Ohio and the trustee, upon the deposit with the trustee of the amount equal to the redemption price of the Bonds, the lien of the Indenture will be defeased and the Bonds will no longer be considered outstanding under the Indenture.

Management has not completed the initial accounting for this transaction and therefore no disclosures related to recognized goodwill or supplemental pro forma information related to revenue of Pike Community Hospital from the transaction are included in the consolidated financial statements.

Basis of Consolidation - The accompanying consolidated financial statements include the accounts of Adena Health System and its subsidiaries, Greenfield Area Medical Center, Adena Health Foundation, Southern Ohio Health Care Network, Inc., Adena Medical Group, LLC, Adena Hospice, LLC, Adena Home Health LLC, Adena Home Infusion, DME & Respiratory, LLC, and Adena Care, Inc. d/b/a Adena Health Plan (collectively, the "System"). All significant intercompany transactions and balances have been eliminated in consolidation.

Cash and Cash Equivalents - Cash and cash equivalents include cash and investments in highly liquid investments purchased with an original maturity of three months or less.

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note I - Nature of Business and Significant Accounting Policies (Continued)

Accounts Receivable - Accounts receivable for patients, insurance companies, and governmental agencies are based on gross charges. An allowance for uncollectible accounts is established on an aggregate basis by using historical write-off rate factors applied to unpaid accounts based on aging. Loss rate factors are based on historical loss experience and adjusted for economic conditions and other trends affecting the System's ability to collect outstanding amounts. Uncollectible amounts are written off against the allowance for doubtful accounts in the period they are determined to be uncollectible. An allowance for contractual adjustments and interim payment advances is based on expected payment rates from payors utilizing current reimbursement methodologies and payment rates.

Physician Receivables and Advances - The System has entered into agreements to loan money to physicians. Based upon the terms of the agreements, these loans are to be repaid by the physicians or fulfilled through providing services at the System for an agreed-upon time period. Most of these loans are expected to be satisfied by the physicians providing services at the System. These amounts are shown as notes and grants receivable on the consolidated balance sheet.

Investments - Investments in equity securities with readily determinable fair values and all investments in debt securities are measured at fair value in the consolidated balance sheet. Investment income or loss (including realized and unrealized gains and losses on investments, interest, and dividends) is included in excess of revenue over (under) expenses unless the income or loss is restricted by donor or law.

Assets Limited as to Use - Assets limited as to use include assets designated by the board of directors for future capital improvement, over which the board retains control, and may, at its discretion, subsequently use for other purposes, and assets held by trustees in connection with repayment of principal and interest on bond indebtedness. Assets limited as to use also include assets temporarily restricted or permanently restricted by the donor.

Inventory - Inventories, which consist of medical, surgical, and office supplies and pharmaceutical products, are stated at cost, determined on a first-in, first-out basis at market.

Property and Equipment - Property and equipment amounts are recorded at cost. Donated property and equipment are recorded at the estimated fair market value at the time of donation. Depreciation is computed principally on the straight-line basis over the estimated useful lives of the assets. Costs of maintenance and repairs are charged to expense when incurred.

Indefeasible Right of Use Asset - The indefeasible right to use asset is recorded at cost and is being amortized over the estimated useful life of the asset of 24 years.

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note I - Nature of Business and Significant Accounting Policies (Continued)

Unamortized Bond Issuance Costs - Unamortized bond issuance costs are amortized over the term of the bonds.

Classification of Net Assets - Net assets of the System are classified as permanently restricted, temporarily restricted, or unrestricted depending on the presence and characteristics of donor-imposed restrictions limiting the System's ability to use or dispose of contributed assets or the economic benefits embodied in those assets. Donor-imposed restrictions that expire with the passage of time or that can be removed by meeting certain requirements result in temporarily restricted net assets. Permanently restricted net assets result from donor-imposed restrictions that limit the use of net assets in perpetuity. Earnings, gains, and losses on restricted net assets are classified as unrestricted unless specifically restricted by the donor or by applicable state law.

Excess of Revenue Over (Under) Expenses - The consolidated statement of operations includes excess of revenue over (under) expenses. Changes in unrestricted net assets, which are excluded from excess of revenue over (under) expenses, consistent with industry practice, include net assets released from restrictions for the acquisition of long-lived assets, permanent transfers of assets to and from affiliates for other than goods and services, indefeasible right to use income, and pension-related changes other than net periodic cost.

Net Patient Service Revenue - The System has agreements with third-party payors that provide for payments to the System at amounts different from its established rates. Payment arrangements include prospectively determined rates per discharge, reimbursed costs, discounted charges, and per diem payments. Net patient service revenue is reported at the estimated net realizable amounts from patients, third-party payors, and others for services rendered, including estimated retroactive adjustments under reimbursement agreements with third-party payors. Retroactively calculated adjustments arising under reimbursement agreements with third-party payors are accrued on an estimated basis in the period the related services are rendered and adjusted in future periods, as final settlements are determined.

Laws and regulations governing the Medicare and Medicaid programs are complex and subject to interpretation. Management believes that it is in compliance with all applicable laws and regulations. Final determination of compliance with such laws and regulations is subject to future government review and interpretation. Violations may result in significant regulatory action including fines, penalties, and exclusions from the Medicare and Medicaid programs.

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note I - Nature of Business and Significant Accounting Policies (Continued)

Charity Care - The System provides care to patients who meet certain criteria under its charity care policy without charge or at amounts less than established rates. Because the System does not pursue collection of amounts determined to qualify as charity care, they are not reported in net patient service revenue.

Charity care is determined based on established policies, using patient income and assets to determine payment ability. The amount reflects the cost of free or discounted health services, net of contributions and other revenue received, as direct assistance for the provision of charity care. The estimated cost of providing charity services is based on a calculation which applies a ratio of cost to charges to the gross uncompensated charges associated with providing care to charity patients. The ratio of cost to charges is calculated based on the System's total operating expenses less bad debt expense divided by gross patient service revenue. The System estimates that it provided approximately \$18,445,000 and \$18,086,000 of services to indigent patients during 2011 and 2010, respectively. The System received approximately \$3,572,000 and \$4,104,000 in net distributions from the Ohio Medicaid HCAP program during 2011 and 2010, respectively.

Litigation - The System is exposed to litigation arising in the course of business. The System has purchased excess coverage for these claims. Settled claims related to the coverage have not exceeded the amount of insurance coverage in 2011 or 2010.

Contributions and Grants - The System reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the consolidated statement of changes in net assets as net assets released from restrictions.

The System reports gifts of property and equipment as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the System reports the expiration of donor restrictions when the assets are placed in service.

Contributions and grants received for capital purposes are excluded from the performance indicator while grants received for operational purposes are included in other operating income.

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note I - Nature of Business and Significant Accounting Policies (Continued)

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results may differ from these estimates.

Tax Status - With the exception of Southern Ohio Healthcare Network, Inc. and Adena Care, Inc. d/b/a Adena Health Plan, Adena Health System and its other subsidiaries are nonprofit, tax-exempt entities. Southern Ohio Healthcare Network, Inc. and Adena Care, Inc. d/b/a Adena Health Plan both recorded operating losses and will file IRS I I 20 reports by the applicable due date. Because of the minimal operating losses of Southern Ohio Healthcare Network, Inc. and Adena Care, Inc., no tax provision nor net operating loss carryforward is reflected in the consolidated financial statements. With few exceptions, the System is no longer subject to U.S. federal, state and local, or non-U.S. income tax examinations by tax authorities for years before 2008.

Fair Value of Financial Instruments - The following methods and assumptions were used by the System in estimating the fair value of its financial instruments:

- Cash and Cash Equivalents The carrying amount reported in the consolidated balance sheet for cash and cash equivalents approximates its fair value.
- Assets Limited as to Use Fair values, which are the amounts reported in the consolidated balance sheet, are based on quoted market prices, if available, or estimated using quoted market prices for similar securities.
- **Short-term Investments** These assets consist primarily of cash and short-term investments and interest receivable. The carrying amount reported in the consolidated balance sheet is fair value.
- Accounts Payable and Accrued Expenses The carrying amount reported in the consolidated balance sheet for accounts payable and accrued expenses approximates its fair value.
- Cost Report Settlements Payable The carrying amount reported in the consolidated balance sheet for estimated cost report settlements payable approximates their fair value.
- Long-term Debt The fair value of the System's remaining long-term debt is estimated using discounted cash flow analyses, based on the System's current incremental borrowing rates for similar types of borrowing arrangements.

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note I - Nature of Business and Significant Accounting Policies (Continued)

Subsequent Events - The consolidated financial statements and related disclosures include evaluation of events up through and including March 9, 2012, which is the date the consolidated financial statements were available to be issued.

New Accounting Pronouncements - The System has adopted Accounting Standards Update (ASU) 2010-24, Health Care Entities (Topic 954) Presentation of Insurance Claims and Related Insurance Recoveries, for the year ended December 31, 2011. In accordance with the ASU, the accrued liability for malpractice claims and similar liabilities and the related insurance recovery receivable, if applicable, will be presented separately on the consolidated balance sheet on a gross basis. Prior guidance allowed the liability to be reported net of the estimated insurance recovery receivable. There was no impact on beginning net assets related to the implementation of this ASU.

During 2011, the Financial Accounting Standards Board (FASB) adopted Accounting Standards Update (ASU) 2011-07, Health Care Entities (Topic 954) Presentation and Disclosure of Patient Service Revenue, Provision for Bad Debts, and the Allowance for Doubtful Accounts for Certain Health Care Entities, establishing accounting and disclosures for healthcare entities that recognize significant amounts of patient service revenue at the time services are rendered even though the entities do not assess a patient's ability to pay. The amendments in the ASU change the presentation of the statement of operations and add new disclosures that are not required under current generally accepted accounting principles for entities within the scope of this update. The provision for bad debts associated with patient service revenue for certain entities is required to be presented on a separate line as a deduction from patient service revenue (net of contractual allowances and discounts) in the consolidated statement of operations. The ASU is effective for the System for the year ending December 31, 2012.

The System is currently assessing the impact this new standard will have on its consolidated financial statements.

Note 2 - Cash in Excess of Insured Limits

The System and its subsidiaries maintain cash and investment balances at several financial institutions located in the vicinity of Chillicothe, Ohio. Accounts at each institution are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 per institution. As of December 31, 2011 and 2010, the consolidated uninsured cash balances total \$758,967 and \$758,762, respectively.

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note 2 - Cash in Excess of Insured Limits (Continued)

The Federal Deposit Insurance Corporation (FDIC) implemented a transaction account guarantee program for all noninterest-bearing checking accounts and some interest-bearing checking accounts with interest rates of .50 percent or less per year. This program is effective for the period from October 3, 2008 through December 31, 2012. The System's cash balance for participating funds at December 31, 2011 and 2010 was approximately \$11,800,000 and \$6,500,000, respectively, which is fully guaranteed by the FDIC.

Note 3 - Accounts Receivable

The details of patient accounts receivable are set forth below:

	2011		2010		
Patient accounts receivable	\$	149,378,204	-		
Less allowance for uncollectible accounts		(34,876,000)		(23,343,000)	
Less allowance for contractual adjustments		(68,341,000)		(57,780,000)	
Net accounts receivable	<u>\$</u>	46,161,204	\$	49,954,242	

The System grants credit without collateral to patients, most of whom are local residents and are insured under third-party payor agreements. The composition of receivables from patients and third-party payors was as follows:

	Percent			
	2011	2010		
Medicare	29	27		
Medicaid	12	13		
Commercial insurance and other	44	38		
Self-pay	15	22		
Total	100	100		

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note 4 - Investments

Assets Limited as to Use

The composition of assets limited as to use at December 31, 2011 and 2010 is set forth in the following table:

		2011		2010
Internally designated for capital acquisition and professional liability self-insurance trust:				
Short-term investments	\$	1,553,743	\$	198,127
Common stock		194,049		187,232
Mutual funds		92,572,345		91,135,502
Corporate bonds	_	802,46 I	_	-
Total		95,122,598		91,520,861
Held by trustee under indenture agreement for certain bond indebtedness principal and interest payments -				
Cash equivalents		22,839,340	_	39,475,801
Total assets limited as to use	\$	117,961,938	\$	130,996,662

Short-term Investments

Other investments with maturities less than 270 days, stated at fair value as determined by quoted market prices at December 31, 2011 and 2010, include the following:

	2011	2010
U.S. corporate bonds	\$ 40,095,392	\$ 44,698,462
Commercial paper	11,080,751	3,979,867
Total other investments	\$ 51,176,143	\$ 48,678,329

Investment income and gains for assets limited as to use, cash equivalents, and other investments are comprised of the following for the years ended December 31, 2011 and 2010:

	 2011	_	2010
Interest income	\$ 4,700,096	\$	1,028,354
Net realized gains on sales of securities	1,419,099		3,233,062
Net unrealized (losses) gains on securities	 (4,261,231)		5,334,582
Total income	\$ 1,857,964	\$	9,595,998

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note 5 - Property and Equipment

The costs of property, plant, and equipment and depreciable lives are summarized as follows:

		2011		2010	Depreciable Life - Years
Land	\$	2,879,586	\$		
Land improvements Buildings and improvements		6,353,095 152,232,758		6,351,171 150,324,901	5-25 5- 4 0
Equipment		169,700,792		160,772,777	5-20
Construction in progress	_	21,614,151	_	3,302,638	-
Total cost		352,780,382		323,631,073	
Accumulated depreciation		(193,749,985)	_	(176,914,502)	
Net property and equipment	<u>\$</u>	159,030,397	<u>\$</u>	146,716,571	

Depreciation on property and equipment totaled approximately \$18,545,000 and \$17,850,000 in 2011 and 2010, respectively. The System has master plans for more than \$30,000,000 of property and equipment additions using bond funds. As of December 31, 2011, the System is near completion of a \$20,900,000 construction project. During 2011 and 2010, the System capitalized net interest (net of income earned on unspent bond proceeds) in the amount of approximately \$845,000 and \$1,038,000, respectively.

Note 6 - Indefeasible Right to Use Asset

During 2009, SOHCN received an award from the Federal Communications Commission (FCC) to develop a sustainable broadband healthcare network open to all providers in the southern Ohio service area. The award from the FCC was for a total of \$15,765,417, which represented approximately 85 percent of the total contract value of the broadband fiber to be installed, with the remaining 15 percent being a required contribution from the System. At the same time, SOHCN entered into a contract with a broadband partner, for that partner to install and maintain the broadband fiber network. The agreement stipulated that the broadband partner would own the fiber, but that SOHCN would have an indefeasible right of use of the asset for the next 40 years. All funds from the FCC are to be paid directly to the broadband partner upon approval of fiber construction by the System. During 2011, the broadband partner began installing the fiber with a total cost of \$15,562,000 of fiber being installed as of December 31, 2011. The asset will be amortized over its estimated useful life of 24 years; amortization commenced in November 2011, with amortization expense totaling \$108,070 for the year ended December 31, 2011. The System recognized \$13,227,700 of the award into grant income in 2011.

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note 7 - Estimated Third-party Settlements

Approximately 46 percent of the System's net revenue from patient services is received from the Medicare and Medicaid programs. The System has agreements with these payors that provide for reimbursement to the System at amounts different from its established rates. Contractual adjustments under third-party reimbursement programs represent the difference between the System's established rates for services and amounts reimbursed by third-party payors. A summary of the basis of reimbursement with these third-party payors is as follows:

Medicare - For Adena Health System, inpatient acute-care services rendered to Medicare program beneficiaries are paid at prospectively determined rates per discharge. These rates vary according to a patient classification system that is based on clinical, diagnostic, and other factors. Inpatient capital costs are paid at prospectively determined rates per discharge. Most outpatient services and outpatient-defined capital costs related to Medicare beneficiaries are paid based on an ambulatory payment classification system (prospectively determined). Outpatient services for therapies and laboratory services are reimbursed on an established fee screen methodology. For Greenfield Area Medical Center, the facility will receive reasonable cost-based reimbursement for both inpatient and outpatient services provided to Medicare beneficiaries.

The professional services supplied by the employed physicians are reimbursed by an applicable fee schedule. These fee schedules are updated as regulations require or as contracts are negotiated in the case of some of Adena's Medicare Advantage plans.

Medicaid - For the hospitals, inpatient acute-care services rendered to Medicaid program beneficiaries are paid at prospectively determined rates per discharge. Capital costs relating to Medicaid patients are paid on a cost reimbursement method. The hospitals are reimbursed for outpatient services on an established fee-for-service methodology.

The professional services supplied by the employed physicians are reimbursed by an applicable fee schedule. These fee schedules are updated as regulations require or as contracts are negotiated in the case of some of Adena's Medicaid Managed Care plans.

Final reimbursement under these programs is subject to audit by fiscal intermediaries. Although these audits may result in some changes in these amounts, they are not expected to have a material effect on the accompanying consolidated financial statements.

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note 7 - Estimated Third-party Settlements (Continued)

The Medicaid payment system in Ohio is a prospective one, whereby rates for the following state fiscal year beginning July I are based upon filed cost reports for the preceding calendar year. The continuity of this system is subject to the uncertainty of the fiscal health of the State of Ohio, which can directly impact future rates and the methodology currently in place. Any significant change in rates, or the payment system itself, could have a material impact on the future Medicaid funding to providers.

Commercial - The System also has entered into payment agreements with certain commercial insurance carriers, health maintenance organizations, and preferred provider organizations. The basis for payment to the System under these agreements is typically discounts from established charges.

The professional services supplied by the employed physicians are reimbursed by an applicable fee schedule. These fee schedules are updated from time to time as negotiated.

RAC Audits - The Medicare program has initiated a recovery audit contractor (RAC) initiative, whereby claims subsequent to October I, 2007 will be reviewed by contractors for validity, accuracy, and proper documentation. A demonstration project completed in several other states resulted in the identification of potential significant overpayments. The RAC program began for Ohio in 2009. The System has been audited during 2011 and a liability has been accrued within estimated third-party settlements based on written notice of the RAC audit take-backs of Medicare reimbursed claims. If selected for further audits, the potential exists for significant overpayment of claims liability. The System is unable to determine the extent of any overpayments or underpayments and resultant liabilities or assets, if any.

Note 8 - Medical Malpractice Claims

Based on the nature of its operations, the System is, at times, subject to pending or threatened legal actions which arise in the normal course of its activities.

The System was insured with the Ohio Hospital Insurance Company (OHIC) from 1978 through February 22, 2007. Beginning February 23, 2007, the System changed providers to Medical Protective. The System added coverage for integrated (employed) physicians to its policy in 1998, sharing primary limits of \$1,000,000 per incident and \$3,000,000 per aggregate. Beginning with the 2000-2001 policy year, the physicians were covered under a separate occurrence policy with individual limits for each physician of \$1,000,000 per occurrence and \$3,000,000 in aggregate. The coverages were occurrence-based until 2005, at which time the System became insured on a claims-made basis.

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note 8 - Medical Malpractice Claims (Continued)

The System's medical malpractice coverage was renewed with a \$250,000 deductible per claim on February 22, 2005, and the deductible increased to \$500,000 per claim as of February 22, 2006. In addition, as of October 1, 2008, the System modified the physician coverages to include a deductible of \$500,000 per claim.

On January 1, 2011, the System implemented a self-insured medical malpractice trust with shared limits for all medical providers of \$1,000,000 per incident and \$3,000,000 in the aggregate. Excess policies in the amount of \$20,000,000 are layered on top of the System's self-insured trust.

At December 31, 2011, the System's management accrued its best estimate of the costs for claims arising prior to December 31, 2011. Based on changes to generally accepted accounting principles, System management has estimated the ultimate costs, if any, to settle these claims through an actuarial valuation and has accordingly allowed for them in the accrual for professional liability claims of approximately \$8,600,000 and \$5,700,000 for the years ended December 31, 2011 and 2010, respectively. In addition, the System has estimated a receivable from its insurance carrier for payment of those claims. The receivable is estimated at \$2,100,000 for the year ended December 31, 2011. The System is not aware of any medical malpractice claims, either asserted or unasserted, that would exceed the policy limits.

Note 9 - Self-insured Benefits

The System is partially self-insured under a plan covering substantially all employees for health benefits. The plan is covered by a stop-loss policy that covers claims over \$175,000 per employee in 2011 and 2010, or total claims in excess of approximately \$26,500,000 and \$22,134,000 in 2011 and 2010, respectively. Claims and expenses charged to operations when incurred were approximately \$19,242,000 and \$18,958,000 for the years ended December 31, 2011 and 2010, respectively.

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note 10 - Long-term Debt

A summary of long-term debt obligations at December 31, 2011 and 2010 is as follows:

		2011	_	2010
County of Ross, Ohio, Hospital Facilities Revenue Bonds 2010 (maturing in December 2037)	\$	30,000,000	\$	30,000,000
County of Ross, Ohio, Hospital Facilities Revenue	Þ	30,000,000	Þ	30,000,000
Bonds 2008 (maturing in December 2038) County of Ross, Ohio, Hospital Facilities Revenue		141,550,000		142,770,000
Bonds 1998 (maturing in December 2023)		5,095,000		5,405,000
Capital lease obligations for equipment purchases		2,274,218		1,538,947
Total		178,919,218		179,713,947
Less current portion		3,703,267		2,659,852
Long-term portion	\$	175,215,951	<u>\$</u>	177,054,095

In September 2010, the County of Ross, Ohio issued \$30,000,000 Adjustable Rate Demand Hospital Facilities Revenue Bonds, Series 2010 (Adena Health System Project) (the "Series 2010 Bonds"). The Series 2010 Bonds are a private placement in which PNC Bank purchased the Series 2010 Bonds and agreed to hold the Series 2010 Bonds until at least September I, 2020. The Series 2010 Bonds were issued for the purpose of financing the construction of a cancer center and the renovation and equipping of certain other facilities. The debt has a final maturity date of September I, 2037 and provides for the repayment of principal in increasing monthly principal payments beginning in 2012 through September I, 2020, at which time the Series 2010 Bonds are subject to mandatory tender. As long as the interest rate remains at the initial fixed rate (bank rate) and no event of default occurs under the indenture, then the bonds cannot be redeemed by the bondholder until September I, 2020; however, the System has an option to redeem bonds prior to September I, 2020, subject to a prepayment premium.

If the System chooses to change the interest rate in accordance with the provisions of the indenture, then the bonds may be redeemable upon such conversion of rate as well. As long as there are no changes in the initial bank rate or early redemptions, then on and after September I, 2020, the principal of the Series 2010 Bonds will be amortized pursuant to an agreement between the System and the new holder of the Series 2010 Bonds. While the interest rate of the bonds is adjustable based on various indices over the term of the bonds, PNC has agreed to fix the rate at 2.97 percent until September I, 2020, after which time the rate will become a variable rate to be negotiated between the System and the debt holder, unless the System chooses to change the interest rate in accordance with the indenture before September I, 2020.

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note 10 - Long-term Debt (Continued)

In July 2008, the System entered into an advanced refunding plan with the County of Ross, Ohio (Ross County), in which Ross County issued \$142,970,000 of Hospital Facilities Revenue Refunding and Improvement Bonds (Series 2008 Bonds). The Series 2008 Bonds were issued for the purpose of refinancing previously issued debt and financing the acquisition, construction, renovation, and equipping of certain facilities. The debt matures in increasing semiannual principal payments beginning in 2009 through 2038. The interest rate per year ranges from 2.75 percent to 5.75 percent over the life of the bonds. The System has obtained bond insurance for a portion of the Series 2008 Bonds over the life of the bonds.

In September 1998, the System entered into an agreement with Ross County in which Ross County issued \$8,175,000 of Hospital Facilities Revenue Bonds (Series 1998 Bonds) to (1) pay the costs of acquisition and construction of various improvements to the System, including the 60,000-square foot expansion of a medical office building to provide additional physicians' offices and hospital services and renovation of the women's and maternity unit, (2) pay the cost of acquisition and installation of certain movable equipment and a management information system, and (3) pay certain eligible expenses associated with the issuance of the Series 1998 Bonds. The bonds are secured by an irrevocable letter of credit issued by PNC Bank. The bonds are remarketed weekly and bear interest at variable market rates (0.10 percent and 0.37 percent at December 31, 2011 and 2010, respectively). Should the remarketing agent fail to remarket the bonds, funds would be drawn on the letter of credit to pay the bonds. The System is under no obligation to repay draws on the letter of credit until the 368th day after the occurrence of such draw. The letter of credit expires on March 15, 2013, at which time the System would become liable for draws on the letter of credit, if any.

Interest expense on all indebtedness totaled \$9,019,000 in 2011 and \$7,057,000 in 2010. Cash paid for interest amounted to approximately \$9,846,000 and \$8,047,000 for 2011 and 2010, respectively, which included gross amounts of interest paid included in expense along with amounts that were netted with interest income on the construction funds and capitalized.

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note 10 - Long-term Debt (Continued)

In connection with the Series 1998, 2008, and 2010 Bonds, Ross County, as lessee, and the System, as lessor, entered into a master lease agreement for the System's premises. Ross County, as lessor, then entered into a sublease agreement with the System, as lessee, for the System's premises. The lease agreements expire on December 1, 2038, the mandatory retirement date of the Series 2008 Bonds. Under the terms of the lease and the indenture of trust related to the bonds, the System has pledged to Ross County a security interest in all present and future gross receipts, as defined. After final payment of the bonds, the System's facilities will be surrendered back to the System. Accordingly, such premises, together with the bond proceeds and bond indebtedness, are included in the accompanying consolidated financial statements as assets and liabilities of the System.

The terms of the lease and the indenture of trust between Ross County, the System, and the trustee provide for the establishment and maintenance of certain funds under the control of the trustee into which the System is to make regular payments sufficient to cover principal and interest on the Series 1998, 2008, and 2010 Bonds. The balances of these funds as of December 31, 2011 and 2010 are reflected in the accompanying consolidated financial statements as assets limited as to use. In addition, the System is required to comply with certain financial and other covenants related to these bonds.

The fair value of the System's long term-debt, estimated using discounted cash flow analysis based on the System's current incremental borrowing rates for similar obligations, totals approximately \$177,970,000 and \$175,400,000 as of December 31, 2011 and 2010, respectively.

Scheduled future minimum repayments on long-term debt and payments on capital lease obligations are as follows:

Years Ending		C	apital Lease
December 31	Bonds		Obligations
2012	\$ 2,888,965	\$	861,322
2013	3,055,159		425,915
2014	3,495,454		425,915
2015	3,646,511		425,916
2016	3,803,352		245,952
Thereafter	159,755,559		
Total	176,645,000		2,385,020
Less amount representing interest			
under capital lease obligations			(110,802)
Net	\$ 176,645,000	\$	2,274,218

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note 10 - Long-term Debt (Continued)

The cost of equipment under capital lease is \$11,906,000 and \$9,897,000 as of December 31, 2011 and 2010, respectively; accumulated amortization on the equipment totaled approximately \$9,729,000 and \$8,185,000 as of December 31, 2011 and 2010, respectively.

Note I I - Defined Benefit Plan

The System participates in a defined benefit pension plan.

In January 2004, the board of directors of the System voted to freeze almost all employees' participation in the future accrual of benefits under the existing defined benefit plan, effective July I, 2004. Approximately 100 employees who had obtained five years of service and were at least 55 years of age were allowed to continue with the existing plan. At the time the plan was frozen, employees vested in the plan earned a rate of return based on the 30-year United States Treasury rates. While the System has not expressed any intent to discontinue its contributions, it reserves and has the right at any time to terminate the plan. Upon termination, participants become 100 percent vested in their accrued benefits.

Obligations and Funded Status

	Pension Benefits				
	2011 2010				
Benefit obligation at beginning of year	\$ 56,216,018 \$ 52,107,481				
Service cost	99,185 82,971				
Interest cost	2,945,685 3,007,649				
Amendments	(6,796) 9,099				
Actuarial gains	5,235,102 3,360,613				
Benefits paid	(2,919,193) (2,351,795				
Benefit obligation at end of year	61,570,001 56,216,018				
Change in Plan Assets					
Fair value of plan assets at beginning of year	44,981,883 41,569,685				
Actual return on plan assets	3,834,669 4,763,993				
Employer contributions	2,653,567 1,000,000				
Benefits paid	(2,919,193) (2,351,795				
Expenses	(5,000)				
Fair value of plan assets at end of year	48,545,926 44,981,883				
Funded status at end of year	<u>\$ (13,024,075)</u> <u>\$ (11,234,135</u>				

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note I I - Defined Benefit Plan (Continued)

Amounts reducing unrestricted net assets which have not been included in net periodic benefit costs, reported outside the performance indicator are as follows:

	2011			2010
Net loss	\$ ((31,378,002)	\$ ((28,720,362)
Prior service cost		(62,173)	_	(60,823)
Total	<u>\$ (</u>	(31,440,175)	<u>\$</u>	(28,781,185)
Information for pension plans with an accumulated be assets is as follows:	enefi	t obligation i	n e	xcess of plan
		2011		2010
Projected benefit obligation	\$	61,570,001	\$	56,216,018
Accumulated benefit obligation		61,569,903		56,204,908
Fair value of plan assets		48,545,926		44,981,883
		Pension	Be	enefits
	_	2011		2010
Net Periodic Benefit Cost, Employer Contributions, Participant Contributions, and Benefits Paid	_			
Net periodic benefit cost	\$	1,784,517	\$	1,132,201
Employer contributions		2,653,567		1,000,000
Benefits paid		2,919,193		2,351,795
		Pension	Be	enefits
		2011		2010
Net Periodic Benefit Cost				
Service cost	\$	99,185	\$	82,971
Interest cost	-	2,945,685	•	3,007,649
Expected return on plan assets		(2,697,561)		(2,974,217)
Amortization of prior service cost		(8,146)		(8,800)
Amortization of net gain		1,445,354		1,024,598
Total recognized in net periodic benefit cost	\$	1,784,517	\$	1,132,201

The estimated net loss and prior service cost for the defined benefit pension plans that will be amortized into net periodic benefit cost over the next fiscal year are \$1,985,263.

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note II - Defined Benefit Plan (Continued)

Assumptions

Weighted average assumptions used to determine benefit obligations at December 31 are as follows:

	Pension Be	enefits		
	2011	2010		
Discount rate	4.53 %	5.35 %		
Rate of compensation increase	4.00	4.00		

Weighted average assumptions used to determine net periodic benefit cost for the years ended December 31 are as follows:

	Pension Be	enefits
	2011	2010
Discount rate	5.35 %	5.91 %
Expected long-term return on plan assets	5.50	5.90
Rate of compensation increase	4.00	4.00

The overall expected rate of return on plan assets represents a weighted average composite rate based on the historical rates of returns of the respective asset classes.

Pension Plan Assets

The goals of the pension plan investment program are to fully fund the obligation to pay retirement benefits in accordance with the plan documents and to provide returns that, along with appropriate funding from the System, maintain an asset/liability ratio that is in compliance with all applicable laws and regulations and assures timely payment of retirement benefits.

The System's overall investment strategy is to achieve a mix of approximately 65 percent of investments in fixed-income securities and 35 percent in equity securities in 2011 and approximately 75 percent and 25 percent, respectively, in 2010.

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note I I - Defined Benefit Plan (Continued)

The fair values of the System's pension plan assets at December 31, 2011 and 2010 by major asset classes are as follows:

Fair Value Measurements at December 31, 2011

		Total	Ā	uoted Prices in ctive Markets for Identical Assets (Level I)		Significant Other Observable Inputs (Level 2)	Significant nobservable Inputs (Level 3)
Short-term investments (a)	\$	283,222	\$	283,222	\$	_	\$ -
Mutual funds - Equity securities (b):							
Large-cap growth funds		2,969,122		-		2,969,122	-
Large-cap value funds		3,184,015		_		3,184,015	-
U.S. large-cap passive funds		3,607,183		-		3,607,183	-
U.S. small-/mid-cap growth funds		1,219,536		-		1,219,536	-
U.S. small-/mid-cap value funds		1,261,854		-		1,261,854	-
Non-U.S. core funds		4,588,618		_		4,588,618	-
Mutual funds - Fixed-income funds (c):							
U.S. core opportunistic funds		3,763,287		_		3,763,287	-
U.S. passive funds		4,664,897		-		4,664,897	-
Long-duration active funds		15,413,833		-		15,413,833	-
Long-duration passive funds	_	7,590,359			_	7,590,359	
Total	\$	48,545,926	\$	283,222	\$	48,262,704	\$ _

Fair Value Measurements at December 31, 2010

		Total	A	uoted Prices in ctive Markets for Identical Assets (Level I)	,	Significant Other Observable Inputs (Level 2)	L	Significant Inobservable Inputs (Level 3)
Short-term investments (a)	\$	214,663	\$	214,663	\$	_	\$	_
Mutual funds - Equity securities (b):	-	•	-		-		-	
Large-cap growth funds		2,178,907		-		2,178,907		-
Large-cap value funds		2,011,017		-		2,011,017		-
U.S. large-cap passive funds		2,374,093		-		2,374,093		-
U.S. small-/mid-cap growth funds		909,432		-		909,432		-
U.S. small-/mid-cap value funds		921,247		-		921,247		-
Non-U.S. core funds		3,260,199		-		3,260,199		-
Mutual funds - Fixed-income funds (c):								
U.S. core opportunistic fund		4,853,989		-		4,853,989		-
U.S. passive fund		4,520,867		-		4,520,867		-
Long-duration active fund		14,076,241		-		14,076,241		-
Long-duration passive fund	_	9,661,228		-		9,661,228	_	-
Total	\$	44,981,883	\$	214,663	\$	44,767,220	\$	-

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note II - Defined Benefit Plan (Continued)

- (a) This class invests primarily in fixed-income securities, including, but not limited to, bonds, notes, or other investments, such as government securities, commercial paper, certificates of deposit, master notes, or variable amount notes with the objective of providing high-current income consistent with the preservation of capital and the maintenance of liquidity. Short-term investments are valued at \$1.00/unit, which approximates fair value.
- (b) This class represents investments in actively managed common collective trust funds that invest primarily in equity securities which may include common stocks, options, and futures. Investments are valued at the net asset value per share multiplied by the number of shares held as of the measurement date.
- (c) This class represents investments in actively managed common collective trust funds that invest in a variety of fixed-income investments which may include corporate bonds, both U.S. and non-U.S. municipal securities, interest rate swaps, options, and futures. Investments are valued at the net asset value per share multiplied by the number of shares held as of the measurement date.

The tables above present information about the defined benefit plan assets measured at fair value at December 31, 2011 and 2010 and the valuation techniques used by the System to determine those fair values.

In general, fair values determined by Level I inputs use quoted prices in active markets for identical assets that the System has the ability to access.

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets and other inputs such as interest rates and yield curves that are observable at commonly quoted intervals.

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The System's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each plan asset.

Cash Flow

Contributions

The minimum required contribution for the 2011 plan year is \$1,464,515. Additional discretionary contributions may be made upon further analysis of the retirement plan during the course of the year.

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note II - Defined Benefit Plan (Continued)

Estimated Future Benefit Payments

The following benefit payments, which reflect expected future service, as appropriate, are expected to be paid:

	Pension						
Year	 Benefits						
2012	\$ 2,304,781						
2013	2,802,625						
2014	2,880,149						
2015	3,491,473						
2016	3,478,849						
2017-2021	20,776,998						

Note 12 - Retirement Plan

The System maintains a retirement savings plan 401(a) for qualified employees who meet certain service requirements.

The System's contributions to the retirement savings plan 401(a) are board determined and can range from 3 percent to 6 percent of participants' base compensation. The related matching program currently funds 50 percent of employees' contributions up to a maximum of 6 percent of the employee's gross compensation. For the years ended December 31, 2011 and 2010, the retirement savings expense and the related match aggregated approximately \$5,753,000 and \$5,122,000, respectively.

Note 13 - Temporarily and Permanently Restricted Net Assets

Temporarily restricted net assets are available for the following purposes or periods at December 31, 2011 and 2010:

	2011			2010	
Purchase of equipment	\$	1,440,361	\$	1,664,971	
Indigent care		685,496		573,530	
Supplies		287,807		165,547	
Healthcare education		329,068		300,619	
Research		46,700		41,694	
Community benefit	_	119,905		113,430	
Total temporarily restricted	<u>\$</u>	2,909,337	\$	2,859,791	

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note 13 - Temporarily and Permanently Restricted Net Assets (Continued)

Permanently restricted net assets at December 31, 2011 and 2010 are restricted to the following:

	 2011	2010
Investments to be held in perpetuity, the income from which is expendable to support the purchase of		
equipment or supplies	\$ 179,200	\$ 179,200

During 2011 and 2010, net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes of health education and purchase of equipment in the amounts of \$792,710 and \$883,509, respectively.

Note 14 - Operating Leases

The System is obligated under certain operating leases, primarily for medical office space and various medical equipment. Total rent expense under these leases was approximately \$7,734,000 and \$8,449,000 for the years ended December 31, 2011 and 2010, respectively.

The following is a schedule of future minimum lease payments under operating leases that have initial or remaining lease terms in excess of one year:

Future minimum rental commitments are approximated as follows:

Years Ending December 31			Amount
2012		\$	5,122,000
2013			3,947,000
2014			3,121,000
2015			2,809,000
2016			2,628,000
Thereafter		_	862,000
	Total	\$	18,489,000

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note 15 - Functional Expenses

The System is a general acute-care facility that provides inpatient and outpatient healthcare services to patients in Ross County and the surrounding vicinity. Expenses related to providing these services for the years ended December 31, 2011 and 2010 are as follows:

		2011	_	2010
Healthcare services	\$	276,412,452	\$	276,757,062
General and administrative	_	116,731,069	_	79,329,761
Total	\$	393,143,521	\$	356,086,823

Note 16 - Fair Value

As of January I, 2008, the System adopted the financial accounting standard related to fair value measurements. This clarifies the definition of fair value, establishes a framework for measuring fair value, and expands the disclosures for fair value measurements. The standard applies under other accounting pronouncements that require or permit fair value measurements and does not require any new fair value measurements. The provisions of the standards for fair value measurements are effective prospectively for periods beginning January I, 2008 for financial assets and liabilities and for periods beginning January I, 2009 for nonfinancial assets and liabilities as a result of the deferral of the effective date of the fair value measurements standards. The implementation of the provisions of the fair value measurements for financial assets and liabilities as of January I, 2008 did not have a significant impact on the System's consolidated financial statements.

The following tables present information about the System's assets measured at fair value on a recurring basis at December 31, 2011 and 2010 and the valuation techniques used by the System to determine those fair values.

In general, fair values determined by Level 1 inputs use quoted prices in active markets for identical assets or liabilities that the System has the ability to access.

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets and liabilities in active markets and other inputs such as interest rates and yield curves that are observable at commonly quoted intervals.

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset or liability.

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note 16 - Fair Value (Continued)

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The System's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

Disclosures concerning assets measured at fair value on a recurring basis are as follows:

Assets Measured at Fair Value on a Recurring Basis at December 31, 2011

	Q١	oted Prices in						
	A	ctive Markets	Si	gnificant Other		Significant		
	1	or Identical		Observable	Ur	nobservable		Balance at
		Assets		Inputs		Inputs	D	ecember 31,
		(Level I)		(Level 2)		(Level 3)		2011
Short-term investments:								
U.S. corporate bonds (a)	\$	40,095,392	\$	-	\$	-	\$	40,095,392
Commercial paper		11,080,751		-		-		11,080,751
			_					
Total short-term		F1 174 143						F1 174 143
investments		51,176,143		-		-		51,176,143
Assets limited as to use:								
Short-term investments (b)		24,393,083		_		-		24,393,083
Common stock		194,049		-		-		194,049
Mutual funds - Fixed income (c)		802,46 I		_		_		802,461
Fixed income - Core		,						-,
opportunistic fixed income		2,016,196		28,679,540		-		30,695,736
Passive fixed income		-		21,186,092		-		21,186,092
Equity funds (d):								
Large-cap growth equity		322,624		5,492,798		-		5,815,422
Large-cap value equity		212,090		5,604,508		-		5,816,598
Large-cap passive equity		-		9,219,291		-		9,219,291
Small-/Mid-cap growth equity		144,591		2,520,398		-		2,664,989
Small-/Mid-cap value equity		35,203		2,541,250		-		2,576,453
Non-U.S. equity (e)		79,035		14,518,729		-		14,597,764
Total assets limited as								
to use		28,199,332		89,762,606		_		117,961,938
to use	_		_		_		_	
Total assets	<u>\$</u>	79,375,475	<u>\$</u>	89,762,606	<u>\$</u>		<u>\$</u>	169,138,081

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note 16 - Fair Value (Continued)

Assets Measured at Fair Value on a Recurring Basis at December 31, 2010

	Q١	oted Prices in	l					
	A	ctive Markets	Si	ignificant Other		Significant		
	1	for Identical		Observable	U	nobservable		Balance at
		Assets		Inputs		Inputs		ecember 31,
		(Level I)		(Level 2)		(Level 3)		2010
Short-term investments:								
U.S. corporate bonds (a)	\$	44,698,462	\$	-	\$	-	\$	44,698,462
Commercial paper	_	3,979,867	_		_	-	_	3,979,867
Total short-term								
investments		48,678,329		-		-		48,678,329
Assets limited as to use:								
Short-term investments (b)		39,673,928		-		-		39,673,928
Common stock		187,232		-		-		187,232
Mutual funds - Fixed income (c):								
Core opportunistic fixed								
income		2,063,691		35,195,850		-		37,259,541
Passive fixed income		-		17,520,863		-		17,520,863
Equity funds (d):								
Large-cap growth equity		413,103		6,891,034		-		7,304,137
Large-cap value equity		284,669		6,340,160		-		6,624,829
Large-cap passive equity		-		8,341,644		-		8,341,644
Small-/Mid-cap growth equity		185,403		3,076,904		-		3,262,307
Small-/Mid-cap value equity		58,053		3,045,920		-		3,103,973
Non-U.S. equity (e)	_	91,390	_	7,626,818	_	-	_	7,718,208
Total assets limited as								
to use		42,957,469	_	88,039,193		-	_	130,996,662
Total assets	<u>\$</u>	91,635,798	<u>\$</u>	88,039,193	<u>\$</u>	-	\$	179,674,991

The System holds shares or interests in investment companies at year end whereby the fair value of the investment held is estimated based on the net asset value per share (or its equivalent) of the investment company. The fair value of the mutual funds at December 31, 2011 and 2010 was determined based primarily on Level 2 inputs. The System estimates the fair value of these investments as follows:

At year end, the fair value, unfunded commitments, and redemption rules of those investments are as follows:

- (a) This class invests primarily in fixed-income, corporate bond securities with a maturity of less than one year.
- (b) This class invests in fixed-income, money market treasury.
- (c) This class invests primarily in U.S. dollar-denominated investment-grade and government securities, U.S. high-yield, non-U.S. bonds, and TIPs.

Notes to Consolidated Financial Statements December 31, 2011 and 2010

Note 16 - Fair Value (Continued)

- (d) This asset class invests primarily in common stock of large-cap and small- to midsized companies in the U.S.
- (e) This asset class invests in companies operating in developed and emerging markets outside the U.S.

The investments measured on net asset value per share (or its equivalent) of the investment company do not have unfunded commitments or redemption periods. The System has the ability to conduct transactions related to these funds at any time.

The System's policy is to recognize transfers in and transfers out of Level I, 2, and 3 fair value classifications as of the end of the reporting period. There were no transfers between levels for the years ended December 31, 2011 and 2010.

Additional Information





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Independent Auditor's Report on Additional Information

To the Board of Directors

Adena Health System and Subsidiaries

We have audited the consolidated financial statements of Adena Health System and Subsidiaries as of and for the years ended December 31, 2011 and 2010. Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The consolidating balance sheet and statement of operations are presented for the purpose of additional analysis rather than to present the financial position, results of operations, and cash flows of the individual companies and are not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audits of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

Plante 1 Moran, PLLC

March 9, 2012



Consolidating Balance Sheet December 31, 2011

	Adena Health System	Greenfield Area Medical Center	Adena Health Foundation	Southern Ohio Health Care Network, Inc.	Adena Medical Group, LLC	Adena Home Care	Adena Health Plan	Eliminations	Total
Assets									
Current Assets			•	•	•	•	•	•	
Cash and cash equivalents	\$ 24,749,842	\$ 47,035	ı У	' (/	ı С	· •	· •	ı (Л	\$ 24,796,877
Short-term investments	51,173,434	2,709	•	•	•	•	•	•	51,176,143
Accounts receivable	33,961,576	1,857,305	ī	1	6,133,624	4,208,699	1	•	46,161,204
Notes and grants receivable -									
Current	2,451,313	ı	1	1	177,468	•	1		2,628,781
Estimated third-party payor									
settlements	777,518	112,235			1	•	1	•	889,753
Prepaid expenses and other	3,046,536	10,088	•		•	•	•	•	3,056,624
Inventory	4,768,999	120,695	1	1	1	813,038	1		5,702,732
Other current assets	3,091,282	•	302,366	'	1	'	'	(3,393,648)	1
Total current assets	124,020,500	2,150,067	302,366	•	6,311,092	5,021,737	1	(3,393,648)	134,412,114
Assets Limited as to Use	114,131,981	926,449	2,903,508	•	•	•		1	117,961,938
Property and Equipment - Net	155,999,264	3,031,133	•	•	•	•	1	1	159,030,397
Indefeasible Right of Use Asset	ı	•	ı	15,453,929	•	ı	ı	ı	15,453,929
Other Assets									
Notes and grants receivable	1,925,245	ı	I	•	ı	ı	1	ı	1,925,245
Bond issue costs	3,556,055	ı	1	•	1	•	•	•	3,556,055
Other noncurrent assets	3,124,018	•	492,504		•			•	3,616,522
Total assets	\$ 402,757,063	\$ 6,107,649	\$ 3,698,378	\$ 15,453,929	\$ 6,311,092	\$ 5,021,737	•	\$ (3,393,648)	\$ 435,956,200

Consolidating Balance Sheet (Continued) December 31, 2011

Total		\$ 3,703,267 10,457,634	16,162,027 4,051,622 674,893 1,392,492	36,441,935	175,215,951	13,024,075 7,243,918	231,925,879	200,941,784 2,909,337 179,200	204,030,321	\$ 435,956,200
Eliminations		\$ - \$ - (3,393,648)	1 1 1 1	(3,393,648)	1		(3,393,648)		-	\$ (3,393,648)
Adena Health Plan		\$ 40,667 189,615		230,282	ı		230,282	(230,282)	(230,282)	·
Adena Home Care		\$ 17,612 -	301,315	318,927			318,927	4,702,810	4,702,810	\$ 5,021,737
Adena Medical Group, LLC		\$	4,512,107	4,733,575			4,733,575	1,577,517	1,577,517	\$ 6,311,092
Southern Ohio Health Care Network, Inc.		\$ - 3,204,033	1 1 1 1	3,204,033	ı	1 1	3,204,033	12,249,896	12,249,896	\$ 15,453,929
Adena Health Foundation		и и и «Э	18,682	18,682	ı	1 1	18,682	1,957,457 1,722,239	3,679,696	\$ 3,698,378
Greenfield Area Medical Center		\$	367,701	625,260	ı	1 1	625,260	4,678,576 624,613 179,200	5,482,389	\$ 6,107,649
Adena Health System		\$ 3,703,267 9,920,328	10,962,222 4,051,622 674,893 1,392,492	30,704,824	175,215,951	13,024,075	226,188,768	176,005,810 562,485 -	176,568,295	\$ 402,757,063
	Liabilities and Net Assets (Deficit)	Current Liabilities Current portion of long-term debt Accounts payable Other current liabilities	Accrued liabilities and other: Accrued compensation Deferred compensation Accrued interest Other accrued liabilities	Total current liabilities	Long-term Debt and Capital Lease Obligations - Net of current portion	Defined Benefit Plan Liability Other Liabilities	Total liabilities	Net Assets (Deficit) Unrestricted Temporarily restricted Permanently restricted	Total net assets (deficit)	Total liabilities and net assets (deficit)

Consolidating Statement of Operations Year Ended December 31, 2011

	Adena Health System	Greenfield Area Medical Center	Adena Health Foundation	Southern Ohio Health Care Network, Inc.	Adena Medical Group, LLC	Adena Home Care	Adena Health Plan	Eliminations	Total
Unrestricted Revenue, Gains, and Other Support Net patient service revenue Other	\$ 296,691,582 4,178,567	\$ 14,596,074 53,398	\$ 338,932	\$ 20,574	\$ 63,179,872 12,739,341	\$ 5,323,390	 	\$ (14,152,488)	\$ 379,790,918 3,178,324
Net assets released from restrictions	62,936	1	3,383	1		1	1	'	618'99
Total unrestricted revenue, gains, and other support	300,933,085	14,649,472	342,315	20,574	75,919,213	5,323,390	•	(14,152,488)	383,035,561
Expenses Salaries and wages	78,359,202	5,505,609	229,803	•	74,029,025	3,108,735	113,075		161,345,449
taxes	27,924,854	1,910,166	67,954	•	10,550,735	1,022,978	17,925		41,494,612
Operating supplies and expenses	56,113,735	1,072,365	11,743	337	3,209,817	931,978	4	ı	61,340,019
consultant fees	2,006,518	366,913	, ,	1 1	2,022,505	, ,	, 6	(1,788,312)	2,607,624
Purchased services Insurance	40,793,084 537,967	797,011 54,368	30,187	252,545	2,384,565 2,037,041	774,657	97,499	(9,994,692)	35,134,856 2,629,376
Utilities	4,124,448	134,575	- 0070		5,952			ı	4,264,975
rave/reucation Repair, maintenance, and rental	1,030,624	96,779 27,691	679'7	5,095	2,531,883	103,290		(2,369,484)	17,158,349
Taxes	2,760,090	177,207	1	- !!		1	1	•	2,937,297
Depreciation and amortization Provision for bad debts	18,417,236 24.987.416	320,697 1.641,163		08,070	7,539,622	- 183,673			18,846,003 34,351,874
Interest expense	9,019,457		'	'			T.	1	9,019,457
Total expenses	282,842,505	12,194,543	342,315	366,047	104,853,113	6,467,204	230,282	(14,152,488)	393,143,521
Operating Income (Loss)	18,090,580	2,454,929	1	(345,473)	(28,933,900)	(1,143,814)	(230,282)	ı	(10,107,960)

Consolidating Statement of Operations (Continued) Year Ended December 31, 2011

	Adena Health System	Greenfield Area Medical Center	Adena Health Foundation	Southern Ohio Health Care Network, Inc.	Adena Medical Group, LLC	Adena Home Care	Adena Health Plan	Eliminations	Total	त्
Other Income (Expense) Interest income and net realized gains	\$ 5,748,986	\$ 2,031	\$ 368,178	.	' И	· •	· •	ι ທ	H,9	6,119,195
Change in unrealized (losses) gains on trading securities Other expense	(4,261,231) (136,009)	(154)	- (171,923)	1 1		1 1			(4,26 (30	(4,261,231) (308,086 <u>)</u>
Total other income	1,351,746	1,877	196,255		'	'	-		1,54	1,549,878
Excess of Revenue Over (Under) Expenses	19,442,326	2,456,806	196,255	(345,473)	(28,933,900)	(1,143,814)	(230,282)		(8,55	(8,558,082)
Net Assets Released from Restrictions for Purchase of Capital Assets	726,391		•	•	•	•	•	,	72	726,391
Transfer (to) from Affiliate	(27,759,318)	(3,202,905)	1	•	28,026,294	2,935,929	ı	1		
Pension-related Changes Other Than Net Periodic Cost	(2,658,994)		1	•	ı	•	ı	•	(2,65	(2,658,994)
Grant Income	•	•		13,227,700	•	•	•		13,22	3,227,700
(Decrease) Increase in Unrestricted Net Assets	\$ (10,249,595)	\$ (10,249,595 <u>)</u> \$ (746,099 <u>)</u>	\$ 196,255	\$ 12,882,227	(907,606)	(907,606) \$ 1,792,115	\$ (230,282)		\$ 2,737,015	7,015

Software ID: 11000129 **Software Version:** v1.00

EIN: 31-4379443

Name: ADENA HEALTH SYSTEM

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per		(tion that a		y)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
Deborah Barrıngton Dırector/Chaırman	2	Х						0	0	0
Jack Berno Employed M D	40	Х						294,408	0	12,540
Steve Burkhardt Dırector/Treasurer	2	Х						0	0	0
Doug Folzenlogen Employed M D	40	Х						424,165	0	17,916
James Grove Director	2	Х						0	0	0
Chad Harris Director	2	Х						0	0	0
Ralph D'Antoni Director	2	Х						0	0	0
Mike Lilly Director/Secretary	2	Х						0	0	0
Gary Evans Director	2	Х						0	0	0
Mathew Schmidt Director	2	Х						0	0	0
Allen Shaw Employed M D	40	Х						222,526	0	9,864
Dave Strickland Director/Vice Chairman	2	Х						0	0	0
Tom White Director	2	Х						0	0	0
Noble Yoshida Director	2	Х						0	0	0
Keith Coleman Chief Financial Officer	40			Х				329,191	0	44,649
Mark Shuter Chief Executive Officer	40			Х				725,632	0	44,702
Karen Bolton General Counsel	40				х			235,228	0	30,503
John Fortney Chief Medical Officer	40				х			365,412	0	21,816
Jeff Graham Chief Operating Officer	40				х			258,796	0	38,750
Denise Minor Chief Nursing Officer	40				х			181,872	0	28,540
Barbara Purdom Chief Operating Officer	40				х			152,790	0	35,844
Patricia Roam Corporate Compliance Officer	40				х			155,264	0	22,990
Faitha Shelton System Director Practice Operations	40				х			204,185	0	40,935
Elisabeth Williams Chief Strategy Officer	40				х			217,602	0	20,065
Jack Baker Employed M D	40				х			598,284	0	17,916

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours		((tion (hat a			II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Wayne Coats Employed M D	40				Х			390,471	0	17,916
Martha Livingston Chief Business Development Officer	40				х			150,735	0	20,993
Michele Federer Employed M D	40				х			434,472	0	5,754
Satish Jetty Employed M D	40				Х			423,608	0	17,916
Mark Moffitt Chief Information Officer	40				х			194,741	0	14,133
Eric Perdue Chief Human Resources Officer	40				х			152,791	0	12,607
Kırk Tucker Employed M D	40				х			266,823	0	17,916
Anthony Freeman Employed M D	40				Х			938,441	0	17,896
Rob Bradley Employed M D	40					Х		897,642	0	24,066
Brian Cohen Employed M D	40					Х		2,587,948	0	18,691
James Fleming Employed M D	40					Х		896,961	0	25,466
Thomas Lewis Employed M D	40					Х		987,347	0	24,066
Kort Gronbach Employed M D	40					Х		838,216	0	21,916