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Return of Private Foundation
or Section 4947(a)(1) Nonexempt Charitable Trust
Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements.

2011

For calendar year 2011 or tax year beginning

, and ending

Name of foundation

21ST CENTURY ILGWU HERITAGE FUND

Number and street (or P O box number if mail is not delivered to street address)

275 SEVENTH AVENUE

Room/suite

18 FL

City or town, state, and ZIP code

NEW YORK, NY 10001

G Check all that apply:

 Initial return Initial return of a former public charity Final return Amended return Address change Name changeH Check type of organization: Section 501(c)(3) exempt private foundation Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col. (c), line 16)

J Accounting method: Cash Accrual

► \$ 4830630. (Part I, column (d) must be on cash basis)

Part I Analysis of Revenue and Expenses

(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
	1 Contributions, gifts, grants, etc., received			N/A	
	2 Check ► <input checked="" type="checkbox"/> if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	110360.	110360.		STATEMENT 2
Revenue	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	42644.			STATEMENT 1
	b Gross sales price for all assets on line 6a	561311.			
	7 Capital gain net income (from Part IV, line 2)		43743.		
	8 Net short-term capital gain				
	9 Income modifications				
	Gross sales less returns				
	10a and allowances				
	b Less Cost of goods sold				
	c Gross profit or (loss)				
	11 Other income			NOV 20 2012	19
Operating and Administrative Expenses	12 Total. Add lines 1 through 11	153004.	154103.		
	13 Compensation of officers, directors, trustees, etc	84000.	15399.		68601.
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees	STMT 3	1088.	109.	979.
	b Accounting fees	STMT 4	24180.	2418.	21762.
	c Other professional fees	STMT 5	1311.	1311.	0.
	17 Interest				
	18 Taxes	STMT 6	1541.	0.	0.
	19 Depreciation and depletion		970.	0.	
	20 Occupancy		29345.	5869.	23476.
	21 Travel, conferences, and meetings		15903.	0.	15903.
	22 Printing and publications		1761.	176.	1585.
	23 Other expenses	STMT 7	56818.	10337.	46481.
	24 Total operating and administrative expenses. Add lines 13 through 23		216917.	35619.	178787.
	25 Contributions, gifts, grants paid		375150.		375150.
	26 Total expenses and disbursements. Add lines 24 and 25		592067.	35619.	553937.
	27 Subtract line 26 from line 12:		-439063.		
	a Excess of revenue over expenses and disbursements				
	b Net investment income (if negative, enter -0-)		118484.		
	c Adjusted net income (if negative, enter -0-)			N/A	

Assets	Part II Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year amounts only	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
	1 Cash - non-interest-bearing		47077.	13165.	13165.
	2 Savings and temporary cash investments				
	3 Accounts receivable ►				
	Less: allowance for doubtful accounts ►				
	4 Pledges receivable ►				
	Less: allowance for doubtful accounts ►				
	5 Grants receivable				
	6 Receivables due from officers, directors, trustees, and other disqualified persons				
	7 Other notes and loans receivable ►				
	Less: allowance for doubtful accounts ►				
	8 Inventories for sale or use				
	9 Prepaid expenses and deferred charges				
	10a Investments - U.S. and state government obligations				
	b Investments - corporate stock				
	c Investments - corporate bonds				
	11 Investments - land, buildings, and equipment, basis ►				
	Less accumulated depreciation ►				
	12 Investments - mortgage loans				
	13 Investments - other	STMT 9	5103787.	4805419.	4805419.
	14 Land, buildings, and equipment, basis ►	17293.			
	Less accumulated depreciation	STMT 10 ►	5248.	8890.	12045.
	15 Other assets (describe ►)				12046.
	16 Total assets (to be completed by all filers)		5159754.	4830629.	4830630.
Liabilities	17 Accounts payable and accrued expenses				
	18 Grants payable				
	19 Deferred revenue				
	20 Loans from officers, directors, trustees, and other disqualified persons				
	21 Mortgages and other notes payable				
	22 Other liabilities (describe ►)				
	23 Total liabilities (add lines 17 through 22)		0.	0.	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ► <input checked="" type="checkbox"/>	and complete lines 24 through 26 and lines 30 and 31.			
	24 Unrestricted		5159754.	4830629.	
	25 Temporarily restricted				
	26 Permanently restricted				
	Foundations that do not follow SFAS 117, check here ► <input type="checkbox"/>	and complete lines 27 through 31.			
	27 Capital stock, trust principal, or current funds				
	28 Paid-in or capital surplus, or land, bldg., and equipment fund				
	29 Retained earnings, accumulated income, endowment, or other funds				
	30 Total net assets or fund balances		5159754.	4830629.	
	31 Total liabilities and net assets/fund balances		5159754.	4830629.	

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	5159754.
2 Enter amount from Part I, line 27a	2	-439063.
3 Other increases not included in line 2 (itemize) ►	3	109938.
4 Add lines 1, 2, and 3	4	4830629.
5 Decreases not included in line 2 (itemize) ►	5	0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	4830629.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)			(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a 8.2101 SH LONGVIEW 500 INDEX FUND			P	09/01/99	11/09/11
b 51,804.286 SH VANGUARD TLT BD MKT INDEX FD			P	09/01/99	11/22/11
c					
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)		
a 1311.					1311.
b 560000.		517568.			42432.
c					
d					
e					
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(I) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))		
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any			
a					1311.
b					42432.
c					
d					
e					
2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }		2		43743.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8					N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

 Yes No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2010	701547.	5195768.	.135023
2009	519046.	5251825.	.098832
2008	704236.	6044200.	.116514
2007	802429.	12096850.	.066334
2006	583115.	12511302.	.046607

2 Total of line 1, column (d)

2 .463310

3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years

3 .092662

4 Enter the net value of noncharitable-use assets for 2011 from Part X, line 5

4 4991619.

5 Multiply line 4 by line 3

5 462533.

6 Enter 1% of net investment income (1% of Part I, line 27b)

6 1185.

7 Add lines 5 and 6

7 463718.

8 Enter qualifying distributions from Part XII, line 4

8 553937.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.
See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ► <input type="checkbox"/> and enter "N/A" on line 1.	Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions) b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ► <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b). 2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) 3 Add lines 1 and 2 4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) 5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- 6 Credits/Payments: a 2011 estimated tax payments and 2010 overpayment credited to 2011 b Exempt foreign organizations - tax withheld at source c Tax paid with application for extension of time to file (Form 8868) d Backup withholding erroneously withheld 7 Total credits and payments. Add lines 6a through 6d 8 Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached 9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed 10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid 11 Enter the amount of line 10 to be: Credited to 2012 estimated tax ► 295. Refunded ► 0.	1	1185.
2	0.			
3	1185.			
4	0.			
5	1185.			
6a	1480.			
6b				
6c				
6d				
7	1480.			
8				
9				
10	295.			
11	0.			

Part VII-A Statements Regarding Activities

1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities. c Did the foundation file Form 1120-POL for this year? d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ► \$ 0. (2) On foundation managers. ► \$ 0. e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ► \$ 0. 2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities. 3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes 4a Did the foundation have unrelated business gross income of \$1,000 or more during the year? b If "Yes," has it filed a tax return on Form 990-T for this year? 5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T 6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? 7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV. 8a Enter the states to which the foundation reports or with which it is registered (see instructions) ► NY b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation 9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2011 or the taxable year beginning in 2011 (see instructions for Part XIV)? If "Yes," complete Part XIV 10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	Yes	No
1a			X	
1b			X	
1c			X	
2			X	
3			X	
4a			X	
4b				
5			X	
6	X			
7	X			
8b	X			
9		X		
10		X		

Part VII-A Statements Regarding Activities (continued)

11		X
12		X
13	X	
Website address ► N/A		
14 The books are in care of ► THE FOUNDATION Telephone no. ► 212-645-2740		
Located at ► 275 SEVENTH AVENUE 18TH FL., NEW YORK, NY ZIP+4 ► 10001		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the year ► 15 N/A ► 		
16 At any time during calendar year 2011, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If "Yes," enter the name of the foreign country ► 16 Yes No X		

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		
	Yes	No
1a During the year did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	<input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	<input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	<input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	<input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	<input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	<input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here ► 	1b	X
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2011?	1c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2011, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2011?	<input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No
If "Yes," list the years ► , , , , 		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)	N/A	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► , , , 	2b	
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	<input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No
b If "Yes," did it have excess business holdings in 2011 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2011.)	N/A	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	3b	
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2011?	4a	X
	4b	X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? Yes No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? Yes No

(3) Provide a grant to an individual for travel, study, or other similar purposes? Yes No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? Yes No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? Yes No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

Organizations relying on a current notice regarding disaster assistance check here

N/A
►

5b

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? Yes No

N/A

If "Yes," attach the statement required by Regulations section 53.4945-5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

 Yes No

6b

X

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If "Yes" to 6b, file Form 8870.

 Yes No

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

N/A

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?

7b

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 11		84000.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000

►

0

Part VIII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**
3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Part X Minimum Investment Return (All domestic foundations must complete this part Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a Average monthly fair market value of securities	1a	5011523.
b Average of monthly cash balances	1b	56110.
c Fair market value of all other assets	1c	
d Total (add lines 1a, b, and c)	1d	5067633.
e Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2 Acquisition indebtedness applicable to line 1 assets	2	0.
3 Subtract line 2 from line 1d	3	5067633.
4 Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	76014.
5 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	4991619.
6 Minimum investment return. Enter 5% of line 5	6	249581.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certainforeign organizations check here ► and do not complete this part.)

1 Minimum investment return from Part X, line 6	1	249581.
2a Tax on investment income for 2011 from Part VI, line 5	2a	1185.
b Income tax for 2011. (This does not include the tax from Part VI.)	2b	
c Add lines 2a and 2b	2c	1185.
3 Distributable amount before adjustments. Subtract line 2c from line 1	3	248396.
4 Recoveries of amounts treated as qualifying distributions	4	0.
5 Add lines 3 and 4	5	248396.
6 Deduction from distributable amount (see instructions)	6	0.
7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	248396.

Part XII Qualifying Distributions (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	553937.
b Program-related investments - total from Part IX-B	1b	0.
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3 Amounts set aside for specific charitable projects that satisfy the:		
a Suitability test (prior IRS approval required)	3a	
b Cash distribution test (attach the required schedule)	3b	
4 Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	553937.
5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	1185.
6 Adjusted qualifying distributions. Subtract line 5 from line 4	6	552752.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2010	(c) 2010	(d) 2011
1 Distributable amount for 2011 from Part XI, line 7				248396.
2 Undistributed income, if any, as of the end of 2011			0.	
a Enter amount for 2010 only				
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2011:				
a From 2006				
b From 2007				
c From 2008	194554.			
d From 2009	259261.			
e From 2010	444681.			
f Total of lines 3a through e	898496.			
4 Qualifying distributions for 2011 from Part XII, line 4: ► \$ 553937.			0.	
a Applied to 2010, but not more than line 2a				
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2011 distributable amount	305541.			248396.
e Remaining amount distributed out of corpus	0.			0.
5 Excess distributions carryover applied to 2011 (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:	1204037.			
a Corpus Add lines 3f, 4c, and 4e Subtract line 5		0.		
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2010. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2011. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2012				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3)	0.			
8 Excess distributions carryover from 2006 not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2012. Subtract lines 7 and 8 from line 6a	1204037.			
10 Analysis of line 9:				
a Excess from 2007				
b Excess from 2008	194554.			
c Excess from 2009	259261.			
d Excess from 2010	444681.			
e Excess from 2011	305541.			

Part XV **Supplementary Information** (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<i>a Paid during the year</i>				
SEE STATEMENT 12 ATTACHED				375150.
Total			► 3a	375150.
<i>b Approved for future payment</i>				
NONE				
Total			► 3b	0.

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.		Unrelated business income		Excluded by section 512, 513, or 514	(e) Related or exempt function income
		(a) Business code	(b) Amount	(c) Exclu- sion code	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities				14	110360.
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory				18	42644.
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a					
b					
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)			0.		153004.
13 Total. Add line 12, columns (b), (d), and (e)				13	153004.
(See worksheet in line 13 instructions to verify calculations.)					

Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes).

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting foundation to a noncharitable exempt organization of:

- (1) Cash
- (2) Other assets

b Other transactions:

- (1) Sales of assets to a noncharitable exempt organization**
- (2) Purchases of assets from a noncharitable exempt organization**
- (3) Rental of facilities, equipment, or other assets**
- (4) Reimbursement arrangements**
- (5) Loans or loan guarantees**
- (6) Performance of services or membership or fundraising solicitations**

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?

Yes No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

**Sign
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee

Date

CHAIRMAN &
PRESIDENT

May the IRS discuss this return with the preparer shown below (see instr.)?

Signature of owner or trustee		Date	File	
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed
	MARIA PLUCINSKY	<i>Maria Plucinsky</i>	10/26/12	P00230484
	Firm's name ► HUNTER GROUP CPA LLC		Firm's EIN ► 22-1807874	
Firm's address ► 17-17 ROUTE 208, NORTH FAIR LAWN, NJ 07410-9926		Phone no. 201-261-4030		

2011 DEPRECIATION AND AMORTIZATION REPORT

FORM 990-PF PAGE 1

990-PF

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
1	DOCUMENTWORKCENTER PROFAX	11/01/00	SL	10.00	16	1623.				1623.	1623.		0.	1623.
2	SONY GRX 520 PC	09/27/02	SL	10.00	21	2106.				2106.	1895.		211.	2106.
13	CARPETING	03/08/10	SL	7.00	16	5314.				5314.	760.		759.	1519.
24	WEBSITE DESIGN		NC	3.00	HY	4125.				4125.		0.		
35	WEBSITE DESIGN		NC	3.00	HY	4125.				4125.		0.		
	* TOTAL 990-PF PG 1 DEPR					17293.		4278.		17293.	4278.		970.	5248.

128111
05-01-11

(D) - Asset disposed

* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

FORM 990-PF

GAIN OR (LOSS) FROM SALE OF ASSETS

STATEMENT 1

(A) DESCRIPTION OF PROPERTY		MANNER ACQUIRED	DATE ACQUIRED	DATE SOLD
--------------------------------	--	--------------------	------------------	-----------

8.2101 SH LONGVIEW 500 INDEX FUND		PURCHASED	09/01/99	11/09/11
-----------------------------------	--	-----------	----------	----------

(B) GROSS SALES PRICE	(C) COST OR OTHER BASIS	(D) EXPENSE OF SALE	(E) DEPREC.	(F) GAIN OR LOSS
1311.	1099.	0.	0.	212.

(A) DESCRIPTION OF PROPERTY		MANNER ACQUIRED	DATE ACQUIRED	DATE SOLD
--------------------------------	--	--------------------	------------------	-----------

51,804.286 SH VANGUARD TLT BD MKT INDEX FD		PURCHASED	09/01/99	11/22/11
--	--	-----------	----------	----------

(B) GROSS SALES PRICE	(C) COST OR OTHER BASIS	(D) EXPENSE OF SALE	(E) DEPREC.	(F) GAIN OR LOSS
560000.	517568.	0.	0.	42432.

CAPITAL GAINS DIVIDENDS FROM PART IV		0.
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TOTAL TO FORM 990-PF, PART I, LINE 6A		42644.
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FORM 990-PF	DIVIDENDS AND INTEREST FROM SECURITIES	STATEMENT 2
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SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	COLUMN (A) AMOUNT
VANGUARD TOTAL BD MKT INDEX FD	110360.	0.	110360.
TOTAL TO FM 990-PF, PART I, LN 4	110360.	0.	110360.

FORM 990-PF

LEGAL FEES

STATEMENT 3

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
WEINBERG & JACOBS, LLP	1088.	109.		979.
TO FM 990-PF, PG 1, LN 16A	1088.	109.		979.

FORM 990-PF

ACCOUNTING FEES

STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
SIDNEY KRUMHOLZ, CPA	800.	80.		720.
HUNTER GROUP CPA LLC	23380.	2338.		21042.
TO FORM 990-PF, PG 1, LN 16B	24180.	2418.		21762.

FORM 990-PF

OTHER PROFESSIONAL FEES

STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
AMALGAMATED BANK INVESTMENT MANAGEMENT FEE	1311.	1311.		0.
TO FORM 990-PF, PG 1, LN 16C	1311.	1311.		0.

FORM 990-PF

TAXES

STATEMENT 6

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
FEDERAL EXCISE	1541.	0.		0.
TO FORM 990-PF, PG 1, LN 18	1541.	0.		0.

FORM 990-PF

OTHER EXPENSES

STATEMENT

7

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
EXTRA CLERICAL HELP	41384.	8277.		33107.
INSURANCE	2872.	287.		2585.
OTHER	2400.	240.		2160.
POSTAGE	457.	46.		411.
STATE FILING FEES	305.	30.		275.
TELEPHONE & INTERNET	5175.	1035.		4140.
DUES, SUBSCRIPTIONS & OFFICE	4013.	401.		3612.
REPAIRS AND MAINTENANCE	212.	21.		191.
TO FORM 990-PF, PG 1, LN 23	56818.	10337.		46481.

FORM 990-PF

OTHER INCREASES IN NET ASSETS OR FUND BALANCES

STATEMENT

8

DESCRIPTION	AMOUNT
UNREALIZED GAINS IN MARKET VALUE OF INVESTMENTS DURING THE YEAR	109938.
TOTAL TO FORM 990-PF, PART III, LINE 3	109938.

FORM 990-PF

OTHER INVESTMENTS

STATEMENT

9

DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
LONGVIEW 500 INDEX FUND	FMV	1977547.	1977547.
VANGUARD TOTAL BD MKT INDEX FD	FMV	2827872.	2827872.
TOTAL TO FORM 990-PF, PART II, LINE 13		4805419.	4805419.

FORM 990-PF DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT STATEMENT 10

DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
DOCUMENTWORKCENTER PROFAX	1623.	1623.	0.
SONY GRX 520 PC	2106.	2106.	0.
CARPETING	5314.	1519.	3795.
WEBSITE DESIGN	4125.	0.	4125.
WEBSITE DESIGN	4125.	0.	4125.
TOTAL TO FM 990-PF, PART II, LN 14	17293.	5248.	12045.

FORM 990-PF PART VIII - LIST OF OFFICERS, DIRECTORS
TRUSTEES AND FOUNDATION MANAGERS STATEMENT 11

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
JAY MAZUR 275 SEVENTH AVENUE NEW YORK, NY 10001	18TH FLOOR CHAIRMAN & PRESIDENT 5.00	0.	0.	0.
IRWIN SOLOMON 275 SEVENTH AVENUE NEW YORK, NY 10001	18TH FLOOR SECRETARY & DIRECTOR 5.00	0.	0.	0.
LLOYD GOLDENBERG 275 SEVENTH AVENUE NEW YORK, NY 10001	18TH FLOOR TREASURER 10.00	30000.	0.	0.
HONORABLE DAVID DINKINS 275 SEVENTH AVENUE NEW YORK, NY 10001	18TH FLOOR DIRECTOR 1.00	0.	0.	0.
ROY GODSON 1730 RHODE ISLAND AVE NW SUITE 500 WASHINGTON, DC 20024	SUITE DIRECTOR 1.00	0.	0.	0.
NINA BERNSTEIN 275 SEVENTH AVENUE NEW YORK, NY 10001	18TH FLOOR DIRECTOR 1.00	0.	0.	0.

21ST CENTURY ILGWU HERITAGE FUND

31-1593055

MUZAFFAR CHISHTI
275 SEVENTH AVENUE
NEW YORK, NY 10001

EXECUTIVE DIRECTOR

18TH FLOOR

10.00

54000.

0.

0.

TOTALS INCLUDED ON 990-PF, PAGE 6, PART VIII

84000.

0.

0.

Depreciation and Amortization 990-PF
(Including Information on Listed Property)

2011

Attachment
Sequence No 179

Name(s) shown on return

Business or activity to which this form relates

Identifying number

21ST CENTURY ILGWU HERITAGE FUND

FORM 990-PF PAGE 1

31-1593055

Part I Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I

1 Maximum amount (see instructions)	1	500000.
2 Total cost of section 179 property placed in service (see instructions)	2	
3 Threshold cost of section 179 property before reduction in limitation	3	2000000.
4 Reduction in limitation. Subtract line 3 from line 2 If zero or less, enter -0-	4	
5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions	5	

6 (a) Description of property	(b) Cost (business use only)	(c) Elected cost

7 Listed property. Enter the amount from line 29	7	
8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	
9 Tentative deduction. Enter the smaller of line 5 or line 8	9	
10 Carryover of disallowed deduction from line 13 of your 2010 Form 4562	10	
11 Business income limitation Enter the smaller of business income (not less than zero) or line 5	11	
12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11	12	
13 Carryover of disallowed deduction to 2012. Add lines 9 and 10, less line 12	13	

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property)

14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year	14	
15 Property subject to section 168(f)(1) election	15	
16 Other depreciation (including ACRS)	16	759.

Part III MACRS Depreciation (Do not include listed property.) (See instructions.)

Section A

17 MACRS deductions for assets placed in service in tax years beginning before 2011	17	
18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here	<input type="checkbox"/>	

Section B - Assets Placed in Service During 2011 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only - see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property	/		27 5 yrs	MM	S/L	
	/		27.5 yrs	MM	S/L	
i Nonresidential real property	/		39 yrs	MM	S/L	
	/			MM	S/L	

Section C - Assets Placed in Service During 2011 Tax Year Using the Alternative Depreciation System

20a Class life				S/L	
b 12-year			12 yrs.		S/L
c 40-year	/		40 yrs.	MM	S/L

Part IV Summary (See instructions.)

21 Listed property. Enter amount from line 28	21	211.
22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21.		
Enter here and on the appropriate lines of your return Partnerships and S corporations - see instr	22	970.
23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

Part V Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable

Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.)

24a Do you have evidence to support the business/investment use claimed? Yes No **24b** If "Yes," is the evidence written? Yes No

(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/Convention	(h) Depreciation deduction	(i) Elected section 179 cost
--	-------------------------------	---	----------------------------	--	------------------------	--------------------------	-------------------------------	---------------------------------

25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use

25

26 Property used more than 50% in a qualified business use:

SONY GRX 520	%							
PC	092702	100.00 %	2106.	2106.10.00	SL	-HY	211.	
		%						

27 Property used 50% or less in a qualified business use:

	%				S/L -		
	%				S/L -		
	%				S/L -		

28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1

28

211.

29 Add amounts in column (i), line 26. Enter here and on line 7, page 1

29

Section B - Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person.

If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles

	(a) Vehicle		(b) Vehicle		(c) Vehicle		(d) Vehicle		(e) Vehicle		(f) Vehicle		
	30	Total business/investment miles driven during the year (do not include commuting miles)	31	Total commuting miles driven during the year	32	Total other personal (noncommuting) miles driven	33	Total miles driven during the year Add lines 30 through 32	34	Was the vehicle available for personal use during off-duty hours?	35	Was the vehicle used primarily by a more than 5% owner or related person?	36
Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No

Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons.

37	Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?	Yes	No
38	Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners		
39	Do you treat all use of vehicles by employees as personal use?		
40	Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?		
41	Do you meet the requirements concerning qualified automobile demonstration use?		

Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles.

Part VI Amortization

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
-----------------------------	---------------------------------	---------------------------	---------------------	--	-----------------------------------

42 Amortization of costs that begins during your 2011 tax year:

--	--	--	--	--	--

43 Amortization of costs that began before your 2011 tax year

43

44 Total. Add amounts in column (f). See the instructions for where to report

44

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only Part II and check this box

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868

- If you are filing for an **Automatic 3-Month Extension**, complete only Part I (on page 1).

Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).

Enter filer's identifying number, see instructions

Type or print File by the due date for filing your return. See instructions	Name of exempt organization or other filer, see instructions 21ST CENTURY ILGWU HERITAGE FUND	Employer identification number (EIN) or 31-1593055
	Number, street, and room or suite no. If a P.O. box, see instructions. 275 SEVENTH AVENUE, NO. 18 FL	Social security number (SSN) <input type="checkbox"/>
	City, town or post office, state, and ZIP code. For a foreign address, see instructions NEW YORK, NY 10001	

Enter the Return code for the return that this application is for (file a separate application for each return)

0 4

Application Is For	Return Code	Application Is For	Return Code
Form 990	01		
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	01	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

THE FOUNDATION

- The books are in the care of ► **275 SEVENTH AVENUE 18TH FL. - NEW YORK, NY 10001**

Telephone No. ► **212-645-2740**

FAX No. ► **212-645-2761**

►

- If the organization does not have an office or place of business in the United States, check this box

- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ If this is for the whole group, check this box ► . If it is for part of the group, check this box ► and attach a list with the names and EINs of all members the extension is for

4 I request an additional 3-month extension of time until **NOVEMBER 15, 2012**.

5 For calendar year **2011**, or other tax year beginning _____, and ending _____.

6 If the tax year entered in line 5 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

7 State in detail why you need the extension

ADDITIONAL TIME IS NEEDED TO ACCUMULATE THE DATA NEEDED TO PREPARE A COMPLETE AND ACCURATE RETURN

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	8a	\$	1200.
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	\$	1480.
c Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	\$	0.

Signature and Verification must be completed for Part II only.

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ►

Title ► **CHAIRMAN & PRESIDENT**

Date ►

Form 8868 (Rev. 1-2012)

Attachment to FORM 990-PF 2011

PART XV 3a - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
The American Ditchley Foundation 445 Park Avenue, Ninth Floor New York, NY 10022	N/A	501(c)(3)	To help support the American Ditchley's conference programs whose topics include lectures on Cyberspace Security; Economic Impact on ageing; and The World Ten Years On	\$ 1,500
Asian American Federation of NY 120 Wall Street New York, NY 10005	N/A	501(c)(3)	To celebrate the twenty years of service by the federation advancing the civic voice and well being of Asian Americans	\$ 2,000
Asian Pacific American Labor Alliance Education Fund 815 16th Street NW Washington, DC 20006	N/A	501(c)(3)	To help fund research to create and distribute educational materials about the working conditions of Asian Pacific American workers	\$ 10,000
Child Abuse Prevention Center of NY, Inc 7 Holland Avenue White Plains, NY 10603	N/A	501(c)(3)	To support the Bi-lingual Parent Aide Program which addresses difficult parenting issues facing Spanish speaking families in Westchester County	\$ 19,000
Committee for Free Trade Unionism 1025 Connecticut Avenue, Suite 712 Washington, DC 20036	N/A	501(c)(3)	Support a conference to promote an active understanding of the plight of Cuban political prisoners and of workers' rights in Cuba	\$ 10,000
City Lore 72 East 1st Street New York, NY 10003	N/A	501(c)(3)	To create a central resource for communities, artists, families and scholars to share and preserve personal and public archives related to the 1911 Triangle Shirtwaist Factory fire	\$ 30,000
Concerts in Motion, Inc. 139 West 74th Street, Suite 4A New York, NY 10023	N/A	501(c)(3)	To help fund regular music concerts retired garment workers at senior citizen centers in NYC	\$ 10,000
Cornell University Kheel Center for Labor Management 227 Ives Hall Ithaca, NY 14883	N/A	501(c)(3)	To help fund a program to preserve and promote research of the ILGWU archival material and allow for researchers and the public to have greater access to these materials	\$ 50,000
Council on Foreign Relations 58 East 68th Street New York, NY 10065	N/A	501(c)(3)	To help support the organization's programs in providing information and analysis on the policy challenges facing the U.S. and the world	\$ 1,000

Attachment to FORM 990-PF 2011

PART XV 3a - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Eugene Lang College 65 West 11th Street New York, NY 10011	N/A	501(c)(3)	To partially support "Triangle. From the Fire", a dramatic oratorio multi-media artistic and educational project to commemorate the Triangle Shirtwaist Factory Fire	\$ 20,000
Freedom House 120 Wall Street 26th Fl New York, NY 10005	N/A	501(c)(3)	To support a program indexing global political rights, civil liberties, and the freedom of trade unions	\$ 3,000
Helen Keller International 352 Park Avenue South Suite 1200 New York, NY 10010	N/A	501(c)(3)	Support the ChildSight programs which treat refractive error in low-income immigrant and domestic minority students attending schools in working class neighborhoods of New York City and Newark, NJ	\$ 27,000
Interfaith Worker Justice 1020 West Bryn Mawr Avenue 4th Floor Chicago, IL 60660	N/A	501(c)(3)	To help support a program focusing on five local wage-theft campaigns which redress gross underpayment to workers due to violations of federal labor standards	\$ 11,700
International Labor Rights Forum 1634 I Street, NW Suite 1001 Washington, DC 20006	N/A	501(c)(3)	To help support the organization's programs on workers' safety around the world on the 100th anniversary of the Triangle Shirtwaist Factory Fire	\$ 14,700
International Rescue Committee 122 East 42nd Street New York, NY 10168	N/A	501(c)(3)	To support the Committee's programs assisting refugees around the world. And to support emergency relief efforts to victims of the devastating earthquake in Haiti and the floods in Pakistan	\$ 3,000
Junta for Progressive Action, Inc. 169 Grand Avenue New Haven, CT 06513	N/A	501(c)(3)	To help establish a Worker Center that addresses workplace injustice issues of the predominantly low-wage Hispanic workers in New Haven, through education, leadership development and organizing	\$ 10,000
Migration Policy Institute 1400 16th Street NW Suite 300 Washington, DC 20036	N/A	501(c)(3)	To partly support a research program on six areas including immigration law enforcement, labor protection, local authority regulation, counsel for indigent immigrants; and streamlining the immigration court system	\$ 37,500
The Museum at Eldridge Street 12 Eldridge Street New York, NY 10002	N/A	501(c)(3)	To help support the Museum's efforts to preserve and maintain the 1887 Eldridge Street Synagogue, a national historic landmark	\$ 1,000

Attachment to FORM 990-PF 2011

PART XV 3a - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
National Immigration Law Center 3435 Wilshire Blvd. Suite 2850 Los Angeles, CA 90001	N/A	501(c)(3)	To provide educational materials and training on key immigration enforcement actions that impact workers' rights	\$ 37,500
New York Community Trust 909 Third Avenue New York, NY 10022	N/A	501(c)(3)	To provide support for the capacity building projects which addresses management issues of small and emerging diverse immigrant organizations in New York City	\$ 12,500
The New York Immigration Coalition 137-139 West 25th Street 12th Fl New York, NY 10001	N/A	501(c)(3)	To support programs that promote justice & opportunity for New York's immigrants by building a multi-ethnic, multi-issue coalition	\$ 2,500
NYU Press 833 Broadway, 3rd. Floor New York, NY 10003	N/A	501(c)(3)	To help the publication of the paperback edition of "The Master of Seventh Avenue: David Dubinsky and the American Labor Movement" by Robert Perret.	\$ 1,250
Pan American Repertory Theatre 520 8th Avenue Suite 314 New York, NY 10018	N/A	501(c)(3)	To assist funding two world premiere plays which deal with material vs moral values and the use of artistic expression as a vehicle for the truth	\$ 1,500
The Trilateral Commission 1156 Fifteenth Street, N.W. Suite 505 Washington, DC 20005	N/A	501(c)(3)	To support programs that promote analysis and discussion in developing solutions to common problems facing Industrialized nations in North America, Europe and Pacific Asia	\$ 1,000
U.S./Labor Education in the Americas Project PO Box 268-290 Chicago, IL 60626	N/A	501(c)(3)	To help fund an analysis to assess the effectiveness of new U.S. policy on worker protections in international trade agreements, using the Columbia trade agreement as a case study	\$ 18,750
Washington Square Legal Services Inc. 245 Sullivan St. 5th Fl New York, NY 10012	N/A	501(c)(3)	To support the Clinical Fellowship at NYU School of Law's Immigrant Rights Clinic for advancing creative legal representation to individuals & to inspire lawyers to do public interest litigation	\$ 10,000
Worker Rights Consortium 5 Thomas Circle, NW 5th Floor Washington, DC 20005	N/A	501(c)(3)	To help fund a research project to review & critique Apple Corporation's global labor practices aimed at improving the company's labor rights protections in its supply chain.	\$ 16,250
The Working Theatre 128 East Broadway New York, NY 10002-5675	N/A	501(c)(3)	To support two plays which focus on the effects of unemployment & migration on the family unit & on workers in public sector jobs assisting those living on the fringes of society	\$ 12,500
Total Part XV, Line 3a				<u>\$ 375,150</u>