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FOR 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2011

Open to Public Inspection

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В	Check if	applicable	C Name of organization	Home and A	way Ministries				D Employ	er identification r	umber
	Address	change	Doing Business As							30-0157388	
	Name ch	nange	Number and street (or I	PO box if mai	I is not delivered to s	treet address)	Room/suit	e	E Telepho	ne number	
$\bar{\Box}$	Initial ret	•	18854 Island Resort I	Rd						320-629-7400	
ī	Termina	·	City or town, state or co		P + 4	<u>-</u>	1		-		
Н	Amende		Pine City, MN 55063	-					G Gross re	eceints \$	1068131
Η		,	F Name and address of p		Lyn Sahr 188	54 Island Resor	t Road	M(a) la thia		for affiliates? Yes	
ш	Applicat	ion pending	Pine City, MN 55063	•	Lyn Sam 100	34 1310110 100301	t itoda				
			<u> </u>					_		ncluded?	
<u> </u>		mpt status	√ 501(c)(3)	501(c) () < (insert no)	4947(a)(1) or	<u> </u>				JI15)
<u>J</u>	Website		w.homeandawaymini							n number ▶	
			☐ Corporation ✓ Trust	Associati	on	L Ye	ar of formation	on 2003	M State	of legal domicile	MN
Р	art I	Summ		-							
	1		escribe the organizat								
6	İ	WI Prov	nde opportunities in c	hurches for	adult and youth:	short term miss	ion teams	through pa	rtners ın ı	ministry such a	s Great
Activities & Governance		Commiss	sion Alliance and miss	sions in Mex	:::::::::::::::::::::::::::::::::::						
ja Ja											
Ē	2	Check th	nis box ▶□ if the org	anization d	iscontinued its o	perations or di	isposed o	f more that	1 25% of	ıts net assets.	
යි	3		of voting members of						3		5
∘ಶ	4		of independent votin	-			 line 1h	• •			
<u>ţi</u>	1 _		mber of individuals e	-	_				5		28
Ξ	5				-	•	•		<u> </u>		
Ä	6		mber of volunteers (e						6		5000
	7a		related business reve						7a		0
	b	Net unre	lated business taxab	le income f	rom Form 1990 [· }		. 7b		0
							701 L	Prior Y		Current Y	ear
Ð	8	Contribu	tions and grants (Pai	rt VIII, line 1	h) -		18		69767		88602
Revenue	9	Program	service revenue (Par	rt VIII, line 2	g) AUG	2 0 2012	0-8		619832		937036
Š	10	Investme	ent income (Part VIII,	column (A)	lines 3, 4, and 7	7d)	ကြွ		4682		(2600)
Œ	11		her revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 4419								
	12	Total rev	enue-add lines 8 thr		689700		1035279				
	13		nd similar amounts p						500		3150
	14				0		0				
	15		ts paid to or for members (Part IX, column (A), line 4)								492652
SeS			•	· -	<u>-</u>		. –		221016 0		752032
Ë	16a		onal fundraising fees	•		•	· ; -		U		
Expenses	_ b		draising expenses (F				<u>.</u>				
-	17		penses (Part IX, colu				<u> </u>		544376		610717
	18	•	oenses. Add lines 13	•	•		_		765892		1106519
	19	Revenue	less expenses. Sub	tract line 18	from line 12 .				(67192)		(71240)
ets or							B	eginning of C	urrent Year	End of Y	ear
st st	20	Total ass	sets (Part X, line 16)						509847		652820
Net Asse	21	Total liab	oilities (Part X, line 26	6)			. [473271		710757
<u> </u>	22		ets or fund balances.		ne 21 from line 2	0	. [36576		(57937)
	art II		ture Block		-						
			ury, I declare that I have ex	ramined this re	turn including accor	mnanving schedule	s and staten	nents and to	the hest of	my knowledge an	d helief it is
			lete Declaration of prepar							my knowledge un	o belief, it is
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Sig			are of officer	$\mathcal{H}_{\cdot \cdot \cdot}$	11			. D	10		
	_	(3191		AT S	- 111	A. I. d.	1 M	n/	\\\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	14/5	
He	ere		V / / / / /			UANU	K-11/19,	IV L	<u> </u>	112	
_		1	e or print name and title		-		1-			In the second	
Pa	id	Printily	pe preparer's name		Preparer's signature		Dat		Check	☐ if PTIN	
	epare	Darryl	M Helenius CPA		(1 KG)			120/12	self-em	ployed	
	se On	1	name dmh RoeMe	eyer, S.C.				Fir	m's EIN ▶	39-1629	291
}	_	Firm's a			nue Brule, Wisco			Ph	one no	715-372-40	660
Ma	y the II	RS discus	s this return with the	preparer s	hown above? (se	ee instructions)				🔽 Ye	s 🗌 No
Fo	Paper	work Redu	ction Act Notice, see	the separat	e instructions.		Cat No	11282Y		Form	990 (2011)

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Form 9	90 (2011) Page 2
Part	
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission: To provide food distributions in rural areas in MN & WI. Outreaches to communities, mission outreaches and missions in Mexico.
	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of
	grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 597509 including grants of \$) (Revenue \$ 937036)
	Food & mission outreach with 5000 volunteers serving multiple communities in rural areas.
	·
4b	(Code.) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	Other program convece (Deparths in Schodule O.)
4d	Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$)
	(Expenses with a series expenses and a series expenses are a series expenses and a series expense expenses are a series expenses and a series expenses are

Part l	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		√
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.	,	-	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	1	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	✓	✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	14b		√
16	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV. Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15		√
17	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		√
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		√
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
20 a	If "Yes," complete Schedule G, Part III	19 20a	_	✓
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a	<u> </u>	

Part	Checklist of Required Schedules (continued)			
•			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓ ✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	✓	1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	√	

Form **990** (2011)

art	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
0-	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 28			
_	Statements, filed for the calendar year ending with or within the year covered by this return 2a 28 If at least one is reported on line 2a, did the organization file all required federal employment tax returns?.	2b	1	
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) .	20	_	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓_
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ο-		,
h	organization solicit any contributions that were not tax deductible?	6a		
b	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	OD		
'а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	✓	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			,
	organization, have excess business holdings at any time during the year?	8		j -
9	Sponsoring organizations maintaining donor advised funds.			•
а	Did the organization make any taxable distributions under section 4966?	9a		7
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		1
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			· '
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders			
b	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	 12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Form 99	90 (2011)		١	Page 6
Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S		struct	ions.
	Check if Schedule O contains a response to any question in this Part VI	<u></u>		<u>. </u>
Secti	on A. Governing Body and Management			т
4-	Established with a second constitution of the constitution of the second of the territory		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5	1		ł
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar	l		1
	committee, explain in Schedule O.			
ь	Enter the number of voting members included in line 1a, above, who are independent . 1b 5	l		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1		
	any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6	Did the organization have members or stockholders?	6		/
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			,
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7a		/
b	stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	· · ·	ļ <u>-</u>	
	the year by the following:			}
а	The governing body?	8a		1
b	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	}		
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	Ĺ.,	✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.) Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	162	1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	IUa		- V
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
40	describe in Schedule O how this was done	12c		1
13 14	Did the organization have a written whistleblower policy?	13	1	/
15	Did the process for determining compensation of the following persons include a review and approval by		<u> </u>	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	1	
b	Other officers or key employees of the organization	15b	✓	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a				
	with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	ion C. Disclosure	LIOD		L
17	List the states with which a copy of this Form 990 is required to be filled ► Minnesota			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	n 501(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.	·		- ,
	☐ Own website ☑ Another's website ☑ Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of	f inte	rest p	olicy,
00	and financial statements available to the public during the tax year			
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the	•	
	organization: ► Lyn Sahr, 18854 Island Resort Road, Pine City, MN 55063-5418 (320) 629-7400			

		<u>_</u>					
Pa	rt VII	Compensation of Officers,	Directors, Trustees,	Key Employees, I	Highest Compensated	Employees,	and
		Independent Contractors					

Check if Schedule O contains a response to any question in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor	any related	d org	anız	atio	n c	ompe	nsa	ited any curren	t officer, director	, or trustee.
(A) Name and Title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee) or individual for the poly of the poly					an ee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee		Key employee	Former Highest compensated employee		the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Lyn Sahr										
President	40	\		✓				157037	0	(
(2) Nicole Schwiddr										
Secretary/Treasurer	2	✓		✓				0	0	
(3) John Roe										
Member	40	✓						33558	0	(
(4) Garrett Novak		_						ļ		
Member	2	✓						0	0	(
(5) Darold Larson										
Member	2	✓						0	0	
(6)										
(7)	-	-		-						
(8)										· -
(9)										
(10)										
(11)										
(12)				_				-		-
(13)										
(14)				_				-		

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees			lighe	st C	ompensated E	mployees (contin	ued)	
	(A) Name and title	(B) Average hours per week	box, i	unles	Pos eck s pe	more rson	than o	an tee)	(D) Reportable compensation from	(E) Reportable compensation fro			
		(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatii (W-2/1099-M	ons	comp fro orga and	mensation m the nization related nizations
(15)													
(16)		,											
(17)													
(18)													
(19)					_								
(20)								-					-
(21)	· · · · · · · · · · · · · · · · · · ·												
(22)													
(23)													·
(24)		1											
(25)										<u> </u>			
1b c d	Sub-total	VII, Sectio		•			•	> > >	190595		0		0
2	Total number of individuals (including but reportable compensation from the organic	not limited	d to th		list	ed	above	e) w	1	ore than \$1		0 of	
3	Did the organization list any former of employee on line 1a? If "Yes," complete	ficer, direc	tor, c				-	emp	ployee, or high	est compe	ensate	d 3	Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual												1
5	Did any person listed on line 1a receive of for services rendered to the organization.									ation or inc	dıvidua	5 5	
	on B. Independent Contractors												
	Complete this table for your five highest compensation from the organization. Repyear.												
	(A) Name and business add	ress							(B) Description of s	ervices		(C) Compens	ation
None													
2	Total number of independent contractor received more than \$100,000 of compens							th	nose listed abo	ove) who	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7		

Part	VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts ts	1a	Federated campaigns 1a					
E 3	b	Membership dues 1b					
عَ ق	c	Fundraising events 1c				[
its	d	Related organizations 1d	_				1
ا الحَّارَةِ ا	e	Government grants (contributions) 1e				1	
Sin	f	All other contributions, gifts, grants,					
ig je	•	and similar amounts not included above	88602				
등등	_	Noncash contributions included in lines 1a-1f \$	37000				
Contributions, Gifts, Grants and Other Similar Amounts	g h	Total. Add lines 1a–1f	37000	88602			
	- 11	Total. Add lines 1a-11	Business Code	00002			
Ĕ	2a	Program Service Revenue		937036			
Š	za b	riogiani Service Revenue		337030		-	
9	C						
ايَّة	d						
Š					····		
<u> </u>	e f	All other program service revenue .					
Program Service Revenue	g	Total. Add lines 2a–2f	•	937036			
-	3	Investment income (including divid		337030	·		
	•	and other similar amounts)					
	4	Income from investment of tax-exempt be					
	5	Royalties					
	•	(i) Real	(ii) Personal				
	6a	Gross rents					
l	Ь	Less. rental expenses					
	c	Rental income or (loss)				}	i 1
	d	Net rental income or (loss)	<u></u>				
	7a	Gross amount from sales of (i) Securities	(II) Other				J
		assets other than inventory	24000				
	ь	Less: cost or other basis					
		and sales expenses .	29400				1
ł	С	Gain or (loss) .	(2600)				1
	d	Net gain or (loss)	•	(2600)			e e e e e e e e e e e e e e e e e e e
		3. (
Ē.	8a	Gross income from fundraising				İ	
venue		events (not including \$					
		of contributions reported on line 1c)					
e e		See Part IV, line 18 a					
Other Re	ь	Less: direct expenses b				†	
	С	Net income or (loss) from fundraising	events . ►	-			
	9a	Gross income from gaming activities					
		See Part IV, line 19 a					
	b	Less. direct expenses b					
	С	Net income or (loss) from gaming act	ivities 🕨				
	10a	Gross sales of inventory, less					
		returns and allowances a	7568				
	ь	Less: cost of goods sold b					
	c_	Net income or (loss) from sales of inv	,	1316			
		Miscellaneous Revenue	Business Code]
į	11a	Insurance Proceeds	900099	8291		ļ	
	b	Miscellaneous Revenue	900099	2634			
	С						
	d	All other revenue	L				
	е		🟲	10925		<u> </u>	
	12	Total revenue. See instructions	▶	1035279			1

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a response to any question in this Part IX											
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses							
1	Grants and other assistance to governments and											
_	organizations in the United States. See Part IV, line 21											
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	3150	3150									
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16											
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	166013	33558	132455								
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)											
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	207744	125736	82008								
9	Other employee benefits	24582		24582								
10	Payroll taxes	94313	33969	60344	•							
11	Fees for services (non-employees):											
a b	Management	1391		1391								
C	Accounting	28790		28790	_ .							
d	Lobbying											
е	Professional fundraising services See Part IV, line 17											
f	Investment management fees				_,							
g	Other	28790	8480	18200								
12	Advertising and promotion	5189	1415	3774								
13 14	Office expenses	38316	18874	19442								
15	Royalties											
16	Occupancy	158632	137573	21059								
17	Travel	260279	232444	27835								
18	Payments of travel or entertainment expenses for any federal, state, or local public officials											
19	Conferences, conventions, and meetings	3963		3963								
20	Interest	33392		33392								
21	Payments to affiliates											
22	Depreciation, depletion, and amortization											
23	Insurance				·							
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If											
	line 24e amount exceeds 10% of line 25, column											
	(A) amount, list line 24e expenses on Schedule O.)											
а	Bad Debts	51235		51235								
b	Staff Development	785	88	697								
C	Miscellaneous	2065	2222	(157)								
d	All other expenses											
е 25	All other expenses Total functional expenses. Add lines 1 through 24e	1106519	597509	509010								
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720)	. 133318	337303	555516								
					= 000							

P	art X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	(3497)	1	(10325)
	2	Savings and temporary cash investments	, ,	2	<u>, , , , , , , , , , , , , , , , , , , </u>
	3	Pledges and grants receivable, net		3	745
	4	Accounts receivable, net		4	<u></u> _
	5	Receivables from current and former officers, directors, trustees, key			
1		employees, and highest compensated employees. Complete Part II of		}	
		Schedule L		5	5139
	_	Receivables from other disqualified persons (as defined under section			
	6	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
"		employees' beneficiary organizations (see instructions)		6	
et	7	Notes and loans receivable, net	7863	7	3003
Assets	7 8	Inventories for sale or use	7003	8	
•	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment, cost or		-	
	104	other basis. Complete Part VI of Schedule D 10a 768792		ŀ	
	Ь	Less: accumulated depreciation 10b 116003	322827	100	652789
	11	Investments—publicly traded securities	JEZULI	11	032703
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11	182654	13	1469
	14		102034	14	1409
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	509847	16	652820
-	17	Accounts payable and accrued expenses	53809	17	90549
	18	Grants payable	33003	18	30343
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
,		Payables to current and former officers, directors, trustees, key		21	
Liabilities	22	employees, highest compensated employees, and disqualified persons.			
ij		Complete Part II of Schedule L		22	
<u>.e</u>	23	Secured mortgages and notes payable to unrelated third parties	361275	23	479329
_	24	Unsecured notes and loans payable to unrelated third parties	18100	_	6100
	25	Other liabilities (including federal income tax, payables to related third	10100	24	0100
	25	parties, and other liabilities not included on lines 17-24). Complete Part X	40087		134779
		of Schedule D	10007	25	101770
	26	Total liabilities. Add lines 17 through 25	473271		710757
_		Organizations that follow SFAS 117, check here ▶ ✓ and complete			
es		lines 27 through 29, and lines 33 and 34.			
Ë	27	Unrestricted net assets	36576	27	(57937)
<u>a</u>	28	Temporarily restricted net assets		28	(41141)
8	29	Permanently restricted net assets		29	
Š		Organizations that do not follow SFAS 117, check here ▶ □ and			
Ē		complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
<u>e</u>	33	Total net assets or fund balances	36576		(57937)
~	34	Total liabilities and net assets/fund balances	509847	34	652820

	· · · · · · · · · · · · · · · · · · ·				
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI	<u> </u>		<u>.</u>	. V
1	Total revenue (must equal Part VIII, column (A), line 12)	1		103	35279
2	Total expenses (must equal Part IX, column (A), line 25)	2		110	06519
3	Revenue less expenses. Subtract line 2 from line 1	3		(7	1240)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3	36576
5	Other changes in net assets or fund balances (explain in Schedule O)	5		(2	3273)
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,			_	
	column (B))	6		(5	7937)
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plaın ır	n		
	Schedule O.				j
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		1
b	Were the organization's financial statements audited by an independent accountant?		2b		✓
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	versigh	t 🗀		
	of the audit, review, or compilation of its financial statements and selection of an independent account	ıntant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, ex	plain ir	ո 🦳		
	Schedule O.				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year	ar were	∍		
	issued on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in	٦		
	the Single Audit Act and OMB Circular A-133?		3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo		e		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits	3b		
			Forr	n 990	(2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

2011

OMB No 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section
4947(a)(1) nonexempt charitable trust.

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

ons. Inspection
Employer identification number

Hon	ne a	nd Away Ministr	ies							30-01	57388		
Pa	rt I	Reason f	or Public Cha	rity Status (All orga	nızations	s must c	omplete	this pa	rt.) See ı	nstructio	ns.		
he	org	anization is not	a private founda	ition because it is: (Fo	r lines 1 t	hrough 1	1, check	only one	box.)				
1		A church, con	vention of churc	hes, or association of	churches	describe	ed in sec	tion 170	(b)(1)(A)(i).			
2		A school desc	ribed in section	170(b)(1)(A)(ii). (Attac	h Schedi	ule E.)							
3				spital service organiza									
4		_	ical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the al's name, city, and state:										
5			on organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6 7] An organization	on that normally	nment or governmenta receives a substantia (A)(vi). (Complete Par	l part of					nit or from	n the ge	neral p	oublic
8		A community	trust described i	n section 170(b)(1)(A)	(vi). (Cor	nplete Pa	rt II.)						
9		An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.)											
10] An organizatio	on organized and	l operated exclusively	to test fo	r public s	afety. Se	e sectio	n 509(a)((4).			
	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a Type I												
1	i	organization,	check this box								e III sur	oportir 	ng
!	g	Since August following pers		he organization accep	oted any	gift or co	ontributio	n from a	any of the	9			
				ndirectly controls, eitlody of the supported of								Yes	No
		(ii) A family m	nember of a pers	on described in (i) abo	ve?						11g(ii)	
			•	a person described in							11g(m)	
	h		•	on about the support									
(me of supported organization	of supported (ii) EIN (III) Type of organization		(v) Is the organization (v) Did you notify		nization in of your					of	
					Yes	No	Yes	No	Yes	No			
(A)													
(B)													
(C)													
(D)													
(E)		· · ·											
										1			

Scriedo	ıle A (Form 990 or 990-EZ) 2011						Page 2
Part	Support Schedule for Organiza (Complete only if you checked th Part III. If the organization fails to	e box on line	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qu	
Sect	ion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	ion B. Total Support		,			,	,
	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on) :			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.					12	<u>. </u>
13	First five years. If the Form 990 is for the	-		nd, third, fourth	-		
	organization, check this box and stop her		· · · · ·		• • • •	· · · ·	▶ □
	ion C. Computation of Public Suppor Public support percentage for 2011 (line 6			11 column (f)		14	
14 15	Public support percentage for 2011 (line of Public support percentage from 2010 Sch		-			15	
16a							
	box and stop here. The organization qual						🕨 📋
b	331/3% support test—2010. If the organ check this box and stop here. The organi					e 15 is 33½% 	or more,
17a	10%-facts-and-circumstances test – 20 10% or more, and if the organization meets the "fact IV how the organization meets the "fact IV how the organization organi	ets the "facts- acts-and-circ	and-circumsta	ances" test, ch	eck this box a	nd stop here.	Explain ın
b	10%-facts-and-circumstances test – 20 15 is 10% or more, and if the organizat Explain in Part IV how the organization m supported organization	ion meets the eets the "fact	e "facts-and-c s-and-circums	rcumstances" stances" test. 1	test, check ti The organization	his box and s	a, and line top here

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	If the organization fails to qualify	under the tes	ts listed belo	w, please co	mpiete Part i	<u> </u>		
	on A. Public Support							
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
1	Gifts, grants, contributions, and membership fees							
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the	120910	205768	245568	58319	88602	719167	
	organization's tax-exempt purpose		3700	363434	628468	938352	1933954	
3	Gross receipts from activities that are not an unrelated trade or business under section 513		4871				4871	
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5	120910	214339	609002	686787	1026954	2657992	
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b	0	0	0	0	0	0	
8	Public support (Subtract line 7c from line 6)						2657992	
Secti	on B. Total Support							
Calen	dar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
9	Amounts from line 6	120910	214339	609002	686787	1026954	2657992	
10a	Gross income from interest, dividends,							
	payments received on securities loans, rents, royalties and income from similar sources.			9225	3100	1	12325	
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b			9225	3100		12325	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)					10925	10925	
13	Total support. (Add lines 9, 10c, 11,							
	and 12.)	120910	214339	618227	689887	1037879	2681242	
14	First five years. If the Form 990 is for the organization, check this box and stop he	_			-	ear as a section		
Secti	on C. Computation of Public Suppor	t Percentage	-					
15	Public support percentage for 2011 (line 8	3, column (f) div	vided by line 13	3, column (f))		15	99.13 %	
16	Public support percentage from 2010 Sch	nedule A, Part I	II, line 15 .	<u> </u>		16	99.27 %	
Secti	on D. Computation of Investment In	come Percer	ntage					
17	Investment income percentage for 2011 (line 10c, colum	in (f) divided by	/ line 13, colun	nn (f))	17	0.46 %	
18	Investment income percentage from 2010					18	0.73 %	
19a	331/3% support tests-2011. If the organ							
	17 is not more than 331/3%, check this box	and stop here.	The organization	on qualifies as a	publicly suppo	orted organization	on ► 🔽	
b	331/3% support tests – 2010. If the organize line 18 is not more than 331/3%, check this							
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions							

Part IV	Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).						
Part II Section B Line 13: Amount is made up of insurance proceeds and miscellaneous revenue.							

SCHEDULE D (Form 990)

Supplemental Financial Statements

201

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

OMB No 1545-0047

Employer identification number 30-0157388 **Home and Away Ministries** Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) . 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) ☐ Protection of natural habitat ☐ Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. 2a Total number of conservation easements . . Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) . Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 . . . (ii) Assets included in Form 990, Part X \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenues included in Form 990, Part VIII, line 1 . . . Assets included in Form 990, Part X . . .

_	
Page	4

Part	III Organizations Maintaining								
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and ot	her recor	ds, chec	k any of the	e follov	ving that are a	significant	use of its
а	☐ Public exhibition				or exchang				
b	☐ Scholarly research		e	Other					
С	☐ Preservation for future generations	3							
4	Provide a description of the organizat XIV.	ion's collections a	and expla	iin how tl	ney further	the org	janization's exe	empt purpo	ose in Part
5	During the year, did the organization assets to be sold to raise funds rather								es 🗌 No
Part	IV Escrow and Custodial Arra	ngements. Co	mplete i	the org	anization a	answe	red "Yes" to F	orm 990,	Part IV,
	line 9, or reported an amoun								
1a	Is the organization an agent, trustee, included on Form 990, Part X?								es 🗌 No
b	If "Yes," explain the arrangement in Pa	art XIV and compl	ete the fo	llowing ta	able.				
								Amount	
С	Beginning balance					10	:		
d	Additions during the year					1d			
е	Distributions during the year					1e	ı		
f	Ending balance					1f			
2a	Did the organization include an amour	nt on Form 990, P	art X, line	21? .				. 🗌 Ye	es 🗌 No
b	If "Yes," explain the arrangement in Pa	art XIV.							
Part	V Endowment Funds. Comple	ete if the organiz	ation ar	swered	"Yes" to F	orm 9	90, Part IV, lir	ne 10.	_
		(a) Current year	(b) Pro	or year	(c) Two year	s back	(d) Three years ba	ck (e) Four	years back
1a	Beginning of year balance								;
b	Contributions								1
С	Net investment earnings, gains, and losses								,
d	Grants or scholarships								
e	Other expenditures for facilities and						·		[
	programs								•
f	Administrative expenses								,
g g	End of year balance								<u>-</u>
2	Provide the estimated percentage of t	he current vear er	nd balanc	e (line 1a	. column (a)) held :	as:		
а	Board designated or quasi-endowmer		%	• • •	,	,,			
b	Permanent endowment ▶	%	' -						
	Temporarily restricted endowment ▶	·%							
•	The percentages in lines 2a, 2b, and 2	c should equal 10	00%.						
3a	Are there endowment funds not in the			zation tha	at are held	and ad	ministered for	the	
	organization by:	•	•						Yes No
	(i) unrelated organizations							. 3a(i)	
	(ii) related organizations							. 3a(ii)	
b	If "Yes" to 3a(II), are the related organi	zations listed as r	equired o	n Sched	ule R? .			. 3b	
4	Describe in Part XIV the intended uses								<u> </u>
Part	VI Land, Buildings, and Equip	ment. See Forn	n 990, Pa	art X, lin	e 10.				
	Description of property	(a) Cost or of (investm			r other basis ther)		Accumulated epreciation	(d) Boo	k value
1a	Land								
b	Buildings				354424		(31192)		323232
C	Leasehold improvements				46743		(10130)		36643
d	Equipment				100934		(10691)		90243
e	Other		-		266661		(63990)		202671
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	90, Part)	(, column	(B), line 10)(c))	•		652789

Part VII Investments—Other Securities.	See Form 990, Part X, I	ine 12.	1 age O
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of val Cost or end-of-year m	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)	<u> </u>		
(E)			
(F)			
(G)			
(H)			
(1)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		<u> </u>	
Part VIII Investments - Program Related		T 	
(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year n	
(1) WE Energy Security	1469	Cost	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10) Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	1400		
Part IX Other Assets. See Form 990, Part	t Y line 15		
	Description		(b) Book value
			(E) DOOK FAILED
(1)			
(3)			
(4)			-
(5)			
(6)			
(7)			
(8)			
(9)			
(10)	· · · · · · · ·		
Total. (Column (b) must equal Form 990, Part X, co	ol. (B) line 15)		<u>-</u>
Part X Other Liabilities. See Form 990,		<u> </u>	
1. (a) Description of liability	(b) Book value		,
(1) Federal income taxes			
(2) Deferred Wages	134779		•
(3)			(
(4)			ı
(5)			;
(6)			1
(7)			
(8)			
(9)		_	3
(10)]	
(11)			}
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	134779		
2 FIN 48 (ASC 740) Footnote In Part XIV provide	the text of the footnate to	the organization's financial stater	ments that reports the

Scneau	e D (Form 990) 2011		Page •
Part	XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Stater	nents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1_1_	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Investment expenses	7	
8	Other (Describe in Part XIV.)	8	-
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	<u> </u>
Part		r Retu	rn
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants	1	
d	Other (Describe in Part XIV.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		<u> </u>
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Re	turn
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	_	
b	Prior year adjustments	_	
¢	Other losses	_	
d	Other (Describe in Part XIV.)	_	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV.)		
С	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	
Part			
Part \	elete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Ine 4; Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also co additional information.		
		·	

Schedule D (Form 990) 2011					
Part XIV	Supplemental Information (continued)				
		.			

SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

OMB No 1545-0047 2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

➤ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

Name of the organization **Home and Away Ministries**

Questions Regarding Compensation

Employer identification number

30-0157388

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b	✓	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,			
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		✓
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.			=
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization.			
a	Receive a severance payment or change-of-control payment?	4a		√
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		√
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		✓
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
5	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		1
b	Any related organization?	5b		1
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		✓
b	Any related organization?	6b		1
_	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		✓
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe		i	
_	In Part III	8		✓
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (ii) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note. The sum of columns (B)(I)-(III) for each listed individual must eq. (B) Breakdown of W-2	or eac	(B) Breakdown o	ist equal the total arribunt of Form 99th W-2 and/or 1099-MISC compensation	SC compensation	and/or 1099-MISC compensation	a, applicable colulli	(1) (alid (E) alilodill	S IOI LIIAL IIIONNOUAI.
(A) Name		(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable	other deferred compensation	(b) Nontaxable benefits	(E) rotal of columns (B)(i)–(D)	(F) Compensation reported as deferred in prior Form 990
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윤	Page 3
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information.	or Part II
	1 1 1 1 1 1 1 1 1 1
	1 1 1 1 1 1 1 1 1 1 1 1
The state of	1000

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Home and	d Away Ministries							30-0	1573	88		
Part I	Excess Benefit Transactions Complete if the organization a	(section	501(c)(3 "Yes" o	B) and section 501(c)(n Form 990, Part IV,	4) organiza line 25a or	tions only). 25b, or Fo	m 99	D-EZ,	Part \	V, line	40b.	
1	(a) Name of disqualified person				(b) Description	on of transacti	OD.				(c) Con	rected?
_ '	(a) Name of disquamed person				(b) Description	ii oi tiansacti	OI1				Yes	No
(1)												
(2)												L
(3)												
(4)												
(5)												
(6)												İ
ur	nter the amount of tax imposed nder section 4958					ersons du	rıng t 	he ye 	> \$	i		
3 Er	nter the amount of tax, if any, on li	ne 2, ab	ove, rein	nbursed by the organ	uzation .		•	!	▶ \$			
Part II	Loans to and/or From Intere Complete if the organization a			n Form 990, Part IV,	line 26, or F	orm 990-E	EZ, Pa	rt V, I	ine 38	3a.		
(a) N	lame of interested person and purpose		to or from anization?	(c) Original principal amount	(d) Bala	ince due	(e) In (default?	by bo	proved pard or nittee?	(g) W agree	ritten ment?
		То	From				Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
_(9)												
(10)					<u> </u>			<u> </u>		<u> </u>	ļ	<u> </u>
Total					<u> </u>		ــــــــــــــــــــــــــــــــــــــ	· .	١	-	<u> </u>	
Part III	Grants or Assistance Benefit Complete if the organization a	ti ng Inte nswered	rested I "Yes" c	Persons. on Form 990, Part IV,	line 27.							
	(a) Name of interested person	(b) R	elationship	o between interested perso organization	n and the	(c)	Amount	and ty	pe of a	ssistan	ce	
(1)						_						
(2)				_ <u>_</u>								
_(3)												
_(4)												
(5)												
(6)						_						
(7)												
(8)												
(9)				_								
(10)												

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organi rever	zatioi nues'
. Caba	Drasidant	E120	Donoument	Yes	N
Sahr	President	2139	Repayment		✓
	-				-
		<u>-</u>			┢
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				-	l
Supplemental Information					·

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No 1545-0047

2011

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Home and Away Ministries

Employer identification number 30-0157388

Part	Types of Property			·				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art – Works of art							
2	Art - Historical treasures .							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles	✓	1	37000	Book Value			
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock .							
11	Securities-Partnership, LLC,							
	or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation							
	contribution — Historic							
	structures				<u> </u>			
14	Qualified conservation contribution—Other							
15	Real estate - Residential							
16	Real estate—Commercial .							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxıdermy							
22	Historical artifacts	<u></u>						
23	Scientific specimens				<u> </u>			
24	Archeological artifacts .							
25	Other ► (··· · · · · · · · · · · · · · · · · ·					
26	Other ► (_			
27	Other ► (
28	Other ► (
29	Number of Forms 8283 received which the organization completed	Dy the or	ganization during the tax	year for contributions for				
	which the organization completed	1 FOITH 6260	s, Fait IV, Donee Acknowle	agement	29		Yes	No
00-	During the constant of the constant			ander managed in David I have	- 1 00 45-4	$\overline{}$	162	140
30a	During the year, did the organiza it must hold for at least three year							
	used for exempt purposes for the					200		
			ing penod:			30a		/
. b	If "Yes," describe the arrangemen		stance policy that require	os the review of any no	n-standard			
31	Does the organization have a contributions?					24		
20-	Does the organization hire or us					31		✓
32a	contributions?					20-		,
•.						32a		/
b 22	If "Yes," describe in Part II. If the organization did not report a	n amount in	a column (a) for a type of ar	aparty for which column (a)	ie chackad			
33	describe in Part II.	n amount ii	r column (c) for a type of pro	operty for which column (a)	is checkeu,			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Employer identification number

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Home and Away Ministries	30-0157388
Form 990 Part VI Section B Line 15a: The Executive Director's salary is determined by the Board and	s based on a reasonable amount for
the region.	
Form 990 Part VI Section C Line 19: Information is available either upon request or on the governmen	t wehsite
TOTAL 300 Fact VI Section O Line 10. Information 3 available clotel apprint question of the government	
Farm 000 Part VIII in a C. Chauses in not counts are related to miles posied chauses	
Form 990 Part XI Line 5. Changes in net assets are related to prior-period changes.	

Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Name of the organization	Employer identification number
	·

STATE OF MINNESOTA

CHARITABLE ORGANIZATION INITIAL REGISTRATION & ANNUAL REPORT FORM

SUIT	E 1200, Bremer Tower	Annual Reporting Initial Registration
ST. P (651)	MINNESOTA STREET AUL, MN 55101-2130) 757-1311	FEDERAL EIN NUMBER: 30-0157388
	296-1410 (TTY) ag state mn us	FOR YEAR ENDING: 2011
SEC	CTION ONE: REQUIRED INFORMATION	N FOR INITIAL REGISTRATION & ANNUAL REPORTIN
1.	Legal Name of Organization: Home and Awa	ray Ministries
	If annual reporting, is this a new name since	ce the organization's last filing?
	If so, please state former name:	
2.	List all names under which the organizatio Home and Away Ministries	on solicits contributions:
3.	Mailing Address of Organization 18854 Island Resort Road	Physical Address of Organization same
	Pine City, MN 55063-5418	
4.	Contact Person Lyn Sahr	E-mail In sahr@homeandawaymınıstries org
	Tel. No. 320-629-7400	Fax No
5.	should reflect the financials on the IRS Fo	ent twelve-month accounting year. While this information form 990, this section is required to be completed even if an ting this section, please refer to the Instructions.
	INCOME	For Year Ending: 2011
	Contributions from the public	\$ 88602
	Government Grants	\$ <u>0</u>
	Other revenue	<u>\$ 946677</u>
	TOTAL REVENUE	<u>\$ 1035279</u>
	EXPENSES	
	Amount spent for program or charita	
	Management/general expense	\$ 509010
	Fund-raising expense TOTAL EXPENSES	\$ <u>0</u> \$ 1106519
	EXCESS or DEFICIT \$ (7	71240)
		52820
		10757
EN	D OF YEAR FUND BALANCE/NET WO	ORTH (Assets minus Liabilities) \$ (57937)
For	Office Use Only: □ARF □\$25 □\$50 □\$75	5 N (e-Postcard) 990 EZ PF FES SIG BD

6.	Does the organization use the services of a professional fund-raiser (outside solicitor or consultant)? Yes No							
	If so, provide name and address of any outside professional fund-raiser employed by the organization and state the total amount of compensation each outside fund-raiser received from the filing organization during the year. Attach schedule if more than one.							
	Name							
	Address City State Zip Compensation							
	City State Zip Compensation							
7.	Does this professional fund-raiser solicit or consult in Minnesota?							
8.	Month and day accounting year ends:							
0								
9.	Has the organization included the filing fee, late fee (if any) and all attachments required by the instructions? Yes No							
	SECTION TWO: REQUIRED FOR INITIAL REGISTRATION ONLY							
1.	Address of registered agent in the State of Minnesota or the address of the person who has custody of the organization's books and records if not kept at the organization's office. Name Street and Number City State Zip Telephone #							
	City State Zip Telephone #							
2.	Type of legal entity (Attach the creating document): Nonprofit corporation Trust Unincorporated association							
3.	Place and date the organization was incorporated:							
	(state) (date)							
4.	Is the organization exempt from federal income taxes? Yes (Attach a copy of the IRS determination letter) No Date organization submitted Form 1023 to the IRS							
5.	If the organization is not exempt from federal income taxes and uses a fiscal agent, state the fiscal agent's name, address and federal EIN:							
6.	Has the organization been denied the right to solicit contributions? a. By any government agency? Yes No If yes, attach explanation. b. By any court? Yes No If yes, attach explanation.							

7.	Explain in detail the charitable purposes of the organization, including major program activities.
8.	Please mark all items that describe the organization's charitable mission: Arts & Culture Human Services Civic/Lobbying International Health Environment Mental Health Education Religious Other Or: List the NTEE code(s) that describe the organization's purpose:
9.	Which of the above two best describes the organization's primary purpose(s)? 1
10.	Check one or more methods of solicitation the organization anticipates using: Telephone appeals Grant writing Wedia
11.	State the total contributions the organization received during the accounting year last ended: \$
12.	Attach a list of organization's officers, directors, trustees, and chief executive officer, including their titles, addresses, and total annual compensation paid to each.
	SECTION THREE: REQUIRED FOR ANNUAL REPORTING ONLY
	ALL organizations MUST complete questions 1-6.
1.	Has the organization's accounting year changed since the last report was filed? Yes No If yes, provide the new year-end date:
2.	Attach an explanation if there has been any change in the organization's tax status with the Internal Revenue Service; a significant change in the purposes of the organization; or if the organization's right to solicit funds has been denied, suspended, revoked or enjoined by any state agency or court in any state, or if there are proceedings pending.

3. List the five highest paid directors, officers and employees of the organization and its related organization(s) who receive total compensation of \$50,000 or more, indicating their titles and total compensation paid to each. Total compensation includes salaries, fees, bonuses, fringe benefits, severance payments and deferred compensation paid by the organization and all related organizations. A "related organization" is an organization that controls, is controlled by or is under common control with another corporation. "Control" can exist through stock ownership or membership interests, the authority to appoint members, or the ability to direct the policies and management of other corporations. See Minn. Stat. § 317A.011, subd. 18. Due to changes in the law, for annual reports after August 1, 2011, the compensation reporting threshold is \$100,000 and total compensation is defined as total amount reported on W2 (box 5) and/or Form 1099 MISC (box 7) issued by the organization and its related organizations.

	Name/Title	Compensation	Deferred Compensation	Fringe Benefits
1	Lyn Sahr	0	132455	24582
2				
3				
4				
5				

	5				
4.	Attach a list of o	organization's board of direct	ors.	Attach	ed ed in IRS Return
5.	☐ Audit not in	audit if total revenue exceed a cluded under the Food Shel a nonprofit food shelf for redi	f Exemption (exclud		
6.	EZ, or 990-PF in annual report a	equires that an organization aformational return that was copy of all IRS Form 990-N the IRS (excluding Schedule Yes	filed with the IRS. (e-Postcard), 990, 9	Has the organization of the Has the organization of the Has the Has the Has the Has the Has the Has the Has the Organization of the Has the Organization of the Has the Organization of the Has the Organization of the Has the Organization of the Has the Organization of the Has the Organization of the Has the Organization of th	on included with this informational returns IRS)?
	with this office is	ering YES to the above quest s an exact copy, including al S (excluding Schedule B or ar	ion, you are attestin, l schedules and attac	g that the IRS infor chments, of the IRS	mational return filed

·7. The following organizations must complete and return the statement of functional expenses below: 1) organizations that file a 990-N (e-Postcard), 990-EZ, or 990-PF; and 2) organizations that file an IRS Form 990 that does not contain a completed functional expenses statement within the IRS Form 990.

	Statement of Functional Expenses				
		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S				
2	Grants and other assistance to individuals in the U S				
3	Grants and other assistance to governments, organizations, and individuals outside the U S				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees. and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7_	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
	Payroll taxes				
	Fees for services (non-employees)				
a	Management				
b	Legal	·			
c	Accounting				
	Lobbying				
	Professional fundraising services				
		_			
	Investment management fees Other				
	Advertising and promotion				
13					
$\overline{}$	Information technology				
	Royalties			-	· · · -
	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal,			-	
-	state, or local public officials	İ			
19	Conferences, conventions, and meetings	Ī			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
	Insurance				
24	Other expenses Itemize expenses not covered above (Expenses				
1	grouped together and labeled miscellaneous may not exceed 5% of				
	total expenses shown on line 25 below)				
a					_
b					
_c					
d	All other expenses				
	Total functional expenses. Add lines 1 through 24d				
	Joint costs. Check here ▶ ☐ If following SOP 98-2 Complete				-
	this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising				
	solicitation	l	<u> </u>	<u> </u>	

Must be prepared in accordance with generally accepted accounting principles.

SECTION FOUR: REQUIRED FOR INITIAL REGISTRATION & ANNUAL REPORTING

BOARD OF DIRECTORS SIGNATURES AND ACKNOWLEDGMENT

	we are duly constituted officers of this organization,
being the LANAM (Title) and S	ECETANG (Title) respectively, and
that we execute this document on behalf of the	organization pursuant to the resolution of the
WORPA Of A WELL Board of Directors,	Trustees, or Managing Group) adopted on the Zo
day of Albu CI, 20 / 2, approving the	contents of the document, and do hereby certify that
the BINCO TO PORTUGE (Board of I	Directors, Trustees or Managing Group) has assumed,
and will continue to assume, responsibility for determine	ining matters of policy, and have supervised, and will
continue to supervise, the finances of the organization	n. We further state that the information supplied is
true, correct and complete to the best of our knowledge	: .
LYN SAHR	Micole Schwidder
Name (Print)	Name (Print)
Mymile	
Signature	Signature
EX. DIR	Board Secretary
Title / ///	Title
8-14-12	8-14-12
Date	Date

* NOTICE *

Documents required to be filed are public records. Please do not include social security numbers, driver's license numbers or bank account numbers on the documents filed with this Office as they are not required, but could become part of the public records. A charitable organization is not required to file a list of its donors. If it is included, it may become part of the public file.

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