

## See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

2011 Open to Public Inspection

OMB No 1545-0047

<u>A</u>	For the 2011 c	alendar year, or tax year beginning , and ending			
В	Check if applicable	C Name of organization		D Employe	er identification number
	Address change	LA PLAZA, INC.			
	Name change	Doing Business As			0029575
	•	Number and street (or P O box if mail is not delivered to street address)  Room/s	suite	_ ,	ne number
Щ	Initial return	8902 East 38th Street		317	-890-3292
Ш	Terminated	City or town, state or country and ZIP + 4			
	Amended return	Indianapolis IN 46226		G Gross recei	pts\$ 1,089,168
	Application pending	F Name and address of principal officer	ts this a or	oup return for a	offiliates? Yes X No
		Pedro Jimenez	•	-	
		Same as C above		iliates included	(see instructions)
_			II NO	, attach a list	(see instructions)
<u> </u>	Tax-exempt status	X 501(c)(3) 501(c) ( ) ◀ (insert no ) 4947(a)(1) or 527			
<u>J</u>	Website W			emption number	
*****	Form of organization		rmation 2	002	M State of legal domicile IN
	<del>~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~</del>	ummary			
		escribe the organization's mission or most significant activities		- E - C L	7
Se	Tos	serve, empower, and integrate the Hispanic Latino commu			
nar	Indi	ana. The organization offers programs and services in	the a	areas o	,T
ver	educ	eation, health, and social services.			
ŝ	2 Check th	is box  if the organization discontinued its operations or disposed of more than 25% of i	is net ass	3	16
<b>∞</b> ∽	3 Number	of voting members of the governing body (Part VI, line 1a)		4	16
itie	4 Number	of independent voting members of the governing body (Part VI, line 1b)		5	31
Activities & Governance	5 Total nur	mber of individuals employed in calendar year 2011 (Part V, line 2a)		6	146
ĕ		mber of volunteers (estimate if necessary) related business revenue from Part VIII, column (C), line 12		7a	0
	1	lated business taxable income from Form 990-T, line 34		7b	0
_	D Net unite	lated business taxable income norm office 350-1, line 34	Prior Yea		Current Year
a)	8 Contribut	tions and grants (Part VIII, line 1h)	1,092	2,438	1,013,219
Revenue	9 Program	service revenue (Part VIII, line 2g)	12	2,485	14,910
eve	10 Investme	ent income (Part VIII, column (A), lines 3, 4, and 7d)		992	829
œ	11 Other rev	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		5,069	-62,013
				9,846	966,945
		nd similar amounts paid (Part IX eolumn (A) lines 1-3)	169	9,901	50,461
	14 Benefits	paid to or for members (Part IX, Follumin (A),-line 4)	<u> </u>	0	500 330
es	15 Salaries,	other compensation, employee benefits (PartyX) column (A) lines 5–10)	585	9,299	598,330
benses	16a Professio	onal fundraising fees (Part IX scolumn)(A) line 11e)		0	0
Exp	<b>b</b> Total fun	draising expenses (Part IX, dolumn (D), line 25) UT 31,537	101	1 262	240 000
ш	17 Other ex	penses (Part IX, column (A), lines 11a (101) 11-24e)		1,362 0,562	249,099 897,890
,	18 lotalexp	benses Add lines 13–17 (must equal Pare 1X, column (A), line 25)		9,284	69,055
_	19 Revenue	e less expenses Subtract line 18 from line 12	ning of Cur		End of Year
Net Assets or	0 Total ass			7,344	1,259,525
Ass	21 Total liab	oilities (Part X, line 26)	35	5,388	28,514
Š	22 Net asse		1,16	1,956	1,231,011
_		gnature Block			
	Inder penalties of	perjury, I declare that I have examined this return, including accompanying schedules and statements, and	nd to the b	est of my kn	owledge and belief, it is
	rue, correct, and c	complete Declaration of preparer (other than officer) is based on all information of which preparer has any	y knowledg	ge T	·-··
,	/ • -	Muan (Leeve & 1) and		Date	<del></del> -
	gn / S ere   L	1 1 2 1 1 1 2 1	<u> </u>		10-18-12
) <sup>-16</sup>		MIVIAM ACEVEDO IDAVIS, TRESIDENTS LEC			.0 10 12
_		e preparer's name Preparer's signature /	Date	Check	if PTIN
Pa		e P. Fitzgerald Wordymu	10/04	/12 self-emp	
Pr	eparer Firm's na	Tit-consid Table IICV	F	ırm's EIN	26-3930334
Us	e Only	9245 North Meridian Street, Suite 302			
	Firm's ac	Trainmondia IN 46260	P	hone no	317-844-8300
Ma		ss this return with the preparer shown above? (see instructions)			Yes No
Fo	r Paperwork R	eduction Act Notice, see the separate instructions.		Ω	Form <b>990</b> (2011
DA	_			1/1	1 1 1

		30-0029575	Page
Part III	Statement of Program Servi	•	X
Part III Statement of Program Service Accomplishments Check If Schedule O contains a response to any question in this Part III  Briefly describe the organization's mission To serve, empower, and integrate the Hispanic Latino community of Centra Indiana. The organization offers programs and services in the areas of education, health, and social services.  2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O  3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O  4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported  4a (Code )(Expenses \$ 227,858 including grants of \$ 50,461 ) (Revenue \$ 2 Health and Social Services: The organization offers health and social services that target and meet the specific needs of the Latino populatio This includes, but is not limited to, Mental Health Services, Dental,	of Central areas of		
prior For	m 990 or 990-EZ?		Yes X No
services'			Yes X No
4 Describe expense	the organization's program service ac s Section 501(c)(3) and 501(c)(4) orga	ecomplishments for each of its three largest program services, as measured by anizations and section 4947(a)(1) trusts are required to report the amount of	
Part III Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III    Brefly describe the organization's mission To serve, empower, and integrate the Hispanic Latino community of Central Indiana. The organization offers programs and services in the areas of education, health, and social services.  2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?    If "Yes," describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services, services?    If "Yes," describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported  4a (Code ) (Expenses \$ 227,858 including grants of \$ 50,461) (Revenue \$ 262 Health and Social Services: The organization offers health and social services that target and meet the specific needs of the Latino population. This includes, but is not limited to, Mental Health Services, Dental, Pediatric and Immunization Clinics, Emergency Assistance, Job Counseling and Placement, Food Pantry, and Women, Infants and Children Services. These programs served over 4,000 individuals in the 2011 calendar year.			
Mother Progra high s develo	r-Daughter/Father-So am empowers middle a school and beyond b op self-esteem and	on Program: La Plaza's Mother-Daughter school Latinos to continue their educat	cion through education, ereotypes,

foster supportive and enduring relationships, and explore future dreams and goals. The program also works with parents to help give them the tools to contribute to their child's education.

112,005 including grants of \$ ) (Expenses \$ Tu Futuro: La Plaza's Tu Futuro program is an educational program dedicated to encouraging and supporting Latino youth and non-traditional students to pursue a post-secondary education. This is achieved through a series of bilingual presentations, workshops, individual consultations, and college visits. Students are provided information about the college application process, financial aid, and scholarship programs. This program served over 1,600 students in the 2011 calendar year.

4d	Other program services (D	escribe in Sche	edule O)			
	(Expenses \$	77,673	including grants of \$	) (Revenue \$	14,063)	
4e	Total program service ex	penses >	652,459			

Forn	n 990 (2011) LA PLAZA,	INC.	30-0029575		P	age
		quired Schedules				
					Yes	No
1	Is the organization described in	section 501(c)(3) or 4947(	(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A			1	X	
2		•	edule of Contributors (see instructions)?	2	Х	
3		•	ampaign activities on behalf of or in opposition to			٠,,
	candidates for public office? If "			3	├	X
4	=		ngage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax			4	<del> </del>	X
5			c)(6) organization that receives membership dues,			İ
		ts as defined in Revenue P	Procedure 98-19? If "Yes," complete Schedule C,	_	1	x
	Part III		and the first of the second of	5		^
6	-	= -	any similar funds or accounts for which donors		1	İ
	- · · · · · · · · · · · · · · · · · · ·		stment of amounts in such funds or accounts? If	6	ĺ	x
-	"Yes," complete Schedule D, Pa		ant including apparents to proposic associations	-		-
7			nent, including easements to preserve open space,	7		x
			? If "Yes," complete Schedule D, Part II	-	<del>                                     </del>	
8	complete Schedule D, Part III	ollections of works of art, fi	istorical treasures, or other similar assets? If "Yes,"	8		x
9	· · · · · · · · · · · · · · · · · · ·	imount in Part Y line 21 se	erve as a custodian for amounts not listed in Part	-		
3	<u>-</u>		repair, or debt negotiation services? If "Yes,"		ļ	
	complete Schedule D, Part IV	debt management, credit i	opan, or dept negotiation services in 100,	9		x
10	•	through a related organiza	ation, hold assets in temporarily restricted			
	• ,	•	ents? If "Yes," complete Schedule D, Part V	10		X
11	·	·	ns is "Yes," then complete Schedule D, Parts VI,			
•	VII, VIII, IX, or X as applicable	,				
а		mount for land, buildings,	and equipment in Part X, line 10? If "Yes,"	Ì		
	complete Schedule D, Part VI			11a	Х	
b	•	mount for investments-ot	ther securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Pa			11b	l	Х
С	Did the organization report an a	mount for investments—pr	rogram related in Part X, line 13 that is 5% or more			
	of its total assets reported in Pa			11c		X
d	Did the organization report an a	mount for other assets in F	Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Y	es," complete Schedule D	, Part IX	11d		X
е	Did the organization report an a	mount for other liabilities in	n Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate	or consolidated financial s	tatements for the tax year include a footnote that addresses			
	the organization's liability for un	certain tax positions under	FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	•	•	I financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and X			12a	X	
b			ant audited financial statements for the tax year? If "Yes," and if			
			ng Schedule D, Parts XI, XII, and XIII is optional	12b	ļ	X
13	<b>.</b>	` ' '	)(A)(II)? If "Yes," complete Schedule E	13	<del> </del>	X
14a	•		ents outside of the United States?	14a	<del> </del>	Х
b		•	es of more than \$10,000 from grantmaking,			
	<b>.</b>		ctivities outside the United States, or aggregate	146		х
4-	•		complete Schedule F, Parts I and IV	14b		
15		• • •	more than \$5,000 of grants or assistance to any f "Yes," complete Schedule F, Parts II and IV	15		х
16	<del>-</del>		more than \$5,000 of aggregate grants or assistance	13		
10	<del>-</del>		complete Schedule F, Parts III and IV	16		х
17			f expenses for professional fundraising services on	<u> </u>		-
••			chedule G, Part I (see instructions)	17		х
18	, , , ,		draising event gross income and contributions on		1	
-	Part VIII, lines 1c and 8a? If "Ye		-	18	х	
10	•		come from gaming activities on Part VIII, line 9a2		1	

20a 20b

If "Yes," complete Schedule G, Part III

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

# Form 990 (2011) LA PLAZA, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		ļ
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?		,	
	If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			۹,
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	İ		
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			₹.
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	200		v
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	206		х
_	Schedule L, Part IV  An entity of which a current or former officer director trustee, or key employee (or a family member thereof)	28b		
¢	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	23		
30	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	"		
٠.	Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
-	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	IV, and V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	Х	L
		For	m <b>99</b> 0	<b>)</b> (2011)

Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response to any question in this Part V Yes No 18 Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 1a 1b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 31 Statements, filed for the calendar year ending with or within the year covered by this return X 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial Х account)? 4a If "Yes," enter the name of the foreign country b See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5h If "Yes" to line 5a or 5b, did the organization file Form 8886-T? C 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the Х organization solicit any contributions that were not tax deductible? 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X 7a X 7b If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was X required to file Form 8282? 7с 7d d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? g 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? 9b h 10 Section 501(c)(7) organizations. Enter 10a Initiation fees and capital contributions included on Part VIII, line 12 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter 11 а Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c Enter the amount of reserves on hand С X Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Section A	Governing Body and Management	
	O. See instructions. Check if Schedule O contains a response to any question in this Part VI	X
	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule	
Paπ VI	Governance, wanagement, and Disclosure For each Yes response to lines 2 through 76 below, and for a	‡

					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a   16				
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b 16	:			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, or trustees, or key employees to a management company or other person?		[ ;	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed	?	4	1		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			5		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?		7	а		_X_
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?		7	b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by the foll	owing			
а	The governing body?		8	a	X	
b	Each committee with authority to act on behalf of the governing body?		8	b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			ı		
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			•		<u> </u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Inte	rnal Reve	nue Cod	<u>e.)</u>		
			_		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10	0a		<u> </u>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		11	0b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	the form?	1	1a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			2a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	e to conflicts	? 1	2b	X	
¢	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe in Schedule O how this was done			2c	<u> X</u>	
13	Did the organization have a written whistleblower policy?			3	Х	
14	Did the organization have a written document retention and destruction policy?		_1	4		X
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		[	- 1		

#### If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement

The organization's CEO, Executive Director, or top management official

Section C. Disclosure IN List the states with which a copy of this Form 990 is required to be filed ▶ 17

Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

X Own website Another's website X Upon request

organization's exempt status with respect to such arrangements?

Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

State the name, physical address, and telephone number of the person who possesses the books and records of the organization > Miriam Acevedo Davis 8902 East 38th Street

Indianapolis

Other officers or key employees of the organization

with a taxable entity during the year?

IN 46226

317-890-3292

15a

15b

16a

16b

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the orga	anization nor any	y rela	ated	orga	ınıza	tions	con	npensated any current office		
(A) Name and Title	(B) Average hours per week (describe	box	k, unle icer ar	Pos heck ss pe	rson ı	than on s both a r/trustee	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(VV-271033-WIGG)	organization and related organizations
(1)Kim Gattle										
Director	1.00	X						0	0	0
(2) Monica A. Medina										
Board Chair	1.00	X		X				0	0	0
(3) Pedro J. Jimenez	\$									
Board Vice-Chair	1.00	X		X				0	0	0
(4) Joe Gonzalez										
Secretary	1.00	X		X				0	0	0
(5) James R. Browne	Jr.									
Treasurer	1.00	Х		X				0	0	0
(6) Armando J. Espir										
Director	1.00	X						0	0	0
(7) Liliana N. Gehr:	ng									
Director	1.00	X						0	0	0
(8) Katherine Souche	t-Moura							18		
Director	1.00	X						0	0	0
(9) David C. Lewis						1 1				
Director	1.00	X						0	0	0
(10) Patricia Morita	Mullane									
Director	1.00	X						0	0	0
(11)Gloria L. Quiro:	4									
Director	1.00	X						0	0	0
(12)John Ross		ļ								
Director	1.00	X						0	0	0
(13) Brian W. Upchure	‡h									
Director	1.00	X			<u> </u>			0	0	0
(14) Brian S. William										
Director	1.00	X	<u> </u>					0	0	5 990 (2011)

Form 990 (2011) LA PLAZA, INC.

Part VII Section A. Officers  (A)  Name and title	(B) Average hours per week (describe hours for	(d bo of	o not o x, unle ficer a	Pos check ess pe	c) ition more rson i	than o	one an ee)	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the		
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		ar	ganization nd related lanizations	
(15) Franciso Valdios Director	sera 1.00	x						0	0			0
(16) Marcus B. Chand	ler											<del></del> _
Director (17) Miriam Acevedo I	1.00 Davis	Х			<u> </u>			0	0			0
Executive Director	40.00			x				81,808	0		6,	249
(18)												
(19)												
(20)									-			
(21)	:											
(22)												
(23)												
(24)												
(25)												
1b Sub-total c Total from continuation she	ote to Part VII	Soct	ion	^			<b>&gt;</b>	81,808			6,	249
d Total (add lines 1b and 1c)							<u> </u>	81,808			6,	249
2 Total number of individuals (in reportable compensation from	~			thos	e lıs	ted a	bov	e) who received more than	\$100,000 in			
3 Did the organization list any fo	ormer officer. du	ecto	r. or	trust	ee.	kev e	lame	ovee, or highest compensa	ated	Г	Yes	No
employee on line 1a? If "Yes,"  For any individual listed on lin- organization and related organ	complete Schele 1a, is the sum	dule of re	J for	suci able	h inc	ividu pens	ial satio	on and other compensation	from the	-	3	X
individual  5 Did any person listed on line 1	la receive or acc	rue	com	oens	atıoı	n fror	n an	ny unrelated organization oi		-	4	X
for services rendered to the or Section B. Independent Contract		es,"	com	plete	e Sc	hedu	le J	for such person			5	<u> </u>
Complete this table for your five compensation from the organic	ve highest comp	ensa	ited i	nde	oenc	dent o	conti	ractors that received more	than \$100,000 of	ear		
	(A) I business address	<u> </u>							(B) tion of services		(C) Compensa	ation
				- •								
2 Total number of independent			_					se listed above) who	•			
received more than \$100,000	or compensatio	IIO	n (Ne	s org	апі	auor			0		Form <b>99</b> (	0 (2011)

n/ * /	0 (2011) LA P		****					Page 9
Part V	uii Stateme	ent of Rever	nue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
1a b	Federated camp	·	1a 1b	215,359		revenue		512, 513, 0r 514
ξ. E	Fundraising eve	nts	1c	211,471				
<u>a</u> d	Related organization	ations	1d					
E e	Government grants (co	ontributions)	1e	34,600				
Program Service Kevenue and Other Similar Amounts and Other Similar Amounts and Other Similar Amounts and other Similar Am	All other contributions, and similar amounts no		1f	551,789				
and b	Noncash contributions Total. Add lines		f \$		1,013,219			
Te				Busn Code				
₹   2a	Program S	Service Fees	;	900099	14,910	14,910		
b B	ı							
울   c								
<u>8</u> d								
편   e								
වී   f	All other prograr		ue	L		<u> </u>		<u> </u>
	Total. Add lines			<b>&gt;</b>	14,910	· · · · · · · · · · · · · · · · · · ·		I
3	Investment inco		ıvıdends,		222			000
	and other simila				829			829
4	Income from inv	estment of tax-	exempt b	ond proceeds			·	
5	Royalties			<b>&gt;</b>				
	_	(i) Real	500	(II) Personal				
	Gross rents	8,	600					
1	Less rental exps							
1	Rental inc or (loss)		600		2 500			0.600
	Net rental incom		<del></del>	<b>&gt;</b>	8,600			8,600
'"	sales of assets	(i) Securities	<del> </del>	(ii) Other				
	other than inventory	-						
þ	Less cost or other							
	basis & sales exps							
	Gain or (loss)		L					
	Net gain or (loss		. —	<b>&gt;</b>				
a   8a	Gross income from							
Other Revenue	(not including \$	211,4	′ 1					
<b>8</b>	of contributions rep		_	E1 610				
<u>ا</u> ق	See Part IV, line 18		a	51,610 122,223				
5   5	Less direct expenses Net income or (I		b		-70,613			-70,613
	Gross income from			ents	-70,013			70,023
		•	a					
9a		2						
	See Part IV, line 19							N .
b	See Part IV, line 19 Less direct expe	enses	b	05				
b	See Part IV, line 19 Less direct expi Net income or (I	enses oss) from gamii	b	es •				
b	See Part IV, line 19 Less direct expo Net income or (I Gross sales of in	enses oss) from gamii nventory, less	b ng activiti	es •				
b c 10a	See Part IV, line 19 Less direct expo Net income or (I Gross sales of in returns and allow	enses oss) from gamii nventory, less wances	b ng activiti	es •				
b c 10a	See Part IV, line 19 Less direct exponent income or (I) Gross sales of income and allow Less cost of good	enses oss) from gamii nventory, less wances ods sold	b ng activiti a b					
b c 10a	See Part IV, line 19 Less direct expi Net income or (I Gross sales of ir returns and allov Less cost of good	enses oss) from gamii nventory, less wances ods sold	b ng activiti a b				_	
b c 10a b	See Part IV, line 19 Less direct exposed from the common or (I) Gross sales of inference and allow Less cost of good Met income or (I) Miscel	enses oss) from gamin nventory, less wances ods sold oss) from sales	b ng activiti a b	cory •				
b c 10a b c	See Part IV, line 19 Less direct exponent income or (I Gross sales of in returns and allow Less cost of good Net income or (I) Miscel	enses oss) from gamin nventory, less wances ods sold oss) from sales	b ng activiti a b	cory •				
b c 10a b c	See Part IV, line 19 Less direct exponent income or (I Gross sales of in returns and allow Less cost of good Net income or (I) Miscel	enses oss) from gamin nventory, less wances ods sold oss) from sales	b ng activiti a b	cory •				
b c 10a b c	See Part IV, line 19 Less direct exponent income or (I Gross sales of in returns and allow Less cost of good Net income or (I) Miscel	enses oss) from gamin nventory, less wances ods sold oss) from sales laneous Revenue	b ng activiti a b	cory •				
b c 10a b c	See Part IV, line 19 Less direct exposed from the income or (I) Gross sales of in returns and allow Less cost of good Net income or (I) Miscel	enses oss) from gamin nventory, less wances ods sold oss) from sales laneous Revenue	b ng activiti a b	cory •				

#### Form 990 (2011) LA PLAZA, INC.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

requ	red to complete columns (B), (C), and (D)  Check if Schedule O contains a response to	any question in this Part	IX		٢٦
	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
·	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	50,461	50,461		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	88,057	30,820	57,237	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	396,343	347,645	26,482	22,216
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	77,396	60,922	12,985	3,489
10	Payroll taxes	36,534	27,565	7,445	1,524
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting	46,175		46,175	
d	Lobbying				···
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	12,522	3,429	9,093	
12	Advertising and promotion	9,327	450	8,877	
13	Office expenses	32,592	22,506	9,889	197
14	Information technology	29,812	20,594	9,218	
15	Royalties	20.260	10 206	11 240	2 626
16	Occupancy	32,362	18,396	11,340	2,626
17	Travel	22,590	15,194	7,396	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	7,043	4,613	1,486	944
22	Depreciation, depletion, and amortization	8,078	4,718	2,908	452
23	Other expenses Itemize expenses not covered	3,078	1,710	2,500	<b>TJ</b>
24	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	Recognition Awards	19,608	19,500	108	
a b	Program Costs	13,979	13,979		
C	Miscellaneous	7,536	4,852	2,684	
d	Food	5,808	5,808		
e	All other expenses	1,667	1,007	571	89
25	Total functional expenses Add lines 1 through 24e	897,890	652,459	213,894	31,537
26	Joint costs. Complete this line only if the				· · · · · · · · · · · · · · · · · · ·
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if				
	following SOP 98-2 (ASC 958-720)				
DAA			<del></del>		Form <b>990</b> (2011)

	art >	<del></del>						
		•				(A) Beginning of year		(B) End of year
	1	Cash—non-interest bearing				494,308	_1_	739,683
	2	Savings and temporary cash investments				428,147	2	328,335
	3	Pledges and grants receivable, net				221,843	3	101,351
	4	Accounts receivable, net				26,481	4	33,624
	5	Receivables from current and former officers, directors,	trustee	s, key				
		employees, and highest compensated employees. Com Schedule L	plete P	art II of			5	
	6	Receivables from other disqualified persons (as defined	undor	coction	]			
	"	4958(f)(1)), persons described in section 4958(c)(3)(B),						
		employers and sponsoring organizations of section 501	(C)(9) V	Olumary			6	
Assets	-	employees' beneficiary organizations (see instructions)  Notes and loans receivable, net	ŀ		7			
Ass	7	•		8				
-	8	Inventories for sale or use			ŀ	9,460		10,724
	9	Prepaid expenses and deferred charges	1	1		9,400	9	10,724
	10a	Land, buildings, and equipment cost or	40		107 410			
	١.	other basis Complete Part VI of Schedule D	10a		187,418	17 105		45 000
		Less accumulated depreciation	10b		141,610	17,105		45,808
	11	Investments—publicly traded securities	}		11			
	12	Investments—other securities See Part IV, line 11	-		12			
	13	Investments—program-related See Part IV, line 11			}		13	
	14	Intangible assets			ļ		14	
	15	Other assets See Part IV, line 11			ļ		15	1 0-0 -0-
	16	Total assets. Add lines 1 through 15 (must equal line 3	4)			1,197,344	16	1,259,525
	17	Accounts payable and accrued expenses		35,388	17	28,514		
	18	Grants payable			18			
	19	Deferred revenue			ļ		19	
	20	Tax-exempt bond liabilities					20	
	21	Escrow or custodial account liability Complete Part IV o			ļ		21	
es	22	Payables to current and former officers, directors, truste						
Liabilities		employees, highest compensated employees, and disqu	alıfied	persons				
jab		Complete Part II of Schedule L					22	<u> </u>
_	23	Secured mortgages and notes payable to unrelated third		s			23	
	24	Unsecured notes and loans payable to unrelated third pa					24	
	25	Other liabilities (including federal income tax, payables t						
		parties, and other liabilities not included on lines 17-24)	Comp	lete Part X				
		of Schedule D					_25	
	26					35,388	26	28,514
s		Organizations that follow SFAS 117, check here ►X	and	complete				
č		lines 27 through 29, and lines 33 and 34.						
alar	27	Unrestricted net assets			].	334,238		454,356
ĕ	28	Temporarily restricted net assets			}-	827,718	28	776,655
Net Assets or Fund Balances	29	Permanently restricted net assets		-1	}		29	
Ē,		Organizations that do not follow SFAS 117, check he	ere ►	and				
S O		complete lines 30 through 34.				1		
set	l	Capital stock or trust principal, or current funds			].		30	
As	31	Paid-in or capital surplus, or land, building, or equipmen			<u> </u>		31	
Net	32	Retained earnings, endowment, accumulated income, o	ļ		32			
_	33	Total net assets or fund balances			<u> </u>	1,161,956	33	1,231,011
	34	Total liabilities and net assets/fund balances				1,197,344	34	1,259,525

Form **990** (2011)

Form 990 (2	011) LA PLAZA, INC.	30-0029575			Pag	ge <b>12</b>
Part XI	Reconciliation of Net Assets					
	Check if Schedule O contains a response to any qu	estion in this Part XI				
	•	,				
1 Total	revenue (must equal Part VIII, column (A), line 12)		1			<u>945</u>
2 Total	expenses (must equal Part IX, column (A), line 25)	Ĺ	2			<u>890</u>
3 Rever	nue less expenses Subtract line 2 from line 1	1	3			<u>055</u>
4 Net as	ssets or fund balances at beginning of year (must equal Part X	, line 33, column (A))	4	1,1	51,	<u>956</u>
5 Other	changes in net assets or fund balances (explain in Schedule 0	D)	5			
6 Net as	sets or fund balances at end of year Combine lines 3, 4, and	5 (must equal Part X, line 33,				
colum	n (B))		6	1,2	31,	011
Part XII	Financial Statements and Reporting					
	Check if Schedule O contains a response to any qu	estion in this Part XII				
					Yes	No
1 Accou	inting method used to prepare the Form 990 Cash	X Accrual Other				
If the	organization changed its method of accounting from a prior year	ar or checked "Other," explain in				
Sched	lule O					
2a Were	the organization's financial statements compiled or reviewed b	y an independent accountant?		2a		X
<b>b</b> Were	the organization's financial statements audited by an independ	dent accountant?		2b	X	
c If "Yes	" to line 2a or 2b, does the organization have a committee tha	t assumes responsibility for oversight				
of the	audit, review, or compilation of its financial statements and se	election of an independent accountant?		2c	<u>x</u>	ļ
If the	organization changed either its oversight process or selection	process during the tax year, explain in				
Sched	lule O					
d If "Yes	" to line 2a or 2b, check a box below to indicate whether the fi	nancial statements for the year were				
issued	on a separate basis, consolidated basis, or both					
X s	eparate basis 🔲 Consolidated basis 🔲 Both consolidat	ed and separate basis				
<b>3a</b> Asar	esult of a federal award, was the organization required to unde	ergo an audit or audits as set forth in				
the Si	ngle Audit Act and OMB Circular A-133?			3a_		Х
b If "Yes	s," did the organization undergo the required audit or audits? If	the organization did not undergo the				
requir	ed audit or audits, explain why in Schedule O and describe an	y steps taken to undergo such audits		3b		
				For	n 990	(2011)

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2011
Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

LA PLAZA, INC

Employer identification number

			LA PLAZA, II	NC.					30-	- 0 0 2	9313		
Pi	art l	Reas	on for Public Charity	Status (All organizations	must c	omplete	this p	art.) S	ee ins	tructio	ns.		
The	orga	nization is not	a private foundation becau	ise it is (For lines 1 through 11,	check only	y one box	( )						
1	Ň			sociation of churches described									
2		A school des	cribed in section 170(b)(1)	(A)(ii). (Attach Schedule E)									
3	П	A hospital or	a cooperative hospital serv	rice organization described in se	ction 170	(b)(1)(A)	(ui).						
4	П	A medical res	search organization operate	ed in conjunction with a hospital	described	ın sectio	n 170(t	)(1)(A)(	ıii). Ent	er the h	ospital's nam	ıe,	
		city, and state		•									
5	$\Box$	•		of a college or university owned	or operat	ed by a g	overnme	ental un	ıt descr	ıbed ın			
	ш		b)(1)(A)(iv). (Complete Par		•	, ,							
6	$\Box$			governmental unit described in s	ection 17	70(b)(1)(A	۸)(۷).						
7	X	•	<u>-</u>	substantial part of its support fr				from the	aenera	al public	;		
•	لتت	•	section 170(b)(1)(A)(vi). (	*	J				J				
8				170(b)(1)(A)(vi). (Complete Par	t II )								
9	H	-		(1) more than 33 1/3% of its sup		contributi	ons. me	mbershi	p fees.	and gro	ss		
•	نــا	•	•	mpt functions—subject to certain	-								
				and unrelated business taxable in									
			-	30, 1975 See section 509(a)(2)				,					
10				exclusively to test for public saf				_					
11		-		exclusively for the benefit of, to					v out th	e			
• •	لـــا	•	,	rted organizations described in s							1		
				the type of supporting organizat									
	a Type I b Type II c Type III-Functionally integrated d Type III-Other												
е	De la la la la la la la la la la la la la												
ŭ	LJ			ner than one or more publicly sup									
		or section 50		,		J					,		
f				termination from the IRS that it is	a Type I.	Type II. o	or Type	III suppo	orting				
•			check this box		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,	• •	ŭ				
g				ation accepted any gift or contrib	ution from	n any of th	ne						لسا
9		following per											
				controls, either alone or together	with perso	ons descr	ibed in (	ii) and				Yes	No
		., .	w, the governing body of the				,	,			11g(i)	$\vdash$	
		• •	member of a person descri								11g(ii)		
		• • •	· ·	described in (i) or (ii) above?							11g(iii		
h		` '	• •	the supported organization(s)							<u> </u>	4	
	) Name	e of supported	(ii) EIN	(III) Type of organization	(IV) Is the c	organization	(v) Did y	ou notify	(vi)	s the	(vii) Am	ount of	
,		ganization	(.,, =	(described on lines 1-9	1	sted in your		nization in	organizat	ion in col	sup		
				above or IRC section	governing	document?	col (i)	or your		zed in the S ?			
				(see instructions))	Yes	No	Yes	No	Yes	No			
(A)					1								
,													
(B)										i			
ω,													
(C)	-					·							
(-,									1	1 1			
(D)					1								
,						i							
(E)													
,													
-													
Tota	ı					ł		1	1				

Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III )

Sec	tion A. Public Support		·				
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	581,482	1,046,068	1,072,030	1,025,408	1,013,219	4,738,207
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						<del></del>
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	581,482	1,046,068	1,072,030	1,025,408	1,013,219	4,738,207
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						756,884
6	Public support. Subtract line 5 from line 4			<del></del>			3,981,323
	tion B. Total Support  ndar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
		<del> </del>	·			1,013,219	4,738,207
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans,	581,482	1,046,068	1,072,030	1,025,408	1,013,219	4,736,207
	rents, royalties and income from similar sources	14,331	9,891	12,407	11,344	9,429	57,402
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	6,134	4,733	7,235	250		18,352
11	Total support. Add lines 7 through 10						4,813,961
12	Gross receipts from related activities, etc	(see instructions)		•		12	14,910
13	First five years. If the Form 990 is for the	organization's first,	second, third, fou	rth, or fifth tax year	as a section 501	(c)(3)	
	organization, check this box and stop her						<u> </u>
Sec	tion C. Computation of Public St	upport Percent	age				
14	Public support percentage for 2011 (line 6	6, column (f) divided	by line 11, column	n (f))		14	82.70%
15	Public support percentage from 2010 Sch	edule A, Part II, line	14			15	85.60%
16a	33 1/3% support test—2011. If the organ	ization did not chec	k the box on line 1	13, and line 14 is 3	3 1/3% or more, c	heck this	. =
	box and stop here. The organization qua	, ,					<b>▶ X</b>
b	33 1/3% support test—2010. If the organ check this box and stop here. The organi				5 is 33 1/3% or mo	ore,	▶ []
17a	10%-facts-and-circumstances test—20	11. If the organization	on did not check a	box on line 13, 16	a, or 16b, and line	14 is	
	10% or more, and if the organization mee	ts the "facts-and-cire	cumstances" test,	check this box and	stop here. Expla	ın ın	
	Part IV how the organization meets the "fa	acts-and-circumstan	ces" test. The orga	anization qualifies	as a publicly supp	orted	
	organization						<b>&gt;</b>
b	10%-facts-and-circumstances test—20					d line	
	15 is 10% or more, and if the organization						
	Explain in Part IV how the organization me	eets the "facts-and-o	circumstances" tes	st The organization	n qualifies as a pu	blicly	. —
	supported organization						
18	Private foundation. If the organization di	d not check a box o	n line 13, 16a, 16t	o, 17a, or 17b, ched	ck this box and se	е	▶ □
_	instructions						- L

Page 3

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.

Sec	tion A. Public Support		10,010				
	ndar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			:			
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	<del></del>	ļ				
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the organization, check this box and stop her	•	st, second, third, fo	ourth, or fifth tax ye	ar as a section 50	1(c)(3)	<b>.</b> [
Sec	tion C. Computation of Public Se		ntage			<del></del>	
15	Public support percentage for 2011 (line 8			nn (fl)		15	%
16	Public support percentage from 2010 Sch			(1)/		16	%
	tion D. Computation of Investme			···· · · · · · · · · · · · · · ·			
17	Investment income percentage for 2011 (I			3, column (f))	<u>-</u>	17	%
18	Investment income percentage from 2010			• • •		18	%
19a	33 1/3% support tests—2011. If the orga			e 14, and line 15 is	s more than 33 1/3	%, and line	
	17 is not more than 33 1/3%, check this be	ox and stop here	. The organization	qualifies as a publ	icly supported org	anization	▶ [
b	33 1/3% support tests—2010. If the orga						
	line 18 is not more than 33 1/3%, check the	•	<del>-</del>	-		-	<b>&gt;</b>
20	Private foundation. If the organization di	d not check a box	on line 14, 19a, or	19b, check this bo	ox and see instruct	ions	<b>_</b>

Schedule A (Form 990 or 990-EZ) 2011 LA PLAZA, INC.

30-0029575

Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12 Also complete this part for any additional information (See instructions).

Part II, Line 10 - Other Income Detail

Other Income

\$ 18,352

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

## Supplemental Financial Statements

► Complete if the organization answered "Yes." to Form 990. Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public

OMB No 1545-0047

Inspection

Employer identification number Name of the organization 30-0029575 LA PLAZA, INC. Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a 2b b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990. Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

187,418

41,610	45,808
<b>•</b>	45,808

1a Land **b** Buildings

d Equipment e Other

c Leasehold improvements

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) )

Schedule D (F	form 990) 2011 LA PLAZA, INC.			30-0029575	Page 3
Part VII	Investments—Other Securities. See For	m 990, F	Part X, line 12		
	(a) Description of security or category (including name of security)		(b) Book value	(c) Method of va Cost or end-of-year n	
(1) Financial	derivatives				
	eld equity interests				
(3) Other	. ,		··-		
(A)			<u> </u>		
(B)					
(C)					
(D)		-			
(E)					
(F)					
(G)					
(H)					
(l)					
	n (b) must equal Form 990, Part X, col. (B) line 12.)	<b>•</b>			<del></del>
Part VIII	Investments—Program Related. See Fo	rm 990,	Part X, line 13		
	(a) Description of investment type		(b) Book value	(c) Method of va	luation
				Cost or end-of-year n	narket value
(1)					
(2)					
(3)		*			
(4)					
(5)					
(6)					
(7)					
(8)					
			-		
<u>(9)</u> (10)					
	n (b) must equal Form 990, Part X, col (B) line 13)				
Part IX	Other Assets. See Form 990, Part X, line				
Tartix	(a) Description				(b) Book value
(1)	(4) 2000112				(-,
(1)			· · · · · · · · · · · · · · · · · · ·		
(2)					
(3)		<del></del>	<del></del>		
(4)					· · · · · · · · · · · · · · · · · · ·
(5)					
(6)					
(7)					
(8)		· · · · · · · · · · · · · · · · · · ·			
(9)					
(10)	in (b) must equal Form 990, Part X, col (B) line 15)			<b>•</b>	
Part X	Other Liabilities. See Form 990, Part X, 1	ine 25			
	(a) Description of liability	1110 20.	(b) Book value		
1.			(b) book value	-	
	income taxes		<del></del>	-	
(2)			·	-	
(3)					
(4)					
(5)			<u> </u>		
(6)		. — -		-{	
<u>(7)</u>					
(8)				-	
(9)				-	
(10)				4	
(11)				4	
	nn (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>			
•	SC 740) Footnote In Part XIV, provide the text of the fo		ne organization's financ	cial statements that reports the	
organization's	liability for uncertain tax positions under FIN 48 (ASC	740)			

Sche	edule D (Form 990) 2011 LA PLAZA, INC.		30-002957	5	Page <b>4</b>
Pa	art XI Reconciliation of Change in Net As	sets from Form 990 to	<b>Audited Financial States</b>	nents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1	966,945
2	Total expenses (Form 990, Part IX, column (A), line 25)			2	<u>897,890</u>
3	Excess or (deficit) for the year Subtract line 2 from line 1			3	69,055
4	Net unrealized gains (losses) on investments			4	
5	Donated services and use of facilities			5	
6	Investment expenses			6	
7	Prior period adjustments			7	<del></del>
8	Other (Describe in Part XIV)			8	- <del></del>
9	Total adjustments (net) Add lines 4 through 8			9	<del></del>
10	Excess or (deficit) for the year per audited financial stater	nents Combine lines 3 and 9	)	10	69,055
Pa	ert XII Reconciliation of Revenue per Audi	ted Financial Stateme	nts With Revenue per Re	turn	·
1	Total revenue, gains, and other support per audited financial	cial statements		1	1,116,453
2	Amounts included on line 1 but not on Form 990, Part VIII	l, line 12			
а	Net unrealized gains on investments		2a		
b	Donated services and use of facilities		2b 27,285		
C	Recoveries of prior year grants		2c		
d	Other (Describe in Part XIV)		2d 122,223		
е	Add lines 2a through 2d			2e	149,508 966,945
3	Subtract line 2e from line 1			3	966,945
4	Amounts included on Form 990, Part VIII, line 12, but not	on line 1:			
а	Investment expenses not included on Form 990, Part VIII,	, line 7b	4a		
b	Other (Describe in Part XIV)		4b		
С	Add lines 4a and 4b			4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form			5	966,945
Pa	rt XIII Reconciliation of Expenses per Auc	lited Financial Statem	ents With Expenses per	Return	
1	Total expenses and losses per audited financial statemen			1	1,047,398
2	Amounts included on line 1 but not on Form 990, Part IX,	line 25	1		
а	Donated services and use of facilities		2a 27,285		
b	Prior year adjustments		2b		
C	Other losses		2c		
d	Other (Describe in Part XIV )		2d 122,223		
е	Add lines 2a through 2d			2e	149,508
3	Subtract line 2e from line 1		1 1	3	897,890
4	Amounts included on Form 990, Part IX, line 25, but not o	n line 1:			
	Investment expenses not included on Form 990, Part VIII,	, line 7b	4a		
b	Other (Describe in Part XIV)		4b		
С	Add lines 4a and 4b			4c	

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

#### Part X - FIN 48 Footnote

Part XIV Supplemental Information

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Professional accounting standards require La Plaza to recognize a tax liability only if it is more likely than not the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax liability that is greater than 50% likely of being realized on examination. For tax positions not meeting the more-likely-than-not test, no tax liability is

897,890

5

Part XIV Supplemental Information (continued)

recorded: La Plaza has examined this issue and has determined that there are no material contingent tax liabilities or questionable tax positions. The tax years ending 2010, 2009, and 2008 are open to audit for both federal and state purposes.

Part XI, Line 8 - Reconciliation of Changes - Other

Special events expenses netted against revenue \$ 122,223

Special events expenses netted against revenue \$ -122,223

Part XII, Line 2d - Revenue Amounts Included in Financials - Other

Special events expenses netted against revenue \$ 122,223

Part XIII, Line 2d - Expense Amounts Included in Financials - Other

Special events expenses netted against revenue \$ 122,223

SCHEDULE G (Form 990 or 990-EZ) Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ.

See separate instructions

2011

Open To Public

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization 30-0029575 LA PLAZA, INC. Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Solicitation of non-government grants Mail solicitations Solicitation of government grants Internet and email solicitations Special fundraising events Phone solicitations In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (III) Did fund-(v) Amount paid to (vi) Amount paid to raiser have (i) Name and address of individual (iv) Gross receipts (or retained by) (or retained by) custody or (II) Activity or entity (fundraiser) from activity fundraiser listed in organization control of col (ı) contributions Yes No 2 3 5 6 7 8 10

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Total

30-0029575 Page 2 Schedule G (Form 990 or 990-EZ) 2011 LA PLAZA, INC. Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported Part II more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (c) Other events (a) Event #1 (d) Total events NIGHT OF THE AM None (add col (a) through FIESTA col (c)) (event type) (total number) (event type) Revenue 160,005 103,076 263,081 1 Gross receipts 2 Less Charitable 211,471 83,971 127,500 contributions 3 Gross income (fine 1 minus 51,610 19,105 32,505 line 2) 4 Cash prizes 5 Noncash prizes 24,321 3,250 27,571 Orect Expenses 6 Rent/facility costs 18,305 21,610 3,305 7 Food and beverages 800 16,645 15,845 8 Entertainment 39,644 16,753 56,397 9 Other direct expenses 122,223 10 Direct expense summary Add lines 4 through 9 in column (d) -70,613 11 Net income summary Combine line 3, column (d), and line 10 Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant (d) Total gaming (add Revenue (c) Other gaming (a) Bingo col (a) through col (c)) bingo/progressive bingo 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % No No No 6 Volunteer labor  $\blacktriangleright$ 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column d, and line 7 Enter the state(s) in which the organization operates gaming activities 9a Yes No a Is the organization licensed to operate gaming activities in each of these states? b If "No," explain 10a Yes No 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain

Schedule	G (Form 990 or 990-EZ) 2011 LA PLAZA, INC.	30-002957	5 Page 3
	s the organization operate gaming activities with nonmembers?  e organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity		Yes No
	ned to administer charitable gaming?		Yes No
	cate the percentage of gaming activity operated in		
a The	organization's facility	13a	%
<b>b</b> And	outside facility	13b	%
14 Ente	er the name and address of the person who prepares the organization's gaming/special events books and ords		
Nan	ne ▶		
Add	ress ▶		
	s the organization have a contract with a third party from whom the organization receives gaming		Yes No
	es," enter the amount of gaming revenue received by the organization ▶ \$	and the	res re
	ount of gaming revenue retained by the third party ▶ \$		
	es," enter name and address of the third party		
Nan	ne ▶		
Add	ress ▶		
<b>16</b> Gan	ning manager information		
Nan	ne ▶		
Gan	ning manager compensation ▶ \$		
Des	Cription of services provided ▶		
	Director/officer Employee Independent contractor		
<b>17</b> Mar	datory distributions		
	e organization required under state law to make charitable distributions from the gaming proceeds to		
	In the state gaming license?		Yes No
	er the amount of distributions required under state law to be distributed to other exempt organizations or		
Part IV	t in the organization's own exempt activities during the tax year ► \$  Supplemental Information. Complete this part to provide the explanations requ	ured by Part I. line 21	
Faitiv	columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applications required the explanations f the explanation of the explanation		
	part to provide any additional information (see instructions)	icabic. 7130 comple	.C triis
	part to provide any additional information (ode interaction)		

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**SCHEDULE 1** 

Grants and Other Assistance to Organizations,

**Open to Public** OMB No 1545-0047

о (Х Inspection (h) Purpose of grant or assistance Yes to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" non-cash assistance (g) Description of Employer identification number 30-0029575 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States (e) Amount of noncash assistance ► Attach to Form 990. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable Part II can be duplicated if additional space is needed General Information on Grants and Assistance (p) EIN Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? (a) Name and address of organization LA PLAZA, or government Department of the Treasury Internal Revenue Service Name of the organization (Form 990) Part II Part <u>4</u>  $\widehat{\Xi}$ 3 3 <u>(S</u> 9 6 8 6)

30-0029575

Page 2

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22

	Part III can be duplicated if additional space is needed	ional space is needed				•
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, f) Description of non-cash assistance FMV, appraisal, other)
1 Utilities	ities	42	6,125		i	
2 Rent		105	44,336			
m						
4						
ro.						
9						
7						
Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	nplete this part to prov	ide the information r	equired in Part I, line	2, and any other additions	al information.

Procedures for Monitoring the Use of Grant Funds ~ Part I, Line

given directly to the recipients for any assistance from La Plaza to assure Cash is not to La Plaza monitors its direct assistance by directly making payments landlords and utility companies for the individual recipients. that funds are used for the intended purposes.

Part IV - Additional Information

Part I, Line 1 - Organization's Records to Substantiate Aid Amounts,

Eligibility, and Selection Criteria

A recipient's information is recorded on an intake form including the

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed Schedule I (Form 990) (2011) LA PLAZA, INC.

	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book. (f) Description of non-cash assistance
		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	•
2						
ო						
4						
v						
<b>့</b>						
7						
Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	plete this part to prov	ride the information r	equired in Part I, line	2, and any other additions	al information.

Assistance number of individuals involved and the amount of aid requested.

from their landlord or rental agency and utility company showing they are Individuals must have written proof in arrears for rent and utilities. Assistance is limited to one month's No one is turned arrearage. If a recipient is more than one month in arrears for these services, they are referred to other agencies for aid. is awarded based on financial need. away based on ethnic background. SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

LA PLAZA, INC.

Employer identification number 30 - 0029575

Form 990, Part I, Line 6

Volunteers provide services to the organization with regard to education programs, the annual FIESTA Indianapolis cultural event, and participation on the board of directors.

Form 990, Part III, Line 4d - All Other Accomplishment

Youth Programs: La Plaza offers the Summer Discovery and Leadership Institue for Latino Youth programs.

The Summer Discovery Program is designed to enrich the lives of elementary school children through a six-week educational and cultural experience.

These activities include reading and math, arts and physical education, leadership and technological development, field trips, and community service learning.

The Leadership Institue for Latino Youth is a six-week summer leadership program to help middle school students gain the skills necessary to be better prepared for college, career, and life. This is accomplished through math and English enrichment, leadership projects, career and college exploration, physical and health education, field trips, community service, and the use of technology.

These programs served 170 students in the 2011 calendar year.

Form 990, Part VI, Line 8b - Documentation by Committee Explanation There were no committees with the authority to act on behalf of the governing body.

LA PLAZA, INC.

Employer identification number 30-0029575

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 The board of directors reviews the draft of the Form 990 during the normal course of business before the return is filed to ensure it is complete, timely, and accurate.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

Disclosures of conflict of interests are made a matter of record. All

board and committee members disclose any possible conflict of

interest at the earliest practicable time.

If a member has a conflict of interest they shall not vote on the matter under consideration at the meeting but such member may be counted in determining the quorum at such meeting. Such member should be prepared to excuse himself or herself from the room while the matter is discussed and voted on. The minutes of the meeting shall reflect such disclosure was made and that the member having a possible conflict abstained from voting.

Form 990, Part VI, Line 15a - Compensation Process for Top Official
The organization utilizes the United Way of Central Indiana's "Salaries and
Compensation for Nonprofit Health and Human Services Positions" report to
determine compensation and benefits. The organization utilizes the
Synergy Evaluation Form to determine merit increases on an annual basis.
The Executive Director is evaluated by the Executive Committee of the Board
of Directors on an annual basis.

Form 990, Part VI, Line 15b - Compensation Process for Officers

The Executive Director annually evaluates the Associate Director, Director of Programs, and the Access Program Coordinator. All other staff are

Name of the organization

LA PLAZA, INC.

Employer Identification number 30-0029575

evaluated by the Director of Programs. The organization utilizes the United Way of Central Indiana's "Salaries and Compensation for Nonprofit Health and Human Services Positions" report to determine compensation and benefits. The organization utilizes the Synergy Evaluation Form to determine merit increases on an annual basis.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Documents are available on-line and upon request at the organization's business office.

Form 8868 (Rev 1-2012)  • If you are filing for an Additional (Not Automatic) 3-Month Ex					Page 2  ▶ X
Note. Only complete Part II if you have already been granted an aut			n 8868		
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return See City, town or post office, state, and ZIP code For a	foreign addre	ess see instructions			, .,
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Form 990	01				1 0000
Form 990-BL	02	Form 1041-A		***************************************	08
Form 990-EZ	01	Form 4720			09
Form 990-PF	04	Form 5227			10
Form 990-T (sec 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T (trust other than above)	06	Form 8870			12
STOP! Do not complete Part II if you were not already granted	an automat	tic 3-month extension on a previous	ly filed F	orm 8868.	
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<ul> <li>For calendar year 2011, or other tax year beginning</li> <li>If the tax year entered in line 5 is for less than 12 months, check</li> <li>Change in accounting period</li> <li>State in detail why you need the extension</li> <li>Additional time is requested to and accurate return.</li> </ul>		, and ending Initial return Final return  er information to p	repa:	re a compl	ete
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b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter	er any refund	lable credits and			
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c Balance due. Subtract line 8b from line 8a. Include your payme	ent with this f	orm, if required, by using EFTPS			
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Signature and Verification Under penalties of perjury, I declare that I have examined this form, initial incomplete, and belief, it is true, correct, and complete, and that I am alternative I would be a supported by the support of	cluding acco uthorized to p			best of my  Date ▶ 07	/19/12
					Rev 1-2012)

Form (Rev. January 2012

Department of the Treasury

### Application for Extension of Time To File an **Exempt Organization Return**

OMB No 1545-1709

Form 8868 (Rev 1-2012)

File a separate application for each return. Internal Revenue Service If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868 Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions) For more details on the electronic filing of this form, visit www irs gov/efile and click on e-file for Charities & Nonprofits Automatic 3-Month Extension of Time. Only submit original (no copies needed) A corporation required to file Form 990-T and requesting an automatic 6-month extension-check this box and complete All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns Enter filer's identifying number, see instructions Type or Name of exempt organization or other filer, see instructions Employer identification number (EIN) or print X 30-0029575 LA PLAZA, INC. File by the due date for Number, street, and room or suite no. If a P.O. box, see instructions Social security number (SSN) filing your 8902 East 38th Street return See City, town or post office, state, and ZIP code. For a foreign address, see instructions instructions Indianapolis IN 46226 01 Enter the Return code for the return that this application is for (file a separate application for each return) **Application** Return Application Return Is For Code Is For Code Form 990 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 990-EZ 01 Form 4720 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) Form 8870 12 06 Miriam Acevedo Davis 8902 East 38th Street The books are in the care of > Indianapolis IN 46226 Telephone No ▶ 317-890-3292 FAX No > If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is If it is for part of the group, check this box for the whole group, check this box and attach a list with the names and EINs of all members the extension is for I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 08/15/12, to file the exempt organization return for the organization named above. The extension is for the organization's return for ► X calendar year 2011 or tax year beginning and ending If the tax year entered in line 1 is for less than 12 months, check reason Initial return Change in accounting period If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions 3a b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit 3b \$ Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions Caution, If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.