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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

Open to Public Inspection

~ -	or the	2011 Calendar year, or tax year beginning and ending	9				
B c	heck if	C Name of organization		D Employer identific	ation number		
	Addres change	SACRAMENTO STEPS FORWARD					
]Name ∃change	Doing Business As		27-49	07397		
X	Initial return	Number and street (or P O box if mail is not delivered to street address) Room/	surte	E Telephone number			
	Termin			(916)	577-9770		
	Jated ☐Amend			G Gross receipts \$	554,405.		
\vdash	⊐return ∏Applica						
	⊒tiòn pendin	BACKAMENTO, CA 33033		H(a) Is this a group ref			
		F Name and address of principal officer: CRET REWITT		for affiliates?	Yes X No		
		SAME AS C ABOVE	,	H(b) Are all affiliates incl	uded? Yes No		
		mpt status: X 501(c)(3) 501(c) ()◀ (insert no) 4947(a)(1) or	527	if "No." attach a l	ist. (see instructions)		
		e: ► SACRAMENTOSTEPSFORWARD.ORG		H(c) Group exemption	number -		
KF	orm of	organization X Corporation	Year o	of formation: 2011 M	State of legal domicile CA		
		Summary					
	1	Briefly describe the organization's mission or most significant activities: $\overline{ ext{FACILIT}}$	ATE	THE PROVISI	ON OF		
ည	` ;	HOMELESS SERVICES AND HOUSING IN THE SACRAM	ENT	O REGION.			
뎔	-	Check this box I if the organization discontinued its operations or disposed of			note .		
Ver	l .		IIIOIE	1 _ 1	Δ.		
Ĝ		Number of voting members of the governing body (Part VI, line 1a)		3	4		
Activities & Governance	1	Number of independent voting members of the governing body (Part VI, line 1b)		4	<u> </u>		
<u>ië</u>		Total number of individuals employed in calendar year 2011 (Part V, line 2a)		5	<u> </u>		
Ξ	6	Total number of volunteers (estimate if necessary)		6	500		
ç	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.		
	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.		
	İ		Prior Year	Current Year			
Revenue	8	Contributions and grants (Part VIII, line 1h) RECEIVED			554,405.		
	1				0.		
ě	10	Program service revenue (Part VIII, line 2g)			0.		
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d,48c, 9c, 10c, and 11e)			0.		
	12	Total revenue · add lines 8 through 11 (must equal Part VIII, column (A), line 12)			554,405.		
	13	Grants and similar amounts paid (Part IX, column (A) lines 13 N			0.		
	1		\vdash		0.		
		Benefits paid to or for members (Part IX, column (A), line 4)	-		89,338.		
Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			5,013.		
Ë	1	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 19,386.			3,013.		
X	l .		-	1.1.184	261 025		
	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		46	361,835.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	-		456,186.		
	19	Revenue less expenses. Subtract line 18 from line 12			98,219.		
Net Assets or Fund Balances			Be	ginning of Current Year	End of Year		
sets	20	Total assets (Part X, line 16)			282,534.		
AB	21	Total liabilities (Part X, line 26)			184,315.		
훒	22	Net assets or fund balances. Subtract line 21 from line 20			98,219.		
P	art II	Signature Block					
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and s	statem	ents, and to the best of my	knowledge and belief, it is		
		t, and complete Declaration of preparer (other than officer) is based on all information of which pr					
	, 0000	AAI.					
! Sig		Signature of officer		Date ,	;		
Her		RILK COLE TREASURES		11/15/	12		
	•	Type or print name and title		······································			
				Date, Check	PTIN		
Tring type prepared s name							
Paid			,		^{lod} P00364484		
	parer			Firm's EIN	00-003/330		
Use Only Firm's address 2880 GATEWAY OAKS DR, STE 100							
<u> </u>		SACRAMENTO, CA 95833		Phone no 9	16-646-6464		
<u>Ma</u>	y the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No		
					Farm 000 (2011)		

Form	990 (20 m) SACRAMENTO STEPS FORWARD	27-4907397 Page 2
	t III Statement of Program Service Accomplishments	, , , , , , , , , , , , , , , , , , , ,
	Check if Schedule O contains a response to any question in this Part III	X
1	Briefly describe the organization's mission: FACILITATE THE PROVISION OF HOMELESS SERVICES AND HOUSI SACRAMENTO REGION.	NG IN THE
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	Yes X No
4	Describe the organization's program service accomplishments for each of its three largest program services, a Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Code) (Expenses \$ 4,823. Including grants of \$) (Reversal SACRAMENTO STEPS FORWARDED PARTNERED WITH THE SACRAMENT COMMUNITY FOUNDATION TO HOST A SERIES OF WORKSHOPS ON TO HOMELESS EMERGENCY ASSISTANCE AND RAPID TRANSITION TO NEW FEDERAL LEGISLATION GOVERNING HUD-FUNDED HOMELESS FOR THE READY? SET. GO! MOVING TO HEARTH CONVENINGS, MODELE NATIONAL ALLIANCE TO END HOMELESSNESS'S HEARTH ACADEMY, COMMUNITY ABOUT THE NEW REGULATIONS AND BROUGHT PROGRAM THE FOREFRONT IN A SYSTEMATIC WAY, FOCUSED ON PROGRAM COMMUNITY.	PO REGION THE HEARTH HOUSING) ACT, PROGRAMS. TO AFTER THE EDUCATED THE I PERFORMANCE TO
4b	(Code) (Expenses \$ 69,946. Including grants of \$	PLACE DURING THE RELY MENTALLY
4c	(Code) (Expenses \$ 36,974 . including grants of \$	ER PROGRAM FOR
4d	Other program services (Describe in Schedule O.) (Expenses \$ 19,463 • including grants of \$) (Revenue \$ Total program service expenses > 131,206 •)
<u>4e</u>	Total program service expenses ► 131, 206.	Form 990 (2011)

Form 990 (2014) SACRAMENTO S
Part IV Checklist of Required Schedules

	`		Yes	_No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	•		v
	public office? If "Yes," complete Schedule C, Part I	_3_		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			х
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	5		х
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	<u> </u>		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	ļ	x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
•	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	1	X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			١
	Part VI	11a	-	X
þ	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	1	X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11c	ļ	х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
a	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<u> </u>	X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	ļ	X
13	is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<u> </u>	X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			X
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		├ ^
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	15		X
40	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		A
16	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	1	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		1	1
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
. •	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	.	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20ь	_	<u></u>
		Form	990	(2011)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
00	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,		-	
22	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		_ X_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified		'	
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			<u>,,</u>
	of any of these persons? If "Yes," complete Schedule L, Part III	27	ļ 	Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	1		
	instructions for applicable filing thresholds, conditions, and exceptions):			v
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,		v	
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			Х
	contributions? If "Yes," complete Schedule M	30		Α.
31	Did the organization liquidate, terminate, or dissolve and cease operations?	31		Х
	If "Yes," complete Schedule N, Part I	131	 	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		х
22	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	JE	<u> </u>	
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity?	- 50	1	
J-4	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of	1000		
J	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35ь		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
55	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		T -	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37]	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	<u>L</u>
_		<u></u>	gan	(0011)

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	Check if Schedule O contains a response to any question in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 5			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportable gaming			
	(gambling) winnings to prize winners?		1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 4			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax retuin	ns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶				
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	action?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	ne organization solicit			
	any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribute	tions or gifts			l
	were not tax deductible?		<u>6b</u>	ļ	
7	Organizations that may receive deductible contributions under section 170(c).	_		1	1,,
а		rvices provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	 	1
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required	_		Х
	to file Form 8282?	1 1	7c	-	<u> </u>
d	• •		7.		Х
e			7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			 	1
9	If the organization received a contribution of qualified intellectual property, did the organization file F If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7g 7h	ļ	
h	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.			ļ	ļ
8	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	_	8		
9	Sponsoring organizations maintaining donor advised funds.	any timo during the year		1	1
а	Did the organization make any taxable distributions under section 4966?		9a		1
	Did the organization make a distribution to a donor, donor advisor, or related person?		9b	ļ	1
10	Section 501(c)(7) organizations. Enter:				
a		10a]		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b]		
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a]		
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b	1		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a	ļ	ļ
þ	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b_			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		ļ	ļ	
а	Is the organization licensed to issue qualified health plans in more than one state?		13a	ļ	
	Note. See the instructions for additional information the organization must report on Schedule O.				1
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1 . 1			
	organization is licensed to issue qualified health plans	13b	┥		
	Enter the amount of reserves on hand	13c		 	+ -
	Did the organization receive any payments for indoor tanning services during the tax year?		14a	┼-	X
h	If "Yes " has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedu	IA ()	14b	1	1

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 4								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O								
b	b Enter the number of voting members included in line 1a, above, who are independent 1b 4								
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2		<u>X</u>					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?								
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
6	Did the organization have members or stockholders?	6		<u>X</u>					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		<u>X</u>					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	,		,					
а	The governing body?	8a	X						
b	Each committee with authority to act on behalf of the governing body?	8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		X					
ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?								
11a	11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?								
b									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	in Schedule O how this was done	12c	X	<u></u>					
13	Did the organization have a written whistleblower policy?	13	Х						
14	Did the organization have a written document retention and destruction policy?	14		X					
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	X						
b	Other officers or key employees of the organization	15b	X	ļ					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	İ							
	taxable entity during the year?	16a	ļ	X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶CA								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	avaılat	ole						
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website								
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, are	ıd finaı	ncial						
	statements available to the public during the tax year.								
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	ition:	-						
	JASON TOWEY - (916) 577-9770								
	1331 GARDEN HIGHWAY, NO. 100, SACRAMENTO, CA 95833								

-			
-orm	990	(2014)	

SACRAMENTO STEPS FORWARD

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	(C) Position (do not check more than box, unless person is bot officer and a director/trus				than d	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustae or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) RICK COLE	0.00								•	0
TREASURER	0.00	X	<u> </u>	X	<u> </u>			0.	0.	0.
(2) TOM GAGEN									_	_
SECRETARY	0.00	X	<u> </u>	Х		-		0.	0.	0.
(3) CHET HEWITT		v		x				0.	o.	0.
CHAIR	0.00	Х		^					0.	0.
(4) FRED TEICHERT	0.00	X		Х				0.	0.	0.
VICE CHAIR	- 0.00	^		Λ				0.		0.
(5) BENJAMIN BURTON EXECUTIVE DIRECTOR	40.00			Х				68,313.	0.	0.
						_				
					-					

Far	Section A. Officers, Directors, Tri		nplo	yee			High	est						
	` (A)		(B) (C)						(D)	(E)			(F)	
	Name and title	Average	Position (do not check more than one box, unless person is both an						Reportable	Reportable	Estimated			
		hours per	box	, unle	ss pe	rson		h an	1 '. 1			l l		
		week (describe	<u> </u>	a				. ,	from	from related			ther	100
		hours for	Individual trustee or director				F		the organization	organizations (W-2/1099-MISC	, l	comp	ensat	
		related	90	B			Safe		(W-2/1099-MISC)	(44-57 1099-14119)	"		nızatı	
		organizations	#S#	뼕		8	inder		(-	relate	
		ın Schedule	1chual	Institutional trustee	b 5	Key employee	Highest compensated employee	\$					nizatio	
		O)	ją j	lasti.	Officer	<u>§</u>	E E	Former						
											İ			
	· · · · · · · · · · · · · · · · · · ·													
						l								
	•													
					_									
							†					-		
				1	L		1	L						
			L	L	L	L		L						
-														
						١								
											Ī			
_														·
1b	Sub-total						>		68,313.		0.			0.
	Total from continuation sheets to Part V	II, Section A					>		0.		0.			0.
	Total (add lines 1b and 1c)						_		68,313.		0.			0.
2	Total number of individuals (including but	not limited to ti	hose	list	ed a	bov	e) w	ho r	eceived more than \$100	0,000 of reportable	,	<u> </u>		
	compensation from the organization													0
										<u></u>			Yes	No
3	Did the organization list any former officer	, director, or tr	uste	e, k	ey e	mple	oyee	, or	highest compensated e	mployee on			. 1	
	line 1a? If "Yes," complete Schedule J for										Į	3		X
4	For any individual listed on line 1a, is the s			omp	ens	atio	n an	d ot	her compensation from	the organization				
	and related organizations greater than \$15										ļ	4		X
5	Did any person listed on line 1a receive or	accrue compe	nsa	tion	from	an	y un	rela	ted organization or indiv	idual for services				
	rendered to the organization? If "Yes," con									<u>.</u>		5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest c	ompensated in	dep	end	ent d	cont	tract	ors '	that received more than	\$100,000 of comp	pens	ation fi	rom	
	the organization. Report compensation for													
	(A)								(B)		_	(C		
	Name and busines	s address	N	ON	E				Description of	services		omper	nsatio	n
										-				
									<u>L</u>					
2	Total number of independent contractors		not l	limite	ed to		_	ıste	d above) who received i	nore than				
	\$100,000 of compensation from the organ	nization 🕨					0_							
												C	$\alpha \alpha \alpha$	

132009 01-23-12

Form 990 (2011)

Part VIII Statement of Revenue (D) Revenue (A) (B) (C) Total revenue Related or Unrelated excluded from exempt function business tax under sections 512, 513, or 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts Federated campaigns 1a 1b **b** Membership dues Fundraising events 1c d Related organizations 1d 417,210. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 137,195 similar amounts not included above Noncash contributions included in lines 1a-1f \$ 554,405. h_Total. Add lines 1a-1f **Business Code** Program Service f All other program service revenue Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue Including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a All other revenue Total. Add lines 11a-11d 554,405. Total revenue. See instructions 12

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	ete columns (B), (C), and (D). Check if Schedule O contains a response	se to any question in this			
	ot include amounts reported on lines 6b, lb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21				······································
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22			,, ,,;', ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	6.11 .' · **********************************
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				······································
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	60 010	01 101	26 255	10 007
	trustees, and key employees	68,313.	21,121.	36,955.	10,237.
	Compensation not included above, to disqualified	i			
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	11 562	4 050	F 247	2.062
7	Other salaries and wages	11,563.	4,253.	5,247.	2,063.
8	Pension plan accruals and contributions (include				
	section 401(k) and section 403(b) employer contributions)		0.20	1 157	ACT
	Other employee benefits	2,550.	938.	1,157. 3,137.	455. 1,232.
	Payroll taxes	6,912.	2,543.	3,13/.	1,232.
11	Fees for services (non-employees):				
а	Management	4 050		4 050	
b	Legal	4,050.		4,050.	
С	Accounting	12,346.		12,346.	
	Lobbying	5 012			F 013
е	Professional fundraising services See Part IV, line 17	5,013.			5,013.
f	Investment management fees	001 010	101 052	100 065	
9	Other	291,018.	101,053.	189,965.	
12	Advertising and promotion		206	4 007	210
13	Office expenses	4,752.	326.	4,207.	219.
14	Information technology	2,323.		2,323.	
15	Royalties	20 700		20.700	
16	Occupancy	38,790.		38,790.	
17	Travel	2,245.	759.	1,486.	·
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials		- 012	410	
19	Conferences, conventions, and meetings	631.	213.	418.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0)				
a				 	<u>.</u>
Ь			<u></u> .	-	
C					
d	All M	5,680.		5,513.	167.
	All other expenses	456,186.	131,206.	305,594.	19,386.
	Total functional expenses. Add lines 1 through 24e	430,100.	131,200.	303,334.	19,300.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here If following SOP 98-2 (ASC 958-720)			1	Form 990 (2011)

	rt X				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	144,036.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	131,900.
	4	Accounts receivable, net				4	475.
	5	Receivables from current and former officers, di	rectors	. trustees, kev			·····
	•	employees, and highest compensated employee		•			
		of Schedule L				5	
	6	Receivables from other disqualified persons (as	defined	d under section	······································		The section of the se
	•	4958(f)(1)), persons described in section 4958(c)					
		employers and sponsoring organizations of sect					
		employees' beneficiary organizations (see instru				6	
ş	7	Notes and loans receivable, net	otions			7	
Assets	8	Inventories for sale or use			8		
⋖	9	Prepaid expenses and deferred charges				9	1,623.
	l	Land, buildings, and equipment: cost or other	1 1	•			
	IVa	basis. Complete Part VI of Schedule D	10a				
		Less: accumulated depreciation	10b			10c	
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line 1		12			
	13	Investments - program-related. See Part IV, line				13	
		Intangible assets	''			14	
	14	Other assets. See Part IV, line 11	0.	15	4,500.		
	15		0.	16	282,534.		
	16	Total assets. Add lines 1 through 15 (must equ		17	164,572.		
	17 18	Accounts payable and accrued expenses Grants payable		18	19,743.		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
.	21	Escrow or custodial account liability. Complete	Dart IV	of Schodula D		21	
Liabilities	22	Payables to current and former officers, director			·····	 	
ij	22	highest compensated employees, and disqualifi					
Ë		of Schedule L	ieu pei	sons. Complete Fait ii		22	
	22		atad th	ard portion	-	23	
	23	Secured mortgages and notes payable to unrela				24	
	25	Unsecured notes and loans payable to unrelate Other liabilities (including federal income tax, pa				+=+	
	25	parties, and other liabilities not included on lines				1 1	
		Schedule D	3 11 27	J. Complete Fait X Of		25	
	26	Total liabilities. Add lines 17 through 25			0.		184,315.
	20	Organizations that follow SFAS 117, check he	oro D	X and complete	, , , , , , , , , , , , , , , , , , , ,		
(A		lines 27 through 29, and lines 33 and 34.	CIC P	Laz una complete			
ĕ	27	Unrestricted net assets				27	25,179.
lau	28	Temporarily restricted net assets				28	25,179. 73,040.
8		Permanently restricted net assets				29	
Net Assets or Fund Balances	29	Organizations that do not follow SFAS 117, c	hack b	nere and		 - 	
Ē	1	complete lines 30 through 34.					
st o	20	Capital stock or trust principal, or current funds			30		
se	30	•		nt fund		31	
t As	31	Paid-in or capital surplus, or land, building, or ed				32	
Ž	32	Retained earnings, endowment, accumulated in	icome,	OF OTHER INTIUS	0.	+	98,219.
	33	Total includes and act assets/fund balances			0.	+	282,534.
	34	Total liabilities and net assets/fund balances			<u> </u>	1 34	202,334

Form	990 (2011) SACRAMENTO STEPS FORWARD	27-490	7397	Pag	ge 12
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI	<u>-</u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1_	554,405		
2	Total expenses (must equal Part IX, column (A), line 25)	2			86.
3	Revenue less expenses. Subtract line 2 from line 1	3	98	3,2	19.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			0.
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	98	3,2	19.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3ь		

Form **990** (2011)

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

201

Employer identification number

ZUIIOpen to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Open to Public Inspection

			SACRAME	NTO STEPS FO	RWARD					27	-4907	397
Pai	ti	Reason	for Public Char	ity Status (All organiz	ations mus	st complet	e this part	.) See inst	ructions.			
he c	organi	zation is not a	private foundation	because it is: (For lines 1	through 1	1, check o	only one be	ox.)				
1		A church, cor	nvention of churche	s, or association of churc	ches descr	ibed in se	ction 170(b)(1)(A)(i).				
2		A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sci	hedule E.)							
3		A hospital or	a cooperative hospi	tal service organization of	described (n section	170(b)(1)(A)(iii).				
4		A medical res	search organization	operated in conjunction	with a hosp	ortal descr	ibed in se	ction 170(b)(1)(A)(iii). Enter th	ne hospital	's name,
		city, and state	e:									
5		_	on operated for the (b)(1)(A)(iv). (Comple	benefit of a college or ur	niversity ow	vned or op	erated by	a governn	nental unit	describe	d in	
6				ent or governmental unit	described	l ın sectio i	n 170(b)(1)(A)(v).				
7	X		•	eives a substantial part					r from the	general p	ublic desc	ribed in
			b)(1)(A)(vi). (Comple		• •		•					
8				ection 170(b)(1)(A)(vi). ((Complete	Part II.)						
9		An organizati	on that normally rec	eives: (1) more than 33 1	1/3% of its	support fr	om contril	outions, m	embership	o fees, an	d gross re	ceipts from
		-	•	nctions - subject to certa								
			•	axable income (less sect								
			509(a)(2). (Complete	•								
10		An organizati	on organized and o	perated exclusively to te	st for publi	c safety. S	ee sectio	n 509(a)(4) .			
11		An organizati	on organized and o	perated exclusively for th	ne benefit d	of, to perfo	rm the fur	ctions of,	or to carry	out the	purposes o	of one or
		more publicly	supported organization	ations described in secti	on 509(a)(1) or sectio	n 509(a)(2). See sec	tion 509(a	a)(3). Che	ck the box	that
		describes the	e type of supporting	organization and comple	ete lines 11	le through	11h.					
		a Type I	ı ь□	☐ Type II 💢	: 🔲 Тур	e III - Func	tionally int	egrated		d	Type III • 0	Other
е		By checking	this box, I certify the	at the organization is not	controlled	directly or	r indirectly	by one or	more disc	qualified p	persons otl	ner than
		foundation m	nanagers and other t	than one or more publicly	y supporte	d organiza	tions desc	cribed in s	ection 509	9(a)(1) or s	section 509	}(a)(2).
f		If the organiz	ation received a wri	tten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III			
		• • •	rganization, check t									
g				organization accepted ar								
		(i) A perso	n who directly or inc	directly controls, either al	one or tog	ether with	persons d	lescribed i	n (ii) and (i	iii) below,		Yes No
		the gove	erning body of the s	upported organization?							11g(i)	1 1
		(ii) A family	member of a perso	n described in (i) above?	1						11g(ii)	
		• •	•	a person described in (i) o							11g(iii)	
h		Provide the f	ollowing information	about the supported or	ganızation((s).						
(i)	Name	of supported	(II) EIN	(iii) Type of		rganization			(vi) Is organizatio	the	(vii) Ar	mount of
• •	orga	inization	''	organization (described on lines 1-9		sted in your			(i) organiz	ed in the	sup	port
				above or IRC section	governing			support?	US			
				(see instructions))	Yes	No	Yes	No	Yes	No		
		· -				_			-	-		
					ļ			ļ				
.												

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants.")					554,405.	554,405.
2	Tax revenues levied for the organ-						-
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						·
	furnished by a governmental unit to			·			
	the organization without charge						
4	Total. Add lines 1 through 3					554,405.	554,405.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the	:					
	amount shown on line 11,	:					
	column (f)	i					34,824.
6	Public support. Subtract line 5 from line 4		,				34,824. 519,581.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4					554,405.	(f) Total 554,405.
8	Gross income from interest,						
	dividends, payments received on				İ		
	securities loans, rents, royalties	ı					
	and income from similar sources	ı					
9	Net income from unrelated business						
	activities, whether or not the	ı					
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						554,405.
12	Gross receipts from related activities,	etc. (see instructi	ions)			12	
13	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3)	
	organization, check this box and stor	here	-				<u> </u>
Se	ction C. Computation of Publ	ic Support Pe	rcentage			, ,	00 70
14	Public support percentage for 2011 (I	ine 6, column (f) d	divided by line 11,	column (f))		14	93.72 %
15	Public support percentage from 2010	Schedule A, Part	t II, line 14			15	%
16a	33 1/3% support test - 2011. If the c	organization did ne	ot check the box o	on line 13, and line	14 is 33 1/3% or	more, check this b	
	stop here. The organization qualifies		•				► X
t	33 1/3% support test - 2010. If the c	organization did ne	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/3	% or more, check t	his box
	and stop here. The organization qual						▶∟
17a	10% -facts-and-circumstances tes						
	and if the organization meets the *fac	ts-and-circumstar	nces" test, check t	this box and stop I	here. Explain in Pa	art IV how the orga	nization
	meets the "facts-and-circumstances"	-	•		-		▶∟⊥
t	10% -facts-and-circumstances tes	t - 2010. If the or	ganization did not	check a box on lin	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circi	umstances" test, c	check this box and	stop here. Expla	in in Part IV how the	e <u> </u>
	organization meets the "facts-and-circ		-	•		=	
18	Private foundation. If the organization	<u>n did not check a</u>	box on line 13, 16	6a, 16b, 17a, or 17			
					C-L	adula A /Earm 99/	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support				·				
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e)	2011	(f) Total	
1	Gifts, grants, contributions, and			\ <u>-</u>					
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Gross receipts from admissions,					-			
	merchandise sold or services per-								
	formed, or facilities furnished in any activity that is related to the					1		1	
	organization's tax-exempt purpose								
3	Gross receipts from activities that								
	are not an unrelated trade or bus-				<u> </u>				
	iness under section 513						i		
4	Tax revenues levied for the organ-								_
	ization's benefit and either paid to								
	or expended on its behalf								
5	The value of services or facilities					†			—
3	furnished by a governmental unit to								
	the organization without charge					ļ			
	· ·					1			
	Total. Add lines 1 through 5		-	-	<u> </u>				—
/ a	Amounts included on lines 1, 2, and							1	
p.	3 received from disqualified persons				 	+			
D	Amounts included on lines 2 and 3 received from other than disqualified persons that								
	exceed the greater of \$5,000 or 1% of the								
	amount on line 13 for the year					-			
	Add lines 7a and 7b				,			ļ <u> </u>	
	Public support (Subtract line 7c from line 6)	<u> </u>		<u> </u>	<u> </u>			L	
Sec	ction B. Total Support			T	 -	1		η	
Cale	indar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e)	2011	(f) Total	
9	Amounts from line 6					ļ			
10a	Gross income from interest,								
	dividends, payments received on securities loans, rents, royalties								
	and income from similar sources								
t	Unrelated business taxable income								
	(less section 511 taxes) from businesses								
	acquired after June 30, 1975	<u> </u>							
•	Add lines 10a and 10b								
11	Net income from unrelated business								
	activities not included in line 10b,								
	whether or not the business is regularly carried on		1	İ					
12	Other income. Do not include gain				···				
	or loss from the sale of capital								
42	assets (Explain in Part IV.)	· · · · · ·			†			 	
	Total support (Add lines 9, 10c, 11, and 12)		<u> </u>			501/-	(2) 25225		
14	First five years. If the Form 990 is fo	r the organization	's 111'st, second, thi	ra, tourtn, or tinth t	lax year as a secti	OU 201(C)	(S) organiz	zation, ⊾ □	-
<u></u>	check this box and stop here	io Support De	roontage						<u></u>
	•			l (D)		45			
	Public support percentage for 2011 (•	column (1))		15			%
	Public support percentage from 2010					16			%
	ction D. Computation of Inve					4-			
	Investment income percentage for 20			ne 13, column (f))		17			%
	Investment income percentage from					18			%
19a	a 33 1/3% support tests - 2011. If the	-					, and line		_
	more than 33 1/3%, check this box a	=	-						Ш
t	o 33 1/3% support tests - 2010. If the	organization did	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than	33 1/3%,	and	
	line 18 is not more than 33 1/3%, che	eck this box and s	stop here. The org	anızatıon qualifies	as a publicly sup	ported or	ganızatıon	, ▶[_	_
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	this box and see in	struction	ıs	▶ _	

SCHEDULE L (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

OMB No 1545-0047

Open To Public Inspection

Name of the organization

SACRAMENTO STEPS FORWARD

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

Employer identification number 27-4907397

Schedule L (Form 990 or 990-EZ) 2011

1		disqualified person (b) Description of transaction					(c) Corr	c) Corrected?				
	(a) Name of disc	qualified pers	ion			(b) Description (or transa	ction			Yes	No
			-									
												
		sed on the o	rganiza	tion managei	rs or disqualifi	ed persons during the	year un	der	.			
section 4		u an lina O	-b	oumburnoed b	v the ergonize	tion						_
3 Enter the	amount of tax, if an	y, on line 2,	above, r	eimbursea b	y the organiza	llion			Φ.			
	oans to and/or											
	omplete if the orgai	nization ansv	vered "Y	es" on Form	990, Part IV,	line 26, or Form 990-E	Z, Part \	/, line 38	Ba.			
(a) Name of Interested person and purpose		te of interested (b) Loan to or from the organization? (c)			ginal principal (d) Balance due amount		(e) In default?		(f) Approved by board or committee?		(g) Written agreement?	
		То	Fron	n			Yes	No	Yes	No	Yes	No
				_								
									_			
							ļ · · · · · · ·		 	<u> </u>		
· · · · ·								ļ				
			· · · · · ·									
								 	†			
Total		1	l		▶ \$	ļ				l		L
Part III C	arants or Assis	tance Bei	efitin	a Interest		S_	.F		<u></u>		<u>k</u>	
	complete if the organ			_								
	Name of interested p		vereu			een interested person	and		(c) Am	ount an	d type o	f
(a) i	value of interested ;	2612011		(U) I loia		ganization	ano		(0) (1)	assistan	ce	•
						•						
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			+			· · · · · · · · · · · · · · · · ·					_	
					_		_	+-			-	

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	ation's
				Yes	No
CHET HEWITT	PRESIDENT OF BOARD	37,064.	THE ORGANIZ		Х
					ļ
· · · · · · · · · · · · · · · · · · ·					
					
Part V Supplemental Information					
	onal information for responses to question	ns on Schedule L (see	instructions).		
SCH L, PART IV, BUSINESS	TRANSACTIONS INVOLVI	NG INTEREST	ED PERSONS:	_	
(1) MANE OF PERSON SHEET	HEN TOO				
(A) NAME OF PERSON: CHET	HEWITT				
(D) DESCRIPTION OF TRANS.	ACTION: THE ORGANIZAT	משיתים ארזי	PROPERTY FR	ОМ	
(D) DESCRIPTION OF TRANS.	ACTION: THE ORGANIZAT	TON KENTED	TROTERTI TR	.011	
SIERRA HEALTH FOUNDATION	. WHOSE CEO IS CHET H	EWITT.			
DIBITED TO THE TOTAL TOT	,				
		<u></u>	<u>. </u>		
					_
		<u> </u>			
		<u></u>			
					
		<u>. </u>			
			· · · · · · · · · · · · · · · · · · ·		
					_
					

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

SACRAMENTO STEPS FORWARD

Employer identification number 27-4907397

Discission of the Committee of the Commi
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
HUD CONTINUUM OF CARE LEAD AGENCY ACTIVITIES
AS LEAD AGENCY FOR THE HUD CONTINUUM OF CARE, SACRAMENTO STEPS FORWARD
IS RESPONSIBLE FOR COMMUNITY PLANNING AND PRIORITY-SETTING AND THE
COORDINATION OF RESOURCES AND SERVICES. IN 2011, SSF'S LEAD AGENCY
ACTIVITIES FOCUSED HOMELESSNESS, INCREASING EMPLOYMENT OPPORTUNITIES
AND INCOME, JAIL DISCHARGE AND SUCCESSFUL COMMUNITY RE-ENTRY, INCREASED
ACCESS TO AFFORDABLE HOUSING, AND STREET OUTREACH, AS WELL AS
ACTIVITIES RELATED TO ASSUMING RESPONSIBILITY FOR THE ADMINISTRATION OF
HUD SUPPORTIVE HOUSING PROGRAM GRANTS FROM THE COUNTY OF SACRAMENTO.
EXPENSES \$ 19,463. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
FORM 990, PART VI, SECTION B, LINE 11: THE 990 WILL BE REVIEWED PRIOR TO
FILING.
FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS ARE COVERED AND SIGN
A CONFLICT OF INTEREST STATEMENT ANNUALLY DISCLOSING ALL RELATIONSHIPS THAT
MAY BENEFIT THEM. IF A CONFLICT IS DISCLOSED, THE BOARD WILL VOTE TO ALLOW
THE CONFLICT WHILE THE CONFLICTED PARTY ABSTAINS FROM VOTING.
FORM 990, PART VI, SECTION B, LINE 15: ALL POSITIONS WERE RESEARCHED BY
HUMAN RESOURCES CONSULTANT IN 2011.
FORM 990, PART VI, SECTION C, LINE 19: THESE ARE AVAILABLE UPON REQUEST.

Name of the organization SACRAMENTO STEPS FORWARD	Employer identification number 27-4907397
IS SUBJECT TO CHANGE. THERE WILL BE A FINANCIAL AUDIT AF	FER THE 990
FILING DEADLINE. IF NECESSARY, THIS RETURN WILL BE AMEND	ED UPON
COMPLETION OF THE FINANCIAL STATEMENT AUDIT.	
	

Form 8868 (Rev. 1-2012)					Page 2
 If you are filing for an Additional (Not Automatic) 3-Month Ex 	tension, c	complete only Part II and check this	box		► X
Note. Only complete Part II if you have already been granted an a				3868.	
• If you are filing for an Automatic 3-Month Extension, complet					
Part II Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the origin	al (no c	opies neede	ed)
		Enter filer's	identifyin	g number, see	instructions
Type or Name of exempt organization or other filer, see instru	ctions				umber (EIN) or
print					
File by the SACRAMENTO STEPS FORWARD			X	27-4907	397
due date for Number, street, and room or suite no. If a P.O. box, so	ee instruc	tions.	Social sec	cunty number (SSN)
filing your return See 1331 GARDEN HIGHWAY, NO. 100					·
Instructions City, town or post office, state, and ZIP code. For a fo		lress, see instructions.			
SACRAMENTO, CA 95833	Ū	,			
Enter the Return code for the return that this application is for (file	a separa	te application for each return)			0 1
		,			
Application	Return	Application			Return
ls For	Code	Is For			Code
Form 990	01			•	
Form 990-BL	02	Form 1041-A			08
Form 990-EZ	01	Form 4720			09
Form 990-PF	04	Form 5227	10		
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11		
Form 990-T (trust other than above)	06	Form 8870			12
STOP! Do not complete Part II if you were not already granted			iously file	d Form 8868.	1
JASON TOWEY					
• The books are in the care of ▶ 1331 GARDEN HIG	GHWAY	, NO. 100 - SACRAM	ENTO,	CA 9583	33
Telephone No. ► (916) 577-9770		FAX No. ▶			
If the organization does not have an office or place of business.	s in the Ur				
If this is for a Group Return, enter the organization's four digit			f this is fo	r the whole aro	up, check this
box ▶ . If it is for part of the group, check this box ▶ .	•	ach a list with the names and EINs of			
		BER 15, 2012.			
5 For calendar year 2011, or other tax year beginning		, and endin	a		
6 If the tax year entered in line 5 is for less than 12 months, or	heck reas		Final r	eturn	
Change in accounting period					
7 State in detail why you need the extension					
ADDITIONAL TIME IS NEEDED IN	ORDER	TO GATHER THE INF	ORMAT	ION NECI	ESSARY
TO FILE A COMPLETE AND ACCURA					
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069. e	enter the tentative tax, less any			<u> </u>
nonrefundable credits. See instructions		•	8a	\$	0.
b If this application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and estimated			
tax payments made. Include any prior year overpayment al	-				
previously with Form 8868.	.01100 00	a cross and any amount para	8b	s	0.
c Balance due. Subtract line 8b from line 8a. Include your pa	avment wi	th this form, if required, by using			
EFTPS (Electronic Federal Tax Payment System). See instr	-		8c	s	0.
		st be completed for Part II			
Under penalties of perjury, I declare that I have examined this form, include		*		f my knowledae	and belief.
it is true, correct, and complete, and that I am authorized to prepare this for		panying controlled and oldionionio, und t		,	
Signature ▶ Title ▶			Date	. ▶	
- Till F					