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2011

Open to Public  
InspectionDepartment of the Treasury  
Internal Revenue Service

# Short Form

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)

- Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions)
- All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form
- The organization may have to use a copy of this return to satisfy state reporting requirements

## A For the 2011 calendar year, or tax year beginning

, and ending

B Check if applicable	C Name of organization			D Employer identification number		
Address change	Empowering Haitians			27-2005287		
Name change	Number and street (or P O box, if mail is not delivered to street address)			Room/suite	E Telephone number	
Initial return	9409 Washington Avenue				(703) 304-4007	
Terminated	City or town	state or country	ZIP + 4	F Group Exemption Number ►		
Amended return	Manassas	VA	20110			
Application pending						
G Accounting Method	<input checked="" type="checkbox"/> Cash	<input type="checkbox"/> Accrual	Other (specify) ►			
I Website:	► <a href="http://www.EmpoweringHaitians.org">www.EmpoweringHaitians.org</a>					
J Tax-exempt status (check only one) —	<input checked="" type="checkbox"/> 501(c)(3)	<input type="checkbox"/> 501(c) ( )	◀ (insert no)	<input type="checkbox"/> 4947(a)(1)	<input type="checkbox"/> 527	H Check ► <input type="checkbox"/> if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

K Check ►  if the organization is not a section 509(a)(3) supporting organization or a section 527 organization and its gross receipts are normally not more than \$50,000 A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions) But if the organization chooses to file a return, be sure to file a complete return

L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ ► \$ 37,226

### Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I

Revenue	1 Contributions, gifts, grants, and similar amounts received		1	37,226		
	2 Program service revenue including government fees and contracts		2			
	3 Membership dues and assessments		3			
	4 Investment income		4			
	5a Gross amount from sale of assets other than inventory	5a				
	b Less: cost or other basis and sales expenses	5b				
	c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)		5c	0		
	6 Gaming and fundraising events					
	a Gross income from gaming (attach Schedule G if greater than \$15,000)	6a				
	b Gross income from fundraising events (not including \$ 3,490 of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b				
c Less direct expenses from gaming and fundraising events	6c					
d Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d		0			
7a Gross sales of inventory, less returns and allowances	7a					
b Less cost of goods sold	7b					
c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)		7c	0			
8 Other revenue (describe in Schedule O)		8				
9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8		9	37,226			
Expenses	10 Grants and similar amounts paid (list in Schedule O)		10	20,276		
	11 Benefits paid to or for members		11			
	12 Salaries, other compensation, and employee benefits		12			
	13 Professional fees and other payments to independent contractors		13	482		
	14 Occupancy, rent, utilities, and maintenance		14			
	15 Printing, publications, postage, and shipping		15	27		
	16 Other expenses (describe in Schedule O)		16	14,241		
	17 Total expenses. Add lines 10 through 16		17	35,026		
Net Assets	18 Excess or (deficit) for the year (Subtract line 17 from line 9)		18	2,200		
	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)		19	31,728		
	20 Other changes in net assets or fund balances (explain in Schedule O)		20			
	21 Net assets or fund balances at end of year Combine lines 18 through 20		21	33,928		

For Paperwork Reduction Act Notice, see the separate instructions.

(HTA)

Form 990-EZ (2011)

99-12

18

**Part II Balance Sheets.** (see the instructions for Part II )Check if the organization used Schedule O to respond to any question in this Part II 

		(A) Beginning of year	(B) End of year
22	Cash, savings, and investments	31,728	22
23	Land and buildings		33,928
24	Other assets (describe in Schedule O)		23
25	<b>Total assets</b>		24
26	Total liabilities (describe in Schedule O)	31,728	25
27	<b>Net assets or fund balances</b> (line 27 of column (B) must agree with line 21)	31,728	33,928
		27	33,928

**Part III Statement of Program Service Accomplishments** (see the instructions for Part III )Check if the organization used Schedule O to respond to any question in this Part III. What is the organization's primary exempt purpose? To improve the quality of life for the people of Haiti

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

**Expenses**

(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others )

28	Microloan Program - See Attachment			
	(Grants \$ 4,000 ) If this amount includes foreign grants, check here	► <input checked="" type="checkbox"/>	28a	4,000
29	Infrastructure Projects - See Attachment			
	(Grants \$ ) If this amount includes foreign grants, check here	► <input type="checkbox"/>	29a	13,471
30	Cholera - See Attachment			
	(Grants \$ ) If this amount includes foreign grants, check here	► <input type="checkbox"/>	30a	2,110
31	Other program services (describe in Schedule O)			
	(Grants \$ ) If this amount includes foreign grants, check here	► <input type="checkbox"/>	31a	695
32	<b>Total program service expenses.</b> (add lines 28a through 31a)			32 20,276

**Part IV List of Officers, Directors, Trustees, and Key Employees.** List each one even if not compensated (see the instructions for Part IV )Check if the organization used Schedule O to respond to any question in this Part IV 

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
Norman Hertz 9404 Washington Ave Manassas VA 20110	Title Chairman Hr/WK 1 00	0		
Mary Hertz 9409 Washington Ave Manassas VA 20110	Title Treasurer Hr/WK 1 00	0		
Michael Hertz 9409 Washington Ave. Manassas VA 20110	Title President Hr/WK 1.00	0		
	Title Hr/WK 00	0		
	Title Hr/WK 00	0		
	Title Hr/WK .00	0		
	Title Hr/WK .00	0		
	Title Hr/WK 00	0		
	Title Hr/WK .00	0		
	Title Hr/WK 00	0		
	Title Hr/WK 00	0		
	Title Hr/WK 00	0		
	Title Hr/WK 00	0		

**Part V Other Information** (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V

33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O. 33  X

34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions). 34  X

35 a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? 35a  X  
 b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O. 35b  X  
 c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III. 35c  X

36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N. 36  X

37 a Enter amount of political expenditures, direct or indirect, as described in the instructions ► 37a   
 b Did the organization file Form 1120-POL for this year? 37b  X

38 a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? 38a  X  
 b If "Yes," complete Schedule L, Part II and enter the total amount involved. 38b

39 Section 501(c)(7) organizations. Enter:  
 a Initiation fees and capital contributions included on line 9. 39a   
 b Gross receipts, included on line 9, for public use of club facilities. 39b

40 a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:  
 section 4911 ► section 4912 ► section 4955 ► 40b  X

b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I. 40c

c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958. 40d

d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization. 40e  X

e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T. 40f

41 List the states with which a copy of this return is filed ► 41

42 a The organization's books are in care of ► MaryLu Hertz Telephone no. ► (703) 304-4007  
 Located at ► 9409 Washington Ave. City Manassas ST. VA ZIP + 4 ► 20110 42b  X

b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country. ► 42c  X  
 See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.

c At any time during the calendar year, did the organization maintain an office outside the U.S.? If "Yes," enter the name of the foreign country ► 42d

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year. ► 43

44 a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ. 44a  X  
 b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ. 44b  X  
 c Did the organization receive any payments for indoor tanning services during the year? 44c  X  
 d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 44d

45 a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 45a  X  
 b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions). 45b  X

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.

	Yes	No
46		X

**Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.** All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 47–49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.

	Yes	No
47		X
48		X
49a		X
49b		

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

49a Did the organization make any transfers to an exempt non-charitable related organization?

b If "Yes," was the related organization a section 527 organization?

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

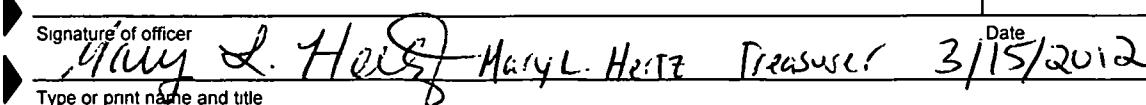
(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
Name None Str City ST ZIP	Title Hr/WK .00			
Name Str City ST ZIP	Title Hr/WK .00			
Name Str City ST ZIP	Title Hr/WK 00			
Name Str City ST ZIP	Title Hr/WK 00			
Name Str City ST ZIP	Title Hr/WK 00			
f Total number of other employees paid over \$100,000 ► _____				

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
Name None Str City ST ZIP		
Name Str City ST ZIP		
Name Str City ST ZIP		
Name Str City ST ZIP		
Name Str City ST ZIP		
Name Str City ST ZIP		
d Total number of other independent contractors each receiving over \$100,000. ► _____		

52 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A. ►  Yes  No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	Signature of officer 	Date 3/15/2012
	Type or print name and title Mary L. Hertz, Treasurer	

Paid Preparer Use Only	Print/Type preparer's name Stephen Schiller	Preparer's signature Stephen Schiller	Date 3/7/2012	Check <input checked="" type="checkbox"/> if self-employed	PTIN P00140133
	Firm's name ► Stephen H. Schiller, CPA	Firm's EIN ► 54-1392335			
	Firm's address ► 10920 Thanlet Lane, Reston, VA 20190-3921	Phone no (703) 471-6238			

May the IRS discuss this return with the preparer shown above? See instructions

►  Yes  No

**SCHEDULE A**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► See separate instructions.

OMB No 1545-0047

**2011**

Open to Public  
Inspection

Name of the organization  
Empowering Haitians

Employer identification number  
27-2005287

**Part I Reason for Public Charity Status** (All organizations must complete this part) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

- 1  A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E )
- 3  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II )
- 6  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II )
- 8  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II )
- 9  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III )
- 10  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h

a  Type I      b  Type II      c  Type III—Functionally integrated      d  Type III—Other

e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box .

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? . . . . .
- (ii) A family member of a person described in (i) above? . . . . .
- (iii) A 35% controlled entity of a person described in (i) or (ii) above? . . . . .

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
(A)									0
(B)									0
(C)									0
(D)									0
(E)									0
<b>Total</b>									0

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						0
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 Total. Add lines 1 through 3	0	0	0	0	0	0
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						0

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	0	0	0	0	0	0
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0
11 Total support. Add lines 7 through 10						0
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))	14	0 00%
15 Public support percentage from 2010 Schedule A, Part II, line 14	15	0 00%
16a 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	►	<input type="checkbox"/>
b 33 1/3% support test—2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	►	<input type="checkbox"/>
17a 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	►	<input type="checkbox"/>
b 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	►	<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	►	<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II  
 If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")				98,171	31,887	130,058
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						0
3 Gross receipts from activities that are not an unrelated trade or business under section 513						0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5 The value of services or facilities furnished by a governmental unit to the organization without charge						0
6 Total. Add lines 1 through 5	0	0	0	98,171	31,887	130,058
7a Amounts included on lines 1, 2, and 3 received from disqualified persons				10,680	20,628	31,308
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b	0	0	0	10,680	20,628	31,308
8 Public support (Subtract line 7c from line 6)						98,750

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6	0	0	0	98,171	31,887	130,058
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
c Add lines 10a and 10b	0	0	0	0	0	0
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0
13 Total support. (Add lines 9, 10c, 11, and 12)	0	0	0	98,171	31,887	130,058
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input checked="" type="checkbox"/> X

**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f))	15	0 00%
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	0 00%

**Section D. Computation of Investment Income Percentage**

17 Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f))	17	0 00%
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	0 00%
19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/> X
b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/> X
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions		<input type="checkbox"/> X

## Part IV

**Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12. Also complete this part for any additional information (See instructions)

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

- Attach to Form 990 or 990-EZ.

OMB No 1545-0047

**2011**

Open to Public  
Inspection

Name of the organization  
Empowering Haitians

Employer identification number  
27-2005287

Form 990-EZ, Part I, Line 10, Grants Paid, Activity, SEE ATTACHMENT, Grantee, Multiple grants

Form 990-EZ, Part I, Line 16, Other Expenses: Business License Fees: 50

Form 990-EZ, Part I, Line 16, Other Expenses: Travel 12,448

Form 990-EZ, Part I, Line 16, Other Expenses: Bank Fees 128

Form 990-EZ, Part I, Line 16, Other Expenses: Insurance 1,425

Form 990-EZ, Part I, Line 16, Other Expenses: Web site 190

Form 990-EZ, Part III, Line 31: Charity, Schools and Small Business Start-ups - See Attachment

Grants and allocations: 0, Program service expenses 695

Name of the organization

**Empowering Haitians**

Employer identification number

**27-2005287**

## SUPPORTING SCHEDULE (Page 1 of 3)

## 2011 Form 990-EZ

## Part III Statement of Program Service Accomplishments

Empowering Haitians has accomplished many activities for the benefit of the Haitian people in the last year. Among them are the following highlights:

- 8 people went to Haiti and worked hand in hand with our Haitian teammates
- Installed new well providing hundreds with clean water
- Grant to Espoir Haitian for continuation of 5 successful microloans
- Installed 8 new street lights in the community of Bel Aire
- Provided cleaning supplies and aid for Cholera victims
- Continued support of the only youth baseball team in Haiti
- Provided school supplies to local schools
- Built an Espoir Haitian office and storage space; installed electricity, doors a bathroom and a roof
- Provided small "start up" grants to small businesses that Empowering Haitians employ on the work trips
- Small charitable gifts ranging from a few dollars to \$40 distributed to known needy families to help with their emergency needs of food or shelter.

## Line 28: Microloan grants (\$4,000.00 in 2011):

There are many people in Haiti who do not have access to a basic starting block for business growth; initial business capital. Banks do not offer loans to the poor of Haiti. And while people do sometimes turn to money lenders, they can face interest rates of up to 1000%. Our grant to Espoir Haitian for Micro loans created a program that is aimed at loaning small amounts of money to enable people to create a way out of poverty and increase their standard of living. The grant allowed two cycles of loans: \$2000 to one group of 5 women payable with 5% interest in 6 months; and then an increase in that loan to \$4000 in the next cycle. The women repaid the first loan and Espoir Haitian lent the same money plus another \$2000 from the grant. The \$4000 loan is due payable to Espoir Haitian in 2012. This provides significant hope and real change for the people who participate in the program.

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## Line 29: Infrastructure Projects:

In 2011, Empowering Haitians infrastructure projects included the installation of 8 new street lights on the main street in Bel Aire and the installation of a new well. The infrastructure projects are recommended to Empowering Haitians by community leadership groups. The community comes together to make recommendations for the projects that will be completed during each trip. The leaders make multiple recommendations across a wide range of expenses. Via discussions with the Chair of the committee, and based upon the budget of the trip, we select the projects to be completed. In 2011, the projects were the installation of street lights, the installation of the well and the creation of an Espoir Haitian office and storage room. The street lights are important safety features in the community. They keep pedestrians safe from cars at night and provide gathering places for community to work or play after dark. The new well was installed to provide clean accessible drinking water to hundreds of people. It is managed by a community group, COSAB. The creation of an office and storage was necessary for continuation and credibility of micro lending program. Additional secure storage is needed for 2012 planned food distribution program. The teams also needed a place to store construction, plumbing and electrical tools between trips. The projects that were not selected for completion in 2011 remain on the candidate list for future trips. They stay on the list as long as the community feels that the issues are still valid. Often priorities change in the community, so the candidate list is a "living document" that undergoes numerous revisions over the course of the year.



Above: The new well installed by Empowering Haitians

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## Line 30: Cholera Epidemic Prevention:

In 2011 Empowering Haitians provided emergency cleaning supplies for Espoir Haitian volunteers to help clean homes in the Cholera Epidemic. Several families in the community were stricken with Cholera and needed transportation to the local hospital. Their homes were cleaned by members of the community with supplies provided by Empowering Haitians.

## Line 31: Schools, Charity and Small Business Start-ups:

We provided school supplies for a local school; L'école Miste Fraternite La Violette du Cap Haiti. We visited this school, situated on a hill only accessible by foot, at the request of the director. They have 64 students from one of the poorest neighborhoods in the area, and are often not able to pay their staff. The building itself is a lean-to with a corrugated metal roof that is used as a church on Sundays and as a school during the week. Empowering Haitians met their need for school supplies in 2011 and is planning to work more with the school in the future.

Empowering Haitians supports the only youth baseball program in Cap Haitian. The boys range in age from 13 to 19 and come together out of love for baseball and in hope for a way out of their poverty. This program started because of one volunteer's desire to provide hope and recreation to young boys in the community. They are given equipment, a field to practice on, meals after practice, and they are encouraged to stay in school and learn a skill.

While the micro loan provides a structured way to help women entrepreneurs, we noticed that many of the men we work with every trip are also in need of a loan or grant to help their business grow. We provided some small "start up" grants to small businesses that Empowering Haitians employ on the work trips. We hope they can repay some of the money to Espoir Haitian or provide additional services to the volunteer teams. In one case, a carpenter that we often employ while on trips requested a few hundred dollars to buy more materials so that he can grow his business. In addition to providing him some money to purchase materials we also provided some basic business counseling. Empowering Haitians also provided small charitable gifts ranging from a few dollars to \$40 distributed to known needy families to help with their emergency needs of food or shelter.