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# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ The organization may have to use a copy of this return to satisfy state reporting requirements **JANUARY 1, 2011 DECEMBER 31** 20 11 2011, and ending For the 2011 calendar year, or tax year beginning D Employer identification number Check if applicable C Name of organization FVCA THRIFT, INC. В Doing Business As FAIR MARKET THRIFT STORE 27-1112121  $\square$ Address change E Telephone number Number and street (or P O, box if mail is not delivered to street address) Room/suite Name change 920-882-6688 2130 SOUTH MEMORIAL DRIVE Initial return City or town, state or country, and ZIP + 4 Terminated APPLETON, WI 54915 G Gross receipts \$ 206,074 Amended return H(a) Is this a group return for affiliates? Yes No F Name and address of principal officer Application pending CHRISTINE M. BROTZ, (same as c above) H(b) Are all affiliates included? Yes No If "No," attach a list. (see instructions) 501(c)(3) 501(c) ( ) ◀ (insert no ) ☐ 4947(a)(1) or Tax-exempt status: www.fairmarketthrift.org Website: ▶ H(c) Group exemption number ▶ WI Form of organization: Corporation Trust M State of legal domicile Association ☐ Other ▶ L Year of formation: Part I Summary Briefly describe the organization's mission or most significant activities: To operate a store called the Fair Market Thrift Store with volunteer help.. Solicit used clothes and household items from area residences. Sell items in store at thrift Activities & Governance store prices. Profits from the store are used to support private educational schools in the local community. 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a). 4 3 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2014 (ParW Tine 2a) 5 3 Total number of volunteers (estimate if neces asy). . . 6 25 Total unrelated business revenue from Part VIII column (C), line 12 7а 0 **7**a Net unrelated business taxable income from Form 990-T, line 34 7b 0 Prior Year Current Year 4,903 54,731 Contributions and grants (Part VIII, line 1h) 8 Revenue 9 Program service revenue (Part VIII, line 2q) 0 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 12 17 34,787 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e). 109.984 12 Total revenue -- add lines 8 through 11 (must equal Part VIII, column (A), line 12) 39.702 164,732 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . 2.500 25.000 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . . . 0 22.502 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0 Professional fundraising fees (Part IX, column (A), line 11e) . . . 16a Total fundraising expenses (Part IX, column (D), line 25) ▶ 58,842 56,039 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 103,541 61,342 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 -21 64D 61,191 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 69,334 603,678 21 Total liabilities (Part X, line 26) . 67.888 541,041 22 1,446 Net assets or fund balances. Subtract line 21 from line 20 62,637 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge, and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of office 5/3/20/2 Here Type or print name and title Print/Type preparer's name Preparer's signature Date **Paid** Check self-employe Preparer Firm's FIN ▶ Firm's name **Use Only** 

May the IRS discuss this return with the preparer shown above? (see instructions) .

For Paperwork Reduction Act Notice, see the separate instructions.

Yes No Form **990** (2011)

Form 99	90 (2011)	Page 2
Part	Statement of Program Service Accomplishments  Check if Schedule O contains a response to any question in this Part III	
1	Briefly describe the organization's mission:	<u>· · ·                                 </u>
•	Objective is to use Thrift Store income to support private education. In 2011 \$25,000 was donated to Fox Valley Christian Ac	radomy
2	Did the organization undertake any significant program services during the year which were not listed on the	
_	prior Form 990 or 990-EZ?	s 🗹 No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	<del>-</del>	s 📝 No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as me expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the	
	grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	amount of
4a	(Code: ) (Expenses \$ \$25,000 including grants of \$ 0 ) (Revenue \$	0 )
	Donated \$25,000 to Fox Valley Christian Academy to support a portion of their fund raising budget. FVCA has 182 students	
	in preschool through 8th grade,	
	•••••••••••••••••••••••••••••••••••••••	
4b	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	
,,,	, (Code:	
	<u></u>	
	***************************************	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	)
	***************************************	
	***************************************	
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
40	Total program conico expenses	

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	-1	/	-
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	-		┝┷
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a		14a		1
b				
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<b>1</b>	-
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		✓
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	24d		
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	<b>\</b>	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
20	Part VI	37		<b>/</b>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	<b>√</b>	(0011)
			1200	10044

Part	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V	<u> </u>	· .	
_	1 1		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c		
20	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			1
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<b>/</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		/
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<u>5c</u>	<u> </u>	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
h	organization solicit any contributions that were not tax deductible?	6a	ļ	<b>-</b>
b		6Ь		
7	gifts were not tax deductible?	00	<del></del> -	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			ł
	and services provided to the payor?	7a	1	1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		Ť
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	<u> </u>	ļ
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	ļ	ļ
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
•	organization, have excess business holdings at any time during the year?	8		<del> </del>
9	Sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?	9a		
a b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	<del>                                     </del>	-
10	Section 501(c)(7) organizations. Enter:	-30	<del>                                     </del>	-
a	Initiation fees and capital contributions included on Part VIII, line 12		}	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1	l	
11	Section 501(c)(12) organizations. Enter:	1	ļ	
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources		ļ	
	against amounts due or received from them.)		ŀ	1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<b> </b>	ļ
Ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		1	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u> </u>	ļ	ļ
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	<b> </b>	ļ
h	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which		l	
b	Abo accomination in linear and a fine a constitute of the state of the		[	1
С	Enter the amount of reserves on hand	1		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	<del>                                     </del>	<del>                                     </del>

Form 99	io (2011)			Page 6
Part			for a	"No"
	Check if Schedule O contains a response to any question in this Part VI	<u></u>		✓
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	4		
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	1	
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	4 5 6		√ √ √
b	Are any governance decisions of the organization reserved to (or subject to approval by) members stockholders, or persons other than the governing body?		\	1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	1	
ь 9	Each committee with authority to act on behalf of the governing body?	8b		✓
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reve	nue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	.	<u> </u>	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		<u> </u>	
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	1
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done			1
13	Did the organization have a written whistleblower policy?	13		1
14 15	Did the organization have a written document retention and destruction policy?	14		1
а	The organization's CEO, Executive Director, or top management official	15a		1
b	Other officers or key employees of the organization	15b	<del> </del>	1
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	1		<u> </u>
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	on 501(	(c)(3)s	only)
19	Own website Another's website		·	oolicy,
20	State the name, physical address, and telephone number of the person who possesses the books and record organization: Harvey Erickson, 756 Yorkshire Road, Neenah, WI 54956	is of the	•	

Form	aan	(2011)	

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2000	

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, an	C
	Independent Contractors	
	Check if Schedule O contains a response to any question in this Part VII	_
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d orga	aniz	atio	n a	ompe	nsa	ted any curren	t officer, director	r, or trustee.	
(A) Name and Title	(B) Average	(C) Position (do not check more than one			(B) (do not check more than one				(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (describe hours for related organizations in Schedule O)	office Individua				Highest compensated or employee	Forme	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations	
(1) CHRISTINE BROTZ, EXECUTIVE DIRECTOR	40			1				o	13,550	0	
(2) JOHN G. COOK, SECRETARY	20			1				0	0	0	
(3) HARVEY J. ERICKSON, TREASURER	20			1				0	0	0	
(4) THOMAS R. VANDEYACHT, DIRECTOR	20			1				0	0	0	
(5)				Ť							
(6)										· · ·	
(7)											
(8)											
(9)											
(10)											
(11)											
(12)	1										
(13)											
(14)											

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	s, ar	nd H	lighes	at C	ompensated E	mployees (	continue	ed)		
	(A)		(C) Position (do not check more than box, unless person is bot officer and a director/trus						(D)  -Reportable - compensation from	(E) Reportable compensation felated	n from	Esti	(F) mated- ount of ther	-—
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatio (W-2/1099-N	ons	composition from compart compa	ensation in the nization related izations	
(15)														
(16)														
(17)														
(18)		<u></u>		-				<u> </u>						
(19)						-								
(20)		-			<u> </u>									
(21)												·		
(22)			:			-				!		<del></del>		
(23)												•		
(24)							i						<del></del>	
(25)														
1b c	Sub-total	VII, Sectio		•		 		<b>▶</b>	0		3,550			0
d	Total (add lines 1b and 1c)	not limited	to th					e) w	ho received m	·	3,550 00,000	of	<del></del>	0
3	Did the organization list any former of employee on line 1a? If "Yes," complete	ficer, direc	tor, c						oloyee, or high	•	ensated	3	Yes	No √
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$1	150,	000	? #								<u>·</u>
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or ind				<u>·</u>
Section	on B. Independent Contractors								<del> </del>					
1	Complete this table for your five highest compensation from the organization. Repyear.													×
	(A) Name and business add	tress							(B) Description of s	ervices		(C) Compens	ation	
							-	L						
				<del></del>				<del> </del>			<b> </b>			
											-		-	
2	Total number of independent contractor received more than \$100,000 of compens							th	ose listed ab	ove) who				

Part	VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections _512, 513, or 514
इ इ	1a	Federated campaigns 1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues 1b	0				
e Ĕ	С	Fundraising events 1c	0				
ar.	d	Related organizations 1d	0				
9, E	е	Government grants (contributions) 1e	0				
rSi	f	All other contributions, gifts, grants,					
the the		and similar amounts not included above 1f	54,731				
	g	Noncash contributions included in lines 1a-1f: \$	0				
a S	h	Total. Add lines 1a-1f	🕨	54.731			
Program Service Revenue			Business Code				
Ver	2a						
B.	ь				<u></u>		<u></u>
Κį	С						
Ser	d						
an a	е						
g	f	All other program service revenue.					
ے	g	Total. Add lines 2a-2f	▶	0	·		
	3	Investment income (including divide					
		and other similar amounts)	,	17	0	0	17
	4	Income from investment of tax-exempt bo		0	0	0	0
	5	Royalties		0	0	0	0
	_	(i) Real	(ii) Personal				
	6a	Gross rents					
	Ь	Less: rental expenses					
	C	Rental income or (loss)					0
	d	Net rental income or (loss)  Gross amount from sales of (i) Securities	▶ (ii) Other	0	0	0	
!	7a	assets other than inventory	(1) 0021				
	ь	Less: cost or other basis					
		and sales expenses .					
	_	Gain or (loss) .					
	d		🕨	0	o	o	0
	ľ	Net gail of (loss)					
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a					
捶	Ь	Less: direct expenses b					
	С	Net income or (loss) from fundraising	events . 🕨	0		0	0
	9a	Gross income from gaming activities.					
	ļ	See Part IV, line 19 . a					
	b	Less: direct expenses b					
	C	Net income or (loss) from gaming activ	/ities ►	0	0	0	0
	10a	Gross sales of inventory, less					
		returns and allowances a	142,873				
	Ь	Less: cost of goods sold b	41,342		·		
	c	Net income or (loss) from sales of inve	ntory ►	101,531	101,531	. 0	0
		Miscellaneous Revenue	Business Code				
	11a	On site cafe	722210	7,368		0	0
	ь	Use of parking lot	900003	1,085	1,085	0	0
	С						
	d	All other revenue					
	е	Total. Add lines 11a-11d	🟲	8,453			
	12	Total revenue. See instructions	▶	164,732	164,715	0	17

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX									
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(8) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to governments and								
	organizations in the United States. See Part IV, line 21	25.000	25.000		······································				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0	o						
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0	O						
4 5	Benefits paid to or for members	0 13,550	0	13,550	0				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0				
7	Other salaries and wages	5654	0	5,654					
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0,554	0				
9	Other employee benefits	0	0	0	0				
10	Payroll taxes	3,298	0	3.298	0				
11	Fees for services (non-employees):								
а	Management	0	0	0	0				
ь	Legal	307	0	307	0				
C	Accounting	. 0	0	0	0				
đ	Lobbying	0	0	0	0				
е	Professional fundraising services. See Part IV, line 17	0			0				
f	Investment management fees	0	0	0	0				
g	Other	850	0	850	0				
12	Advertising and promotion	6,150	0	6,150	0				
13	Office expenses	10,464	0	10,464	0				
14	Information technology	324	0	324	0				
15 16	Royalties	0 44,337	0	0 44,337	0				
17	Occupancy	44,337	0	44,337	0				
18	Payments of travel or entertainment expenses								
	for any federal, state, or local public officials	0	اه	0	0				
19	Conferences, conventions, and meetings .	0	0	0	0				
20	Interest	0	0	0					
21	Payments to affiliates	0	0	0	0				
22	Depreciation, depletion, and amortization .	13,798	0	13,798	0				
23	Insurance	5,315	0	5,315	0				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)								
а	CAFE EXPENSES	8,382		8,382	0				
ь	Allocation of 80% Occupancy costs								
C	to Cost of Goods Sold	-35,470		-35,470	0				
d									
e	All other expenses MISC.	1,582		1,582	0				
25	Total functional expenses. Add lines 1 through 24e	103,541	25,000	78,541	0				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)								

Р	art X	Balance Sheet			
	-		(A) Beginning of year		(B) End of year
	_1	Cash-non-interest-bearing	49,841	-1	115,057-
	2	Savings and temporary cash investments	0		0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	5,700	4	0
i	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L	. 0	5	0
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ats.		employees' beneficiary organizations (see instructions)	0		0
Assets	7	Notes and loans receivable, net	0	7	0
⋖	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	5,375	9	0
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 505,778			
	ь	Less: accumulated depreciation 10b 17,157	8,418	-	488,621
	11	Investments—publicly traded securities	0		0
	12	Investments – other securities. See Part IV, line 11	. 0	<u> </u>	0
	13	Investments – program-related. See Part IV, line 11	0	<u> </u>	0
	14	Intangible assets	0		0
	15	Other assets. See Part IV, line 11	0		0
_	16	Total assets. Add lines 1 through 15 (must equal line 34)	69,334		603,678
	17	Accounts payable and accrued expenses	17,888		27,375
	18	Grants payable	0		0
	19	Deferred revenue	0	<del></del>	0
	20 21	Tax-exempt bond liabilities	0		0
		Escrow or custodial account liability. Complete Part IV of Schedule D. Payables to current and former officers, directors, trustees, key	<u> </u>	21	0
Liabilities	22	employees, highest compensated employees, and disqualified persons.			
ab		Complete Part II of Schedule L	50,000		25,000
	23	Secured mortgages and notes payable to unrelated third parties	0		488,666
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third	_		
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	0	l .	0
	~~		67.000	25 26	544.044
_	26	Total liabilities. Add lines 17 through 25	67,888	20	541,041
ces		lines 27 through 29, and lines 33 and 34.			
a	27	Unrestricted net assets	0		0
Ba	28	Temporarily restricted net assets	0	<del></del> -	0
됟	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ ✓ and complete lines 30 through 34.			
<u>s</u>	30	Capital stock or trust principal, or current funds	0	30	0
89	31	Paid-in or capital surplus, or land, building, or equipment fund	0	31	0
₹	32	Retained earnings, endowment, accumulated income, or other funds .	1,446	32	62,637
Ā	33	Total net assets or fund balances	1,446	33	62,637
	34	Total liabilities and net assets/fund balances	69,334	34	603,678
					Form <b>990</b> (2011)

Form 99	90 ( <del>2</del> 011)			Pa	ige 12			
Pari	XI Reconciliation of Net Assets				<del>-</del>			
	Check if Schedule O contains a response to any question in this Part XI	·	<u> </u>					
. 1	Total revenue (must equal Part VIII, column (A), line 12)	-1		16	4,732			
2	Total expenses (must equal Part IX, column (A), line 25)	2		10	3,541			
3	Revenue less expenses. Subtract line 2 from line 1	3		6	1,191			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			1,446			
5	Other changes in net assets or fund balances (explain in Schedule O)							
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,							
	column (B))							
Part	XII Financial Statements and Reporting							
	Check if Schedule O contains a response to any question in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," ex	olain in			1			
	Schedule O.		1		l			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	1	1			
ь	Were the organization's financial statements audited by an independent accountant?		2b		7			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over		H==		广			
•	of the audit, review, or compilation of its financial statements and selection of an independent accou	-	2c					
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.							
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year	ar were	-					

**3**a

Form **990** (2011)

☐ Consolidated basis ☐ Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in 

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

☐ Separate basis

issued on a separate basis, consolidated basis, or both:

#### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2011

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or Form 990-EZ. ► See separate instructions...

Open to Public Inspection

Employer identification number

FVC	A TH	RIFT,INC.								27-11	12121	i	
Pa	rt I	Reason f	or Public Cha	rity Status (All orga	nization	s must c	omplete	this par	rt.) See i	nstructio	ns.		
The	orgar	nization is not	a private founda	tion because it is: (Fo	r lines 1 t	hrough 1	1, check	only one	box.)				
1		A church, con	vention of churcl	nes, or association of	churches	describe	ed in <b>sec</b>	tion 170(	(b)(1)(A)(ī	).			
2		A school desc	ribed in section	170(b)(1)(A)(ii). (Attac	h Schedi	ule E.)							
3		A hospital or a	cooperative hos	spital service organiza	ition desc	ribed in	section 1	70(b)(1)(	(A)(iii).				
4			earch organizatione, city, and state	on operated in conjund e:	ction with	a hospit	al descril	oed in <b>se</b>	ction 170	D(b)(1)(A)(	(iil). E	Inter the	
5		-	n operated for to (1)(A)(iv). (Comp	the benefit of a collequate Part II.)	ge or uni	versity o	wned or	operated	by a go	vernment	al un	it descr	ibed in
6 7		An organizatio	n that normally	nment or governmenta receives a substantia <b>(A)(vi).</b> (Complete Par	l part of					nit or from	n the	general	public
8				section 170(b)(1)(A)		nolete Pa	ert II.)						
9				receives: (1) more that				m contri	hutione	momhore	hin f	ooe and	l arnee
•				to its exempt functi									
		-		nt income and unrel		•		•					
			-	fter June 30, 1975. Se				•			^,	Jili buoi	
10			-	operated exclusively					-	<b>(4)</b>			
11		<del>-</del>	_	d operated exclusive		-	_				or to	camu	out the
• •				licly supported organ									
			-	describes the type of				•				-	
		a ∐ Typel	ь 🗆		□ Туре			-				oe III-Oti	her
•			_	that the organization	— "		•	•	v by one				
				rs and other than one									
		or section 509				, F		3					(-/( - /
f			. , . ,	written determination	on from 1	the IRS 1	that it is	a Type	I. Type I	ll. or Tvo	e III	support	ina
•			check this box .							., 5,		·	g
ç		,		ne organization accer	nted anv	aift or co	oitudirta	n from a	nv of the	,	-		
		following perse		10 0. gar 1222077 4000F	olde elly	g o. o.	J. 10124110		, o	•			
	(	(ii) A person v	who directly or in	ndirectly controls, eith	ner alone	or toget	her with	persons (	describe	d in (ii) ar	nd	Yes	No
	`			ody of the supported of								19(i)	+
				on described in (i) abo	-						_ <u> </u>	1g(ii)	+-
			-	a person described in							-	1g(iii)	+
ŀ			•	on about the supporte	., .,						Ľ	-akust	
	_	of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o		(v) Did y	ou potify	6-01	s the		vii) Amoun	t of
(-)		anization	(1.7 2.111	(described on lines 1–9	in col. (1) lis	ted in your	the organ	nization in	organizat	tion in col.	,	support	
				above or IRC section (see instructions))	governing	document?	col. (i)	ot your oort?		zed in the   S.7			
				(ace that detional)	Yes	No	Yes	No	Yes	No			
(A)													
(^)													
(B)													
									ļ			<del></del>	
(C)										1			
<b>/D</b> :							<b> </b>			<del>                                     </del>			
(D)													
(E)													
		-						-		<del></del>			

**Total** 

18

Schedu	18 A (FORM 990 OF 990-EZ) 2011						Page 2
Part	•						
	(Complete only if you checked th						alify under
	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	on A. Public Support	<del></del>	<del></del>				
	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3		•				
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.		1				
	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4		<u> </u>	<u> </u>			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.	(see instructi	ons)			12	
13	First five years. If the Form 990 is for the organization, check this box and stop her	re	<u> </u>	d, third, fourth			
	on C. Computation of Public Suppor						
14	Public support percentage for 2011 (line 6		-			14	<u>%</u>
15 16a	Public support percentage from 2010 Sch 3312% support test—2011. If the organiz box and stop here. The organization qual	zation did not	check the box	on line 13, and			% heck this
b	331/28% support test - 2010. If the organicheck this box and stop here. The organi	ization did no	ot check a box	c on line 13 o	r 16a, and line		
17a	10%-facts-and-circumstances test – 20 10% or more, and if the organization mee Part IV how the organization meets the "fa organization	ets the "facts- acts-and-circu	and-circumsta	inces" test, che st. The organiz	eck this box ar	nd stop here.	line 14 is Explain in
b	10%-facts-and-circumstances test – 20 15 is 10% or more, and if the organizate Explain in Part IV how the organization m supported organization	ion meets the eets the "fact	e "facts-and-ci s-and-circums	ircumstances" tances" test. T	test, check the organization	nis box and st on qualifies as	, and line op here.

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						<u> </u>
Calen	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Grits, grants, contributions, and membership fees						<del></del>
	received. (Do not include any "unusual grants.")			25,000	4,903	54,731	84,634
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose			0	o	0	0
3	Gross receipts from activities that are not an unrelated trade or business under section 513			228	32,383	101,531	134,142
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf			0	0	0	0
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5			25,228	37,286	156,262	218,776
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .			0	0	0	0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000				:		
	or 1% of the amount on line 13 for the year	ļ	ļ	0	0	0	0
C	Add lines 7a and 7b		<del> </del>	0	0	0	0
8	Public support (Subtract line 7c from line 6.)						218,776
	on B. Total Support		T			<del></del>	
	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6		ļ	25,228	37,286	156,262	218,776
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources			2	12	17	31
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975				:		
С	Add lines 10a and 10b			2	12	17	31
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on			o	0	0	0
12	Other income. Do not include gain or loss from the sale of capital assets						
40	(Explain in Part IV.)		<b> </b>	800	2,404	8,453	11,657
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)			26,030	39,702	164,732	230,464
14	First five years. If the Form 990 is for the organization, check this box and stop he	•	•	d, third, fourth	-		
Secti	on C. Computation of Public Support						
15	Public support percentage for 2011 (line			3, column (f))		15	%
16	Public support percentage from 2010 Sc		-			16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2011			y line 13, colun	nn (f))	17	%
18	Investment income percentage from 2010	•		-		18	<del>%</del>
19a	331/a% support tests—2011. If the organ						
	17 is not more than 331/3%, check this box						
Ь	331/s% support tests - 2010. If the organization 18 is not more than 331/s%, check this	zation did not d	check a box on	line 14 or line 1	9a, and line 16	is more than 3	31/3%, and
20	Private foundation. If the organization d		-			_	_

	Form 990 or 990-EZ) 2011 `	Page 4
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	•••
PART III. I	INE 12 PARKING LOT USE 1,085, ON SITE CAFE 7,368	
		·
		+

### SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

FVCA	THRIF						27-1112121		
Par	t I	Organizations Maintaining Dono organization answered "Yes" to Fo		er Similar Fund	is or	Acco	ounts. Comp	olete if	the
		organization answered Tes to re	(a) Donor advised for	ınds		(b) Fun	ds and other acc	ounts	
1	Total	number at end of year							
2	Aggr	egate contributions to (during year) .				-			
3		egate grants from (during year)							
4		egate value at end of year							
5		he organization inform all donors and							
	funds	s are the organization's property, subjec	t to the organization's excl	usive legal contro	l?	•	· · · 🗀	] Yes	□ No
6		he organization inform all grantees, don							
		for charitable purposes and not for the						_	
		erring impermissible private benefit? .	<del></del>					Yes	□ No
Pari		Conservation Easements. Comp			o For	m 99	0, Part IV, lir	1e 7.	
1		ose(s) of conservation easements held I							
		reservation of land for public use (e.g.,	recreation or education)	_			-		rea
	=	rotection of natural habitat	L	Preservation of	a cert	ified h	nistoric structi	ure	
_	_	reservation of open space	At E . I d 128		_ :_ aL	- 4	6	4:	
2		plete lines 2a through 2d if the organiza ment on the last day of the tax year.	tion held a qualified conser	vation contribution	n ın tn	e tom	n of a conserv	ation	
	ease	ment on the last day of the tax year.			i		Held at the End	of the T	av Vaar
_	T-4-1					200	neid at the chu		ax rear
a		number of conservation easements .			•	2a			-
b		acreage restricted by conservation eas				2b 2c			
c d		ber of conservation easements on a cer ber of conservation easements includ				20			
u		ric structure listed in the National Regis	• •	· ·		2d			
3		ber of conservation easements modified					ne organizatio	n durir	na the
		ear ▶	-,,	<b>g</b> ,		,	3		•
4	-	ber of states where property subject to	conservation easement is l	ocated >					
5		the organization have a written pol			ectio	n, hai	ndling of		
	viola	tions, and enforcement of the conservat	tion easements it holds? .				· · · [	] Yes	☐ No
6	Staff	and volunteer hours devoted to monito	ring, inspecting, and enforce	ing conservation	easem	ents	during the ye	ar	
	▶								
7	Amo	unt of expenses incurred in monitoring,	inspecting, and enforcing of	conservation ease	ments	durin	g the year		
	▶\$_								
8		s each conservation easement reported			f secti	on 17		_	_
		· · · · · · · · · · · · · · · · · · ·	. <b></b>					] Yes	☐ No
9		rt XIV, describe how the organization re							
		nce sheet, and include, if applicable, the		organization's fina	ancial	state	ments that de	scribes	s the
		nization's accounting for conservation e				<u> </u>			
Part	111	Organizations Maintaining Collection Complete if the organization answ			Othe	r Sim	illar Assets.	•	
1a	If the	organization elected, as permitted une	<del></del>		reven	ue sta	atement and I	balance	e sheet
		s of art, historical treasures, or other							
		c service, provide, in Part XIV, the text							
b	If the	e organization elected, as permitted un	nder SFAS 116 (ASC 958)	to report in its	revenu	e sta	tement and b	balance	e sheet
		s of art, historical treasures, or other							
		ic service, provide the following amount							
	(i) R	evenues included in Form 990, Part VIII	, line 1				▶ \$		
	(ii) A	ssets included in Form 990, Part X					<b>▶</b> \$		
2		e organization received or held works					financial gair	າ, prov	ide the
	follo	wing amounts required to be reported u	nder SFAS 116 (ASC 958) ı	relating to these it	ems:				
а	Reve	enues included in Form 990, Part VIII, lin	е1			1	▶ \$		

b Assets included in Form 990, Part X

Part										
3	Using the organization's acquisition, collection items (check all that apply):		her reco	rds, chec	k any of th	e follov	ving that are a	significa	nt use	of its
а	☐ Public exhibition	<u>-</u> -			ın or exchai	nge pro	grams		_	
þ	Scholarly research		e	Oth	ner					
C	Preservation for future generation									
4	Provide a description of the organizat	tion's collections a	and expla	ain how t	hey further	the org	anization's ex	empt pun	ose ir	1 Part
	XIV.							_		
5	During the year, did the organization								_	_
	assets to be sold to raise funds rather								es [	
Part					janization a	answe	red "Yes" to	Form 990	), Pari	t IV,
	line 9, or reported an amoun									
18	Is the organization an agent, trustee,								. r	٦
	included on Form 990, Part X?					• •		· ш	res [	
b	If "Yes," explain the arrangement in Pa	art XIV and compl	ete the 10	ollowing t	able:	_	1	Amount		
_	Danisais a balanca					-		Aniount		
C	Beginning balance					10	<del></del>			
d	· · · · · · · · · · · · · · · · · · ·					1d				
e	Distributions during the year					1e				
f On	Ending balance						<del></del>		res [	7 10-
2a h	If "Yes," explain the arrangement in P	•	ari A, iirk	211 .				٠ اــا	res L	_1 MO
Par			ration ar	neworod	"Ves" to F	Orm Q	Q0 Part IV li	ne 10		
ı aı	Endowners and Compr	(a) Current year		or year	(c) Two year		(d) Three years b		ur years	back
1a	Beginning of year balance				<u> </u>					
b	Contributions									
c	Net investment earnings, gains, and	<u> </u>								
	losses									
d	Grants or scholarships									
e	Other expenditures for facilities and				<del></del>		<del></del>			
	programs									
f	Administrative expenses						<del></del>			
g	End of year balance	<del></del>						-		
2	Provide the estimated percentage of t	he year end balan	ce held a	as:	<del>4</del>					
а	Board designated or quasi-endowmen	nt 🕨	%							
b	Permanent endowment ▶	%								
C	Term endowment ► %									
3a	Are there endowment funds not in the	e possession of th	ne organi	zation the	at are held	and ad	ministered for	the		
	organization by:								Yes	No
	(i) unrelated organizations							. 3a(i	)	
	(ii) related organizations							. 3a(i		
b	If "Yes" to 3a(ii), are the related organ	izations listed as r	equired o	on Sched	ule R? .			. 3b	L	
4	Describe in Part XIV the intended uses									
Pari	VI Land, Buildings, and Equip	oment. See Forn	n 990, P	art X, lin	e 10.					
	Description of investment	(a) Cost or of (investm		1	or other basis other)		Accumulated epreciation	(d) Bo	ook value	e
1a	Land		109,000						10	9,000
b	Buildings	-	385.000				9,872		37	5,128
C	Leasehold improvements									
d	Equipment									
е	Other		11,778				7,285			4,493
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	90, Part	X, column	n (B), line 10	O(c).)	•		48	8,621

Part VII	Investments—Other Securities	. See Form 990, Part X,	ine 12.	
(a	a) Description of security or category (including name of security)	(b) Book value	(c) Method of val Cost or end-of-year m	
(1) Financia	l derivatives		<u> </u>	
	held equity interests			
(3) Other	***************************************			
(A)				
(B)				
(C)				
(D)		<del>,</del>		<del> </del>
(E) (F)				
(G)				
(H)		<del></del>		
(1)				. <del></del>
	(b) must equal Form 990, Part X, col. (B) line 12.)			· · · · · · · · · · · · · · · · · · ·
Part VIII	Investments—Program Related	d. See Form 990. Part X.	line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of val	uation
			Cost or end-of-year m	narket value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)	· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·
(8)	<del></del>			·····
(9)				
(10)	(b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. See Form 990, Pa	rt Y line 15		
I alt IX		a) Description	· · · · · · · · · · · · · · · · · · ·	(b) Book value
(1)	<del></del>			<b>,</b> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
(2)				· · · · · · · · · · · · · · · · · · ·
(3)		· · · · · · · · · · · · · · · · · · ·		
(4)				
(5)				· · · · · · · ·
(6)				
(7)				
(8)				
(9)				•
(10)				
	ımn (b) must equal Form 990, Part X, c		<u> </u>	
Part X	Other Liabilities. See Form 990,		· · · · · · · · · · · · · · · · · · ·	<del></del>
1. (1) Fodoral	(a) Description of liability	(b) Amount		
<del></del>	income taxes	<u> </u>		
(2)				
(4)	<del> </del>			
(5)				
(6)				
(7)			1	
(8)			-	
(9)		<del> </del>	1	
(10)			1	
(11)			1	
	(b) must equal Form 990, Part X, col. (B) line 25.)		1	
	ASC 740) Footnote. In Part XIV, provide	the text of the footnote to	the organization's financial staten	nents that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740).

arî	XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Stater	nent	s	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		
3	Excess or (deficit) for the year. Subtract line 2 from line 1	_3		
ļ	Net unrealized gains (losses) on investments	4		
5	Donated services and use of facilities	5		
ŝ	Investment expenses	6		_ <del>.</del>
7	Prior period adjustments	7	ļ	
3	Other (Describe in Part XIV.)	8	<u> </u>	
9	Total adjustments (net). Add lines 4 through 8	9	ļ	
)	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	<u> </u>	
art	XII Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Re	turn	
1	Total revenue, gains, and other support per audited financial statements	1	<u> </u>	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	İ		
а	Net unrealized gains on investments	_	ŀ	
b	Donated services and use of facilities			
C	Recoveries of prior year grants			
d	Other (Describe in Part XIV.)	_		
e	Add lines 2a through 2d	2	e	
3	Subtract line 2e from line 1	3	<u> </u>	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		1	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	_		
b	Other (Describe in Part XIV.)	_	ľ	
С	Add lines 4a and 4b			
<u> </u>	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	_		
art	Reconciliation of Expenses per Audited Financial Statements With Expenses	per F	Return	<del></del>
1	Total expenses and losses per audited financial statements			<del></del>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		1	
-		- 1	1	
a	Donated services and use of facilities		1	
b	Prior year adjustments			
_	Prior year adjustments			
b	Prior year adjustments			
b	Prior year adjustments	2		
b c d	Prior year adjustments	2		
b c d e	Prior year adjustments	- ⊢		
b c d e	Prior year adjustments	- ⊢		
b c d e l a b	Prior year adjustments	- ⊢		
b c d e a b c	Prior year adjustments	- ⊢	3	
b c d e 3 l a b c	Prior year adjustments  Other losses  Other (Describe in Part XIV.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIV.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	4	3	
b c d e 3 4 a b c 5 arti	Prior year adjustments	4 5	c i	
b c d e 3 4 a b c 5 art	Prior year adjustments	4 Fart	c i	
b c d e 3 4 a b c 5 artt	Prior year adjustments  Other losses  Other (Describe in Part XIV.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIV.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIV Supplemental Information  lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also co	4 Fart	c i	
b c d e 3 4 a b c 5 arti	Prior year adjustments	4 Fart	c i	
b c d e 3 4 a b c 5 arti	Prior year adjustments  Other losses  Other (Describe in Part XIV.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIV.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIV Supplemental Information  lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also co	4 Fart	c i	
b c d e 3 4 a b c 5 arti	Prior year adjustments  Other losses  Other (Describe in Part XIV.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIV.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIV Supplemental Information  lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also co	4 Fart	c i	
b c d e 3 4 a b c 5 arte	Prior year adjustments  Other losses  Other (Describe in Part XIV.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIV.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIV Supplemental Information  lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also co	4 Fart	c i	
b c d e 3 4 a b c 5 art	Prior year adjustments  Other losses  Other (Describe in Part XIV.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIV.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIV Supplemental Information  lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also co	4 Fart	c i	
b c d e 3 4 a b c 5 art	Prior year adjustments  Other losses  Other (Describe in Part XIV.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIV.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIV Supplemental Information  lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also co	4 Fart	c i	
b c d e 3 4 a b c 5 art	Prior year adjustments  Other losses  Other (Describe in Part XIV.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIV.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIV Supplemental Information  lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also co	4 Fart	c i	
b c d e 3 4 a b c 5 arte	Prior year adjustments  Other losses  Other (Describe in Part XIV.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIV.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIV Supplemental Information  lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also co	4 Fart	c i	
b c d e 3 l a b c art	Prior year adjustments  Other losses  Other (Describe in Part XIV.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIV.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIV Supplemental Information  lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also co	4 Fart	c i	
b c d e a b c rt	Prior year adjustments  Other losses  Other (Describe in Part XIV.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIV.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIV Supplemental Information  lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also co	4 Fart	c i	
b c d e a b c rt	Prior year adjustments  Other losses  Other (Describe in Part XIV.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIV.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIV Supplemental Information  lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also co	4 Fart	c i	
b c d e 3 4 a b c 5 art V	Prior year adjustments  Other losses  Other (Describe in Part XIV.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIV.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIV Supplemental Information  lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also co	4 Fart	c i	

Schedule D (For	rm 990) 2010	Page 3
Part XIV	Supplemental Information (continued)	
		•
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		***************************************

SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

▶ Attach to Form 990.

OMB No 1545-0047 2010

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Open to Public Inspection

Schedule I (Form 990) (2010) **% №** (h) Purpose of grant Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II Employer identification number or assistance General support of education budget Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to □ Yes 27-1112121 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Cat No 50055P Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash (e) Amount of nongrant cash assistance 25,000 Enter total number of section 501(c)(3) and government organizations (o) IRC section if applicable the selection criteria used to award the grants or assistance? For Paperwork Reduction Act Notice, see the instructions for Form 990. General Information on Grants and Assistance can be duplicated if additional space is needed. 501(c)3 39-1279433 Enter total number of other organizations (p) EIN 1 (a) Name and address of organization (1) Fox Valley Christian Academy 1450 Oakridge Road, PO Box 799 or government (2) Neenah, WI 54957 Name of the organization FVCA THRIFT, INC. Partl Part 9 9 <u>ල</u> € <u>@</u> 6 5 72 E Ξ

Schedule I (Form 990) (2010)

Schedule ( Form 990) (2010) (f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant Part III can be duplicated if additional space is needed. (b) Number of recipients (a) Type of grant or assistance Part IV ო Ю φ 8

#### SCHEDULE L (Form 990 or 990-EZ)

**Transactions With Interested Persons** 

► Complete if the organization answered res" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

(10)

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Employer identification number. FVCA THRIFT, INC. 27-1112121 Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (c) Corrected? 1 (a) Name of disqualified person (b) Description of transaction Yes No (1) (2)(3)(4)(5)(6)Enter the amount of tax imposed on the organization managers or disqualified persons during the year Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a. (f) Approved (b) Loan to or from (d) Balance due (g) Written (a) Name of interested person and purpose (c) Original the organization? by board or principal amount agreement? committee? То From Yes No Yes No Yes No HARVEY J. ERICKSON 25,000 25,000 (2)(3)(4)(5)(6) (7) (8)(9) (10)Total **Grants or Assistance Benefiting Interested Persons.** Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested person and the (c) Amount and type of assistance organization (4)(5)(6)(7)(8) (9)

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing organization revenues?	
					Yes	No
(1)						
(2)					-	├
(3) (4)					+	$\vdash$
(5)						
(6)					_	<b> </b>
(7) (8)					+	├-
(9)				.,	$\dashv$	
(10)						
Part V	Supplemental Information Complete this part to provide	le additional information for re	sponses to question	ns on Schedule L (see instruction	ons).	
*						
•						
						*****

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization	Employer identification number
FVCA THRIFT, INC.	27-1112121
FORM 990, PART VI.	
8a - Board minute notes are emailed to Board members	
11b - Form 990 prepared by Treasurer and emailed to other Officers for review and approval at next	Board meeting
110 - Point 350 prepared by Treasurer and Chiancu to other Onicers for review and approved at the country	
19 - Governing documents and financial statements are not made available to the public	
***************************************	
•••••••••••••••••••••••••••••••••••••••	***************************************