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SCANNED JUN ? 4 2012

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. Internal Revenue Service

A F	or the	201	1 calendar year, or tax year beginning , 2011,	and ending			, 20
			C Name of organization		D Employe	r identificati	on number
Всһ	eck if app	ācable	CITY CONNECTIONS, INC.		l l		
$\Box$	Addres		Doing Business As		- 26	-35325	49
-	change Name (			Room/suite	E Telephor		· · · · · · · · · · · · · · · · · · ·
-	initial r	•	200 RIVER MARKET AVENUE	#100	50	1-920-	5200
-	┪		City or town, state or country, and ZIP + 4	#100	- 30	1-920-	3200
$\vdash$	Termin				6 6 6 70 70	nounte &	210 204 00
<b>—</b>	return Applica		LITTLE ROCK, AR 72201  F Name and address of principal officer	<del></del>	G Gross re	<u> </u>	210,394.00
	pendin		• •		affiliates	?	
			JEFF SPRY, 2418 FOREST CREEK DR; LITTLE ROO				
<u> </u>	Tax-exe	mpt st		or 527	If "No,"	attach a list (se	ee instructions)
<u>J</u>	Websit	e: 🕨	WWW.CITYCONNECTIONSINC.ORG		H(c) Group e		<del></del>
K	Form o	f organ	nization X Corporation Trust Association Other	L Year of t	formation: 2008	M State of	legal domicile ARTt
Pa	rt 1	Su	mmary				
	1	Briefly	describe the organization's mission or most significant activities To bui	ld a st	rong and v	ibrant	
		col	laboration in our city between all the varie	ed churc	h communit	ies; h	elping
ž		agei	ncies; federal, state and local government a	agencies	; the priv	ate se	ctor, school:
rua			all civic and community groups.				
Governance	2	Check	this box   if the organization discontinued its operations or dispose			sets.	
8 G			er of voting members of the governing body (Part VI, line 1a)				0
sa S			er of independent voting members of the governing body (Part VI, line 1b)				0
Activities			number of individuals employed in calendar year 2011 (Part V, line 2a)				0
Ė			number of volunteers (estimate if necessary)				<del></del>
٩	72	Total	unrelated business revenue from Part VIII, column (C), line 12			7a	
			nrelated business taxable income from Form 990-T, line 34				
	<u> </u>	ivet u			Prior Yea		Current Year
	8	Contr	ibutions and grants (Part VIII, line 1h)	ED (†	190,11		210,394.00
Revenue	9	Drogr	am corpice revenue (Part VIII, line 2a)	اان نــــــــــــــــــــــــــــــــــ	150,11	.0.00	210,334.00
Ş.	10	Invoc	am service revenue (Part VIII, line 2g)	W			
æ	44	Othor	tment income (Part VIII, column (A), lines 3, 4, and 7d	912.   있	<del></del>		
					190,11	0 00	210,394.00
			revenue - add lines 8 through 11 (must equal Part VII), column (A) lines 12).		38,27		19,459.00
			ts and similar amounts paid (Part IX, column (A), lines 1=3)		30,2	2.00	19,459.00
	I -		fits paid to or for members (Part IX, column (A), line 4)		116 16		170 201 00
es	15		ies, other compensation, employee benefits (Part IX, column (A), lines 5-10).	,	116,18	18.00	172,381.00
Expenses	16a		ssional fundraising fees (Part IX, column (A), line 11e)		C TRANSPORTER COL TON	###(a) 2 1 8 pd	Na sa sa Walana
K	D D		fundraising expenses (Part IX, column (D), line 25) ▶				Maria Carlos
			r expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		17,5		32,777.00
	1		expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		172,00		224,617.00
	19	Reve	nue less expenses Subtract line 18 from line 12	<u>  </u>	18,1		-14,223.00
3 Or	20 21 22				Beginning of Curr		End of Year
set	20		assets (Part X, line 16)		32,00	01.00	19,773.00
E A	21		liabilities (Part X, line 26)			30.00	5,225.00
2,5	22	Net a	issets or fund balances Subtract line 21 from line 20		28,7	71.00	14,548.00
Pa	art II		gnature Block	<del></del>			
Un	der per	nalties	of perjury, I declare that I have examined this retum, including accompanying schedules iplete. Declaration of preparer (other than officer) is based on all information of which pr	and statements	, and to the best of	my knowled	ge and belief, it is true,
	11601, 01	1	picto Bestalador of preparer (enter trials officer) to based on all fine final and of without pr	eparer has any	Kilowicage		
٥.			Chy Say		5	112	
Sig	_		Signature of officer 0		Date	•	
He	ere		JEFF SPRY		PR	ESIDEN	<u>T</u>
_			Type or print name and title				
		Prin	t/Type preparer's name Preparer's signature	Date	Check	ıf PT	IN
Pai		()	every w. Burished Juny w bushaft	5/./	self-en	nployed	P00079917
	eparer	Firm	's name ▶ JERRY W. BURCHFIELD, CPA		Firm's EIN	> 71 - c	534194
US	e Only	Firm	's address ▶ P.O. BOX 1648, LITTLE ROCK, AR 7220	3	Phone no	501-	
Ma	y the		scuss this return with the preparer shown above? (see instructions)				Yes No

JSA 1E1010 1 000

For Paperwork Reduction Act Notice, see the separate instructions.

90-17

Form 990 (2011)

o <u>m 99</u> 0	0 (2011) Page <b>2</b>
Part I	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III
Brie	ofly describe the organization's mission.
	E SCHEDULE O
_	
Dıd	the organization undertake any significant program services during the year which were not listed on the
	or Form 990 or 990-EZ? Yes X No
If "Y	'es," describe these new services on Schedule O
	the organization cease conducting, or make significant changes in how it conducts, any program vices?
	(es," describe these changes on Schedule O.
ехр	scribe the organization's program service accomplishments for each of its three largest program services, as measured by enses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of ints and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	de. )(Expenses \$ 19,459.00 including grants of \$ 19,459.00) (Revenue \$ )
	NDED SEVEN (7) DIFFERENT PROJECTS IN THE AREAS OF EDUCATIONAL, HEALTH AND BENEVOLENT RVICES PROVIDED TO CITY RESIDENTS BY VARIOUS CHURCH AND COMMUNITY CIVIC ORGANIZATION
35	RVICES FROVIDED TO CITE RESIDENTS BE VARIOUS CHORCE AND COMMUNITE CIVIC ORGANIZATION
_	
4 b (Cc	ode) (Expenses \$including grants of \$) (Revenue \$)
_	
_	
	\/\(\text{D}_{\text{constant}}\)
4c (C	ode:) (Expenses \$ including grants of \$) (Revenue \$)
_	
_	
	ther program services (Describe in Schedule O )
	xpenses \$ including grants of \$ ) (Revenue \$ )
.e 10	otal program service expenses ► 19,459.00

Part	IV Checklist of Required Schedules			
	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	_2	X	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)		i	
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
3	assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C,	,		
	Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			<u> </u>
·	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			1
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			ł
	complete Schedule D, Part N	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			ļ
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	et- • •	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	17 3		H. Alexander
	VII, VIII, IX, or X as applicable	-		The case
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete	١.,		١
_	Schedule D, Part VI	11a	i	X
D	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	446	İ	\ ,,
_	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	11b		X
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	110	<b>-</b>	1.2
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	}	X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<b>†</b>	Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI, XII, and XIII	12a	<u>L</u>	Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13_		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u> </u>	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,		l	
	fundraising, business, investment, and program service activities outside the United States, or aggregate		1	۱
4.5	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	├—	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	4.5	l	
16	organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15	-	X
10	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		V
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	10	<del> </del>	X
• •	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	1	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	···	t	+^
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	<u> </u>		+^
	If "Yes," complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		1

Part	Checklist of Required Schedules (continued)			
	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
24 a	- · · · · · · · · · · · · · · · · · · ·			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	24-		1,7
	• • • • • • • • • • • • • • • • • • • •	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<del>- ^-</del>
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			۱
	to defease any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?		ĺ	
	If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)		<b>!</b> ,	. '
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		x
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
U	Schedule L. Part N	28b	İ	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			<del>                                     </del>
·	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
20	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
29		23	╁	<del>  ^</del>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	20	1	\ \sigma
	conservation contributions? If "Yes," complete Schedule M	30	<del>                                     </del>	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	1	İ	,,
	Part I	31	<del> </del>	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			١
	complete Schedule N, Part II	32	<del> </del>	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	<u> </u>	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,		1	İ
	IV, and V, line 1	34	<u> </u>	X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the		1	
	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
-	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		†	1
٧.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R	1	1	
	Part VI	37	1	x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	·	+-	+
50	· · · · · · · · · · · · · · · · · · ·	20	,	1
	19? Note. All Form 990 filers are required to complete Schedule O	38	<u> </u>	

Part V Statements Regarding Other IRS Filings and Tax Compliance
Check if Schedule O contains a response to any question in this Part V

	Check if Schedule O contains a response to any question in this Part V	• • • •		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and		ij	
	reportable gaming (gambling) winnings to prize winners?	1 c	Х	
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
La	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 4		ĺ	
		25	v	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u> </u>
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶	l j	ĺ	
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		Х
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f		7f		X
q	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
•	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	حتر		
a	Initiation fees and capital contributions included on Part VIII, line 12			
b				h
11	Section 501(c)(12) organizations. Enter	;		
а	Gross income from members or shareholders			; !
b	Gross income from other sources (Do not net amounts due or paid to other sources			!
	against amounts due or received from them )			Ė
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		Ť
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		:	il
a		13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.			
H	Enter the amount of reserves the organization is required to maintain by the states in which			1
	the organization is licensed to issue qualified health plans			
_	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		<del> </del>	<del> </del>
	7 in 100, has it filed a form 7.20 to report triese payments 7 in 100, provide all explanation in Schedule U	14b		L

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b Is "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change O. See instructions.		and	
	Check if Schedule O contains a response to any question in this Part VI			
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are 1a	3 4	. 1 3 -	£ 1,25 .
	material differences in voting rights among members of the governing body, or if the governing body	1		
	delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1		
	Enter the number of voting members included in line 1a, above, who are independent	1 -		,
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1		
	any other officer, director, trustee, or key employee?	2		X
	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			X
	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	1		X
	Did the organization become aware during the year of a significant diversion of the organization's assets?			X
	Did the organization have members or stockholders?			X
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?			Х
	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	_7b	1	X
	Did the organization contemporaneously document the meetings held or written actions undertaken during	1,		-
	the year by the following:	٠,٠,	1	. ,-
	The governing body?	1	Х	
	Each committee with authority to act on behalf of the governing body?		Х	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	<u> </u>	X
Section	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			<u> </u>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	<u> </u>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	27.0	** ***	1
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		1	
	describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by	-	4.7	5,3
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	ļ. ",		
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	15.45	1 14 3 3	4 1
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	100	1	<b>"好"</b>
	with a taxable entity during the year?	.   16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	7,7.54		
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	1,4,60		4.3
	organization's exempt status with respect to such arrangements?	. 16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ARKANSAS			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(c	 )(3)s (	only)
	available for public inspection. Indicate how you made these available. Check all that apply.	1-1	. , , =	• • •
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict	of inte	erest	policy
. •	and financial statements available to the public during the tax year	J. 1110	551	, J.,
20	State the name, physical address, and telephone number of the person who possesses the books and records of	the		
	organization: ► JERRY BURCHFIELD, CPA, 1200 W. 4TH ST., LITTLE ROCK, AR 72201		<u>1</u> -37	6-66
JSA				(2011)

orm	990	(201	I)
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	WILL	

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons.

(A) Name and Title	(B) Average hours per week (describe hours for	(do not check more than one box, unless person is both an officer and a director/trustee)					an	(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	,	organization and related organizations
(1) JEFF SPRY										
EXECUTIVE DIRECTOR	40	İ		x		ı		108,000.00	0.00	0.00
(2) ROBERT MCCLANAHAN	<del></del>						-	100,000.00	0.00	0.00
SECRETARY	0			х				0.00	0.00	0.00
(3) ROBERT ULREY										
TREASURER	0			х				0.00	0.00	0.00
(4) ERICKA BENEDICTO										
DIRECTOR	0			Х				0.00	0.00	0.00
(5) LARRY CLARK, SR.										
DIRECTOR	0			Х				0.00	0.00	0.00
(6) BRYAN DUKE										
DIRECTOR	0			Х				0.00	0.00	0.00
(7) DR. CONSTANCE MEADORS										
DIRECTOR	0	<u> </u>	<u>                                      </u>	Х			<u> </u>	0.00	0.00	0.00
(8) PETER NOONAN										
DIRECTOR	0	ļ .	ļ	Х	<u> </u>		_	0.00	0.00	0.00
(9)										
_(10)										
					-					
_(12)				-					-	
					T	-				
_(14)		-								

Part VII Section A. Officers, Directors, Tru	istees, Ke	y En	plo	уе	es,	and I	Hig	hest Compensat	ed Employ	yees (c	ontinued)	Page 0
. (A) Name and title	(B) Average hours per week (describe	box,	unle:	Pos heck ss pe d a d	rson lirect	e than o is both or/trust	an tee)	(D) Reportable compensation	(E) Reporta	on from	(F) Estimated amount of	
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	relate organiza (W-2/1099	tions	compensate from the organization organizatio	e on ed
(15)											<u> </u>	
(16)								-				
(17)				-								
(18)											<del></del>	
(19)												
(20)										-		
(21)												
(22)												
(23)												
(24)	-											
(25)		-									······································	
1b Sub-total continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A .							108,000.00		0.00		0.00
Total number of individuals (including but not reportable compensation from the organization)	limited to										······································	<u> </u>
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched	cer, direct	or, o	r tr	uste lual	 ее,	key	em <sub>i</sub>	ployee, or highes	st compens	sated	Yes	
4 For any individual listed on line 1a, is the organization and related organizations grandividual	sum of re	portal	ble 50,0	con	npei	nsatio f <i>"Ye</i>	n a s,"	and other comper complete Schedu	sation from	the such	4	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	omper	nsat	ion	fror	m anv	v ur	nrelated organizat	on or indiv	ridual	5	
Section B. Independent Contractors								<del></del>				
<ol> <li>Complete this table for your five highest con compensation from the organization. Report year.</li> </ol>	compensated	indep tion fo	end r th	ent e ca	cor alen	ntracto dar ye	ors ear	that received mor ending with or wit	e than \$10 hin the org	0,000 c anizatio	of n's tax	
(A) Name and business ad	dress							(B) Description of s	ervices		(C) Compensation	
N/A							1					
							$\pm$					
							+	<u> </u>				
2 Total number of independent contractors ( more than \$100,000 in compensation from t	including the organiza	out no	ot iı ▶	mite	ed t	o tho		listed above) who	received	4		

Par	t VIII	Statement of Revenue				
	-		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Giffs, Grants and Other Similar Amounts	b	Federated campaigns 1a  Membership dues 1b  Fundraising events 1c  Related organizations	<u>.</u>			1 .
Contribut and Other	f g h	All other contributions, gifts, grants, and similar amounts not included above .   Noncash contributions included in lines 1a-1f \$  Total. Add lines 1a-1f	210,394.00	· · ·	•	
9		Business Code				
Program Service Revenue	2a b c d					
§	f	All other program service revenue				<del></del>
<u>q</u>	<u>g</u> 3	Total. Add lines 2a-2f ▶  Investment income (including dividends, interest, and other similar amounts) ▶				
	<b>4</b> 5	Income from investment of tax-exempt bond proceeds				3
	6a b c	Gross rents	-	, ;		
	7a	Gross amount from sales of assets other than inventory Less cost or other basis	§	4	,	
	c	and sales expenses			,	,
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18		.;		
Othe	b c	Less direct expenses	,	-		
	9a b	Gross income from gaming activities.  See Part IV, line 19	-	,		
	C	Net income or (loss) from gaming activities ▶  Gross sales of inventory, less	<b>-</b>			
	b c	returns and allowances			-	
	<u> </u>	Miscellaneous Revenue Business Code	<u>'</u>		ļ	
	11a b					
	d	All other revenue	•			
	12	Total revenue. See instructions	210,394.00			

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

De :	Check if Schedule O contains a response timelude amounts reported on lines 6h	(A)	(B)	(C)	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
<b>1</b> G	grants and other assistance to governments and			2 2 2 2 2	
0	rganizations in the United States See Part IV, line 21 .	19,459.00	19,459.00	1 4 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	S 5 7
	Grants and other assistance to individuals in				,
tl	ne United States See Part IV, line 22				
C	Grants and other assistance to governments,	1		4	` ,
o	rganizations, and individuals outside the				,
ι	Inited States See Part IV, lines 15 and 16,				
E	Benefits paid to or for members				
5 (	Compensation of current officers, directors,				
	rustees, and key employees	108,000.00		108,000.00	
	compensation not included above, to disqualified				
	ersons (as defined under section 4958(f)(1)) and				
p	ersons described in section 4958(c)(3)(B)				
7 (	Other salaries and wages	52,200.00		52,200.00	
	Pension plan accruals and contributions (include section				
	101(k) and 403(b) employer contributions)				
	Other employee benefits				
	Payroll taxes	12,181.00		12,181.00	
	Fees for services (non-employees)	12,101.00	-		<del></del>
	· · · · · · · · · · · · · · · · · · ·				
	Management			<del></del>	<del></del>
	_egal			<del></del>	·
	Accounting			<del></del>	
	_obbying		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Programme Services	
	Professional fundraising services See Part IV, line 17		145 1 15 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	* * '-	
	nvestment management fees				
	Other	60.00		60.00	
	Advertising and promotion	60.00		60.00	<del> </del>
	Office expenses	3,780.00		3,780.00	
	information technology				
	Royalties	4 470 00	-	4 470 00	<del></del>
	Occupancy	4,478.00		4,478.00	
	Travel	600.00		600.00	
	Payments of travel or entertainment expenses				
•	for any federal, state, or local public officials	2 225 22			
9	Conferences, conventions, and meetings	9,295.00		9,295.00	
	Interest				
	Payments to affiliates				
	Depreciation, depletion, and amortization				
3	Insurance	762.00		762.00	
4	Other expenses Itemize expenses not covered		- ' - + * g		
	above (List miscellaneous expenses in line 24e If	<u>-</u> * .			• •
	line 24e amount exceeds 10% of line 25, column	Charles Control	a grant a		
	(A) amount, list line 24e expenses on Schedule O)				<del></del>
	BENEVOLENCE	4,744.00	ļ	4,744.00	
	CONTRACT LABOR	8,000.00		8,000.00	
•	REPAIRS & MAINTENANCE	350.00		350.00	
d	TELEPHONE & UTILITIES	680.00		680.00	
е	All other expenses _FEES	28.00		28.00	
	Total functional expenses. Add lines 1 through 24e	224,617.00	19,459.00		
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and		ļ	ļ	
	fundraising solicitation Check here		]		
	following SOP 98-2 (ASC 958-720)	i		i İ	

Par		Balance Sheet		-	Page 11
		•	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	31,001.00	1	19,773.00
	2	Savings and temporary cash investments		2	
1	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
]	5	Receivables from current and former officers, directors, trustees, key			
l		employees, and highest compensated employees. Complete Part II of	`		
	6	Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)	, :	5	
ets	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
4	9	Prepaid expenses and deferred charges		9	
	•	Land, buildings, and equipment cost or	, , ,	-	) , .
ŀ		other basis. Complete Part VI of Schedule D 10a			
	b	Less. accumulated depreciation		10c	-,
	11	Investments - publicly traded securities		11	
1	12	Investments - other securities. See Part IV, line 11		12	
l	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
}	15	Other assets See Part IV, line 11	1,000.00	15	0.00
	16	Total assets. Add lines 1 through 15 (must equal line 34)			19,773.00
	17	Accounts payable and accrued expenses		17	5,225.00
	18	Grants payable		18	
	19	Deferred revenue		19	
- [	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key	5 7 1 1	,	- '
g		employees, highest compensated employees, and disqualified persons.		<b> </b> ,	
		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
1		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	3,230.00	26	5,225.00
ses		Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.		, ,	
an	27	Unrestricted net assets		27	
Bal	28	Temporarily restricted net assets		28	
힏	29	Permanently restricted net assets		29	
or Fund Balances		Organizations that do not follow SFAS 117, check here ► X and complete lines 30 through 34.		, · ·	);- ,- 
	30	Capital stock or trust principal, or current funds		30	
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets	32	Retained earnings, endowment, accumulated income, or other funds	28,771.00	32	14,548.00
Z E	33	Total net assets or fund balances	28,771.00	33	14,548.00
	34	Total liabilities and net assets/fund balances	32,001.00		19,773.00
_				_	Form 990 (2011)

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3 b

#### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

1 2

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization Employer identification number CITY CONNECTIONS, INC 26-3532549 Reason for Public Charity Status (All organizations must complete this part.) See instructions, Part I The organization is not a private foundation because it is. (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II ) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 Х An organization that normally receives. (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the 11 purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type II c Type III - Functionally integrated d Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations, described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (iii) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s) h (i) Name of supported (iii) Type of organization (ii) ElN (iv) Is the (v) Did you notify (vi) Is the (vii) Amount of organization (described on lines 1-9 the organization organization in support col (i) listed in above or IRC section in col (i) of col (i) organized your governing (see instructions)) your support? in the US? document? Yes No Yes (A) (B) (C) (D) (E) Total

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)  (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)							
500	tion A. Public Support			,	piodos comp	1010 1 011 1111,	<del></del>
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
Caler	idar year (or riscar year beginning iii)	(=, == -	(2) 2000	(0, 2000	(4) 2010	(0, 20	(1) 1014
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3			يسد - درا . شد «معدد» در چو چر بحر در د			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on						
	shown on line 11, column (f)					1	
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4				ļ <u></u>		<del></del>
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10		l	<u> </u>	<u> </u>	<u> </u>	<u> </u>
12	Gross receipts from related activities, etc. (				· · · · · · · · ·	12	
13	First five years. If the Form 990 is organization, check this box and stop here	· <u></u>	<u> </u>	nd, third, fourth,	, or fifth tax yo	ear as a section	501(c)(3)
-	tion C. Computation of Public Sup				<del></del>	T	
14	Public support percentage for 2011 (I						<u>%</u>
15	Public support percentage from 2010 Schedule A, Part II, line 14						
ıoa		_					
this box and stop here. The organization qualifies as a publicly supported organization						· · · · · · · · · · · · · · · · · · ·	
U	check this box and stop here. The organization qualifies as a publicly supported organization						
17a	-						
	a 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported.					Explain in	
b	organization						
						a publicly	
18	Private foundation. If the organization	n did not check	a box on line 13			k this box and se	► ∟ e

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support									
Caler	dar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total		
1	Gifts, grants, contributions, and membership fees								
	received (Do not include any "unusual grants")		7,500.00	127,740.00	190,118.00	210,394.00	535,752.00		
2	Gross receipts from admissions, merchandise								
	sold or services performed, or facilities	ļ							
	furnished in any activity that is related to the								
	organization's tax-exempt purpose		0.00	0.00	0.00	0.00	0.00		
3	Gross receipts from activities that are not an								
	unrelated trade or business under section 513		0.00	0.00	0.00	0.00	0.00		
4	Tax revenues levied for the								
	organization's benefit and either paid								
	to or expended on its behalf		0.00	0.00	0.00	0.00	0.00		
5	The value of services or facilities	1			i				
	furnished by a governmental unit to the								
	organization without charge		0.00	0.00		0.00			
6	Total. Add lines 1 through 5		7,500.00	127,740.00	190,118.00	210,394.00	535,752.00		
7 a	Amounts included on lines 1, 2, and 3								
	received from disqualified persons  Amounts included on lines 2 and 3								
U	received from other than disqualified					ı			
	persons that exceed the greater of \$5,000		·						
	or 1% of the amount on line 13 for the year						<u> </u>		
	Add lines 7a and 7b	Committee of the second	TO A STATE OF THE						
8	Public support (Subtract line 7c from		N. Carlotte				525 752 00		
500	tion B. Total Support	Maria Land	Publication Control	A. S. M. S. S. S. S. S. S. S. S. S. S. S. S. S.	and a comme	The Party of the State of the S	535,752.00		
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total		
9	Amounts from line 6	(4,255.	7,500.00		` '		535,752.00		
-	Gross income from interest, dividends,		7,300.00	127,740.00	150,110.00	210,334.00	3337,32.00		
	payments received on securities loans,						[		
	rents, royalties and income from similar sources		0.00	0.00	0.00	0.00	0.00		
b	Unrelated business taxable income (less								
	section 511 taxes) from businesses								
	acquired after June 30, 1975		0.00	0.00	0.00	0.00	0.00		
С	Add lines 10a and 10b		0.00	0.00	0.00	0.00	0.00		
11	Net income from unrelated business			i					
	activities not included in line 10b, whether or not the business is regularly								
	carried on		0.00	0.00	0.00	0.00	0.00		
12	Other income Do not include gain or								
	loss from the sale of capital assets								
	(Explain in Part IV)		0.00	0.00	0.00	0.00	0.00		
13	Total support. (Add lines 9, 10c, 11,		7 500 00				525 750 80		
	and 12)						535,752.00		
14	First five years. If the Form 990 is fo				-				
500	organization, check this box and stop here								
15	Section C. Computation of Public Support Percentage  15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f))  15 %								
						15	<u>%</u>		
	16 Public support percentage from 2010 Schedule A, Part III, line 15								
17									
18									
	Investment income percentage from 2010 Schedule A, Part III, line 17  331/3% support tests - 2011. If the organization did not check the box on line 14, and line 15 is more than 331/3%, and line								
100	17 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization								
	b 331/3% support tests - 2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 331/3%, and								
•	line 18 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization.								
20	as Black foundation if the assessment of the set should be as the set of the								
<del>م</del>	The organization	2.2 3.2. O.100K		,, 01 101			990 or 990-FZ\ 2011		

#### **SCHEDULE O** (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

990-EZ	୬ଲ4 4			
tions on	2011			
n.	Open to Public			
	Inspection			
Employer identification number				

CITY CONNECTIONS, INC.	26-3532549
PART III, LINE 1:	
TO BUILD A STRONG AND VIBRANT COLLABORATION IN OUR CITY BETWEE	EN ALL THE VARIED CHURCH
COMMUNITIES; HELPING AGENCIES; FEDERAL, STATE AND LOCAL GOVERN	NMENT_AGENCIES; THE PRIVATE
SECTOR, SCHOOLS, AND ALL CIVIC AND COMMUNITY GROUPS. THIS WILL	L ENABLE US TO ACHIEVE OUR
GOAL OF TRANSFORMING THE CITY OF LITTLE ROCK INTO A TRUE "MODI	EL COMMUNITY" - ONE WHICH
WILL IMPACT EVERY FACET OF LIFE IN EVERY HOME AND NEIGHBORHOOD	D IN OUR CITY.
PART VI, LINE 11:	
A COMPLETE COPY OF FORM 990 HAS BEEN PROVIDED TO ALL MEMBERS	
PARK VI, LINE 19:	
ALL INFORMATION OF A FINANCIAL OR GOVERNING NATURE IS AVAILAB	LE TO THE PUBLIC UPON
REQUEST.	
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