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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

<u>A I</u>	or the	2011 calendar year, or tax year beginning and en	nding						
B	Check if applicable	C Name of organization		D Employer identific	cation number				
Г	Addres	S COMMUNITY ACTION SERVICE TEAM, INC.							
F	Name change	THE PRINT TOOP GUILT TOOP WITTER	нво	26-3	109489				
\vdash	Initial		Room/suite	E Telephone number					
	Termin ated				244-1561				
X	Ameno	City or town, state or country, and ZiP + 4		G Gross receipts \$	632467.				
	Applic	WATERBURY, VT 05676		H(a) Is this a group return					
	pendir	F Name and address of principal officer:MILDRED BADGER		for affiliates?	Yes X No				
		57 S. MAIN STREET; SUITE #3, WATERBURY,	VT	H(b) Are all affiliates inc					
1	Tax-exe	empt status X 501(c)(3) 501(c) () ◀ (Insert no.) 4947(a)(1) or		1	list (see instructions)				
J	N ebsit	e:▶ www.waterburyucc.org		H(c) Group exemptio	n number 🕨				
K	orm of	organization: X Corporation	L Year	of formation: 2003 N	State of legal domicile: VT				
Pa	art I	Summary							
0	1	Bnefly describe the organization's mission or most significant activities: The or	rgani	zation's mi	ssion is to				
Activities & Governance		support community based service for Waterl	bury,	VT area re	sidents.				
Ĕ	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispose	ed of more	than 25% of its net as	ssets.				
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	10				
Ø.	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	10				
es	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)		5	1				
<u>\</u>	6	Total number of volunteers (estimate if necessary)		6	43				
Ąċ		Total unrelated business revenue from Part VIII, column (C), line 12		. <u>7a</u>	0.				
_=		Net unrelated business taxable income from Form 990-T line 340 FCFIVE		7b	0.				
7	1	1130011		Prior Year	Current Year				
9	8	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g) DUN 2 6 2012	1.	173679.	632000.				
en.	9	Program service revenue (Part VIII, line 2g)	٠ الم	0.	0.				
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		506.	467.				
Ţ	, 11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 10 DEN U)T 🗀	0.	0.				
+	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		174185.	632467.				
1.		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	-	146953.	435169.				
		Benefits paid to or for members (Part IX, column (A), line 4)	-	0.	0.				
Expenses	l .	Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10)	-	19377.	23898.				
ĕ		Professional fundraising fees (Part IX, column (A), line 11e)	<u>,</u> ⊢	0.	0.				
X	1		<u>0.</u>	15254	02002				
_		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		15374.	23223.				
	L	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		181704.	482290.				
_ <u>s</u>	19	Revenue less expenses Subtract line 18 from line 12		-7519.	150177.				
ance	00	Total cocata (Dart V. Iran 10)	Rei	ginning of Current Year	End of Year				
Sala	20	Total assets (Part X, line 16)		150944. 847.	302110.				
Net Assets or Fund Balances	21 22	Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20	·	150097.	1836. 300274.				
P,	art II	Signature Block		130091.	300274.				
_		Ities of perjury, I declare that I have examined this return, including accompanying schedules a	and stateme	ente and to the heet of m	v knowledge and helief it is				
		t, and complete. Declaration of preparer (other than officer) is based on all information of which			y kilothicago ana bonci, it is				
	, 001100	Mildred Bodally	on properci	4/20/1	<u>4.</u>				
Sig	n	Signature of officer		Date					
Her		MILDRED BADGER, TREASURER							
		Type or print name and title							
		Print/Type preparer's name Preparer's signature		Date , Check	X PTIN				
Paid	i	GLENNA L. POUND, CPA Vinna Tour	md !	5/22/12 If self-employ.					
Pre	parer	Firm's name GLENNA L. POUND, CPA							
-	Only	Firm's address PO BOX 1281; 3458 WEST HILL ROAD)		SEIN ► 03-0387368				
		STOWE, VT 05672-1281		Phone no. 8	02 253-9451				
May	the IF	S discuss this return with the preparer shown above? (see instructions)			Yes No				
	01 01-2		ns.		Form 990 (2011)				

			Yes	No
1	, is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		.]	
	If "Yes," complete Schedule A	_1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		. [
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	sımılar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	.	X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a		14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	.	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	:	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
2 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990 (2	2011)

		1	Yes	No
21 -	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	l		
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
•	Schedule J	23	-	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	l		₹.
_	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	-	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
234	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L. Part I	05-		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	OEL		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	25b		A
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	<u> </u>		
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			<u>.</u>
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			,
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	1		
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	1.		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		3.5	
	Note. All Form 990 filers are required to complete Schedule O	38	X OOO	

	Check if Schedule O contains a response to any question in this Part V			
• •			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 1			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		7.7	
2-	(gambling) winnings to prize winners?	1c	X	-
28	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
h	filed for the calendar year ending with or within the year covered by this return	.	v	
U	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	<u> </u>	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	0.		X
-	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3a		^
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	3b		-
T-CI	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4		x
h	If "Yes," enter the name of the foreign country.	4a		^
U	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	-		v
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5b		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	<u>5c</u>		
J d	any contributions that were not tax deductible?			x
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a_		
U	were not tax deductible?	C.L.		
,	Organizations that may receive deductible contributions under section 170(c).	6b_		-
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			X
a b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a		Λ
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b_		├-
·	to file Form 8282?	7.		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7c		A
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 <u>9</u> 7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	711		-
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
•	Sponsoring organizations maintaining donor advised funds.	-		1
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
)	Section 501(c)(7) organizations. Enter	- 55		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
а	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note. See the instructions for additional information the organization must report on Schedule O	.56		<u> </u>
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans			ĺ
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	x
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u> </u>
<u>-</u>	portion an explanation in contract of		990	(204)

Form 990 (2011) COMMUNITY ACTION SERVICE TEAM, INC. 26-3109489 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any question in this Part VI			\mathbf{x}					
Sec	tion A. Governing Body and Management			427					
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 10	ſ	100	-110					
	If there are material differences in voting rights among members of the governing body, or if the governing	ĺ							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent 1b 10								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
6	Did the organization have members or stockholders?	6		X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	X						
b	Each committee with authority to act on behalf of the governing body?	8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)								
			Yes	No					
	Did the organization have local chapters, branches, or affiliates?	10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?								
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	_X_						
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	•	:						
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	_X_						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
40	In Schedule O how this was done	12c	<u> </u>						
13	Did the organization have a written whistleblower policy?	13	37	<u> </u>					
14 15	Did the organization have a written document retention and destruction policy?	14	X						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	45-	v						
a	Other officers or key employees of the organization	15a 15b	X						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130	Λ						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
_	taxable entity during the year?	16a		X					
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶ None								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le						
	for public inspection. Indicate how you made these available. Check all that apply								
	Own website Another's website X Upon request								
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finan	cıal						
	statements available to the public during the tax year								
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the person who possesses the books and person of the person of	ion. 🕨	·						
	CARA GRISWOLD, DIRECTOR; WATERBURY - 802 244-1561								
32006	57 S. MAIN STREET; SUITE #3, WATERBURY, VT 05676								
1-23-	12	Form	990 (2011)					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees, and former such persons.

(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average hours per week	box	not c	Pos heck ss pe	rtior more rson	than is bot or/trus	h an	Reportable	Reportable compensation from related	Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Key employee Highest compensated employee		the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) PAMELA GAGNON	1									
PRESIDENT	1.00	X		X	ļ	-		0.	0.	0.
(2) PETER PLAGGE VICE PRESIDENT/SECRETARY	3.00	x		x				0.	0.	0.
(3) ELAINE SABIN	1.00							0.	0.	
DIRECTOR AND	1.00	^						0.	<u> </u>	0.
(4) MILDRED BADGER TREASURER	12.00	x		x			l	0.	0.	0.
(5) ANNE COFFEY	12:00	1	 	-					0.	
DIRECTOR	1.00	x						0.	0.	0.
(6) ARLENE YANDOW									<u></u>	
DIRECTOR	1.00	X						0.	0.	0.
(7) PRUDENCE BAKER										
DIRECTOR	1.00	X						0.	0.	0.
(8) REV. JEROME MERCURE DIRECTOR	1.00	X						0.	0.	0.
(9) JEANNE QUESNEL DIRECTOR	1.00							0.	0.	0.
(10) CATHY MACKEY DIRECTOR	1.00	x						0.	0.	0.

132007 01-23-12

	90 (2011) COMMUNITY									26-31	L094	89	Page 8
Part	Geodoli A. Officers, Directors, 110		nplo	yee			ligh	est	1	rees (continued)			
	(A) Name and title	(B) Average hours per week (describe	box	not c	Pos heck ss pe	more rson	than than is bot or/trus	h an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		Estir amo ot	F) nated unt of her
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MIS		fror organ and r	ensation in the dization related dizations
	<u> </u>												
										:		-	
				_									
				<u> </u>	-						_		
						_							
						:	-						
	Sub-total ortinuation sheets to Part VI	I, Section A					>		0.		0.		0.
2 T	otal (add lines 1b and 1c) otal number of individuals (including but no compensation from the organization	ot limited to th	iose	liste	ed al	bove	e) wh	no re	0 . eceived more than \$100),000 of reportable	0. e		0.
	ompensation from the organization	 -					 -				_	Y	es No
li	old the organization list any former officer, ne 1a? If "Yes," complete Schedule J for si	uch individual		•		•	•					3	х
а	or any individual listed on line 1a, is the su and related organizations greater than \$150 and any person listed on line 1a receive or a	0,000? If "Yes,	° co	mple	ete S	Sche	edule	J f	for such individual		-	4	X
re	endered to the organization? If "Yes," com											5	X
	on B. Independent Contractors Complete this table for your five highest con	mpensated in	depe	ende	nt c	ontr	acto	rs t	hat received more than	\$100,000 of com	nensat	ion fro	m
	ne organization. Report compensation for t												
	(A) Name and business	address	N	ONE	3			-	(B) Description of s	services	Cor	(C) mpens	ation
								-					
			_										
								+					
	otal number of independent contractors (in 100,000 of compensation from the organiz		ot lır	nite	d to		se lis	sted	l above) who received m	nore than		Or	0 (0044)
											F	orm 🥦	90 (2011)

	-	Statement of nevenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Giffs, Grants and Other Similar Amounts	b c d e f	Membership dues Fundraising events Related organizations Government grants (contribution All other contributions, gifts, grants, a similar amounts not included above	1e and 1f 632	2000. 3391. • 632000			
Program Service Revenue	2 a b c			ess Code			
Prog	e f	All other program service revenue Total. Add lines 2a-2f		>			
	3 4 5	Investment income (including divother similar amounts) Income from investment of tax-executions are supported by the support of tax-executions are supported by the supported by tax-executions are supported by tax-executions		▶ 467	•		467.
	6 a b	Gross rents Less rental expenses	(i) Real (ii) Po	ersonal			
	7 a	Net rental income or (loss) Gross amount from sales of assets other than inventory Less cost or other basis	i) Securities (ii)	Other			
e	d	and sales expenses . Gain or (loss) Net gain or (loss) Gross income from fundraising e	vents (not	•			
Other Revenue	ь	contributions reported on line 1c Part IV, line 18 Less direct expenses	of). See a b				
	9 a	Net income or (loss) from fundral Gross income from gaming activi Part IV, line 19 Less: direct expenses		•			
	c 10 a	Net income or (loss) from gaming Gross sales of inventory, less ret and allowances Less: cost of goods sold	activities	_			
		Net income or (loss) from sales o Miscellaneous Revenue	f inventory Busine	ess Code			
	b d	All other revenue					
13200	12	Total. Add lines 11a 11d Total revenue. See instructions.	· · · ·	► 632467	. 0.	0	. 467.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do n	Check if Schedule O contains a respons of include amounts reported on lines 6b,	(A)	(B)	(C)	(D) Fundraising
	Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22	435169.	435169.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
	Other salaries and wages	22200.	22200.		
8	Pension plan accruals and contributions (include				
	section 401(k) and section 403(b) employer contributions)				
	Other employee benefits	4 4 4 4 4			
	Payroll taxes	1698.	1698.		
	Fees for services (non-employees)				
	Management				
	Legal	710		510	
	Accounting	718.		718.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees	407	407		
-	Other	487.	487.		
	Advertising and promotion	2510	2510		
	Office expenses	2519.	2519.		
	Information technology	-			
	Royalties	8823.	8823.		
	Occupancy	0023.	0043.		
	Travel				
	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	100.	100.		
	Conferences, conventions, and meetings Interest	100.	100.		
	Payments to affiliates				<u></u>
_	Depreciation, depletion, and amortization				 -
	Insurance				
	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	FOOD LOSSES	8245.	8245.		
	FOOD BANK FEES	1190.	1190.		
	MISC	1121.	1121.		
	LICENSE FEES	20.	20.	·	
	All other expenses			-	
	Total functional expenses. Add lines 1 through 24e	482290.	481572.	718.	0
	Joint costs. Complete this line only if the organization			, 200	
	reported in column (B) joint costs from a combined			1	
	educational campaign and fundraising solicitation.			į	
	Check here if following SOP 98-2 (ASC 958-720)				

132010 01-23-12

Pa	rt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing	57560.	1	11784
	2	Savings and temporary cash investments	80648.	2	260649
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	4876
	5	Receivables from current and former officers, directors, trustees, key			
	İ	employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary	Į.		
		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
Š	8	Inventories for sale or use	12736.	8	24801
•	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other	•		
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets	-	14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	150944.	16	302110
	17	Accounts payable and accrued expenses	847.	17	1836
	18	Grants payable	<u> </u>	18	1030
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
n	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ۆ =	22	Payables to current and former officers, directors, trustees, key employe	 as	21	<u>-</u>
Lidomines	_	highest compensated employees, and disqualified persons. Complete Pa	I		
<u>F</u>	1	of Schedule L	art 11	22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unescured notes and leans navable to unrelated third nation	- •	24	
	25	Other liabilities (including federal income tax, payables to related third		24	
	20	parties, and other liabilities not included on lines 17-24) Complete Part X	of		
		Schedule D		25	
	26	Total liabilities, Add lines 17 through 25	847.	26	1836
		Organizations that follow SFAS 117, check here		20	1030
מ		lines 27 through 29, and lines 33 and 34.	nete		
Net Assets or Fund Balances	27	Unrestricted net assets	150097.	27	300274
ä	28	Temporarily restricted net assets	150057.	28	300274
Ď	29	Permanently restricted net assets	• •	29	
	25			29	······································
Ē	İ	,	14		
<u> </u>	30	complete lines 30 through 34.		20	
Ď	30	Capital stock or trust principal, or current funds		30	
Ž	31	Paid-in or capital surplus, or land, building, or equipment fund	-	31	
Ž	32	Retained earnings, endowment, accumulated income, or other funds	150007	32	200274
-	33	Total net assets or fund balances	150097.	33	300274
	34_	Total liabilities and net assets/fund balances	150944.	34	302110.

	990 (2011) COMMUNITY ACTION SERVICE TEAM, INC.	<u> 26-3109</u>	489	Pag	_{le} 12
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	63	324	67.
2	Total expenses (must equal Part IX, column (A), line 25)	2	482290		
3	Revenue less expenses. Subtract line 2 from line 1	3	15	501	77.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	15	500	97.
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	3(002	74.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O	,	- 1		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b		X
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audıt,	1		
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sched	lule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	on a			
	separate basis, consolidated basis, or both:		ŀ		
	Separate basis Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	le Audıt			
	Act and OMB Circular A-133?	_	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Inspection

Name of the organization

Employer identification number

		COMMUNI	TY ACTION SE	RVICE	TEAM	, INC			26	<u>-3109</u>	<u>489</u>	
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this par	.) See inst	tructions.				
The organ	ization is not a	a private foundation	because it is: (For lines	1 through	11, check	only one b	ox)					
1 🗀	A church, co	nvention of churches	s, or association of chur	ches desc	nbed in se	ction 170	(b)(1)(A)(i)).				
2 🗌	A school des	scribed in section 17	0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
з 🔲			tal service organization			170(b)(1)	A)(iii).					
4 🔲	A medical re	search organization o	operated in conjunction	with a hos	pital desci	nbed in se	ction 170	(b)(1)(A)(iii	i). Enter th	ne hospital	's nam	ie,
	city, and stat	te.										
5 🔲	An organizat	on operated for the	benefit of a college or ur	niversity ov	wned or op	erated by	a governi	mental unit	describe	d in		
	section 170	(b)(1)(A)(iv). (Comple	ete Part II)									
6 🗌	A federal, sta	ate, or local governm	ent or governmental unr	t describe	d ın sectio	n 170(b)()(A)(v).					
7 X			eives a substantial part					or from the	general p	ublic desc	nbed ı	n
	section 170	(b)(1)(A)(vi). (Comple	te Part II)									
8 🔲	A community	trust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 🔲			eives: (1) more than 33			rom contri	butions, n	nembershij	p fees, an	d gross red	eipts	from
			nctions - subject to certa									
	income and	unrelated business to	axable income (less sec	tion 511 ta	x) from bu	sinesses a	cquired b	y the orga	nization a	fter June 3	0, 197	′5
	See section	509(a)(2). (Complete	Part III.)									
10 🔲			perated exclusively to te	st for publ	ıc safety. S	See sectio	n 509(a)(4	4) .				
11 🔲	An organizat	ion organized and or	perated exclusively for the	ne benefit	of, to perfo	orm the fui	nctions of,	or to carry	y out the p	ourposes o	f one	or
	more publicly	y supported organiza	itions described in secti	on 509(a)(1) or section	on 509(a)(2). See se e	ction 509(a	a)(3). Che	ck the box	that	
	describes the	e type of supporting	organization and compl	ete lines 1	1e through	11h						
	a Type	l b	Type II 🔻	с 🔲 Тур	e III - Func	tionally int	egrated		d 🔲	Type III · C	Other	
е 🔲	By checking	this box, I certify tha	it the organization is not	controlled	directly o	r indirectly	by one o	r more disc	qualified p	ersons oth	er tha	n
	foundation n	nanagers and other t	han one or more publicly	y supporte	ed organiza	ations des	cribed in s	ection 509	9(a)(1) or s	ection 509	(a)(2).	
f	If the organiz	zation received a writ	ten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
	supporting o	rganization, check th	nis box									
g	Since Augus	t 17, 2006, has the o	organization accepted ar	ny gift or c	ontribution	from any	of the foll	owing pers	sons?			
	(i) A perso	n who directly or ind	rectly controls, either al	lone or tog	ether with	persons o	lescribed	ın (ii) and (i	ııi) below,		Yes	No
	the gov	erning body of the si	upported organization?						_	11g(i)		
	(ii) A family	member of a persor	n described in (i) above?					<u>.</u>		11g(ii)		
	(iii) A 35%	controlled entity of a	person described in (i)	or (ii) abov	e?			•••		11g(iii)		
h	Provide the f	following information	about the supported or	ganization	(s).							
	me of supported (ii) EIN organization		(iii) Type of organization (described on lines 1-9	in col. (i) la	organization sted in your document?	organizat	(vi) Is organizatio (i) organiz U.S	on in col.	(vii) An sup		ıf	
			above or IRC section (see instructions))	Yes	, ————	Yes	No	Yes	No			
	·		(see insudentions))	Tes	NO	res	NO	res	NO			
									 			
							ľ		,			
		i i										
	 	1		 		· · · · · · · · · · · · · · · · · · ·		· - · · · · · · · · · · · · · · · ·	 -			
					1	1						
				-	+			 	 			
					1	l						
Total												
Total	Dananyark Da	duction Act Notice	, see the Instructions f	ior	l	ı	L	Sobodel	o A (Form	990 or 99	W E Z,	2011
LIIV FULL	aperwork he	FUNCTION ACT NOTICE	, see the instructions t	VÍ				Scriedul	こみしていげ	1 プラレ ひじ かと	~~CZ)	2 011

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011 COMMUNITY ACTION SERVICE TEAM, INC. 26-3109489 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support		<u></u>								
Cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total				
	Gifts, grants, contributions, and	X-2	(4)	137	3-7	(0) = 0 + 1					
	membership fees received. (Do not										
	include any "unusual grants.")	33009.	169302.	69662.	173678.	632000.	1077651.				
2	Tax revenues levied for the organ-										
	ızatıon's benefit and either paid to										
	or expended on its behalf	1									
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge		l								
4	Total. Add lines 1 through 3	33009.	169302.	69662.	173678.	632000.	1077651.				
5	The portion of total contributions										
	by each person (other than a										
	governmental unit or publicly	1									
	supported organization) included										
	on line 1 that exceeds 2% of the										
	amount shown on line 11,										
	column (f)										
_6	6 Public support. Subtract line 5 from line 4										
<u>Se</u>	Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2007 (b) 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total										
Cale	ndar year (or fiscal year beginning in) 🖊	(e) 2011	(f) Total								
7	Amounts from line 4	173678.	632000.	1077651.							
8	8 Gross income from interest,										
	dividends, payments received on										
	secunties loans, rents, royalties										
	and income from similar sources										
9	Net income from unrelated business										
	activities, whether or not the										
	business is regularly carned on										
10	Other income Do not include gain										
	or loss from the sale of capital										
	assets (Explain in Part IV)										
11	11 Total support. Add lines 7 through 10 10808										
12	12 Gross receipts from related activities, etc. (see instructions)										
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)										
organization, check this box and stop here											
Section C. Computation of Public Support Percentage											
	Public support percentage for 2011 (li			olumn (f))		14	99.71 %				
	5 Public support percentage from 2010 Schedule A, Part II, line 14										
16a	33 1/3% support test - 2011. If the o			line 13, and line 1	4 is 33 1/3% or m	nore, check this bo					
	stop here. The organization qualifies a		•	•			$\triangleright \lfloor \mathbf{x} \rfloor$				
t	33 1/3% support test - 2010. If the o				ine 15 is 33 1/3%	or more, check th	nis box				
	and stop here. The organization qualr		• •				. ▶□				
17a	10% -facts-and-circumstances test										
	and if the organization meets the "fact					t IV how the orgar	nization				
	meets the "facts-and-circumstances"				-		. ▶□				
b	10% -facts-and-circumstances test	=									
	more, and if the organization meets th				•		•				
	organization meets the "facts-and-circ			•			. ▶Щ				
18	Private foundation. If the organization	n did not check a b	ox on line 13, 16a	<u>, 16b, 17a, or 17b,</u>	check this box a	nd see instruction	s <u> </u>				

Schedule A (Form 990 or 990-EZ) 201

Schedule A (Form 990 or 990-EZ) 2011 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support Salendar year (or fiscal year beginning in) (a) 2007 (b) 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total											
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total					
1 Grits, grants, contributions, and											
membership fees received (Do not											
ınclude any "unusual grants ")											
2 Gross receipts from admissions,											
merchandise sold or services per- formed, or facilities furnished in											
any activity that is related to the											
organization's tax-exempt purpose		-									
3 Gross receipts from activities that					i						
are not an unrelated trade or bus-											
iness under section 513				- -							
4 Tax revenues levied for the organ-											
ization's benefit and either paid to											
or expended on its behalf											
5 The value of services or facilities					1						
furnished by a governmental unit to											
the organization without charge				<u> </u>	<u> </u>						
6 Total. Add lines 1 through 5					 						
7a Amounts included on lines 1, 2, and											
3 received from disqualified persons b Amounts included on lines 2 and 3 received				-	1						
from other than disqualified persons that											
exceed the greater of \$5,000 or 1% of the											
amount on line 13 for the year c Add lines 7a and 7b				 	1	<u> </u>					
8 Public support (Subtract line 7c from line 6)						-					
Section B. Total Support		1	<u> </u>		. 	<u> </u>					
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total					
9 Amounts from line 6	(6) 2007	(5) 2000	(6) 2000	(4)2010	(6/2011	(1) 10121					
10a Gross income from interest,											
dividends, payments received on						1					
securities loans, rents, royalties and income from similar sources											
b Unrelated business taxable income											
(less section 511 taxes) from businesses											
acquired after June 30, 1975											
c Add lines 10a and 10b											
11 Net income from unrelated business											
activities not included in line 10b, whether or not the business is											
regularly carned on											
12 Other income. Do not include gain											
or loss from the sale of capital assets (Explain in Part IV)											
13 Total support (Add lines 9, 10c, 11, and 12)											
14 First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth	tax year as a secti	on 501(c)(3) organı	zation,					
check this box and stop here						<u> </u>					
Section C. Computation of Publ					1 1						
15 Public support percentage for 2011 (I			column (f))		15	<u>%</u>					
16 Public support percentage from 2010					16	<u>%</u>					
Section D. Computation of Inves	*				T I						
17 Investment income percentage for 20	•	•	ne 13, column (t))		17	<u>%</u>					
18 Investment income percentage from 2			 	n 15 in 15:	22 1/20/ and line	% 17 : 2 = 2 = 4					
19a 33 1/3% support tests - 2011. If the	•					TOIN 20 1 1					
more than 33 1/3%, check this box at	· ·		•	• • • • • • • • • • • • • • • • • • • •		. P					
b 33 1/3% support tests - 2010. If the	•					. \square					
line 18 is not more than 33 1/3%, che			•		-						
20 Private foundation. If the organizatio	n dia not check a	DOX ON HINE 14, 19	a, or 190, check			70 or 000 E3) 001					
132023 01-24-12			4 =	Sc	nedule A (Form 99	00 or 990-EZ) 2011					

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

	COMMUNITY ACTION S				26-3109489				
Pa	t I Organizations Maintaining Donor Advis	ed Funds o	r Other Sir	nilar Funds or A	ccounts. Complete if the				
	organization answered "Yes" to Form 990, Part IV, lir								
		(a) Do	onor advised f	unds	(b) Funds and other accounts				
1	Total number at end of year								
2	Aggregate contributions to (during year)								
3	Aggregate grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor advisors in	writing that th	e assets held	ın donor advised fun	ds				
	are the organization's property, subject to the organization's	s exclusive leg	al control?		Yes No				
6	Did the organization inform all grantees, donors, and donor				only				
	for charitable purposes and not for the benefit of the donor								
	impermissible private benefit?				Yes No				
Pai	t II Conservation Easements. Complete if the or	rganization ans	wered "Yes"	to Form 990, Part IV,	line 7				
1	Purpose(s) of conservation easements held by the organiza								
	Preservation of land for public use (e.g., recreation or	education)	Presen	ation of an historical	ly important land area				
	Protection of natural habitat	•	Preserv	ation of a certified h	stonc structure				
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a qual	lified conserva	tion contributi	on in the form of a co	onservation easement on the last				
	day of the tax year.								
					Held at the End of the Tax Year				
а	Total number of conservation easements				2a				
b	Total acreage restricted by conservation easements		••••	•	2b				
C	Number of conservation easements on a certified historic st	2c							
d	· · · · · · · · · · · · · · · · · · ·								
	listed in the National Register				2d				
3	Number of conservation easements modified, transferred, re	eleased, exting	juished, or ten	minated by the organ	nization during the tax				
	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year								
4	Number of states where property subject to conservation ea	asement is loc	ated 🕨						
5	Does the organization have a written policy regarding the pe	enodic monitor	ıng, ınspectioi	n, handling of					
	violations, and enforcement of the conservation easements	it holds?			Yes No				
6	Staff and volunteer hours devoted to monitoring, inspecting	, and enforcing	g conservation	n easements during t	he year 🕨				
7	Amount of expenses incurred in monitoring, inspecting, and	l enforcing cor	servation eas	ements dunng the ye	ear > \$				
8	Does each conservation easement reported on line 2(d) about	ove satisfy the	requirements	of section 170(h)(4)(E	3)(i)				
	and section 170(h)(4)(B)(ii)?				Yes No				
9	In Part XIV, describe how the organization reports conserva	tion easement	s ın ıts revenu	e and expense state	ment, and balance sheet, and				
	include, if applicable, the text of the footnote to the organization	ation's financia	l statements t	hat describes the or	ganization's accounting for				
	conservation easements.								
Pa	t III Organizations Maintaining Collections			sures, or Other	Similar Assets.				
	Complete if the organization answered "Yes" to Forn	n 990, Part IV,	line 8.						
1a	If the organization elected, as permitted under SFAS 116 (A	•			•				
	historical treasures, or other similar assets held for public ex	khibition, educ	ation, or resea	rch in furtherance of	public service, provide, in Part XIV,				
	the text of the footnote to its financial statements that desc								
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to re	oort in its reve	nue statement and b	palance sheet works of art, historical				
	treasures, or other similar assets held for public exhibition, e	education, or re	esearch in furt	herance of public se	rvice, provide the following amounts				
	relating to these items:								
	(i) Revenues included in Form 990, Part VIII, line 1				▶ \$				
	(ii) Assets included in Form 990, Part X				► \$ ► \$				
2	If the organization received or held works of art, historical tr	easures, or oth	ier similar ass	ets for financial gaın,	provide				
	the following amounts required to be reported under SFAS	116 (ASC 958)	relating to the	ese items.					
а	Revenues included in Form 990, Part VIII, line 1	•			► \$				
b	Assets included in Form 990, Part X				. • \$				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 01-23-12

Schedule D (Form 990) 2011

		TY ACTION	SERVICE	TEAM, I	NC.	26-3	3109489 I	Page 2	
Pa	rt III Organizations Maintaining C	Collections of A	rt, Historica	l Treasures	, or Othe	er Similar As	sets (continue	d)	
3	Using the organization's acquisition, accessi	on, and other recor	ds, check any o	f the following t	hat are a s	gnificant use of	its collection ite	ms	
• •	(check all that apply):								
а	Public exhibition		d 🔲 Loan o	r exchange pro	grams				
b	Scholarly research		e Other		-				
С	Preservation for future generations		_						
4	Provide a description of the organization's co	ollections and expla	in how they furt	her the organiza	ation's exe	mpt purpose in l	Part XIV.		
5	During the year, did the organization solicit of	•	<u> </u>	-					
	to be sold to raise funds rather than to be m	aintained as part of	the organization	s's collection?			Yes [□ No	
Pa	rt IV Escrow and Custodial Arran	gements. Comp	lete if the organi	zation answere	d "Yes" to	Form 990, Part	IV, line 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.							
1a	Is the organization an agent, trustee, custod	an or other interme	diary for contrib	utions or other	assets not	ıncluded			
	on Form 990, Part X?		•		•		Yes	□ No	
b	If "Yes," explain the arrangement in Part XIV	and complete the f	ollowing table:	•	•				
_			and ming reaction				Amount		
С	Beginning balance					1c	74.104.11		
d	Additions dispending		•	•	•	1d			
_	Distributions during the year	•	•			1e			
- 4	Ending balance			•	•	1f			
2a		orm 990 Part Y line	a 212				Yes	No	
	If "Yes," explain the arrangement in Part XIV				•			140	
	rt V Endowment Funds. Complete		nswered "Ves"	to Form 990 Pa	art IV line 1	n			
		(a) Current year	(b) Pnor yea		1	(d) Three years ba	ack (e) Four year	re hack	
40	Pograping of year balance	(a) Current year	(b) Filor yea	ai (C) iwo y	Cais Dack	(u) Tillee years be	ick (e) rour year	3 Dack	
1a	Beginning of year balance Contributions						-		
Ç	Net investment earnings, gains, and losses								
đ	Grants or scholarships								
е	Other expenditures for facilities								
	and programs		-						
f	Administrative expenses								
g	End of year balance .				1				
2	Provide the estimated percentage of the cur	rent year end balan	ce (line 1g, colu	mn (a)) held as:					
а	Board designated or quasi-endowment		%						
b	Permanent endowment	%							
C	Temporanly restricted endowment >%								
	The percentages in lines 2a, 2b, and 2c should equal 100%								
3a	Are there endowment funds not in the posse	ession of the organi	zation that are h	eld and admini	stered for t	he organization			
	by						Yes	s No	
	(i) unrelated organizations		•				3a(i)		
	(ii) related organizations		**	••			3a(ii)	\perp	
b	If "Yes" to 3a(ii), are the related organization	s listed as required	on Schedule R?	•			3b		
4	Describe in Part XIV the intended uses of the								
Pa	rt VI Land, Buildings, and Equipn	nent. See Form 99	0, Part X, line 10)					
	Description of property	(a) Cost or		Cost or other	(c) A	ccumulated	(d) Book va	lue	
		basis (invest	ment) b	asis (other)	de	preciation			
1a	Land								
b	Buildings								
С	Leasehold improvements								
d		_	1						
	Other	-		· - · · · · · · · · · · · · · · · · · ·					
	II. Add lines 1a through 1e (Column (d) must e	egual Form 990. Par	t X. column (B).	line 10(c))	-	•		0.	

Schedule D (Form 990) 2011

	dule D (Form 990) 2011 COMMUNITY ACTION SERVICE T		INC.			<u> 3109489</u>	Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	o Audite	ed Finan	cial Sta	tement	<u>s</u>	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		••	1			
`2	Total expenses (Form 990, Part IX, column (A), line 25)			2			
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3			
4	Net unrealized gains (losses) on investments			4			
5	Donated services and use of facilities			5			
6	Investment expenses			6	_		
7	Prior period adjustments .			7			
8	Other (Describe in Part XIV)			8	,		
9	Total adjustments (net) Add lines 4 through 8			9			
_10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 ai	nd 9		10			
Pai	t XII Reconciliation of Revenue per Audited Financial Stateme		ith Rever	nue per	Return		
1	Total revenue, gains, and other support per audited financial statements			•	1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	•		-			
а	Net unrealized gains on investments	2a					
b	Donated services and use of facilities	2b					
-	Recoveries of prior year grants	2c			-		
d	Other (Describe in Part XIV)	2d			-		
e	Add lines 2a through 2d	Zu			ا ہے ا		
_	Subtract line 2e from line 1		•••		2e		-
3	•				3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 . 1					
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			-		
D	Other (Describe in Part XIV)	4b			-1 . 1		
_C	Add lines 4a and 4b				4c		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		fials From s		5		
	t XIII Reconciliation of Expenses per Audited Financial Staten	nents w	/ith Expe	enses pe	er Hetui	m	
1	Total expenses and losses per audited financial statements				1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1					
а	Donated services and use of facilities	2a			_		
b	Pnor year adjustments	2b			_		
С	Other losses	2c			_		
đ	Other (Describe in Part XIV)	2d			_		
е	Add lines 2a through 2d				2e	 	
3	Subtract line 2e from line 1				3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	investment expenses not included on Form 990, Part VIII, line 7b	4a			_		
b	Other (Describe in Part XIV)	4b			_		
C	Add lines 4a and 4b				4c		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)				5		
Pai	t XIV Supplemental Information						
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part	III, lines 1	a and 4; Pa	ırt IV, lines	s 1b and 2	b, Part V, line	4; Part
	2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also com						.,
74, 741	s and the state of	ipioto tino	part to pro	vido any c	additional	momation	
				<u> </u>			-
							
		 					

132054 01-23-12

SCHEDULE I (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No 1545-0047 Open to Public

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Department Internal Rev	Department of the Treasury Internal Revenue Service		Compl	Complete if the organization answered "Ves" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.	on answered "Yes" to Fo ► Attach to Form 990.	" to Form 990, Pai m 990.	rt IV, line 21 or 22.		Open to Inspe	Open to Public Inspection
Name of	Name of the organization							!	Employer identification number	on number
Part	General Ir	COMMUNITY ACTION General Information on Grants and Assistance		SERVICE TEAM	f, INC.				26-31	26-3109489
	es the organizeria used to a	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	to substantiate the	amount of the grants	s or assistance, the	grantees' eligibilit:	y for the grants or ass	istance, and the select	ion X Yes	2
2 De	≅—	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Cocedures for monit	coring the use of grant organizations in the	funds in the Uniter	d States.	"\" anization answered	es" to Form 990, Part	IV, line 21, for any	
	recipient th	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000 Check this	box if no one recipier	nt received more th	ian \$5,000 Part II	can be duplicated if a	additional space is need	jed	
1 (a)	Name and ac	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	grant :e
6 6	ter total numb	Enter total number of section 501(c)(3) and government organizations	and government org	ganizations listed in th	isted in the line 1 table					
٦,	or Paperwork	For Paperwork Reduction Act Notice, see the Instructions for For	s, see the Instruction	ions for Form 990.					Schedule I (Form 990) (2011)	990) (2011)

Schedule I (Form 990) (2011) COMMUNITY ACTION SERVICE TEAM, INC.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed

Page 2

26-3109489

(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of non-	(e) Method of valuation	(f) Description of non-cash assistance
THE WATERRBURY AREA FOOD SHELF PROVIDED FOOD ASSISTANCE TO 1,897 HOUSEHOLDS WITH 4,218 RECIPIENTS DURING THE YEAR,	4218		•	i i	THE ESTIMATED VALUE OF FOOD DISTRIBUTED WAS \$156, 414.
THE WATERBURY GOOD NEICHBOR FUND PROVIDED ASSISTANCE TO 188 INDIVIDUALS AND 167 FAMILIES IN 2011,	355	278755			
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	de the information	n required in Part I, I	line 2, and any other	additional information.	
Schedule I, Part I, Line 2: THE OR	GANIZATI	ON HAS POL	THE ORGANIZATION HAS POLICIES AND MAINTAINS	MAINTAINS	
RECORDS FOR FAMILY ASSISTANCE PROVIDED		THE WATERR	BY THE WATERRBURY AREA FOOD SHELF	FOOD SHELF	
AND THE WATERBURY GOOD NEIGHBOR FU	FUND. ONLY	ONLY FOOD ASSISTANCE IS		PROVIDED BY	
THE WATERBURY AREA FOOD SHELF. THE	WATERBU	THE WATERBURY GOOD NEIGHBOR		FUND ONLY	
PROVIDES ASSISTANCE BY PAYING VENDORS		(HEATING, FUEL	FUEL, LODGING, MEDICAL,	MEDICAL,	

Schedule I (Form 990) (2011)

ECT.) OF THE INDIVIDUAL REQUESTING ASSISTANCE.

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

COMMUNITY ACTION SERVICE TEAM, INC.

Employer identification number

Pa	COMMUNITY AC	TION S	ERVICE TE	AM, INC.	26-	31094	189	
L a	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash contri			s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles					-		
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities · Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles						•	
19	Food inventory	X		163391.	ITEMS RECO	RDED	AΤ	FM
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other • ()				-			
27	Other ()							
28	Other (•			
29	Number of Forms 8283 received by the organ	ization durin	a the tay year for a	contributions				
23	for which the organization completed Form 82		= -	i I				
	To Which the organization completed Form oz	.00, r art iv,	Donee Acknowled	gement <u>[29]</u>			Vaa	Na
302	During the year, did the organization receive b	v contribute	on any property re	norted in Part Lilings 1.28 th	at it must hold for		Yes	No
ooa	at least three years from the date of the initial	=				1 1		
	the entire holding period?	COMMIDUM	, and which is not	required to be used for exer	npt purposes for	30a		х
h		•				30a		
31	If "Yes," describe the arrangement in Part II Does the organization have a gift acceptance	nolicy that r	earnings the review	of any non-standard contrib	utione?			x
					-	31		
3∠ ∂	Does the organization hire or use third parties	or related 0	ryanizations to sol	icit, process, or sell noncash				v
L	contributions?		•	* * *		32a	-	X
	If "Yes," describe in Part II.	ookuma (s)	for a tuna of acces	etu foe which estimen (s) :4	and and]	
33	If the organization did not report an amount in	column (c)	ioi a type of prope	ity for which column (a) is cr	IECKEU,			ĺ
LLIA	describe in Part II	Also le ete		··········		1 15		
LHA	For Paperwork Reduction Act Notice, see	uie instruc	aons for Form 99	ru.	Schedule I	vi (Form 8	75U) (∠U11)

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

COMMUNITY ACTION SERVICE TEAM, INC.

Employer identification number 26-3109489