

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2011 Open to Public Inspection

<u> </u>	For the 2011 c	alendar year, or tax year beginning , and ending			
В	Check if applicable	C Name of organization		D Employer ide	ntification number
\neg	Address change	Mountain State Hands On, Inc.			
=	·	Doing Business As		26-21	71118
	Name change	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telephone nu	
\neg	Initial return	` · · · · · · · · · · · · · · · · · · ·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	
\equiv		PO Box 864		304-4	87-6925
	Terminated	City or town, state or country, and ZIP + 4			
\neg	Amended return	Princeton WV 24740	_	G Gross receipts \$	3,871,399
=		F Name and address of pnncipal officer			
_	Application pending	Russell E. Hann	H(a) Is this a gi	roup return for affiliate	s? Yes X No
		P.O. Box 1718	H(b) Are all aff	iliates included?	Yes No
				," attach a list (see i	nstructions)
				, andarans (555)	
t	Tax-exempt status	X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527	4		
J	Website· ► N	<u>/A</u>		emption number	
K	Form of organization	X Corporation Trust Association Other ▶ L	rear of formation 2	008 m_s	tate of legal domicile WV
р	art I Su	mmary			_
	T	scribe the organization's mission or most significant activities			
		tain State Hands On, Inc. is organzied exclusively	for charit	ahla	
S					
au		oses, by funding human services, food banks, schola	rsnips and	runding	
E	othe	r 501(c)3 entities.			
Activities & Governance	2 Check thi	s box F if the organization discontinued its operations or disposed of more than 25%	of its net assets	;	
Ö	1	of voting members of the governing body (Part VI, line 1a)		3 4	
S S		of independent voting members of the governing body (Part VI, line 1b)		4 2	
Ë				5 1	0
₹	i e	iber of individuals employed in calendar year 2011 (Part V, line 2a)		 	7
Ac	1	ber of volunteers (estimate if necessary)		6 0	
	7a Total unre	elated business revenue from Part VIII, column (C), line 12		7a	181,633
	b Net unrel	ated business taxable income from Form 990-T, line 34		7b	0
			Prior Yes		Current Year
ø,	8 Contribut	ons and grants (Part VIII, line 1h)	24	8,919	0
Revenue	9 Program	service revenue (Part VIII, line 2g)		0	0
Š	10 Investme	nt income (Part VIII, column (A), lines 3, 4, and 70)		0	0
æ		enue (Part VIII, column (A), lines 5, 60, 80, 90, 10c, and 11e)	15	6,302	112,527
	42 Total sour	enue – add lines 8 through 11 (must equal Part VIII, tolumn (A), line 12)		5,221	112,527
				8,570	153,597
		d similar amounts paid (Part IX, column (A), lines 1-3	10		
	14 Benefits	paid to or for members art IX, column (A) Nine 4)		0	0
Ś	15 Salaries,	other compensation, employee benefits (Part IX-column (A), lines 5-10)	5	1,103	70,348
enses	16a Professio	nal fundraising fees (Part)X, column (A), Tine (11e)		0	0
ğ	b Total fund	raising expenses (PartiX, column (D)) ine-25)			
Expe		enses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,371	2,311
	1	enses Add lines 13–17 (must equal Part IX, column (A), line 25)		2,044	226,256
	1	· · ·	_	3,177	-113,729
_ 0	19 Revenue	less expenses Subtract line 18 from line 12	Beginning of Cur		End of Year
Net Assets or Fund Balances	20 Total and	ate (Part V. line 46)		5,359	148,909
SSE	20 Total ass	ets (Part X, line 16)		8,120	5,398
뒿	21 lotalilab	lities (Part X, line 26)			
		s or fund balances Subtract line 21 from line 20	23	7,239	143,511
P	art II Si	gnature Block			
U	nder penalties of	perjury, I declare that I have examined this return, including accompanying schedules and stateme	nts, and to the be	st of my knowledg	e and belief, it is
tn	ue, correct, and co	emplete Declaration of preparer (other than officer) is based on all information of which preparer h	as any knowledge	•	
		Warn Digo Hour			
Sig	ın P s	ignature of officer		Date	
		DOROTHY TRIGG-HANN EXEC. DIR.		~/,	C/12.
He				~ <i></i> //.	1/1 <u>V</u>
		ype or pnnt name and title	1		-
		preparer's name Preparer's signature	Date	Check X	If PTIN
Pai	d John M	. Perry John M. Leny Ct	H 05/01	/12 self-employed	P00468309
Pre	parer Firm's na	TIMELY C ACCOCHANGE DITC	F	irm's EIN	20-4130124
Use	Only	1460 Main Street			
	·	Dringston WI 24740 2069	_	Phone no 3 (04-425-8771
\ A ·	Firm's add			Phone no 31	
viay	, the IKS discus:	s this return with the preparer shown above? (see instructions)			X Yes No

Form 990 (2011)	Mountain State	Hands On, Inc.	26-2171118	Page
		ervice Accomplishments ains a response to any questio	n in this Part III	
Mountai purpose		n, Inc. is organzie uman services, food		
pnor Form 9	anization undertake any significa 990 or 990-EZ? scribe these new services on Sc	nt program services during the year w	hich were not listed on the	Yes X No
services?	anization cease conducting, or n	nake significant changes in how it cond	lucts, any program	Yes X No
4 Describe the expenses S	e organization's program service Section 501(c)(3) and 501(c)(4)	e accomplishments for each of its three organizations and section 4947(a)(1) to expenses, and revenue, if any, for each	rusts are required to report the a	
)(Expenses \$ d individuals writation.	23,662 including grants of ith utility bills,	\$ 23,662) medical expense	
		100 025	100 025	
4b (Code Contrib)(Expenses \$ uted funds to o	129,935 including grants of ther charitable org		(Revenue \$
4c (Code) (Expenses \$	including grants of	\$	(Revenue \$
4d Other progra	am services (Describe in Sche	dule O) including grants of \$) (Revenue \$)
	ram service expenses	153,597	/ (NOTOTIMO W	
DAA				Form 990 (201

P	art IV Checklist of Required Schedules			
			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	88		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
I2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	ļ	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<u> </u>	X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	ļ	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			٠,
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	ļ	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	 	Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	 	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18_		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	40	x	
	If "Yes," complete Schedule G, Part III	19	_A	

20a

20b

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Part IV · Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	ľ	Ì	
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction		ļ	
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	ł	ł	
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled		Ì	
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	·	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		l	
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)		1	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete		ļ	
	Schedule L, Part IV	28b		<u> </u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified		l	
	conservation contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,		ł	
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			7.
	complete Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		}	v
	sections 301,7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	٦,	x	
25-	IV, and V, line 1	34	^	х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the	256		x
20	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	\dashv	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		42
,,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	"		
•	19? Note . All Form 990 filers are required to complete Schedule O	38	\mathbf{x}	
_		- J- 1		

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No 21 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 18 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and X 1c reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2b X If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a X If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority 4a over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c С Does the organization have annual gross receipts that are normally greater than \$100,000, and did the 6a organization solicit any contributions that were not tax deductible? 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). 7 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods X 7a and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided? 7h b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c If "Yes," indicate the number of Forms 8282 filed during the year 7d d 7e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f 7<u>g</u> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h h 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring R organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. 9 Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? 9b b Section 501(c)(7) organizations. Enter 10 Initiation fees and capital contributions included on Part VIII, line 12 10a 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter 11 Gross income from members or shareholders 11a а Gross income from other sources (Do not net amounts due or paid to other sources b 11b against amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c C 14a X Did the organization receive any payments for indoor tanning services during the tax year? 14b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O b

Form 990 (2011) Mountain State Hands On, Inc. 26-2171118 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No Yes Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X 2 any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 6 Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 X 8a The governing body? X 8b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c describe in Schedule O how this was done 13 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the 20 HC 71 Box 100 Dorothy Trigg-Hann organization >

304-487-6925

WV 24740

Princeton

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
 List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ	nization nor any	relate	ed or	ganı	zatio	ns c	ompe	ensated any current officer,	director, or trustee	
(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	bo	x, unle ficer a	Pos check ass pe	rson :	than of the state	an e)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Dorothy Trigg-Ha										-
Vice President	15.00	X		Х				36,953	32,326	<u> </u>
(2) Virginia G. Hend										
Secretary	5.00	X		X		<u> </u>		31,229	8,526	0
(3) Angela J. Clark						ļ				_
Treasurer	5.00	X		X		_		14,045	17,264	0
(4) Russell E. Hann										_
President	1.00	X	<u> </u>	X		_		3,176	0	0
(5)										
(6)										
(7)	_				_					
(8)										
(9)		ļ		-						
(10)		<u> </u>								
(11)										<u> </u>
(12)										
(13)										
(14)										

Pa	rt VII Section A. Officers	, Directors, Tru	stee	s, Ke	y Er	nplo	yees	s, ar	nd Highest Compensated	Employees (continued)		
	` (A) Name and title	(B) (C) Average hours per (do not check more than one box, unless person is both an officer and a director/frustee) hours for							(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the	
		related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations	
(15)			-									
(16)												
(17)												
(18)			<u> </u>									
(19)	- X-1.											
(20)		1	-					_				
(21)												
(22)												
(23)												
(24)	<u> </u>								<u> </u>			
(25)												
1b	Sub-total Total from continuation shee	ete te Bart VIII S	i		<u> </u>	1	J	>	85,403	58,116		
_ d	Total (add lines 1b and 1c)	ats to rait vii, o	GOLIN	<i>-</i> 111 A				<u> </u>	85,403	58,116		
2	Total number of individuals (inc			_	ose	liste	d abo	ve)	who received more than \$1	00,000 in		
	reportable compensation from	the organization	<u> </u>	0							Yes	No
3	Did the organization list any for employee on line 1a? If "Yes,"	rmer officer, dire	ctor,	or tro	ustee	e, ke Indiv	y em	ploy	ee, or highest compensated	ı		x
4	For any individual listed on line organization and related organ	1a, is the sum o	f rep	ortab	ole co	ompe	ensat	ion a	and other compensation from the such mplete Schedule J for such	m the	4	x
5	Individual Did any person listed on line 1a	a receive or accr	ue co	mpe	nsat	ion f	rom :	any :	unrelated organization or inc	dıvidual		x
Sec	for services rendered to the organical forms. Independent Contract		s, c	omp	ele i	SCITE	uule	<u>J 10</u>	such person			<u></u>
1	Complete this table for your five compensation from the organization	e highest compe	nsate	ed inc	depe	ndei r the	nt co	ntrac	ctors that received more that	n \$100,000 of the organization's tax year		
	Name and	(A) I business address							Descrip	(B) vition of services	(C) Compensation	n
							_					
			-			•						
2	Total number of independent c		_						listed above) who	0		

Pa	rt V	III Statement of Reve	nue						
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
SS	12	Federated campaigns	1a						012, 010, 01014
E a	h	Membership dues	1b						
ပ်ာဋ	D		1c						
ξĘ	ن	Fundraising events	-						
ig ig	a	Related organizations	1d						
Sir	е	Government grants (contributions)	1e						
er ei	T	All other contributions, gifts, grants, and similar amounts not included above	,			:			
ĘĘ			1f						
d d	g	Noncash contributions included in lines 1a-	1f :	\$					
<u>5 6</u>	h	Total. Add lines 1a-1f			•				
Program Service Revenue Contributions, Gifts, Grants land Other Similar Amounts					Busn Code				
š	2a								
2	b								
ξi	C								
Ser	d								
Ë	е								
ъб	f	All other program service rever	nue					×	
٩	g	Total. Add lines 2a-2f			•		1.1 1.111.1.1111		
	3	Investment income (including d	lividend	ls, interes	t,				
		and other similar amounts)			▶				
	4	Income from investment of tax-	exemp	t bond pro	ceeds 🕨				
	5	Royalties			•				
		(i) Real		(II) F	Personal			:	
	6a	Gross rents		•					
	b	Less rental exps				-			
	С	Rental inc or (loss)				•			
	d	Net rental income or (loss)			•				
		Gross amount from (i) Secunties		(11)	Other	· · · · · · · · · · · · · · · · · · ·		, , , , , , , , , , , , , , , , , , , ,	
		sales of assets other than inventory							
	b	Less cost or other							
	_	basis & sales exps							
	c	Gain or (loss)				:			
		Net gain or (loss)					•		
		Gross income from fundraising ever	nts [***			
Ĕ	- Ou	(not including \$:			
Ϋ́		of contributions reported on line 1c)							
Other Revenu		See Part IV, line 18	a						
her	h	Less direct expenses	ь						
ŏ		Net income or (loss) from fundi	٦ - ر	events				:	
		Gross income from gaming activities			<u> </u>				,,
	Ja	See Part IV, line 19	s. a	3.	870,954				
	h	Less direct expenses	ь		758,872				
		Net income or (loss) from gami	,		<u> </u>	112,082		181,633	-69,551
		Gross sales of inventory, less	ing acti	VILICS	<u>F_</u> _				
	iva	returns and allowances	а			:			
	h	Less cost of goods sold	ь						
			~ (onton:	•		:		
	_ с	Net income or (loss) from sales Miscellaneous Revenue	s or inve	entory	Busn. Code				
	44-				Buail. Code	445		1	445
	11a	ATM income				713			773
	b								
	С.	A.III			<u> </u>				
	d	All other revenue				445			
			_			112,527	0	101 623	-69,106
	12	Total revenue. See instruction	18			112,527	<u> </u>	181,633	-09,100

Form 990 (2011)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response	to any question in this Part	IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		·		
•	organizations in the U.S. See Part IV, line 21	129,935	129,935		
2	Grants and other assistance to individuals in				
	the U S See Part IV, line 22	23,662	23,662		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	65,349		65,349	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
9	section 401(k) and 403(b) employer contributions) Other employee benefits				
10	Payroll taxes	4,999		4,999	
11	Fees for services (non-employees)			-,	······
	Management				
	Legal				
C	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17	<u> </u>			
f	Investment management fees				
g 12	Other Advertising and promotion	· · · · · · ·			-
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20 21	Interest Payments to affiliates				
22	Depreciation, depletion, and amortization	0			0
23	Insurance				
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)	2,078		2 078	
a	Misc. expense Office Supplies	2,078		2,078 233	·
b	Office pubbites	233		200	
c d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	226,256	153,597	72,659	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)				

Balance Sheet Part X (A) (B) End of year Beginning of year 189,851 59,914 1 Cash-non-interest bearing 1 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 1,400 172 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 5 Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary 6 employees' beneficiary organizations (see instructions) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 101,620 other basis Complete Part VI of Schedule D 10a 17,797 69,108 83,823 10b 10c b Less accumulated depreciation 11 11 Investments—publicly traded securities 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 14 14 Intangible assets 5,000 5,000 Other assets See Part IV, line 11 15 15 148,909 265,359 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 5,398 8,120 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons 22 Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 25 of Schedule D 8,120 5,398 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here $\blacktriangleright |\overline{\mathbf{X}}|$ and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 27 Unrestricted net assets 257,239 143,511 28 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 257,239 143,511 33 Total net assets or fund balances 33 265,359 148,909 34 Total liabilities and net assets/fund balances

Form 990 (2011)

Form	1990 (2011) Mountain State Hands On, Inc. 26-2171118		Pa	ge 12
Pa	art XI · Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)			<u>527</u>
2	Total expenses (must equal Part IX, column (A), line 25)			<u> 256</u>
3	Revenue less expenses Subtract line 2 from line 1			<u>729</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	2	57,	<u> 239</u>
5	Other changes in net assets or fund balances (explain in Schedule O)			<u> </u>
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,			
	column (B))	1	<u>43,</u>	<u>511</u>
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response to any question in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X	
b	Were the organization's financial statements audited by an independent accountant?	2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a separate basis, consolidated basis, or both			
	X Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Mountain State Hands On, Inc.

Employer identification number 26-2171118

Pa	art l	Reas	on for Public Charity	Status (All organizations r	nust coi	nplete t	his pai	rt.) See	e instri	uctions	S.			
The	orgai	nization is not a	private foundation because	it is (For lines 1 through 11, che	ck only or	e box)								
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).													
2	П	A school desc	cribed in section 170(b)(1)(A	(ii). (Attach Schedule E)										
3	П	A hospital or	a cooperative hospital service	e organization described in secti	on 170(b)	(1)(A)(iii)								
4	П	A medical res	earch organization operated	in conjunction with a hospital des	scribed in	section 1	70(b)(1)	(A)(iii).	Enter th	e hospi	ital's name,			
		city, and state		•										
5		An organization	on operated for the benefit of	a college or university owned or	operated	by a gove	rnmenta	il unit de	scribed	in				
	ш	_	b)(1)(A)(iv). (Complete Part		·									
6	\Box			vernmental unit described in sec	tion 170(b)(1)(A)(v	·).							
7	Н	•		ubstantial part of its support from			-	n the aer	neral pu	blic				
•	ш	•	section 170(b)(1)(A)(vi). (Co	*	a gove			90.	.о.о. ро					
8	\Box	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II)												
9	X	=				tributions	membe	ershin fe	es and	aross				
3		An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its												
		support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses												
							i i tux) ii	0111 00011	1100000					
10	acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)													
11	An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the													
• •	ш	-	•	d organizations described in sect						tion				
				e type of supporting organization										
		a Type		c Type III–Functiona			d [e III–Otl	ner				
۵				nization is not controlled directly	, ,		- ι							
•	ш	-		than one or more publicly suppo										
		or section 509		wan one or more passes, suppe						(-/(-/				
f				mination from the IRS that it is a	Type I. Ty	ne II. or T	vpe III s	upportin	a					
'			check this box		.,,,,	, , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		3					
		-		on accepted any gift or contribution	on from ar	v of the							ш	
g		following per	_	on accepted any gift or commean		.,								
				ntrols, either alone or together wit	h nersons	describe	d in (ii) a	ınd				Yes	No	
			v, the governing body of the		po		(, -				11g(i)	+		
			member of a person describe								11g(ii		_	
			ontrolled entity of a person de								11g(ii			
h			ollowing information about th								(***	л	<u> </u>	
	i) Nam	e of supported	(II) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Did v	ou notify	(vi)	s the	(vII) Am	nount of		
,		ganization	(11, 2.11	(described on lines 1–9		sted in your	the organ	ization in	organizat	on in col	sup	port		
				above or IRC section	governing	document?	col (i)	or your oort?		zed in the				
				(see Instructions))	Yes	No	Yes	No	Yes	No				
(A)			· -		1									
(~)														
(B)														
(-,					ł									
(C)														
·~/														
(D)					1									
<i>,-,</i>														
(E)														
,-,														
		-			1				[
			1	‡	ŧ	I	i	ł	1	1 1	1			

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				_			
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	11	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		***************************************					
6	Public support. Subtract line 5 from line 4			,				
	tion B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	11	(f) Total
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
11	Total support. Add lines 7 through 10	<u></u>	<u> </u>	<u> </u>	<u> </u>			
12	Gross receipts from related activities, etc (12	
13	First five years. If the Form 990 is for the	organization's first,	second, third, four	th, or fifth tax year a	as a section 501(c)	(3)		. –
	organization, check this box and stop here							•
Sec	tion C. Computation of Public Su						T [
14	Public support percentage for 2011 (line 6,			(f))			14	<u>%</u>
15	Public support percentage from 2010 Sche						15	%
16a	33 1/3% support test—2011. If the organi				1/3% or more, che	ck this		
	box and stop here. The organization qualif				00.4/00/			- [
Ь	33 1/3% support test—2010. If the organi				is 33 1/3% or more),		. □
4-	check this box and stop here. The organiz				and the said line of	4 10		
17a	10%-facts-and-circumstances test—201							
	10% or more, and if the organization meets							
	Part IV how the organization meets the "factorganization"							▶ [
b	10%-facts-and-circumstances test—201	-				line		
	15 is 10% or more, and if the organization r					-l		
	Explain in Part IV how the organization mee	ers the "facts-and-o	circumstances" test	ne organization	quannes as a public	ыy		▶ □
40	supported organization	not about a barrer	n line 12 46a 46b	17a or 17h obest	this have and acc			- [
18	Private foundation. If the organization did	not check a box of	n iine 13, 16a, 16b,	i/a, or 1/b, cneck	tuis dox and see			▶ □
	instructions							

Page 3

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u>Sec</u>	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")				248,919		248,919
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose				529,007	684,785	1,213,792
3	Gross receipts from activities that are not an unrelated trade or business under section 513					0	,
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5				777,926	684,785	1,462,711
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						1,462,711
	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6		,		777,926	684,785	1,462,711
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	the Transition of the Control of the					
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12)			<u> </u>	777,926	684,785	1,462,711
14	First five years. If the Form 990 is for the organization, check this box and stop here		second, third, four	h, or fifth tax year a	as a section 501(c)(3)	▶ [
Sec	tion C. Computation of Public St	upport Percen	tage				
15	Public support percentage for 2011 (line 8,	, column (f) divided	by line 13, column	(f))		15	100.00%
16	Public support percentage from 2010 Sche		•			16	100.00%
<u>Sec</u>	tion D. Computation of Investme			<u> </u>		11	
17	Investment income percentage for 2011 (li			column (f))		17	<u>%</u>
18	Investment income percentage from 2010				11 00 4/00/	18	%
19a	33 1/3% support tests—2011. If the orga						⊾ [v
L	17 is not more than 33 1/3%, check this bo						▶ <u>X</u>
b	33 1/3% support tests—2010. If the orga line 18 is not more than 33 1/3%, check this						▶ □
20	Private foundation of the organization dis						F

Schedule A (Form 990 or 990-EZ) 2011 Mountain State Hands On, Inc.

26-2171118

Page 4

Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 2011

Open to Public Inspection

Employer Identification number Name of the organization 26-2171118 Mountain State Hands On, Inc. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV. line 7 Part II Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a a Total number of conservation easements 2b b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2с d Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) | Yes | (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items. a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

3b

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				·
c Leasehold improvements		43,967	1,983	41,984
d Equipment		57,653	15,814	41,839
e Other				
otal. Add lines 1a through 1e (Column (d) mus	st equal Form 990, Part X, colum	n (B), line 10(c))	•	83,823

Schedule D (Form 990) 2011

Schedule D (F	orm 990) 2011 Mountain State Hands (On, Inc.	26-2171118	Page 3
Part VII	Investments—Other Securities. See Form 990			
	(a) Description of security or category	(b) Book value	(c) Method o	f valuation
•	(including name of security)		Cost or end-of-ye	
(1) Financial of	denvatives			
	eld equity interests		1	
(3) Other	ad equity interests			
(A)				
			<u> </u>	
(B)				
(C)				
(D)				
(E)			+	
(F)				
(G)				
(H)			 	
(1)			 	
	n (b) must equal Form 990, Part X, col (B) line 12)	Dod V. line 42		
Part VIII	Investments—Program Related. See Form 990	·		<u> </u>
	(a) Description of investment type	(b) Book value	(c) Method o	
			Cost or end-of-ye	ar market value
(1)				
(2)				
(3)				
(4)	<u> </u>			
(5)				
(6)				
(7)				
	•			
(9)				
(10)				
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets. See Form 990, Part X, line 15			
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)		· · · · · · · · · · · · · · · · · · ·		
(10)				
	n (b) must equal Form 990, Part X, col (B) line 15)	· · · · · · · · · · · · · · · · · · ·	>	
Part X	Other Liabilities. See Form 990, Part X, line 25			
1.	(a) Description of liability	(b) Book value		
	income taxes		7	
	Income taxes		-	
(2)			-	
(3)			†	
(4)			╡	
(5)		 	┥	
(6)		· · · · · · · · · · · · · · · · · · ·	-	
(7)		 		
(8)			-	
(9)			-∤	
(10)			-∤	
(11)			-∤	
	n (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>		
2 FIN 48 (AS	C 740) Footnote In Part XIV, provide the text of the footnote to t	he organization's financial	statements that reports the	

organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Sche	dule D (Form 990) 2011 Mountain State Hands On, Inc.	26-217111	.8	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to	Audited Financial Statem	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV)		8	
9	Total adjustments (net) Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		10	
Pa	rt XII Reconciliation of Revenue per Audited Financial Statemen	nts With Revenue per Ret	urn	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
С	Recovenes of prior year grants	2c]	
d	Other (Describe in Part XIV.)	2d] :	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		"	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5_	
Pa	rt XIII Reconciliation of Expenses per Audited Financial Stateme	ents With Expenses per R	eturr	1
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIV)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	,	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c (This must equal Form 990 Part I line 18)		5	

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information.

Schedule D (Form 990) 2011 Mountain State Hands On, Inc. 26-2171118

Page 5

Part XIV Supplemental Information (continued)

Department of the Treasury

Internal Revenue Service

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ.

See separate instructions.

OMB No 1545-0047 **2011**

Open To Public

Employer identification number Name of the organization Mountain State Hands On, Inc. 26-2171118 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants Solicitation of government grants Internet and email solicitations Phone solicitations Special fundraising events d In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (iii) Did fund-(v) Amount paid to (vI) Amount paid to raiser have (i) Name and address of individual (iv) Gross receipts (or retained by) (or retained by) custody or (ii) Activity from activity fundraiser listed in organization or entity (fundraiser) control of contributions cot (i) Yes No 2 3 6 9 10

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Total

Mountain State Hands On, Inc.

26-2171118

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV. line 18, or reported Part II more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col (a) through col (c)) (total number) (event type) (event type) 1 Gross receipts 2 Less Charitable contributions 3 Gross income (line 1 minus 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses 10 Direct expense summary Add lines 4 through 9 in column (d) 11 Net income summary Combine line 3, column (d), and line 10 Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming Revenue (a) Bingo col (a) through col (c)) bingo/progressive bingo 3,870,954 684,785 3,186,169 1 Gross revenue 2,485,602 3,112,227 626,625 2 Cash prizes **Direct Expenses** 57,708 57,708 3 Noncash prizes 4 Rent/facility costs 461,226 588,937 127,711 5 Other direct expenses Yes Yes Yes X No X X No No 6 Volunteer labor 3,758,8727 Direct expense summary Add lines 2 through 5 in column (d) 112,082 8 Net gaming income summary Combine line 1, column d, and line 7 WV Enter the state(s) in which the organization operates gaming activities 9a X Yes No a Is the organization licensed to operate gaming activities in each of these states? b If "No," explain 10a Yes X No 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain

Sche	dule G (Form	990 or 990-EZ) 2	011 Mou	ntain	State	Hands	On,	Inc.	26-21	71118	Page 3
11	Does the org	ganization operate	gaming activities v	vith nonmen	nbers?	-				X	Yes No
12	ls the organi	ization a grantor, l	peneficiary or truste	e of a trust o	or a membe	er of a partne	rship or o	other entity			
	formed to ad	dmınıster charıtabl	e gamıng?							🗆	Yes X No
13			ming activity operate	ed in							
а	-	ation's facility									0.00%
b	An outside fa	=								13b	
14		ime and address of	of the person who p	repares the	organizatio	n's gaming/s	pecial ev	ents books and			
	records										
	Name ▶	_	Trigg-Hann								
		HC 71 Box									
	Address ►	Princetor	1						WV 247	40	
15a	Does the org	ganization have a	contract with a third	party from	whom the o	organization	receives	gaming			
	revenue?	_									Yes X No
b	If "Yes," ente	er the amount of g	aming revenue rec	eived by the	organizatio	on ▶ \$			and the	_	
	-		tained by the third p	-	\$						
С	If "Yes," ente	er name and addr	ess of the third part	y							
	Name ▶										
	Address ▶										
16	Gaming mar	nager information									
	Name ▶ D	orothy Tri	gg-Hann								
	Gaming mar	nager compensati	on▶ \$								
	Description of	of services provide	ed ▶ Manag	ger of	Bingo	& Rai	Efle	Operati	ons		
	X Director	r/officer	Employee		Independ	ent contracte	or				
17	Mandatory d	distributions									
а	Is the organi	ization required ur	nder state law to ma	ike charitabl	le distributio	ns from the	gaming p	proceeds to			
	retain the sta	ate gaming license	e?							X	Yes 🔲 No
þ			ns required under s								
Pai			n exempt activities			\$ provide t		.2,082	uired by Part I, I	ine 2h	
r qı				-					plicable Also co		
			ny additional in					aa, ao ap	p	pioto tino	
Sc			Line 17b					ons per	State Law		
	•	State			ributi	ion Amo	ount	r			
We	st Virg	jinia		\$	1	L12,082	2				

104 05/02/2012 2 59 PM **SCHEDULE 1** (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Part

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Open to Public Inspection 2011 OMB No 1545-0047

▶ Attach to Form 990.

ime of the organization	Employer identification number	
Mountain State Hands On, Inc.	26-2171118	
Part i General Information on Grants and Assistance		
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and		ſ
the selection criteria used to award the grants or assistance?		2
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.		

Part II	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	to Governmer or any recipient tional space is i	nts and that rec needed	Organiz eived mo	ations in the Uni are than \$5,000. C	ited States. Comp theck this box if no	olete if the orgar o one recipient r	nzation answe received more	red "Yes" than \$5,000. ▶	
-	(a) Name and address of organization or government	(b) EIN	2	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
(1) Dept	(1) Dept of Veterans Affairs									
200	200 Veterans Avenue	•							Newspapers	
Beckley	y WV 25801	55-0357746		501c3	5,377					1
(2) Mt.	State University									
о Ф	ox 9003								General support	
Beckley	y WV 25802	55-0370128	_	501c3	8,500					١
(3) Morr	(3) Morris Enrichment Center									
4615	corkle Ave.								General support	
Charleston	ston WV 25304	55-0579965		501c3	30,000					1
(4) Bluefield	field Shrine Patrol									
P.0.	P.O. Box 1598								General support	
Princeton	ton WV 24740	36-2198608		501c3	15,000					I
(5)										
(9)										
<u>(</u>										
(8)										
(6)										
2 Enter	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nment organization:	s listed in	the line 1 ta	able				▶ 53	

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2011)

¥
53
29
7201
05/01/2012
ş

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of recipients cash grant non-cash assistance FMV, appraisal, other) 1 Assist individuals with 28 23,662	he United States. Comple	ete if the organizatior	answered "Yes" to Form 9	390, Part IV, line 22
28	ממק.			
	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, FMV, appraisal, other)
	23,662			
2 utility bills, medical				
3 expenses, funeral				
1				
5 transportation				
1				
7				
Part IV Supplemental Information. Complete this part to provide	provide the information re	quired in Part I, line	the information required in Part I, line 2, and any other additional information.	information.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011 Open to Public Inspection

OMB No 1545-0047

Name of the organization

Mountain State Hands On, Inc.

Employer identification number 26-2171118

Form 990 - Additional Information

Form 990, Part IX, Line 5, Column C amount differs from Part VII, Column D because a salary of \$28,514 is paid to Dorothy Trigg-Hann for management compensation. An additional \$8,439 is paid to Dorothy Trigg-Hann as compensation by Bingo operations. Therefore the total reportable compensation on the W-2 is \$36,953. Also, a salary of \$22,790 is paid to Virginia Henderson for management compensation and an additional amount of \$8,439 is paid as compensation by Raffle operations, with total W-2 compensation of \$31,229. Also, Russell Hann's salary of \$3,176 is paid by Bingo operations, thus not included in Part IX, Line 5, Column C.

Form 990, Part VI, Line 2 - Related Party Information Among Officers
Russell E. Hann

President

Spouse

Dorothy Trigg-Hann

Vice Pres.

Spouse

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 No review was or will be conducted.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation The organization makes its governing documents and financial statements Schedule O (Form 990 or 990-EZ) (2011)

Name of the organization

Mountain State Hands On, Inc.

Employer Identification number 26-2171118

available to the general public by providing copies upon request.

¥
29
6
2
ᆽ
₹
Ξ
8
፩

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Parti

Ξ

2

▶ See separate instructions.

▶ Attach to Form 990.

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Related Organizations and Unrelated Partnerships

2011

OMB Np 1545-0047

Open to Public Inspection

(f) Direct controlling Employer Identification number entity Identification of Related Tax-Exempt Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) 26-2171118 (e) End-of-year assets Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) (d) Total income (c)
Legal domicale (state
or foreign country) Primary activity € Mountain State Hands On, Inc. (a)
Name, address, and EIN of disregarded entity Name of the organization Part II

4

ල

②

	(a)	æ	(0)	(p)	(e)	ε	3)	()
Name, address, and El.	Name, address, and EIN of related organization	Primary activity	Legal domicile (state	Exempt Code section	Public chanty status	Direct controlling	controlle	1 entity?
			or foreign country)		(if section 501(c)(3))	entity	Yes	Yes No
(1) Mountaineer Life Lines, Inc.	, Inc.							
P.O. Box 593	55-0780221							
Princeton	WV 24740	Charity	WV	501C3	6	N/A		×
(2)								
(3)								
(4)								
(2)								

Schedule R (Form 990) 2011

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

104 05/01/2012 9 29 AM

26-2171118

Page 3

ŝ

× × ×

_ þ 10 × × × ×

7

1

7

1g ŧ

÷

× × × ×

=

¥

=

Ę

Ę

×

4

9

×

₽

÷

Mountain State Hands On, Inc.

Schedule R (Form 990) 2011

	٠	Yes
is With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)		other Complete line 1 if any entity is listed in Parts II III or IV of this schedule
V Transactions With Relat		Complete line 1 if any entity is listed in P
Part V		Note

Dunng the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s) e Loans or loan guarantees by related organization(s)

Sale of assets to related organization(s)

Purchase of assets from related organization(s) h Exchange of assets with related organization(s) i Lease of facilities, equipment, or other assets to related organization(s)

j Lease of facilities, equipment, or other assets from related organization(s)

Performance of services or membership or fundraising solicitations for related organization(s)

I Performance of services or membership or fundraising solicitations by related organization(s)

m Shanng of facilities, equipment, mailing lists, or other assets with related organization(s)

n Sharing of paid employees with related organization(s)

o Reimbursement paid to related organization(s) for expenses

Reimbursement paid by related organization(s) for expenses

q Other transfer of cash or property to related organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds Other transfer of cash or property from related organization(s)

Method of determining amount involved Amount involved Transaction type (a-r) ē Name of other organization

Checks written Check written 2,000 1,808 0 Д Mountaineer Life Lines Mountaineet Life Lines £ 62

ල <u>₹</u> Schedule R (Form 990) 2011

9

9

Part Vi

26-2171118

Page 4

Schedule R (Form 990) 2011 Mountain State Hands On, Inc.

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entry	(b) Pnmary activity	(c) Legal domicile (state or foreign	(d) Predominant income (related, unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(I) ate Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(I) General or managing partner?		(k) Percentage ownership
		country)	section 512-514)	Yes	0		Yes No		Yes	₽	
(1)											
(2)											
(3)											
(4)											•
(5)											· · 、
(9)											
(1)					:						
(8)											
(6)											
(10)											
(11)											
								Sched	Schedule R (Form 990) 2011	(066 mJ	2011

Schedule R (Form 990) 2011 Mountain State Hands On, Inc.

26-2171118

Page 5

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).