



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



**Return of Private Foundation
or Section 4947(a)(1) Nonexempt Charitable Trust
Treated as a Private Foundation**

2011

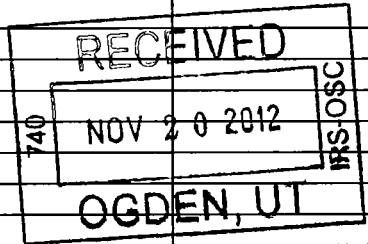
Department of the Treasury
Internal Revenue Service

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

For calendar year 2011 or tax year beginning _____, and ending _____

Name of foundation Bayer USA Foundation		A Employer identification number 25-1508079
Number and street (or P O box number if mail is not delivered to street address) 100 Bayer Road		B Telephone number (see instructions) (412) 777-2000
Room/suite		C If exemption application is pending, check here <input type="checkbox"/>
City or town, state, and ZIP code Pittsburgh PA 15205-9741		
G Check all that apply <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 35,533,065		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>
J Accounting method <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ <i>(Part I, column (d) must be on cash basis)</i>		

	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Part I Analysis of Revenue and Expenses <i>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))</i>				
1 Contributions, gifts, grants, etc., received (attach schedule)	7,714,862			
2 Check <input type="checkbox"/> if the foundation is not required to attach Sch B				
3 Interest on savings and temporary cash investments		0		
4 Dividends and interest from securities	936,020	936,020		
5 a Gross rents		0		
b Net rental income or (loss)	0			
6 a Net gain or (loss) from sale of assets not on line 10	427,348			
b Gross sales price for all assets on line 6a	427,347			
7 Capital gain net income (from Part IV, line 2)		427,347		
8 Net short-term capital gain			0	
9 Income modifications				
10 a Gross sales less returns and allowances	0			
b Less Cost of goods sold	0			
c Gross profit or (loss) (attach schedule)	0			
11 Other income (attach schedule)	0	0	0	
12 Total. Add lines 1 through 11	9,078,230	1,363,367	0	
13 Compensation of officers, directors, trustees, etc	0			
14 Other employee salaries and wages				
15 Pension plans, employee benefits				
16 a Legal fees (attach schedule)	0	0	0	0
b Accounting fees (attach schedule)	0	0	0	0
c Other professional fees (attach schedule)	282,562	0	0	282,562
17 Interest				
18 Taxes (attach schedule) (see instructions)	5,982	0	0	0
19 Depreciation (attach schedule) and depletion	0	0	0	
20 Occupancy				
21 Travel, conferences, and meetings				
22 Printing and publications				
23 Other expenses (attach schedule)	55,376	55,376	0	0
24 Total operating and administrative expenses. Add lines 13 through 23	343,920	55,376	0	282,562
25 Contributions, gifts, grants paid	9,310,307			9,310,307
26 Total expenses and disbursements. Add lines 24 and 25	9,654,227	55,376	0	9,592,869
27 Subtract line 26 from line 12				
a Excess of revenue over expenses and disbursements	-575,997			
b Net investment income (if negative, enter -0-)		1,307,991		
c Adjusted net income (if negative, enter -0-)			0	



618

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)			
		Beginning of year	End of year		
		(a) Book Value	(b) Book Value	(c) Fair Market Value	
Assets	1	Cash—non-interest-bearing	1,118,625	1,025,808	1,025,808
	2	Savings and temporary cash investments			
	3	Accounts receivable ▶ 12,085			
		Less allowance for doubtful accounts ▶	28,852	12,085	12,085
	4	Pledges receivable ▶ 0			
		Less allowance for doubtful accounts ▶ 0	0	0	0
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)	0	0	0
	7	Other notes and loans receivable (attach schedule) ▶ 0			
		Less allowance for doubtful accounts ▶ 0	0	0	0
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10 a	Investments—U S and state government obligations (attach schedule)	14,625,000	14,361,172	14,361,172
	b	Investments—corporate stock (attach schedule)	20,115,000	20,134,000	20,134,000
	c	Investments—corporate bonds (attach schedule)	0	0	0
	11	Investments—land, buildings, and equipment basis ▶ 0			
	Less accumulated depreciation (attach schedule) ▶ 0	0	0	0	
12	Investments—mortgage loans				
13	Investments—other (attach schedule)	720,000	732,000	0	
14	Land, buildings, and equipment basis ▶ 0				
	Less accumulated depreciation (attach schedule) ▶ 0	0	0	0	
15	Other assets (describe ▶ Interest Receivable)	11	2	0	
16	Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	36,607,488	36,265,067	35,533,065	
Liabilities	17	Accounts payable and accrued expenses			
	18	Grants payable			
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons	0	0	
	21	Mortgages and other notes payable (attach schedule)	0	0	
	22	Other liabilities (describe ▶)	0	0	
	23	Total liabilities (add lines 17 through 22)	0	0	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31. ▶ <input checked="" type="checkbox"/>				
	24	Unrestricted	36,607,488	36,265,067	
	25	Temporarily restricted			
	26	Permanently restricted			
	Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. ▶ <input type="checkbox"/>				
	27	Capital stock, trust principal, or current funds		0	
	28	Paid-in or capital surplus, or land, bldg, and equipment fund			
	29	Retained earnings, accumulated income, endowment, or other funds			
30	Total net assets or fund balances (see instructions)	36,607,488	36,265,067		
31	Total liabilities and net assets/fund balances (see instructions)	36,607,488	36,265,067		

Part III Analysis of Changes in Net Assets or Fund Balances			
1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	36,607,488
2	Enter amount from Part I, line 27a	2	-575,997
3	Other increases not included in line 2 (itemize) ▶ Increase in Net Market Value	3	233,576
4	Add lines 1, 2, and 3	4	36,265,067
5	Decreases not included in line 2 (itemize) ▶	5	0
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	36,265,067

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co.)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a				
b				
c				
d				
e				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)	
a	0	0	0	756,867
b	0	0	0	-329,520
c	0	0	0	0
d	0	0	0	0
e	0	0	0	0
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69				(i) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any		
a	0	0	0	756,867
b	0	0	0	-329,520
c	0	0	0	0
d	0	0	0	0
e	0	0	0	0
2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }			2	427,347
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8 }			3	0

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2010	6,818,400	33,707,131	0.202284
2009	4,904,240	30,233,950	0.162210
2008	5,544,581	39,482,382	0.140432
2007	8,864,977	49,037,264	0.180780
2006	4,788,984	46,367,988	0.103282
2 Total of line 1, column (d)			2 0.788988
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years			3 0.157798
4 Enter the net value of noncharitable-use assets for 2011 from Part X, line 5			4 35,350,668
5 Multiply line 4 by line 3			5 5,578,265
6 Enter 1% of net investment income (1% of Part I, line 27b)			6 13,080
7 Add lines 5 and 6			7 5,591,345
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions			8 9,592,869

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1 a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary—see instructions)	}	1	13,080
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b			
c All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		2	0
3 Add lines 1 and 2		3	13,080
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		4	
5 Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0-		5	13,080
6 Credits/Payments			
a 2011 estimated tax payments and 2010 overpayment credited to 2011	6a	20,566	
b Exempt foreign organizations—tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868)	6c	0	
d Backup withholding erroneously withheld	6d		
7 Total credits and payments Add lines 6a through 6d		7	20,566
8 Enter any penalty for underpayment of estimated tax Check here <input type="checkbox"/> if Form 2220 is attached		8	0
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9	0
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		10	7,486
11 Enter the amount of line 10 to be Credited to 2012 estimated tax 7,486 Refunded		11	0

Part VII-A Statements Regarding Activities

	Yes	No
1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see page 19 of the instructions for definition)? <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities</i>		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation \$ _____ (2) On foundation managers \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities</i>		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>		X
4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?	N/A	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T</i>		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col (c), and Part XV</i>	X	
8 a Enter the states to which the foundation reports or with which it is registered (see instructions) PA		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation</i>	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2011 or the taxable year beginning in 2011 (see instructions for Part XIV)? <i>If "Yes," complete Part XIV</i>		X
10 Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses</i>		X

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)			X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)			X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?		X	
Website address ▶ <u>www.guidestar.org</u>				
14	The books are in care of ▶ <u>Thomas Gohlsch</u>	Telephone no ▶	<u>(412) 777-2000</u>	
	Located at ▶ <u>100 Bayer Road Pittsburgh PA</u>	ZIP+4 ▶	<u>15205-9741</u>	
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the year	▶	15	<input type="checkbox"/>
16	At any time during calendar year 2011, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?		Yes	No
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 If "Yes," enter the name of the foreign country ▶			X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year did the foundation (either directly or indirectly)		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here ▶ <input checked="" type="checkbox"/>	1b	
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2011?	1c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a At the end of tax year 2011, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2011? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ▶ 20____, 20____, 20____, 20____		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions)	2b	N/A
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ▶ 20____, 20____, 20____, 20____		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If "Yes," did it have excess business holdings in 2011 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2011)	3b	N/A
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2011?	4b	X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? Yes No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? Yes No

(3) Provide a grant to an individual for travel, study, or other similar purposes? Yes No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see instructions) Yes No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? Yes No

b If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here **5b** N/A

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? Yes No
If "Yes," attach the statement required by Regulations section 53.4945–5(d)

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No
If "Yes" to 6b, file Form 8870 **6b** X

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? Yes No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? Yes No **7b** X

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Attached Listing		00	0	0
		00	0	0
		00	0	0
		00	0	0

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Bayer Corporation 100 Bayer Road , Pittsburgh, PA 15205	Administrative Services	282,562
.....		0
.....		0
.....		0
.....		0
Total number of others receiving over \$50,000 for professional services		▶ 0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc

	Expenses
1	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

	Amount	
1		
2		
3 All other program-related investments. See instructions	0	
Total. Add lines 1 through 3		▶ 0

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities	1a	35,632,755
b	Average of monthly cash balances	1b	256,248
c	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	35,889,003
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	35,889,003
4	Cash deemed held for charitable activities. Enter 1 1/2 % of line 3 (for greater amount, see instructions)	4	538,335
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	35,350,668
6	Minimum investment return. Enter 5% of line 5	6	1,767,533

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.)

1	Minimum investment return from Part X, line 6		1	1,767,533
2a	Tax on investment income for 2011 from Part VI, line 5	2a	13,080	
b	Income tax for 2011 (This does not include the tax from Part VI)	2b	0	
c	Add lines 2a and 2b	2c	13,080	
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	1,754,453	
4	Recoveries of amounts treated as qualifying distributions	4		
5	Add lines 3 and 4	5	1,754,453	
6	Deduction from distributable amount (see instructions)	6		
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	1,754,453	

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	9,592,869
b	Program-related investments—total from Part IX-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	0
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	9,592,869
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	13,080
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	9,579,789

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2010	(c) 2010	(d) 2011
1 Distributable amount for 2011 from Part XI, line 7				1,754,453
2 Undistributed income, if any, as of the end of 2011				
a Enter amount for 2010 only			0	
b Total for prior years 20____, 20____, 20____		0		
3 Excess distributions carryover, if any, to 2011				
a From 2006	2,454,586			
b From 2007	6,439,820			
c From 2008	3,583,712			
d From 2009	3,411,208			
e From 2010	5,146,252			
f Total of lines 3a through e	21,035,578			
4 Qualifying distributions for 2011 from Part XII, line 4 ▶ \$ 9,592,869				
a Applied to 2010, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions)		0		
c Treated as distributions out of corpus (Election required—see instructions)	0			
d Applied to 2011 distributable amount				1,754,453
e Remaining amount distributed out of corpus	7,838,416			
5 Excess distributions carryover applied to 2011 (If an amount appears in column (d), the same amount must be shown in column (a))	0			0
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	28,873,994			
b Prior years' undistributed income Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b Taxable amount—see instructions		0		
e Undistributed income for 2010 Subtract line 4a from line 2a Taxable amount—see instructions			0	
f Undistributed income for 2011 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2012				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions)				
8 Excess distributions carryover from 2006 not applied on line 5 or line 7 (see instructions)	2,454,586			
9 Excess distributions carryover to 2012. Subtract lines 7 and 8 from line 6a	26,419,408			
10 Analysis of line 9				
a Excess from 2007	6,439,820			
b Excess from 2008	3,583,712			
c Excess from 2009	3,411,208			
d Excess from 2010	5,146,252			
e Excess from 2011	7,838,416			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2011, enter the date of the ruling

4942(j)(3) or 4942(j)(5)

b Check box to indicate whether the foundation is a private operating foundation described in section

4942(j)(3) or 4942(j)(5)

2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

	Tax year				(e) Total
	(a) 2011	(b) 2010	(c) 2009	(d) 2008	
	0				0
b 85% of line 2a	0	0	0	0	0
c Qualifying distributions from Part XII, line 4 for each year listed	0				0
d Amounts included in line 2c not used directly for active conduct of exempt activities					0
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c	0	0	0	0	0
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test—enter					
(1) Value of all assets					0
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					0
b "Endowment" alternative test—enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed	0				0
c "Support" alternative test—enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					0
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					0
(3) Largest amount of support from an exempt organization					0
(4) Gross investment income					0

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number of the person to whom applications should be addressed

Sarah Toulouse 100 Bayer Road Pittsburgh PA 15205-9741 (412) 777-2000

b The form in which applications should be submitted and information and materials they should include

Written proposals should include purpose of organization and grant

c Any submission deadlines

None

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

None

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i> Education				1,720,770
Cultural & Arts				105,075
Health & Welfare				6,676,291
United Way				661,261
Environmental				70,000
Disaster Relief				76,910
Detailed Schedule of Contributions is Attached				
Total			▶ 3a	9,310,307
b <i>Approved for future payment</i> Asset inc				600,000
California State University East Bay Foundation				300,000
Carnegie Mellon University				79,768
Duquesne University				320,000
Food Bank of Central & Eastern North Carolina				122,000
Kansas City Area Life Sciences Institute (STEM Progr				400,000
Total See Attached Statement			▶ 3b	3,679,026

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No 1545-0047

2011

Name of the organization

Employer identification number

Bayer USA Foundation

25-1508079

Organization type (check one).

Filers of:

Section:

Form 990 or 990-EZ

501(c)() (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. ▶ \$

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on Part I, line 2, of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization Bayer USA Foundation	Employer identification number 25-1508079
---	---

Part I Contributors (see instructions) Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Bayer Corporation 100 Bayer Road Pittsburgh PA 15205 Foreign State or Province _____ Foreign Country _____	\$ 282,563	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution)
2	_____ _____ Foreign State or Province _____ Foreign Country _____	\$ 0	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
3	_____ _____ Foreign State or Province _____ Foreign Country _____	\$ 0	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
4	_____ _____ Foreign State or Province _____ Foreign Country _____	\$ 0	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
5	_____ _____ Foreign State or Province _____ Foreign Country _____	\$ 0	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
6	_____ _____ Foreign State or Province _____ Foreign Country _____	\$ 0	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)

Name of organization Bayer USA Foundation	Employer identification number 25-1508079
--	--

Part II Noncash Property (see instructions) Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
1	Administrative Services	\$ 282,562
.....	\$ 0
.....	\$ 0
.....	\$ 0
.....	\$ 0
.....	\$ 0
.....	\$ 0

Name of organization Bayer USA Foundation	Employer identification number 25-1508079
--	--

Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry
 For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once See instructions) ▶ \$ 0
 Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
.....

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
..... For Prov Country

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
.....

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
..... For Prov Country

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
.....

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
..... For Prov Country

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
.....

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
..... For Prov Country

Continuation of Part XV, Line 3a, Paid During the Year

Charitable Organization	Address	Federal Tax ID	Program Description	Grant Category	Subcategory	Total Amount	Payment Date
Pittsburgh Cultural Trust	803 Liberty Avenue Pittsburgh, PA 15222	25-1469002	Contribution in lieu of 2011 gala sponsorship	Sports, Culture & Municipal	Culture and cultural department	5,000 00	3/14/2011
WDC MLK National Memorial Project Foundation, Inc	401 F Street, N W Suite 334 Washington, DC 20001	52-2145683	Funding for Martin Luther King Jr Memorial	Sports, Culture & Municipal	Culture and cultural department	10,000 00	5/6/2011
University of Pittsburgh	Office of Institutional Advancement 128 North Craig Street Pittsburgh, PA 15260	25-0965591	Contribution to David E. & Cecelia T. Epperson Scholarship Fund in memory of Dr. David Epperson	Science & Education	Scholarship	100 00	8/4/2011
Carnegie Science Center	One Allegheny Avenue Pittsburgh, PA 15212	25-0965280	CAUSE Challenge Film Festival operating costs and awards/prize monies	Environment & Nature	Environmental education	22,000 00	3/25/2011
Trustees of the University of Pennsylvania	The Wharton School G95 Jon M. Huntsman Hall 3730 Walnut Street Philadelphia, PA 19104-6340	23-1352685	University of Pennsylvania Wharton School of Business Sustainability Case Competition	Environment & Nature	Science education in schools	2,500 00	1/19/2011
Vanety the Children's Charity	Three Penn Center West Suite 229 Pittsburgh, PA 15276	25-1098099	Donation in lieu of annual gala sponsorship	Health & Social Needs	General school education	3,000 00	9/30/2011
American Cancer Society	320 Bilmar Avenue Pittsburgh, PA 15205-4620	25-1798733	Contribution in memory of Richard Land, partner of Communications' colleague, Wayne Camrger	Health & Social Needs	Health education	100 00	3/14/2011
Blind & Vision Rehabilitation Services of Pittsburgh	1800 West Street Homestead, PA 15120	25-1803195	Contribution in lieu of Person of Vision event sponsorship	Health & Social Needs	Health education	2 500 00	8/4/2011
Juvenile Diabetes Research Foundation	Western Pa Chapter 960 Penn Avenue Suite 1000 Pittsburgh, PA 15222	23-1907729	Contribution in lieu of sponsorship of annual Rainbow Gala fundraising event—earmarked for Fund a Cure initiative	Health & Social Needs	Medicinal/clinical research	5,000 00	4/14/2011
University of Pittsburgh Cancer Institute	Melanoma Research UPCI-UPMC Cancer Pavilion Suite 1-B 5150 Centre Avenue Pittsburgh, PA 15232	25-0965591	Contribution in memory of John Caldwell, colleague Pam Caldwell's father-in-law	Health & Social Needs	Medicinal/clinical research	100 00	10/25/2011
African American Chamber of Commerce of Western Pennsylvania	Regional Enterprise Towers 425 Sixth Avenue Suite 1330 Pittsburgh, PA 15219	25-71821978	Funding for two-year diabetes workshop series for African Americans	Health & Social Needs	Public health	5,000 00	7/6/2011
American Red Cross	Southwestern Pennsylvania Chapter 225 Boulevard of the Allies Pittsburgh, PA 15222	53-0196605	Contribution in lieu of Red Cross Ball sponsorship	Health & Social Needs	Social project	3,000 00	2/11/2011
Light of Life Rescue Mission	P O Box 6823 Pittsburgh, PA 15212	25-1058389	Contribution in memory of contractor's mother who passed away	Health & Social Needs	Social project	100 00	6/7/2011
United Way of Allegheny County	P O Box 735 1250 Penn Avenue Pittsburgh, PA 15230-0735	25-1043578	2010 United Way Bayer Pittsburgh employee match contribution	Health & Social Needs	Social project	234,824 00	3/3/2011
United Way of Allegheny County	P O Box 735 1250 Penn Avenue Pittsburgh, PA 15230-0735	25-1043578	Funding for United Way programs for women and youth as well as Day of Caring	Health & Social Needs	Social project	25,000 00	8/1/2011
Change the Equation	1101 K St NW, Ste 610 Washington, DC 20005	27-2107952	Funding to improve STEM achievement	Science & Education	Science education in schools	50,000 00	12/9/2011
Kansas City Symphony	1703 Wyandotte Street Suite 200 Kansas City, MO 64108	43-1297475	Funding for Family Series Concerts	Sports, Culture & Municipal	Culture and cultural department	20,000 00	6/3/2011

Foundation Giving - Tax report 2011.xlsx

American Red Cross	Greater Ozarks Regional Chapter 410 South Jackson Avenue Joplin, MO 64801	53-0196605	Employee match payment for disaster relief for victims of Joplin tornado	Health & Social Needs	Catastrophic aid	1,910 00	8/4/2011
Bridging the Gap	435 Westport Road Suite 23 Kansas City, MO 64111	43-1610645	Support for environmental sustainability organization	Environment & Nature	Environmental education	2,500 00	6/3/2011
I-ROK Foundation	111 Highland Park Avenue Excelsior Springs, MO 64024	80-0412019	Funding for organization that sponsors cancer research and benefits local children's hospital	Health & Social Needs	Medicinal/clinical research	500 00	9/30/2011
Northland Neighborhoods Incorporated	5312 NE Chouteau Trafficway Kansas City, MO 64119	43-1746357	Support for organization that improves quality of life in Northland neighborhood	Health & Social Needs	Social project	2,500 00	6/3/2011
United Way of Greater Kansas City	P O Box 871400 Kansas City, MO 64187-1400	44-0545812	Company match funding for United Way	Health & Social Needs	Social project	61,056 00	7/5/2011
United Way of the Lakeshore	313 W Webster P O Box 207 Muskegon, MI 49440	38-1426895	Company match funding for United Way	Health & Social Needs	Social project	15,619 00	3/22/2011
USO of North Carolina	P O Box 91536, Raleigh, NC 27675	13-1610451	USO of North Carolina library program	Science & Education	General school education	3,225 00	12/7/11
National FFA Foundation Inc	6060 FFA Drive P O Box 68960 Indianapolis, IN 68960	54-6044662	Agricultural education and scholarship program	Science & Education	Science education in schools	76,000 00	6/27/2011
United Way of the Greater Triangle Inc	P O Box 110387 Research Triangle Park, NC 27709	56-1949103	2010 United Way company match payment	Health & Social Needs	Social project	177,261 18	6/27/2011
United Way of Camden County	520 North Lee Street P O Box 9 Kingsland, GA 31548	58-1437739	Company match for United Way funding	Health & Social Needs	Social project	7,801 50	6/9/2011
Kitty City Kansas Rescue, Inc	5331 Roundtree Street Shawnee, KS 66226	26-3244334	medical treatments/worming and flea treatments	Health & Social Needs	Health education	1,500 00	11/11/2011
Nature Conservancy Inc	700 SW Jackson Suite 804 Topeka, KS 66603	53-0242652	improved fencing for the bison reintroduction effort at Tallgrass Prairie National Preserve	Health & Social Needs	Health education	5,000 00	11/11/2011
Soldier's Best Friend	7020 W Evans Drive Peona, AZ 85381	27-4665797	funding to assist PTSD patients in their recovery and adjustment	Health & Social Needs	Health education	5,000 00	11/22/2011
Moms Museum	6 Normandy Heights Road Morristown, NJ 07960	22-1514241	Funding for outreach programs and Bayer Children's Theatre Series	Sports, Culture & Municipal	Science education in schools	21,000 00	10/25/2011
Community Children's Museum	77 East Blackwell Street Dover, NJ 07801	22-3489616	support for children's field trip to Museum for Friendship 7 space mission program	Science & Education	Science education in schools	5,000 00	11/11/2011
Project Acom	P O Box 86 Moms Plains, NJ 07950	22-3360099	funding for educational programs for economically challenged families	Science & Education	Social project	2,000 00	10/25/2011
Family Service of Moms County	62 Elm Street Morristown, NJ 07960	22-1489900	contribution in lieu of sponsorship of annual Spring Ball	Health & Social Needs	Health education	1,000 00	10/25/2011
United Way of Moms County	P O Box 1948 Morristown, NJ 07962	22-1487247	company matching fund donation	Health & Social Needs	Social project	10,000 00	11/11/2011
Scholarship America, Inc	One Scholarship Way REMIT ADDRESS c/o First National Bank P O Box 240 St. Peter, MN 56082	04-2296967	Diabetes Care annual scholarship award program for students majoring in math or science	Science & Education	Scholarship	17,500 00	11/11/2011
Women's Rights Information Center	108 West Palisade Avenue Englewood, NJ 07631	23-7453339	Funding to help women & families become economically self-sufficient	Science & Education	Health education	10,000 00	8/31/2011
NJ Science Olympiad	30 Robert Harp Drive Livingston, NJ 07039	22-2302253	Funding for science olympiad program	Science & Education	Science education in schools	5,000 00	8/31/2011

Foundation Giving - Tax report 2011 xlsx

Main Street Community Foundation	200 Main Street Bristol, CT 06010	06-1433299	Funding for organization committed to assisting donors who wish to build charitable endowments	Health & Social Needs	Health education	1,000 00	4/14/2011
Chronic Disease Fund, Inc	6900 Dallas North Parkway Suite 200 Plano, TX 75024	61-1462062	Assist patients throughout the U S who meet income qualification guidelines	Health & Social Needs	Health education	3,000,000 00	5/3/2011
Circle of Life Children's Center	274 South Orange Avenue Newark, NJ	14-1843471	Funding for organization outreach to assist families with seriously-ill children	Health & Social Needs	Health education	5,000 00	8/31/2011
Cancer Care Inc	275 Seventh Avenue, 22nd Floor New York, NY 10001	13-1825919	Funding for conference on the progress of treatment for liver and thyroid cancer	Health & Social Needs	Health education	50,000 00	8/31/2011
Multiple Sclerosis Society of America	706 Haddonfield Road Cherry Hill, NJ 08002	22-1912812	Funding for MSAA equipment	Health & Social Needs	Health education	40,000 00	9/15/2011
Friends of Cancer Research	2231 Crystal Drive Suite 200 Arlington, VA 22202	52-1983276	Programs for education of translating scientific discoveries into applied therapies	Health & Social Needs	Health education	50,000 00	9/22/2011
Arch Foundation	Six West Bell Wayne, NJ 07470	22-1231236	Supports administration and adjudication of Mirena Arch application	Health & Social Needs	Health education	500,000 00	9/22/2011
Cancer Support Community	919 18th Street, NW Suite 54 Washington, DC 20006	95-1463931	Fund program on liver cancer	Health & Social Needs	Health education	40,000 00	9/22/2011
Pulmonary Hypertension Association, Inc	801 Roeder Road Suite 400 Silver Spring, MD 20910	65-0880021	Funding for programs that meet the unique educational needs of patients	Health & Social Needs	Health education	100,000 00	9/22/2011
Special Olympics New Jersey	Three Princess Road Lawrenceville, NJ 06648	23-7448729	funding for Young Athlete program	Health & Social Needs	Health education	10,000 00	11/11/2011
Chronic Disease Fund, Inc	6900 Dallas North Parkway Suite 200 Plano, TX 75024	61-1462062	assistance for treatment of underserved hepatocellular carcinoma patients	Health & Social Needs	Health education	900,000 00	11/22/2011
Chronic Disease Fund, Inc	6900 Dallas North Parkway Suite 200 Plano, TX 75024	61-1462062	Funding for underserved patients with chronic disease, cancer or life altering conditions	Health & Social Needs	Public health	1,500,000 00	2/18/2011
Patent Services Inc	3104 East Boundary Court Midlothian, VA 23112	54-1596178	Funding to subsidize health insurance premiums to the hemophilia community	Health & Social Needs	Public health	150,000 00	2/18/2011
FSW, Inc	475 Clinton Avenue Bridgeport, CT 06605	06-0646974	Provide food services to the elderly population in West Haven	Health & Social Needs	Public health	10,000 00	8/31/2011
Seeing Eye, Inc	10 Washington Valley Road Morristown, NJ 07960	22-1539721	Funding to provide harnesses for seeing eye dogs	Health & Social Needs	Public health	15,000 00	8/31/2011
Emeryville Celebration of the Arts Inc	1915 Addison Street Berkeley, CA 94704	94-3050231	Funding for local arts exhibit	Sports, Culture & Municipal	Culture and cultural department	2,500 00	9/22/2011
Advaita Society (Kaia Art Institute)	1060 Heinz Avenue Berkeley, CA 94710	94-2372185	Funding for general operating expenses	Sports, Culture & Municipal	Culture and cultural department	5,000 00	9/22/2011
Berkeley Alliance / Cal Corps	BUSD Annex Bldg 1835 Allston Way #7 Berkeley, CA 94703	91-2069714	Funding for summer reading program	Science & Education	General school education	5,000 00	9/6/2011
Berkeley Public Education Foundation	1835 Allston Way Berkeley, CA 94703	94-2910219	Provide school supplies for underprivileged students	Science & Education	General school education	1,000 00	9/6/2011
Emery Education Fund	4227 San Pablo Avenue Emeryville, CA 94608	94-3248242	Funding for internships and mentorship opportunities for local students	Science & Education	Science education in schools	35,000 00	9/22/2011
Bay Bio Institute	400 Oyster Point Blvd South San Francisco, CA 94080	94-3118621	Support science education programs	Science & Education	Science education in schools	25,000 00	9/22/2011
Community Resources for Science	1811 San Pablo Avenue Suite 10B Berkeley, CA 94702	94-3262587	Funding for pilot program to train Bayer volunteers to teach science in local schools	Science & Education	Science education in schools	30,000 00	9/22/2011
Keystone Symposia	P O Box 1630 Silverthorne, CO 80498	84-1326605	Support of prestigious workshops in life science discovery-attended by many Bayer scientists	Science & Education	Science relations, academia	50,000 00	11/22/2011
Save the Bay	350 Frank Ogawa Plaza Suite 900 Oakland, CA 94612	94-6078420	Funding for Watershed project and environmental education in Bayer Area schools	Environment & Nature	Environmental education	5,000 00	9/22/2011
Center for Early Intervention on Deafness	1035 Grayson Street Berkeley, CA 94710	94-2914703	General operating support for local school serving hearing impaired children	Health & Social Needs	Health education	5,000 00	9/22/2011
Berkeley Food & Housing Project	2362 Bancroft Way Berkeley, CA 94704	94-2979073	Funding for women's shelter	Health & Social Needs	Social project	5,000 00	9/6/2011
National Foster Youth Action Network	P O Box 26690 San Francisco, CA 94126	26-3757824	Funding for Strong Voice Program for foster youth	Health & Social Needs	Social project	5,000 00	9/6/2011
Alameda County Community Food Bank Inc	7900 Edgewater Drive Oakland, CA 94621	94-2980297	Provides food to low-income people	Health & Social Needs	Social project	5,000 00	10/25/2011
Richmond Emergency Food Pantry	2369 Barrett Avenue Richmond, CA 94804	68-0106944	general operating funding for major local food bank	Health & Social Needs	Social project	1,000 00	10/25/2011
Family House, Inc	50 Irving Street San Francisco, CA 94122	94-2722663	capital campaign for shelter for families of children being treated for cancer	Health & Social Needs	Social project	10,000 00	11/11/2011
Berkeley Food & Housing Project	2362 Bancroft Way Berkeley, CA 94704	94-2979073	unrestricted support for Alameda County homeless/family support shelter service	Health & Social Needs	Social project	5,000 00	11/11/2011
Pittsburgh Public Theater	621 Penn Avenue Pittsburgh, PA 15222	23-7398683	Funding for 2011 general operating expenses	Sports, Culture & Municipal	Culture and cultural department	5,000 00	3/3/2011
Pittsburgh Opera	2425 Liberty Avenue Pittsburgh, PA 15222	25-1073139	Funding for 2011 general operating expenses	Sports, Culture & Municipal	Culture and cultural department	10,000 00	3/3/2011

Foundation Giving - Tax report 2011.xlsx

Pittsburgh Symphony, Inc	Heinz Hall 600 Penn Avenue Pittsburgh, PA 15222	25-6056559	Funding for operating expenses	Sports, Culture & Municipal	Culture and cultural department	10,000 00	3/3/2011
Pittsburgh Ballet Theatre	2900 Liberty Avenue Pittsburgh, PA 15201	23-7101094	Funding for general operating expenses	Sports Culture & Municipal	Culture and cultural department	10,000 00	3/3/2011
The West Alabama Chamber Foundation Inc	P O Box 020410 Tuscaloosa, AL 35401	63-0951659	Disaster relief for victims of recent tornadoes in Alabama	Health & Social Needs	Catastrophic aid	25,000 00	5/12/2011
Greater Kansas City Community Foundation	1055 Broadway, Suite 130 Kansas City, MO 64105	43-1152398	Disaster relief funding for victims of Missouri tornadoes	Health & Social Needs	Catastrophic aid	25,000 00	6/2/2011
American Red Cross	Southwestern Pennsylvania Chapter 225 Boulevard of the Allies Pittsburgh, PA 15222	53-0196605	Disaster relief contribution for victims of Hurricane Irene	Health & Social Needs	Catastrophic aid	25,000 00	9/2/2011
RiverQuest	1501 Reedsdale Street Cardello Building, Suite 2001 Pittsburgh, PA 15233	25-1669347	Funding for 2011 Bayer Sustainability Camp	Science & Education	Environmental education	26,000 00	3/3/2011
Family Tyes Inc	P O Box 112527 Pittsburgh, PA 15241	25-1703485	Funding for 2011 general operating expenses	Science & Education	Environmental education	5,000 00	3/3/2011
Girls Hope of Pittsburgh, Inc	1020 Slate Street Baden, PA 15005	75-3390052	Funding for 2011 general operating expenses	Science & Education	General school education	5,000 00	3/3/2011
Children's Museum of Pittsburgh	10 Children's Way Pittsburgh, PA 15212	25-1379704	Funding for 2011 general operating expenses	Science & Education	General school education	7,500 00	3/3/2011
Reading is FUNdamental Pittsburgh	10 Children's Way Suite 300 Pittsburgh, PA 15212	25-1558336	Funding for operating expenses	Science & Education	General school education	10,000 00	3/22/2011
American Indian Science & Engineering Society	2305 Renard Place, SE Suite 200 Albuquerque, NM 87119	73-1023474	AISES Access and Success Programs for American Indian and Alaska Native Students in Science, Technology, Engineering and Math	Science & Education	General school education	10,000 00	10/24/2011
Junior Achievement of Western Pennsylvania, Inc	One Allegheny Center Suite 430 Pittsburgh, PA 15212	25-0983059	STEM Initiative	Science & Education	General school education	5,000 00	10/24/2011
Pennsylvania State University	17 Old Main University Park, PA 16802	24-6000376	Penn State STEM Education, Workforce Development, and Energy, Environment, and Community Initiatives	Science & Education	General school education	50,000 00	10/24/2011
Pittsburgh Airport Area Chamber of Commerce	850 Beaver Grade Road Moon Township, PA 15108	25-0950520	CHOICES is an interactive decision-making workshop that empowers teens to use self discipline to achieve academic success in pursuit of their careers and life aspirations	Science & Education	General school education	5,000 00	11/8/2011
Carnegie Mellon University	5000 Forbes Avenue Pittsburgh, PA 15213-3890	25-0969449	Funding for Bayer Fellowships in Chemistry and Chemical Engineering	Science & Education	Scholarship	75,970 00	2/17/2011
Duquesne University	600 Forbes Avenue Pittsburgh, PA 15282	25-1035663	Funding for the School of Natural and Environmental Sciences Scholarship/ Internship Program	Science & Education	Scholarship	80,000 00	3/22/2011
National Ment Scholarship Corporation	1560 Sherman Avenue Suite 200 Evanston, IL 60201-4897	36-2307745	Funding for scholarship program	Science & Education	Scholarship	33,733 00	8/1/2011
Carnegie Mellon University	5000 Forbes Avenue Pittsburgh, PA 15213-3890	25-0969449	Funding for Bayer Fellowships in Chemistry and Chemical Engineering	Science & Education	Scholarship	79,768 00	10/24/2011
National Ment Scholarship Corporation	1560 Sherman Avenue Suite 200 Evanston, IL 60201-4897	36-2307745	funding for scholarship program	Science & Education	Scholarship	45,350 00	10/24/2011
Duquesne University	600 Forbes Avenue Pittsburgh, PA 15282	25-1035663	Funding for the School of Natural and Environmental Sciences Scholarship/ Internship Program	Science & Education	Scholarship	80,000 00	11/24/2011
WVU Foundation	One Waterfront Place P O Box 1650 Morgantown, WV 26507-1650	55-6017181	Bayer Scholars for Extrusion Compounding	Science & Education	Scholarship	76,320 00	4/21/2011
University of Pittsburgh	Department of Chemistry G-10 Chevron Science Center 219 Parkman Avenue Pittsburgh, PA 15260	25-0965591	Pitt/BMS Graduate Student Fellowships in Materials Chemistry	Science & Education	Science education in schools	55,304 00	4/21/2011
California State University East Bay Foundation	25800 Carlos Bee Blvd Warren Hall, 9th Floor Hayward, CA 94542	94-1524922	Support establishment of the Cal State University Center for STEM Education	Science & Education	Science education in schools	200,000 00	4/21/2011
ASSET Inc	2403 Sidney Street Suite 800 Pittsburgh, PA 15203	25-1742923	Funding for ASSET and Investing in Innovation grant project	Science & Education	Science education in schools	150,000 00	3/22/2011
Kansas City Area Life Sciences Institute	30 W Pershing Suite 210 Kansas City, MO 64108	43-1889037	General operating support for KCSI over five years	Science & Education	Science education in schools	100,000 00	4/13/2011
The Pittsburgh Promise	1901 Centre Avenue Suite 204 Pittsburgh, PA 15219	26-1982661	Funding for the Pittsburgh Promise Initiative	Science & Education	Science education in schools	50,000 00	4/21/2011
Robert Morris University	6001 University Boulevard Moon Township, PA 15108-118	25-1120678	Funding for Bayer Center for Nonprofit Management and Sherres--Women Leaders in Nonprofit Organizations project	Science & Education	Social project	50,000 00	3/22/2011
World Affairs Council of Pittsburgh	2640 One Mellon Center 500 Grant Street Pittsburgh, PA 15219-2502	25-1064871	Funding for general operating expenses	Science & Education	Social project	5,000 00	3/22/2011

Foundation Giving - Tax report 2011.xlsx

Pittsburgh Botanic Garden	850 Poplar Street Pittsburgh, PA 15220	25-1648405	Funding for creation of a Welcome Center	Environment & Nature	Environmental education	75,000 00	5/6/2011
Sustainable Pittsburgh	425 Sixth Avenue Suite 1335 Pittsburgh, PA 15219	20-3575951	Support for Sustainable Pittsburgh's strategic work program in 2011 focused on sustainable businesses and communities in southwestern Pennsylvania	Environment & Nature	Social project	25,000 00	6/23/2011
Food Bank of Central & Eastern NC	3808 Tarheel Drive Raleigh, NC 27609	56-1283426	Funding for program to feed children who qualify by providing backpacks with food for weekend consumption	Health & Social Needs	Public health	59,000 00	4/13/2011
Family Resources	Stevenson Bldg 141 S Highland Ave Suite 201 Pittsburgh, PA 15206	25-0728060	Funding for 2011 general operating expenses	Health & Social Needs	Social project	5,000 00	3/3/2011
American Red Cross	Southwestern Pennsylvania Chapter 225 Boulevard of the Allies Pittsburgh, PA 15222	53-0196605	Funding for 2011 general operating support	Health & Social Needs	Social project	5,000 00	3/3/2011
Greater Pittsburgh Community Food Bank	1 North Linden Street Duquesne, PA 15110	25-1420599	Funding for general operating support	Health & Social Needs	Social project	10,000 00	3/3/2011
Passage Home, Inc	P O Box 10347 Raleigh, NC 27605	56-1765360	Funding for Passage Home vision and mission of building the community	Health & Social Needs	Social project	100,000 00	7/5/2011
Baytown Nature Center	1724 Market Street Baytown, TX 77520-6760	76-0586373	1) Environmental learning exhibits for elementary-adult levels to sustain environment, e.g., composting, 2) Natural playscape area with environmental education exhibits, e.g., Gulf Coast hands-on birding exhibit	Environment & Nature	Environmental education	8,000 00	2/3/2011
United Way of the Baytown Area	5309 Decker Drive Baytown, TX 77520	74-1255656	2011 company match for employee donations to the United Way	Health & Social Needs	Social project	114,187 20	2/3/2011
Bay Area Homeless Services Inc	P O Drawer 4130 3406 Wisconsin Street Baytown, TX 77522-3263	76-0034478	Restock food pantry and provide needed repairs to existing housing facilities for the homeless	Health & Social Needs	Social project	5,000 00	2/3/2011
Our Lady of Peace School	640 Old Fairmont Pike Mt Olivet Wheeling, WV 26003	53-0196617	Funding for two Challenger Learning Center field trips	Science & Education	Science education in schools	1,000 00	8/1/2011
St Michael Pansh School	1221 National Road Wheeling, WV 26003	55-0359761	Power of Science mobile exploration lab to equip science classrooms	Science & Education	Science education in schools	1,000 00	9/30/2011
St Francis Xavier School	600 Jefferson Avenue Moundsville, WV 26041	55-0477095	refurbish Nancy Larson science program kits and fund students to attend space mission @ Challenger Learning Ctr, Wheeling Jesuit University	Science & Education	Science education in schools	1,000 00	10/25/2011
Bishop Donahue High School	325 Logan Street McMechen, WV 26040	55-0393625	funding for new computer and printer for school science laboratory	Science & Education	Science education in schools	1,000 00	11/22/2011
United Way of the Upper Ohio Valley, Inc	51 Eleventh Street Wheeling, WV 26003	55-0479446	2011 United Way company match payment	Health & Social Needs	Social project	3,267 50	6/27/2011
Hebron Music & Arts Festival	P O Box 122 Hebron, OH 43025-0122	26-3044034	Banner display in support of Hebron Music & Arts Festival	Sports, Culture & Municipal	Culture and cultural department	75 00	9/22/2011
The National Museum of Education	80 W Bowery Street Suite 305 Akron, OH 44308-1126	34-1673581	Funding to provide educational DVDs to all high schools in Licking County	Science & Education	General school education	2,900 00	2/18/2011
Licco Inc	600 Industrial Parkway Heath, OH 43056	31-0861422	Contribution in lieu of sponsoring annual fundraising event	Health & Social Needs	General school education	500 00	2/18/2011
Carol Strawn Center	126 West Church Street Newark, OH 43055	31-1776581	Donation in lieu of sponsoring annual gala	Health & Social Needs	Health education	300 00	2/18/2011
St Anthony's Chantable Foundation	2000 Corporate Drive Suite 580 Wexford, PA 15090	20-4705213	Contribution in lieu of Opportunity Award Dinner sponsorship	Science & Education	General school education	1,500 00	8/4/2011
Negro Educational Emergency Dvne (NEED)	332 Fifth Avenue Pittsburgh, PA 15222	25-6070821	funding for underrepresented, low-income youth education	Science & Education	General school education	5,000 00	11/22/2011
Pittsburgh Disability Employment Project for Freedom	c/o Bender Consulting Services, Inc Three Penn Center West Suite 223 Pittsburgh, PA 15276	25-1815975	Funding for two scholarships	Science & Education	Scholarship	11,600 00	6/2/2011
Pennsylvania State University	Department of Chemistry 440 Chemistry Building University Park, PA 16802	24-6000376	Support graduate student program in Chemistry	Science & Education	Science education in schools	5,000 00	4/11/2011
Pennsylvania State University	Dept of Chemical Engineering 160 Fenske Laboratory University Park, PA 16802	24-6000376	Funding for graduate student program in chemical engineering	Science & Education	Science education in schools	5,000 00	8/1/2011
Pennsylvania State University	17 Old Main University Park, PA 16802	24-6000376	Funding for graduate student program in Materials Science & Engineering	Science & Education	Science education in schools	5,000 00	8/1/2011
Virginia Tech	Macromolecules and Interfaces Institute Two Davidson Hall Blacksburg, VA 24061-0211	54-0721690	Support for graduate students in the Macromolecules & Interfaces Institute	Science & Education	Science education in schools	15,000 00	8/1/2011
Case Western Reserve University	Dept of Macromolecular Science and Engineering Kent Hale Smith Building 10900 Euclid Avenue Cleveland, OH 44106-7202	34-1018992	Funding for graduate student fellowships	Science & Education	Science education in schools	15,000 00	8/1/2011

Foundation Giving - Tax report 2011.xlsx

University of Massachusetts Amherst	Dept of Polymer Science and Engineering Conte Research Center 120 Governors Drive Amherst, MA 01003-4530	04-3167352	Financial support for a pre-doctoral student in Polymer Science and Engineering	Science & Education	Science education in schools	15,000 00	8/1/2011
Gordon Research Conferences	512 Liberty Lane West Kingston, RI 02892	05-0300482	Provide financial support for an international forum on the frontier research in polymers	Science & Education	Science relations, academia	1,000 00	3/25/2011
Materials Research Society	506 Keystone Drive Warrendale, PA 15086	31-1037979	Funding for Symposium DD (Transport Properties in Polymer Nanocomposites II)	Science & Education	Science relations, academia	1,000 00	3/25/2011
Carnegie Mellon University	5000 Forbes Avenue Pittsburgh, PA 15213-3890	25-0969449	Financial support for the Pan American Study Institute (PASI) Workshop	Science & Education	Science relations, academia	2,000 00	4/14/2011
Pennsylvania State University	17 Old Main University Park, PA 16802	24-6000376	support development of a materials/energy engineering curriculum for undergraduates	Science & Education	Science relations, academia	40,000 00	11/22/2011
GEC (Green Electronics Council) d/b/a International Sustainable Development Foundation	One World Trade Center 121 SW Salmon Street Suite 210 Portland, OR 97204	91-1820699	Fund facilitation of the IEEE 1680 2 and 3 standards	Environment & Nature	Science relations, academia	5,000 00	1/19/2011
The Berkshire Taconic Community Foundation Inc	P O Box 400 Sheffield, MA 01257-1273	06-1254469	Community event celebrating hispanic heritage	Sports, Culture & Municipal	Culture and cultural department	250 00	9/22/2011
Sheffield Association Inc	P O Box 1339 Sheffield, MA 01257-1273	04-3568232	Community group providing agricultural education to local school students through community fair	Sports, Culture & Municipal	General school education	750 00	9/22/2011
The Berkshire Taconic Community Foundation Inc	P O Box 400 Sheffield, MA 01257-1273	06-1254469	Enhance life experiences for foster children through various extracurricular activities	Health & Social Needs	General school education	200 00	10/25/2011
Community Health Programs Incorporated	P O Box 30 Great Barrington, MA 01230-0030	04-2582119	Provides high quality health and wellness programs	Health & Social Needs	Health education	250 00	9/22/2011
Sheffield Kwanis Club Inc	49 Davis Lane Ashley Falls, MA 01222-9749	04-2967514	funding for winter clothing for youth	Health & Social Needs	Public health	250 00	12/22/2011
Construct, Inc	P O Box 582 Great Barrington, MA 01230 200 South Street	23-7099108	provide comprehensive housing, support and educational services	Health & Social Needs	Social project	250 00	11/11/2011
Berkshire United Way	P O Box 3808 Pittsfield, MA 01202	04-2104841	Company pledge to the United Way to support local programs	Health & Social Needs	Social project	12,244 88	8/1/2011
Clay Center for the Arts & Sciences	One Clay Square Charleston, WV 25301	55-0702401	Funding for 2011 Discover Engineering Family Fun Day	Science & Education	Science education in schools	1,000 00	2/18/2011
United Food Operation, Inc	505 Riverbend Blvd St Albans, WV 25177	55-0729865	Distribute food to pantries in Kanawha & Putnam Counties	Health & Social Needs	Social project	241 00	7/7/2011
Habitat for Humanity of Kanawha & Putnam County	815 Court Street P O Box 70160 Charleston, WV 25301-0160	58-1285159	ongoing support of housing program	Health & Social Needs	Social project	50,000 00	11/22/2011
Boy Scouts of America-Laurel Highlands Council	300 23rd Street Sharpsburg, PA 15215	22-1576300	Day of Canning improvements to Camp Guyasuta	Environment & Nature	Social volunteering	500 00	11/11/2011
						9,310,307	

Continuation of Part XV, Line 3b (990-PF) - Grants and Contributions Approved for Future Payment

Recipient(s) approved for future payments

Name
National Merit Scholarship
Street

City	State	Zip Code	Foreign Country
Relationship		Foundation Status	
Purpose of grant/contribution			Amount 621,650

Name
Penn State University
Street

City	State	Zip Code	Foreign Country
Relationship		Foundation Status	
Purpose of grant/contribution			Amount 100,000

Name
Robert Morris University
Street

City	State	Zip Code	Foreign Country
Relationship		Foundation Status	
Purpose of grant/contribution			Amount 150,000

Name
University of Pittsburgh
Street

City	State	Zip Code	Foreign Country
Relationship		Foundation Status	
Purpose of grant/contribution			Amount 110,608

Name
Pittsburgh Botanic Garden
Street

City	State	Zip Code	Foreign Country
Relationship		Foundation Status	
Purpose of grant/contribution			Amount 425,000

Name
Pittsburgh Promise
Street

City	State	Zip Code	Foreign Country
Relationship		Foundation Status	
Purpose of grant/contribution			Amount 450,000

Line 16c (990-PF) - Other Fees

		282,562	0	0	282,562
	Name of Organization or Person Providing Service	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes (Cash Basis Only)
1	Bayer Corporation	282,562			282,562
2					
3					
4					
5					
6					
7					
8					
9					
10					

Line 18 (990-PF) - Taxes

		5,982	0	0	0
	Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
1	Federal Excise Tax	5,982			
2					
3					
4					
5					
6					
7					
8					
9					
10					

Line 23 (990-PF) - Other Expenses

		55,376	55,376	0	0
	Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
1	Administrative Expenses	55,376	55,376		
2					
3					
4					
5					
6					
7					
8					
9					

Part II, Line 10a (990-PF) - Investments - U.S. and State Government Obligations

		14,625,000	14,361,172	14,625,000	14,361,172						
	Description	Book Value Beg. of Year	Book Value End of Year	FMV Beg. of Year	FMV End of Year	Check "X" if Federal Obligation	Check "X" if State/ Local Obligation				
1	Fixed Income Securities	14,625,000	14,361,172	14,625,000	14,361,172						
2											
3											
4											
5											
6											
7											
8											
9											
10											

Part II, Line 10b (990-PF) - Investments - Corporate Stock

		20,115,000	20,134,000	20,115,000	20,134,000
		Book Value	Book Value	FMV	FMV
		Beg. of Year	End of Year	Beg. of Year	End of Year
1	Equity Securities	20,115,000	20,134,000	20,115,000	20,134,000
2					
3					
4					
5					
6					
7					
8					
9					
10					

Part II, Line 13 (990-PF) - Investments - Other

		720,000	732,000	0
	Item or Category	Book Value Beg. of Year	Book Value End of Year	FMV End of Year
1	Strategic Investment Fund Partners	720,000	732,000	
2				
3				
4				
5				
6				
7				
8				
9				
10				

Part II, Line 15 (990-PF) - Other Assets

		11	2	0
	Description	Beginning Balance	Ending Balance	Fair Market Value
1	Interest Receivable	11	2	
2				
3				
4				
5				
6				
7				
8				
9				
10				

Bayer USA Foundation (NON-PROFIT)

Updated Nov. 15, 2012

Name	Title	Address
Sarah Toulouse	Executive Director	address not available
Dr. Claudio Abreu	Director	address not available
Lars Benecke	Director	100 Bayer Road Pittsburgh, PA 15205-9741
Jack Boyne	Director	address not available
Andrew J. Diana	Director	100 Bayer Road Pittsburgh, PA 15205-9741
Michael J. McDonald	Director	6 West Belt, Wayne NJ 07470
Elizabeth Roden	Director	address not available
Richard K. Heller	Vice-President, Tax Services	100 Bayer Road Pittsburgh, PA 15205-9741
James Martin	Treasurer	address not available
Robert J. Koch	Secretary	100 Bayer Road Pittsburgh, PA 15205-9741