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DLN: 93493298005112

Form **990** 囫

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

Open to Public Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

			C Name of organization	L-01-2011	and ending 12-31	-2011	1	D Employer	identification number		
_	ress ch	pplicable lange	UNITED STEEL PAPER AND FORESTRY RUBBER MANUFACTURING ENERGY ALLIE	D				25-0818	080		
┌ Nar		_	Doing Business As	<u> </u>			l	E Telephone			
			UNITED STEELWORKERS USW					(412)56	2-2400		
_	ıal retur		Number and street (or P O box if mail is FIVE GATEWAY CENTER	not delivere	d to street address) Roo	om/suite	ı		pts \$ 866,087,220		
	mınated						ŀ				
_	ended i dication	return ı pending	City or town, state or country, and ZIP + PITTSBURGH, PA 15222	4							
			F Name and address of principa	Lofficer			1/2) In the				
			LEO W GERARD			'	affiliai	s a group ret tes?	Urn for		
			FIVE GATEWAY CENTER PITTSBURGH, PA 15222								
			11113B0K3H,1A 13222			'		affiliates incl			
I Ta:	k-exem	pt status	501(c)(3) ▼ 501(c)(5) ◀ (insert	t no) Γ	1947(a)(1) or	╗.			st (see instructions) number 🕨 0260		
J W	ebsite	:► WW	vw usw org	<u> </u>			1(0)	p exemperen	Training of P		
K Forr	n of org	ganızatıon	Corporation Trust Association	Other ►			L Year of for	mation 1936	M State of legal domicile		
Pa	rt I	Sum	ımary			•					
	1 E	Briefly de	escribe the organization's mission or	most sigr	ıfıcant actıvıtıes						
<i>a</i> 1			ITINUE TO WORK TOGETHER TO P			CE & EQ	UALITY I	THE WORK	(PLACE & IN SOCIETY		
ĕ	-										
Governance	-										
至	2	Check th	his box দ if the organization discon	tinued its	operations or dispo	sed of m	ore than 2	5% of its net	t assets		
ŝ			of voting members of the governing b					з	1		
2 6			of independent voting members of the								
Activities &			mber of individuals employed in caler	_		-		5			
5			mber of walunteers (estimate if neces			.u, .	•	6			
PG.			related business revenue from Part V					78			
			elated business taxable income from I	•		•		71			
	ъ,	TTCC GITTC	nated business taxable medite from	101111 3 3 0	1, IIIIC 34	Т	Drio	r Year	Current Year		
		Control	butions and grants (Part VIII, line 1	h \			FIIO	0			
ā.	8						2	98,772,902			
Revenue	9 Program service revenue (Part VIII, line 2g)							14,907,919			
歪	10					692,257					
	11 12	Total r	revenue (Part VIII, column (A), lines revenue—add lines 8 through 11 (mu), line							
	42							14,373,078			
	13		s and similar amounts paid (Part IX, o	•				1,211,485			
	14		its paid to or for members (Part IX, co es, other compensation, employee be					20,758,82			
8	15	5-10)		enents (Pa	rt 1x, column (A), in	nes	152,104,777 147				
Expenses	16a	Profes	ssional fundraising fees (Part IX, colu	mn (A), lır	ne 11e)	. [0			
Ě	ь	Total fu	ındraısıng expenses (Part IX, column (D), line	: 25) ► 0		Γ					
Ш	17		expenses (Part IX, column (A), lines		.11f-24e)	一. 占	2	26,513,003	247,653,33		
	18		expenses Add lines 13–17 (must eq				416,637,654 418,453,				
	19		ue less expenses Subtract line 18 fr			· ·		-2,264,576			
Net Assets or Fund Balances			·					of Current ear	End of Year		
9 E	20	Totala	assets (Part X, line 16)					55,954,386	453,983,67		
A B	21		liabilities (Part X, line 26)			-	790,186,691 929,9				
<u> </u>	22		ssets or fund balances Subtract line					34,232,305	· · · · ·		
Par	t II		ature Block					/ /	,,_		
Under	penal edge a	ties of pe	erjury, I declare that I have examined the fi, it is true, correct, and complete. Decl								
		****						12-10-24			
Sign		Signa	ature of officer				Da	te			
Here			ILEY W JOHNSON SECRETARY-TREASURER								
		Type	e or print name and title								
		Preparer			Date	Chec			kpayer identification number		
Paid		signature	e SUSAN M KIRSCH			self- (see instructions) P00341397					
	!	Eum/c no					,				
Prepa	arer s		ame (or yours 👠 SCHNEIDER DOWNS & CO	INC							
Prepa Use (ıf self-en	mployed),	INC		'		EIN ▶ 25-140	08703		
•		ıf self-en		INC		<u>'</u>	_		08703 (412) 261-3644		

May the IRS discuss this return with the preparer shown above? (see instructions)

Forr	n 990 (2	011)			Page						
Pai	rt III	Statement of Program Service A Check if Schedule O contains a response			.୮						
1	Briefly	describe the organization's mission									
		THER TO IMPROVE JOBS, BUILD A BE	TTER FUTURE, PROMOTE FAIRNES	S, JUSTICE AND EQUALITY IN THE							
_	D. J.H.		4								
2		Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?									
	If "Yes	," describe these new services on Schedu	ıle O								
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?										
	If "Yes	," describe these changes on Schedule O									
4	expens	be the organization's program service acc es Section 501(c)(3) and 501(c)(4) org and allocations to others, the total expen	anızatıons and section 4947(a)(1) tr	usts are required to report the amount	•						
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)						
		IATION OF COLLECTIVE BARGAINING AGREEMENTS IZATION	AND THE ADMINISTRATION AND ENFORCEM	ENT OF THE AGREEMENTS MADE BY THE LABO	R						
4b	(Code) (Expenses \$	ıncludıng grants of \$) (Revenue \$)						
	ORGAN	IZING EFFORTS TO BECOME THE EXCLUSIVE BARG	SAINING REPRESENTATIVE FOR ANY UNIT OF	EMPLOYEES AND TO RECRUIT NEW MEMBERS							
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)						
	ASSIST	ING WITH LOCAL UNION ADMINISTRATION INCLUD	ING MEMBERSHIP EDUCATION PROGRAMS, N	EMBERSHIP MEETINGS AND ELECTIONS							

) (Revenue \$

Other program services (Describe in Schedule O)

Total program service expenses►\$

including grants of \$

4d

4e

(Expenses \$

Part TV	Checklist	of Require	d Schedules
	CHECKHIST	oi Keuuli e	a Scheuules

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Νo
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I^{\bullet}	3	Yes	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II $\textcircled{\textbf{5}}$	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2011)

	•	
Part V	Statements Regarding Other IRS Filings and Tax Compliance	

	Check if Schedule O contains a response to any question in this Part V	<u> </u>	• 1	
_			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a 276			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country CA			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
E-	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		 N o
5a b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No No
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b		
·	2. 105 to fine 54 of 55, and the organization merionin 5000-1	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
	· · · · · · · · · · · · · · · · · · ·			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. DId			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	•		
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
13	year			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the aggregate amount of reserves on hand			
	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No_
D	ii rea, nga it meu a ronn 720 to febolt these bayments (11 NO. Diovide di expidiation in Schedule O	_ + +₽		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

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Chack of Cabadula () contains a response	to any guaction	un thic Dart VI					
CHECK II SCHEGUIE (J CUIILAIIIS A LESDUIISE	to ally question	i iii tiiis Pait VI	 -				

1a Enter the number of voting members of the governing body at the end of the tax year 2 1 2 2 2 2 2 2 2 2	so of the governing body at the end of the tax included in line 1a, above, who are 1b 0 1b 0 1c y employee have a family relationship or a business relationship with any ye mployee? 1c ye mployees to a management duties customarily performed by or under the direct trustees, or key employees to a management company or other person? 1c you not over management duties customarily performed by or under the direct trustees, or key employees to a management company or other person? 1c you not during the year of a significant diversion of the organization's assets? 1c you stockholders? 1c you stockholders, or other persons who had the power to elect or appoint one or ye. 1c or stockholders, or other persons who had the power to elect or appoint one or ye. 1c or granization reserved to (or subject to approval by) members, stockholders, yet		ection A. Governing Body and Management			
b Enter the number of voting members included in line 1a, above, who are independent	to included in line 1a, above, who are 1b				Yes	No
b Enter the number of voting members included in line 1a, above, who are independent	to included in line 1a, above, who are 1b					
b Enter the number of voting members included in line 1a, above, who are independent	to included in line 1a, above, who are 1b	_				
b Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization disease any significant management duties customanily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization become awere during the year of a significant diversion of the organization's assests? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders? 7 Did the organization have members or stockholders? 8 Did the organization have members or stockholders? 9 Did the organization have members or stockholders? 9 Did the organization have members or stockholders? 10 Did the organization have included in the organization of the organization on the organization have included in the organization of the organization on the organization on the organization have included in the organization have includes organization have included in the form? 10 Did the organization have a written conflict of interest policy? If "No," go to line 13 11 Did the organization have a written conflict of interest policy? If "No," go to line 13 12 Did the organization have a written organization and destruction policy? 13 Did the organization have a written organization organization or required by the organization have a written organ	key employee have a family relationship or a business relationship with any y employee? 2 No no whistlebilower policy? 1 Ib 0 0 No no whistlebilower policy? 1 Ib 0 0 No no stockholders? 2 No no stockholders? 3 No no stockholders? 5 No no stockholders? 5 Stockholders, or other persons who had the power to elect or appoint one or y? 5 Stockholders, or other persons who had the power to elect or appoint one or y? 7 A Yes or aganization reserved to (or subject to approval by) members, stockholders, body? 8 No no stockholders, or other persons who had the power to elect or appoint one or y? 8 No no stockholders, or other persons who had the power to elect or appoint one or y? 8 No no or stockholders, or other persons who had the power to elect or appoint one or y? 8 No no no stockholders, or other persons who had the power to elect or appoint one or y? 8 No no no stockholders, or other persons who had the power to elect or appoint one or y? 8 No no no stockholders, or other persons who had the power to elect or appoint one or y? 8 No no no stockholders, or other persons who had the power to elect or appoint one or y? 8 No no no stockholders, or other persons who had the power to elect or appoint one or y? 8 No no no stockholders, or other person y no	la				
Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customanly performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders? 7 Did the organization have members, stockholders? 8 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 9 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 1 The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 1 The governing body? 8 Did the organization that the strong organization that without the strong body? 8 Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization maniling address? If Yes, provide the names and addresses in Schedule O . Section B, Policies (This Section B requests information about policies not required by the Internal Review Code.) 9 If Yes, did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branch	key employee have a family relationship or a business relationship with any y employee? It of over management duties customarily performed by or under the direct trustees, or key employees to a management company or other person? It of over management duties customarily performed by or under the direct trustees, or key employees to a management company or other person? It of over management duties customarily performed by or under the direct trustees, or key employees to a management company or other person? It of over management duties customarily performed by or under the direct trustees, or key employees to a management company or other person? It of over management duties customarily performed by or under the direct trustees, or other persons who had the power to elect or appoint one or yet a companie to the organization reserved to (or subject to approval by) members, stockholders, body? It on behalf of the governing body before films and the policies and procedures governing the activities of such chapters, error operations are consistent with the organization's exempt It on behalf of the governing body before films and key employees required to disclose annually interests that could give the policies of interest policy? If "No," go to line 13 It and key employees required to disclose annually interests that could give the policies of the following persons include a review and approval by the policies of the followin	b	Enter the number of voting members included in line 1a, above, who are			
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Second S	to no behalf of the governing body? a, or key employee listed in Part VII, Section A, who cannot be reached at the eys," provide the names and addresses in Schedule O	а		8a	Yes	
Section C. Disclosure 19 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address'? If "Yes," provide the names and addresses in Schedule O 10 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10 If the organization have local chapters, branches, or affiliates? 10 If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11 Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 12 Did the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 13 Did the organization have a written conflict of interest policy? If "No," go to line 13 14 Did the organization have a written conflict of interest policy? If "No," go to line 13 15 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 15 Did the organization have a written whistleblower policy? 16 Did the organization have a written document retention and destruction policy? 17 Did the organization have a written document retention and destruction policy? 18 Did the organization have a written document retention and destruction policy? 19 Did the organization have a written document retention and destruction policy? 10 The organization have a written document retention and destruction policy? 11 Did the organization have a written document retention and destruction policy? 12 Did the organization have a written document retention and destruction policy? 13 Yes 15 Did the organization have a written document retention and destruction policy? 15 Did the organization have a written document retention and destruction	e, or key employee listed in Part VII, Section A, who cannot be reached at the Yes," provide the names and addresses in Schedule O	b		8b		No
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b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	and key employees required to disclose annually interests that could give	b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
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In Schedule O how this was done	whistleblower policy?					No
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Independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official	data, and contemporaneous substantiation of the deliberation and decision? Director, or top management official	14	Did the organization have a written document retention and destruction policy?	14	Yes	
b Other officers or key employees of the organization	he organization	15				
If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		а	The organization's CEO, Executive Director, or top management official	15a	Yes	
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		b	Other officers or key employees of the organization	15b	Yes	
taxable entity during the year?	e the process in Schedule O (see instructions)		If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		16a		16-		N.a
participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		h		109		INO
Section C. Disclosure	ements under applicable federal tax law, and take steps to safeguard the	ט	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	16h		
	100			100		<u> </u>
	 this Form 990 is required to be filed ▶	Se	ection C. Disclosure			
	ion to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)					

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website Vpon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization STANLEY W JOHNSON FIVE GATEWAY CENTER PITTSBURGH, PA 15222 (412) 562-2400

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (describe hours	Positi more unles an	(on (d e tha	C) o no n on son er a	t che e bo is bo nd a stee	x, oth)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related
	for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			organizations
(1) LEO W GERARD PRESIDENT	40 00	Х		Х				175,698	0	58,807
(2) THOMAS M CONWAY VICE PRESIDENT	40 00	Х		Х				141,790	0	51,525
(3) FREDRICK D REDMOND VICE PRESIDENT	40 00	X		X				143,909	0	51,557
(4) STANLEY W JOHNSON SECRETARY/TREASURER	40 00	×		Х				150,111	0	55,728
(5) KENNETH G NEUMANN NATIONAL DIRECTOR-CANADA	40 00	X		X				150,932	0	31,950
(6) GARY BEEVERS VICE PRESIDENT	40 00	х						141,905	0	44,794
(7) JON T GEENEN VICE PRESIDENT	40 00	х						143,515	0	45,228
(8) CAROL LANDRY VICE PRESIDENT	40 00	х						142,866	0	51,598
(9) DAVID R MCCALL DIRECTOR	40 00	х						124,894	0	45,938
(10) MICHAEL BOLTON DIRECTOR	40 00	Х						117,638	0	40,840
(11) STEVE HUNT DIRECTOR	40 00	Х						130,773	0	29,965
(12) WILLIAM J PIENTA DIRECTOR	40 00	Х						118,172	0	45,980
(13) DANIEL ROY DIRECTOR	40 00	Х						139,647	0	28,088
(14) WAYNE FRASER DIRECTOR	40 00	х						130,154	0	28,088
(15) JAMES S ROBINSON DIRECTOR	40 00	Х						116,364	0	45,963
(16) ERNEST R THOMPSON DIRECTOR	40 00	х						116,741	0	45,997
(17) JOHN P DEFAZIO DIRECTOR	40 00	Х						119,744	0	46,185

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe hours for	unles an dire	on (d e than s per offic ector	n on son er a	e bo is bo nd a stee	x, oth)	ı	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F Estim amount of compen from organizat relat organiz	ated of other sation the cion and
	related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			organiz	
(18) ROBERT J BRATULICH DIRECTOR	40 00	х						125,089	0		46,016
(19) JOHN M BREAUX DIRECTOR	40 00	х						117,167	0		40,471
(20) R DANIEL FLIPPO DIRECTOR	40 00	х						116,557	0		45,861
(21) ROBERT LAVENTURE DIRECTOR	40 00	х						117,071	0		45,938
(22) LYNN A AGEE ATTORNEY	40 00					х		137,037	0		43,636
(23) LEEANN G FOSTER ASSISTANT	40 00					х		131,457	0		42,235
(24) RICHARD J BREAN GENERAL COUNSEL	40 00					х		143,003	0		50,700
(25) KIM A SIEGFRIED ASSISTANT	40 00					х		133,690	0		48,871
(26) MELVIN P STEIN ASSOC GENERAL COUNSEL	40 00					х		131,743	0		48,171
1b Sub-Total			<u> </u>	<u> </u>	<u> </u>		<u> </u>				
c Total from continuation sheets t	o Part VII, Sec	tion A		•			•				
d Total (add lines 1b and 1c)						•	•	3,457,667	0		1,160,130
2 Total number of individuals (inclu \$100,000 of reportable compens	_					above) who	received more tha	n		

			163	140				
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete Schedule <i>J</i> for such individual	3		No				
4	organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such							
	ındıvıdual	4	Yes					
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No				

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
GILBERT & SACKMAN 3699 WILSHIRE BLVD SUITE 1200 LOS ANGELES, CA 900102732	LEGAL SERVICES	1,353,868
LEGGHIO & ISRAEL PC 306 SOUTH WASHINGTON SUITE 600 ROYAL OAK, MI 48067	LEGAL SERVICES	560,842
BREDHOFF & KAISER 805 FIFTEENTH STREET NW STE 1000 WASHINGTON, DC 20005	LEGAL SERVICES	479,046
COOK PORTUNE & LOGOTHETIS LLC 22 WEST NINTH STREET CINCINNATI, OH 45202	LEGAL SERVICES	305,086
QUINN CONNOR WEAVER DAVIES & ROUCO LL 2700 HIGHWAY 280E BIRMINGHAM, AL 35223	LEGAL SERVICES	289,246
2. Total number of independent contractors (including but not limited to those listed above	who received more than	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►12

Form 99		•						Page 9
Part \	<u>/1111</u>	Statement of	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
# # # # # # # # # # # # # # # # # # #	1a	Federated cam	paigns 1a	ı				
듄	ь	Membership du	ues 1b					
Contributions, gifts, grants and other similar amounts	c	Fundraising ev	ents 1c					
£ #	d	Related organiz	zations 1d					
હું.≣	e	Government grant	ts (contributions) 1e					
r Sign	f	All other contribution	ons, gifts, grants, and 1f					
<u>하</u> 로	g	sımılar amounts no Noncash contr	ot included above ibutions included in					
E o								
္မ	h		s 1 a - 1 f	· · · •				
				Business Code				
nua	2a	MEMBERSHIP DUE	ES .	900099	447,096,481	447,096,481		
Program Serwce Revenue	b	LOCAL UNION ESC	ROW	900099	1,130,241	1,130,241		
- 65 -	c	SHARED SERV/EXE	P REIMB	900099	433,573	433,573		
er E	d	LEGAL SETTLEMEN	ITS	900099	318,989	318,989		
<u>ه</u>	e	EDUCATIONAL COI	NFERENCE	900099	105,340	105,340		
ere.	f	All other progra	am service revenue		277,346	277,346		
Š		Total Add line	s 2a-2f		449,361,970			
	3		come (including dividen		449,301,970			
			ar amounts)	 	7,764,138			7,764,138
	4		stment of tax-exempt bond	-				
	5	Royalties .		• [1,838,101			1,838,101
			(ı) Real	(II) Personal				
	6a	Gross rents						
	b	Less rental expenses						
	С	Rental income or (loss)						
	d		me or (loss)					
			(ı) Securities	(II) Other				
	7a	Gross amount from sales of assets other than inventory	406,687,267					
	b	Less cost or other basis and sales expenses	397,075,642					
	C	Gain or (loss)	9,611,625	<u> </u>				
	d	Net gain or (los		▶	9,611,625			9,611,625
Other Revenue	8a	events (not inc \$ of contributions	s reported on line 1c)					
<u>.</u>	١.		a					
¥	b c		(loss) from fundraising	events •-				
Ü	9a	Gross income f	from gaming activities ne 19 a	events ·				
	b c		spenses b (loss) from gaming acti					
	10a	Gross sales of returns and allo	ınventory, less					
	b c	_	oods sold b (loss) from sales of inv	entory ►				
		Mıscellaneou		Business Code				
	11a	FOREIGN EXC	HANGE GAIN	900099	1,833,083			1,833,083
	Ь	INV IN SUBSI	DIARY	900003	-1,397,339			-1,397,339
	C							
	d	All other reven	ue					
	e		s 11a-11d	▶	435,744			
	12	i otai revenue.	See Instructions .	• • •	469,011,578	449,361,970	0	19,649,608

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service		(D) Fundraising
		Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	2,312,798			
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United	240.040			
	States See Part IV, lines 15 and 16	310,819			
4	Benefits paid to or for members Companyation of current officers, directors, trustees, and	20,758,820			
5	Compensation of current officers, directors, trustees, and key employees	3,707,254			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	61,796,708			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	22,160,046			
9	Other employee benefits	52,031,439			
10	Payroll taxes	7,722,733			
11	Fees for services (non-employees)				_
а	Management				_
b	Legal	7,641,334			-
c	Accounting	197,540			_
d	Lobbying				
е	Professional fundraising See Part IV, line 17				
f	Investment management fees	1,291,332			
g	Other	1,367,151			
12	Advertising and promotion				
13	Office expenses	4,692,044			
14	Information technology	1,304,246			
15	Royalties				
16	Occupancy	10,425,113			
17	Travel	17,243,697			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,152,023			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	715,957			
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	LOCAL UNION REFUNDS	172,108,151			
b	DIST EDUC/LEGIS FUNDS	7,143,490			
c	PER CAPITA DUES	6,450,305			
d	PRINTING/PUBLICATIONS	3,769,268			
е					
f	All other expenses	10,151,688			
25	Total functional expenses. Add lines 1 through 24f	418,453,956			
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				orm 990 (2011)

Pa	rt X	Balance Sheet						
						(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing				57,684,927	1	102,646,504
	2	Savings and temporary cash investments					2	
	3	Pledges and grants receivable, net					3	
	4	Accounts receivable, net				915,439	4	429,992
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	s, key	em em	ployees, and			
		Schedule L				4,730	5	4,500
	6	Receivables from other disqualified persons (as defined under s persons described in section $4958(c)(3)(B)$ Complete Part II of		n 49	58 (f)(1)) and			
		Schedule L					6	
Assets	7	Notes and loans receivable, net				486,578	7	510,582
88	8	Inventories for sale or use				559,645	8	913,001
⋖	9	Prepaid expenses and deferred charges				2,823,812	9	2,601,244
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a		33,223,773			
	b	Less accumulated depreciation	10b		32,034,988	1,184,300	10 c	1,188,785
	11	Investments—publicly traded securities				262,258,843	11	272,436,694
	12	Investments—other securities See Part IV, line 11				1,000,000	12	1,429,726
	13	Investments—program-related See Part IV, line 11		13				
	14	Intangible assets		14				
	15	Other assets See Part IV, line 11				29,036,112	15	71,822,648
	16	Total assets. Add lines 1 through 15 (must equal line 34)				355,954,386	16	453,983,676
	17	Accounts payable and accrued expenses .				17,334,161	17	17,153,914
	18	Grants payable						
	19	Deferred revenue		19				
	20	Tax-exempt bond liabilities					20	
	21	Escrow or custodial account liability Complete Part IV of Schedul		21				
abilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
죭		persons Complete Part II of Schedule L			i		22	
Ï	23	Secured mortgages and notes payable to unrelated third parties					23	
	24	Unsecured notes and loans payable to unrelated third parties					24	
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Par				770 050 500		040.045.000
		D				772,852,530	25	912,815,909
	26	Total liabilities. Add lines 17 through 25				790, 186, 691	26	929,969,823
Balances		Organizations that follow SFAS 117, check here ▶ → and compathrough 29, and lines 33 and 34.	olete I	lines	s 27			
<u>ਨ</u>	27	Unrestricted net assets				-434,232,305	27	-475,986,147
ä	28	Temporarily restricted net assets					28	
Σ	29	Permanently restricted net assets					29	
Fund		Organizations that do not follow SFAS 117, check here ► ┌ ar	nd com	nple	te			
ŏ		lines 30 through 34.						
	30	Capital stock or trust principal, or current funds					30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		•			31	
ď	32	Retained earnings, endowment, accumulated income, or other fu	ınds				32	
Net	33	Total net assets or fund balances				-434,232,305	33	-475,986,147
_	34	Total liabilities and net assets/fund balances				355,954,386	34	453,983,676

Pa	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		469,0	11,578
2	Total expenses (must equal Part IX, column (A), line 25)	2			
3	Revenue less expenses Subtract line 2 from line 1	3		50,5	557,622
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		-434,2	232,305
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-92,3	311,464
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		-475,9	86,147
Par	TEXII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			৮	
1	Accounting method used to prepare the Form 990			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? \cdot .		2a		Νo
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
C	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of taudit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	☐ Separate basis ☐ Both consolidated and separated basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the readily or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

DLN: 93493298005112

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Yes

f the organization answered "Yes	," to Form 990, Part IV	', Line 3, or Form 990-EZ	, Part V, line 46 (Political	Campaign Activities),
hen				

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes." to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III

Nama aftha	organization	
name of the	e organización	

LINITED STEEL PAPER AND FORESTRY RUBBER MANUFACTURING ENERGY ALLIED Employer identification number

25-0818080

Part I-A	Complete if	the organization is	<u>s exempt under sec</u>	ction 501(c)) or is a section 5	527 organization.

- in opposition to candidates for public office in Part IV 2 Political expenditures 1,779,505
- 3 Volunteer hours

2

Part I-B Complete if the organization is exempt under section 501(c)(3).

Provide a description of the organization's direct and indirect political campaign activities on behalf of or

- Enter the amount of any excise tax incurred by the organization under section 4955
- Enter the amount of any excise tax incurred by organization managers under section 4955
- If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
- Was a correction made?
- If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- Enter the amount directly expended by the filing organization for section 527 exempt function activities
 - Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities
- Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b

Did the filing organization file Form 1120-POL for this year?

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1) UNITED STEELWORKERS NON- FEDERAL ACCOUNT	FIVE GATEWAY CENTER PITTSBURGH,PA 15222	20-5395553	0	207,588

f Grassroots lobbying expenditures

(The term "expenditures" means amounts paid or incurred.) Lia Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 over \$1,000,000 but not over \$1,000,000 \$1,000,000 g Grassroots nontaxable amount (enter 25% of line 1f) Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.)	ווטפ	edule C (F	01111 9 9 0 01 9 9 0 - EZ) 2 0 1 1					Page ∠
A Check If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member expenses, and share of excess lobbying expenditures) Check If the filing organization checked box A and "limited control" provisions apply Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Organization Total Incurred (The term "expenditures" means amounts paid or incurred.) Organization Total Incurred (The term "expenditures to influence a legislative body (direct lobbying)	Pa	rt II-A		n is exempt under	section 501(c)(3) and fi	iled Form 5768	(election
expenses, and share of excess lobbying expenditures) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures to influence public opinion (grass roots lobbying) Lobbying expenditures to influence a legislative body (direct lobbying) Total lobbying expenditures (add lines 1a and 1b) Other exempt purpose expenditures Total obtaining purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: If the amount on line 1e, column (a) or (b) is: If the amount on line 1e, column (a) or (b) is: Not over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000 but not over \$1,500,000 S1	١	Check		an affiliated group (and	lıst ın Part IV ea	ch affiliated gr	oup member's nam	e, address, EIN,
Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Total lobbying expenditures to influence public opinion (grass roots lobbying) Total lobbying expenditures (add lines 1 aand 1b) Other exempt purpose expenditures (add lines 1 aand 1b) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line Le, column (a) or (b) is: If the amount on line Le, column (a) or (b) is: If the amount on line Le, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 If the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 If the excess over \$1,000,000 If the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 If the excess over \$1,000,000 If the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 If the excess over \$1			expenses, and share of excess lob	bying expenditures)		_	•	
Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Diver \$500,000 Diver \$500,000 Diver \$500,000 but not over \$1,000,000 Diver \$1,000,000 but not over \$1,000,0	3	Check	ıf the filing organization checked bo	ox A and "limited contro	ol" provisions app	ly	1	1
(The term "expenditures" means amounts paid or incurred.) Ital Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1225,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1225,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but			Limits on Lobbying	Expenditures			(a) Filing	(b) Affiliated
Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S175,000 plus 15% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S100,000 plus 15% of the excess over \$1,000,000 Over \$1,000,000 Over \$1,000,000 Over \$1,000,000 The lobbying nontaxable amount is: Not over \$500,000 Over \$1,000,000 Over \$1,000,00					l.)		Organization's Totals	Group Totals
b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,7000,000 Over \$1,000,000 but not over \$1,7000,000 S225,000 plus 15% of the excess over \$1,000,000 Over \$1,7000,000 Over \$1,7000,000 F17,000,000 S225,000 plus 5% of the excess over \$1,500,000 Over \$1,7000,000 F17,000,000 S1,000,000 F17,000,000 F17,000,		-			1 \		100013	1 ocars
c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 In the excess over \$1,000,000 F1,000,000 F1,000,0				· -				
d O ther exempt purpose expenditures Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000					ying)			
Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is:			,	b)				
f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$17,000,000 but not over \$1,7000,000 Over \$17,000,000 but not over \$17,000,000 S225,000 plus 10% of the excess over \$1,000,000 Over \$17,000,000 Over \$17,000,000 Over \$17,000,000 S225,000 plus 5% of the excess over \$1,000,000 Over \$17,000,000 Over \$17,000,000 S1,000,000 S1,000,0	d	Otherexe	empt purpose expenditures					
Columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$500,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,7000,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,000,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 Over \$1,500,000 S1,000,000	e	Total exe	mpt purpose expenditures (add lines 1	.c and 1d)				
Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,7000,000 Over \$1,500,000 but not over \$1,7000,000 Over \$1,500,000 but not over \$1,000,000 Over \$1,500,000 but not over \$1,000,000 S225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 S1,000,000 Grassroots nontaxable amount (enter 25% of line 1f) Subtract line 1g from line 1a If zero or less, enter -0- Subtract line 1f from line 1c If zero or less, enter -0- If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying celling amount	f		nontaxable amount Enter the amount	from the following table	in both			
Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,000,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,00		If the an	ount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Section \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1ffrom line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying ceiling amount		Not over \$5	500,000	20% of the amount on lii	ne 1e			
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,00		Over \$500,	000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	000		
g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying celling amount		Over \$1,00	0,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	,000		
g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1ffrom line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount		Over \$1,50	0,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,			
h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying ceiling amount		Over \$17,0	00,000	\$1,000,000				
h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying ceiling amount								
i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount		Grassroo	ts nontaxable amount (enter 25% of li	ne 1f)				
i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount	h	Subtract	line 1a from line 1a If zero or less. en	ter -0 -				
Jection 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying ceiling amount								
4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete al columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount					organization file	Form 4720 re	portina	
(Some organizations that made a section 501(h) election do not have to complete al columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount							F - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	┌ Yes ┌ No
Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 2009 Lobbying non-taxable amount		(Sor	ne organizations that made a	section 501(h) el	ection do not	have to co		ne five
beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying non-taxable amount b Lobbying ceiling amount			Lobbying Exp	enditures During	4-Year Avera	ging Period	d	
b Lobbying ceiling amount				(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
	2a	Lobbyin	g non-taxable amount					
	b							
c Total lobbying expenditures	c	Total loi	obying expenditures					
d Grassroots non-taxable amount	d	Grassro	ots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))	e							

(b)

(a)

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768	
	(election under section 501(h)).	

		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
C	Media advertisements?			
d	Mailings to members, legislators, or the public?			
е	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	Yes	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		No
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		Νo

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
С	Total	2c	

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?

Taxable amount of lobbying and political expenditures (see instructions)

4	
5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier	Return Reference	Explanation
ORGANIZATIONS DIRECT AND INDIRECT POLITICAL CAMPAIGN ACTIVITIES		THE ORGANIZATION PROVIDED INFORMATION TO ITS MEMBERS ABOUT ELECTORAL CAMPAIGNS AND ISSUES, ENCOURAGES ITS MEMBERS TO PARTICIPATE IN THE ELECTORAL PROCESS, AND COLLABORATES WITH OTHER LABOR ORGANIZATIONS AND ALLIED GROUPS ON ELECTORAL MATTERS, ALL IN ORDER TO SERVE THE BEST INTERESTS OF THE ORGANIZATION'S MEMBERS, THEIR FAMILIES AND ALL WORKING PEOPLE THE ORGANIZATION ALSO SPONSORED A SEPARATE SEGREGATED FUND THAT IS REGISTERED AS A FEDERAL POLITICAL COMMITTEE WITH THE FEDERAL ELECTION COMMISSION (FEC), AND A SEPARATE SEGREGATED FUND THAT IS REGISTERED AS A POLITICAL ORGANIZATION WITH THE INTERNAL REVENUE SERVICE (IRS) THE ORGANIZATION PROVIDED ADMINISTRATIVE SUPPORT FOR THESE FUNDS IN ACCORDANCE WITH THE

DLN: 93493298005112

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

itema	al Revenue Service	► Attach to Fo	orm 990. ► See separate instructions.			Inspec	tion
	me of the organi			Empl	oyer ident if icat	ion numb	er
	ITED STEEL PAPER AI BBER MANUFACTURI			25-0	818080		
Pa	art I Organi	izations Maintaining Donor Ac	dvised Funds or Other Similar F			Comple	te if the
	organız	ration answered "Yes" to Form 99					
_	-		(a) Donor advised funds	(b) Funds and of	her accou	ınts
1	Total number at	·					
2		ributions to (during year)					
3 4	Aggregate yran	` ', '					
		<i>,</i>					
5	funds are the o	rganization's property, subject to the	sors in writing that the assets held in dor organization's exclusive legal control?			☐ Yes	┌ No
6	used only for cl		donor advisors in writing that grant funds efit of the donor or donor advisor, or for a			┌ Yes	┌ No
Pa			ıf the organization answered "Yes" t	to Form	990, Part IV	, line 7.	
1 2	Preservati Protection Preservati Complete lines	conservation easements held by the or on of land for public use (e g , recreating of natural habitat on of open space 2a-2d if the organization held a qualing last day of the tax year		certified	historic struct	•	a
	casement on th	ic fast day of the tax year			Held at the	End of the	Year
а	Total number o	f conservation easements		2a			
b	Total acreage r	restricted by conservation easements		2b			
c	Number of cons	servation easements on a certified his	toric structure included in (a)	2c			
d	Number of cons	servation easements included in (c) ac	cquired after 8/17/06	2d			
3			erred, released, extinguished, or terminate	ed by th	e organization o	luring	
	the taxable yea	ar ►					
4		es where property subject to conserva					
5		nization have a written policy regarding the conservation easements it holds?	g the periodic monitoring, inspection, han	dling of	violations, and	┌ Yes	┌ No
6	Staff and volun	teer hours devoted to monitoring, insp	pecting and enforcing conservation easen	nents du	ring the year 🕨		
7	A mount of expe	enses incurred in monitoring, inspectii	ng, and enforcing conservation easement	s during	the year		
	► \$						
8		servation easement reported on line 2) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	ction		┌ Yes	┌ No
9	balance sheet,		onservation easements in its revenue and the footnote to the organization's financia ments				
Pai	rt IIII Organi	izations Maintaining Collectio	ons of Art, Historical Treasures, 'Yes" to Form 990, Part IV, line 8.	or Oth	er Similar <i>A</i>	ssets.	
1a	If the organizat art, historical t	tion elected, as permitted under SFAS reasures, or other similar assets held	116, not to report in its revenue stateme for public exhibition, education or resear ancial statements that describes these i	ch in fur			e,
b	If the organizat	tion elected, as permitted under SFAS	116, to report in its revenue statement a public exhibition, education, or research i	and bala			
	(i) Revenues ir	ncluded in Form 990, Part VIII, line 1			► \$		
	(ii) Assets incl	uded in Form 990, Part X			s		
2	If the organizat	·	orical treasures, or other similar assets for Single 116 relating to these items	or financ	ial gain, provid	e the	
а	-	ided in Form 990, Part VIII, line 1	-		► \$_		

Assets included in Form 990, Part X

Part	Tit Organizations Maintaining Co	llections of Art	t, His	tori	cal Ti	reası	ires, or C	the	<u>r Similar As</u>	sets (c	continued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne foll	owing	that ar	e a signific	ant u	se of its collect	:ion	
а	Public exhibition		d	\vdash	Loan	orexc	hange prog	rams			
ь	Scholarly research		e	\vdash	Othe	r					
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and evnla	un hov	ar the	, furth	artha (organizatioi	1'C AV	emnt nurnose i	ın	
•	Part XIV						_			11	
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t									┌ Yes	□ No
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an an	ements. Compl	ete ıf	the	organ	ızatıo					
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?						or other ass	sets r		┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ving t	able		-				
							I I		An	nount	
С	Beginning balance						-	1c			
d	Additions during the year							1d			
е	Distributions during the year						L	1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21?							┌ Yes	┌ No
ь	If "Yes," explain the arrangement in Part XIV	•									
Pa	rt V Endowment Funds. Complete										
_		(a)Current Year	(b) Prior `	rear	(c) Tv	vo Years Back	(d)	Three Years Back	(e) Four `	Years Back
1a	Beginning of year balance							+			
Ь	Contributions							+			
C	Investment earnings or losses							4			
d	Grants or scholarships							1			
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held	as								
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment 🕨										
С	Term endowment ▶										
За	Are there endowment funds not in the posses	ssion of the organiz	ation	that a	are hel	danda	admınıstere	d for	the		
	organization by									Yes	No
	(i) unrelated organizations							•	3a(
_	(ii) related organizations								3a(<u> </u>
	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the second secon							•	3t	<u>, </u>	
4	t VI Land, Buildings, and Equipme					10					
Fai	Land, Buildings, and Equipme	int. See Form 95	70, Pa							. T	
	Description of property				Cost or s (inves		(b) Cost or o		(c) Accumulated depreciation	(d) B	book value
1a	Land		•							$+\!\!-\!\!\!-$	
b I	Buildings		•				1	9,496	19,49)6	0
c I	Leasehold improvements		•							\bot	
d I	Equipment						33,09	0,206	31,901,42	<u>'</u> 1	1,188,785
	Other							4,071	•	'1	0
Tota	I. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colu	mn (B)), line	10(c).)			•		1,188,785
							· · · · · ·		Schedule D	(Form	990) 2011

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2.	
(a) Description of security or category	(b)Book value		d of valuation
(including name of security)	(2)20011 14140	Cost or end-of-	-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990. Part X. col (B) line 12)			
(-,,		12	
Part VIII Investments—Program Related. See			d of valuation
(a) Description of investment type	(b) Book value		year market value
			_
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		
(a) Descrip			(b) Book value
(1) DEPOSITS			904,059
(2) ACCRUED INTEREST RECEIVABLE			1,059,975
(3) DISTRICT OFFICE FUNDS			607,314
(4) DUE FROM AFFILIATES			69,068,007
(5) ACCRUED DIVIDENDS			161,370
(6) DUE FROM STEELWORKERS HEALTH & WELFARE			7,100
(7) ADVANCES TO EMPLOYEES			14,823
Total (Calumn (b) about a great Farms 000, Dark V, cal (B) line 1	<i>r</i> \		71 022 640
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X			71,822,648
(a) December of the below			
	(b) A mount		
Federal Income Taxes			
FUNDS FOR INACTIVE LOCAL UNIONS	6,608,134		
DEFERRED COMPENSATION	2,135,963		
DISTRICT POLITICAL EDUCATION AND LEGISLATIVE FUNDS	3,514,651		
ACCRUED PENSION EXPENSE	225,845,279		
DISTRICT EDUCATION FUNDS			
ACCRUED POSTRETIREMENT BENEFIT	799,511		
	610,055,909		
DUE TO AFFILIATES	47,176,900		
INVESTMENT IN LINDEN HALL	16,679,562		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	912,815,909		

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	469,011,578
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	418,453,956
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	50,557,622
4	Net unrealized gains (losses) on investments	4	-9,374,518
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-82,936,946
9	Total adjustments (net) Add lines 4 - 8	9	-92,311,464
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-41,753,842
Par	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	278,429,168
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-9,374,518
3	Subtract line 2e from line 1	3	287,803,686
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	181,207,892
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	469,011,578
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	237,264,578
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	237,264,578
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	181,189,378
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	418,453,956
Day	t XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48		THE USW'S STATEMENT OF FINANCIAL POSITION AT DECEMBER 31, 2011 AND 2010 DOES NOT INCLUDE ANY LIABILITIES ASSOCIATED WITH UNCERTAIN TAX POSITIONS, FURTHER, THE USW HAS NO UNRECOGNIZED TAX BENEFITS THERE WERE NO INTEREST OR PENALTIES RECOGNIZED IN THE STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED DECEMBER 31, 2011 AND 2010 THE STATUTORY TAX YEARS REMAIN OPEN TO EXAMINATION
PART XI, LINE 8 - OTHER ADJUSTMENTS		BENEFIT CHANGES OTHER THAN NET PERIODIC BENEFIT COST -82,936,946
PART XII, LINE 4B - OTHER ADJUSTMENTS		LOCAL UNION REFUNDS 172,108,151 DUES ALLOCATED TO EDUCATION 7,143,490 FOREIGN EXCHANGE GAIN 1,833,083 RECLASS OF REGISTRATION FEES 105,340 UNITED STEELWORKERS NON-FEDERAL ACCOUNT REVENUE 17,586 REIMBURSEMENT OF LEGAL SERVICES 242
PART XIII, LINE 4B - OTHER ADJUSTMENTS		LOCAL UNION REFUNDS 172,108,151 DUES ALLOCATED TO EDUCATION 7,143,490 FOREIGN EXCHANGE GAIN 1,833,083 RECLASS OF REGISTRATION FEES 105,340 UNITED STEELWORKERS NON-FEDERAL ACCOUNT EXPENSE -928 REIMBURSEMENT OF LEGAL SERVICES 242

Additional Data

Software ID:

Software Version:

EIN: 25-0818080

Name: UNITED STEEL PAPER AND FORESTRY

RUBBER MANUFACTURING ENERGY ALLIED

Form 990, Schedule D, Part X, - Other Liabilities

1 (a) Description of Liability	(b) A mount
FUNDS FOR INACTIVE LOCAL UNIONS	6,608,134
DEFERRED COMPENSATION	2,135,963
DISTRICT POLITICAL EDUCATION AND LEGISLATIVE FUNDS	3,514,651
ACCRUED PENSION EXPENSE	225,845,279
DISTRICT EDUCATION FUNDS	799,511
ACCRUED POSTRETIREMENT BENEFIT	610,055,909
DUE TO AFFILIATES	47,176,900
INVESTMENT IN LINDEN HALL	16,679,562

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493298005112

OMB No 1545-0047

2011

Open to Public Inspection

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service ► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.

Statement of Activities Outside the United States

► Attach to Form 990. ► See separate instructions.

Name of the organization UNITED STEEL PAPER AND FORESTRY RUBBER MANUFACTURING ENERGY ALLIED **Employer identification number**

25-0818080

Pa	"Yes" to Form 990, Par			he United States. C	omplete if the organiza	ation answered
1	For grantmakers. Does the dassistance, the grantees' eligible the grants or assistance?	organization n gibility for the	naıntaın record grants or assıs	stance, and the select	on criteria used to awa	
2	For grantmakers. Describe in Pa United States	rt V the organiz	atıon's procedui	res for monitoring the use	e of grant funds outside th	e
3	Activites per Region (Use Part	V ıf addıtıonal s	pace is needed)		
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	region (by type) (e g ,	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
	NORTH AMERICA	4		COLLECTIVE BARGAINING	PROGRAM SERVICES	66,751,752
	EUROPE	0	0	SUPPORT WORKERS RIGHTS	PROGRAM SERVICES	132,031
	SOUTH AMERICA	0	0	SUPPORT WORKERS RIGHTS	PROGRAM SERVICES	48,077
	MIDDLE EAST AND NORTH AFRICA	0	0	SUPPORT WORKERS RIGHTS	PROGRAM SERVICES	9,842
	CENTRAL AMERICA AND THE CARIBBEAN	0	0	COLLECTIVE BARGAINING	PROGRAM SERVICES	31,192
	SUB-SAHARAN AFRICA	0	0		PROGRAM SERVICES	14,654
	EAST ASIA AND THE PACIFIC	0	0		PROGRAM SERVICES	26,477
	SOUTH ASIA	0	0	SUPPORT WORKERS RIGHTS	PRO GRAM SERVICES	2,565
3a	Sub-total	4	258			67,016,590
	Total from continuation sheets to Part I	0				(

c Totals (add lines 3a and 3b)

67,016,590

	•
Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990,
	Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000
	Use Part V if additional space is needed

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			NORTH AMERICA	GENERAL SUPPORT	15,000	CHECK	0	N/A	N/A
			NORTH AMERICA	GENERAL SUPPORT	10,000	CHECK	0	N/A	N/A
			NORTH AMERICA	GENERAL SUPPORT	10,000	CHECK	0	N/A	N/A
			NORTH AMERICA	GENERAL SUPPORT	12,000	СНЕСК	0	N/A	N/A
			NORTH AMERICA	GENERAL SUPPORT	44,000	СНЕСК	0	N/A	N/A
			NORTH AMERICA	GENERAL SUPPORT	10,000	СНЕСК	0	N/A	N/A
			NORTH AMERICA	GENERAL SUPPORT	6,000	СНЕСК	0	N/A	N/A
			NORTH AMERICA	GENERAL SUPPORT	10,800	СНЕСК	0	N/A	N/A
			NORTH AMERICA	GENERAL SUPPORT	25,000	СНЕСК	0	N/A	N/A
			NORTH AMERICA	GENERAL SUPPORT	6,500	CHECK	0	N/A	N/A
			NORTH AMERICA	GENERAL SUPPORT	5,320	CHECK	0	N/A	N/A
			SUB-SAHARAN AFRICA	GENERAL SUPPORT	20,000	WIRE TRANSFER	0	N/A	N/A

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

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- 6

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
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Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	굣	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	굣	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	Г	Yes	[ত	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	া	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	া	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	ন	Νo

Schedule F (Form 990) 2011

Part V Supplemental Information

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

7 1 +- f	D - t D - f	Flanakan
Identifier PROCEDURE FOR MONITORING GRANTS OUTSIDE THE U S		Explanation SCHEDULE F, PART I, LINE 2 CONTRIBUTIONS ARE APPROVED BY MEMBERS OF THE INTERNATIONAL EXECUTIVE BOARD

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Schedule I

(Form 990)

Department of the Treasury

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

DLN: 93493298005112

Inspection

Internal Revenue Service Name of the organization Employer identification number UNITED STEEL PAPER AND FORESTRY 25-0818080 RUBBER MANUFACTURING ENERGY ALLIED Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use (a) Name and address of **(b)** EIN (c) IRC Code (d) Amount of cash (f) Method of (a) Description of (h) Purpose of grant (e) A mount of nonorganization section grant valuation non-cash assistance or assistance cash ıf applicable (book, FMV, or government assistance appraisal, other) See Additional Data Table Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IVSupplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.IdentifierReturn ReferenceExplanationPROCEDURE FOR MONITORING GRANTS IN THE U SPART I, LINE 2SCHEDULE I, PART I, LINE 2 CONTRIBUTIONS ARE APPROVED BY MEMBERS OF THE INTERNATIONAL EXECUTIVE BOARD

Software ID:

Software Version:

EIN: 25-0818080

Name: UNITED STEEL PAPER AND FORESTRY

RUBBER MANUFACTURING ENERGY ALLIED

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AFL-CIO SECRETARY- TREASURER815 16TH STREET NW WASHINGTON, DC 20006	53- 0228172	501(C)(5)	60,000	0	FMV	N/A	GENERAL SUPPORT
STATE UNITY FUND 815 16TH STREET NW WASHINGTON, DC 20006	53- 0228172	501(C)(5)	1,300,000	0	FMV	N/A	GENERAL SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALLIANCE FOR RETIRED AMERICANS815 16TH STREET NW FOURTH FL WASHINGTON, DC 20006	52- 2277805	501(C)(4)	9,500	0	FMV	N/A	GENERAL SUPPORT
ARISE CHICAGO 1020 W BRYN MAWR AVENUE STE 300 CHICAGO II 60660	20- 1072983	501(C)(3)	22,500	0	FM∨	N/A	GENERAL SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLUE GREEN ALLIANCE2828 UNIVERSITY AVE SE 2 MINNEAPOLIS, MN 55414	26- 4086284	501(C)(4)	63,200	0	FMV	N/A	GENERAL SUPPORT
CAMPAIGN FOR AMERICA'S FUTURE 1825 K STREET NW STE 400 WASHINGTON, DC	52- 1971942	501(C)(4)	20,000	0	FM∨	N/A	GENERAL SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV,	(g) Description of non-cash	(h) Purpose of grant or assistance
					appraisal, other)	assistance	
CENTER FOR AMERICAN PROGRESS1333 H STREET NW 10TH FLOOR WASHINGTON, DC 20005	30- 0126510	501(C)(3)	10,000	0	FMV	N/A	GENERAL SUPPORT
COALITION OF KAISER PERMANENTE UNIONS888 16TH ST NW STE 670 WASHINGTON, DC	52- 2360920	501(C)(5)	5,514	0	FMV	N/A	GENERAL SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ECONOMIC POLICY INSTITUTE1333 H ST NW STE 300 EAST TOWER WASHINGTON, DC 20005	52- 1368964	501(C)(3)	75,000	0	FMV	N/A	GENERAL SUPPORT
STEEL VALLEY AUTHORITY1112 S BRADDOCK AVENUE STE 300 SWISSVALE, PA	25- 1528181	GOVERNMENT	10,000	0	FM∨	N/A	GENERAL SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INSTITUTE FOR GLOBAL LABOUR & HUMAN RIGHTSFIVE GATEWAY CENTER SIXTH FLOOR PITTSBURGH, PA 15222	13- 3695377	501(C)(3)	345,000	0	other) FMV	N/A	GENERAL SUPPORT
JOBS WITH JUSTICE EDUCATION FUND 1325 MASSACHUSETTS AVE NW STE 200 WASHINGTON, DC	52- 1865575	501(C)(3)	15,450	0	FMV	N/A	GENERAL SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL LABOR COLLEGE10000 NEW HAMPSHIRE AVENUE SILVER SPRING, MD 20903	52- 0895834	501(C)(3)	15,000	0	FMV	N/A	GENERAL SUPPORT
PITTSBURGH PENGUINS LP1001 FIFTH AVENUE PITTSBURGH,PA 15219	35- 2308652	N/A	25,000	0	FMV	N/A	GENERAL SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED STUDENTS AGAINST SWEATSHOPS1150 17TH STREET NW WASHINGTON, DC 20036	52- 2094677	501(C)(3)	10,000	0	FMV	N/A	GENERAL SUPPORT
UNITED WAY OF ALLEGHENY COUNTYPENN LIBERTY PLZ ONE 1250 PENN AVE PITTSBURGH, PA 15222	25- 1043578	501(C)(3)	10,000	0	FMV	N/A	GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WI STATE AFL-CIO REGISTRATION AND GOTV6333 W BLUEMOUND ROAD MILWAUKEE, WI 53213	39- 0941964	501(C)(5)	79,599	0	FMV	N/A	GENERAL SUPPORT

Compensation Information

DLN: 93493298005112

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

	TED STEEL PAPER AND FORESTRY			• •			
	BBER MANUFACTURING ENERGY ALLIED			25-0818080			
Pa	rt I Questions Regarding Compensatio	<u>n</u>					
				,		Yes	No
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III		·				
	First-class or charter travel	Γ	Housing allowance or residence for	personal use			
	▼ Travel for companions	Γ	Payments for business use of perso	nal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiat	ion fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chau	ffeur, chef)			
b	If any of the boxes in line 1a are checked, did the or reimbursement orprovision of all the expenses desc				1b	Yes	
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executive				2	Yes	
3	Indicate which, if any, of the following the organizationganization's CEO/Executive Director Check all the			2			
	Compensation committee	굣	Written employment contract				
	Independent compensation consultant Compensation survey or study						
	Form 990 of other organizations	굣	Approval by the board or compensa	tion committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII	, Section A , line 1a with respect to t	he filing organization			
а	Receive a severance payment or change-of-control	paymen	t?		4a		No
b	Participate in, or receive payment from, a suppleme	ntal non	qualified retirement plan?		4b		Νo
c	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?		4 c		No
	If "Yes" to any of lines 4a-c, list the persons and pr	rovide th	e applicable amounts for each item i	n Part III			
	Only 501(c)(3) and 501(c)(4) organizations only me	ust comp	olete lines 5-9.				
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	, lıne 1a,	did the organization pay or accrue a	ny			
а	The organization?				5a		
b	Any related organization?				5b		
	If "Yes," to line 5a or 5b, describe in Part III						
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	, line 1a,	did the organization pay or accrue a	ny			
а	The organization?				6a		
b	Any related organization?				6b		
	If "Yes," to line 6a or 6b, describe in Part III						
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"			n-fixed	7		
8	Were any amounts reported in Form 990, Part VII, subject to the initial contract exception described in						
	ın Part III				8		<u> </u>
9	If "Yes" to line 8, did the organization also follow th section $534958-6(c)$?	e rebutta	able presumption procedure describe	d in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base compensation	(ii) Bonus & (iii) Other reportable compensation compensation		other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
See Additional Data Table							

Schedule J (Form 990) 2011 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2011

Software ID: Software Version:

EIN: 25-0818080

Name: UNITED STEEL PAPER AND FORESTRY

RUBBER MANUFACTURING ENERGY ALLIED

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of	fW-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) O ther compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
LEO W GERARD	(I) (II)	166,900 0	0 0	8,798 0	34,715 0	24,092 0	234,505 0	0 0
THOMAS M CONWAY	(1) (11)	135,110 0	0	6,680 0	28,103 0	23,422 0	193,315	0
FREDRICK D REDMOND	(I) (II)	135,110 0	0	8,799 0	28,103 0	23,454	195,466 0	0
STANLEY W JOHNSON	(ı) (ıı)	143,057 0	0	7,054 0	29,756 0	25,972 0	205,839	0
KENNETH G NEUMANN	(1) (11)	127,162 0	0	23,770	26,450 0	5,500 0	182,882	0
GARY BEEVERS	(ı) (ıı)	135,110 0	0	6,795 0	21,766	23,028	186,699	0
JON T GEENEN	(I) (II)	135,110 0	0	8,405 0	21,766	23,462	188,743	0
CAROL LANDRY	(ı) (ıı)	135,110 0	0	7,756 0	28,103	23,495	194,464	0
DAVID R MCCALL	(ı) (ıı)	109,937	0	14,957	22,867	23,071	170,832	0
MICHAEL BOLTON	(ı) (ıı)	109,937	0	7,701 0	17,711	23,129	158,478	0
STEVE HUNT	(ı) (ıı)	109,937 0	0	20,836	22,867	7,098	-	0
WILLIAM J PIENTA	(ı) (ıı)	109,937 0	0	8,235 0	22,867	23,113	164,152	0
DANIEL ROY	(ı) (ıı)	109,937	0	29,710 0	22,867	5,221	167,735 0	0
WAYNE FRASER	(ı) (ıı)	109,937 0	0	20,217	22,867	5,221		0
JAMES S ROBINSON	(ı) (ıı)	109,937 0	0	6,427 0	22,867	23,096	162,327	0
ERNEST R THOMPSON	(I) (II)	109,937 0	0	6,804 0	22,867	23,130	162,738	0
JOHN P DEFAZIO	(I) (II)	109,937	0	9,807	22,867	23,318	•	0
ROBERT J BRATULICH	(1) (11)	109,937	0		22,867	23,149		0

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
JOHN M BREAUX	(I) (II)	109,937 0	0	7,230 0	17,711 0	22,760 0	157,638	0
R DANIEL FLIPPO	(I) (II)	109,937 0	0	6,620 0	22,867 0	22,994 0	162,418	0
ROBERT LAVENTURE	(I)	109,937 0	0	7,134 0	22,867 0	23,071 0	163,009	0
LYNN A AGEE	(1) (11)	127,596 0	0	9,441 0	20,556 0	23,080 0	180,673	0
LEEANN G FOSTER	(1) (11)	119,299 0	0	12,158 0	19,219 0	23,016 0	173,692	0
RICHARD J BREAN	(I) (II)	130,889 0	0	12,114 0	27,225 0	23,475 0	193,703	0
KIM A SIEGFRIED	(I) (II)	123,067 0	0	10,623 0	25,598 0	23,273 0	182,561	0
MELVIN P STEIN	(1) (11)	119,299 0	0	12,444 0	24,814 0	23,357 0	179,914	0 0

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DLN: 93493298005112

OMB No 1545-0047

Transactions with Interested Persons Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Name of the organization UNITED STEEL PAPER AND FORESTRY	JNITED STEEL PAPER AND FORESTRY							Employer identification number				
RUBBER MANUFACTURING ENERGY ALLIED Part I Excess Benefit Tran		ns (se	ection 501(c)(3) a	and section 501	(c)(4)		5-08180 zations i					
Complete if the organizati									ne 40b			
1 (a) Name of disqu	ıalıfıadı	orcon		41.5						(c) ected?		
1 (a) Name of disqu	ianneu j	Derson		(b) Des	cription	ortrans	action		Yes	No		
									103	+ 110		
										1		
									-	 		
										+		
										\bot		
2 Enter the amount of tax impose							ear unde	r				
section 4958							🏲	* *				
3 Enter the amount of tax, if any,	on line	2, abov	e, reimbursed by th	e organization .			.	· s				
Part II Loans to and/or F												
Complete If the organiz	ation ar T	swered	"Yes" on Form 990 I	, Part IV, line 26 T	, or Forn	n 990-E		, line 38a	<u>1</u>			
	(b) Lo				(e) I	n	(f) Approv	/ed	(g)Writte	≥n		
(a) Name of interested person and purpose	or fro		(c)Original principal amount	(d)Balance due			by boar		agreemer	ıt?		
parpood	To	From	- Principal amount		Yes	No	Yes	No No	Yes	No		
1) LYNN A AGEE	10	110111			163	140	163	140	163	140		
		Х	500	0		No	Yes		\perp	Νo		
2) GARY BEEVERS		×	500	500		No	Yes			No		
3) MICHAEL BOLTON			300	300		110	1 03		1	110		
		Х	500	500		No	Yes		++	Νo		
4) JOHN M BREAUX		X	500	500		No	Yes			Νo		
5) JON T GEENEN												
		Х	500	500		No	Yes			Νo		
6) GERALD JOHNSTON		×	500	500		No	Yes			Νo		
7) LEWIS PEACOCK												
O) JAMES K BUILLING JB		X	500	500		No	Yes		++	Νo		
8) JAMES K PHILLIPS JR		X	500	500		No	Yes			Νo		
9) KENNETH TEST												
10)LLOYD WALTERS		X	500	500		No	Yes			No		
10) LEO ID WALTERS		Х	500	500		No	Yes			Νo		
Total			🕨 \$	4,500								
Part IIII Grants or Assistan					/ line 3	. 7						
Complete if the orga		_	ered Yes on Fo)Relationship betwe									
(a) Name of interested perso	on		and the org		13011	(c) A m	ount of g	rant or ty	pe of assist	tance		
		-										

Part IV	Business	Transactions	Involving	Interested	Persons
		I I a I I Sa Ca	±111 0 1 0 1 1 1 1 1 9	ziitoi obtoa	

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

complete if the organization	ii aliswerea Tes Oli	Complete if the organization answered Tes on Form 330, Fart IV, line 200, 200, or 200.											
(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sha organiz reven	ation's								
	organızatıon			Yes	No								

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
PART II, COLUMN (A), PURPOSE OF LOANS		THE USW EXTENDED ADVANCES TO CERTAIN EMPLOYEES TO ASSIST IN FUNDING OF EXPENSES THAT WERE
OF LOANS		INCURRED IN CONNECTION WITH USW OPERATIONAL
		ACTIVITIES NO ADVANCE EXCEEDS \$500 A FINAL ACCOUNTING OF THE ADVANCE IS EXPECTED OF ALL
		AFFECTED EMPLOYEES

Schedule L (Form 990 or 990-EZ) 2011

Software ID: Software Version:

EIN: 25-0818080

Name: UNITED STEEL PAPER AND FORESTRY

RUBBER MANUFACTURING ENERGY ALLIED

Form 990, Schedule L, Part II - Loans to and from Interested Persons

(a) Name of interested person and purpose	or fro	oan to m the zation?	(c) O riginal principal amount \$	(d) Balance due \$	(e) defa	In ult?	(1 A ppro- boar comm	dor		ritten ment?
	То	From			Yes	No	Yes	No	Yes	No
LYNN A AGEE		х	500	0		No	Yes			No
GARY BEEVERS		х	500	500		No	Yes			No
MICHAEL BOLTON		х	500	500		No	Yes			No
JOHN M BREAUX		х	500	500		No	Yes			No
JON T GEENEN		х	500	500		No	Yes			No
GERALD JOHNSTON		х	500	500		No	Yes			No
LEWIS PEACOCK		х	500	500		No	Yes			No
JAMES K PHILLIPS JR		х	500	500		No	Yes			No
KENNETH TEST		х	500	500		No	Yes			No
LLOYD WALTERS		х	500	500		No	Yes			No

OMB No 1545-0047

Inspection

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Name of the organization UNITED STEEL PAPER AND FORESTRY RUBBER MANUFACTURING ENERGY ALLIED **Employer identification number**

25-0818080

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 6	ACTIVE MEMBERS PAY FULL DUES THEY HAVE THE RIGHT TO VOTE ASSOCIATE MEMBERS DO NOT MEET THE REQUIREMENT FOR FULL MEMBERSHIP THEY ARE NOT EMPLOYED IN A BARGAINING UNIT REPRESENTED BY THE UNION ASSOCIATE MEMBERS ARE ENTITLED TO VOTE WITHIN THE ASSOCIATE MEMBER ORGANIZATION ASSOCIATE MEMBERS DO NOT PAY FULL REGULAR DUES
	FORM 990, PART VI, SECTION A, LINE 7A	ACTIVE MEMBERS IN GOOD STANDING MAY VOTE IN LOCAL AND INTERNATIONAL ELECTIONS
	FORM 990, PART VI, SECTION A, LINE 7B	CONSTITUTIONAL AMENDMENTS MAY BE MADE BY A MAJORITY VOTE OF THE DELEGATES AT THE INTERNATIONAL CONVENTION
	FORM 990, PART VI, SECTION A, LINE 8B	THE INTERNATIONAL EXECUTIVE BOARD DOES NOT AUTHORIZE COMMITTEES TO ACT ON ITS BEHALF
	FORM 990, PART VI, SECTION B, LINE 11	THE COMPLETED FORM 990 WAS REVIEWED BY FINANCIAL MANAGEMENT UPON COMPLETION OF THE REVIEW, COPIES OF THE RETURN WERE PROVIDED TO THE INTERNATIONAL EXECUTIVE BOARD AND DISCUSSED AT A MEETING BEFORE FILING WITH THE INTERNAL REVENUE SERVICE
	FORM 990, PART VI, SECTION B, LINE 15	ALL SALARIES FOR THE INTERNATIONAL OFFICERS AND DIRECTORS ARE PROVIDED FOR IN ARTICLE IV, SECTION 21 OF THE USW CONSTITUTION
	FORM 990, PART VI, SECTION C, LINE 19	THE UNION DOES NOT ROUTINELY MAKE SUCH DOCUMENTS AVAILABLE TO THE PUBLIC
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -9,374,518 BENEFIT CHANGES OTHER THAN NET PERIODIC BENEFIT COST -82,936,946 TOTAL TO FORM 990, PART XI, LINE 5 -92,311,464
FINANCIAL STATEMENT AND REPORTING - OVERSIGHT OF FINANCIAL STATEMENT AUDIT	FORM 990, PART XII, LINE 2C	USWS FINANCIAL STATEMENTS ARE AUDITED BY AN INDEPENDENT ACCOUNTING FIRM IN ADDITION, USW HAS IDENTIFIED CERTAIN INDIVIDUALS THAT ASSUME THE RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND ITS SELECTION OF THE INDEPENDENT ACCOUNTANT THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR
COMPENSATION	SCHEDULE J, PART I, QUESTION 3	THE BASE SALARIES OF THE INTERNATIONAL OFFICERS AND DIRECTORS ARE PROVIDED FOR IN ARTICLE IV, SECTION 21 OF THE USW CONSTITUTION ALL AMENDMENTS TO THE CONSTITUTION ARE APPROVED BY A MAJORITY OF USW MEMBERS ALL OF WHOM ARE INDEPENDENT WITH RESPECT TO COMPENSATION MATTERS ANNUAL SALARY CHANGES ARE BENCHMARKED AGAINST MEMBERS WAGES, THEREFORE, THE PROCESS INCORPORATES COMPARABILITY DATA AND IS INTENDED TO SATISFY THE REASONABLE COMPENSATION SAFE HARBOR SET FORTH IN THE INTERNAL REVENUE CODE AND THE REGULATIONS ENACTED THEREUNDER

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(Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493298005112

Open to Public . Inspection

Name of the organization UNITED STEEL PAPER AND FORESTRY RUBBER MANUFACTURING ENERGY ALLIED	NITED STEEL PAPER AND FORESTRY JBBER MANUFACTURING ENERGY ALLIED							
Part I Identification of Disregarded Entities (Complete	e if the organizatior	answered "Yes" (on Form 990, P	art IV, line 33.)				
(a) Name, address, and EIN of disregarded entity	(b) Primary activity (c) Legal domicile (state or foreign country) (d) Total income End-of-year assets (f) Direct controlling entity							
Part II Identification of Related Tax-Exempt Organiza or more related tax-exempt organizations during the	itions (Complete if tax year.)	the organization a	answered "Yes'	' on Form 990,	Part IV, line 34 becaus	e it had one		
						(a)		

or more related tax-exempt organizations du	ring the tax year.)	_					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	cont	(g) 512(b)(13) trolled nization
						Yes	No
See Additional Data Table							
						+	+
						\bot	
						1	
For Privacy Act and Paperwork Reduction Act Notice, see the Inst	tructions for Form 990.	Cat No 5	0135Y		Schedule R (Form 990) 2011

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, P	art IV, line 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h Disprop allocat	rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Gener mana partr	ral or iging	(k) Percentage ownership
						Yes	No		Yes	No	<u> </u>

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total ıncome	(g) Share of end-of-year assets	(h) Percentage ownership
(1) LINDEN HALL CORPORATION RD 1 DAWSON, PA 15428 25-1299377	WHOLLY OWNED SUBSIDIARY OF THE USW		UNITED STEEL PAPER AND FORESTRY RUBBER MANUFACTURING ENERGY ALLIED	С			
(2) AMERICAN FLINT GLASS WORKERS UNION SCHOLARSHIP FUND 1440 SOUTH BYRNE ROAD TOLEDO, OH 43614 34-1804857	SCHOLARSHIP	ОН	N/A	Т			

(6)

1/6	Transactions With Related Organizations (Complete if the organization answered "Yes" Note. Complete line 1 if any entity is listed in Parts II, III or IV	on Form 990, Par	11v, line 34, 35, 3	ϽΑ, UΓ 36.)	Yes	No
1 0	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organiz	ations listed in Parts	s II-IV?			\vdash
	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a		No
	Gift, grant, or capital contribution to related organization(s)			1b		No
	Gift, grant, or capital contribution from related organization(s)			1c		No
	Loans or loan guarantees to or for related organization(s)			1d		No
	Loans or loan guarantees by related organization(s)			1e		No
f	Sale of assets to related organization(s)			1f		No
g	Purchase of assets from related organization(s)			1g		No
h	Exchange of assets with related organization(s)			1h		No
i	Lease of facilities, equipment, or other assets to related organization(s)			1i		No
j	Lease of facilities, equipment, or other assets from related organization(s)			1 <u>j</u>	Yes	
k	Performance of services or membership or fundraising solicitations for related organization(s)			1k		No
1	Performance of services or membership or fundraising solicitations by related organization(s)			11	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1m	•	No
n	Sharing of paid employees with related organization(s)			1n		No
o	Reimbursement paid to related organization(s) for expenses			10	Yes	
р	Reimbursement paid by related organization(s) for expenses			1 p	Yes	
q	O ther transfer of cash or property to related organization(s)			1 q	Yes	
r	O ther transfer of cash or property from related organization(s)			1r		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, incl	luding covered relation	onships and transact	ıon thresholds		
	(a)	(b)	(c)	(d)		
	Name of other organization	Transaction type(a-r)	Amount involved	Method of determing involved	_	ount
	ee Additional Data Table					
2)						
3)						
4)						
7)						
5)						

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	org	(e) Are all partners section 501(c)(3) janizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		Disproprtionate allocations		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
			,	Yes	No			Yes	No		Yes	No			

Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

Software ID: Software Version:

EIN: 25-0818080

Name: UNITED STEEL PAPER AND FORESTRY RUBBER MANUFACTURING ENERGY ALLIED

(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c) (3))	(f) Direct Controlling Entity	Section (b)(g on 512 13) rolled ization
STEELWORKER ORGANIZATION OF ACTIVE RETIREES FIVE GATEWAY CENTER PITTSBURGH, PA 15222	RETIREE ORGANIZATION	PA	501(C) (5)		N/A		No
25-1501684 STEELWORKERS CHARITABLE AND EDUCATIONAL ORGANIZATION FIVE GATEWAY CENTER PITTSBURGH, PA 15222	FORMED TO CONDUCT THE CHARITABLE ACTIVITIES OF THE UNITED	PA	501(C) (3)		UNITED STEEL PAPER AND FORESTRY RUBBER MANUFACTURING ENERGY ALLIED	Yes	
83-0400973 UNITED STEELWORKERS NON-FEDERAL ACCOUNT FIVE GATEWAY CENTER PITTSBURGH, PA 15222	STEELWORKERS 527 ORGANIZATION	PA	527		N/A		No
20-5395553 UNITED STEELWORKERS POLITICAL ACTION FUND FIVE GATEWAY CENTER PITTSBURGH, PA 15222	HELPS SPEAK WITH A UNITED VOICE TO FIGHT ISSUES	PA	527		N/A		No
UNITED STEELWORKERS BUILDING FUND FIVE GATEWAY CENTER PITTSBURGH, PA 15222	COMPANY HOLDS TITLE TO UNITED STEELWORKERS BUILDING	PA	501(C) (2)		UNITED STEEL PAPER AND FORESTRY RUBBER MANUFACTURING ENERGY ALLIED	Yes	
23-7270416 UNITED STEELWORKERS EDUCATION CENTER FIVE GATEWAY CENTER PITTSBURGH, PA 15222	HOLDS TITLE TO UNITED STEELWORKERS EDUCATION TRAINING CENTER	PA	501(C) (2)		UNITED STEEL PAPER AND FORESTRY RUBBER MANUFACTURING ENERGY ALLIED	Yes	
25-1299546 UNITED STEELWORKERS OF AMERICA DISTRICT 3 HOLDING SOCIETY 300-3920 NORLAND AVENUE BURNABY V5G4K7	COMPANY HOLDS TITLE TO REAL PROPERTY	CA			N/A		No
STEELWORKERS TRUSTEED BENEFIT PLAN PO BOX 6020 STATION B ETOBICOKE M9W7A3 CA	BENEFITS	СА			N/A		No
UNITED STEELWORKERS DISTRICT 1 PCE 777 DEARBORN PARK LANE SUITE J COLUMBUS, OH 43085 20-5461013	527 ORGANIZATION	ОН	527		N/A		No
USWA DIST 1 OHIO PAC LA 766 777 DEARBORN PARK LANE SUITE J COLUMBUS, OH 43085 91-2101105 USW DISTRICT 2 NON-FEDERAL	527 ORGANIZATION	он	527		N/A		No
ACCOUNT 1244A MIDWAY ROAD MENASHA, WI 54952 20-5399693	527 ORGANIZATION	WI	527		N/A		No
USW DISTRICT 4 MASSACHUSETTS NON-FEDERAL ACCOUNT 305 CAYUGA ROAD SUITE 175 CHEEKTOWAGA, NY 14225 20-5733533 USW DISTRICT 4 RHODE ISLAND	527 ORGANIZATION	NY	527		N/A		No
NON-FEDERAL ACCOUNT 305 CAYUGA ROAD SUITE 175 CHEEKTOWAGA, NY 14225 20-8978834 USW DISTRICT 4 NY NJ DE ME	527 ORGANIZATION	NY	527		N/A		No
NON-FEDERAL ACCOUNT 305 CAYUGA ROAD SUITE 175 CHEEKTOWAGA, NY 14225 20-8979911 USW DISTRICT 7 NON-FEDERAL	527 ORGANIZATION	NY	527		N/A		Νο
ACCOUNT 1301 TEXAS STREET ROOM 200 GARY, IN 46402 20-5397361 USW DISTRICT 7 NON-FEDERAL	527 ORGANIZATION	IN	527		N/A		No
ACCOUNT - ILLINOIS 1301 TEXAS STREET ROOM 200 GARY, IN 46402 20-5397474	527 ORGANIZATION	IN	527		N/A		No
USW DISTRICT 8 KY NON- FEDERAL ACCOUNT 85 C MICHAEL DAVENPORT BOULEVARD SU FRANKFORT, KY 40601 20-5488742 USW DISTRICT 8 WV NON-	527 ORGANIZATION	кү	527		N/A		No
FEDERAL ACCOUNT 85 C MICHAEL DAVENPORT BOULEVARD SU FRANKFORT, KY 40601 20-5488896 USW DISTRICT 8 MD VA NON-	527 ORGANIZATION	кү	527		N/A		No
FEDERAL ACCOUNT 85 C MICHAEL DAVENPORT BOULEVARD SU FRANKFORT, KY 40601 20-5488980	527 ORGANIZATION	кү	527		N/A		No
USW DISTRICT 9 NON-FEDERAL ACCOUNT 919 SHARIT AVENUE SUITE 213 GARDENDALE, AL 35071 20-5397114	527 ORGANIZATION	TN	527		N/A		No

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - 1	dentification of Re	iated lax-E	xempt Orga	nizations			
(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c) (3))	(f) Direct Controlling Entity	(b)	g on 512)(13) trolled nization
UNITED STEELWORKERS DISTRICT 11 NON-FEDERAL ACCOUNT 2929 UNIVERSITY AVENUE SE SUITE 150 MINNEAPOLIS, MN 55414 20-5476420	527 O RGA NI ZATIO N	MN	527		N/A		No
UNITED STEELWORKERS DISTRICT 12 3150 CARLISLE BOULEVARD NE SUITE 11 ALBUQUERQUE, NM 87110 20-5400370	527 O RGA NI ZA TIO N	NM	527		N/A		No
UNITED STEELWORKERS DISTRICT 12 CALIFORNIA 3150 CARLISLE BOULEVARD NE SUITE 11 ALBUQUERQUE, NM 87110 20-5670270	527 O RGA NI ZA TIO N	NM	527		N/A		Νο
UNITED STEELWORKERS DISTRICT 12 COLORADO 3150 CARLISLE BOULEVARD NE SUITE 11 ALBUQUERQUE, NM 87110 20-5670003	527 ORGANIZATION	NM	527		N/A		Νο
UNITED STEELWORKERS DISTRICT 12 UTAH 3150 CARLISLE BOULEVARD NE SUITE 11 ALBUQUERQUE, NM 87110 20-5400494	527 O RGA NI ZATIO N	NM	527		N/A		No
UNITED STEELWORKERS DISTRICT 13 NON-FEDERAL ACCOUNT 1300 ROLLINGBROOK DRIVE SUITE 504 BAYTOWN, TX 77521 20-5445127	527 O RGA NI ZATIO N	тх	527		N/A		No
WORKERS UNITING FIVE GATEWAY CENTER PITTSBURGH, PA 15222 27-0205511	GLOBAL UNION	UK	501(C) (5)		N/A		No
STEELWORKERS HUMANITY FUND 234 EGLINTON AVENUE 8TH FLOOR TORONTO M4P 1K7 CA	BENEFITS	СА			N/A		No

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of other organization	(b) Transaction type(a-r)	(c) A mount I nvolved (\$)	(d) Method of determining amount involved
(1) DISTRICT 3 HOLDING SOCIETY	J	283,873	FMV
(2) USW BUILDING FUND	J	1,531,075	FMV
(3) LINDEN HALL CORPORATION	L	338,630	FMV
(4) USW BUILDING FUND	0	63,865	FMV
(5) STEELWORKERS CHARITABLE AND EDUCATIONAL ORGANIZATION	0	226,759	FMV
(6) STEELWORKERS CHARITABLE AND EDUCATIONAL ORGANIZATION	Р	495,024	FMV
(7) LINDEN HALL CORPORATION	Q	1,455,092	FMV
(8) USW BUILDING FUND	Q	500,000	FMV
(9) STEELWORKERS TRUSTEED BENEFIT PLAN	Q	1,860,000	FMV
(10) STEELWORKERS CHARITABLE AND EDUCATIONAL ORGANIZATION	Q	495,024	FMV