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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2011

Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization

FREE & ACCEPTED MASONS OF PENNSYLVANIA

GROUP RETURN

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

Room/suite

1 N BROAD ST

City or town, state or country, and ZIP + 4

PHILADELPHIA, PA 19107

F Name and address of principal officer

MARK A HAINES

1 N BROAD ST

PHILADELPHIA, PA 19107

D Employer identification number

23-7193096

E Telephone number

(800) 462-0430

G Gross receipts \$ 22,286,181

I Tax-exempt status

☐ 501(c)(3)

☒ 501(c) (10)

(insert no)

☐ 4947(a)(1) or

☐ 527

J Website: WWW PAGRANDLODGE ORG

K Form of organization

☐ Corporation

☐ Trust

☐ Association

☒ Other

L Year of formation

M State of legal domicile PA

Part I	Summary																																																								
Activities & Governance	1 Briefly describe the organization's mission or most significant activities PROMOTION OF FRATERNAL ACTIVITIES IN THE HISTORY AND TRADITION OF THE MASONIC ORGANIZATION																																																								
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets																																																								
Revenue	<table><tr><td>3</td><td>0</td></tr><tr><td>4</td><td>0</td></tr><tr><td>5</td><td>0</td></tr><tr><td>6</td><td>0</td></tr><tr><td>7a</td><td>0</td></tr><tr><td>7b</td><td>0</td></tr></table>	3	0	4	0	5	0	6	0	7a	0	7b	0																																												
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Expenses	<table><tr><td>8</td><td>Contributions and grants (Part VIII, line 1h)</td><td>Prior Year</td><td>Current Year</td></tr><tr><td>9</td><td>Program service revenue (Part VIII, line 2g)</td><td>7,531,322</td><td>7,080,771</td></tr><tr><td>10</td><td>Investment income (Part VIII, column (A), lines 3, 4, and 7d)</td><td>0</td><td>0</td></tr><tr><td>11</td><td>Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</td><td>2,633,418</td><td>2,637,166</td></tr><tr><td>12</td><td>Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)</td><td>4,289,524</td><td>5,903,800</td></tr><tr><td>13</td><td>Grants and similar amounts paid (Part IX, column (A), lines 1–3)</td><td>14,454,264</td><td>15,621,737</td></tr><tr><td>14</td><td>Benefits paid to or for members (Part IX, column (A), line 4)</td><td>1,015,856</td><td>822,269</td></tr><tr><td>15</td><td>Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)</td><td>0</td><td>0</td></tr><tr><td>16a</td><td>Professional fundraising fees (Part IX, column (A), line 11e)</td><td>497,748</td><td>511,680</td></tr><tr><td>b</td><td>Total fundraising expenses (Part IX, column (D), line 25) ▶0</td><td>0</td><td>0</td></tr><tr><td>17</td><td>Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)</td><td>0</td><td>0</td></tr><tr><td>18</td><td>Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)</td><td>11,183,138</td><td>12,481,128</td></tr><tr><td>19</td><td>Revenue less expenses Subtract line 18 from line 12</td><td>12,696,742</td><td>13,815,077</td></tr><tr><td></td><td></td><td>1,757,522</td><td>1,806,660</td></tr></table>	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year	9	Program service revenue (Part VIII, line 2g)	7,531,322	7,080,771	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0	0	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,633,418	2,637,166	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,289,524	5,903,800	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	14,454,264	15,621,737	14	Benefits paid to or for members (Part IX, column (A), line 4)	1,015,856	822,269	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0	16a	Professional fundraising fees (Part IX, column (A), line 11e)	497,748	511,680	b	Total fundraising expenses (Part IX, column (D), line 25) ▶0	0	0	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	0	0	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	11,183,138	12,481,128	19	Revenue less expenses Subtract line 18 from line 12	12,696,742	13,815,077			1,757,522	1,806,660
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Net Assets or Fund Balances	<table><tr><td></td><td>Beginning of Current Year</td><td>End of Year</td></tr><tr><td>20</td><td>Total assets (Part X, line 16)</td><td>90,665,374</td><td>92,472,034</td></tr><tr><td>21</td><td>Total liabilities (Part X, line 26)</td><td>0</td><td>0</td></tr><tr><td>22</td><td>Net assets or fund balances Subtract line 21 from line 20</td><td>90,665,374</td><td>92,472,034</td></tr></table>		Beginning of Current Year	End of Year	20	Total assets (Part X, line 16)	90,665,374	92,472,034	21	Total liabilities (Part X, line 26)	0	0	22	Net assets or fund balances Subtract line 21 from line 20	90,665,374	92,472,034																																									
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Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

2012-11-12

Date

MARK A HAINES R W G S

Type or print name and title

Paid Preparer's Use Only

Preparer's signature

GREGORY P HALL CPA

Date

Check if self-employed ☐

Preparer's taxpayer identification number (see instructions)

P00156653

Firm's name (or yours if self-employed), address, and ZIP + 4

SMITH ELLIOTT KEARNS & COMPANY LLC

19 BROOKWOOD AVE SUITE 101

CARLISLE, PA 17015

EIN ▶ 52-0783935

Phone no ▶ (717) 243-9104

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes

☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2011)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization’s mission

PROMOTION OF FRATERNAL ACTIVITIES IN THE HISTORY AND TRADITION OF THE MASONIC ORGANIZATION

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

checked

No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

checked

No

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 822,269 including grants of \$ 822,269) (Revenue \$)

GRANTS AND ALLOCATIONS RELATED TO ORGANIZATIONS PURPOSE

4b

(Code) (Expenses \$ including grants of \$) (Revenue \$)

4c

(Code) (Expenses \$ including grants of \$) (Revenue \$)

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses \$ 822,269

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	No
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 	9	No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 	10	No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> 	11a	Yes
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> 	11b	Yes
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i> 	11c	No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i> 	11d	No
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> 	11e	No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i> 	11f	No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i> 	12a	No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i> 	12b	No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Part I</i>	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? <i>If "Yes," complete Schedule F, Part II and IV</i>	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If "Yes," complete Schedule F, Part III and IV</i>	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	Yes
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	No
20a	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>	20a	No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response to any question in this Part V ☐			
		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	0
b	Enter the number of Forms W-2G included in line 1a. <i>Enter -0- if not applicable.</i>	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a	0
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O.</i>	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a	No
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	No
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state.	13a	
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the aggregate amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O.</i>	14b	

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
1a	0		
b	Enter the number of voting members included in line 1a, above, who are independent	1b	0
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	No
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	No
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	
13	Did the organization have a written whistleblower policy?	13	No
14	Did the organization have a written document retention and destruction policy?	14	No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	No
b	Other officers or key employees of the organization	15b	No
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed ▶	
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ GRAND LODGE - MASONS OF PA - SUSAN RODRIGUEZ AUDITOR ONE NORTH BROAD STREET PHILADELPHIA, PA 19107 (215) 988-1900	

Check if Schedule O contains a response to any question in this Part VII

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

[illegible]

Part VII

1b	Sub-Total	▼			
c	Total from continuation sheets to Part VII, Section A	▼			
d	Total (add lines 1b and 1c)	▼	412,517	0	0

2 Total number of individuals (including but not limited to those listed in Item 1) who received more than \$100,000 of reportable compensation from the organization. 0

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues	1b	6,718,674			
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	362,097			
	g	Noncash contributions included in lines 1a-1f \$ _____					
	h	Total. Add lines 1a-1f		7,080,771			
Program Service Revenue	2a		Business Code				
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
	Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		2,562,675		
4		Income from investment of tax-exempt bond proceeds . .					
5		Royalties					
6a		Gross rents	(i) Real	(ii) Personal			
b		Less rental expenses	486,724	0			
c		Rental income or (loss)	486,724				
d		Net rental income or (loss)			486,724		486,724
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
b		Less cost or other basis and sales expenses	6,645,058	6,570,567			
c		Gain or (loss)	74,491				
d		Net gain or (loss)			74,491		74,491
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18					
b		Less direct expenses	a	149,644			
c		Net income or (loss) from fundraising events . .	b	93,877			
9a		Gross income from gaming activities See Part IV, line 19			55,767		55,767
b		Less direct expenses					
c		Net income or (loss) from gaming activities . .					
10a		Gross sales of inventory, less returns and allowances					
b		Less cost of goods sold	a				
c		Net income or (loss) from sales of inventory . .	b				
Miscellaneous Revenue		Business Code					
11a	OTHER SALES AND REVENUE	900099		5,361,309	5,361,309		
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d			5,361,309			
12	Total revenue. See Instructions			15,621,737	5,361,309	0	3,179,657

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)
Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	822,269	822,269		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	488,848		488,848	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	22,832		22,832	
11	Fees for services (non-employees)				
a	Management				
b	Legal				
c	Accounting				
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	3,524,163		3,524,163	
14	Information technology				
15	Royalties				
16	Occupancy	3,434,875		3,434,875	
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,025,938		1,025,938	
20	Interest				
21	Payments to affiliates	2,729,932		2,729,932	
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	PRINTING & STATIONARY	531,069		531,069	
b	SPECIAL EVENTS	445,098		445,098	
c	POSTAGE & P O BOX RENT	366,121		366,121	
d	REGALIA	189,339		189,339	
e					
f	All other expenses	234,593		234,593	
25	Total functional expenses. Add lines 1 through 24f	13,815,077	822,269	12,992,808	0
26	Joint costs. Check here if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			735,354	1	874,369
	2	Savings and temporary cash investments			13,246,938	2	13,156,748
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.	10a	8,474,384			
	b	Less: accumulated depreciation	10b	0	8,100,639	10c	8,474,384
	11	Investments—publicly traded securities				11	
	12	Investments—other securities. See Part IV, line 11			68,471,136	12	69,861,308
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			111,307	15	105,225
16	Total assets. Add lines 1 through 15 (must equal line 34)			90,665,374	16	92,472,034	
Liabilities	17	Accounts payable and accrued expenses				17	
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			0	26	0
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☐ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets				27	
	28	Temporarily restricted net assets				28	
	29	Permanently restricted net assets				29	
	Organizations that do not follow SFAS 117, check here ☒ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds			7,046,194	30	7,408,506
	31	Paid-in or capital surplus, or land, building or equipment fund			0	31	0
	32	Retained earnings, endowment, accumulated income, or other funds			83,619,180	32	85,063,528
33	Total net assets or fund balances			90,665,374	33	92,472,034	
34	Total liabilities and net assets/fund balances			90,665,374	34	92,472,034	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	15,621,737
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,815,077
3	Revenue less expenses Subtract line 2 from line 1	3	1,806,660
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	90,665,374
5	Other changes in net assets or fund balances (explain in Schedule O)	5	0
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	92,472,034

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII ☐

		Yes	No
1	Accounting method used to prepare the Form 990 ☒ Cash ☐ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?		No
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
FREE & ACCEPTED MASONS OF PENNSYLVANIA
GROUP RETURN

Employer identification number
23-7193096

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	
	☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	
	☐ Yes ☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure) ☐ Preservation of an historically importantly land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4

Number of states where property subject to conservation easement is located ▶ _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

(ii)

Assets included in Form 990, Part X

▶ \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

b

Assets included in Form 990, Part X

▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization’s accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** ☐ Public exhibition
- d** ☐ Loan or exchange programs
- b** ☐ Scholarly research
- e** ☐ Other
- c** ☐ Preservation for future generations

4 Provide a description of the organization’s collections and explain how they further the organization’s exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization’s collection? ☐ **Yes** ☐ **No**

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment ▶
- b** Permanent endowment ▶
- c** Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	
(ii) related organizations	3a(ii)	
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		7,848,439		7,848,439
c Leasehold improvements				
d Equipment				
e Other		625,945		625,945
Total. Add lines 1a-1e <i>(Column (d) should equal Form 990, Part X, column (B), line 10(c).)</i> ▶				8,474,384

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	15,621,737
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	13,815,077
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	1,806,660
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	1,806,660

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c . (This should equal Form 990, Part I, line 12)	5	

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c . (This should equal Form 990, Part I, line 18)	5	

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization
FREE & ACCEPTED MASONS OF PENNSYLVANIA
GROUP RETURN

Employer identification number
23-7193096

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☐ Mail solicitations

b

☐ Internet and e-mail solicitations

c

☐ Phone solicitations

d

☐ In-person solicitations

e

☐ Solicitation of non-government grants

f

☐ Solicitation of government grants

g

☐ Special fundraising events

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes ☐ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total ▶						

3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		3 RAFFLES (event type)	FLEA MARKET (event type)	3 (total number)	(Add col (a) through col (c))
Revenue	1	Gross receipts	69,881	30,972	48,791
	2	Less Charitable contributions			
	3	Gross income (line 1 minus line 2)	69,881	30,972	48,791
Direct Expenses	4	Cash prizes			
	5	Non-cash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses	44,368	25,409	24,100
	10	Direct expense summary Add lines 4 through 9 in column (d)			(93,877)
	11	Net income summary Combine lines 3 and 10 in column (d)			55,767

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
					(Add col (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	☐ Yes ☐ No	☐ Yes ☐ No	
	7	Direct expense summary Add lines 2 through 5 in column (d)			()
	8	Net gaming income summary Combine lines 1 and 7 in column (d)			

9 Enter the state(s) in which the organization operates gaming activities

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain

- 11

Does the organization operate gaming activities with nonmembers?

☐ Yes ☐ No
- 12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity operated in

a	The organization's facility	13a
b	An outside facility	13b

14

Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name

Address

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization and the amount of gaming revenue retained by the third party

c

If "Yes," enter name and address

Name

Address

16

Gaming manager information

Name

Gaming manager compensation

Description of services provided

☐ Director/officer

☐ Employee

☐ Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year

Part IV

Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
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Part IIIGrants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) HOME ASSISTANCE DIRECT INDIVIDUAL SUPPORT		28,756			

Part IVSupplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization FREE & ACCEPTED MASONS OF PENNSYLVANIA GROUP RETURN	Employer identification number 23-7193096
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Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 8B	THIS IS A GROUP RETURN FOR MULTIPLE ENTITIES AND IT IS UNCERTAIN WHETHER ALL THE ENTITIES CONTEMPORANEOUSLY DOCUMENT THE MEETINGS HELD OR ACTIONS UNDERTAKEN BY EACH SUB COMMITTEE OF THE GOVERNING BODY WITH AUTHORITY TO ACT ON THEIR BEHALF
	FORM 990, PART VI, SECTION B, LINE 11	THIS IS A GROUP RETURN FOR MULTIPLE ENTITIES AND IT WAS NOT POSSIBLE TO MAKE THE RETURN AVAILABLE TO THE GOVERNING BOARD OF EACH ENTITY BEFORE FILING
	FORM 990, PART VI, SECTION C, LINE 18	COPIES OF THE 990 ARE AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST TO THE LODGE AUDITOR
	FORM 990, PART VI, SECTION C, LINE 19	THIS IS A GROUP RETURN FOR MULTIPLE ENTITIES EACH ENTITY HAS ITS OWN METHOD OF MAKING THIS INFORMATION AVAILABLE TO THE PUBLIC
CONTACT ADDRESSES FOR OFFICERS, DIRECTORS, ETC	FORM 990, PART VII	BARRY FOGLIA - 2020 WALNUT STREET #28B, PHILADELPHIA, PA 19103 AMERICO J SANTELLA - 2603 EBERLY STREET, HATBORO, PA 19040 PHILIP H BATULA - 2603 EBERLY STREET, HATBORO, PA 19040 GIL STEIN - 1144 OLIVER ROAD, HUNTINGDON VALLEY, PA 19006 S ROBERT WAGMAN - 1144 OLIVER ROAD, HUNTINGDON VALLEY, PA 19006 STEPHEN J SIGEL - 29 GREENMONT DRIVE, ENOLA, PA 17025 DOUGLAS R HARMS - 29 GREENMONT DRIVE, ENOLA, PA 17025 ED GLANCY - 430 ISLAND BLVD, SUNBURY, PA 17801 JOSEPH TOLEN - 703 MANSION STREET, BRISTOL, PA 19007 WILLIAM CARTER - 703 MANSION STREET, BRISTOL, PA 19007 LAVERNE R GIBBLE - 1913 SAINT REGIS LANE, LANCASTER, PA 17603 GEORGE G SHELTON, JR - 1913 SAINT REGIS LANE, LANCASTER, PA 17603 ADAM E SCHEETZ, II - 210 ASCOT COURT, NORTH WALES, PA 19454 JOEL W KLEINGUENTHER - 519 EDGEWOOD AVE, ANDALUSIA, PA 19020 MITCHELL D LANDIN - 110 ANDREW LANE, LANSDALE, PA 19446 SONNY BOCCHINFUSO - 110 ANDREW LANE, LANSDALE, PA 19446 CHARLES W BRANDT - 463 SCOTT STREET, WILKES BARRE, PA 18702 RALPH W ISELY - 463 SCOTT STREET, WILKES BARRE, PA 18702 JEFFREY C RHEIN - 15 WINGERT ROAD, WYOMISSING, PA 19610 FREDERICK W WICHTERMAN - 124 WEBSTER AVE, WYNCOTE, PA 19095 THOMAS L HILL - 124 WEBSTER AVE, WYNCOTE, PA 19095 TOM O'BRIEN - 554 RIVIERA DRIVE, WILLIAMSTOWN, NJ 08094 JOSEPH CAPONE - 554 RIVIERA DRIVE, WILLIAMSTOWN, NJ 08094 ROBERT B FREES - 320 KULP ROAD, POTTSTOWN, PA 19465 KENNETH R GOOD - 320 KULP ROAD, POTTSTOWN, PA 19465 RYAN REX - 409 NORTH AVENUE, PENNLYN, PA 19422 DAVID J CAPLIN - 873 N 24TH STREET, PHILADELPHIA, PA 19130 MICHAEL H EPSTEIN - 873 N 24TH STREET, PHILADELPHIA, PA 19130 ROBERT FRIES - 136 BURNSIDE STREET, BELLEFONTE, PA 16823 GARY HOOVER - 136 BURNSIDE STREET, BELLEFONTE, PA 16823 HENRY A SEIGEL - 500 E COUNTRY CLUB LANE, WALLINGFORD, PA 19086 CARL P RIGEFISKY - 110 GREEN VALLEY CIRCLE, DRESHER, PA 19025 LARRY SHIPPER - 110 GREEN VALLEY CIRCLE, DRESHER, PA 19025 MARTIN I BOGDON - 427 SEVILLE STREET, PHILADELPHIA, PA 19128 CRAIG J WILSON - 427 SEVILLE STREET, PHILADELPHIA, PA 19128 MELVIN J DIEHL - 93 PUNAKO LANE, MIFFLINBURG, PA 17844 RAYMOND F IMLAY - 2040 LEHIGH STREET APT 709, EASTON, PA 18042 HOLMES R MYLIN - 806 KINGS ARM LANE, LANCASTER, PA 17602 LARRY D REINHART - 806 KINGS ARM LANE, LANCASTER, PA 17602 TERRY L BUBB - 574 SUMMIT ROAD, MCCLURE, PA 17841 RICHARD HUGHES - 3051 N REESE STREET, PHILADELPHIA, PA 19133 PAUL R KNAPP - 3051 N REESE STREET, PHILADELPHIA, PA 19133 MITCH LAABS - 586 LONG RIDGE ROAD, HAWLEY, PA 18428 LEWIS R RAUHECKER - 2428 SAXONBURG BLVD, CHESWICK, PA 15024 MICHAEL L GRENESKO - 2428 SAXONBURG BLVD, CHESWICK, PA 15024 EDWARD E MOYER - 10 LINDBERGH AVE, DANVILLE, PA 17821 DAVID E KRUM - 10 LINDBERGH AVE, DANVILLE, PA 17821 DON PYNOS - 426 MORRIS AVE, GREENSBURG, PA 15601 RICHARD R ROYER - 1405 PRESCOTT ROAD, LEBANON, PA 17042 ROBERT W CIFERRI - 3660 PRINCETOWN ROAD, FLEETWOOD, PA 19522 JOHN J TUMOLO III - 3660 PRINCETOWN ROAD, FLEETWOOD, PA 19522 WILLIAM SCARLETT - 6 TRUMAN STREET, UNIONTOWN, PA 15401 JAMES G CAMP, III - 575 ADAMS STREET, ROCHESTER, PA 15074 ALLEN E YOUNG - 3550 SAXONBURG BLVD, PITTSBURG, PA 15238 DAVID C ALLISON - 3550 SAXONBURG BLVD, PITTSBURG, PA 15238 KENNETH SETTLEMYER - 1194 RIVER ROAD, JERSEY SHORE, PA 17740 ROBERT L GREENE - 1194 RIVER ROAD, JERSEY SHORE, PA 17740 MICHAEL DELCONTE - 225 LINDEN STREET, WEST PITTSTON, PA 18643 GERALD VENETZ - 225 LINDEN STREET, WEST PITTSTON, PA 18643 WILLIAM R SCHULER - 3730 RIDGEWOOD LANE, BROOKHAVEN, PA 19015 CHARLES N LANDIS III - 3730 RIDGEWOOD LANE, BROOKHAVEN, PA 19015 DAVID L MOORE - 174 SOMERSET DRIVE, EIGHTY FOUR, PA 15330 LESLIE D MOORE - 174 SOMERSET DRIVE, EIGHTY FOUR, PA 15330 LEOPOLD SCHRELBER - 1285 OLD COUNTRY ROAD, MONTROSE, PA 18801 DOUGLAS W OVERFIELD - 1285 OLD COUNTRY ROAD, MONTROSE, PA 18801 C DONALD NELSON - 80 PORTER RUN ROAD, WARREN, PA 16365 HOWARD E GLOVIER - 213 VILLAGE LANE, NEW WILMINGTON, PA 16142 JAMES H RENO JR - 213 VILLAGE LANE, NEW WILMINGTON, PA 16142 EDWARD PLACEK - 13265 SR 422, KITTANNING, PA 16201 KEVIN R RUSH - 13265 SR 422, KITTANNING, PA 16201 ROBERT FIGHERA - 68 WOODCREST LANE, DOYLESTOWN, PA 18901 JAMES DOWLING - 68 WOODCREST LANE, DOYLESTOWN, PA 18901 MARVIN MANDEL - 7816 SUMMERDALE AVE, PHILADELPHIA, PA 19111 ALLEN L WALKER - 40 N HILL TER, MANSFIELD, PA 16933 W RICHARD DILLON - 943 FARMINGTON AVE, POTTSTOWN, PA 19464 DALE E YOUNT - 290 STUMP ROAD, DANVILLE, PA 17821 TIMOTHY T JAMES - 290 STUMP ROAD, DANVILLE, PA 17821 JAMES BOLLINGER - 14172 SPRINGBORO ROAD, CONNEAUTVILLE, PA 16406 A LINDSAY ROWLAND - 439 STEELSTOWN ROAD, NEWVILLE, PA 17241 CRAIG A KERN - 439 STEELSTOWN ROAD, NEWVILLE, PA 17241 LARRY E HILL - PO BOX 183, ST THOMAS, PA 17252 RODMAN RALSTON - 7015 OLD BERWICK ROAD, BLOOMSBURG, PA 17815 ALAN R WEIKERT - 901 HANOVER ROAD, YORK, PA 17408 STEVE R EALY, SR - 901 HANOVER ROAD, YORK, PA 17408 EARL E GEHRES - 623 W MAIN STREET, VALLEY VIEW, PA 17983 KARL D BERND - 623 W MAIN STREET, VALLEY VIEW, PA 17983 KERRY O'HARA - 129 BARON WAY, BELLEFONTE, PA 16823 WILLIAM MUSE - 129 BARON WAY, BELLEFONTE, PA 16823 RICHARD A JONES - 234 CEDARVILLE STREET, PITTSBURG, PA 15224 FRANK J POLSELLI - 234 CEDARVILLE STREET, PITTSBURG, PA 15224 R ROBERT MCELWEE - 3737 RICHMOND STREET, PHILADELPHIA, PA 19137 MARTY W CASTELL, II - 3737 RICHMOND STREET, PHILADELPHIA, PA 19137 EDWARD P FAIR - 448 CRISSWELL ROAD, BUTLER, PA 16002 GARY LOVETT - 1300 FAYETTE STREET, APT 239, CONSHOHOCKEN, PA 19428 DAVID P KOWALSKI - 1300 FAYETTE STREET, APT 239, CONSHOHOCKEN, PA 19428 ARTHUR D CARNEY, JR - 425 SCHLTZ AVE, LATROBE, PA 15650 RICHARD MCANINCH - 10453 KNOX DALE ROAD, BROOKVILLE, PA 15825 MICHAEL SCHILLING - 10453 KNOX DALE ROAD, BROOKVILLE, PA 15825 BILL MCELRAVEY - 465 SOUTH 2ND STREET, CLARION, PA 16214 BARRY CAMERON - 785 CARNEGIE AVE, JOHNSTOWN, PA 15905 ANDREW G KRANSNANSKY - 2430 APPLEBUTTER ROAD, HELLERTOWN, PA 18055 BRYAN K FRITZ - 5608 MEADOW DRIVE, OREFIELD, PA 18069 GENE WINTERS - 306 PERRY STREET, COLUMBIA, PA 17512 ALLEN S MAHAN - 306 PERRY STREET, COLUMBIA, PA 17512 RICHARD W ROELL - 3243 GAYLORD AVE, PITTSBURG, PA 15216 RONALD C DAVIES - 517 SHENANGO DRIVE, GREENVILLE, PA 16125 VERNE E BARLETT - 517 SHENANGO DRIVE, GREENVILLE, PA 16125 HERBERT A FISCHER - 1102 PRESCOTT AVE APT 1, DUNMORE, PA 18510 WARREN W MAXON - 1102 PRESCOTT AVE APT 1, DUNMORE, PA 18510 HERBERT OLDHAM - 3008 BYBERRY ROAD, PHILADELPHIA, PA 19154 NICHOLAS EHLING - 3008 BYBERRY ROAD, PHILADELPHIA, PA 19154 WILMER P QUICK - 1056 BEAVER DAM ROAD, ASHLAND, PA 17921 RUSSEL D HORROCKS - 26 IRIS ROAD, LEVITTOWN, PA 19057 CLARENCE L ENGLER, SR - 26 IRIS ROAD, LEVITTOWN, PA 19057 ROBERT L WASALAACY - 110 CLUBHOUSE DRIVE, WASHINGTON, PA 15301 DONALD L STEFL - 110 CLUBHOUSE DRIVE, WASHINGTON, PA 15301 JOHN W BOYLE - 1 PIERCE CT, GLEN MILLS, PA 19342 JAMES F STANDISH JR - 1 PIERCE CT, GLEN MILLS, PA 19342 GEORGE A FRALEY - 95 1ST AVE, MUNCY, PA 17756 RICHARD WILSON - 105 JENNIFER DRIVE, HUNTINGDON, PA 16652 ANTHONY SCHMIDT - 105 JENNIFER DRIVE, HUNTINGDON, PA 16652 R BRUCE HOPKINS - 134 BASALYGA STREET, JESSUP, PA 18434 RICHARD E POLISH - 134 BASALYGA STREET, JESSUP, PA 18434 JOHN G ARTEVICH JR - 1330 SCONSETT WAY, NEW CUMBERLAND, PA 17070 WILLIAM F MCQUADE - 1330 SCONSETT WAY, NEW CUMBERLAND, PA 17070 TERRY L BARTON - 9159 CRANE ROAD, CRANESVILLE, PA 16410 CLAUDE SCHNECK - 316 MARTHA STREET, ROBESONIA, PA 19551 MICHAEL GROSSMAN - 201 E 11TH AVE, CONSHOHOCKEN, PA 19428 WILLIAM DANITZ - 201 E 11TH AVE, CONSHOHOCKEN, PA 19428 JOHN KRISCH - 352 CARLYN CT, DOWNINGTOWN, PA 19335 GREGORY P MASON - PO BOX 115 WYSOKI ROAD, WATKINS, PA 18063 GEORGE F EMIGH - 3194 WARREN ROAD, INDIANA, PA 15701 KEITH A SNYDER - 505 CUMBERLAND STREET, CLEARFIELD, PA 16830 ROGER E MARSHALL - 505 CUMBERLAND STREET, CLEARFIELD, PA 16830 DAVID L GRAMS, II - 1212 CHESTNUT STREET APT 505, FRANKLIN, PA 16323 FRED L DELANEY - 86 HUNTER ROAD, MORRIS, PA 16938 TIMOTHY S MCCONNELL - 86 HUNTER ROAD, MORRIS, PA 16938 MICHAEL E REISINGER - 3228 COLD STORAGE ROAD, NEW BLOOMFIELD, PA 17068 GARY TRIVVELPIECE - 1766 SWEET ROOT ROAD, BEDFORD, PA 15522 THOMAS YARNALL - 2013 ARROWHEAD TRL, COATESVILLE, PA 19320 ROBERT HOFFMAN - 1037 LUKE AVE, DUNMORE, PA 18510 SALVATORE J NARO, SR - 1037 LUKE AVE, DUNMORE, PA 18510 JOHN J MILLER - 209 E PENNSYLVANIA AVE, PEN ARGYL, PA 18072 GARY L MEXELL - 209 E PENNSYLVANIA AVE, PEN ARGYL, PA 18072 ALAN S EISENHART III - 238 N 9TH STREET, ALLENTOWN, PA 18102 EARL C SCHMOYER - 238 N 9TH STREET, ALLENTOWN, PA 18102 SCOTT FREEMAN - 15 KINSEY DRIVE, GETTYSBURG, PA 17325 JOHN D WOLFORD - 15 KINSEY DRIVE, GETTYSBURG, PA 17325 DAVID O MEACHEN - 5 WESTGATE CIRCLE, MALVERN, PA 19355 DONALD DODSON - 310 MAPLE DRIVE, DALTON, PA 18414 BART IANSON - 238 ANSON ROAD, COUDERSPORT, PA 16915 JAMES S LANDIS - 101 DALEVILLE ROAD, COCHRAN
MASONIC SCHOOLS OF INSTRUCTION		ALSO INCLUDED IN THIS GROUP RETURN ARE THE MASONIC SCHOOLS OF INSTRUCTION FOR APPROXIMATELY 60 DISTRICTS THROUGHOUT THE COMMONWEALTH OF PENNSYLVANIA EACH DISTRICT IS COMPRISED OF SEVEN TO TEN INDIVIDUAL LODGES SUCH SCHOOLS HAVE GROSS RECEIPTS UNDER \$25,000

Additional Data

Software ID:
Software Version:
EIN: 23-7193096
Name: FREE & ACCEPTED MASONS OF PENNSYLVANIA
GROUP RETURN

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
BARRY FOGLIA TREASURER	1 00	X		X				1,500	0	0
AMERICO J SANTELLA TREASURER	1 00	X		X				400	0	0
PHILIP H BATULA SECRETARY	1 00	X		X				3,000	0	0
GIL STEIN TREASURER	1 00	X		X				400	0	0
S ROBERT WAGMAN SECRETARY	1 00	X		X				3,350	0	0
STEPHEN J SIGEL TREASURER	1 00	X		X				250	0	0
DOUGLAS R HARMS SECRETARY	1 00	X		X				6,176	0	0
ED GLANCY SECRETARY	1 00	X		X				2,037	0	0
JOSEPH TOLEN TREASURER	1 00	X		X				300	0	0
WILLIAM CARTER SECRETARY	1 00	X		X				1,000	0	0
LAVERNE R GIBBLE TREASURER	1 00	X		X				200	0	0
GEORGE G SHELDON JR SECRETARY	1 00	X		X				2,000	0	0
ADAM E SCHEETZ II SECRETARY	1 00	X		X				1,988	0	0
JOEL W KLEINGUENTHER SECRETARY	1 00	X		X				1,500	0	0
MITCHELL D LANDIN TREASURER	1 00	X		X				1,000	0	0
SONNY BOCCHINFUSO SECRETARY	1 00	X		X				2,000	0	0
CHARLES W BRANDT TREASURER	1 00	X		X				200	0	0
RALPH WISELY SECRETARY	1 00	X		X				650	0	0
JEFFREY C RHEIN SECRETARY	1 00	X		X				1,400	0	0
FREDERICK W WICHTERMAN TREASURER	1 00	X		X				1,200	0	0
THOMAS L HILL SECRETARY	1 00	X		X				3,001	0	0
TOM O'BRIEN TREASURER	1 00	X		X				400	0	0
JOSEPH CAPONE SECRETARY	1 00	X		X				1,500	0	0
ROBERT B FREES TREASURER	1 00	X		X				200	0	0
KENNETH R GOOD SECRETARY	1 00	X		X				700	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RYAN REX SECRETARY	1 00	X		X				450	0	0
DAVID J CAPLIN TREASURER	1 00	X		X				200	0	0
MICHAEL H EPSTEIN SECRETARY	1 00	X		X				1,000	0	0
ROBERT FRIES TREASURER	1 00	X		X				2,500	0	0
GARY HOOVER SECRETARY	1 00	X		X				5,000	0	0
HENRY A SEIGEL TREASURER	1 00	X		X				200	0	0
CARL P RIGEFISKY TREASURER	1 00	X		X				200	0	0
LARRY SHIPPER SECRETARY	1 00	X		X				1,720	0	0
MARTIN I BOGDON TREASURER	1 00	X		X				400	0	0
CRAIG J WILSON SECRETARY	1 00	X		X				2,000	0	0
MELVIN J DIEHL TREASURER	1 00	X		X				60	0	0
RAYMOND F IMLAY SECRETARY	1 00	X		X				1,260	0	0
HOLMES R MYLIN TREASURER	1 00	X		X				70	0	0
LARRY D REINHART SECRETARY	1 00	X		X				1,000	0	0
TERRY L BUBB SECRETARY	1 00	X		X				500	0	0
RICHARD HUGHES TREASURER	1 00	X		X				500	0	0
PAUL R KNAPP SECRETARY	1 00	X		X				1,000	0	0
MITCH LAABS SECRETARY	1 00	X		X				990	0	0
LEWIS R RAUHECKER TREASURER	1 00	X		X				2,500	0	0
MICHAEL L GRENSKO SECRETARY	1 00	X		X				5,000	0	0
EDWARD E MOYER TREASURER	1 00	X		X				300	0	0
DAVID E KRUM SECRETARY	1 00	X		X				1,000	0	0
DON PYNOS SECRETARY	1 00	X		X				1,500	0	0
RICHARD R ROYER SECRETARY	1 00	X		X				2,331	0	0
ROBERT W CIFERRI TREASURER	1 00	X		X				100	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN J TUMOLO III SECRETARY	1 00	X		X				1,200	0	0
WILLIAM SCARLETT SECRETARY	1 00	X		X				1,109	0	0
JAMES G CAMP III SECRETARY	1 00	X		X				1,800	0	0
ALLEN E YOUNG TREASURER	1 00	X		X				480	0	0
DAVID C ALLISON SECRETARY	1 00	X		X				4,000	0	0
KENNETH SETTLEMYER TREASURER	1 00	X		X				60	0	0
ROBERT L GREENE SECRETARY	1 00	X		X				1,200	0	0
MICHAEL DELCONTE TREASURER	1 00	X		X				65	0	0
GERALD VENETZ SECRETARY	1 00	X		X				565	0	0
WILLIAM R SCHULER TREASURER	1 00	X		X				200	0	0
CHARLES N LANDIS III SECRETARY	1 00	X		X				1,500	0	0
DAVID L MOORE TREASURER	1 00	X		X				100	0	0
LESLIE D MOORE SECRETARY	1 00	X		X				500	0	0
LEOPOLD SCHRELBER TREASURER	1 00	X		X				298	0	0
DOUGLAS W OVERFIELD SECRETARY	1 00	X		X				596	0	0
C DONALD NELSON SECRETARY	1 00	X		X				1,425	0	0
HOWARD E GLOVIER TREASURER	1 00	X		X				160	0	0
JAMES H RENO JR SECRETARY	1 00	X		X				1,560	0	0
EDWARD PLACEK TREASURER	1 00	X		X				100	0	0
KEVIN R RUSH SECRETARY	1 00	X		X				1,300	0	0
ROBERT FIGHERA TREASURER	1 00	X		X				400	0	0
JAMES DOWLING SECRETARY	1 00	X		X				1,600	0	0
MARVIN MANDEL SECRETARY	1 00	X		X				4,000	0	0
ALLEN L WALKER SECRETARY	1 00	X		X				300	0	0
W RICHARD DILLON SECRETARY	1 00	X		X				1,500	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DALE E YOUNT TREASURER	1 00	X		X				50	0	0
TIMOTHY T JAMES SECRETARY	1 00	X		X				800	0	0
JAMES BOLLINGER SECRETARY	1 00	X		X				550	0	0
A LINDSAY ROWLAND TREASURER	1 00	X		X				100	0	0
CRAIG A KERN SECRETARY	1 00	X		X				1,350	0	0
LARRY E HILL SECRETARY	1 00	X		X				1,000	0	0
RODMAN RALSTON SECRETARY	1 00	X		X				1,825	0	0
ALAN R WEIKERT TREASURER	1 00	X		X				400	0	0
STEVE R EALY SR SECRETARY	1 00	X		X				1,600	0	0
EARL E GEHRES TREASURER	1 00	X		X				50	0	0
KARL D BERND SECRETARY	1 00	X		X				500	0	0
KERRY O'HARA TREASURER	1 00	X		X				70	0	0
WILLIAM MUSE SECRETARY	1 00	X		X				1,000	0	0
RICHARD A JONES TREASURER	1 00	X		X				120	0	0
FRANK J POLSELLI SECRETARY	1 00	X		X				1,200	0	0
R ROBERT MCELWEE TREASURER	1 00	X		X				400	0	0
MARTY W CASTELL II SECRETARY	1 00	X		X				1,800	0	0
EDWARD P FAIR SECRETARY	1 00	X		X				1,200	0	0
GARY LOVETT TREASURER	1 00	X		X				200	0	0
DAVID P KOWALSKI SECRETARY	1 00	X		X				1,200	0	0
ARTHUR D CARNEY JR SECRETARY	1 00	X		X				1,400	0	0
RICHARD MCANINCH TREASURER	1 00	X		X				250	0	0
MICHAEL SCHILLING SECRETARY	1 00	X		X				1,200	0	0
BILL MCELRAVEY TREASURER	1 00	X		X				500	0	0
BARRY CAMERON SECRETARY	1 00	X		X				1,516	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ANDREW G KRANSNANSKY SECRETARY	1 00	X		X				1,400	0	0
BRYAN K FRITZ SECRETARY	1 00	X		X				800	0	0
GENE WINTERS TREASURER	1 00	X		X				400	0	0
ALLEN S MAHAN SECRETARY	1 00	X		X				3,600	0	0
RICHARD W ROELL SECRETARY	1 00	X		X				2,000	0	0
RONALD C DAVIES TREASURER	1 00	X		X				25	0	0
VERNE E BARLETT SECRETARY	1 00	X		X				800	0	0
HERBERT A FISCHER TREASURER	1 00	X		X				200	0	0
WARREN W MAXON SECRETARY	1 00	X		X				1,000	0	0
HERBERT OLDHAM TREASURER	1 00	X		X				167	0	0
NICHOLAS EHLING SECRETARY	1 00	X		X				1,700	0	0
WILMER P QUICK SECRETARY	1 00	X		X				600	0	0
RUSSEL D HORROCKS TREASURER	1 00	X		X				200	0	0
CLARENCE L ENGLER SR SECRETARY	1 00	X		X				1,200	0	0
ROBERT L WASALAACY TREASURER	1 00	X		X				150	0	0
DONALD L STEFL SECRETARY	1 00	X		X				1,500	0	0
JOHN W BOYLE TREASURER	1 00	X		X				80	0	0
JAMES F STANDISH JR SECRETARY	1 00	X		X				595	0	0
GEORGE A FRALEY SECRETARY	1 00	X		X				4,000	0	0
RICHARD WILSON TREASURER	1 00	X		X				200	0	0
ANTHONY SCHMIDT SECRETARY	1 00	X		X				1,167	0	0
R BRUCE HOPKINS TREASURER	1 00	X		X				250	0	0
RICHARD E POLISH SECRETARY	1 00	X		X				1,000	0	0
JOHN G ARTEVICH JR TREASURER	1 00	X		X				200	0	0
WILLIAM F MCQUADE SECRETARY	1 00	X		X				1,200	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
TERRY L BARTON SECRETARY	1 00	X		X				500	0	0
CLAUDE SCHNECK SECRETARY	1 00	X		X				1,500	0	0
MICHAEL GROSSMAN TREASURER	1 00	X		X				2,000	0	0
WILLIAM DANITZ SECRETARY	1 00	X		X				599	0	0
JOHN KRISCH SECRETARY	1 00	X		X				600	0	0
GREGORY P MASON SECRETARY	1 00	X		X				950	0	0
GEORGE F EMIGH SECRETARY	1 00	X		X				1,800	0	0
KEITH A SNYDER TREASURER	1 00	X		X				70	0	0
ROGER E MARSHALL SECRETARY	1 00	X		X				1,000	0	0
DAVID L GRAMS II SECRETARY	1 00	X		X				850	0	0
FRED L DELANEY TREASURER	1 00	X		X				200	0	0
TIMOTHY S MCCONNELL SECRETARY	1 00	X		X				550	0	0
MICHAEL E REISINGER SECRETARY	1 00	X		X				500	0	0
GARY TRIVVELPIECE TREASURER	1 00	X		X				50	0	0
THOMAS YARNALL SECRETARY	1 00	X		X				1,500	0	0
ROBERT HOFFMAN TREASURER	1 00	X		X				50	0	0
SALVATORE J NARO SR SECRETARY	1 00	X		X				500	0	0
JOHN J MILLER TREASURER	1 00	X		X				100	0	0
GARY L MEIXELL SECRETARY	1 00	X		X				1,167	0	0
ALAN S EISENHART III TREASURER	1 00	X		X				300	0	0
EARL C SCHMOYER SECRETARY	1 00	X		X				1,600	0	0
SCOTT FREEMAN TREASURER	1 00	X		X				250	0	0
JOHN D WOLFORD SECRETARY	1 00	X		X				800	0	0
DAVID O MEACHEN SECRETARY	1 00	X		X				1,172	0	0
DONALD DODSON SECRETARY	1 00	X		X				500	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
BART IANSON SECRETARY	1 00	X		X				550	0	0
JAMES S LANDIS TREASURER	1 00	X		X				100	0	0
BERNARDO DELELLIS JR SECRETARY	1 00	X		X				500	0	0
RICHARD A LEWIS SECRETARY	1 00	X		X				500	0	0
JAMES W HINES SR TREASURER	1 00	X		X				85	0	0
MARTIN L MILLER SECRETARY	1 00	X		X				1,200	0	0
TIMOTHY A ROCCO TREASURER	1 00	X		X				300	0	0
J ROBERT TAYLOR SECRETARY	1 00	X		X				966	0	0
RICHARD AUCHEY TREASURER	1 00	X		X				50	0	0
ROBERT WHYLANND SECRETARY	1 00	X		X				900	0	0
BOBBY BUCHANAN TREASURER	1 00	X		X				100	0	0
MICHAEL GEROW SECRETARY	1 00	X		X				200	0	0
MICHAEL FISH SECRETARY	1 00	X		X				500	0	0
ROBERT L NOLAN SECRETARY	1 00	X		X				1,500	0	0
ART BROWN TREASURER	1 00	X		X				35	0	0
TIMOTHY B FYOCK SECRETARY	1 00	X		X				1,347	0	0
ROBERT E LINDSAY JR SECRETARY	1 00	X		X				500	0	0
JOHNNY B SALTER TREASURER	1 00	X		X				400	0	0
MICHAEL J STAFFORD SECRETARY	1 00	X		X				2,500	0	0
DENNIS W BUTLER SECRETARY	1 00	X		X				2,175	0	0
JEFF FEGLEY TREASURER	1 00	X		X				100	0	0
ERNEST KISSINGER SECRETARY	1 00	X		X				1,000	0	0
HAROLD NYE TREASURER	1 00	X		X				130	0	0
LYNN SILL SECRETARY	1 00	X		X				600	0	0
HEINRICH SCHLARB TREASURER	1 00	X		X				25	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ARTHUR LOEV TREASURER	1 00	X		X				400	0	0
SCOTT JOBS SECRETARY	1 00	X		X				3,000	0	0
JAMES A SMITH SECRETARY	1 00	X		X				600	0	0
MICHAEL L HORNING TREASURER	1 00	X		X				60	0	0
DENNIS J PLANT SECRETARY	1 00	X		X				500	0	0
LARRY H BARNES SECRETARY	1 00	X		X				300	0	0
SYLVAN W LANG TREASURER	1 00	X		X				100	0	0
LARRY S WILKIE SECRETARY	1 00	X		X				1,200	0	0
RONALD J DALIUS TREASURER	1 00	X		X				200	0	0
JAMES P FERRY SECRETARY	1 00	X		X				1,200	0	0
RICKY L SCHNEE SECRETARY	1 00	X		X				500	0	0
WILLIAM C JAMIESON SECRETARY	1 00	X		X				1,300	0	0
CHARLES R WELCH TREASURER	1 00	X		X				100	0	0
ROBERT C SISCO SECRETARY	1 00	X		X				1,200	0	0
D HENRY WIGHT SECRETARY	1 00	X		X				576	0	0
CHARLES E REICHARD SECRETARY	1 00	X		X				4,500	0	0
WILLIAM LOUGHLIN TREASURER	1 00	X		X				200	0	0
CHARLES STEEVER SECRETARY	1 00	X		X				1,446	0	0
ROBERT WELTER TREASURER	1 00	X		X				500	0	0
PHILIP SUNDERLAND SECRETARY	1 00	X		X				1,800	0	0
EDWARD P PRIEBE TREASURER	1 00	X		X				68	0	0
MORGAN T HOLMES SECRETARY	1 00	X		X				500	0	0
DAVID A WIDMEIER TREASURER	1 00	X		X				400	0	0
CARL D WADE SECRETARY	1 00	X		X				3,000	0	0
DAVID C WALIZE SECRETARY	1 00	X		X				2,000	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KENNETH R RUCH IV SECRETARY	1 00	X		X				600	0	0
CHARLES I WALKER TREASURER	1 00	X		X				150	0	0
J RICHARD EBY SECRETARY	1 00	X		X				1,000	0	0
MARIO SOSA TREASURER	1 00	X		X				400	0	0
RONALD O MEDD TREASURER	1 00	X		X				250	0	0
DONALD A SACKS SECRETARY	1 00	X		X				2,500	0	0
DONALD RENN SECRETARY	1 00	X		X				800	0	0
WILLIAM H BROWN III SECRETARY	1 00	X		X				1,000	0	0
ALEX F HARTLEY SECRETARY	1 00	X		X				300	0	0
MARLIN E MARKLE SR SECRETARY	1 00	X		X				500	0	0
DONALD C MURPHY TREASURER	1 00	X		X				100	0	0
JOSEPH HABERLIN SECRETARY	1 00	X		X				500	0	0
DAVID E FOREMAN SECRETARY	1 00	X		X				1,050	0	0
JOHN E MAGUIRE TREASURER	1 00	X		X				200	0	0
EDWARD L FEILING JR SECRETARY	1 00	X		X				300	0	0
WAYNE E HANNA TREASURER	1 00	X		X				400	0	0
RICHARD K SBARRO SECRETARY	1 00	X		X				2,500	0	0
DONALD S POTTIGER TREASURER	1 00	X		X				200	0	0
MICHAEL J HUCK SECRETARY	1 00	X		X				1,400	0	0
DAVID T LEIDY SECRETARY	1 00	X		X				1,200	0	0
STEPHEN A MILLER TREASURER	1 00	X		X				200	0	0
RONALD R FULTON SECRETARY	1 00	X		X				600	0	0
DAVID E HOHENSILT TREASURER	1 00	X		X				100	0	0
ROBIN T DISTLER SECRETARY	1 00	X		X				1,200	0	0
CLYDE L DOTTER JR TREASURER	1 00	X		X				110	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
BERNARD S GOLUBIEWSKI SECRETARY	1 00	X		X				1,500	0	0
NICHOLAS J STURM TREASURER	1 00	X		X				81	0	0
SHAWN BURGNER SECRETARY	1 00	X		X				47	0	0
RONALD S BARANKOVICH TREASURER	1 00	X		X				50	0	0
DANIEL MORGAN SECRETARY	1 00	X		X				500	0	0
GEORGE S ROBINSON TREASURER	1 00	X		X				100	0	0
PETER RUCCI SECRETARY	1 00	X		X				500	0	0
STEVEN KEHLER SECRETARY	1 00	X		X				3,000	0	0
ROBERT C CASSIDY IV SECRETARY	1 00	X		X				1,057	0	0
BRIAN D GELLER SECRETARY	1 00	X		X				800	0	0
JOHN R THOMAS TREASURER	1 00	X		X				200	0	0
ROBERT A SUTCLIFFE SECRETARY	1 00	X		X				1,141	0	0
LARRY KREISCHER SECRETARY	1 00	X		X				2,400	0	0
HENRY FEDEROWICZ TREASURER	1 00	X		X				100	0	0
DAVID L WEISER SECRETARY	1 00	X		X				3,600	0	0
MARK SHAFER TREASURER	1 00	X		X				100	0	0
JOSEPH YONTZ SECRETARY	1 00	X		X				500	0	0
DAVID B FAIRCHILD TREASURER	1 00	X		X				100	0	0
GEORGE W MAEHRER III SECRETARY	1 00	X		X				500	0	0
ROB MANZELLA TREASURER	1 00	X		X				70	0	0
RAY MURDOCH JR SECRETARY	1 00	X		X				800	0	0
JOHN GREGORY TREASURER	1 00	X		X				100	0	0
SCOTT A STRAWDINGER SECRETARY	1 00	X		X				900	0	0
CHARLES H BARNES TREASURER	1 00	X		X				50	0	0
EARL W OBELONUS SECRETARY	1 00	X		X				300	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
F PHILIP RIGHT SECRETARY	1 00	X		X				500	0	0
STEPHEN J KOONRAD SECRETARY	1 00	X		X				700	0	0
THEODORE H SCOTT TREASURER	1 00	X		X				30	0	0
JOSEPH S EVANS SECRETARY	1 00	X		X				300	0	0
CHRISTOPHER J SIMPSON SECRETARY	1 00	X		X				2,500	0	0
DENNIS FITZWATER TREASURER	1 00	X		X				175	0	0
KEVIN KULISH SECRETARY	1 00	X		X				550	0	0
PAUL HERZ JR TREASURER	1 00	X		X				200	0	0
EDWARD J PEIFER SECRETARY	1 00	X		X				550	0	0
DAVID MAYS SECRETARY	1 00	X		X				800	0	0
EDWARD BERGMAN TREASURER	1 00	X		X				150	0	0
ARTHUR HAYES SECRETARY	1 00	X		X				2,000	0	0
JOHN STEWART SECRETARY	1 00	X		X				500	0	0
HENRY L JENSEN TREASURER	1 00	X		X				100	0	0
JOSEPH M JENSEN SECRETARY	1 00	X		X				650	0	0
JEFFREY A MOOREHEAD TREASURER	1 00	X		X				50	0	0
TODD K WILKINS JR SECRETARY	1 00	X		X				1,200	0	0
SAMUEL C LEHNER SECRETARY	1 00	X		X				1,224	0	0
JOHN H STEWART SECRETARY	1 00	X		X				500	0	0
BRUCE H JACKSON SECRETARY	1 00	X		X				1,200	0	0
JOAL E WOLF TREASURER	1 00	X		X				58	0	0
ALBERT L REITINGER SECRETARY	1 00	X		X				300	0	0
ALAN MELLNER TREASURER	1 00	X		X				400	0	0
ROBERT R MARCY SECRETARY	1 00	X		X				600	0	0
RICHARD D SNYDER TREASURER	1 00	X		X				25	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JAMES B MOORE SECRETARY	1 00	X		X				400	0	0
VICTOR CAPOOCI SECRETARY	1 00	X		X				500	0	0
LEONARD F TREAT JR SECRETARY	1 00	X		X				660	0	0
ROBERT JOHNSON TREASURER	1 00	X		X				600	0	0
JOSEPH CALABRESE SECRETARY	1 00	X		X				2,400	0	0
CRAIG KERN TREASURER	1 00	X		X				500	0	0
JOHN FABY SECRETARY	1 00	X		X				2,500	0	0
KENNETH H GABLE TREASURER	1 00	X		X				600	0	0
ROBERT W WERT JR SECRETARY	1 00	X		X				1,800	0	0
JAMES J RICHARDSON TREASURER	1 00	X		X				125	0	0
RICHARD L BUSH SECRETARY	1 00	X		X				1,200	0	0
JOHN IMMEL TREASURER	1 00	X		X				100	0	0
STEPHEN E SUCKE SECRETARY	1 00	X		X				1,000	0	0
THOMAS GREENAWALT TREASURER	1 00	X		X				50	0	0
WILLIAM J YOUNG SECRETARY	1 00	X		X				500	0	0
ROGER SIGWORTH TREASURER	1 00	X		X				60	0	0
MARK VIERTEL SECRETARY	1 00	X		X				500	0	0
JEFFREY C MILLER SECRETARY	1 00	X		X				500	0	0
PAUL E PRICE SECRETARY	1 00	X		X				1,500	0	0
MILFORD GRAHAM SECRETARY	1 00	X		X				1,000	0	0
JOE FLETCHER TREASURER	1 00	X		X				400	0	0
ROBERT STAUFFER SECRETARY	1 00	X		X				3,000	0	0
ROBERT J SHAFFER TREASURER	1 00	X		X				600	0	0
SEVERN NEWBERRY SECRETARY	1 00	X		X				3,000	0	0
FRANK M SNYDER II SECRETARY	1 00	X		X				500	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
GEORGE F STOVER SECRETARY	1 00	X		X				750	0	0
JAMES LOY SECRETARY	1 00	X		X				2,044	0	0
GREGORY F SMITH SECRETARY	1 00	X		X				720	0	0
EDWARD J PAPP TREASURER	1 00	X		X				800	0	0
RONALD LAUB SECRETARY	1 00	X		X				2,000	0	0
ALAN L SMITH SR SECRETARY	1 00	X		X				1,497	0	0
HOWARD MCFARLAND TREASURER	1 00	X		X				200	0	0
RANDALL MCFARLAND SECRETARY	1 00	X		X				1,800	0	0
WILLIAM L SLOCUM JR SECRETARY	1 00	X		X				550	0	0
ROBERT K BRICKER TREASURER	1 00	X		X				200	0	0
JAMES A SHAW SECRETARY	1 00	X		X				1,200	0	0
RICHARD MERCHANT TREASURER	1 00	X		X				85	0	0
JAY V SMITH SECRETARY	1 00	X		X				500	0	0
KEITH H MEITZLER TREASURER	1 00	X		X				50	0	0
A KEITH SMITH TREASURER	1 00	X		X				100	0	0
ROBERT H HOFFMAN SECRETARY	1 00	X		X				3,600	0	0
EDWIN J WIEDER TREASURER	1 00	X		X				120	0	0
DENNIS J RISING TREASURER	1 00	X		X				100	0	0
FREDERICK D GOODMAN SECRETARY	1 00	X		X				500	0	0
JOHN E WATKINS SECRETARY	1 00	X		X				500	0	0
JAMES A SMITH SECRETARY	1 00	X		X				150	0	0
EDWARD GOSHRON SECRETARY	1 00	X		X				821	0	0
EDWARD J WESOLEK TREASURER	1 00	X		X				200	0	0
NEIL W STEVENS SECRETARY	1 00	X		X				500	0	0
DANNY J KERFOOT SECRETARY	1 00	X		X				35	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KETMIT TOBIAS JR TREASURER	1 00	X		X				60	0	0
CHARLES GILL SECRETARY	1 00	X		X				750	0	0
DAVID P SPENCER SECRETARY	1 00	X		X				920	0	0
DANIEL S BOEHME TREASURER	1 00	X		X				50	0	0
EDWARD ESTOCHIN JR SECRETARY	1 00	X		X				1,800	0	0
DAVID E HINERMAN SECRETARY	1 00	X		X				1,800	0	0
JOHN T STUNKARD JR TREASURER	1 00	X		X				200	0	0
SEAN M DALNODAR SECRETARY	1 00	X		X				500	0	0
JEFFREY B GEESAMAN TREASURER	1 00	X		X				40	0	0
ROBERT W NELSON JR SECRETARY	1 00	X		X				500	0	0
THOMAS G TAYLOR SR TREASURER	1 00	X		X				50	0	0
PAUL A LUCAS JR SECRETARY	1 00	X		X				500	0	0
HARRY M SCHWARTZ TREASURER	1 00	X		X				300	0	0
PERRY S ECKSEL SECRETARY	1 00	X		X				3,750	0	0
ROY D CLEWELL TREASURER	1 00	X		X				125	0	0
JOHN E PALMER SECRETARY	1 00	X		X				500	0	0
RUSSELL HORNING SECRETARY	1 00	X		X				410	0	0
FREDERICK W SCHUSTER SECRETARY	1 00	X		X				750	0	0
FRED HAUPMAN TREASURER	1 00	X		X				250	0	0
TOM WHITE SECRETARY	1 00	X		X				1,650	0	0
RUSS MCCULLOUGH SECRETARY	1 00	X		X				3,000	0	0
CLIFFORD L DONMOYER SECRETARY	1 00	X		X				500	0	0
ROBERT E ZISCHKAU JR TREASURER	1 00	X		X				250	0	0
EUGENE F HLAVAC JR SECRETARY	1 00	X		X				2,400	0	0
LAWRENCE W DOUGLAS SR SECRETARY	1 00	X		X				600	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
STEVEN M MYERS TREASURER	1 00	X		X				200	0	0
MARK A PINE SECRETARY	1 00	X		X				1,855	0	0
EDWARD A DENISON SECRETARY	1 00	X		X				880	0	0
ALLEN BENFER TREASURER	1 00	X		X				40	0	0
PAUL C YETTER SECRETARY	1 00	X		X				600	0	0
CRAIG R KEYSER TREASURER	1 00	X		X				200	0	0
JOHN R DAVIDSON SECRETARY	1 00	X		X				1,900	0	0
THOMAS JACKSON TREASURER	1 00	X		X				200	0	0
HARRISON BAUMAN SECRETARY	1 00	X		X				750	0	0
CRAIG MCDANIEL TREASURER	1 00	X		X				150	0	0
JON DEPOE SECRETARY	1 00	X		X				1,500	0	0
PAUL KAMBIES TREASURER	1 00	X		X				100	0	0
WILLIAM MYERS SECRETARY	1 00	X		X				2,150	0	0
DONALD E KAUFFMAN SECRETARY	1 00	X		X				1,000	0	0
GEORGE E WILLIAMS SECRETARY	1 00	X		X				2,000	0	0
THOMAS R SILFIES TREASURER	1 00	X		X				75	0	0
TERRY E MINNICH SECRETARY	1 00	X		X				500	0	0
CLARK F PEARSON SECRETARY	1 00	X		X				400	0	0
ROBERT HIDEK TREASURER	1 00	X		X				100	0	0
DALE HENSEL SECRETARY	1 00	X		X				1,120	0	0
DONALD G NAGLE TREASURER	1 00	X		X				25	0	0
DAVID E LINDEMUTH SECRETARY	1 00	X		X				500	0	0
RICHARD C JACOBS SECRETARY	1 00	X		X				1,201	0	0
MATTHEW T AUSTIN SECRETARY	1 00	X		X				250	0	0
PETER GERGO III SECRETARY	1 00	X		X				700	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RAYMOND W STOCKER TREASURER	1 00	X		X				200	0	0
DENNIS R SNOKE SECRETARY	1 00	X		X				1,200	0	0
GORDON E SINCLAIR TREASURER	1 00	X		X				100	0	0
RICHARD D NIXON SECRETARY	1 00	X		X				425	0	0
NORMAN A WANGMAN TREASURER	1 00	X		X				400	0	0
W RANDALL KEGERISE SECRETARY	1 00	X		X				2,500	0	0
BRUCE W WEAVER SECRETARY	1 00	X		X				2,000	0	0
THOMAS VOGUS TREASURER	1 00	X		X				150	0	0
JOHN PETRICKO SECRETARY	1 00	X		X				500	0	0
BILL WATERS SECRETARY	1 00	X		X				800	0	0
CARL J WILLIS TREASURER	1 00	X		X				400	0	0
WALTER LAMM SECRETARY	1 00	X		X				3,600	0	0
HARRY JACKSON SECRETARY	1 00	X		X				960	0	0
DONALD L SHULER JR TREASURER	1 00	X		X				150	0	0
J MATTHEW SEAGRIST SECRETARY	1 00	X		X				1,800	0	0
LAWRENCE R EBERSOLE TREASURER	1 00	X		X				200	0	0
ROBERT G GREGOIRE SECRETARY	1 00	X		X				2,500	0	0
JOHN D SNYDER TREASURER	1 00	X		X				417	0	0
PAUL J PALKO SECRETARY	1 00	X		X				1,563	0	0
MIKE TANNER SECRETARY	1 00	X		X				1,786	0	0
MICHAEL P ROGERS TREASURER	1 00	X		X				100	0	0
JAMES L KORN SECRETARY	1 00	X		X				1,100	0	0
WAYNE BAGGETT TREASURER	1 00	X		X				50	0	0
GERALD F SELDERS SECRETARY	1 00	X		X				942	0	0
NIGEL FOUNDLING TREASURER	1 00	X		X				180	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
E JERE SNAVELY SECRETARY	1 00	X		X				1,200	0	0
ROBERT E SAUL TREASURER	1 00	X		X				200	0	0
WILLIAM E FRITZ SR SECRETARY	1 00	X		X				1,000	0	0
HOWARD E DOBMEIER TREASURER	1 00	X		X				200	0	0
ROBERT S CLEAVER SECRETARY	1 00	X		X				2,100	0	0
HARRY J LAUER TREASURER	1 00	X		X				100	0	0
HARRY C BOSTIC SECRETARY	1 00	X		X				850	0	0
RICHARD M CARUTH SECRETARY	1 00	X		X				1,800	0	0
FRANK JONES SECRETARY	1 00	X		X				2,375	0	0
ROBERT J WERNER TREASURER	1 00	X		X				200	0	0
BRIAN D HELFRICH SECRETARY	1 00	X		X				4,000	0	0
MAX STARKE TREASURER	1 00	X		X				600	0	0
THOMAS MURGITROYDE IV SECRETARY	1 00	X		X				2,500	0	0
THEDORE WERKHEISER TREASURER	1 00	X		X				100	0	0
BLAINE FRITSCH SECRETARY	1 00	X		X				1,200	0	0
BRIAN M FOLEY TREASURER	1 00	X		X				60	0	0
DENNIS L HOAG SECRETARY	1 00	X		X				1,200	0	0
GARY L TRISKET SECRETARY	1 00	X		X				948	0	0
JOSEPH GRAY SECRETARY	1 00	X		X				1,500	0	0
TIMOTHY HAHN TREASURER	1 00	X		X				99	0	0
DALE SCHIMPF SECRETARY	1 00	X		X				600	0	0
KEVIN D BAVER SECRETARY	1 00	X		X				800	0	0
PAUL E LAUFFER TREASURER	1 00	X		X				300	0	0
RONALD J CAMPBELL SECRETARY	1 00	X		X				980	0	0
ROBERT SCHICKLING TREASURER	1 00	X		X				599	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROBERT BURKEL SECRETARY	1 00	X		X				3,000	0	0
HENRY L WESCOAT TREASURER	1 00	X		X				150	0	0
DENNIS F HARTLE SECRETARY	1 00	X		X				1,000	0	0
DONALD H METZGER SECRETARY	1 00	X		X				700	0	0
AARON N DYM TREASURER	1 00	X		X				200	0	0
WALLACE K ROHRBACH SECRETARY	1 00	X		X				1,500	0	0
ROBERT G XIDES JR TREASURER	1 00	X		X				600	0	0
RAYMOND W HAINES SECRETARY	1 00	X		X				3,000	0	0
FRANK ZIEGLER TREASURER	1 00	X		X				500	0	0
HARVEY BARNUM TREASURER	1 00	X		X				300	0	0
DAVID VRANESEVIC SECRETARY	1 00	X		X				2,000	0	0
ROYAL F PARKER TREASURER	1 00	X		X				100	0	0
RICHARD B MEREDITH TREASURER	1 00	X		X				100	0	0
ROBERT O BIRCKBICHLER SECRETARY	1 00	X		X				1,000	0	0
DANIEL A NETTLING TREASURER	1 00	X		X				150	0	0
ROBERT D HERMAN JR SECRETARY	1 00	X		X				500	0	0
RONALD MEREDITH SECRETARY	1 00	X		X				1,400	0	0
MILTON S GOUSE JR SECRETARY	1 00	X		X				2,000	0	0
JAMES J JOHNSTON SECRETARY	1 00	X		X				1,260	0	0
THOMAS D MCKEEL JR SECRETARY	1 00	X		X				600	0	0
DAVID R STEINMETZ PM TREASURER	1 00	X		X				400	0	0
HECTOR L CABRERA SECRETARY	1 00	X		X				1,500	0	0
MARK A RUTTER TREASURER	1 00	X		X				275	0	0
ANDREW M FERNANDEZ SECRETARY	1 00	X		X				1,400	0	0
RALPH W THOMPSON TREASURER	1 00	X		X				75	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
WAYNE A ROWE SECRETARY	1 00	X		X				600	0	0
FRANK FREUND TREASURER	1 00	X		X				200	0	0
DAVE MAINE SECRETARY	1 00	X		X				1,350	0	0
FRANK KUEBLER TREASURER	1 00	X		X				50	0	0
DANIEL TARAFAS SECRETARY	1 00	X		X				500	0	0
ROBERT T ADDLEMAN JR SECRETARY	1 00	X		X				900	0	0
CARL J WILLIS TREASURER	1 00	X		X				200	0	0
TOM MURGITROYDE IV SECRETARY	1 00	X		X				500	0	0
JAMES F STANDISH JR SECRETARY	1 00	X		X				300	0	0
LARRY CHRISTMAN TREASURER	1 00	X		X				400	0	0