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SCANNED MAY 1 0 2012

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 2011

	-	2044 colondar year or tay year beginning				Waterio peoclorist 371								
		C Name of appropriate	l ending		D Employ	rer Identification number								
	Check if app	incable.			l Employ									
	Address cha		OUNTY			E100100								
	Name chang	Doing Business As	 -			7122193								
$\overline{\Box}$	Initial return	Number and street (or P O box if mail is not delivered to street address)		Room/suite		one number								
\equiv		1615 EAST BROADWAY			865	-982-2251								
	Terminated	City or town, state or country, and ZIP + 4												
	Amended re	turn MARYVILLE TN 37804			G Gross rece	ipts \$ 2,160,407								
	Application p	F Name and address of principal officer		H/a) is thus a s	roup return for a	ffiliates? Yes X No								
		MICHELLE HANKES		H(a) is this a g	ioup recurrior a									
		1615 E. BROADWAY AVE.		H(b) Are all af	filiates included	17 Yes No								
		MARYVILLE TN 378	04	If "No	o," attach a list	(see instructions)								
<u> </u>	Tax-exemp		(a)(1) or 527											
J	Website [.]	▶ WWW.LIVEUNITEDBLOUNT.ORG		H(c) Group ex	emption numb	er 🕨								
ĸ	Form of org	anization X Corporation Trust Association Other	L Y	ear of formation 1	954	M State of legal domicile TN								
F	art I	Summary												
	1 Br	riefly describe the organization's mission or most significant activities:												
a)		TO IMPROVE THE LIVES OF RESIDENTS IN BLOU	NT COUNTY, TN,	BY MOBIL	IZING									
Š		RESOURCES-VOLUNTEERS, DONATIONS AND COLLA	BORATIONS-TO EN	HANCE LO	CAL									
Ē	ļ	PROGRAMS IN THE AREAS OF HEALTH, EDUCATION AND SELF-SUFFICIENCY.												
o e	ł	neck this box If the organization discontinued its operations or dis			5									
Ö		umber of voting members of the governing body (Part VI, line 1a)	•		3	34								
S		umber of independent voting members of the governing body (Part VI, IIr	ne 1b)		4	34								
Ϊį		otal number of individuals employed in calendar year 2011 (Part V, line 2			5	10								
Activities & Governance		otal number of volunteers (estimate if necessary)												
⋖	i i	otal unrelated business revenue from Part VIII, column (C), line 12			7a	2,917								
		et unrelated business taxable income from Form 990-T, line 34			7b	0								
	<u> </u>			Prior Ye		Current Year								
Revenue	8 C	ontributions and grants (Part VIII, line 1h)		1,95	8,866	1,998,632								
	9 Pi	ogram service revenue (Part VIII, line 2g)			0	0								
eke	10 In	vestment income (Part VIII, column (A), lines 3, 4, and 7d)	L		4,707	6,641								
œ	11 0	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			2,524	77,884								
	12 To	otal revenue – add lines 8 through 11 (must equal Part VIII, column (A), I	ine 12)		6,097	2,083,157								
	13 G	rants and similar amounts paid (Part IX, column (A), lines 1–3)	L	1,31	6,668	1,397,411								
	14 B	enefits paid to or for members (Part IX, column (A), line 4)		0	0									
S	15 S	alaries, other compensation, employee benefits (Part IX, column (A), line	es 5–10)	30	6,764	308,362								
Expenses	16a Pi	rofessional fundraising fees (Part IX, column (A), line 11e)			0	0								
ğ	b To	otal fundraising expenses (PartrlX,rcolomin (D)/line 25) ▶	159,204	というと										
Ŵ	17 0	ther expenses (Part IX, colu <u>mn (A), tines 1 a 110, 111-24e</u>	_		0,219	234,510								
		otal expenses. Add lines 13+17 (must equal Part IX, column (A), line 25)			3,651	1,940,283								
	19 R	evenue less expenses. Subtract line 18 from line 1/2			2,446	142,874								
Net Assets or	<u> </u>	[四] [張]	-	Beginning of Cur		End of Year								
sset.	E 20 To	otal assets (Part X, line 6)	-		1,291	4,240,807								
E A	21 To	otal liabilities (Part X, line 26)	-		1,366	498,008								
		et assets or fund balances Subtract line 21 from line 20		3,39	9,925	3,742,799								
_	art II*			14 11 1										
		ities of penury, I declare that I have examined this return, including accompanying t, and complete Declaration of preparer (other than officer) is based on all inform			r my knowiec	ige and belief, it is								
_	. 1	N Miller Start			4	/24/12								
Sig	an I	Signature of officer			Date									
He	- 1	X Michelle L. Hankes Presider	rf/CEO											
		Type or print name and title	<i>i</i>											
		Print/Type preparer's name Preparer's signature	twards. CF	Date Date	Check	ıf PTIN								
Pa	id	KAREN E. EDWARDS	warasi Cr	/H 04/19	/12 self-em									
	eparer	Firm's name INGRAM, OVERHOLT & BEAN,	PC ′		rirm's EIN	62-1651321								
Us	e Only	428 MARILYN LANE												
		Firm's address ALCOA, TN 37701			Phone no	865-984-1040								
_		discuss this return with the preparer shown above? (see instructions)				Yes No								
Fo		vork Reduction Act Notice, see the separate instructions.				Form 990 (2011)								
J~V	•					C18								

Га	TETA CHECKIST OF REQUIRE CONTROL	T	V	- NI -
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	x	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			ı
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b				
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d				,,
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a			v	
	Schedule D, Parts XI, XII, and XIII	12a	_X_	
b	· ·			.
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		^
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	446		x
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	4.5		х
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	16		х
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		-
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	17		x
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	 ''		*
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	18	х	
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	"		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	19		х
20-	If "Yes," complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
20a b		20b		<u> </u>
	n 100 to line 200, did the digamentation attach a copy of no addition interior describing to the folder			

Form 990 (2011) UNITED WAY OF BLOUNT COUNTY 23-7122193 Page 4 Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to any government or organization X 21 in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States 22 22 X on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated X 23 employees? If "Yes," complete Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b X 24a through 24d and complete Schedule K. If "No," go to line 25 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Х 25a Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? X 25b If "Yes," complete Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or 26 X disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, 27 substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled X 27 entity or family member of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions): X A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete X 28b Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) X was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified X 30 conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 X 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 X complete Schedule N. Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 X 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, 34 34 IV. and V. line 1 35a 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization receive any payment from or engage in any transaction with a controlled entity within the

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,

meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

related organization? If "Yes," complete Schedule R, Part V, line 2

19? Note. All Form 990 filers are required to complete Schedule O

X Form 990 (2011)

X

Х

X

35b

36

37

36

DAA

Form **990** (2011)

Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			
	1 1		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 1			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 10			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	<u> </u>		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		x
h	account)? If "Yes," enter the name of the foreign country: ▶	44		
b	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	· · · · · · · · · · · · · · · · · · ·	55		
Vu	organization solicit any contributions that were not tax deductible?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	3.		
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	- <u>-</u> -		
_	organization, have excess business holdings at any time during the year?	8	_	
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a 9b		
ь 10	Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	30		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter.			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
12a		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	_13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which	1		
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		

Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below. and for a Part VI "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule X O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 34 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 34 1b Enter the number of voting members included in line 1a, above, who are independent b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X 2 any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a X Each committee with authority to act on behalf of the governing body? 8b b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Х 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X 12c describe in Schedule O how this was done X 13 Did the organization have a written whistleblower policy? 13 X 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15a a The organization's CEO, Executive Director, or top management official X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ TN 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the 20 1615 E BROADWAY CAROLYN WHITE organization: TN 37804 865-982-2251 MARYVILLE

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organ	nization nor any	relate	ed or	gani	zatio	ns c	omp	ensated any current officer,	director, or trustee.	
(A) Name and Title	(B) Average hours per week (descnbe hours for	bo	x, unk	Pos check ess pe nd a c	erson directo	than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
!	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W21033-IIIOO)	organization and related organizations
(1) KEVIN PAINTER	_				\vdash					
CHAIRMAN	5.00	X		X				0	0	0
(2) BRENDA SELLERS										
PAST CHAIR	1.00	X		X				0	0	0
(3) JOHN HINKLE										
SEC/TREAS&CHAIR ELEC	5.00	X		X				0	0	0
(4) KEN COOPER										
COMM. IMPACT CHAIR	5.00	X		X				0	0	0
(5) LEE ANNE LAW										
CAMPAIGN CHAIR	5.00	X		X	_			0	0	0
(6) DAVE OGLE							ŀ			
DIRECTOR AT LARGE	1.00	X		X	<u> </u>	<u> </u>		0	0	0
(7) JUDITH CRAW	J									
DIRECTOR AT LARGE	1.00	X		X	<u> </u>			0	0	0
(8) KATHY JOHNSON		1						_	_	_
BOARD MEMBER	1.00	X	_		Ь.	↓_		0	0	0
(9) DENIA LASH									_	_
BOARD MEMBER	1.00	X		$ldsymbol{ld}}}}}}$	<u> </u>	↓	<u> </u>	0	0	0
(10) TONY CRISP	}	1 1	l		l		l		_	_
BOARD MEMBER	1.00	X		_	<u> </u>	<u> </u>		0	0	0
(11) MELISSA THOMPSON			1						_	_
BOARD MEMBER	1.00	X		L.	<u> </u>	↓	L	0	0	0
(12) STEPHANIE THOMPS				ŀ		1			_	_
BOARD MEMBER	1.00	X			<u> </u>	1		0	0	0
(13) CARL ESPOSITO			ľ	1	ľ		ł	_	_	_
BOARD MEMBER	1.00	X	<u> </u>	<u> </u>	├-	↓_	<u> </u>	0	0	0
(14) MICHAEL HEARON	1							_	_	
BOARD MEMBER	1.00	X	<u> </u>	<u> </u>	<u> </u>	1	<u>L</u>	0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employee(continued)											
(A) Name and title	(B) Average hours per week (describe hours for	bo of	x, unle ficer a	Pos check ess pe	erson directo	than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the	
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations	
(15) SHERRI GARDNER H	1										
BOARD MEMBER	1.00	X			_			0	0	0	
(16) JANE TOLHURST BOARD MEMBER	1.00	x						0	o	0	
(17) JOE ZAPPA	1.00				_	 					
BOARD MEMBER	1.00	x			_			0	0	0	
(18) MARK LOUDERMILK											
BOARD MEMBER	1.00	X			_		<u> </u>	0	0	0	
(19) ADRIEL MCCORD	1 00	·						0	o	0	
BOARD MEMBER (20) REGINA JENNINGS	1.00	X			╁	\vdash	┢				
BOARD MEMBER 1.00 X						1		l 0	0	0	
(21) RANDY MASSEY											
BOARD MEMBER	1.00	X		_	<u> </u>			0	. 0	0	
(22) ROB BRITT		l								•	
BOARD MEMBER	1.00 APUTO	X		-		┢	├	0	0	0	
(23) KATHERINE BEST C BOARD MEMBER	1.00	x						0	l o	0	
(24) MELVIN COVINGTON					\vdash	t	_				
BOARD MEMBER	1.00	x						0	0	0	
(25) BILL EANES									_	_	
BOARD MEMBER	1.00	X	<u>L</u>	L		L.,	<u> </u>	0	0	0	
1b Sub-total		.						68,454	-		
c Total from continuation she d Total (add lines 1b and 1c)	ets to Part VII,	Sect	ion i	۹.				68,454			
2 Total number of individuals (ind	cluding but not lin	nıted	to th	ose	liste	d abo	ove)		·		
reportable compensation from											
3 Did the organization list any for								vee, or highest compensated	1	Yes No	
employee on line 1a? If "Yes," 4 For any individual listed on line organization and related organ	1a, is the sum o	f rep	ortat	ole c	omp	ensa	tion :	and other compensation from	m the		
ındıvidual 5 Did any person listed on line 1a	bio or oos				tion (from	201	unrolated organization of in-	dividual	4 X	
5 Did any person listed on line 1a for services rendered to the organization	ganization? If "Ye	es," (omp	lete	Sche	dule	J fo	or such person		5 X	
Section B. Independent Contract	tors										
Complete this table for your fiv compensation from the organization.	zation. Report co	nsate mpe	ed in nsati	depe	ende or the	nt co cale	ntrac enda	r year ending with or within	the organization's tax year	(C)	
Name and	(A) I business address						+	Descrip	(B) ston of services	(C) Compensation	
	<u> </u>						T	i			
<u>-</u>							1				
							╁				
	-										
2 Total number of independent of		_						e listed above) who	•		
received more than \$100,000	or compensation	nom	uie	orga	ıııZd	uOI1			0	Form 990 (2011)	

Part VII Section A. Officers							s, a	nd Highest Compensated	Employee(continued)				
(A) Name and title	(B) Average hours per week (describe hours for	bo	x, unl	Pos check ess pe ind a c	erson directo	than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	,	(F) Estima amour othe compeni	ited it of er sation	
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	`		organiz and rel organiza	ated	
(15) MIKE FLYNN	1.00	7						0	0				
BOARD MEMBER (16) RON GERMAN	1.00	X			┢	-	┝			<u> </u>			
BOARD MEMBER	1.00	x						o	o	o			
(17) CHRIS JACKSON	1.00		-	<u> </u>	t	 	-						
BOARD MEMBER	1.00	x						0	0				C
(18) TONI MILLER													
BOARD MEMBER	1.00	X				<u> </u>		0	0				
(19) DOUG MYERS													_
BOARD MEMBER	1.00	X				<u> </u>	<u> </u>	0	0				
(20) TARA RASHER		l			ļ							,	
BOARD MEMBER	1.00	X	-	-	<u> </u>	-	-	0	0				
(21) DEBRA WHALEY	1 00	.	1					0	o			C	
BOARD MEMBER (22) GREG WILSON	1.00	X	\vdash	\vdash		├		<u> </u>					
BOARD MEMBER	1.00	x				Ì		0	o				C
(23) JONATHAN BARKER	2,00			T		┢							
BOARD MEMBER	1.00	X	1					0	0	0			(
(24) MICHELLE HANKES									***				
PRESIDENT & CEO	40.00			X	X	X		68,454	0	0			
(25)			1										
1b Sub-total			1	<u> </u>	_	<u> </u>	▶	68,454					
c Total from continuation she	ets to Part VII,	Sect	ion .	A.			•				·		
d Total (add lines 1b and 1c)							•						
2 Total number of individuals (inc	cluding but not lii	mited	to th	nose	liste	d abo	ove)	who received more than \$1	00,000 in				
reportable compensation from	the organization	<u> </u>						 				r	T
				_						ļ		Yes	No
3 Did the organization list any for employee on line 1a? If "Yes,"								ee, or highest compensated	i		3		
4 For any individual listed on line	1a, is the sum o	of rep	ortal	ble c	omp	ensa	tion	and other compensation fro	m the	ļ			
organization and related organ	izations greater	than	\$150	0,000)? If '	Yes,	" co	mplete Schedule J for such		ŀ	4		
individual 5 Did any person listed on line 1s	a receive or acci	ne co	nmne	ensa	tion f	from	anv	unrelated organization or in	dividual				
for services rendered to the or											5		
Section B. Independent Contract									i				
1 Complete this table for your fiv	e highest compe	nsate	ed in	depe	ende	nt co	ntra	ctors that received more tha	n \$100,000 of				
compensation from the organiz		mpe	ารสแ	On ic	or une	Cale	T	r year ending with or within	(B) show of services			(C) mpensa	
Name and	(A) I business address						╁	Descrip	tion of services			mpensa	ition
							╁						
							$oldsymbol{\downarrow}$						
									- · · · · · · · · · · · · · · · · · · ·				
2 Total number of independent of	contractors (inclu	ding	but r	not lii	mited	to tl	nose	listed above) who					
received more than \$100,000								·					

Pa	Irt VIII Statement of Revenue												
				-			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514			
ম ম	1a	Federated cam	paigns	1a									
in an		Membership du		1b					•				
عَ ق		Fundraising eve		1c		83,917							
TA TA		Related organiz		1d									
옃뾜		Government grants (1e									
Sign		All other contributions											
돌림	-	and similar amounts		1f	1,	914,715							
真可	а	Noncash contribution	s included in lines 1a-1	·	<u> </u>	70,066							
Program Service Revenue Contributions, Gifts, Grants	_	Total. Add line:				▶	1,998,632		,				
e e						Busn. Code							
ē	2a												
2	b												
ië	С												
န္တြ	d												
Ē	е												
- Bo	f	All other progra	ım service reven	ue									
ے	g	Total. Add line	s 2a-2f										
	3	Investment inco	ome (including d	ividend	ls, interes	t,							
		and other similar	•			•	6,641			6,641			
	4	Income from in	vestment of tax-	exemp	t bond pro	ceeds 🕨	- · · · · · · · · · · · · · · · · · · ·						
	5	Royalties											
		Ì	(i) Real		(n) F	Personal							
	6a	Gross rents		,167	····								
	b	Less rental exps		, 250									
	C	Rental inc or (loss)		,917			2 017		2,917				
	d 7a	Net rental inco Gross amount from			1	Other	2,917		2,917				
		sales of assets	(i) Securities	•	(0)	Other							
		other than inventory			-								
	b	Less cost or other								ŀ			
	_	basis & sales exps Gain or (loss)			 								
		Net gain or (los	:e1		l	•							
			m fundraising ever	nts I									
Jue	- Ou	(not including \$	in randraioning ever										
Other Revenu			eported on line 1c)										
8		See Part IV, line		а					`				
the	b	Less: direct ex		b									
Ö			(loss) from fund:	raising	events	•							
			m gaming activitie	- 1									
		See Part IV, line	19	а									
	b	Less: direct ex	penses	b									
	С	Net income or	(loss) from gami	ng acti	vities								
	10a	Gross sales of	inventory, less							1			
		returns and alle		а				1	•				
		Less. cost of g		b	L								
	С		(loss) from sales		entory	<u> </u>							
	4.		cellaneous Revenue			Busn. Code	#4 FAA	71 500					
	11a						71,598	-					
	b		EOUS INCOME				1,709						
	C	All other reven					1,660	1,660		_			
	a e	Total. Add line					74,967		**	- -			
	12		s 11a-110 s. See instruction	ıs		_	2,083,157	•	2,917	6,641			
		. Juliar 10 Telliut	555 115446401				_,,	,,,,,,,		<u> </u>			

Form 990 (2011) **Statement of Functional Expenses** Part IX

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response to	any question in this Part IX			
Do	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	i otal expelises	expenses	general expenses	expenses
_	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	1,397,411	1,397,411		
2	Grants and other assistance to individuals in				
	the U S. See Part IV, line 22				
3	Grants and other assistance to governments,			`	
	organizations, and individuals outside the				
	U S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	68,454	37,650	13,690	17,114
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	166,251	91,438	33,251	41,562
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	54,511	29,981	10,902	13,628
10	Payroll taxes	19,146	10,530	3,829	4,787
11	Fees for services (non-employees):				
а	Management				
b	Legal		2 22 2		1 000
С	Accounting	4,012	2,207	802	1,003
	Lobbying				······
	Professional fundraising services See Part IV, line 17				
	Investment management fees				
_	Other	0.0	F 4		4.5
	Advertising and promotion	99	54		45
13	Office expenses				
14	Information technology				
15	Royalties	11 022	6 557	2,384	2 001
16	Occupancy	11,922	6,557	780	2,981 975
17	Travel	3,900	2,145	780	9/3
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	6,158	3,387	1,232	1,539
19	Conferences, conventions, and meetings	0,130	3,301	1,232	1,533
20	Interest	20,216	11,119	4,043	5,054
21	Payments to affiliates .	30,406	16,721	6,081	7,604
22	Depreciation, depletion, and amortization	30,400	10,721	0,001	7,001
23	Insurance Character superson not envised			<u> </u>	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column			,	
	•				
	(A) amount, list line 24e expenses on Schedule O.) MULTI-MEDIA PRODUCTION	70,066	35,033		35,033
a	SPECIAL EVENTS	18,358	10,097	<u> </u>	8,261
b c	MAINTENANCE AND REPAIRS	13,476	7,412	2,695	3,369
d	MEETING SPONSORS EXPENSE	11,399	6,269	2,000	5,130
	All other expenses	44,498	24,477	8,902	11,119
25	Total functional expenses. Add lines 1 through 24e	1,940,283	1,692,488	88,591	159,204
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here	2,000,200	2,332,133		200720
	following SOP 98-2 (ASC 958-720)				Form 990 (2011

$\overline{}$		(2011) UNITED WAT OF DECOME CO					rage 11
Р	<u>art X</u>	Balance Sheet			. <u>. </u>		· · · · · · · · · · · · · · · · · · ·
		•			(A)		(B)
					Beginning of year		End of year
	1	Cash—non-interest bearing			764,544	1	948,836
	2	Savings and temporary cash investments			56,000	2	56,000
	3	Pledges and grants receivable, net			1,645,639	3	1,632,946
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, directors, tru	ustees, ke	у			
		employees, and highest compensated employees. Comple	ete Part II	of			
		Schedule L				5	<u> </u>
	6	Receivables from other disqualified persons (as defined un	nder secti	on			
		4958(f)(1)), persons described in section 4958(c)(3)(B), ar	nd contrib	uting	·		
		employers and sponsoring organizations of section 501(c))(9) volunt	ary			
ध	1	employees' beneficiary organizations (see instructions)				6	
Assets	7	Notes and loans receivable, net				7	
Ä	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment, cost or					į
	ł	other basis. Complete Part VI of Schedule D	10a	1,987,880			
	Ь	Less: accumulated depreciation	10b	384,855	1,655,108	10c	1,603,025
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11		Į		12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	<u> </u>		4,121,291	16	4,240,807
	17	Accounts payable and accrued expenses	-		11,907	17	8,165
	18	Grants payable				18_	
	19	Deferred revenue			6,000	19	7,978
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of S	Schedule	D [21	
ý	22	Payables to current and former officers, directors, trustees	s, key				
Liabilities	1	employees, highest compensated employees, and disquare	lified pers	ons.			
abi		Complete Part II of Schedule L				22	
=	23	Secured mortgages and notes payable to unrelated third p	parties		503,459	23	481,865
	24	Unsecured notes and loans payable to unrelated third par	rties			24	
	25	Other liabilities (including federal income tax, payables to	related the	ırd			
		parties, and other liabilities not included on lines 17-24). C	Complete F	Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			521,366	26	498,008
		Organizations that follow SFAS 117, check here▶ X	【 and co	mplete			
ès		lines 27 through 29, and lines 33 and 34.					
and	27	Unrestricted net assets			1,858,770		1,995,377
Bal	28	Temporarily restricted net assets			1,741,155		1,747,422
P	29	Permanently restricted net assets	_			29	
Ŀ		Organizations that do not follow SFAS 117, check he	and				
0.0		complete lines 30 through 34.					
sets	30	Capital stock or trust principal, or current funds				30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment f	fund			31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or o	s	<u> </u>	32		
_	33	Total net assets or fund balances			3,599,925		3,742,799
	34	Total liabilities and net assets/fund balances			4,121,291	34	4,240,807

Form **990** (2011)

Form **990** (2011)

SCHEDULE A (Form 990 or 990-EZ)

Complete if the organization is a section 501(c)(3) organization or a section

Public Charity Status and Public Support

4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNITED WAY OF BLOUNT COUNTY

Employer identification number 23-7122193

Pa	art I	Reaso	on for Public Charity S	Status (All organizations r	must co	nplete t	his par	t.) See	instru	ictions	S			
The	orgai	nization is not a	a private foundation because	it is: (For lines 1 through 11, che	ck only or	ne box.)						-		
1	\bigcap	A church, con	vention of churches, or asso	ciation of churches described in	section 1	70(b)(1)(A)(i).							
2		A school desc	cribed in section 170(b)(1)(A	N)(ii).(Attach Schedule E)										
3	П			e organization described in secti	on 170(b)(1)(A)(iii).							
4			•	in conjunction with a hospital de	-)(A)(iii).	Enter th	ne hospi	tal's name.			
		city, and state	- ·				,	, , , , , , , , , , , , , , , , , , ,			,			
5		•		a college or university owned or	operated	hy a gove	ernmenta	al unit de	scribed	l in				
-	لــا		b)(1)(A)(iv).(Complete Part i		орололо	-, - 5				•				
6		•	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	· , vernmental unit described in sec	tion 170/	h\/1\/Δ\/ _\	Λ							
7	X	•		ubstantial part of its support from			•	n the nei	neral nu	iblic				
•		-	section 170(b)(1)(A)(vi).(Co		· u govo	mona. an	01 1101	gc.	ioiui po					
8				/0(b)(1)(A)(vi) .(Complete Part II										
9	H	•			-	atributions	memb	archin fa	hne sa	aross				
3		An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its												
		support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses												
		acquired by the organization after June 30, 1975. See section 509(a)(2).(Complete Part III.)												
10		An organization organized and operated exclusively to test for public safety. See section 509(a)(4).												
11	An organization organized and operated exclusively to test for public safety. See Section 303(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the													
• •		purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section												
		purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(2). See section 509(a)(2).												
	a Type I b Type II c Type III-Functionally integrated d Type III-Other													
е	\Box	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons												
Ŭ	other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1)													
	or section 509(a)(2).													
f				mination from the IRS that it is a	Type I. Ty	pe II. or T	vpe III s	upportin	a					
•		•	check this box		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		3					
g		•		on accepted any gift or contributi	on from a	nv of the								
9		following per	•	a coop. a c , g c. co		,								
				ntrols, either alone or together wi	th persons	s describe	ed in (ii) a	and				Yes	No	
		• • •	v, the governing body of the s		р		(,				11g(l)			
			member of a person describe								11g(ii)	1	†	
			ontrolled entity of a person de								11g(iii)		 	
h		•	ollowing information about the	** * * * * * * * * * * * * * * * * * * *							<u> </u>	· · · · ·	<u> </u>	
	i) Nam	ne of supported	(II) EIN	(Iii) Type of organization	(iv) Is the o	rganization	(v) Did v	ou notify	(vi)	s the	(vii) Am	ount of		
		ganization	(··/ -···	(described on lines 1–9	1 ' '	sted in your	the organ	nization in	organizat	ion in col	sup			
				above or IRC section	governing	document?		of your oort?		zed in the S ?				
			!	(see Instructions)	Yes	No	Yes	No	Yes	No				
(A)	_													
• •							ļ							
(B)]			,					
					<u> </u>					<u></u>				
(C)						<u> </u>								
					 -								_	
(D)]]]					
(E)				<u> </u>	+				<u> </u>					
,_,														
									,					
Tota	<u></u>		<u> </u>		1				l '					

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

'-	(Complete only if you chec			Part Lor if the			nder
	Part III. If the organization						11401
Sec	ction A. Public Support	<u> </u>					
	ndar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	2,141,017	2,207,592	2,095,327	1,958,866	1,998,632	10,401,434
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf)				
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	2,141,017	2,207,592	2,095,327	1,958,866	1,998,632	10,401,434
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)				,		
6	Public support. Subtract line 5 from line 4						396,572 10,004,862
_	ction B. Total Support	<u></u>					10,004,862
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	2,141,017	2,207,592	2,095,327	1,958,866	1,998,632	10,401,434
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	19,261	12,197	3,012	4,707	6,641	45,818
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets						

	loss from the sale of capital assets					
	(Explain in Part IV.)		 	<u> </u>	74,967	74,967
11	Total support. Add lines 7 through 10	•	l			10,522,219
12	Gross receipts from related activities, etc. (see instructions)			12	74,967
			 			·

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

4	Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))	14	95.08%
5	Public support percentage from 2010 Schedule A, Part II, line 14	15	97.28%
l6a	33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this		

box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more,

check this box and stop here. The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

	73.00 70
15	97.28 %

▶	

Schedule A (Form 990 or 990-EZ) 2011

3

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2007 (b) 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b STATE OF THE STATE Public support (Subtract line 7c from line 6.) Section B. Total Support (b) 2008 (c) 2009(d) 2010 (e) 2011 (f) Total Calendar year (or fiscal year beginning in) ▶ (a) 2007 9 Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or 12 loss from the sale of capital assets (Explain in Part IV.) 13 Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f)) 15 16 % Public support percentage from 2010 Schedule A, Part III, line 15 Section D. Computation of Investment Income Percentage Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f)) 17 % Investment income percentage from 2010 Schedule A, Part III, line 17 18 18 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

INSURANCE PROCEEDS

Schedule A (Form 990 or 990-EZ) 2011 UNITED WAY OF Supplemental Information. Complete this			23-7122193 quired by Part II, line 10;	Page 4
Part II, line 17a or 17b; and Part III, line 12 instructions).				
PART II, LINE 10 - OTHER INCOME I	ETAIL			
TAX REFUND	\$	1,660		
CYPRES FUND	\$	702		
REFUND-UNITED WAY WORLDWIDE	\$	1,007		

\$

71,598

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Na	ne of organization	COIDEN		Employer Identificat	
	UNITED WAY OF BLOUNT		lo o ocotico	23-71221	
	rt I-A Complete if the organization is exen			527 organization.	<u> </u>
1	Provide a description of the organization's direct and indire	ct political campaign activities in i	Part IV.		
2	Political expenditures			▶ \$	
3	Volunteer hours			•	
<u> </u>	41 D Complete if the comprised on in course		21		
	rt I-B Complete if the organization is exen		აე.		
1	Enter the amount of any excise tax incurred by the organiz			> \$	
2	Enter the amount of any excise tax incurred by organizatio	<u>-</u>		▶ \$	
3	If the organization incurred a section 4955 tax, did it file Fo	rm 4720 for this year?			Yes No
4a					Yes No
	If "Yes," describe in Part IV.			- F04(a)(2)	
	rt I-C Complete if the organization is exen	-		1 501(0)(3).	
1	Enter the amount directly expended by the filing organization	on for section 527 exempt function	n		
_	activities			▶ \$	
2	Enter the amount of the filing organization's funds contributed	ted to other organizations for sect	ion		
_	527 exempt function activities			▶ \$	
3	Total exempt function expenditures. Add lines 1 and 2. Ent	er here and on Form 1120-POL,			
_	line 17b	_		▶ \$	
4	Did the filing organization file Form 1120-POL for this year				Yes No
5	Enter the names, addresses and employer identification nu	, ,	-	•	
	organization made payments. For each organization listed,	•			
	the amount of political contributions received that were pro				
	as a separate segregated fund or a political action committee	T			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political contributions received and
		1		filing organization's funds If none, enter -0-	promptly and directly
		1			delivered to a separate
					political organization If none, enter -0-
					none, enter -o-
(1)					
		- 	 -		
(2)			Ì		
			<u> </u>		
(3)					
	· · · · · · · · · · · · · · · · · · ·			 	
(4)					
		-			
(5)					
					
				1	
(6)					

2371	22193					
• Schad	ule C (Form 990 or 990-EZ) 2011 UNITE	D WAY OF BI	OUNT COUNTY	7	23-7122193	Page 2
	rt II-A Complete if the organi			<u> </u>		
	section 501(h)).	<u> </u>			·	
A	Check ▶ ☐ if the filing organizati	on belongs to an	affiliated group (an	d list in Part IV e	ach affiliated grou	p member's
	name, address, EIN,	expenses, and sl	nare of excess lobl	oying expenditure	es).	
В	Check > if the filing organizati	on checked box A	and "limited contr	ol" provisions app	oly.	
	Limits on Lo	bbying Expendit	ures		(a) Filing	(b) Affiliated
	(The term "expenditures"	means amounts	paid or incurred.)		organization's totals	group lotals
1a	Total lobbying expenditures to influence pu	iblic opinion (grass roo	ots lobbying)			
b	Total lobbying expenditures to influence a	legislative body (direct	lobbying)			
С	Total lobbying expenditures (add lines 1a a	and 1b)				
d	Other exempt purpose expenditures					
е	Total exempt purpose expenditures (add lit	nes 1c and 1d)		<u> </u>		
f	Lobbying nontaxable amount. Enter the an	nount from the followin	g table in both			
_	columns.					
L	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxal	ble amount is:			
Ĺ	Not over \$500,000	20% of the amount on li	ne 1e			
L	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of th	ne excess over \$500,000		,	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	ne excess over \$1,000,000		ĺ	
[Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	e excess over \$1,500,000		J	į
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25%	of line 1f)				
h	Subtract line 1g from line 1a. If zero or less	s, enter -0-				
i	Subtract line 1f from line 1c. If zero or less	, enter -0-				
j	If there is an amount other than zero on eit	her line 1h or line 1i, d	lid the organization file	Form 4720		
-	reporting section 4911 tax for this year?		_			Yes No
	(Some organizations the	at made a section	ng Period Under S n 501(h) election o tructions for lines	do not have to c		e five
	Lob	bying Expenditu	res During 4-Year	Averaging Peri	od	
	Calendar year (or fiscal year	- 				

Lo	bbying Expenditu	res During 4-Year	Averaging Perio	d	
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying nontaxable amount					
 b Lobbying ceiling amount (150% of line 2a, column(e)) 					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2011

Schedule C (Form 990 or 990-EZ) 2011 Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(á	3)	(b)
	or each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description the lobbying activity.		No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local			
	legislation, including any attempt to influence public opinion on a legislative matter or			
	referendum, through the use of:			
а	Volunteers?	X		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
С	Media advertisements?		X	
d	Mailings to members, legislators, or the public?		X	
е	Publications, or published or broadcast statements?		X	
f	Grants to other organizations for lobbying purposes?		X	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	X		1,042
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
	Other activities?		X	
j	Total Add lines 1c through 1i	` .		1,042
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
	If "Yes," enter the amount of any tax incurred under section 4912			
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		l	

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) if Part III-A, line 3, is answered "Yes."

7	Dues, assessments and similar amounts from members		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of		
	political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
С	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the		
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		
	and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Supplemental Information Part IV

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A; and Part II-B, line

1 Also, complete this part for any additional information.

Schedule C (Form 990 or 990-EZ) 2011 UNITED WAY OF BLOUNT COUNTY

23-7122193

Page 4

Part IV Supplemental Information (continued)

SCHEDULE D (Form 990)

Department of the Treasury 'Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization

Employer Identification number

	·· • • • • • • • • • • • • • • • • • •			
ຫ	HITED WAY OF BLOUNT COUNTY		23-73	122193
	Organizations Maintaining Donor Advised Fund	ls or Other Similar Funds or Acc		
7 ~ 0.44	organization answered "Yes" to Form 990, Part IV,	line 6.		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			-
5	Did the organization inform all donors and donor advisors in writing that the	e assets held in donor advised		
	funds are the organization's property, subject to the organization's exclus	ve legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in wr	iting that grant funds can be used		
	only for charitable purposes and not for the benefit of the donor or donor a	advisor, or for any other purpose		
	conferring impermissible private benefit?			Yes No
Pa	Conservation Easements. Complete if the organi), Part I	V, line 7.
1	Purpose(s) of conservation easements held by the organization (check al	that apply).		
	Preservation of land for public use (e.g., recreation or education)	Preservation of an historically impor	tant land	area
	Protection of natural habitat	Preservation of a certified historic st	ructure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conserva-	tion contribution in the form of a conservation	ก	
	easement on the last day of the tax year.			
				Held at the End of the Tax Yea
а	Total number of conservation easements		_2a	
b	Total acreage restricted by conservation easements		2b	······································
C	Number of conservation easements on a certified historic structure include	ed in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	, and not on a		
	historic structure listed in the National Register		2d	***
3	Number of conservation easements modified, transferred, released, extin	guished, or terminated by the organization d	uring the	
	tax year ▶			
4	Number of states where property subject to conservation easement is loc	ated ▶		
5	Does the organization have a written policy regarding the periodic monito	ring, inspection, handling of		
	violations, and enforcement of the conservation easements it holds?			☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing	g conservation easements during the year		
	>			
7	Amount of expenses incurred in monitoring, inspecting, and enforcing con	servation easements during the year		
	▶ \$			
8	Does each conservation easement reported on line 2(d) above satisfy the	requirements of section 170(h)(4)(B)		□ □
	(i) and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIV, describe how the organization reports conservation easemer			
	balance sheet, and include, if applicable, the text of the footnote to the or	ganization's financial statements that descrit	es the	
) T T	organization's accounting for conservation easements.	lists sized Transceron on Other Sim	ilan Aa	
# Fc	Organizations Maintaining Collections of Art, F Complete if the organization answered "Yes" to Fo		ıllar As	sseis.
		· · · · · · · · · · · · · · · · · · ·		
٦а	If the organization elected, as permitted under SFAS 116 (ASC 958), not			
	works of art, historical treasures, or other similar assets held for public expulse provide in Part XIV, the text of the footnote to its financial		~ 01	
L	public service, provide, in Part XIV, the text of the footnote to its financial		heet	
D	If the organization elected, as permitted under SFAS 116 (ASC 958), to reverse of orthicitation transports and for public expenses of orthicitations.			
	works of art, historical treasures, or other similar assets held for public expulse services provide the following amounts relating to these items:	induon, education, or research in furtheranc	æ 01	
	public service, provide the following amounts relating to these items:			¢
	(i) Revenues included in Form 990, Part VIII, line 1		P	\$ ¢
_	(ii) Assets included in Form 990, Part X	ther comiler coacts for financial core accords	the ·	\$
2	If the organization received or held works of art, historical treasures, or o		uie	
_	following amounts required to be reported under SFAS 116 (ASC 958) re	lating to these items:		¢
a	Revenues included in Form 990, Part VIII, line 1			\$ \$

Sche	dule D (Form 990) 2011 UNITED	WAY	OF	BLOUNT	COUNTY		23-7122193	Page 2
	rt III Organizations Maintain					Treasures, o	r Other Similar Assets	(continued)
3	Using the organization's acquisition, accessollection items (check all that apply):							
а	Public exhibition			d 🗆 L	oan or exchange	orograms		
b	Scholarly research			—	ther	programo		
c	Preservation for future generations			• 🗀 •				
4	Provide a description of the organization's	collectu	ons ar	nd explain ho	w they further the	e organization's e	xempt purpose in Part	
•	XIV.	001100111	J.10 Q.	na oxpiain no			would barbone in a sec	
5	During the year, did the organization solice	t or rece	eive de	onations of a	t, historical treas	ures, or other sin	nilar	
•	assets to be sold to raise funds rather than							Yes No
Pa	art IV Escrow and Custodial						wered "Yes" to Form 990	
	line 9, or reported an amo					•		
1a	Is the organization an agent, trustee, custo					or other assets r	not	
	included on Form 990, Part X?			•				Yes No
b	If "Yes," explain the arrangement in Part X	(IV and o	compl	ete the follow	ing table:			
			•		•			Amount
С	Beginning balance						1c	
d	Additions during the year						1d	
е	Distributions during the year						1e	
f	Ending balance						1f	
2a	Did the organization include an amount or	Form 9	90, P	art X, line 21	?			Yes No
b	If "Yes," explain the arrangement in Part >							
Pa	art V Endowment Funds. Cor	nplete	if the	e organiza	ion answered	I "Yes" to Forr	n 990, Part IV, line 10.	
			(a) Curr	rent year	(b) Pnor year	(c) Two ye	ars back (d) Three years back	(e) Four years back
1a	Beginning of year balance							THE REAL PROPERTY.
b	Contributions				<u> </u>			THE PARTY
С	Net investment earnings, gains, and							
	losses	<u> </u>						
d	Grants or scholarships							
е	Other expenditures for facilities and					.		
	programs	<u> </u>						
f	Administrative expenses							
g	End of year balance	L						
2	Provide the estimated percentage of the o	urrent y	ear er	nd balance (li	ne 1g, column (a)) held as:		
а	Board designated or quasi-endowment			%				
	Permanent endowment ▶	%						
С	Temporarily restricted endowment ▶			%				
	The percentages in lines 2a, 2b, and 2c s							
за	Are there endowment funds not in the pos	session	of the	e organization	n that are neld an	ia aaministerea to	or the	Yes No
	organization by.							Yes No
	(i) unrelated organizations							
h	(ii) related organizations	one liete	nd ac i	roguired on S	chadula P2			3a(ii) 3b
4	If "Yes" to 3a(ii), are the related organization Describe in Part XIV the intended uses of							[30]
P:	art VI Land, Buildings, and E					ine 10		
<u></u>	Description of property	401PIT		Cost or other ba		ost or other basis	(c) Accumulated	(d) Book value
	bescription of property		(-,	(investment)	(5, 5)	(other)	depreciation	(a) book value
12	Land	-+					· · · · · · · · · · · · · · · · · · ·	203,535
	Buildings	 			1	.,703,920		1,388,257
	: Leasehold improvements					.,,		=, = 0 0 , = 0 1
	Equipment					80,425	69,192	11,233
	Other	F		_	- 	<u>, , , , , , , , , , , , , , , , , , , </u>		
	II. Add lines 1a through 1e (Column (d) mu	st equal	Form	990, Part X,	column (B), line	10(c).)	•	1,603,025

Schedule D (Form 990) 2011 UNITED WAY OF BLOUR	T COUNTY	23-7122193	Page 3
Part VII Investments—Other Securities. See Form			
, (a) Description of security or category	(b) Book value	(c) Method of valu	ation
(including name of security)		Cost or end-of-year ma	arket value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)	_		
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
<u>(l)</u>			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	>		
Part VIII Investments—Program Related. See Form	990, Part X, line 13.		
(a) Description of investment type	(b) Book value	(c) Method of valu	ation
		Cost or end-of-year ma	irket value
(1)			
(2)			·
(3)		<u> </u>	
(4)			
(6)			
(7)		<u> </u>	
(8)		<u> </u>	
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)	>	<u> </u>	
Part IX Other Assets. See Form 990, Part X, line 15			
(a) Description	on		(b) Book value
(1)	· · · · · · · · · · · · · · · · · · ·		 -
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) Part X Other Liabilities. See Form 990, Part X, line	25		<u> </u>
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes	(5) 5501 14145	┪	
(2)		╡	
(3)		7	
(4)		╡	
(5)		-	
(6)		· .	
(7)		7	
(8)	· 	Ⅎ	
		Ⅎ	
(9) (10)		┨	
(11)	 	┨	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25)		1	
TELEVISION (B) INCO Equal Com Coo, Late X, Con (B) inc 20)	<u> </u>	<u></u>	

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Sche	lule D (Form 990) 2011 UNITED WAY OF BLOUNT COUNTY	_	23-7122	19	3	Page 4
Pa	Reconciliation of Change in Net Assets from Form 990 to A	udite	d Financial State	me	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)				1	2,083,157
2	Total expenses (Form 990, Part IX, column (A), line 25)				2	1,940,283
3	Excess or (deficit) for the year. Subtract line 2 from line 1				3	142,874
4	Net unrealized gains (losses) on investments				4	
5	Donated services and use of facilities				5	
6	Investment expenses				6	
7	Prior period adjustments				7	
8	Other (Describe in Part XIV.)				8	
9	Total adjustments (net). Add lines 4 through 8				9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9				10	142,874
Pa	rt XII Reconciliation of Revenue per Audited Financial Statement	s Wit	th Revenue per R	etu	rn	
1	Total revenue, gains, and other support per audited financial statements				1	2,160,407
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		1			
а	Net unrealized gains on investments	2a				
b	Donated services and use of facilities	2b				
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIV.)	2d	77,2	50	1.5	
е	Add lines 2a through 2d				2e	77,250 2,083,157
3	Subtract line 2e from line 1	ſ	1		3	2,083,157
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
þ	Other (Describe in Part XIV.)	4b	<u> </u>			
С	Add lines 4a and 4b				4c	0 002 155
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		····	<u></u>	5	2,083,157
Pa	rtXIII Reconciliation of Expenses per Audited Financial Statemen	its W	ith Expenses per	Ke	turn	0 017 F33
1	Total expenses and losses per audited financial statements				1 :-9%s	2,017,533
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	۔ ا	ı			
а	Donated services and use of facilities	2a			2.00	
b	Prior year adjustments	2b			t	
С	Other losses	2c	77,2	ΕΛ	2.24	
	Other (Describe in Part XIV.)	2d	11,2	30	1	77 250
е	Add lines 2a through 2d				2e 3	77,250 1,940,283
3	Subtract line 2e from line 1	ſ	1		3 2000	1,540,205
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	40				
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			41,46	
	Other (Describe in Part XIV.)	4b	<u> </u>		4c	
	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)				5	1,940,283
	rt XIV Supplemental Information			•••		
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines	1a and	1.4. Part IV lines 1b an	d 2h		
	/, line 4, Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4					
	dditional information.		, , , , , , , , , , , , , , , , , , ,			
•	ART XI, LINE 8 - RECONCILIATION OF CHANGES -	· OI	HER			
R	ENTAL EXPENSES NETTED WITH RENTAL INCOME			\$		77,250
R	ENTAL EXPENSES NETTED WITH RENTAL INCOME			\$		-77,250
Ð	ART XII, LINE 2D - REVENUE AMOUNTS INCLUDED	IN	FINANCIALS	-	ОТН	ER
					- - 11	
R	ENTAL EXPENSES NETTED WITH RENTAL INCOME			\$		77,250

Schedule D (Form 990) 2011 UNITED WAY OF BLOUNT COUNTY

23-7122193

Page 5

Part XIV | Supplemental Information (continued)

PART XIII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER

RENTAL EXPENSES NETTED WITH RENTAL INCOME

\$ 77,250

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Open To Public Inspection

lame	of the organization UNITED WAY OF BLOUR	T COUNTY				23 - 7122	
Pa	Fundraising Activities. Complete if the Form 990-EZ filers are not required to			were	ed "Yes" to Form 99	90, Part IV, line 1	7.
1	Indicate whether the organization raised funds through an	y of the following a	ctıvıtie	s. Ch	eck all that apply.	·	
а	Mail solicitations	e Solicitation	of non	-gove	ernment grants		
b	Internet and email solicitations	f Solicitation	of gov	ernm	ent grants		
С	Phone solicitations	g 🗌 Special fund	draisin	ıg eve	ents		
d	In-person solicitations						
	Did the organization have a written or oral agreement with or key employees listed in Form 990, Part VII) or entity in If "Yes," list the ten highest paid individuals or entities (fun compensated at least \$5,000 by the organization	connection with pro	ofessio	onal fu	undraising services?	ndraiser is to be	Yes No
	(I) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did raiser custo contr	have dy or	(Iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in	(vi) Amount paid to (or retained by) organization
			contribu			col (i)	
1			Yes	No			
2							
3							
4							
5							
6							
7							
8							
9							
10							
Tota				•			

Page 2

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported . more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (c) Other events (b) Event #2 (d) Total events VARIOUS EVENTS (add col (a)through col (c)) (event type) (event type) (total number) Revenue 83,917 83,917 1 Gross receipts 2 Less: Charitable 83,917 83,917 contributions 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Expenses 7 Food and beverages 8 Entertainment 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Combine line 3, column (d), and line 10 Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming col (a) through col (c) bingo/progressive bingo 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes % Yes % No 6 Volunteer labor No No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column d, and line 7 Enter the state(s) in which the organization operates gaming activities: Yes No Is the organization licensed to operate gaming activities in each of these states? If "No," explain: 10a Yes No 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain:

Sche	dule G (Form 990 or 990-EZ) 2011 UNITED WAY OF BLOUNT COUNTY	23-712219	3	Page 3
11	Does the organization operate gaming activities with nonmembers?		Ye	s No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity		_	_
	formed to administer charitable gaming?		Ye	s 🗌 No
13	Indicate the percentage of gaming activity operated in:			
а	The organization's facility	13a		%_
b	An outside facility	13b	L	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and			
	records:			
	Name ▶			
	Address ►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming		[]	
	revenue?		Ye	es 💹 No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	and the		
	amount of gaming revenue retained by the third party ▶ \$.			
C	If "Yes," enter name and address of the third party:			
	Name ►			
	Address ▶			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Ye	es 🗌 No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or			
	spent in the organization's own exempt activities during the tax year ▶ \$			
Pa	rt IV Supplemental Information. Complete this part to provide the explanations require			
	columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applic	able. Also complete	this	
	part to provide any additional information (see instructions).			

SCHEDULE (Form 990)

Grants and Other Assistance to Organizations,

Open to Public OMB No 1545-0047 2011

Inspection

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Yes

× Employer Identification number 23-7122193 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States ▶ Attach to Form 990. UNITED WAY OF BLOUNT COUNTY General Information on Grants and Assistance Department of the Treasury Internal Revenue Service Name of the organization Part

the selection cntena used to award the grants or assistance?

LDRSHIP EDU FOR BOYS RESRCE/AT RSK FAMILY ADULT ED./GED & ESL DISASTER/EMG RELIEF FIN EDUC/AT RSK FAM MENT PROG/CHILDREN AFTER SCHOOL CARE ED&CARE/SP NEEDS (h) Purpose of grant or assistance to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" non-cash assistance (g) Description of (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 14,000 45,296 129,813 28,176 162,632 34,979 191,574 25,094 196,611 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant (c) IRC section if applicable 501 501 501 62-1260718 501 62-0842531 | 50162-1504881 501 62-0975525 | 501 62-0476811 | 501 Part II can be duplicated if additional space is needed 62-6000052 62-0547289 62-0475743 (b) EIN (4) BIG BROTHERS/BIG SISTER OF IN VALLE (1) ADULT EDUCATION FOUNDATION OF BLOUK MARYVILLE
(2) ALLOC-OTHER COUNTIES & UNITED WAYS (7) BOYS & GIRLS CLUBS OF BLOUNT CO (5) BLOUNT CO. HABITAT FOR HUMANITY TN 37915 TN 37950 TN 37804 TN 37801 TN 37802 TN 37919 TN 37801 (a) Name and address of organization 4928 HOMBERG DR., SUITE B3 1741 TRIANGLE PARK DRIVE (8) CHILD & FAMILY TENNESSEE 901 E. SUMMIT HILL DRIVE (6) BOY SCOUTS OF AMERICA 1017 HAMPSHIRE DRIVE (9) DOUGLAS COOPERATIVE (3) AMERICAN RED CROSS 241 CURRIE AVE. P.O. BOX 51885 P.O. BOX 5432 416 HOME AVE. KNOXVILLE MARYVILLE KNOXVILLE KNOXVILLE MARYVILLE MARYVILLE MARYVILLE - Part II

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2011)

27

SCHEDULE

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

UNITED WAY OF BLOUNT COUNTY

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Employer identification number 23-7122193

2011

OMB No 1545-0047

Open to Public Inspection

Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the gr the selection criteria used to award the grants or assistance?	Ssistance	ants or assi	ants or assistance, the grantees' eligibility for the grants or assistance, and	eligibility for the grant	s or assistance, and	В	Yes No
Describe in Part IV the organization's procedures for monitoring the use of g	ring the use of g	rant funds	rant funds in the United States.			;	
Part II. Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be dunlicated if additional space is needed	rnments and ipient that recase is needed	d Organi Seived mo	zations in the Un ore than \$5,000. C	ited States. Com theck this box if n	iplete if the orga o one recipient	inization answ received more	ered "Yes" than \$5,000. ►
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TAL REHAB	62-0574524	107	7.563				TRMT CHILRN/SP NEEDS
TECHNOLOGY ACCESS CNT BROADWAY TN 37918	58-1830378	501	20,680		,		AST TECH/PHYS DISABL
Y FDTN OF EAST TN X 3156 TN 37917	58-1328013	501	12,221				ED&SPPT/W/ EPILEPSY
PROMISE OF BLOUNT COUNTY UISVILLE RD. TN 37701	26-1457703	501	10,000				HOMELESS FAM SPPT
E-GATEWAY TO INDEPENDENCE BOX 6023 TLLE TN 37802	86-1084910	501	10,422	}			CARE FOR HANDCAPPD
OUT COUNCIL/STHRN APPLACHIAN WNTOWN WEST BLVD TN 37919	4 62-0518287	501	39,064				LDSHP TRAINING/GIRLS
IGHBORS MPSHIRE DRIVE TN 37801	62-1634594	501	31,750				FIN SPPI/FAM CRISIS
OUSE X 134 TN 37701	58-1534034	501	107,060				DOM VIOLENCE SHELTER
EN ROSS MCNABB CENTER W. SPRINGDALE AVE. TILE	62-0548914	501	22,000				SPPT FAM/AT RSK CHLD
number of section 501(c)(3) and government	lanizations listed	in the line					•

3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2011)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Part

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

UNITED WAY OF BLOUNT COUNTY

General Information on Grants and Assistance

Employer Identification number 23-7122193

201

OMB No 1545-0047

Open to Public Inspection

Š. CHDR & RESOURCE REFER RES TRMT/AT RSK GIRL RISK SEN SPPT/ABUSED CHDREN SPPT/MOLESTED WMEN SPPT/FOOD PANTRY ADULT JOB SKILLS EARLY ED/SP NDS (h) Purpose of grant SPPT/HME BOUND ADV FOR IND AT or assistance Yes to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000 Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" IN non-cash assistance (g) Description of 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance 54,962 13,422 26,350 15,720 10,754 64,504 11,122 54,187 15,462 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant (c) IRC section applicable 501 501 501 501 501 62-6044288 501 62-0859642 501 23-7430851 501 62-1451534 | 501 Part II can be duplicated if additional space is needed 58-1450139 58-9132803 62-0809589 62-0578061 62-1806067 (b) EIN the selection criteria used to award the grants or assistance? CHILDREN'S ADVOCACY CENTER (7) SENIOR CITIZENS HOME ASSISTANCE (5) SEXUAL ASSAULT CENTER OF E. TN (9) THE FLORENCE CRITTENTON AGENCY TN 37804 TN 37915 TN 37801 37950 TN 37921 TN 37902 TN 37801 TN 37804 MARYVILLE (3) LIVEC-BIRTH TO THREE PROGRAM (a) Name and address of organization 900 E. HILL AVE., SUITE 145 (6) SECOND HARVEST FOOD BANK 502 GAY ST., SUITE 404 or government (2) LEGAL AID OF EAST TN 1531 DICK LONAS ROAD (1) KNOX COUNTY CAC/211 (8) TN REHAB CENTER AT 1749 TRIANGLE PARK 922 DELAWARE AVE 303 COLLEGE ST. P.O. BOX 51650 422 ELLIS ST. 212 CATES ST (4) BLNT CO. MARYVILLE KNOXVILLE MARYVILLE MARYVILLE KNOXVILLE MARYVILLE KNOXVILLE KNOXVILLE KNOXVILLE Part II

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2011)

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Grants and Other Assistance to Organizations,

OMB No 1545-0047

2011	Open to Public

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FREE DENTAL CARE (h) Purpose of grant or assistance Yes to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" non-cash assistance (a) Description of Employer identification number 23-7122193 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States (e) Amount of noncash assistance ▶ Attach to Form 990. 31,547 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant (c) IRC section if applicable 20-3113032 501 Part II can be duplicated if additional space is needed UNITED WAY OF BLOUNT COUNTY General Information on Grants and Assistance (p) EIN the selection criteria used to award the grants or assistance? TN 37804 1127 E. LAMAR ALEXANDER PKWY (a) Name and address of organization (1) TRINITY HEALTH MINISTRIES or government Department of the Treasury Internal Revenue Service Name of the organization MARYVILLE Partil Partille

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Enter total number of section 501(c)(3) and government organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2011)

Schedule I (Fo	Schedule (Form 990) (2011) UNITED WAY OF BLOUNT COUNTY	F BLOUNT COUN		23-7122193		Page 2
Perti	Grants and Other Assistance to Individuals in the Ur Part III can be duplicated if additional space is needed.	Individuals in the U	nited States. Comp	lete if the organizatio	nited States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.	990, Part IV, line 22.
(a	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, (f) Description of non-cash assistance FMV, appraisal, other)
						·
4						
9						
Pent W	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	nplete this part to prov	ide the information r	equired in Part I, line	2, and any other additional	information.

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, Ilnes 29 or 30.

Attach to Form 990.

OMB No 1545-0047

2011

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

UNITED WAY OF BLOUNT COUNTY

Employer identification number 23-7122193

Pa	rt Types of Property		DECOMI COUNT	.				
		(a)	(b)	(c)	(d)		•	
		Check if	Number of contributions or	Noncash contribution	Method of determining			
		applicable	items contributed	amounts reported on Form 990, Part VIII, line 1g	noncash contribution amou	ints		
1	Art—Works of art			, divided, rain tim, into 19			_	
2	Art—Historical treasures						•	
3	Art—Fractional interests							
4	Books and publications				- 11 - 1			
5	Clothing and household					_		
3	-							
6	goods Cars and other vehicles	;						
7		 			· · ·			
8	Boats and planes							
9	Intellectual property Securities—Publicly traded				*****			
					· ·			
10	Securities—Closely held stock		<u> </u>					
11	Securities—Partnership, LLC,							
40	or trust interests						······································	
12	Securities—Miscellaneous Qualified conservation							
13								
	contribution—Historic							
4.4	structures							
14	Qualified conservation	,						
4=	contribution—Other							
15	Real estate—Residential Real estate—Commercial	·		· · · <u>-</u>				
16	Real estate—Other							
17	Collectibles			<u> </u>				
18 19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other > (MULTI-MEDIA PRD)	X	8	70,066	FAIR MARKET VALUE	<u> </u>		
26	Other ►(
27	Other ► (_		
28	Other ► (·					
29	Number of Forms 8283 received by the	ne organiza	ation during the tax year f	or contributions for		_		
	which the organization completed For	_			29			
	William the organization completed i or	0200, 1	artiv, Bondo / tokinomou	90		T	Yes	No
30a	During the year, did the organization	receive by	contribution any property	reported in Part I. lines 1–2	28 that			
004	it must hold for at least three years from	_						. }
	used for exempt purposes for the ent			, and more to more equipment		30a		X
b	If "Yes," describe the arrangement in		period:					
31	Does the organization have a gift acc		nlicy that requires the rev	ew of any non-standard		Ì		. 1
٠.	contributions?	cpianoo pi	siley that requires the revi	ow or any non-orangera		31		X
32a		d narties o	r related organizations to	solicit, process, or sell non-	cash	<u> </u>		
-La	contributions?	- parace 0	organizations to			32a		x
b	If "Yes," describe in Part II.							
33	If the organization did not report an a	mount in a	olumn (c) for a type of pro	pperty for which column (a) i	is checked.			
	describe in Part II.			, .,	··- - ··			

UNITED WAY OF BLOUNT COUNTY

23-7122193

Page 2

Schedule M (Form 990) (2011)

Partill Supple Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

UNITED WAY OF BLOUNT COUNTY

Employer Identification number 23 - 7122193

FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS
THE ORGANIZATION ADOPTED A NEW SET OF BY-LAWS.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

THE STAFF AND FINANCE COMMITTEE REVIEWED, AND THE FINAL DRAFT WAS REVIEWED AND APPROVED BY THE EXECUTIVE COMMITTEE AND THEN FULL BOARD.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

THE BOARD REGULARLY MONITORS AND ENFORCES COMPLIANCE WITH THE CONFLICT OF

INTEREST POLICY AND ANYONE WHO IS NOT IN COMPLIANCE WITH THE POLICY

IS REMOVED FROM SERVICE.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL PROCESS: UNITED WAY'S EXECUTIVE COMPENSATION PROGRAM IS ADMINISTERED BY THE HUMAN RESOURCES COMMITTEE OF THE BOARD OF DIRECTORS. THE HUMAN RESOURCES COMMITTEE IS RESPONSIBLE FOR ESTABLISHING AND MAINTAINING A COMPETITIVE COMPENSATION PROGRAM FOR THE KEY EXECUTIVES OF THE ORGANIZATION. THE COMMITTEE MEETS TO REVIEW THE COMPENSATION PROGRAM AND MAKE RECOMMENDATIONS FOR ANY CHANGES TO THE BOARD OF DIRECTORS, AS APPROPRIATE.

MARKET COMPARISONS: THE HUMAN RESOURCES COMMITTEE USES OUTSIDE STUDIES OF EXECUTIVE COMPENSATION TO EVALUATE THE ORGANIZATION'S EXECUTIVE

COMPENSATION PROGRAM AGAINST THE COMPETITIVE MARKET. THE EVALUATION IS REVIEWED IN THE FALL OF EACH YEAR AND IS INTENDED TO INSURE THAT THE COMPENSATION PROGRAM FALLS WITHIN A REASONABLE RANGE OF COMPETITIVE PRACTICES FOR COMPARABLE POSITIONS AMONG SIMILARLY SITUATED ORGANIZATIONS.

REVIEWS: FOLLOWING THIS REVIEW, THE COMMITTEE REVIEWS AND APPROVES, FOR SELECTED KEY EXECUTIVES, BASE SALARIES AND ANNUAL INCENTIVE OPPORTUNITY ADJUSTMENTS AND OBJECTIVES AND GOALS FOR THE UPCOMING YEAR'S ANNUAL INCENTIVE PLAN. THE COMMITTEE REVIEWS AND RECOMMENDS SALARY AND INCENTIVE AWARDS FOR THE CEO TO THE EXECUTIVE COMMITTEE OF THE BOARD FOR APPROVAL WHICH IS THEN SENT TO THE BOARD OF DIRECTORS FOR APPROVAL.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS PROCESS: UNITED WAY'S EXECUTIVE COMPENSATION PROGRAM IS ADMINISTERED BY THE HUMAN RESOURCES COMMITTEE OF THE BOARD OF DIRECTORS. THE HUMAN RESOURCES COMMITTEE IS RESPONSIBLE FOR ESTABLISHING AND MAINTAINING A COMPETITIVE COMPENSATION PROGRAM FOR THE KEY EXECUTIVES OF THE ORGANIZATION. THE COMMITTEE MEETS TO REVIEW THE COMPENSATION PROGRAM AND MAKE RECOMMENDATIONS FOR ANY CHANGES TO THE BOARD OF DIRECTORS, AS APPROPRIATE. MARKET COMPARISONS: THE HUMAN RESOURCES COMMITTEE USES OUTSIDE STUDIES OF EXECUTIVE COMPENSATION TO EVALUATE THE ORGANIZATION'S EXECUTIVE COMPENSATION PROGRAM AGAINST THE COMPETITIVE MARKET. THE EVALUATION IS REVIEWED IN THE FALL OF EACH YEAR AND IS INTENDED TO INSURE THAT THE COMPENSATION PROGRAM FALLS WITHIN A REASONABLE RANGE OF COMPETITIVE PRACTICES FOR COMPARABLE POSITIONS AMONG SIMILARLY SITUATED ORGANIZATIONS. REVIEWS: FOLLOWING THIS REVIEW, THE COMMITTEE REVIEWS AND APPROVES, FOR SELECTED KEY EXECUTIVES, BASE SALARIES AND ANNUAL INCENTIVE OPPORTUNITY ADJUSTMENTS AND OBJECTIVES AND GOALS FOR THE UPCOMING YEAR'S ANNUAL INCENTIVE PLAN. THE COMMITTEE REVIEWS AND RECOMMENDS SALARY AND INCENTIVE AWARDS FOR THE CEO TO THE EXECUTIVE COMMITTEE OF THE BOARD FOR APPROVAL WHICH IS THEN SENT TO THE BOARD OF DIRECTORS FOR APPROVAL.

Schedule O (Form 990 or 990-EZ) (2011)

Name of the organization

UNITED WAY OF BLOUNT COUNTY

Employer identification number 23 - 7122193

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
ALL GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL
STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST THROUGH THE
PRESIDENT/CEO. THE FINANCIAL STATEMENTS AND THE 990 ARE ALSO AVAILABLE ON
THE ORGANIZATION'S WEBSITE.

Forms	•	
	/ 990)-PF

Mortgages and Other Notes Payable

and ending

Name

For calendar year 2011, or tax year beginning

Employer Identification Number

UNITED WAY OF BLOUNT COUNTY					23-71221	23-7122193	
FORM 990, PART X, LINE 23 - ADDITIONAL INFORMATION							
	Name of lender			Relationship to disqualified person			
(1)	REGIONS BANK	or lender		i Nelationship to disqualified person			
(2)	FIRST TENNESSEI	BANK					
(3)							
(4)							
(5)							
(6)			<u></u>				
(7)							
(8)			· .				
(9)							
(10)	· · · · · · · · · · · · · · · · · · ·			<u> </u>	-,-		
·	·	,		<u> </u>			
	Original amount borrowed	Date of loan	Maturity date	Repayment terr		Interest rate	
<u>(1)</u>	650,000	08/11/04	08/11/14	MONTHLY PMT. OF		4.750	
<u>(2)</u>	481,865	12/09/11	12/09/26	MONTHLY PMTS OF	\$3578.50	4.000	
<u>(3)</u>						-	
(4)							
(5)				 			
<u>(6)</u>		· ·	<u></u>		. •		
(7) (8)	<u></u>		·		·	-	
(9)							
(10)		 	****				
,/-	•	<u>-L </u>					
	Security provided by borrower			Purpose of loan			
<u>(1)</u>				CONSTRUCTION OF OFFICE BUILDING			
<u>(2)</u>	OFFICE BUILDING	G	-	REFINANCE MORTGA	GE.		
(3)							
<u>(4)</u>				-			
<u>(5)</u>				 		,	
<u>(6)</u>				 			
(7) (8)				-		·	
(9)		·					
(10)	··						
, ,			, , ,	A TOTAL TOTA	C. Ald Section .		
				Balance due at	Balan	ce due at	
	Consideration furnished by lender			beginning of year		end of year	
(1)	(1) NONE			503,459		401 005	
(2)	e) NONE					481,865	
<u>(3)</u>				<u> </u>			
(4)						•	
<u>(5)</u>	 		·				
<u>(6)</u>							
<u>(7)</u>			 	1			
(8) (9)							
(10)							
	otals			503,459		481,865	

4562

Depreciation and Amortization

(Including Information on Listed Property)

179

Department of the Treasury Internal Revenue Service

► See separate instructions.

► Attach to your tax return.

Identifying number Name(s) shown on return 23-7122193 UNITED WAY OF BLOUNT COUNTY Business or activity to which this form relates INDIRECT DEPRECIATION **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 500,000 1 Maximum amount (see instructions) 1 2 2 Total cost of section 179 property placed in service (see instructions) 2,000,000 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 5 (a) Description of property (b) Cost (business use only) (c) Elected cost 6 7 Listed property. Enter the amount from line 29 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 9 9 Tentative deduction. Enter the smaller of line 5 or line 8 10 10 Carryover of disallowed deduction from line 13 of your 2010 Form 4562 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 Carryover of disallowed deduction to 2012. Add lines 9 and 10, less line 12 13 Note: Do not use Part II or Part III below for listed property Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service 14 during the tax year (see instructions) 15 Property subject to section 168(f)(1) election 15 Other depreciation (including ACRS) 16 8,253 Part III MACRS Depreciation (Do not include listed property.) (See instructions.) Section A 22,153 17 MACRS deductions for assets placed in service in tax years beginning before 2011 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B—Assets Placed in Service During 2011 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery placed in (e) Convention (f) Method (a) Classification of property (business/investment use (a) Depreciation deduction penod only-see instructions) service 19a 3-year property 5-year property 7-year property 10-year property e 15-year property 20-year property S/L 25-year property 25 yrs. S/L Residential rental 27.5 yrs MM property MM 27 5 yrs. S/L ММ Nonresidential real 39 yrs S/L property ММ S/L Section C—Assets Placed in Service During 2011 Tax Year Using the Alternative Depreciation System 20a Class life S/L b 12-year 12 yrs. S/L 40-year ММ S/L 40 yrs Part IV Summary (See instructions.) 21 Listed property. Enter amount from line 28 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here 30,406 and on the appropriate lines of your return. Partnerships and S corporations—see instructions 22 23 For assets shown above and placed in service during the current year, enter the

portion of the basis attributable to section 263A costs