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SCANNED JUN 1 4 2012

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2011

Open to Public Inspection

_	For the	2011 cale	ndar year, or tax year begin	ning	, 2011, a	and ending			, 20		
В	Check if	applicable.	C Name of organization United	States Maritime Alliance Lt	d.		C	Employ	er identification number		
	Address	change	Doing Business As						22-3573572		
	Name ch	nange	Number and street (or P.O box	x if mail is not delivered to street a	ddress)	Room/suit	e E	Telepho	ne number		
	Initial ret	turn	485C US Highway One South, 100						732-404-2963		
	Terminat	ted	City or town, state or country,	and ZIP + 4							
$\overline{\Box}$	Amende		Iselin, NJ 08830				٥	Gross re	eceipts \$		
$\overline{\Box}$		ion pending	F Name and address of principal	officer				-	for affiliates? Yes V No		
			1					•	ncluded? Yes No		
$\overline{}$	Tay-eye	mpt status	□ 501(c)(3)	11(c) (6) ◀ (insert no) ☐ 4	947(a)(1) or	527	_		a list (see instructions)		
J	Website			, (o) (· ·) (os, (o)	347 (4)(1) 01	<u> </u>	H(c) Group e				
ĸ			✓ Corporation Trust As	sociation Other ►	L Yea	ar of formation			of legal domicile. NJ		
	art I	Summ			1 - 1 - 1				Trigar Communici.		
	1		escribe the organization's r	mission or most significant	activities:	То герг	esent manage	ement d	luring labor negotiation		
	'	-	International Longshoremen	_							
ည		the ILA.									
па											
Activities & Governance	2	Check th	ns box ▶☐ if the organizat	tion discontinued its opera	tions or di	sposed of	f more than 2	25% of	ite net seeste		
တိ	3		of voting members of the					3	13		
ර	4		of independent voting men		-			4	13		
ij	5		nber of individuals employ			•		5	8		
₹	6		nber of volunteers (estimat	· · · · · · · · · · · · · · · · · · ·		•		6			
Ă	7a		elated business revenue fr					7a			
	b		lated business taxable inco	, ,				7b			
_	- -	1101 011101	ated business taxable med	5/110 110/11/1 0/11/1 0/00 17, III/C	0 	· · · i	Prior Year		Current Year		
Revenue	8	Contribut	tions and grants (Part VIII,	line 1h\				·			
	9		service revenue (Part VIII,	2 1	68,990	2,212,902					
Ve	10		ent income (Part VIII, colum		,596,768 1,555,317						
æ	11		venue (Part VIII, column (A)								
	12		enue—add lines 8 through			<u> </u>					
	13		nd similar amounts paid (P	_ · · _ · _ · _ · _ · _ · _ · _ · _ · _		10 12)	0,0	743,020	8,724,761		
	14		paid to or for members (Pa	• • •	3,	· ·					
/ 0	15		other compensation, employ		· · · · · · · · · · · · · · · · · · ·	5-10) 	2 1	96,566	2,343,571		
Expenses	16a		onal fundraising fees (Part I	•					L,040,071		
- Seri	b		draising expenses (Part IX,		1	RE(H	-11/1-12				
$\overline{\mathbf{x}}$	17	Other exp	nenses (Part IX, column (A)	lines 11a-11d 11f-24e)	loi		7.9	99;395	10,295,593		
	18	Total exp	penses. Add lines 13–17 (m	oust equal Part IX, column	(Δ) line 25	ىل ل		95,961	12,639,164		
	19	Revenue	less expenses. Subtract li	ne 18 from line 12	. [[]	" MÆY 🎏	** *****	50,341)	(3,914,403)		
- 8		11010111110	TOOS EXPONSES. CUBITAGE III		1 1111	- В	eginning of Curre		End of Year		
Net Assets or Fund Balances	20	Total acc	sets (Part X, line 16)		^	, <u>;</u>	 -	33,001	19,970,327		
Asse	21		1111 (D 134 1 60)		1	·-· -		95,834	3,658,615		
ž, Š	22		ts or fund balances. Subtra			· · · ⊢		37,167	16,311,712		
	art II		ture Block	act into 21 from time 20 .	· · · ·		20,4	37,107	10,311,712		
			rry, I declare that I have examined	this return, including accompany	na sobodulos	and statem	anto and to the	boot of a	ny knowlodgo, and halef it in		
			lete Declaration of preparer (other						ny kilowieogo and belief, it is		
		T	Junes a. Cap	0			· I				
Sig	ın	Sign	ature of officer				Date				
He		KO	Tomes of C.	400				5/1	0/2012		
•••		Type	e or print name and title				 	- 7/-	0/00.00		
_		<u> </u>	pe preparer's name	Preparer's signature		Date	е Т		PTIN		
Pa				.,		-		Check [self-emp	#		
	epare										
Us	e Onl							EIN ►			
Ma	v the IF		ddress ► s this return with the prepa	rer shown above? (see ins	tructions)		Phone	9 NO	Tyes No		

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2011)

Cat No 11282Y

) (Revenue \$

Other program services (Describe in Schedule O.)

	0 (2011)			Page 3
Part	V Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	N	4
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	N	14
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	>	•
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	√	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	1	
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	√	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	1	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a b	fundraising, business, investment, and program service activities outside the United States, or aggregate	14a		√
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	14b		1
16	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	15		√
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	16		√
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		√
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b	NI	1
<u>D</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	ZUD	14/	<i>H</i>

Form 99	、 0 (2011)		F	Page 4
Part				
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
С	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a	N	/ A
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	N	A
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			:
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	31		/
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		√
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	1	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	N	A
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37		✓
	19? Note. All Form 990 filers are required to complete Schedule O	38	L <u>. </u>	

Form 99	<u></u>			Page
Part	Check if Schedule O contains a response to any question in this Part V	<u></u>	<u>.</u>	<u></u>
10	Estable sure has a control in Day 2 of Form 1006 Febru 0 if not applicable		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 8 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
b	Did the organization comply with backup withholding rules for reportable payments to vendors and			
•	reportable gaming (gambling) winnings to prize winners?	1c	N	XA
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b	N	1 ★
b 40	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i> At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30	/*/	<u> </u>
4a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filling requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	↓	!
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b 5c	1//	Á
с 6а	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50	NI	17
Va	organization solicit any contributions that were not tax deductible?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	<u> </u>		10
	gifts were not tax deductible?	6b	NI	111
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a 7b	17/	Va
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10	 //	177
·	required to file Form 8282?	7c	N	1A
d	If "Yes," indicate the number of Forms 8282 filed during the year			1
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	N	A
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f	M	7
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h	11/	VA
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	/n		KA.
J	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		ļ	
	organization, have excess business holdings at any time during the year?	8	M	M
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a	M	12
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	M	12
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12		i Ij	1
a b	Initiation fees and capital contributions included on Part VIII, line 12			
11	Section 501(c)(12) organizations. Enter:			5 5
а	Gross income from members or shareholders		ľ.	
b	Gross income from other sources (Do not net amounts due or paid to other sources	,		
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	NI	<u> </u>
12	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b V/A Section 501(c)(29) qualified nonprofit health insurance issuers.			
13 a	Is the organization licensed to issue qualified health plans in more than one state?	13a	N	YA
u	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			Ü
	the organization is licensed to issue qualified health plans			

c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year? .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a ///

13c N/A

Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
Conti	Check if Schedule O contains a response to any question in this Part VI	<u>···</u>	•	. <u>Y</u>
Secu	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 13		140	
ıu	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 15 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	1	<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct			١,
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		V
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		\ <u> </u>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?.	5	1	✓
6 7a	Did the organization have members or stockholders?	6	_	├
, u	one or more members of the governing body?	7a	1	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
-	stockholders, or persons other than the governing body?	7b	✓	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			,
	the year by the following:			
а	The governing body?	8a	✓_	<u> </u>
b	Each committee with authority to act on behalf of the governing body?	8b	✓	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			
Socti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	9	odo l	 √
Secu	on b. Policies (This Section B requests information about policies not required by the internal riever	<u>ue </u>	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			1.
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	N	19
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		✓
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	√	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	1	
13	Did the organization have a written whistleblower policy?	13	*	
14	Did the organization have a written document retention and destruction policy?	14		1
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	✓	
b	Other officers or key employees of the organization	15b	✓	
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	460		
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	16a		✓
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	}		1'
	organization's exempt status with respect to such arrangements?	16b	NI	A
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ none			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section and 1024 in applicable), 1025 in a section lead to the s	า 501(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
10	Own website Another's website Upon request	of into	- ton	olio:
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	ı mter	est p	oncy,
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the)	
	organization: ► Joseph Marino c/o CCC Service Corp 485C US Highway 1 South, Suite 120, Iselin, NJ 08830 (732) 40			

Form	990	(2011)

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Part VII	Compensation of Officers,	Directors, Trustees,	Key Employees,	Highest Com	pensated Employ	ees, and
	Independent Contractors					

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
					>)					
(A)	(B) Position (do not check more than one					(D)	(E)	(F)		
Name and Title	Average					than one is both		Reportable	Reportable	Estimated
VIII.//2 I/II	hours per					or/trust		compensation	compensation from	amount of
	week	9 5	5	Q	Σ	욕포	יק	from the	related organizations	other compensation
	(describe in hours for	흑	strtu	Officer	ey e	ᅙᇶ	Former	organization	(W-2/1099-MISC)	from the
	related	g d	Ιŧο	4	du	st c	4	(W-2/1099-MISC)	· ·	organization
	organizations in Schedule	ž	าล! t		Key employee	_ ă				and related organizations
	O)	Individual trustee or director	Institutional trustee		ð	Jens				Organizations
		Ů	89			Highest compensated employee				
(1) James A. Capo										
Chairman/CEO	40			✓.		✓		623,679		
(2) Ole A. Sweedlund										
Exec VP/COO	40				✓			394,506		
(3) David Adam										
Exec VP/COO	40				\checkmark		_	45,850		
(4) Thomas Sullivan										
Director of Labor Relations	40				✓			166,890		
(5) Lizbeth Monica								1		
Corp Secretary	40			✓				118,632		·
(6)										
					_	-	-		· · · · · · · · · · · · · · · · · · ·	
(7)	-						1			
(0)			-	_		-	\vdash			
(8)										
	-						-			
(9)	-									
(40)				_	-		⊢			
(10)	1									
44				_	-		\vdash		-	
(11)	1							!		
(12)										
(13)	1								[
	<u> </u>	ļ	<u> </u>		<u> </u>					
(14)]									
			I	l	l	l	l	1		

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
	(A) Name and title		Position (do not check more than box, unless person is bott officer and a director/trus						(D) Reportable compensation from	on compensation related	
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-Mi	s compensation
(15)											
(16)											
(17)										,	
(18)											
(19)											
(20)											
(21)											
(22)				_							
(23)					_	-					
(24)								-			
(25)											
1b c d	Sub-total . Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio						<u> </u>			
2	Total number of individuals (including but reportable compensation from the organi	not limited						e) w	ho received m	ore than \$10	0,000 of
3	Did the organization list any former of employee on line 1a? If "Yes," complete s	ficer, direc	-				-	•		est comper	yes No
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of reg	portal an \$	ble (150,	000	npei)? <i>I</i> :	nsatio	on a s,"	nd other comp complete Sch		m the
5	Did any person listed on line 1a receive of for services rendered to the organization										vidual
Section	on B. Independent Contractors										
1	Complete this table for your five highest compensation from the organization. Repyear.										
	(A) Name and business add	ress							(B) Description of s	ervices	(C) Compensation
							_				
								Ŀ	·		
	Total number of independent contractor	rs (includi	na bi	ut n	ot	lımı	ed to	th	ose listed ab	ove) who	
	received more than \$100,000 of compens							- **		,	

Part	t VIII	Statement of Revenue					
			- <u>-</u> -	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d	Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations 1d Government grants (contributions) 1e					
Contributions, and Other Sim	f g h	All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f: \$ Total. Add lines 1a-1f					
	2a		ness Code	2,212,902	2,212,902	-	
ervice Re	b c d						
Program Service Revenue	e f g	All other program service revenue . Total. Add lines 2a–2f	•				
	3	Investment income (including dividends, and other similar amounts)	interest, . ▶	653,947	653,947		
	5	Royalties					
	6a b	Gross rents Less: rental expenses Rental income or (loss)					
	d 7a	Net rental income or (loss)	Other				
	b	Less: cost or other basis and sales expenses . 112,752,855 Gain or (loss)					
O	ď	Net gain or (loss)	▶	901,370	901,370		<u>.</u>
. Revenue	8a	events (not including \$ of contributions reported on line 1c).					
Other	С	See Part IV, line 18 a Less: direct expenses b Net income or (loss) from fundraising events Gross income from gaming activities.	, >		,		
	b	See Part IV, line 19 a Less: direct expenses b					
		Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances a					
	b c	Net income or (loss) from sales of inventory	>				
	11a b c	Unrealized (Loss) Return of Premium Miscellaneous		(43,638) 5,000,000 180	(43,638) 5,000,000 180		
	d e	All other revenue		4,956,542			
	12	Total revenue. See instructions	–	8,724,761	8,724,761	<u></u>	L

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX								
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21							
2	Grants and other assistance to individuals in the United States. See Part IV, line 22							
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				·			
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	1,482,718	1,482,718					
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)							
7	Other salaries and wages	312,720	312,720					
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	337,753	337,753					
9	Other employee benefits	140,782	140,782					
10	Payroll taxes	69,598	69,598					
11	Fees for services (non-employees):							
а	Management	2,226,000	2,226,000					
b	Legal	562,458	562,458					
С	Accounting	48,924	48,924					
d	Lobbying							
е	Professional fundraising services. See Part IV, line 17			L				
f	Investment management fees	64,895	64,895					
g	Other							
12	Advertising and promotion							
13	Office expenses	58,701	58,701					
14	Information technology							
15	Royalties	400.007	100 007					
16	Occupancy	199,227	199,227					
17 18	Travel							
19	Conferences, conventions, and meetings .							
20	Interest							
21	Payments to affiliates							
22	Depreciation, depletion, and amortization .	36,715	36,715					
23	Insurance	757,970	757,970					
24	Other expenses. Itemize expenses not covered							
	above. (List miscellaneous expenses in line 24e. If			1				
	line 24e amount exceeds 10% of line 25, column							
	(A) amount, list line 24e expenses on Schedule O.)		ا به یو بندو مرید -					
а	Post retirement health	251,490	251,490					
b	Equity Gain in Subsidiary	(303,744)	(303,744)					
C	Donations/Sponsorships	46,020	46,020					
d	CFS Accommodation	5,438,365	5,438,365		 			
e	All other expenses Miscellaneous	908,572	908,572					
25	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	12,639,164	12,639,164		 			
26	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here □ If following SOP 98-2 (ASC 958-720)							

P	art X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	201,166	1	165,555
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		ფ	
	4	Accounts receivable, net	537,429	4	514,454
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
	8	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary			:
(S)		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	· · ·
	9	Prepaid expenses and deferred charges	36,559	9	48,691
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 293,811			
	ь	Less: accumulated depreciation 10b 195,906	67,761	10c	97,905
	11	Investments—publicly traded securities	18,438,317	_	14,044,252
	12	Investments—other securities. See Part IV, line 11		12	<u> </u>
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	•
	15	Other assets. See Part IV, line 11	5,651,769	15	5,099,470
	16	Total assets. Add lines 1 through 15 (must equal line 34)	24,933,001	16	19,970,327
	17	Accounts payable and accrued expenses	1,765,022	17	1,715,606
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	2,154,267	21	1,298,224
es	22	Payables to current and former officers, directors, trustees, key			
Liabilities		employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
<u>Lia</u>	23	Secured mortgages and notes payable to unrelated third parties		23	
_	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third		24	
	25	parties, and other liabilities not included on lines 17-24). Complete Part X	576,545		644,785
		of Schedule D	3,3,3,3	25	0.1,100
	26	Total liabilities. Add lines 17 through 25	4,495,834	_	3,658,615
		Organizations that follow SFAS 117, check here ▶ ☐ and complete			
es		lines 27 through 29, and lines 33 and 34.			
anc anc	27	Unrestricted net assets	20,437,167	27	16,311,712
3ali	28	Temporarily restricted net assets		28	
Ď	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
S)	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds.		32	
let	33	Total net assets or fund balances	20,437,167		16,311,712
Z	34	Total liabilities and net assets/fund balances	24,933,001		19,970,327
			,,		5 000 :::::

_	4	
Page	1	4

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI			<u>·</u>	<u>· · · </u>	✓
1	Total revenue (must equal Part VIII, column (A), line 12)	111			8.724	4,761
2	Total expenses (must equal Part IX, column (A), line 25)	2				9,164
3	Revenue less expenses. Subtract line 2 from line 1	3		į:	3.914	,403)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4				7,167
5	Other changes in net assets or fund balances (explain in Schedule O)	5				,052)
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,	-				,,
·	column (B))	6		1	6,31	1,712
Part		·				
	Check if Schedule O contains a response to any question in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain i	n			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2	a	✓	
b	Were the organization's financial statements audited by an independent accountant?		. 2	b	✓	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	versigh	nt 🗀			
	of the audit, review, or compilation of its financial statements and selection of an independent account	intant?	' 2	:c		✓
	If the organization changed either its oversight process or selection process during the tax year, ex	plain i	n		•	.
	Schedule O.					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the ye	ar wer	е			
	issued on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				,	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth i	n		}	
	the Single Audit Act and OMB Circular A-133?			la		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under				1	10
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits		b	<u>~/</u> /	<u> 4</u>
			- 1	Form	990	(2011)

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Employer identification number

United States Maritime Alliance, Ltd 22-3573571 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) . 3 Aggregate grants from (during year) . . Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Part II Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area ☐ Preservation of a certified historic structure ☐ Protection of natural habitat ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements . . 2a Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) ☐ Yes ☐ No In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: **b** Assets included in Form 990, Part X

Part								
3	Using the organization's acquisition, a collection items (check all that apply):		ther reco	rds, chec	k any of the	e follov	ving that are a	significant use of its
а	☐ Public exhibition				or exchange	a nroa	rame	
b	Scholarly research							
	☐ Preservation for future generations	•	•					
4	Provide a description of the organizat		and expla	ain how t	hev further t	the ord	anization's exe	empt nurpose in Part
7	XIV.	don's conections	and expit	2111 11047 1	noy lululoi i	uic oig	gariization o oxe	inpr purpose in r are
5	During the year, did the organization	solicit or receive	donation	s of art.	historical tre	easure	s. or other sim	ilar
•	assets to be sold to raise funds rather							
Part								
	line 9, or reported an amoun				,			,
	Is the organization an agent, trustee,				or contributi	ons or	other assets i	not
	included on Form 990, Part X?							✓ ☐ Yes 🗸 No
b	If "Yes," explain the arrangement in Pa	art XIV and comp!	ete the fo	llowing t	able:			
	, ,	•						Amount
С	Beginning balance					10	;	2,154,267
d	Additions during the year					10	1	8,565
е	Distributions during the year					16		864,608
f	Ending balance					11	:	1,298,224
2a	Did the organization include an amour	nt on Form 990, P	art X, line	217 .				. 🗌 Yes 🗌 No
	If "Yes," explain the arrangement in Pa			_				
Part	V Endowment Funds. Comple	<u>_</u>						
		(a) Current year	(b) Pn	or year	(c) Two years	s back	(d) Three years ba	ck (e) Four years back
1a	Beginning of year balance	_						
b	Contributions							
С	Net investment earnings, gains, and losses							•
ن د						-		
d	Grants or scholarships Other expenditures for facilities and		-					<u></u>
е	programs						•	
f	Administrative expenses		 					
g g	End of year balance							
2	Provide the estimated percentage of t	he current vear er	nd balanc	e (line 1c	. column (a)) held	 as:	
a	Board designated or quasi-endowmer		%	(,,	,		
b	Permanent endowment ▶	%						
C	Temporarily restricted endowment ▶	%						
	The percentages in lines 2a, 2b, and 2		00%.					
3a	Are there endowment funds not in the	e possession of th	ne organi	zation th	at are held a	and ad	ministered for t	the
	organization by:							Yes No
	(i) unrelated organizations							. 3a(i)
	(ii) related organizations							. 3a(ii)
b	If "Yes" to 3a(ii), are the related organi							. 3b
4	Describe in Part XIV the intended uses VI Land, Buildings, and Equip							· · · · · · · · · · · · · · · · · · ·
Part	Description of property	(a) Cost or o			or other basis	(0)	Accumulated	(d) Pook value
	Description of property	(a) Cost or o			other)		epreciation	(d) Book value
1a	Land	•						
b	Buildings	·		ļ				
C	Leasehold improvements	·	29,642				29,164	478
d	Equipment		35,756	-			27,086	8,670
E Tabel	Other	·	228,413	 	n /D) /inn 10	1/01 1	139,656	88,757
ı otal.	Add lines 1a through 1e. (Column (d) n	nust equal rom 9	SU, Part	<u>, columi</u>	<u>ı (8), iine 10</u>	(C).)	▶]	97,905

Part VII Investments - Other Securities	. See Form 990, Part X,	line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year ma	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E) (F)	- ·		
(G)		 	
(H)			<u> </u>
(l)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ▶			•
Part VIII Investments—Program Related	J. See Form 990, Part X	(, line 13.	
(a) Description of investment type	(b) Book value	(c) Method of value Cost or end-of-year ma	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets. See Form 990, Pa	art X. line 15.		
	a) Description		(b) Book value
(1) Investment, Carriers Escrow Fund			1,298,224
(2) Investment in Subsidiary			(1,223,566)
(3) Security Deposit			24,813
(4) Premium Return Receivable	<u> </u>		5,000,000
(5)			
(6)			
(7)			
(8)			
(9)		· · · · · ·	· · · · · · · · · · · · · · · · · · ·
(10) Total. (Column (b) must equal Form 990, Part X, co	ol (R) line 15)		5,099,471
Part X Other Liabilities. See Form 990,			3,000,111
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes			
(2) CFS Accommodation Payable	638,00	08	
(3) Deferred Rent (short term)	6,77	77	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10) (11)		_	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)	644,78	25	
2. FIN 48 (ASC 740) Footnote. In Part XIV, provide			ents that reports the
organization's liability for uncertain tax positions u			

ichedu	, le D (Form 990) 2011			Page 4
Part	Reconciliation of Change in Net Assets from Form 990 to Auc	dited Financial Stateme	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	8,724,761
2	Total expenses (Form 990, Part IX, column (A), line 25)	[2	12,639,164
3	Excess or (deficit) for the year. Subtract line 2 from line 1	[3	(3,914,463)
4	Net unrealized gains (losses) on investments	[4	
5	Donated services and use of facilities	[5	
6	Investment expenses	[6	
7	Prior period adjustments	[7	
8	Other (Describe in Part XIV.)		8	
9	Total adjustments (net). Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements. Combine lin		10	(3,914,403)
Part				
1	Total revenue, gains, and other support per audited financial statements .		1	8,724,761
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	a_ I		
a		2a		
b		2b		
C		2c 2d		
d	· · · · · · · · · · · · · · · · · · ·	 	20	
e	Add lines 2a through 2d		2e 3	
3	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		3	
4	·	4a		
a b		4b		
C	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12		5	8,724,761
Part				
1	Total expenses and losses per audited financial statements		1	12,639,164
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	· · · · · · · · · · · · · · · · · · ·	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIV.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а		4a		
b		4b		
C	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	18.)	5	12,639,164
art V	XIV Supplemental Information lete this part to provide the descriptions required for Part II, lines 3, 5, and 9 , line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lidditional information.	; Part III, lines 1a and 4; F ines 2d and 4b. Also com	Part IV, li plete thi	nes 1b and 2b; s part to provide

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► See separate instructions.

2011 Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

United States Maritime Alliance, Ltd

Employer identification number

22-3573572

Part I Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☑ First-class or charter travel ✓ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III. Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☐ Compensation survey or study Form 990 of other organizations ☐ Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? . . 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of 5a **b** Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a 6b If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (BI(I)—(iii) for each listed individual must equal the total amount of Form 990. Part VII. Section A. line 1a. applicable column (D) and (E) amounts for that individual.

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(B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns	•	(B) Breakdown o	f W-2 and/or 1099-MIS	3C compensation	(C) Retirement and	(D) Nontaxable	(F) Total of columns	
(A) Name	,	(f) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(l)(a)	(F) Compensation reported as deferred in prior Form 990
James A. Capo	©	487,906	117,097	18,676	439,218	26,680	1,089,577	
	E							
Ole A. Sweedlund	8	326,505	20,967	17,033	245,009	45,256	684,770	
2	(E)							
David F. Adam	ε	31,731	0	14,120	149,092	295	195,510	
3	(E)							
Thomas P. Sullivan	ω	160,062	0	878'9	112,189	620'85	337,158	
4	<u>(E)</u>							
Lizbeth Monica	E	111,600	4,292	2,739	43,872	40,952	203,455	
5	(II)							
	(1)							
9	€	! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !						
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7	€							
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8	(3)							
	(2)							
9	(E)							
	(i)							
10	(II)							
	(i)							
11	€							
	(3)							
12	€							
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13	€							
	8							
14	(ii)							
	(1)							
15	€							
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16	E	,						

Schedule J (Form 990) 2011

Page 3	art II.															30) 2011
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ļ	descrip	expenses are provided to officials and employees to enable the United States Maritime Alliance, Ltd representatives		r two m							* * * * * * * * * * * * * * * * * * *					
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2	format tional ii	d meals		s provid												
temac	the in	otels an	ates.	efit) wa												
Jul 1cte	provide t for ar	es for h	nited St	able ben												
m 990) 2011	Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	Travel and related expenses for hotels and meals, plus meeting	to travel throughout the United States.	A housing allowance (taxable benefit) was provided to a key employee for two months in 2011, until a permanent residence could be established.												
Schedule J (Form 990) 2011	e this properties the	l related	nrougho	allowar												
Schedule J (F	mplete so com	avel and	travel th	housing												
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization United States Maritime Alliance, Ltd		22-3573572
Part VI, Section A, Line 2: The corporate secretary is the daughter of th	e Chairman/CEO	
Part VI, Section B, Line 11 b: Upon completion of the form 990, it is revi	ewed by our attorneys for accu	ıracy. It is then forwarded to
the Chairman/CEO for his review and signature.		
Part VI, Section C, Line 19: At the annual board meeting all policies are	discussed and the audited fina	ncial statements are
presented. Further, upon request from any interested party, the finance	al statements will be provided.	
Part XI, Line 5: Reconciliation of net assets: Due to the adoption of FAS	SB 132 & 158, \$ (211,052) is reco	orded as a direct adjustment
to the net assets (by-passes the statement of activities).		
Part IV, Section B, Line 12C: Regularly consult with employees and mo	nitor members regarding possi	ble conflicts.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

United States Maritime Alliance, Ltd

Part I

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990.

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OMB No 1545-0047

Employer identification number Inspection

► See separate instructions.

Identification of Disregarded Entities (Complete of the organization answered "Yes" to Form 990, Part IV, line 33.)

22-3573571

(g) Section 512(b)(13) controlled entity? Schedule R (Form 990) 2011 (f)
Direct controlling
entity ٥N Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Yes (f)
Direct controlling
entity (e) End-of-year assets (e)
Public charity status
(if section 501(c)(3)) (d) Total income (d) Exempt Code section (c) Legal domicile (state or foreign country) Cat. No. 50135Y (c)
Legal domicile (state lor foreign country) (b) Primary activity (b) Primary activity For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a) (a) Name, address, and EIN of disregarded entity (a) Name, address, and EIN of related organization Part II 9 9 Ξ ව 9 2 ල ₹ 8 € <u>0</u> Ξ

Schedule R (Form 990) 2011

Part III Identifii becaus	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)	tions Ta organiza	xable as a Partnership (Complete if the organiza tions treated as a partnership during the tax year.)	tnership (Cor s a partnership	nplete if the o during the t	organization ax year.)	answere	se, √es	' to Form 990, P	art IV, line	34
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) total Share of end-o year assets	ا آ	(h) sproportonate allocations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	(k) Percentage ownership
							\ ¥	Yes No		Yes No	
(1)											
(2)											
(3)											
(4)											
(5)											
(9)											
ω											
Part IV Identifi	Identification of Related Organizations Taxable as a Corporation or Trust (Complete If the organization alline 34 because It had one or more related organizations treated as a corporation or trust during the tax year.)	tions Ta	xable as a Cor	poration or 1	rust (Comple poration or tr	ete if the orgust during the	anizatio le tax ye	n answe	xable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, ganizations treated as a corporation or trust during the tax year.)	rm 990, Pa	ת [<
Name, addr	(a) Name, address, and EIN of related organization		(b) Primary activity	ıt,	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	g Type (C cor	(e) Type of entity (C corp, S corp, or trust)	Share of total income enc	(g) Share of end-of-year assets	(h) Percentage ownership
(1) CCC Service Corporation 485 C US Highway One Sc	CCC Service Corporation 485 C US Highway One South, Suite 120		nancial & IT Services		New Jersey		ပ		303,744	(1,223,567)	100%
(2) Iselin, NJ 08830											
(3)											:
(4)											
(2)			:								
(9)											
(2)											
									Sch	Schedule R (Form 990) 2011	n 990) 2011

Schedule R (Form 990) 2011

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Made Commissed line 4 is any antity in lacted in Bode II III on IV of this nathody in			_	Yes No
	organizations listed	in Parts II–IV?		
Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			- 1 a	>
Gift, grant, or capital contribution to related organization(s)			1p	/
Gift, grant, or capital contribution from related organization(s)			10	>
Loans or loan guarantees to or for related organization(s)	•		1d	<u> </u>
Loans or loan guarantees by related organization(s)			9	>
			;	Ì
Sale of assets to related organization(s)			=	>
Purchase of assets from related organization(s)			- 19	>
Exchange of assets with related organization(s)			+ +	>
Lease of facilities, equipment, or other assets to related organization(s)			- 1i	>
Lease of facilities, equipment, or other assets from related organization(s)			-Ĵ	>
Performance of services or membership or fundraising solicitations for related organization(s)	•		<u>+</u>	>
Performance of services or membership or fundraising solicitations by related organization(s)			=	\ \
Shanng of facilities, equipment, mailing lists, or other assets with related organization(s)			£	>
Sharing of paid employees with related organization(s)			=	>
Reimbursement paid to related organization(s) for expenses			£	>
Reimbursement paid by related organization(s) for expenses			1 D	<u>\</u>
Other transfer of cash or property to related organization(s)			19	>
Other transfer of cash or property from related organization(s)			1	>
If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	, including covered	relationships and trans	saction thres	sholds.
(a) Name of other organization	(b) Transaction	(c)	(d) Method of defermine	palulad
יימווים כן כעויים טופש וויבמעטו	type (a–r)		amount involved	olved
CCC Service Corporation		2,226,000	2,226,000 Fee Arrangement	ment
		acne	Schedule K (Form 990) 2011	990) 201

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

- 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6.	!									
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile	(d) Predominant	(e) Are all partners	(f) Share of		(h) Disproportionate	Code V—UBI		(k) Percentage
		(state or foreign country)	income (related, unrelated, excluded	section 501(c)(3)		end-of-year assets	allocations?	amount in box 20 of Schedule K-1	managing partner?	ownership
			from tax under	organizations?				(Form 1065)		
			section 51z-514)	Yes No			Yes No		Yes No	
(1)	•									
(2)										
(6)										
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(ii)										
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								Sche	dule R (Fon	Schedule R (Form 990) 2011

Schedule R (Form 990) 2011				
Part VII	Supplemental Information Complete this part to provide additional information for responses to questions on Schedule R (see instructions).			

United States Maritime Alliance, Ltd. - EIN # 22-3573572

Form 990 for the year ending December 31, 2011

Part 1 - Summary Line 22

Reconciliation of Net Assets	-	
Opening Net Asset Value		\$20,437,167
Add/Subtract Net Income Revenue	\$8,724,761	
Expenses	\$12,639,164	(\$3,914,403)
Add. Adoption of FASB 158 & 132	_	(\$211,052)
Change in Net Assets	_	(\$4,125,455)
Net Assets unrestricted, end of year		\$16,311,712

United States Maritime Alliance, Ltd. Board of Directors as of December 31, 2011

George Adams	
Ian Cairns	
Thomas Chen	
Jake Coakley	
Joseph C. Curto	
Roger J. GiesingerHampton Roads Shipping Association	
William J. Messina	
John J. Nardi	
Christopher Parvin	
William Payne	
Michael Radak	
Anthony A. Scioscia	
Thomas J. Simmers	