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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2011

Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization

THE MASS MENTORING PARTNERSHIP INC

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

105 CHAUNCY STREET NO 300

Room/suite

City or town, state or country, and ZIP + 4

BOSTON, MA 02111

F Name and address of principal officer

MARTY MARTINEZ
105 CHAUNCY STREET
BOSTON,MA 02111

H(a) Is this a group return for affiliates?

☐ Yes ☒ No

H(b) Are all affiliates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

D Employer identification number

22-3207958

E Telephone number

(617) 695-1200

G Gross receipts \$

2,332,626

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) () ☐ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website:

WWW.MASSMENTORS.ORG

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation

1993

M State of legal domicile

MA

Part I	Summary																								
Activities & Governance	<div><div>1</div><div>Briefly describe the organization's mission or most significant activities</div><div>MASS MENTORING PARTNERSHIP IS THE ONLY STATEWIDE ORGANIZATION DEDICATED TO STRATEGICALLY EXPANDING QUALITY MENTORING TO MEET THE NEEDS OF YOUTH ACROSS MASSACHUSETTS</div></div>																								
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Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

2012-11-08

MARTY MARTINEZ PRESIDENT & CEO

Type or print name and title

Paid Preparer's Use Only

Preparer's signature

BARRY N CHAIT ESQ

Date

Check if self-employed

Preparer's taxpayer identification number (see instructions)

P01452996

Firm's name (or yours if self-employed), address, and ZIP + 4

PARENT MCLAUGHLIN & NANGLE
160 FEDERAL STREET 6TH FL
BOSTON, MA 02110

EIN

04-2603383

Phone no

(617) 426-9440

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2011)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☐

☒

1

Briefly describe the organization's mission

MASS MENTORING PARTNERSHIP IS THE ONLY STATEWIDE ORGANIZATION DEDICATED TO STRATEGICALLY EXPANDING QUALITY MENTORING TO MEET THE NEEDS OF YOUTH ACROSS MASSACHUSETTS

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 370,496 including grants of \$) (Revenue \$ 346,574)

ADVOCACY FOR FIELD RESOURCES MMP WORKS TO DRIVE INCREASED RESOURCES TO THE MENTORING FIELD FROM THE PUBLIC SECTOR BY RAISING AWARENESS OF MENTORING AS A YOUTH DEVELOPMENT STRATEGY THAT CAN HELP ADDRESS SOCIAL PROBLEMS SUCH AS HIGH SCHOOL DROPOUT AND YOUTH VIOLENCE MMP PROVIDES TRAINING FOR MENTORING PROGRAM STAFF ON GUIDING PRINCIPLES OF STATE LEVEL ADVOCACY AND MOBILIZES PROGRAM PARTNERS IN ADVOCACY CAMPAIGNS THAT INCREASE MENTORING STATE LEVEL FUNDING, MOST SPECIFICALLY FOCUSED ON THE STATUS OF THE MENTORING MATCHING GRANTS LINE ITEM THIS YEAR MMP WAS ABLE TO INCREASE THE AMOUNT IN THE MENTORING MATCHING GRANTS LINE ITEM FROM \$100,000 TO \$250,000, THE FIRST INCREASE IN SEVERAL YEARS ORIGINALLY CREATED IN FY99, THE MENTORING MATCHING GRANT FUNDING IS THE ONLY STATE INVESTMENT SOLELY DEDICATED TO EXPANDING YOUTH MENTORING IN MASSACHUSETTS THE PRIMARY GOAL OF THIS FUNDING IS TO INCREASE THE NUMBER OF HIGH-QUALITY MENTORING MATCHES THROUGH GRANTS TO PUBLIC AND PRIVATE AGENCIES AS A STRATEGY TO ASSIST IN CLOSING THE PERSISTENT ACHIEVEMENT GAP AMONG MASSACHUSETTS YOUTH THE INCREASE IS A DIRECT RESULT OF INCREASED INFLUENCE WITH AND SUPPORT FROM LEGISLATORS, STAFF IN THE EXECUTIVE OFFICE OF ADMINISTRATION AND FINANCE AND STAFF IN THE EXECUTIVE OFFICE OF EDUCATION BEGINNING WITH STATE'S FY 12 BUDGET, MMP ASSUMED ADMINISTRATION OF THE STATE MENTORING MATCHING GRANTS SUBSIDY AGREEMENT ON BEHALF OF THE DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION MMP CONDUCTED A COMPETITIVE RFP PROCESS AMONG THE STATE'S YOUTH MENTORING PROGRAMS, MAKING GRANTS TO 19 MENTORING PROGRAMS ACROSS THE STATE CHOSEN BASED ON THE STRENGTH OF THEIR PROGRAMS, ABILITY TO SUSTAIN GROWTH, AND SUITABILITY OF THEIR PROGRAM GOALS AND OBJECTIVES TO THE GRANT'S STATED PURPOSE IN 2011, MMP SPONSORED YOUTH MENTORING DAY AT THE STATE HOUSE, ATTENDED BY 235 INDIVIDUALS INCLUDING 28 LEGISLATIVE REPRESENTATIVES AND COORDINATED LEGISLATIVE MEETINGS FOR MENTORING PROGRAMS DURING THE DAT MMP ALSO PROVIDES TECHNICAL ASSISTANCE FOR PROGRAMS APPLYING TO PUBLIC SECTOR GRANTS, AND INTERACTS WITH STATE GOVERNMENT ON ISSUES PERTAINING TO MENTORING INCLUDING YOUTH VIOLENCE PREVENTION, EDUCATION, PUBLIC HEALTH, AND WORKFORCE DEVELOPMENT

4b

(Code) (Expenses \$ 423,112 including grants of \$) (Revenue \$ 454,613)

TRAINING AND STRATEGIC SERVICES MMP WORKS WITH PROGRAM PARTNERS TO ASSESS THEIR NEEDS AND ORGANIZATIONAL CAPACITY, IDENTIFY RESOURCES FOR PROGRAM START-UP AND ON-GOING OPERATIONS, AND PROVIDE CUSTOMIZED STRATEGIES ON HOW TO IMPLEMENT AND SUSTAIN A QUALITY YOUTH MENTORING PROGRAM MMP DELIVERS FOURTEEN CORE TRAINING UNITS ON PROGRAM AND ORGANIZATIONAL DEVELOPMENT FOR STAFF OF MENTORING AND YOUTH DEVELOPMENT PROGRAMS ACROSS THE STATE, AND PROVIDES CUSTOMIZED TECHNICAL ASSISTANCE AND CONSULTATION TO ORGANIZATIONS SEEKING TO DEVELOP NEW PROGRAMS OR INCREASE THE EFFECTIVENESS OF CURRENT PROGRAM PRACTICES MMP CENTERS MUCH OF ITS TRAINING AND TECHNICAL ASSISTANCE AROUND QUALITY BASED MEMBERSHIP(QBM) QBM IS MMP'S QUALITY ASSURANCE PROCESS THAT PROVIDES AN "INDICATOR OF QUALITY" FOR MENTORING PROGRAMS IN MASSACHUSETTS TO HELP THEM BENCHMARK THEIR PROGRAM PRACTICES AGAINST NATIONAL STANDARDS OF EXCELLENCE QBM DEMONSTRATES A COMMITMENT TO EXCELLENCE TO POTENTIAL MENTORS, FUNDERS, PARENTS AND COMMUNITY PARTNERS TOGETHER MENTORING PROGRAM STAFF AND MMP STAFF DEVELOP A "ROAD TO MEMBERSHIP" PLAN WHICH OUTLINES THE TRAINING AND TECHNICAL ASSISTANCE MMP STAFF WILL PROVIDE TO HELP STRENGTHEN THE ORGANIZATION'S PROGRAM THE THREE LEVELS OF MEMBERSHIP INCLUDE AFFILIATE, ENTRY POINT FOR MEMBERSHIP, ASSOCIATE PARTNER, PROGRAMS IN THE PROCESS OF CONDUCTING A SELF-ASSESSMENT OR ACTIVELY WORKING TO MEET DESIGNATED STANDARDS FOR QUALITY, AND PARTNER MEMBER, FORMAL YOUTH MENTORING PROGRAMS THAT HAVE COMPLETED THE SELF-ASSESSMENT AND DEMONSTRATE ADHERENCE TO ALL REQUIREMENTS OF QBM QBM'S OVERALL GOAL IS TO HELP SUSTAIN AND GROW HIGH QUALITY MENTORING PROGRAMS IN ORDER TO MATCH MORE CARING ADULTS WITH YOUNG PEOPLE IN NEED IN 2011, MMP REPORTS 49 PARTNER MEMBER PROGRAMS, 12 ASSOCIATE PARTNER PROGRAMS, AND 154 AFFILIATE PROGRAMS MMP ALSO CONDUCTS BI-ANNUAL STATEWIDE RESEARCH, MASS MENTORING COUNTS, TO REPORT ON THE MENTORING FIELD IN MASSACHUSETTS TO A WIDE-RANGE OF COMMUNITY STAKEHOLDERS

4c

(Code) (Expenses \$ 462,895 including grants of \$) (Revenue \$ 522,238)

AMERICORPS HIGHLAND STREET CORPS AMBASSADORS OF MENTORING MMP MANAGES THIS AMERICORPS PROGRAM THROUGH WHICH START-UP AND ESTABLISHED MENTORING PROGRAMS HOST AMERICORPS MEMBERS WHO ARE TRAINED BY MMP AND PLACED AT SITES STATEWIDE TO HELP BUILD PROGRAM CAPACITY WHILE ENHANCING THE QUANTITY AND QUALITY OF MENTORING HIGHLAND STREET CORPS MEMBERS SERVE FULL-TIME AT HOST ORGANIZATIONS, WHERE THEY WORK TO DEVELOP AND IMPROVE ORGANIZATIONAL SYSTEMS AND IMPLEMENT INITIATIVES TO FOSTER STRONGER MENTORING RELATIONSHIPS, ULTIMATELY RESULTING IN INCREASED POSITIVE OUTCOMES FOR YOUTH SINCE THE PROGRAM'S INCEPTION IN 2008, MEMBERS COMPLETED 52 PROJECTS TO SUPPORT AND EXPAND THE QUALITY OF THE FIELD OF YOUTH MENTORING IN MASSACHUSETTS, PROVIDED MATCH SUPPORT SERVICES TO OVER 750 MENTORING MATCHES, TRAINED OVER 900 MENTORS, YOUTH AND PARENTS, AND RECRUITED OVER 1,200 VOLUNTEERS TO SERVE YOUTH AS MENTORS OVER THE LAST THREE YEARS OF THE PROGRAM, THE HIGHLAND STREET CORPS AMBASSADOR OF MENTORING HAVE SERVED A TOTAL OF 93,133 HOURS TOWARDS CHAMPIONING THE ELEMENTS OF EFFECTIVE PRACTICE FOR MENTORING AND LEVERAGED APPROXIMATELY 800,000 VOLUNTEER MENTOR HOURS TO ENSURE POSITIVE OUTCOMES FOR YOUTH

(Code) (Expenses \$ 346,110 including grants of \$) (Revenue \$ 413,221)

MASS MENTORING PARTNERSHIP MARKETING AND MENTOR RECRUITMENT TEAM WORKS WITH PROGRAMS TO ADDRESS THE NEED FOR VOLUNTEERS TO SERVE AS MENTORS, MANAGES THE STATE'S ONLY ONLINE MENTOR REFERRAL SYSTEM, CONSULTS WITH BUSINESSES TO ESTABLISH WORKPLACE MENTORING PROGRAMS, AND IMPLEMENTS HIGH-PROFILE CAMPAIGNS, INCLUDING THE MENTORS OF COLOR AND RED SOX MENTORING CHALLENGE CAMPAIGNS MMP IS ALSO THE STATE LEAD FOR NATIONAL MENTORING MONTH MMP'S EXTENSIVE MEDIA OUTREACH THROUGH PRESS RELEASES AND OP-EDS, PSAS AND MORE, GENERATED OVER 3 MILLION MEDIA IMPRESSIONS DURING THE LAST QUARTER OF 2010 ALONE, INCREASING THE AWARENESS OF THE IMPORTANT ROLE MENTORING PLAYS IN STRENGTHENING YOUNG PEOPLE AND OUR SOCIETY MMP MAINTAINS AN ACTIVE PRESENCE THROUGH FACEBOOK, TWITTER, WORDPRESS, YOUTUBE, AND ITS OWN WEBSITE, WWW.MASSMENTORS.ORG

4d

Other program services (Describe in Schedule O)

(Expenses \$ 346,110 including grants of \$) (Revenue \$ 413,221)



















4e

Total program service expenses

\$ 1,602,613

Part IV

Checklist of Required Schedules

		Yes	No	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. 	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. 	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response to any question in this Part V <input type="checkbox"/>			
		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. .	1a	4
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	No
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return.	2a	53
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a	No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b	
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders.	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state.	13a	
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b	
c	Enter the aggregate amount of reserves on hand.	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990		
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	Yes
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed MA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input type="checkbox"/> Own website <input checked="" type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization. MASS MENTORING PARTNERSHIP 105 CHAUNCY STREET SUITE 300 BOSTON, MA 02111 (617) 695-1200

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization’s tax year

- List all of the organization’s **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization’s **current** key employees, if any See instructions for definition of “key employee ”
- List the organization’s five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization’s **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization’s **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DAVID SHAPIRO EX OFFICIO PRESIDENT & CEO	55 00	X		X				140,556	0	5,991
(2) REGINA M PISA ACTING CHAIR	1 00	X		X				0	0	0
(3) NANCY A ALTOBELLO TREASURER	1 00	X		X				0	0	0
(4) BLAKE JORDAN CLERK	1 00	X		X				0	0	0
(5) PAUL C O'BRIEN EX OFFICIO LIFETIME MEMBER	1 00	X						0	0	0
(6) FATHER J DONALD MONAN SJ EX OFFICIO LIFETIME MEMBER	1 00	X						0	0	0
(7) ANN BURKE BOARD MEMBER	1 00	X						0	0	0
(8) WENDELL K CHESTNUT BOARD MEMBER	1 00	X						0	0	0
(9) MELISSA MACDONNELL BOARD MEMBER	1 00	X						0	0	0
(10) ROBERT J ROSENFELD BOARD MEMBER	1 00	X						0	0	0
(11) SHERIFF ANDREA J CABRAL BOARD MEMBER	1 00	X						0	0	0
(12) REZA TALEGHANI BOARD MEMBER	1 00	X						0	0	0
(13) EDWARD A GREGORY BOARD MEMBER	1 00	X						0	0	0
(14) L DUANE JACKSON BOARD MEMBER	1 00	X						0	0	0
(15) JOHN MAHONEY BOARD MEMBER	1 00	X						0	0	0
(16) IMARI PARIS-JEFFRIES BOARD MEMBER	1 00	X						0	0	0
(17) STEVE POWELL BOARD MEMBER	1 00	X						0	0	0

Part VII

1b	Sub-Total	▼			
c	Total from continuation sheets to Part VII, Section A	▼			
d	Total (add lines 1b and 1c)	▼	249,591	0	11,236

2 Total number of individuals (including but not limited to those listed in Item 1) who received more than \$100,000 of reportable compensation from the organization. 2

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	475,548				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1,406,421				
	g	Noncash contributions included in lines 1a-1f \$ _____						
	h	Total. Add lines 1a-1f						1,881,969
Program Service Revenue			Business Code					
	2a	CONSULTING SERVICES AN	812900	86,532	86,532			
	b							
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			86,532			
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		3,106			3,106	
	4	Income from investment of tax-exempt bond proceeds . . .						
	5	Royalties						
	6a	(i) Real		(ii) Personal				
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss)						
	7a	(i) Securities		(ii) Other				
	b	Less cost or other basis and sales expenses						
	c	Gain or (loss)						
	d	Net gain or (loss)						
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18		a	346,019	303,919		303,919
	b	Less direct expenses		b	42,100			
	c	Net income or (loss) from fundraising events . . .						
9a	Gross income from gaming activities See Part IV, line 19		a					
b	Less direct expenses		b					
c	Net income or (loss) from gaming activities . . .							
10a	Gross sales of inventory, less returns and allowances		a					
b	Less cost of goods sold . . .		b					
c	Net income or (loss) from sales of inventory . . .							
Miscellaneous Revenue		Business Code						
11a	OTHER INCOME		812900	15,000	15,000			
b								
c								
d	All other revenue							
e	Total. Add lines 11a-11d			15,000				
12	Total revenue. See Instructions			2,290,526	101,532	0	307,025	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	237,500	237,500		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	293,870	293,870		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	146,546	105,028	15,648	25,870
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	742,980	532,483	79,336	131,161
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	28,528	20,446	3,046	5,036
10	Payroll taxes	110,810	79,416	11,832	19,562
11	Fees for services (non-employees)				
a	Management				
b	Legal				
c	Accounting	48,119		48,119	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	64,001	46,388	6,204	11,409
17	Travel	35,376	32,190	1,541	1,645
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	57,887	56,290	662	935
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,624	6,897	945	1,782
23	Insurance	2,995	481	2,403	111
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	PROFESSIONAL FEES	38,733	27,314	10,619	800
b	TELEPHONE, INTERNET & N	32,704	23,168	3,574	5,962
c	MENTOR RECRUITMENT PROM	32,565	32,565		
d	OFFICE SUPPLIES,PRINTIN	30,644	25,407	3,764	1,473
e					
f	All other expenses	95,217	83,170	4,613	7,434
25	Total functional expenses. Add lines 1 through 24f	2,008,099	1,602,613	192,306	213,180
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			1,345,293	1	1,212,068
	2	Savings and temporary cash investments				2	586,202
	3	Pledges and grants receivable, net			924,260	3	977,515
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.	10a	108,175			
	b	Less: accumulated depreciation	10b	78,816	33,401	10c	29,359
	11	Investments—publicly traded securities				11	
	12	Investments—other securities. See Part IV, line 11			1,000	12	3,642
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			54,065	15	21,375
16	Total assets. Add lines 1 through 15 (must equal line 34)			2,358,019	16	2,830,161	
Liabilities	17	Accounts payable and accrued expenses			79,932	17	107,767
	18	Grants payable				18	187,740
	19	Deferred revenue			80,940	19	49,246
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			160,872	26	344,753
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			1,423,965	27	1,645,244
	28	Temporarily restricted net assets			773,182	28	840,164
	29	Permanently restricted net assets				29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			2,197,147	33	2,485,408
34	Total liabilities and net assets/fund balances			2,358,019	34	2,830,161	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,290,526
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,008,099
3	Revenue less expenses Subtract line 2 from line 1	3	282,427
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,197,147
5	Other changes in net assets or fund balances (explain in Schedule O)	5	5,834
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	2,485,408

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization THE MASS MENTORING PARTNERSHIP INC	Employer identification number 22-3207958
--	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety Se**section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	802,168	1,090,529	1,795,422	1,868,994	2,383,451	7,940,564
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	802,168	1,090,529	1,795,422	1,868,994	2,383,451	7,940,564
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						247,229
6 Public Support. Subtract line 5 from line 4						7,693,335

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	802,168	1,090,529	1,795,422	1,868,994	2,383,451	7,940,564
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	27,534	31,624	10,704	4,248	3,106	77,216
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	107,814	73,089	56,339	69,650	86,532	393,424
11 Total support (Add lines 7 through 10)						8,411,204

12 Gross receipts from related activities, etc (See instructions)

12

13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	14	91 470 %
15 Public Support Percentage for 2010 Schedule A, Part II, line 14	15	87 340 %

16a 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support test—2010. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part IIIPart III

Support Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage		
15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

Additional Data

Software ID:
Software Version:
EIN: 22-3207958
Name: THE MASS MENTORING PARTNERSHIP INC

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services
(Code) (Expenses \$ 346,110 including grants of \$) (Revenue \$ 413,221) MASS MENTORING PARTNERSHIP MARKETING AND MENTOR RECRUITMENT TEAM WORKS WITH PROGRAMS TO ADDRESS THE NEED FOR VOLUNTEERS TO SERVE AS MENTORS, MANAGES THE STATE'S ONLY ONLINE MENTOR REFERRAL SYSTEM, CONSULTS WITH BUSINESSES TO ESTABLISH WORKPLACE MENTORING PROGRAMS, AND IMPLEMENTS HIGH-PROFILE CAMPAIGNS, INCLUDING THE MENTORS OF COLOR AND RED SOX MENTORING CHALLENGE CAMPAIGNS MMP IS ALSO THE STATE LEAD FOR NATIONAL MENTORING MONTH MMP'S EXTENSIVE MEDIA OUTREACH THROUGH PRESS RELEASES AND OP-EDS, PSAS AND MORE, GENERATED OVER 3 MILLION MEDIA IMPRESSIONS DURING THE LAST QUARTER OF 2010 ALONE, INCREASING THE AWARENESS OF THE IMPORTANT ROLE MENTORING PLAYS IN STRENGTHENING YOUNG PEOPLE AND OUR SOCIETY MMP MAINTAINS AN ACTIVE PRESENCE THROUGH FACEBOOK, TWITTER, WORDPRESS, YOUTUBE, AND ITS OWN WEBSITE, WWW.MASSMENTORS.ORG

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization THE MASS MENTORING PARTNERSHIP INC	Employer identification number 22-3207958
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV	
2	Political expenditures	▶ \$
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$	0
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$	0
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
4a	Was a correction made?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
b	If "Yes," describe in Part IV		

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$	
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities	▶ \$	
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$	
4	Did the filing organization file Form 1120-POL for this year?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV		

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A

Check

☐

if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a. If zero or less, enter -0-														
i	Subtract line 1f from line 1c. If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)		
		Yes	No	Amount		
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
	a Volunteers?				Yes	
	b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				Yes	
	c Media advertisements?					No
	d Mailings to members, legislators, or the public?	Yes		30		
	e Publications, or published or broadcast statements?		No			
	f Grants to other organizations for lobbying purposes?		No			
	g Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		18,379		
	h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
	i Other activities? If "Yes," describe in Part IV	Yes		0		
j Total lines 1c through 1i			18,409			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax incurred under section 4912					
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1.
Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
EXPLANATION OF LOBBYING ACTIVITIES	PART II-B, LINE 1	OTHER ACTIVITIES INCLUDE EMAILS TO MENTORING PROGRAM STAFF MEMBERS

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
THE MASS MENTORING PARTNERSHIP INC

Employer identification number
22-3207958

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)☐ Preservation of an historically importantly land area
☐ Protection of natural habitat☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► _____

4

Number of states where property subject to conservation easement is located ► _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ► _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
► \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

► \$ _____

(ii) Assets included in Form 990, Part X

► \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

► \$ _____

b

Assets included in Form 990, Part X

► \$ _____

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2011

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance				
b	Contributions				
c	Investment earnings or losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	
(ii) related organizations	3a(ii)	
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		35,574	35,574	0
d Equipment		72,601	43,242	29,359
e Other				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				29,359

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,290,526
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,008,099
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	282,427
4	Net unrealized gains (losses) on investments	4	-166
5	Donated services and use of facilities	5	6,000
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	5,834
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	288,261

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	2,609,332
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-166
b	Donated services and use of facilities	2b	318,972
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	318,806
3	Subtract line 2e from line 1	3	2,290,526
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	2,290,526

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	2,321,071
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	312,972
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	312,972
3	Subtract line 2e from line 1	3	2,008,099
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	2,008,099

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES, UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE ORGANIZATION IS, HOWEVER, SUBJECT TO THE TAX ON UNRELATED BUSINESS INCOME, IF ANY SUCH INCOME EXISTS. IN ADDITION, THE ORGANIZATION QUALIFIES FOR THE CHARITABLE CONTRIBUTION DEDUCTION UNDER SECTION 170(B)(1)(A) AND HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION UNDER SECTION 509(A). THE ORGANIZATION RECOGNIZES AND MEASURES ITS UNRECOGNIZED TAX POSITIONS IN ACCORDANCE WITH FASB ASC 740, ACCOUNTING FOR UNCERTAINTIES IN INCOME TAXES. UNDER THAT GUIDANCE, THE ORGANIZATION ASSESSES THE LIKELIHOOD, BASED ON THEIR TECHNICAL MERIT, THAT TAX POSITIONS WILL BE SUSTAINED UPON EXAMINATION BASED ON THE FACTS, CIRCUMSTANCES AND INFORMATION AVAILABLE AT THE END OF EACH PERIOD. THE MEASUREMENT OF UNRECOGNIZED TAX POSITIONS IS ADJUSTED WHEN NEW INFORMATION IS AVAILABLE, OR WHEN AN EVENT OCCURS THAT REQUIRES A CHANGE. THE ORGANIZATION HAS NOT IDENTIFIED ANY UNCERTAIN TAX POSITIONS AT DECEMBER 31, 2011 OR 2010. INTEREST AND PENALTIES ASSOCIATED WITH UNRECOGNIZED INCOME TAX POSITION, IF IDENTIFIED, WOULD BE CLASSIFIED AS ADDITIONAL INCOME TAXES IN THE STATEMENT OF ACTIVITIES. THE ORGANIZATION IS GENERALLY NO LONGER SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE FOR YEARS BEFORE 2008.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization
THE MASS MENTORING PARTNERSHIP INC

Employer identification number
22-3207958

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☐ Mail solicitations

b

☐ Internet and e-mail solicitations

c

☐ Phone solicitations

d

☐ In-person solicitations

e

☐ Solicitation of non-government grants

f

☐ Solicitation of government grants

g

☐ Special fundraising events

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes ☐ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total ▶						

3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2011

Part II Fundraising Events.

Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		CHAMPIONS OF MENTORING (event type)	BAA BOSTON MARATHON (event type)	(total number)	(Add col (a) through col (c))
Revenue	1	Gross receipts	240,637	105,382	346,019
	2	Less Charitable contributions			
	3	Gross income (line 1 minus line 2)	240,637	105,382	346,019
Direct Expenses	4	Cash prizes			
	5	Non-cash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses	31,989	10,111	42,100
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶			
	11	Net income summary Combine lines 3 and 10 in column (d) ▶			

Part III Gaming.

Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
					(Add col (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶			

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain _____

- 11

Does the organization operate gaming activities with nonmembers?

Yes

No
- 12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

Yes

No

13

Indicate the percentage of gaming activity operated in

a	The organization's facility	13a
b	An outside facility	13b

14

Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name

Address

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

Yes

No

b

If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$

c

If "Yes," enter name and address

Name

Address

16

Gaming manager information

Name

Gaming manager compensation

\$

Description of services provided

Director/officer

Employee

Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

Yes

No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV

Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
------------	-----------------	-------------

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
THE MASS MENTORING PARTNERSHIP INC

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public
Inspection

Employer identification number
22-3207958

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☐ Yes

☒ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

19

3

Enter total number of other organizations listed in the line 1 table ▶

0

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) AMERICORPS STIPEND AND MEMBER SUPPORT	33	293,870		BOOK VALUE	

Software ID:
Software Version:
EIN: 22-3207958
Name: THE MASS MENTORING PARTNERSHIP INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BBBS OF CENTRAL MA484 MAIN STREET SUITE 360 WORCESTER, MA 01608	04-2317926	501(C)3	10,000		BOOK		TO START OR EXPAND YOUTH MENTORING PROGRAMS ACCORDING TO CURRENT BEST PRACTICES AND FOR PURPOSES INCLUDING ADVANCING ACADEMIC PERFORMACE, SELF-ESTEEM, SOCIAL COMPENTENCE AND WORKFORCE DEVELOPMENT
BBBS OF FRANKLIN COUNTYPO BOX 100 GREENFIELD, MA 01302	04-2491950	501(C)3	12,250		BOOK		TO START OR EXPAND YOUTH MENTORING PROGRAMS ACCORDING TO CURRENT BEST PRACTICES AND FOR PURPOSES INCLUDING ADVANCING ACADEMIC PERFORMACE, SELF-ESTEEM, SOCIAL COMPENTENCE AND WORKFORCE DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BBBS OF GREATER LOWELL155 MERRIMACK STREET 3RD FLOOR LOWELL, MA 01852	04-2382027	501(C)3	15,000		BOOK		TO START OR EXPAND YOUTH MENTORING PROGRAMS ACCORDING TO CURRENT BEST PRACTICES AND FOR PURPOSES INCLUDING ADVANCING ACADEMIC PERFORMANCE, SELF-ESTEEM, SOCIAL COMPENTENCE AND WORKFORCE DEVELOPMENT
BBBS OF HAMPDEN COUNTY101 STATE STREET SUITE 601 SPRINGFIELD, MA 01103	04-2800998	501(C)3	15,000		BOOK		TO START OR EXPAND YOUTH MENTORING PROGRAMS ACCORDING TO CURRENT BEST PRACTICES AND FOR PURPOSES INCLUDING ADVANCING ACADEMIC PERFORMANCE, SELF-ESTEEM, SOCIAL COMPENTENCE AND WORKFORCE DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BBBS OF HAMPSHIRE COUNTY332 BIRNIE AVENUE SPRINGFIELD, MA 01107	04-2503926	501(C)3	12,250		BOOK		TO START OR EXPAND YOUTH MENTORING PROGRAMS ACCORDING TO CURRENT BEST PRACTICES AND FOR PURPOSES INCLUDING ADVANCING ACADEMIC PERFORMACE, SELF-ESTEEM, SOCIAL COMPENTENCE AND WORKFORCE DEVELOPMENT
BBBS OF MASS BAY 75 FEDERAL ST 8TH FLOOR BOSTON, MA 02110	04-2074462	501(C)3	15,000		BOOK		TO START OR EXPAND YOUTH MENTORING PROGRAMS ACCORDING TO CURRENT BEST PRACTICES AND FOR PURPOSES INCLUDING ADVANCING ACADEMIC PERFORMACE, SELF-ESTEEM, SOCIAL COMPENTENCE AND WORKFORCE DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BIG SISTER ASSOC 161 MASSACHUSETTS AVE BOSTON, MA 02115	04- 2150651	501(C)3	15,000		BOOK		TO START OR EXPAND YOUTH MENTORING PROGRAMS ACCORDING TO CURRENT BEST PRACTICES AND FOR PURPOSES INCLUDING ADVANCING ACADEMIC PERFORMACE, SELF-ESTEEM, SOCIAL COMPENTENCE AND WORKFORCE DEVELOPMENT
CATHOLIC CHARITIES LABOURE CENTER275 WEST BROADWAY SOUTH BOSTON, MA 02127	04- 2534041	501(C)3	14,000		BOOK		TO START OR EXPAND YOUTH MENTORING PROGRAMS ACCORDING TO CURRENT BEST PRACTICES AND FOR PURPOSES INCLUDING ADVANCING ACADEMIC PERFORMACE, SELF-ESTEEM, SOCIAL COMPENTENCE AND WORKFORCE DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAMILY SERVICE - BIG FRIENDS LITTLE FRIENDS 101 ROCK STREET FALL RIVER, MA 02720	04-2104058	501(C)3	15,000		BOOK		TO START OR EXPAND YOUTH MENTORING PROGRAMS ACCORDING TO CURRENT BEST PRACTICES AND FOR PURPOSES INCLUDING ADVANCING ACADEMIC PERFORMANCE, SELF-ESTEEM, SOCIAL COMPENTENCE AND WORKFORCE DEVELOPMENT
FAMILY SERVICE INC - BFLF - FALL RIVER 430 NORTH CANAL STREET LAWRENCE, MA 01840	04-2104054	501(C)3	10,000		BOOK		TO START OR EXPAND YOUTH MENTORING PROGRAMS ACCORDING TO CURRENT BEST PRACTICES AND FOR PURPOSES INCLUDING ADVANCING ACADEMIC PERFORMANCE, SELF-ESTEEM, SOCIAL COMPENTENCE AND WORKFORCE DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LUK CRISIS CENTER545 WESTMINSTER ST FITCHBURG, MA 01420	04-2483679	501(C)3	10,000		BOOK		TO START OR EXPAND YOUTH MENTORING PROGRAMS ACCORDING TO CURRENT BEST PRACTICES AND FOR PURPOSES INCLUDING ADVANCING ACADEMIC PERFORMANCE, SELF-ESTEEM, SOCIAL COMPENTENCE AND WORKFORCE DEVELOPMENT
MAZIE FOUNDATION1502 WISTERIA WAY WAYLAND, MA 01778	23-2912197	501(C)3	15,000		BOOK		TO START OR EXPAND YOUTH MENTORING PROGRAMS ACCORDING TO CURRENT BEST PRACTICES AND FOR PURPOSES INCLUDING ADVANCING ACADEMIC PERFORMANCE, SELF-ESTEEM, SOCIAL COMPENTENCE AND WORKFORCE DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MELROSE ALLIANCE AGAINST VIOLENCE235 WEST FOSTER ST MELROSE, MA 02176	04-3293694	501(C)3	10,000		BOOK		TO START OR EXPAND YOUTH MENTORING PROGRAMS ACCORDING TO CURRENT BEST PRACTICES AND FOR PURPOSES INCLUDING ADVANCING ACADEMIC PERFORMACE, SELF-ESTEEM, SOCIAL COMPENTENCE AND WORKFORCE DEVELOPMENT
MORGAN MEMORIAL GOODWILL INDUSTRIES1010 HARRISON AVE BOSTON, MA 02119	04-2106765	501(C)3	15,000		BOOK		TO START OR EXPAND YOUTH MENTORING PROGRAMS ACCORDING TO CURRENT BEST PRACTICES AND FOR PURPOSES INCLUDING ADVANCING ACADEMIC PERFORMACE, SELF-ESTEEM, SOCIAL COMPENTENCE AND WORKFORCE DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PARTNERS FOR YOUTH WITH DISABILITIES95 BERKELEY STREET SUITE 109 BOSTON, MA 02116	22-2627798	501(C)3	10,000		BOOK		TO START OR EXPAND YOUTH MENTORING PROGRAMS ACCORDING TO CURRENT BEST PRACTICES AND FOR PURPOSES INCLUDING ADVANCING ACADEMIC PERFORMACE, SELF-ESTEEM, SOCIAL COMPENTENCE AND WORKFORCE DEVELOPMENT
RAILROAD ST YOUTH PROJECT PO BOX 698 GREAT BARRINGTON, MA 01230	04-3531328	501(C)3	5,000		BOOK		TO START OR EXPAND YOUTH MENTORING PROGRAMS ACCORDING TO CURRENT BEST PRACTICES AND FOR PURPOSES INCLUDING ADVANCING ACADEMIC PERFORMACE, SELF-ESTEEM, SOCIAL COMPENTENCE AND WORKFORCE DEVELOPMENT

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SMILES1040 EASTERN AVE FALL RIVER, MA 02723	04- 2447216	501(C)3	15,000		BOOK		TO START OR EXPAND YOUTH MENTORING PROGRAMS ACCORDING TO CURRENT BEST PRACTICES AND FOR PURPOSES INCLUDING ADVANCING ACADEMIC PERFORMANCE, SELF-ESTEEM, SOCIAL COMPENTENCE AND WORKFORCE DEVELOPMENT
STRONG WOMEN STRONG GIRLS262 WASHINGTON STREET STE 602 BOSTON, MA 02108	20- 2321377	501(C)3	15,000		BOOK		TO START OR EXPAND YOUTH MENTORING PROGRAMS ACCORDING TO CURRENT BEST PRACTICES AND FOR PURPOSES INCLUDING ADVANCING ACADEMIC PERFORMANCE, SELF-ESTEEM, SOCIAL COMPENTENCE AND WORKFORCE DEVELOPMENT

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THE DREAM PROGRAM41 DEARBORN ST ROXBURY, MA 02119	26-0030908	501(C)3	9,000		BOOK		TO START OR EXPAND YOUTH MENTORING PROGRAMS ACCORDING TO CURRENT BEST PRACTICES AND FOR PURPOSES INCLUDING ADVANCING ACADEMIC PERFORMACE, SELF-ESTEEM, SOCIAL COMPENTENCE AND WORKFORCE DEVELOPMENT

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

Name of the organization THE MASS MENTORING PARTNERSHIP INC	Employer identification number 22-3207958
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Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS REVIEWED BY THE PRESIDENT/CEO, VP/COO AND DIRECTOR OF FINANCE FOR ACCURACY. ONCE REVIEWED BY THEM, THE FORM 990 IS SENT TO THE CHAIRMAN FOR REVIEW. PRIOR TO FILING THE FORM 990, IT IS SENT TO ALL VOTING BOARD MEMBERS FOR THEIR INDIVIDUAL REVIEW.
	FORM 990, PART VI, SECTION B, LINE 12C	IN CASES OF CONFLICT OR THE APPEARANCE OF CONFLICT, THE ORGANIZATION'S BOARD MEMBERS WILL DISCLOSE SUCH CONFLICT PRIOR TO TAKING ANY ACTION THAT MIGHT BE INFLUENCED OR APPEAR TO BE INFLUENCED BY IT. ONCE THAT DISCLOSURE HAS BEEN MADE KNOWN, THE REMAINING MEMBERS OF THE BOARD WILL DETERMINE WHETHER A CONFLICT EXISTS OR WHETHER THERE IS A POTENTIAL FOR SUCH CONFLICT. THE BOARD SHALL NOT ENTER INTO CONTRACTS WITH (1) ITS DIRECTORS, (2) DIRECTORS OF RELATED ORGANIZATIONS OR (3) ORGANIZATIONS WITH WHICH A DIRECTOR HAS A MATERIAL FINANCIAL INTEREST UNLESS (A) THAT INTEREST IS DISCLOSED OR KNOWN TO THE BOARD (B) THE BOARD APPROVES, AUTHORIZES OR RATIFIES THE ACTION IN GOOD FAITH (C) THE APPROVAL IS BY A MAJORITY OF THE DIRECTORS (NOT COUNTING THE INTERESTED DIRECTOR) (D) A QUORUM OF THE BOARD IS PRESENT (NOT COUNTING THE INTERESTED DIRECTOR). IN SUCH CASES THE INTERESTED DIRECTOR MAY BE PRESENT AT RELATED BOARD MEETINGS TO ANSWER QUESTIONS ABOUT THE FINANCIAL RELATIONSHIP BUT MAY NOT ADVOCATE FOR THE ACTION TO BE TAKEN. IF A VOTE IS TO BE TAKEN THE INTERESTED DIRECTOR SHOULD LEAVE THE ROOM. THE MINUTES SHALL CLEARLY REFLECT THAT THESE REQUIREMENTS HAVE BEEN MET.
	FORM 990, PART VI, SECTION B, LINE 15	THE TREASURER OF THE BOARD DOES AN ANNUAL COMPENSATION REVIEW OF ALL TOP MANAGEMENT AND KEY EMPLOYEES OF THE ORGANIZATION. THIS REVIEW INCLUDES AN ANALYSIS OF EQUITY WITHIN THE ORGANIZATION AS WELL AS A REVIEW OF COMPARABILITY DATA.
	FORM 990, PART VI, SECTION C, LINE 19	DOCUMENTS REQUIRED BY LAW ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -166. DONATED SERVICES AND USE OF FACILITIES 6,000. TOTAL TO FORM 990, PART XI, LINE 5 5,834.
	FROM 990, PART XII, LINE 2C	THE AUDIT COMMITTEE RECEIVED A DRAFT OF THE AUDIT REPORT AND MET AND DISCUSSED THE AUDIT WITH THE AUDITORS PRIOR TO THE REPORT BEING FINALIZED.
	FORM 990, PART I, LINES 5&6. TOTAL NUMBER OF EMPLOYEES	THE NUMBER REQUIRED IN QUESTION 5 IS THE NUMBER OF W-2'S ISSUED BY THE ORGANIZATION. MMP ISSUED 53 W-2'S FOR 2011. IN 2011, MMP HAD 15 EMPLOYEES AND 38 AMERICORPS MEMBERS. THE FEDERAL GRANT FROM CNCS CONSIDERS THE AMERICORPS MEMBERS TO BE VOLUNTEERS AND NOT STAFF MEMBERS OF MMP. ALTHOUGH THE MEMBERS ARE VOLUNTEERS, MMP IS REQUIRED TO PROVIDE THEM WITH A LIVING STIPEND. SINCE THE MEMBERS ARE PROVIDED WITH A LIVING STIPEND, MMP IS REQUIRED TO ISSUE THEM A W-2.
	FORM 990, SCHEDULE D, PART VI, LINE 1D	EQUIPMENT CONSISTS OF OFFICE EQUIPMENT AND COMPUTER HARDWARE AND SOFTWARE.