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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements	OMB No 1545-0047 2011 Open to Public Inspection
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A For the 2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011		
B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization YOUTHBUILD USA INC AND AFFILIATE Doing Business As Number and street (or P O box if mail is not delivered to street address) Room/suite 58 DAY STREET City or town, state or country, and ZIP + 4 SOMERVILLE, MA 02144	D Employer identification number 22-3076454 E Telephone number (617) 623-9900 G Gross receipts \$ 31,163,124
	F Name and address of principal officer DOROTHY STONEMAN 58 DAY STREET SOMERVILLE,MA 02144	H(a) Is this a group return for affiliates? ☒ Yes ☐ No H(b) Are all affiliates included? ☒ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number ▶ 3809
	I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀(insert no) ☐ 4947(a)(1) or ☐ 527	
	J Website: ▶ WWW.YOUTHBUILDUSA.ORG	

K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶	L Year of formation 1990	M State of legal domicile MA
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Part I	Summary
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Activities & Governance	1 Briefly describe the organization's mission or most significant activities YOUTHBUILD USA WORKS TO INCREASE THE NUMBERS OF YOUTH TRANSITIONING OUT OF POVERTY 																								
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets																								
	<table><tr><td>3 Number of voting members of the governing body (Part VI, line 1a)</td><td>3</td><td>19</td></tr><tr><td>4 Number of independent voting members of the governing body (Part VI, line 1b)</td><td>4</td><td>19</td></tr><tr><td>5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)</td><td>5</td><td>164</td></tr><tr><td>6 Total number of volunteers (estimate if necessary)</td><td>6</td><td>0</td></tr><tr><td>7a Total unrelated business revenue from Part VIII, column (C), line 12</td><td>7a</td><td>0</td></tr><tr><td>b Net unrelated business taxable income from Form 990-T, line 34</td><td>7b</td><td>0</td></tr></table>	3 Number of voting members of the governing body (Part VI, line 1a)	3	19	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	19	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	164	6 Total number of volunteers (estimate if necessary)	6	0	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	b Net unrelated business taxable income from Form 990-T, line 34	7b	0						
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Revenue	<table><tr><td>8 Contributions and grants (Part VIII, line 1h)</td><td>Prior Year</td><td>Current Year</td></tr><tr><td>9 Program service revenue (Part VIII, line 2g)</td><td>25,967,085</td><td>28,446,970</td></tr><tr><td>10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)</td><td>205,546</td><td>171,482</td></tr><tr><td>11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</td><td>196,558</td><td>277,263</td></tr><tr><td>12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)</td><td>13,421</td><td>15,218</td></tr><tr><td></td><td>26,382,610</td><td>28,910,933</td></tr></table>	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year	9 Program service revenue (Part VIII, line 2g)	25,967,085	28,446,970	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	205,546	171,482	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	196,558	277,263	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	13,421	15,218		26,382,610	28,910,933						
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Expenses	<table><tr><td>13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)</td><td>11,395,387</td><td>13,601,919</td></tr><tr><td>14 Benefits paid to or for members (Part IX, column (A), line 4)</td><td>0</td><td>0</td></tr><tr><td>15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)</td><td>6,105,017</td><td>7,614,181</td></tr><tr><td>16a Professional fundraising fees (Part IX, column (A), line 11e)</td><td>33,536</td><td>20,850</td></tr><tr><td>b Total fundraising expenses (Part IX, column (D), line 25) ▶244,862</td><td></td><td></td></tr><tr><td>17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)</td><td>6,517,061</td><td>7,429,734</td></tr><tr><td>18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)</td><td>24,051,001</td><td>28,666,684</td></tr><tr><td>19 Revenue less expenses Subtract line 18 from line 12</td><td>2,331,609</td><td>244,249</td></tr></table>	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	11,395,387	13,601,919	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	6,105,017	7,614,181	16a Professional fundraising fees (Part IX, column (A), line 11e)	33,536	20,850	b Total fundraising expenses (Part IX, column (D), line 25) ▶244,862			17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	6,517,061	7,429,734	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	24,051,001	28,666,684	19 Revenue less expenses Subtract line 18 from line 12	2,331,609	244,249
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Net Assets or Fund Balances	<table><tr><td></td><td>Beginning of Current Year</td><td>End of Year</td></tr><tr><td>20 Total assets (Part X, line 16)</td><td>19,447,643</td><td>19,741,001</td></tr><tr><td>21 Total liabilities (Part X, line 26)</td><td>4,499,871</td><td>4,777,116</td></tr><tr><td>22 Net assets or fund balances Subtract line 21 from line 20</td><td>14,947,772</td><td>14,963,885</td></tr></table>		Beginning of Current Year	End of Year	20 Total assets (Part X, line 16)	19,447,643	19,741,001	21 Total liabilities (Part X, line 26)	4,499,871	4,777,116	22 Net assets or fund balances Subtract line 21 from line 20	14,947,772	14,963,885												
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Part II	Signature Block
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Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer	2012-11-15 Date		
	DOROTHY STONEMAN PRESIDENT YOUTHBUILD USA/CEO Type or print name and title			
Paid Preparer's Use Only	Preparer's signature ▶ SORIE M KABA CPA	Date 2012-11-14	Check if self-employed ▶ ☐	Preparer's taxpayer identification number (see instructions) P01317106
	Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ ALEXANDER ARONSON FINNING & CO PC 21 EAST MAIN STREET WESTBORO, MA 01581	EIN ▶ 04-2571780 Phone no ▶ (508) 366-9100		

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☐

☒

1

Briefly describe the organization's mission

YOUTHBUILD USA WORKS TO INCREASE THE NUMBER OF YOUTH TRANSITIONING OUT OF POVERTY BY SUPPORTING LOCAL YOUTHBUILD PROGRAMS WHERE UNEMPLOYED YOUNG ADULTS WORK TOWARD THEIR GEDS OR HIGH SCHOOL DIPLOMAS WHILE LEARNING JOB SKILLS BY REBUILDING THEIR COMMUNITIES

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 10,248,213 including grants of \$) (Revenue \$ 115,294)

INCORPORATED IN 1990, YOUTHBUILD USA HAS SINCE 1994 BEEN THE FEDERAL GOVERNMENT'S PRIMARY CONTRACTOR FOR TRAINING, TECHNICAL ASSISTANCE, AND QUALITY ASSURANCE FOR YOUTHBUILD GRANTEEES, FIRST UNDER THE U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT, NOW UNDER THE US DEPARTMENT OF LABOR. IN 2011, YOUTHBUILD USA MANAGED 14 DOL TRAINING EVENTS ATTENDED BY 666 STAFF MEMBERS FROM LOCAL YOUTHBUILD PROGRAMS AND PROVIDED TECHNICAL ASSISTANCE THROUGH SITE VISITS TO DOL YOUTHBUILD GRANTEEES, INCLUDING NEW DOL YOUTHBUILD GRANTEEES, AND TELEPHONE CALLS. YOUTHBUILD USA CONDUCTED SEVERAL WEBINARS FOR DOL YOUTHBUILD GRANTEEES, PROVIDED ONLINE REFERENCE MATERIALS, PARTICULARLY FOR GREEN BUILDING, AND HELP-DESK SERVICE FOR DATA MANAGEMENT SYSTEMS.

4b

(Code) (Expenses \$ 12,535,724 including grants of \$ 12,535,724) (Revenue \$)

YOUTHBUILD USA RAISES PUBLIC AND PRIVATE FUNDS FOR LOCAL YOUTHBUILD AFFILIATES WHICH ARE REGRANTED BY YOUTHBUILD USA TO ENHANCE PROGRAM CAPACITY, PROVIDE OPERATIONAL FUNDING, AND SUPPORT THE DEVELOPMENT AND IMPLEMENTATION OF ADDITIONAL INNOVATIVE PROGRAM INITIATIVES, SUCH AS THE CAREER DEVELOPMENT, DIPLOMA-GRANTING SCHOOLS, GREEN, MENTORING, POSTSECONDARY EDUCATION, AND RURAL INITIATIVES. IN 2011, YOUTHBUILD USA MADE \$12.5 MILLION IN GRANTS TO 119 AFFILIATED YOUTHBUILD PROGRAMS THAT ENGAGED OVER 4,000 STUDENTS, WHO ASSISTED IN BUILDING OR REHABING 1,500 UNITS OF AFFORDABLE, INCREASINGLY GREEN HOUSING IN THEIR COMMUNITIES AND AN ESTIMATED 1.4 MILLION HOURS OF SERVICE WERE EARNED BY 3,000 YOUTHBUILD AMERICORPS MEMBERS. YOUTHBUILD USA HELD 26 TRAINING EVENTS ATTENDED BY MORE THAN 600 STAFF (CONTINUED ON SCHEDULE O) MEMBERS, AS WELL AS PROVIDED TECHNICAL ASSISTANCE TO EACH OF THE LOCAL YOUTHBUILD PROGRAMS RECEIVING PASS-THROUGH GRANTS FROM YOUTHBUILD USA. ADDITIONALLY, YOUTHBUILD USA NATIONAL MENTORING INITIATIVE TRAINED 2,102 MENTEES AND 501 MENTORS, RESULTING IN POSITIVE MENTORING MATCHES FOR YOUTHBUILD STUDENTS.

4c

(Code) (Expenses \$ 2,360,626 including grants of \$ 1,066,195) (Revenue \$)

YOUTHBUILD INTERNATIONAL, A DIVISION OF YOUTHBUILD USA, WORKS WITH PARTNERS AROUND THE WORLD TO BUILD A GLOBAL NETWORK OF PROGRAMS DEDICATED TO INSPIRING, PREPARING, AND CONNECTING THE WORLD'S UNEMPLOYED YOUNG PEOPLE TO VIABLE LIVELIHOOD OPPORTUNITIES FOR THEMSELVES AND THEIR FAMILIES, INCLUDING YOUTH ENTREPRENEURSHIP. YOUNG PEOPLE IN YOUTHBUILD INTERNATIONAL PROGRAMS TRANSFORM THEIR COMMUNITIES BY CREATING OR UPGRADING COMMUNITY ASSETS SUCH AS HOUSING, SCHOOLS, COMMUNITY CENTERS, CLINICS, AND PLAYGROUNDS. YOUTHBUILD INTERNATIONAL ASSISTS LOCAL AND INTERNATIONAL NGOS, GOVERNMENTS, AND PRIVATE SECTOR PARTNERS TO ADAPT AND REPLICATE THE YOUTHBUILD MODEL TO ENGAGE UNEMPLOYED YOUNG PEOPLE WHO CONFRONT NUMEROUS BARRIERS, INCLUDING LIMITED FORMAL EDUCATION, HEALTH ISSUES, (CONTINUED ON SCHEDULE O) VIOLENCE, GANG INVOLVEMENT, NATURAL DISASTERS, FORCED MIGRATION, HOMELESSNESS, FAMILY POVERTY, AND SUBSTANCE ABUSE. IN 2011, 33 YOUTHBUILD INTERNATIONAL PROGRAMS IN 11 COUNTRIES ENGAGED OVER 3,700 YOUNG PEOPLE.

(Code) (Expenses \$ 1,349,401 including grants of \$) (Revenue \$ 77,020)

YOUTH ON BOARD. YOUTH ON BOARD PROVIDES TRAINING AND TECHNICAL ASSISTANCE TO SCHOOLS AND ORGANIZATIONS TO ASSIST IN BUILDING YOUTH VOICE INTO THEIR OPERATIONS AND TO HELP YOUNG PEOPLE MAKE A DIFFERENCE IN THEIR COMMUNITIES. EXPENSES - \$241,468 REVENUE - \$77,020. PUBLIC RELATIONS. YOUTHBUILD USA BUILDS PUBLIC SUPPORT TO EXPAND YOUTHBUILD BY WORKING TO GAIN VISIBILITY THROUGH VARIED MEDIA SOURCES, BUILDS THE PUBLIC WILL TO INVEST IN OPPORTUNITIES TO RECONNECT YOUTH TO EDUCATION, EMPLOYMENT, AND SERVICE, AND PROVIDES YOUTHBUILD GRADUATES WITH OPPORTUNITIES FOR PUBLIC SPEAKING. EXPENSES - \$477,914. ADVOCACY. YOUTHBUILD USA REPRESENTS AND ADVOCATES FOR YOUTHBUILD PROGRAMS AND POLICIES THAT EMBRACE RECONNECTING DISCONNECTED, LOW-INCOME, AND INCARCERATED YOUTH TO EDUCATION, CAREERS, SERVICE AND LEADERSHIP THROUGHOUT THE UNITED STATES, INCLUDING DIRECT LOBBYING, GRASSROOTS LOBBYING, AND GENERAL ADVOCACY TO INCREASE FEDERAL FUNDING FOR LOCAL YOUTHBUILD PROGRAMS, COORDINATING THE NATIONAL YOUTHBUILD COALITION OF NEARLY 1,000 MEMBERS TO BUILD MAJORITY BIPARTISAN SUPPORT FOR YOUTHBUILD PROGRAMS, SUPPORTING THE DEVELOPMENT OF STATE-LEVEL YOUTHBUILD COALITIONS TO SECURE STATE FUNDING AND SHAPE PUBLIC POLICY REGARDING LOW-INCOME YOUTH, AND SUPPORTING POLICIES AND COALITIONS TO DIMINISH POVERTY IN THE UNITED STATES AND INTERNATIONALLY. EXPENSES - \$507,924. OTHER. YOUTHBUILD USA MAKES GIFTS TO YOUTHBUILD GRADUATES TO ASSIST IN BUILDING ASSETS BY PROVIDING MATCHING FUNDS FOR INDIVIDUAL DEVELOPMENT ACCOUNTS OR MATCHED SAVINGS ACCOUNTS, HELPING THEM REMAIN IN AND COMPLETE COLLEGE, ADVANCING THEIR CAREERS, AND OVERCOMING UNEXPECTED SETBACKS. EXPENSES - \$122,095.

4d

Other program services (Describe in Schedule O)

(Expenses \$ 1,349,401 including grants of \$) (Revenue \$ 77,020)

4e

Total program service expenses

\$ 26,493,964

Part IV

Checklist of Required Schedules

		Yes	No	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors(see instructions)? 	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. 	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. 	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I 	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II and IV . . . 	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV . . . 	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance						
Check if Schedule O contains a response to any question in this Part V ☐						
		Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. .	1a	144			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes			
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return.	2a	164			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a				No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a	Yes			
b	If "Yes," enter the name of the foreign country: <u>RI</u> See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a				No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b				No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a				No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a				No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c				No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e				No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f				No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h				
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8				
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the organization make any taxable distributions under section 4966?	9a				
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b				
10	Section 501(c)(7) organizations. Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b				
11	Section 501(c)(12) organizations. Enter					
a	Gross income from members or shareholders.	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
a	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state.	13a				
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b				
c	Enter the aggregate amount of reserves on hand.	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a				No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b				

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	Yes	
8b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	Yes	
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
11b	Describe in Schedule O the process, if any, used by the organization to review the Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
12b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	Yes	
15b	Other officers or key employees of the organization	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	MA , MS
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☒ Another's website ☒ Upon request	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	MARIEL GONZALES CFO 58 DAY STREET SOMERVILLE, MA 02144 (617) 741-1231

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ROY PRIEST CHAIRMAN	1 00	X						0	0	0
(2) STANLEY RUMBAUGH TREASURER	5 00	X						0	0	0
(3) MELVYN COLON SECRETARY	2 00	X						0	0	0
(4) DAVID M ABROMOWITZ ESQ BOARD MEMBER	20 00	X						0	0	0
(5) ANTOINE BENNETT BOARD MEMBER	50	X						0	0	0
(6) MICHELLE COURTON BROWN BOARD MEMBER	50	X						0	0	0
(7) LARRY DELCARLO BOARD MEMBER	1 00	X						0	0	0
(8) KAREN FULBRIGHT-ANDERSON BOARD MEMBER	1 00	X						0	0	0
(9) CLIFF JOHNSON BOARD MEMBER	2 00	X						0	0	0
(10) ANDREW HAHN BOARD MEMBER	2 00	X						0	0	0
(11) SIKINA LEE BOARD MEMBER	50	X						0	0	0
(12) KAREN PITTMAN BOARD MEMBER	50	X						0	0	0
(13) BOB CURVIN BOARD MEMBER	50	X						0	0	0
(14) FRANK DAVIS BOARD MEMBER	2 00	X						0	0	0
(15) TRAVIS ALLEN BOARD MEMBER	2 00	X						0	0	0
(16) KAREEMA BARR BOARD MEMBER	1 00	X						0	0	0
(17) JOHNNY MACK BOARD MEMBER	1 00	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ANTONIO RAMIREZ BOARD MEMBER	1 00	X						0	0	0
(19) MIKE LYONS BOARD MEMBER	3 00	X						0	0	0
(20) DOROTHY STONEMAN CEO/PRESIDENT, YOUTHBUILD USA	40 00			X				147,763	0	6,692
(21) TIMOTHY CROSS PRESIDENT, YOUTHBUILD INTERNATIONAL	40 00			X				147,153	0	19,137
(22) SANGEETA TYAGI CHIEF PROGRAM OFFICER	40 00			X				136,390	0	15,721
(23) MARIEL GONZALES CHIEF FINANCIAL OFFICER	40 00			X				127,987	0	18,852
(24) CHARLOTTE GOLAR RICHIE SR VP ADVOCACY & GOV'T RELATIONS	40 00			X				124,561	0	734
(25) JOHN BELL VP OF LEADERSHIP & ACADEMY FOR TRANS	40 00					X		117,247	0	22,705
(26) CHARLES CLARK VP OF ASSET DEVELOPMENT	40 00					X		104,612	0	15,758
(27) KAREN WILLIAMS SR FINANCE DIR & CORP CONTROLLER	40 00					X		103,459	0	21,023
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								1,009,172	0	120,622

2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization▶8

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
EDUCATION NORTHWEST 101 SW MAIN ST STE 500 PORTLAND, OR 97204	TECHNICAL ASSISTANCE	264,436
GRANT MGMT AND CONSULTANTS 8939 S SEPULVEDA BLD LOS ANGELES, CA 90045	TECHNICAL ASSISTANCE	111,991

2

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶2

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues	1b	87,800			
	c	Fundraising events	1c	47,450			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	19,043,509			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	9,268,211			
	g	Noncash contributions included in lines 1a-1f \$ _____					
	h	Total. Add lines 1a-1f		28,446,970			
Program Service Revenue			Business Code				
	2a	TRAINING & CONSULTING	900099	171,482	171,482		
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		171,482			
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		198,597			198,597
	4	Income from investment of tax-exempt bond proceeds . .					
	5	Royalties					
	6a	(i) Real					
		(ii) Personal					
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)					
	7a	(i) Securities					
		(ii) Other					
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)		78,666			78,666
	8a	Gross income from fundraising events (not including \$ 47,450 of contributions reported on line 1c) See Part IV, line 18					
		a	0				
		b	5,614				
	c	Net income or (loss) from fundraising events . .		-5,614			-5,614
	9a	Gross income from gaming activities See Part IV, line 19					
a							
b							
c	Net income or (loss) from gaming activities . .						
10a	Gross sales of inventory, less returns and allowances						
	a						
	b						
c	Net income or (loss) from sales of inventory . .						
Miscellaneous Revenue		Business Code					
11a	LOAN FUND MGMT FEES	900099	12,500	12,500			
b	PRODUCTS	900099	5,365	5,365			
c	OTHER REVENUE	900099	2,967	2,967			
d	All other revenue						
e	Total. Add lines 11a-11d		20,832				
12	Total revenue. See Instructions		28,910,933	192,314	0	271,649	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)
Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	12,535,724	12,535,724		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	1,066,195	1,066,195		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	576,436	417,074	136,580	22,782
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,496,258	4,518,292	871,023	106,943
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	74,284	60,471	12,226	1,587
9	Other employee benefits	950,999	782,243	148,354	20,402
10	Payroll taxes	516,204	420,214	84,957	11,033
11	Fees for services (non-employees)				
a	Management				
b	Legal	8,120	7,464	646	10
c	Accounting	50,579	2,800	47,779	
d	Lobbying	39,560	39,560		
e	Professional fundraising See Part IV, line 17	20,850			20,850
f	Investment management fees	19,390		19,390	
g	Other	15,971	949	15,022	
12	Advertising and promotion	9,984	1,569	8,415	
13	Office expenses	123,071	78,592	39,069	5,410
14	Information technology	125,414	112,199	12,290	925
15	Royalties				
16	Occupancy	531,197	417,413	104,307	9,477
17	Travel	2,314,540	2,262,120	48,645	3,775
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	17,749		17,749	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	118,005	92,727	23,173	2,105
23	Insurance	27,919	8,482	19,437	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	CONSULTING	1,946,287	1,856,413	58,249	31,625
b	SUBCONTRACTS	915,835	915,835		
c	MINOR EQUIPMENT, CONSTR	304,077	169,787	134,290	
d	MISCELLANEOUS	289,991	222,409	66,067	1,515
e					
f	All other expenses	572,045	505,432	60,190	6,423
25	Total functional expenses. Add lines 1 through 24f	28,666,684	26,493,964	1,927,858	244,862
26	Joint costs. Check here ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			54,629	1	1,213,489
	2	Savings and temporary cash investments			4,323,232	2	2,012,612
	3	Pledges and grants receivable, net			7,267,191	3	8,752,198
	4	Accounts receivable, net			116,397	4	710,014
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			158,585	9	174,223
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	1,044,646	386,402	10c	458,742
	b	Less: accumulated depreciation	10b	585,904			
	11	Investments—publicly traded securities			6,153,407	11	6,084,100
	12	Investments—other securities. See Part IV, line 11			56,633	12	195,419
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			931,167	15	140,204
16	Total assets. Add lines 1 through 15 (must equal line 34)			19,447,643	16	19,741,001	
Liabilities	17	Accounts payable and accrued expenses			3,693,134	17	4,659,012
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			806,737	25	118,104
	26	Total liabilities. Add lines 17 through 25			4,499,871	26	4,777,116
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			4,509	27	577,786
	28	Temporarily restricted net assets			9,443,263	28	8,886,099
	29	Permanently restricted net assets			5,500,000	29	5,500,000
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			14,947,772	33	14,963,885
	34	Total liabilities and net assets/fund balances			19,447,643	34	19,741,001

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	28,910,933
2	Total expenses (must equal Part IX, column (A), line 25)	2	28,666,684
3	Revenue less expenses Subtract line 2 from line 1	3	244,249
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	14,947,772
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-228,136
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	14,963,885

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII ☒

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization YOUTHBUILD USA INC AND AFFILIATE	Employer identification number 22-3076454
--	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety Se**section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	20,328,247	21,909,294	18,968,367	25,967,085	28,446,970	115,619,963
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	20,328,247	21,909,294	18,968,367	25,967,085	28,446,970	115,619,963
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						20,139,991
6 Public Support. Subtract line 5 from line 4						95,479,972

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	20,328,247	21,909,294	18,968,367	25,967,085	28,446,970	115,619,963
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	174,512	159,675	127,435	196,768	277,263	935,653
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	49,100	60,502	63,803	23,981	20,832	218,218
11 Total support (Add lines 7 through 10)						116,773,834

12 Gross receipts from related activities, etc (See instructions)

123,994,907

13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	14	81 760 %
15 Public Support Percentage for 2010 Schedule A, Part II, line 14	15	82 410 %

16a 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support test—2010. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part IIIPart III

Support Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage		
15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶ **Complete if the organization is described below.**
▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2011

Open to Public Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization YOUTHBUILD USA INC AND AFFILIATE	Employer identification number 22-3076454
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV	
2	Political expenditures	▶ \$ _____
3	Volunteer hours	_____

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$ _____
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$ _____
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$ _____
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities	▶ \$ _____
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$ _____
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A

Check

☐

if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	40,624													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	132,369													
c	Total lobbying expenditures (add lines 1a and 1b)	172,993													
d	Other exempt purpose expenditures	28,493,691													
e	Total exempt purpose expenditures (add lines 1c and 1d)	28,666,684													
f	Lobbying nontaxable amount Enter the amount from the following table in both columns	1,000,000													
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000													
h	Subtract line 1g from line 1a If zero or less, enter -0-	0													
i	Subtract line 1f from line 1c If zero or less, enter -0-	0													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	55,745	24,151	50,433	172,993	303,322
d Grassroots non-taxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures	11,768		18,107	40,624	70,499

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	2a	
a	Current year		
b	Carryover from last year		
c	Total		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
Attach to Form 990. See separate instructions.

Name of the organization
YOUTHBUILD USA INC AND AFFILIATE

Employer identification number
22-3076454

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	
	☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	
	☐ Yes ☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or pleasure) ☐ Preservation of an historically importantly land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance	6,233,180	5,627,877	4,803,778	6,464,187
b	Contributions				
c	Investment earnings or losses	48,171	733,570	951,345	-1,490,545
d	Grants or scholarships				
e	Other expenditures for facilities and programs	-170,443	-105,408	-110,230	-150,028
f	Administrative expenses	-19,608	-22,859	-17,016	-19,836
g	End of year balance	6,091,300	6,233,180	5,627,877	4,803,778

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶ 100 000 %

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

3a(i)

Yes

No

(ii)

related organizations

3a(ii)

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		382,936	205,991	176,945
d Equipment		661,710	379,913	281,797
e Other				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				458,742

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	28,910,933
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	28,666,684
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	244,249
4	Net unrealized gains (losses) on investments	4	-220,546
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-7,590
9	Total adjustments (net) Add lines 4 - 8	9	-228,136
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	16,113

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	28,928,014
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-220,546
b	Donated services and use of facilities	2b	243,157
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	-5,530
e	Add lines 2a through 2d	2e	17,081
3	Subtract line 2e from line 1	3	28,910,933
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	28,910,933

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	28,911,901
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	243,157
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	2,060
e	Add lines 2a through 2d	2e	245,217
3	Subtract line 2e from line 1	3	28,666,684
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	28,666,684

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE ORGANIZATION USES THE EARNINGS FROM THE ENDOWMENT FOR GENERAL OPERATING SUPPORT AND NEW INITIATIVES
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE AGENCY FOLLOWS THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES STANDARD, WHICH REQUIRES THE AGENCY TO REPORT UNCERTAIN TAX POSITIONS, RELATED INTEREST AND PENALTIES, AND TO ADJUST ITS ASSETS AND LIABILITIES RELATED TO UNRECOGNIZED TAX BENEFITS AND ACCRUED INTEREST AND PENALTIES ACCORDINGLY. AS OF DECEMBER 31, 2011, THE AGENCY DETERMINED THAT THERE ARE NO MATERIAL UNRECOGNIZED TAX BENEFITS TO REPORT. THE AGENCY IS SUBJECT TO REGULAR AUDIT BY TAX AUTHORITIES. THE AGENCY BELIEVES IT HAS APPROPRIATE SUPPORT FOR THE POSITIONS TAKEN ON ITS TAX RETURNS. THE AGENCY FILES INFORMATIONAL RETURNS IN THE UNITED STATES (FEDERAL) AND MASSACHUSETTS (STATE) JURISDICTIONS. THESE RETURNS ARE GENERALLY SUBJECT TO EXAMINATION BY TAX AUTHORITIES FOR THE LAST THREE YEARS.
PART XI, LINE 8 - OTHER ADJUSTMENTS		CHANGE IN VALUE OF ASSETS HELD IN TRUST -5,530 LOSS ON DISPOSAL OF ASSETS -2,060 TOTAL TO SCHEDULE D, PART XI, LINE 8 -7,590
		PART XII, LINE 2D CHANGE IN VALUE OF ASSETS HELD IN TRUST - (\$5,530) PART XIII, LINE 2D LOSS ON DISPOSAL OF ASSETS - \$2,060

SCHEDULE F (Form 990) Department of the Treasury Internal Revenue Service	Statement of Activities Outside the United States ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.	OMB No 1545-0047 2011 Open to Public Inspection

Name of the organization YOUTHBUILD USA INC AND AFFILIATE	Employer identification number 22-3076454
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Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1	For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	☒ Yes	☐ No
2	For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States		

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS.	1,099,821
EUROPE	1	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS.	426,236
MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS.	97,017
NORTH AMERICA	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS.	250,496
SUB-SAHARAN AFRICA	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS.	85,368
SOUTH AMERICA	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS.	401,687
3a Sub-total	1	0			2,360,625
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	1	0			2,360,625

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000

Use Part V if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			CENTRAL AMERICA AND THE CARIBBEAN	TO ESTABLISH THE FIRST 2 OF 12 TRAINING CENTERS IN LEOGANE, BENEFITTING 1,320 TRAINEES, 2) ESTABLISH INDIVIDUAL DEVELOPMENT ACCOUNTS FOR 6,000 YOUNG PEOPLE AND PROVIDE A 2 1 MATCH OF THEIR SAVINGS WITH FUNDS THAT CAN BE USED FOR JOB-RELATED EXPENSES, 3) ESTABLISH A LEADERSHIP DEVELOPMENT PROGRAM, AND 4) RELATED PROGRAM COSTS AND OVERHEAD	360,049				
			NORTH AMERICA (MEXICO)	TO ASSIST THE GRANT RECIPIENT TO DEVELOP INTO AN ENTITY THAT LEADS, GIVES ADVICE TO, AND TRAINS LOCAL OPERATORS	175,000				
			SOUTH AMERICA (BRAZIL)	TO PLAN, IMPLEMENT, AND MANAGE YOUTHBUILD PILOT PROGRAMS IN RIO DE JANEIRO	180,000				
			EUROPE (INCLUDING ICELAND & GREENLAND) -	THE PURPOSE IS TO PLAN, ORGANIZE, AND LAUNCH YOUTHBUILD IN THE WESTERN BALKANS, PRIMARILY BOSNIA HERZEGOVINA AND SERBIA, FOR THE BENEFIT OF FOUR COMMUNITIES AND FOUR HUNDRED YOUNG PEOPLE	45,000				
			SOUTH AMERICA	TO PLAN, IMPLEMENT, AND MANAGE YOUTHBUILD PILOT PROGRAMS IN RIO DE JANEIRO	60,000				
			EUROPE (INCLUDING ICELAND & GREENLAND) (BOSNIA & HERZEGOVINA)	THE PURPOSE IS TO RECRUIT, TRAIN, AND DEPLOY 720 YOUNG PEOPLE IN FOUR COMMUNITIES IN NORTHEAST BIH IN "ECO-ACTION TEAMS" TO CREATE ENVIRONMENTAL UPGRADES SUCH AS REBUILT PARKS AND PLAYGROUND, WEATHERIZED HOMES, INSTALLATION OF SOLAR LAMPS, AND TO PROMOTE ENVIRONMENTAL AWARENESS	136,260				
			EUROPE (INCLUDING ICELAND & GREENLAND)	THE PURPOSE IS TO PLAN, ORGANIZE, AND LAUNCH A YOUTHBUILD PROGRAM IN THE BRCKO DISTRICT AND EIGHT SURROUNDING COMMUNITIES IN NORTHEAST BIH THAT ENGAGES 400 YOUNG PEOPLE 2 THE PURPOSE IS TO RECRUIT, TRAIN, AND DEPLOY 720 YOUNG PEOPLE IN FOUR COMMUNITIES IN NORTHEAST BIH IN "ECO-ACTION TEAMS" TO CREATE ENVIRONMENTAL UPGRADES	99,886				
			MIDDLE EAST AND NORTH AFRICA	THE PURPOSE IS TO EXPAND, STRENGTHEN, AND SUSTAIN YOUTHBUILD PROGRAMS IN ISRAEL	10,000				

2

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 

0

3

Enter total number of other organizations or entities 

8

Part III

[illegible]

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)*

☐

Yes

☒

No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If " Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)*

☐

Yes

☒

No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)*

☐

Yes

☒

No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)*

☐

Yes

☒

No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)*

☐

Yes

☒

No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).*

☐

Yes

☒

No

Supplemental Information

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

[illegible]

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization
YOUTHBUILD USA INC AND AFFILIATE

Employer identification number
22-3076454

Part I Fundraising Activities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

- 1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☒

Mail solicitations

e

☒

Solicitation of non-government grants

b

☒

Internet and e-mail solicitations

f

☒

Solicitation of government grants

c

☐

Phone solicitations

g

☒

Special fundraising events

d

☐

In-person solicitations
- 2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☒ Yes ☐ No
- b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
JACKIE GELB 81 PRAIRIE AVENUE AUBURNDALE, MA 02466	PROFESSIONAL FUNDRAISER		No	0	20,850	-20,850
Total ▶					20,850	-20,850

- 3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

MA, MS

Part II Fundraising Events.

Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		BOSTON REAL ESTATE EVENT (event type)	DC REAL ESTATE EVENT (event type)	1 (total number)	(Add col (a) through col (c))
Revenue	1	Gross receipts	44,550	2,900	47,450
	2	Less Charitable contributions	44,550	2,900	47,450
	3	Gross income (line 1 minus line 2)			
Direct Expenses	4	Cash prizes			
	5	Non-cash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses	4,759	855	5,614
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶			
	11	Net income summary Combine lines 3 and 10 in column (d) ▶			

Part III Gaming.

Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
					(Add col (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	☐ Yes ☐ No	☐ Yes ☐ No	
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶			

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain _____

11

Does the organization operate gaming activities with nonmembers?

Yes

No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

Yes

No

13

Indicate the percentage of gaming activity operated in

a

The organization's facility

13a

b

An outside facility

13b

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ _____

Address ▶ _____

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

Yes

No

b

If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c

If "Yes," enter name and address

Name ▶ _____

Address ▶ _____

16 Gaming manager information

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer

Employee

Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

Yes

No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
------------	-----------------	-------------

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization
YOUTHBUILD USA INC AND AFFILIATE

Employer identification number
22-3076454

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

104

3

Enter total number of other organizations listed in the line 1 table ▶

7

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 FOR PUBLICLY FUNDED GRANTS WE REQUIRE THE RECIPIENT ORGANIZATION TO REPORT TO US ON HOW THE FUNDS WERE SPENT AND THEIR ATTAINMENT OF PROGRAMMATIC GOALS FOR PRIVATELY FUNDED GRANTS WE REQUIRE THE RECIPIENT ORGANIZATION TO REPORT TO US ON THEIR ATTAINMENT OF PROGRAMMATIC GOALS, AND IN MOST CASES HOW THE FUNDS WERE SPENT FOR GIFTS TO YOUTH, WHICH INVOLVES SMALL AMOUNTS OF FUNDS, WE KNOW THE INTENDED USE OF THE FUNDS IN ADVANCE BUT NO SUBSEQUENT REPORTING IS REQUIRED

Software ID:
Software Version:
EIN: 22-3076454
Name: YOUTHBUILD USA INC AND AFFILIATE

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CRISPUS ATTUCKS CDC- YORK605 SOUTH DUKE STREET YORK,PA 174013130	23- 3029584	501(C)(3)	249,993				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW- INCOME HOUSING
COMPREHENSIVE COMMUNITY SOLUTIONS INC917 S MAIN ST ROCKFORD,IL 61101	36- 3842309	501(C)(3)	285,004				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW- INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PEOPLE ACTING IN COMM ENDEAVORYB NEW BEDFORD181 HILLMAN RD BUILDING 9 NEW BEDFORD, MA 027404346	04-2777810	501(C)(3)	114,327				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,
RESOURCES FOR HUMAN DEVELPMENTYB CHESTER1 E 9TH STREET 126 CHESTER, PA 190160572	23-1727133	501(C)(3)	19,451				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW LIFE YOUTH DEVELOPMENT CORPORATION30 E 6TH AVENUE GARY,IN 46402	22-3886949	501(C)(3)	174,035				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTH ACTION PROGRAMS AND HOMES INC206-08 E 118TH STREET NEW YORK,NY 10035	13-3203701	501(C)(3)	204,495				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING, HELPING MORE YOUNG PEOPLE TO EARN A POSTSECONDARY CREDENTIAL

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUTHBUILD MCLEAN COUNTY 360 WYLIE DRIVE NORMAL,IL 61761	37- 1359165	501(C)(3)	464,579				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW- INCOME HOUSING
PHILADELPHIA YOUTH FOR CHANGE1231 NORTH BROAD ST 3RD FL PHILADELPHIA,PA 19122	23- 2728467	501(C)(3)	519,639				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW- INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTURY CENTER FOR ECONOMIC OPPORTUNITY5021 LENNOX BOULEVARD LENNOX, CA 90304	95-3512392	501(C)(3)	219,722				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
COMMUN SVCSCONSORTIUM - ALBANY380 MARKET STREET LEBANON,OR 97355	93-6118438	GOVERNMENT (COMMUNIT	64,682				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FRESNO COUNTY ECONOMIC OPPORTUNITIES COMMISSION1805 E CALIFORNIA STREET FRESNO,CA 93706	94-1606519	501(C)(3)	257,307				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,HELPING MORE YOUNG PEOPLE TO EARN A POSTSECONDARY CREDENTIAL,TO IMPROVE THE LONG-TERM LABOR MARKET PROSPECTS FOR YOUTH IN HIGH CRIME, HIGH POVERTY AREAS
YOUTHBUILD BOSTON - INC504 DUDLEY STREET 2ND FLOOR ROXBURY,MA 021192767	04-3080098	501(C)(3)	148,526				TO PROVIDE OPERATING SUPPORT FOR GREEN INITIATIVE,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
METROPOLITAN AREA ADVISORY COMMITTEE1355 THIRD AVENUE CHULA VISTA, CA 91911	95-2457354	501(C)(3)	86,997				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
COMMUNITY ACTION PARTNERSHIP OF SONOMA COUNTY 2230 LOMITAS AVENUE SANTA ROSA, CA 95401	94-1648949	501(C)(3)	81,481				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

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LATIN AMERICAN YOUTH CENTER YOUTHBUILD PUBLIC CHARTER SCHOOL3014 14TH ST NW WASHINGTON,DC 200094773	20-1818541	501(C)(3)	60,304				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
FULTON-ATLANTA COMMUNITY ACTION AUTHORITY INC 1690 CHANTILLY DRIVE NE ATLANTA,GA 30324	58-1926185	501(C)(3)	93,143				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

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JUST A START CORPORATION 1175 CAMBRIDGE STREET CAMBRIDGE, MA 02139	23-7121174	501(C) (3)	133,834				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
LAWRENCE FAMILY DEVELOPMENT AND EDUCATION FUND INC355 HAVERHILL STREET LAWRENCE, MA 018401127	04-3177142	501(C) (3)	260,314				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

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COMMUNITY TEAM WORK INC 155 MERRIMACK STREET LOWELL, MA 01852	04-2382027	501(C)(3)	164,803				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
LEARNING WORKS 181 BRACKETT STREET PORTLAND, ME 04102	01-0353682	501(C)(3)	37,500				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS

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YOUNG DETROIT BUILDERS1627 W LAFAYETTE DETROIT, MI 48216	38-3136276	501(C)(3)	177,157				TO PROVIDE OPERATING SUPPORT FOR GREEN INITIATIVE,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
BI-COUNTY COMMUNITY ACTION PROGRAMS INC - BEMIDJIPO BOX 579 BEMIDJI, MN 566190579	41-0885981	501(C)(3)	18,334				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS

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CARPENTERS JOINT TRAINING FUND OF ST LOUIS 93 NORTH OAKS PLAZA ST LOUIS, MO 63121	43- 6003234	501(C) (3)	95,758				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW- INCOME HOUSING
ISLES YOUTHBUILD - TRENTON10 WOOD STREET TRENTON, NJ 08618	22- 2350832	501(C) (3)	95,508				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW- INCOME HOUSING

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ULSTER BOCES YB PARTNERSHIPBRC ROOM 201 1 DEVELOPMENT COURT KINGSTON, NY 12401	14-6003939	GOVERNMENT - NEWYOR	59,001				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
IMPROVED SOLUTIONS FOR URBAN SYSEMS INC140 N KEOWEE STREET DAYTON, OH 45402	31-1355466	501(C)(3)	223,562				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

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YOUTHBUILD COLUMBUS - GAHANNA1183 ESSEX AVENUE COLUMBUS, OH 43201	31- 1333992	501(C)(3)	324,496				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
PORTLAND YOUTHBUILDERS 4816 SE 92ND AVENUE PORTLAND,OR 97266	94- 3123483	501(C)(3)	461,451				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,INCREASED STUDENT COMPLETION OF A POST SECONDARY CREDENTIAL,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

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PROVIDENCE PLAN66 CHAFFEE STREET PROVIDENCE, RI 02909	05- 0467353	501(C)(3)	160,366				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW- INCOME HOUSING
AMERICAN YOUTH WORKS1901 E BEN WHITE BLVD AUSTIN, TX 78741	74- 2197942	501(C)(3)	276,125				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW- INCOME HOUSING,HELPING MORE YOUNG PEOPLE TO EARN A POSTSECONDARY CREDENTIAL

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COMMUNITY DEVELOPMENT CORPORATION OF BROWNSVILLE815 ARTHUR STREET BROWNSVILLE, TX 78521	74-1835777	501(C)(3)	92,244				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
OPERATION FRESH START INC1925 WINNEBAGO STREET MADISON, WI 537045314	23-7108090	501(C)(3)	347,093				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

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RANDOLPH COUNTY HOUSING AUTHORITY - YB N CENT - ELKINS 1404 N RANDOLPH AVENUE ELKINS, WV 26241	55-0624517	501(C)(3)	16,965				COMMUNITY ECONOMIC DEVELOPMENT REBUILDING CAREER PATHWAYS FOR RURAL YOUNG PEOPLE, TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
RESOURCE A NONPROFIT COMMUNITY ENTERPRISE INC 266 PINE STREET BURLINGTON, VT 054013400	03-0326293	501(C)(3)	146,982				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

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SAN JOSE CONSERVATION CORPS - SAN JOSE 2650 SENTER ROAD SAN JOSE, CA 951111121	77-0155997	501(C)(3)	107,224				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS, TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING, TO IMPROVE THE LONG-TERM LABOR MARKET PROSPECTS FOR YOUTH IN HIGH CRIME, HIGH POVERTY AREAS
WEST JACKSON COMMUNITY DEVELOPMENT CORPORATION1060 JOHN R LYNCH STREET JACKSON, MS 39203	58-1947657	501(C)(3)	41,249				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS

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SBRONX OVERALL ECONOMIC DEVELOPMENT CORP - BRONX555 BERGEN AVENUE BRONX,NY 10455	13-2736022	501(C)(3)	79,900				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,TO IMPROVE THE LONG-TERM LABOR MARKET PROSPECTS FOR YOUTH IN HIGH CRIME, HIGH POVERTY AREAS
SOUTHERN APPALACHIAN LABOR SCHOOL FOUNDATION INC PO BOX 127 KINCAID,WV 251190127	55-0620198	501(C)(3)	231,917				TO ENGAGE NEW AND NON-TRADITIONAL WEATHERIZATION PROVIDERS TO IMPROVE THE EFFECTIVENES OF LOW-INCOME WEATHERIZATION,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

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CIVIC WORKS INC 2701 SAINT LO DR BALTIMORE, MD 212131154	52- 1925614	501(C)(3)	97,327				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS
COBB HOUSING INC268 LAWRENCE STREET SUITE 100 MARIETTA, GA 30060	58- 2081893	501(C)(3)	167,578				INCREASED STUDENT COMPLETION OF A POST SECONDARY CREDENTIAL

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YWCA YOUTHBUILD SPRINGFIELD - SPRINGFIELD MA ONE CLOUGH STREET SPRINGFIELD,MA 011182213	04- 2103858	501(C)(3)	96,756				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW- INCOME HOUSING
VENICE COMMUNITY HOUSING CORPORATION720 ROSE AVENUE VENICE, CA 902912710	95- 4200761	501(C)(3)	51,001				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW- INCOME HOUSING

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YMCA OLD COLONY BROCKTON YOUTH BUILD BROCKTON 60 SKINNER STREET BROCKTON, MA 02301	04- 2125014	501(C)(3)	297,371				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS, TO CREATE A SOLID MENTORING COMPONENT IN YOUTH BUILD PROGRAMS, TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW- INCOME HOUSING
RIVER CITY COMMUNITY DEVELOPMENT CORPORATION 501 EAST MAIN ST ELIZABETH CITY, NC 279094429	56- 1709321	501(C)(3)	33,047				TO CREATE A SOLID MENTORING COMPONENT IN YOUTH BUILD PROGRAMS

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HIGH PLAINS COMMUNITY DEVELOPMENT CORP INC130 EST 2ND STREET CHADRON,NE 69337	47-0784065	501(C)(3)	6,250				COMMUNITY ECONOMIC DEVELOPMENT REBUILDING CAREER PATHWAYS FOR RURAL YOUNG PEOPLE
NEW JERSEY COMMUNITY DEVELOPMENT CORP PO BOX 6976 PATERSON,NJ 07509	22-3282526	501(C)(3)	10,000				TO PROVIDE OPERATING SUPPORT FOR GREEN INITIATIVE

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SOJOURNERS CARE NETWORK 605 WEST MAIN STREET PO BOX 312 MCARTHUR, OH 45651	34-1880636	501(C)(3)	16,666				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS
DEPARTMENT OF YOUTH & RECREATION SERVICESCITY OF ALBANY DEPT OF YOUTH RECREATION ALBANY, NY 12206	14-6002058	501(C)(3)	87,176				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,

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JACKSONVILLE YB ST JAMES BLDG 117 WEST DUVAL STREET SUITE 250 JACKSONVILLE, FL 32202	59- 6000344		19,017				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW- INCOME HOUSING
EMERSON PARK DEVELOPMENT CORP1405 STATE STREET EAST ST LOUIS, IL 62202	37- 1265166	501(C)(3)	279,824				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW- INCOME HOUSING

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NORTHSHORE TECHNICAL COMMUNITY COLLEGE1242 AUSTIN STREET BOGALUSA, LA 70427	72-1470584	GOVERNMENT - LOUISIA	148,463				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
SUMTER COUNTY COMMUNITY DEVELOPMENT CORPORATION337 MANNING AVENUE SUMTER, SC 29150	59-3598003	501(C) (3)	43,665				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

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PROJECT REBUILD INC406 SHORB AVENUE NW CANTON, OH 44703	34- 1912951	501(C)(3)	31,481				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS
PATHWAYS VA INC 1200 W WASHINGTON STREET PETERSBURG, VA 238033923	54- 1868900	501(C)(3)	36,338				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS

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GUADALUPE ALTERNATIVE PROGRAMS - ST PAUL MN381 E ROBIE STREET ST PAUL,MN 55107	41- 0906127	501(C)(3)	218,739				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW- INCOME HOUSING
NUBIAN DIRECTIONS II INC 248 MAIN STREET POUGHKEEPSIE,NY 12601	14- 1777760	501(C)(3)	101,479				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW- INCOME HOUSING

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YOUTHBUILD LAKE COUNTY INC1636 KRISTAN AVENUE NORTH CHICAGO, IL 60064	20-0549865	501(C)(3)	101,494				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUNG ADULT DEVELOPMENT IN ACTION INC1127 MAIN STREET JACKSON,KY 41339	61-1374470	501(C)(3)	215,513				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

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MISSISSIPPI DELTA YOUTHBUILD100 GUM STREET ARCOLA, MS 38748	64-0786964	501(C)(3)	335,095				COMMUNITY ECONOMIC DEVELOPMENT REBUILDING CAREER PATHWAYS FOR RURAL YOUNG PEOPLE,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,ENGAGES YOUTH IN THE RECONSTRUCTION OF THEIR COMMUNITY,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
AKRON SUMMIT COMMUNITY ACTION (AKRON OH)230 WEST CENTER STREET AKRON, OH 44308	34-0965339	501(C)(3)	25,406				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

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NEW IMAGE FOUNDATION CORPORATIONPO BOX 303120 ST THOMAS, VI 00803	52-2060639	501(C)(3)	30,000				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS
COMMUNITIES IN SCHOOLS OF LANCASTER COUNTY1240 CHILDRENS AVENUE LANCASTER, SC 29720	57-1106216	501(C)(3)	121,552				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS, COMMUNITY ECONOMIC DEVELOPMENT REBUILDING CAREER PATHWAYS FOR RURAL YOUNG PEOPLE, TO CREATE A SOLID MENTORING COMPONENT IN YOUTH BUILD PROGRAMS, TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

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YOUTH CONSERVATION CORPS1020 W GREENWOOD AVENUE WAUKEGAN,IL 600874909	36-3993578	501(C)(3)	109,604				TO PROVIDE OPERATING SUPPORT FOR GREEN INITIATIVE,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
PORTABLE PRACTICAL EDUCATION PREPARATION731 N 1ST AVENUE SAN LUIS,AZ 85349	23-7232227	501(C)(3)	47,455				COMMUNITY ECONOMIC DEVELOPMENT REBUILDING CAREER PATHWAYS FOR RURAL YOUNG PEOPLE,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

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LOS ANGELES CONSERVATION CORPSPO BOX 15868 LOS ANGELES, CA 90015	95-4002138	501(C)(3)	114,570				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS
LOS ANGELES COMMUNITIES ADVOCATING FOR UNITY SOCIAL JUSTICE & ACTION 5400 E OLYMPIC BLVD LOS ANGELES, CA 90022	32-0150097	501(C)(3)	242,216				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,HELPING MORE YOUNG PEOPLE TO EARN A POSTSECONDARY CREDENTIAL

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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YOUTHBUILD NEWARK INC31 CENTRAL AVENUE NEWARK,NJ 07102	75- 3187358	501(C)(3)	99,906				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW- INCOME HOUSING,TO IMPROVE THE LONG-TERM LABOR MARKET PROSPECTS FOR YOUTH IN HIGH CRIME, HIGH POVERTY AREAS
COLUMBUS WORKS376 E MAIN STREET COLUMBUS,OH 43215	31- 1399503	501(C)(3)	96,597				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW- INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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NORTHERN KENTUCKY COMMUNITY ACTION COMMISSION717 MADISON AVENUE COVINGTON, KY 41012	61-0667805	501(C)(3)	22,904				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
SAN ANTONIO YOUTH CENTER 1215 W POPLAR STREET PO BOX 7844 SAN ANTONIO, TX 782070844	74-2333088	501(C)(3)	182,473				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EAGLE RIDGE INSTITUTE601 NE 63 OKLAHOMA CITY, OK 73105	73-1250829	501(C) (3)	30,596				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
MILE HIGH YOUTH CORPS 1801 FEDERAL BOULEVARD DENVER,CO 80204	84-1182631	501(C) (3)	146,656				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JUBILEE HOMES OF SYRACUSE901 TALLMAN STREET SYRACUSE, NY 13204	16-1330593	501(C) (3)	35,912				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
YOUTH OVER US 66797 PISGAH ROAD QUARKER CITY, OH 437739725	31-1694422	501(C) (3)	5,256				TO IMPROVE THE LONG-TERM LABOR MARKET PROSPECTS FOR YOUTH IN HIGH CRIME, HIGH POVERTY AREAS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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THE JOB COUNCILROGUE VALLEY YOUTHBUILD132 W MAIN STREET MEDFORD,OR 97501	93-1040461	501(C)(3)	95,980				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
SAN GABRIEL VALLEY CONSERVATION CORPS YOUTHBUILD 3017 NORTH TYLER AVENUE EL MONTE,CA 91731	27-0030016	501(C)(3)	13,935				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,TO IMPROVE THE LONG-TERM LABOR MARKET PROSPECTS FOR YOUTH IN HIGH CRIME, HIGH POVERTY AREAS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OLD COLONY YYOUTHBUILD FALL RIVER72 BANK STREET FALL RIVER, MA 02720	04- 2125014	501(C)(3)	151,482				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW- INCOME HOUSING
ABLE-DISABLE ADVOCACY4283 EL CAJON BOULEVARD SUITE 110 SAN DIEGO, CA 92105	95- 3031682	501(C)(3)	74,269				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SAN JOAQUIN COUNTY EDUCATIONAL FOUNDATIONPO BOX 213030 STOCKTON,CA 952139030	68-0342748	501(C)(3)	82,470				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
PREVENTION PLUS INC5881 PHILIPS DRIVE FOREST PARK,GA 30297	58-1707609	501(C)(3)	212,414				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED METHODIST CHILDRENS HOME 1707 VETERANS MEMORIAL DRIVE MOUNT VERNON, IL 62864	37-1355748	501(C)(3)	19,749				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
HOPE CENTER INC 1900 LAFAYETTE STREET SUITE 2 GRETN, LA 70053	72-1472498	501(C)(3)	53,075				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ABYSSINIAN DEVELOPMENT CORPORATION4 WEST 125TH ST NEW YORK, NY 10027	13-3552154	501(C)(3)	40,833				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS
NORTHEAST PARENT AND CHILD SOCIETY530 FRANKLIN STREET SCHENECTADY, NY 12305	14-1646198	501(C)(3)	52,052				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALLIANCE FOR BUSINESS AND TRAINING PO BOX 249 ELIZABETHTON, TN 376440249	62-1356000	501(C)(3)	23,750				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
ALAMEDA HEIGHTS OUTREACH FOUNDATION 2721 LOYOLA STREET DALLAS, TX 75241	75-2227185	501(C)(3)	165,481				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS, TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREATER MIAMI SERVICES CORPS 810 NW 28TH STREET MIAMI, FL 33127	65-0221820	501(C)(3)	40,000				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS
BERRIEN CASS - VAN BUREN WORKFORCE 499 W MAIN STREET BENTON HARBOR, MI 49022	38-3287818	501(C)(3)	44,579				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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MASSACHUSETTS COALITION CO YOUTHBUILD BOSTON60 SKINNER STREET BROCKTON, MA 02302	04-2125014	501(C)(3)	21,904				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
RED LAKE NATION COLLEGEPO BOX 550 REDBY, MN 56671	26-3031521	501(C)(3)	173,404				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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PAVING THE WAY FOUNDATION 43759 15TH STREET WEST22 LANCASTER, CA 93554	01-0852709	501(C)(3)	90,729				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO IMPROVE THE LONG-TERM LABOR MARKET PROSPECTS FOR YOUTH IN HIGH CRIME, HIGH POVERTY AREAS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
UNITED WAY OF LONG ISLAND819 GRAND BOULEVARD DEER PARK, NY 11729	11-6042392	501(C)(3)	16,737				TO ENGAGE NEW AND NON-TRADITIONAL WEATHERIZATION PROVIDERS TO IMPROVE THE EFFECTIVENES OF LOW-INCOME WEATHERIZATION

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ST JAMES PARISH LA5153 CANATELLA STREET CONVENT, LA 70723	72- 6001228	GOVERNMENT - ST JAM	42,496				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW- INCOME HOUSING
CLOUD AND FIRE MINISTRIESPO BOX 2636 NORTH HILLS,CA 913932636	88- 0564057	501(C) (3)	28,474				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW- INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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COALITION FOR RESPONSIBLE COMMUNITY DEVELOPMENT 3101 S GRAND AVENUE LOS ANGELES, CA 90007	20-2445113	501(C) (3)	42,132				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS
COMMUNITY RENEWAL TEAM INC555 WINDSOR STREET HARTFORD, CT 06120	06-0795640	501(C) (3)	68,309				TO ENGAGE NEW AND NON-TRADITIONAL WEATHERIZATION PROVIDERS TO IMPROVE THE EFFECTIVENES OF LOW-INCOME WEATHERIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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HEART OF OREGON CORPSPO BOX 279 BEND,OR 97709	93-1303879	501(C)(3)	43,969				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
SUMTER COUNTY ALABAMA BOARD OF EDUCATION POST OFFICE BOX 10 LIVINGSTON,AL 35470	57-6000405	501(C)(3)	34,266				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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HOME SWEET HOME YOUTH SERVICES1851 W 54TH STREET LOS ANGELES, CA 90062	01-0782731	501(C)(3)	36,519				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
YOUTHBUILD GULFPORT1337 31ST AVENUE GULFPORT, MS 39501	64-6000156	501(C)(3)	32,306				ENGAGES YOUTH IN THE RECONSTRUCTION OF THEIR COMMUNITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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YOUTHBUILD OF CENTRAL FLORIDA PO BOX 180481 CASSELBERRY, FL 32718	80-0544262	501(C)(3)	16,721				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
GREEN COMMUNITY BUILDERS - PEDRO ALBIZU CAMPOS 2739 WEST DIVISION STREET CHICAGO, IL 60622	20-0549865		48,800				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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SOUTHWEST EDUCATIONAL PARTNERS FOR TRAINING4300 BLAKE RD SW ALBUQUERQUE, NM 87121	27-1421966	501(C) (3)	66,800				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS
ABC LEARN INCNO 76 NORRIS AVENUE PACOIMA, CA 91331	88-0370705	501(C) (3)	74,522				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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YBGC DBA YOUTHBUILD GULF COAST 769 HOWARD AVENUE BILOXI, MS 39530	27-3198260	501(C)(3)	150,534				ENGAGES YOUTH IN THE RECONSTRUCTION OF THEIR COMMUNITY, TRAIN STUDENTS IN GREEN CONSTRUCTION TECHNIQUES
YOUTH CONNECTIONS CHARTER SCHOOL 10 W 35TH STREET CHICAGO, IL 60601	36-1402184	501(C)(3)	60,800				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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CATHOLIC CHARITIES OF THE ARCHDIOCESE OF NEWARK590 N 7TH ST NEWARK NJ 07107 NEWARK,NJ 07107	22-2164120	501(C)(3)	13,584				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
YOUTH EMPLOYMENT SOLUTIONS1773 EAST CENTURY BOULEVARD LOS ANGELES, CA 90015	26-2018580	501(C)(3)	76,469				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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BREAK THRU FILMS145 WEST 28TH STREET 9TH FLOOR NEW YORK, NY 10001	13-3594061		20,000				TO SUPPORT THE PRODUCTION OF THE DOCUMENTARY YOUTHBUILD, BUILD YOUTH
JOB POINT2116 NELWOOD DRIVE COLUMBIA, MO 65202	43-0887032	501(C) (3)	3,520				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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SETTLEMENT HOUSING FUND 247 W 37TH NEW YORK, NY 10018	23-7078882	501(C)(3)	1,809				TO IMPROVE THE LONG-TERM LABOR MARKET PROSPECTS FOR YOUTH IN HIGH CRIME, HIGH POVERTY AREAS

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2011

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization
YOUTHBUILD USA INC AND AFFILIATE

Employer identification number
22-3076454

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply		
	☒ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☐ Compensation survey or study ☐ Form 990 of other organizations ☒ Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a	Receive a severance payment or change-of-control payment?	4a	No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a	The organization?	5a	No
b	Any related organization?	5b	No
	If "Yes," to line 5a or 5b, describe in Part III		
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a	The organization?	6a	No
b	Any related organization?	6b	No
	If "Yes," to line 6a or 6b, describe in Part III		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9	

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) DOROTHY STONEMAN	(i)	147,763	0	0	0	6,692	154,455	0
	(ii)	0	0	0	0	0	0	0
(2) TIMOTHY CROSS	(i)	147,153	0	0	0	19,137	166,290	0
	(ii)	0	0	0	0	0	0	0
(3) SANGEETA TYAGI	(i)	136,390	0	0	0	15,721	152,111	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
	PART I, LINE 3	THE BOARD OF DIRECTORS DETERMINES COMPENSATION OF THE PRESIDENT FOR YOUTHBUILD USA, INC

Schedule L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons
▶ Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047
2011
Open to Public Inspection

Name of the organization
YOUTHBUILD USA INC AND AFFILIATE

Employer identification number
22-3076454

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ▶ \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$

Part II Loans to and/or From Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c)Original principal amount	(d)Balance due	(e) In default?		(f) Approved by board or committee?		(g)Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
Total ▶ \$										

Part III Grants or Assistance Benefitting Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b)Relationship between interested person and the organization	(c)Amount of grant or type of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) JOHN BELL	JOHN BELL IS MARRIED TO DOROTHY STONEMAN, PRESIDENT OF YOUTHBUILD USA, INC	119,600	JOHN BELL IS EMPLOYED BY THE ORGANIZATION AS THE VICE PRESIDENT FOR LEADERSHIP DEVELOPMENT AND THE ACADEMY FOR TRANSFORMATION JOHN DOES NOT REPORT TO DOROTHY		No
(2) YOUTH ACTION PROGRAM AND HOMES INC	DOROTHY STONEMAN IS THE PRESIDENT OF YOUTHBUILD USA, INC	204,495	YOUTHBUILD USA, INC MADE GRANT PAYMENTS TO YOUTH ACTION PROGRAM AND HOMES, INC DOROTHY STONEMAN IS THE CHAIR OF THE BOARD OF DIRECTORS OF YOUTH ACTION PROGRAM, INC DOROTHY IS NOT INVOLVED IN DECISIONS REGARDING THE AWARDING OF GRANTS BY YOUTHBUILD USA, INC TO YOUTH ACTION PROGRAM AND HOMES, INC DECISIONS ARE MADE INDEPENDENT OF HER		No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
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SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
YOUTHBUILD USA INC AND AFFILIATE

Employer identification number
22-3076454

Part I

Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
LEGAL				
25 Other ► (SERVICES)	X	1	229,233	DONORS WRITTEN STATEMENT
CONSULTING				
26 Other ► (SERVICES)	X	1	964	DONORS WRITTEN STATEMENT
WEB-HOSTING				
27 Other ► (SERVICES)	X	1	12,960	DONORS WRITTEN STATEMENT
BACKPACKS, TOYS,				
28 Other ► (TOOTHPASTE)	X	1	66,000	DONORS WRITTEN STATEMENT
Other ► (BOOKS)	X	1	20,632	DONORS WRITTEN STATEMENT
STAMPS, CARDS, ARTS &				
Other ► (CRAFTS)	X	1	36,422	DONORS WRITTEN STATEMENT
PAINT GIFT				
Other ► (CARDS)	X	1	10,750	DONORS WRITTEN STATEMENT
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement			29	
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?				Yes No
b If "Yes," describe the arrangement in Part II				
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?				No
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?				No
b If "Yes," describe in Part II				
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II				

Part III

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization
YOUTHBUILD USA INC AND AFFILIATE

Employer identification number
22-3076454

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 2	DOROTHY STONEMAN, CEO/PRESIDENT, AND JOHN BELL, VP OF LEADERSHIP DEVELOPMENT & THE ACADEMY FOR TRANSFORMATION, ARE MARRIED JOHN DOES NOT REPORT TO DOROTHY
	FORM 990, PART VI, SECTION B, LINE 11	THE SENIOR FINANCE DIRECTOR AND CORPORATE CONTROLLER, THE CHIEF FINANCIAL OFFICER, THE PRESIDENT AND THE AUDIT COMMITTEE REVIEW THE FORM 990 IT IS ALSO PROVIDED TO THE BOARD OF DIRECTORS PRIOR TO FILING
	FORM 990, PART VI, SECTION B, LINE 12C	THE CFO DISTRIBUTES A QUESTIONNAIRE TO ALL OFFICERS, DIRECTORS AND SENIOR MANAGERS AND COLLECTS THEM AT THE DECEMBER BOARD MEETING SHE THEN FOLLOWS UP WITH ANY ONE WHO MAY NOT HAVE ATTENDED THE MEETING IF ANY CONFLICTS ARE NOTED ON THE FORMS, THE CFO AND CEO CONSULT WITH THE INDIVIDUAL TO BETTER UNDERSTAND THE CONFLICT AND TO ENSURE THAT IT DOES NOT COMPROMISE HIS/HER ABILITY TO CONTINUE SERVING ON THE BOARD/IN THEIR ROLE IN THE ORGANIZATION THE CEO WOULD TAKE THE STEPS NECESSARY TO ENSURE THE INDIVIDUAL RECUSES HIMSELF/HERSELF FROM ANY DECISIONS RELATED TO THE CONFLICT OF INTEREST
	FORM 990, PART VI, SECTION B, LINE 15	THE BOARD OF DIRECTORS DETERMINES COMPENSATION OF THE PRESIDENT FOR YOUTHBUILD USA, INC FOR OTHER OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION, SUPERVISORS PREPARE PERFORMANCE EVALUATIONS AND MAKE RECOMMENDATIONS THAT ARE REVIEWED BY THE SR DIRECTOR OF HR, CFO AND CEO, WHO REVIEW THE RECOMMENDATIONS TO ENSURE EQUITY AND STANDARDIZATION ACROSS THE ORGANIZATION AND MAKE RECOMMENDED ADJUSTMENTS WHEN NECESSARY DECISIONS INCLUDE A COMPARISON OF SALARIES TO MARKET THE PRESIDENT, IN CONSULTATION WITH THE SR DIRECTOR OF HR, MAKE FINAL DECISIONS REGARDING COMPENSATION OF THE EXECUTIVE MANAGEMENT TEAM
	FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -220,546 CHANGE IN VALUE OF ASSETS HELD IN TRUST - 5,530 LOSS ON DISPOSAL OF ASSETS -2,060 TOTAL TO FORM 990, PART XI, LINE 5 -228,136
	FORM 990, PART XII, LINE 2C	YOUTHBUILD USA UTILIZES THE AUDIT COMMITTEE OF ITS BOARD OF DIRECTORS TO OVERSEE THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECT ITS INDEPENDENT ACCOUNTANT

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
YOUTHBUILD USA INC AND AFFILIATE

Employer identification number
22-3076454

Part I

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) YOUTHBUILD REBUILDING COMPANY OF MISSISSIPPI LLC 58 DAY STREET SOMERVILLE, MA 02144 20-4933242	PARTICIPANTS PROVIDE NATIONAL SERVICE BY REBUILDING LOW-INCOME HOUSING	MS			YOUTHBUILD USA INC

Part II

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
(1) YOUTHBUILD LOAN FUND INC 58 DAY STREET SOMERVILLE, MA 02144 16-1668947	YOUTHBUILD LOAN FUND, INC MAKES LOANS TO AFFILIATED YOUTHBUILD NONPROFITS	MA	PRIVATE FOUNDATION	PF	YOUTHBUILD USA INC		No

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b

Gift, grant, or capital contribution to related organization(s)

c

Gift, grant, or capital contribution from related organization(s)

d

Loans or loan guarantees to or for related organization(s)

e

Loans or loan guarantees by related organization(s)

f

Sale of assets to related organization(s)

g

Purchase of assets from related organization(s)

h

Exchange of assets with related organization(s)

i

Lease of facilities, equipment, or other assets to related organization(s)

j

Lease of facilities, equipment, or other assets from related organization(s)

k

Performance of services or membership or fundraising solicitations for related organization(s)

l

Performance of services or membership or fundraising solicitations by related organization(s)

m

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

n

Sharing of paid employees with related organization(s)

o

Reimbursement paid to related organization(s) for expenses

p

Reimbursement paid by related organization(s) for expenses

q

Other transfer of cash or property to related organization(s)

r

Other transfer of cash or property from related organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

No

No

No

No

No

No

No

No

No

Yes

No

No

No

No

No

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) YOUTHBUILD LOAN FUND INC	K	12,500	MUTUALLY AGREED UPON FEE
(2)			
(3)			
(4)			
(5)			
(6)			

Schedule R (Form 990) 2011

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation	
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Additional Data

Software ID:
Software Version:
EIN: 22-3076454
Name: YOUTHBUILD USA INC AND AFFILIATE

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services
(Code) (Expenses \$ 1,349,401 including grants of \$) (Revenue \$ 77,020) YOUTH ON BOARD YOUTH ON BOARD PROVIDES TRAINING AND TECHNICAL ASSISTANCE TO SCHOOLS AND ORGANIZATIONS TO ASSIST IN BUILDING YOUTH VOICE INTO THEIR OPERATIONS AND TO HELP YOUNG PEOPLE MAKE A DIFFERENCE IN THEIR COMMUNITIES EXPENSES - \$241,468 REVENUE - \$77,020PUBLIC RELATIONS YOUTHBUILD USA BUILDS PUBLIC SUPPORT TO EXPAND YOUTHBUILD BY WORKING TO GAIN VISIBILITY THROUGH VARIED MEDIA SOURCES, BUILDS THE PUBLIC WILL TO INVEST IN OPPORTUNITIES TO RECONNECT YOUTH TO EDUCATION, EMPLOYMENT, AND SERVICE, AND PROVIDES YOUTHBUILD GRADUATES WITH OPPORTUNITIES FOR PUBLIC SPEAKING EXPENSES - \$477,914ADVOCACY YOUTHBUILD USA REPRESENTS AND ADVOCATES FOR YOUTHBUILD PROGRAMS AND POLICIES THAT EMBRACE RECONNECTING DISCONNECTED, LOW-INCOME, AND INCARCERATED YOUTH TO EDUCATION, CAREERS, SERVICE AND LEADERSHIP THROUGHOUT THE UNITES STATES, INCLUDING DIRECT LOBBYING, GRASSROOTS LOBBYING, AND GENERAL ADVOCACY TO INCREASE FEDERAL FUNDING FOR LOCAL YOUTHBUILD PROGRAMS, COORDINATING THE NATIONAL YOUTHBUILD COALITION OF NEARLY 1,000 MEMBERS TO BUILD MAJORITY BIPARTISAN SUPPORT FOR YOUTHBUILD PROGRAMS, SUPPORTING THE DEVELOPMENT OF STATE-LEVEL YOUTHBUILD COALITIONS TO SECURE STATE FUNDING AND SHAPE PUBLIC POLICY REGARDING LOW-INCOME YOUTH, AND SUPPORTING POLICIES AND COALITIONS TO DIMINISH POVERTY IN THE UNITED STATES AND INTERNATIONALLY EXPENSES - \$507,924OTHER YOUTHBUILD USA MAKES GIFTS TO YOUTHBUILD GRADUATES TO ASSIST IN BUILDING ASSETS BY PROVIDING MATCHING FUNDS FOR INDIVIDUAL DEVELOPMENT ACCOUNTS OR MATCHED SAVINGS ACCOUNTS, HELPING THEM REMAIN IN AND COMPLETE COLLEGE, ADVANCING THEIR CAREERS, AND OVERCOMING UNEXPECTED SETBACKS EXPENSES - \$122,095