

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2011

Open to Public

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements For the 2011 calendar year, or tax year beginning 2011, and ending C Name of organization FOOD FOR FREE COMMITTEE Check if applicable D Employer identification number Doing Business As Address change 22-2561771 Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number Name change 11 INMAN STREET Initial return 617-868-2900 City or town, state or country, and ZIP + 4 Terminated Amended return CAMBRIDGE, MA 02139 G Gross receipts \$ F Name and address of principal officer Application pending H(a) Is this a group return for affiliates? Yes X No H(b) Are all affiliates included? X Yes No.) ◀ (insert no) ☐ 4947(a)(1) or 501(c)(3) If "No," attach a list (see instructions) 501(c) (Tax-exempt status Website: ► FOODFORFREE.ORG H(c) Group exemption number ▶ ☐ Association ☐ Other ► Form of organization 🔀 Corporation 🗌 Trust Year of formation 1983 M State of legal domicile MA Part I Summary Briefly describe the organization's mission or most significant activities. THE ORGANIZATION THROUGH A COMBINATION OF FOOD RESCUE, FARMING AND TRANSPORTATION SERVICES PROVIDES EMERGENCY FOOD PROGRAMS YEAR-ROUND ACCESS TO HEALTHY FOOD FOR INDIVIDUALS, FAMILIES, SCHOOL-AGED CHILDREN, HOME BOUND SENIORS AND PEOPLE WITH DISABILITIES. 2 Check this box ▶ ☐ If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 9 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 12 Total number of volunteers (estimate if necessary) 6 50 Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year Contributions and grants (Part VIII, line 1h) 415,102 482,588 Program service revenue (Part VIII, line 29 9 0 Investment income (Part VIII, column (ASI)nes 9,64, and 7@)12 10 463 126 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 10e 0 Total revenue—add lines 8 through 11 (must equal Part VIII, column(A), line 12) 12 415,565 482,714 Grants and similar amounts paid (Part IX, column (A), lines (1-3) 13 0 Benefits paid to or for members (Part IX, column (A), line 4) 14 0 15 271,192 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 227,955 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 107,052 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 98,915 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 18 326,870 378,244 19 Revenue less expenses. Subtract line 18 from line 12 88,695 104,470 **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 402,016 506,607 21 Total liabilities (Part X, line 26) . 6,857 6,736 22 Net assets or fund balances. Subtract line 21 from line 20 395,280 499,750 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge, and belief, it is true, correct, and complete Declaration of preparer (other than officer) based on all information of which preparer has any knowledge ature of officer Sign 7/23/2012 Here exandra Type or print name and title Print/Type preparer's name Preparer's signature Date Check I If Paid 7/3/2012 self-employed JOSEPH A. RICHMOND Preparer Firm's name ► JOSEPH A. RICHMON Firm's EIN ▶ Use Only Firm's address ▶ 239 LITTLETON RD 4B WESTFORD Phone no 978-399-0085 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Form **990** (2011)

Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I			
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		X
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_	-	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	5		X
_	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV			.,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	9		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X as applicable	10		X
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	440	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11a	Λ	Х
С		11c		X
d		11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	-	X
f	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		Х
þ	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional .	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<u> </u>	X
14 a		14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20 a		20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		For	m 99 (0 (2011)

Part	Checklist of Required Schedules (continued)			age 4
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization		Yes	No
41	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	22		
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25.	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
a	to defease any tax-exempt bonds?	24c		ļ
25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a	,	Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
26	If "Yes," complete Schedule L, Part I	25b		X
_	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).			,
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I.	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	t -	X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		l	1
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	3,	 	1
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	

Part	V Statements Regarding Other IRS Filings and Tax Compliance				age 5
	Check if Schedule O contains a response to any question in this Part V	<u> </u>		<i>.</i> .	
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 1		Yes	No
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			ě
С	Did the organization comply with backup withholding rules for reportable payments to reportable gaming (gambling) winnings to prize winners?		1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 12			
b	If at least one is reported on line 2a, did the organization file all required federal employment to Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see institution).		2b	alest.	X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year		3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature of over, a financial account in a foreign country (such as a bank account, securities account, caccount)?		4a		Х
b	If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	al Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax		5a		Χ
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelte	r transaction?	5b		Χ
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,0	 00, and did the	5c		
b	organization solicit any contributions that were not tax deductible?	contributions or	6a		X
7	gifts were not tax deductible?		6b	ا الأشخود و	2.53
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and and services provided to the payor?	partly for goods	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	• •	7b		<i>/</i> \
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property to required to file Form 8282?		7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		Sierre On Co	اربره مذیعه شاک
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal to		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal bene		7f		Χ
g	If the organization received a contribution of qualified intellectual property, did the organization file Form		7g		Χ
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file		7h	50×184.	X
8	Sponsoring organizations maintaining donor advised funds and section 509(a				
	organizations. Did the supporting organization, or a donor advised fund maintained to organization, have excess business holdings at any time during the year?	by a sponsoring	8		14.
9	Sponsoring organizations maintaining donor advised funds.				,447 P. F.
а	Did the organization make any taxable distributions under section 4966?		9a	- Secondary	4.5
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			47
11	Section 501(c)(12) organizations. Enter	11			
a	Gross income from members or shareholders	11a	- · · · · · · · · · · · · · · · · · · ·		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	1446			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu	of Form 10412	12a	Sect 18	
iza b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	120		C 3
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u> </u>			

Is the organization licensed to issue qualified health plans in more than one state?

the organization is licensed to issue qualified health plans

Enter the amount of reserves on hand

C

Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which

Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

13a

14a

14b

13b

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See in					
	Check if Schedule O contains a response to any question in this Part VI			(27)	
Section	on A. Governing Body and Management	<u> </u>	<u></u> -		
			Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		i		
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х	
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	4 5 6 7a	X	X X	
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a b 9	The governing body?	8a 8b	X		
Soction	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. on B. Policies (This Section B requests information about policies not required by the Internal Rever	9	200	X	
Secu	on B. Policies (This Section B requests information about policies not required by the internal Rever	iue Co	Yes	No	
10a b	Did the organization have local chapters, branches, or affiliates?	10a		X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X		
b 12a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		X X		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Х		
13 14 15	Did the organization have a written whistleblower policy?	13	X		
a b	The organization's CEO, Executive Director, or top management official	15a 15b	X		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х	
b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		X	
	ion C. Disclosure				
17 18	List the states with which a copy of this Form 990 is required to be filed MA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	i 501(d	c)(3)s	only)	
19	☐ Own website ☐ Another's website ☒ Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict and financial statements available to the public during the tax year.			olicy,	
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: ► SASHA PURPURA 11 INMAN ST. CAMBRIDGE, MA 02139 617-8			0 .	

Form 990 (2	C11 1	
-------------	--------------	--

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

Check this box if neither the organization nor	any related	dorga	anız	atio	n c	ompe	nsa	ted any curren	t officer, director	, or trustee.
(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	box,	unles er and	s pe	rition more	than both or/trust Highest compensated employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) DAVID LESLIE, EXEC. DIR.	40			Х		a		39,005	0	0
(2) PEGGY KUTCHER, PRESIDENT	2	Х		Х				0	0	0
(3) ROBERT SNYDER, VICE PRES.	2	Х		Х				0	0	0
(4) JOANNA VANDEN, CLERK	2	Х		Х				0	0	0
(5) DANA PHILBROOK, TREASURE	2	Х		Х		-		0	0	0
(6) ANNE CUSHMAN	1	Х						0	0	0
(7) STEVE LANDAU	1	Х						0	0	0
(8) MAGGIE MCNALLY	1	Х						0	0	0
(9) JANET MURRAY	1	X						0	0	0
(10) JOHN MUSSER	1	Х						0	0	0
(11)	 									
(12)	_									
(13)										
(14)										

Part	Section A. Officers, Directors, Trus	stees, Key	Emplo	yee			Highe	est	Compensated	Employees (c	ontinued)
	(A) Name and title	(B) Average hours per week	box,	unles	Posi eck s pe l a d	more rson	than our than or the thick that the thick the thick the thick the thick the thick	an ee)	Reportable compensation	(E) Reportable compensation from related organizations	(F) Estimated om amount of other
		(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	_		compensation
(15)											
(16)											
(19)		-									
(20)											
(22)					i			-			
(23)			ļ -						<u> </u>		
(24)		_			_	-					
(25)		-	-								
1b	Sub-total					<u> </u>			39,005		0 0
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)		on A					>	39,005		0 0
2	Total number of individuals (including bu reportable compensation from the organ							e) w	ho received m	ore than \$100),000 of
3	Did the organization list any former of employee on line 1a? If "Yes," complete									nest compens	yes No sated 3 X
4	For any individual listed on line 1a, is the organization and related organizations individual	e sum of re greater th	porta an \$	ble	con	npe	nsatio	on a	and other comp		n the such
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue c	ompe								vidual
Secti	on B. Independent Contractors										<u> </u>
1	Complete this table for your five highest compensation from the organization Reyear.										
	(A) Name and business add	dress							(B) Description of	services	(C) Compensation
NON	3										
					-						
								-			
	Total number of independent contract	oro (noludi	ina h			li-a-i			booo listed of		

received more than \$100,000 of compensation from the organization ▶

Part	VIII	Statement of Revenue				
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts its	1a	Federated campaigns 1a	·			012, 010, 01 014
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b				
Đ Ĕ	C	Fundraising events 1c 55,384				
ifts Ir A	d	Related organizations 1d				
o ie						ı
Sin	e	Government grants (contributions) 1e				
utio er	T	All other contributions, gifts, grants,				
들 된		and similar amounts not included above 1f 427, 204				
id C	g	Noncash contributions included in lines 1a-1f \$ 500				
	h	Total. Add lines 1a–1f	482,588			
ine in		Business Code				
ven	2a					
Re	b					
Program Service Revenue	С					
eΣ	d					
n S	e					
ıraı	•	All other program on the second				
ō.	<u> </u>	All other program service revenue				
<u> </u>	g	Total. Add lines 2a–2f	0	-		
	3	Investment income (including dividends, interest,				
		and other similar amounts) ▶	126			126
	4	Income from investment of tax-exempt bond proceeds ▶				
	5	Royalties				
		(i) Real (ii) Personal				
	6a	Gross rents .		,		, ,
	ь	Less: rental expenses				,
	С	Rental income or (loss) 0 0		,	Ţ	ł
	d	Net rental income or (loss)	0		entrant materials to come to come	
	7a	Gross amount from sales of (i) Securities (ii) Other			*	
	٠	assets other than inventory				
	ь	Less cost or other basis				^}
		and sales expenses		,	•	,
	C	Gain or (loss) . 0 0				· '
	d	Net gain or (loss)	0			
une	8a	and the state of t				!
Other Reven		events (not including \$				l l
æ		of contributions reported on line 1c)				1
er		See Part IV, line 18 . a				
돌	b	Less direct expenses b		,		!
0	С	Net income or (loss) from fundraising events . ▶	- o			
		Gross income from gaming activities.				· · · · · · · · · · · · · · · · · · ·
		See Part IV, line 19 a				'
	ь	Less: direct expenses b				
		Net income or (loss) from gaming activities	₀			
		Gross sales of inventory, less				
	IVa	· · · · · · · · · · · · · · · · · · ·				
	_	~ <u></u>				
	b	Less: cost of goods sold b				
	С	Net income or (loss) from sales of inventory . ▶	0			
		Miscellaneous Revenue Business Code				
	11a					
	b					
	С					
	d	All other revenue				
	e	Total. Add lines 11a–11d	0	 		
	12	Total revenue. See instructions.	482,714	-		126

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response to any question in this Part IX											
7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses							
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21											
2	Grants and other assistance to individuals in the United States. See Part IV, line 22											
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16											
4 5	Benefits paid to or for members	39,005	21,453	9,751	7,801							
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)			·								
7 8	Other salaries and wages	158,718	87,294	39,680	31,744							
9 10 11	Other employee benefits	54,890 18,579	30,190 10,218	13,722 4,645	10,978 3,716							
a b	Management Legal	2,594		2,194	400							
c d e	Accounting	5,874		5,874								
f g	Investment management fees Other											
12 13 14	Advertising and promotion	897		897								
15 16 17	Royalties	1,800	990	450	360							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials											
19 20 21	Conferences, conventions, and meetings Interest Payments to affiliates											
22 23	Depreciation, depletion, and amortization Insurance	5,257 8,446	5,257 6,156	1,587	703							
24	Other expenses Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)											
a b c	TRANSPORATION FOOD PURCHASES PRINTING AND POSTAGE	23,646 21,397 19,811	23,646 21,397 3,687	410	15,714							
d e 25	All other expenses MISC.	17,330	3,793	5,063	8,474							
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	378,244	214,081	84,273	79,890							
					Form 990 (2011)							

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1 Cash—non-interest-bearing 307,867 1 302,504 2 4,075 <u>4,</u>106 2 3 3 4 30,505 4 26,446 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 7 7 Inventories for sale or use 8 8 10,855 q Prepaid expenses and deferred charges . . . 9 21,259 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 10a 163,030 10,707 48,683 10c 152,323 **b** Less accumulated depreciation . . . 10b Investments—publicly traded securities 11 11 12 Investments—other securities See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 13 Intangible assets 14 14 15 15 16 402,016 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 506,607 17 6,736 17 6,857 18 18 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons 22 23 23 Secured mortgages and notes payable to unrelated third parties . . . 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 25 Total liabilities. Add lines 17 through 25 26 6,736 26 6.857 Organizations that follow SFAS 117, check here ▶ □ and complete or Fund Balances lines 27 through 29, and lines 33 and 34. 395,280 499,750 27 27 28 28 29 29 Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 30 30 **Net Assets** Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund . 31 32 32 Retained earnings, endowment, accumulated income, or other funds 395,280 **33** 499,750 33 Total liabilities and net assets/fund balances . . 402,016 34 506,607 34 Form **990** (2011) ⊠ Separate basis □ Consolidated basis □ Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3a

Form 990 (2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

| 20

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization
FOOD FOR FREE COMMITTEE, INC.

Employer identification number

	D TON THEE		_ `					2-256		
Par		or Public Cha	rity Status (All orga	nization	s must c	omplete	this par	t.) See ii	nstruction	ns
The c	organization is not	a private founda	ition because it is: (For	r lines 1 t	hrough 1	1, check	only one	box.)		
1	A church, conv	ention of church	hes, or association of	churches	describe	d in sect	tion 170(b)(1)(A)(i).	
			170(b)(1)(A)(ii). (Attac							
3	A hospital or a	cooperative ho	spital service organiza	ation desc	cribed in s	section 1	70(b)(1)	(A)(iii).		
4		earch organization	on operated in conjunc							ii). Enter the
5		on operated for the normal (a)(1)(A)(iv). (Con	the benefit of a colleg	je or univ	ersity ow	ned or o	perated	by a gov	ernmenta	unit described in
6 7	X An organizatio	n that normally	nment or governmenta receives a substantia)(A)(vi). (Complete Pa	I part of i	scribed in its suppor	section t from a	170(b)(1 governm	l)(A)(v). ental uni	t or from	the general public
8	☐ A community to	rust described ir	section 170(b)(1)(A)	(vi). (Cor	nplete Pa	ırt II.)				
9	An organization receipts from support from acquired by the	An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4).								
10 11	An organization	on organized ar ne or more pub	d operated exclusively nd operated exclusive licly supported organi describes the type of s	ely for the zations o	e benefit lescribed	of, to p	erform th n 509(a)	ne function (1) or se	ons of, or ction 509	(a)(2) See section
	a Type						•		_	_
е	☐ By checking th	nis box, I certify ndation manage	that the organization in the stand other than one	is not cor	e III–Fun trolled di publicly	rectly or	ındirectly	by one o	d Lor more di escribed in	squalified persons
f		ation received a	a written determinatio	n from t	he IRS tl		a Type	l, Type I	l, or Type	e III supporting
g	Since August following person		he organization accep	oted any	gift or co			y of the		
	(i) A person (iii) below,	who directly or i the governing b	ndirectly controls, eith	ier alone organizati	or togeth	er with p		lescribed	in (ii) and	Yes No
			on described in (i) abo	-				_		11g(ii)
			a person described in							11g(iii)
h			on about the supporte							<u> </u>
(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col (i) la	organization sted in your document?	the organ	ou notify nization in of your port?	organizá (i) organi	Is the tion in col zed in the S?	(vii) Amount of support
	_			Yes	No	Yes	No	Yes	No	
(A)										
(B)										
(C)										<u></u>
(D)										· · · · · · · · · · · · · · · · · · ·
(E)				-		:	-		-	<u></u>
Total	I	1 .	-	I	1 *	1	I	1	1	Λ

Schedule A (Form 990 or 990-EZ) 2011 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2007 (b) 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total Gifts, grants, contributions, membership fees received. (Do not include any "unusual grants.") . . 247,890 315,346 406,064 415,102 482,588 1,866,990 2 Tax revenues levied the organization's benefit and either paid to or expended on its behalf . . . 3 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 . . . 247,890 315,346 406,064 415,102 482,588 1,866,990 5 The portion of total contributions by person (other than governmental unit ог publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . Public support. Subtract line 5 from line 4 1,866,990 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2007 (b) 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total 7 Amounts from line 4 247,890 315,346 406,064 415,102 482,588 1 ,866,990 Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from similar 139 69 283 463 126 1,080 sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or 10 S

	(Explain in Part IV)							
11	Total support. Add lines 7 through 10						1,868	,070
12	Gross receipts from related activities, etc	(see instructio	ns)			12		
13	First five years. If the Form 990 is for the organization, check this box and stop he	e organization re	's first, second	d, third, fourth	, or fifth tax ye	ar as a s	section 501(c)(3) ▶ □
ecti	on C. Computation of Public Suppor	t Percentage)					
14	Public support percentage for 2011 (line 6	, column (f) div	rided by line 1	1, column (f))		14	99.	94%
15	Public support percentage from 2010 Sch	edule A, Part II	i, line 14 .			15	99.	93 %
16a	331/3% support test—2011. If the organization qua						ore, check this	
b	331/3% support test—2010. If the organ check this box and stop here. The organ					15 is 3	3¹⅓% or more ►	, - 🗆
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part IV how the organization meets the "fa organization	ets the "facts-a acts-and-circum	nd-cırcumstar nstances" test	ices" test, che . The organiza	ck this box and ation qualifies a	stop h	ere. Explain in	
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part IV how the organization management organization	10. If the orga	nization did n "facts-and-cir	ot check a bor cumstances"	k on line 13, 16 test, check this	s box an	d stop here	
18	Private foundation. If the organization di instructions	d not check a b	oox on line 13	16a, 16b, 17a	a, or 17b, checl	this box	and see	•
								

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	on A. Public Support					·	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an	-					
	unrelated trade or business under section 513					<u>.</u>	
4	Tax revenues levied for the				_		
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3		†				
	received from disqualified persons .						
b	Amounts included on lines 2 and 3				1		
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support (Subtract line 7c from	* *			<i>y</i> .	, 2, r	
	line 6)		<u> </u>	* .	<u> </u>	* " \	
	on B. Total Support	Γ					
	dar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6					-	
10a	Gross income from interest, dividends,		1				
	payments received on securities loans, rents,						
_	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975		<u> </u>				
	Add lines 10a and 10b						······································
11	Net income from unrelated business		1]	
	activities not included in line 10b, whether			!]	
4.0	or not the business is regularly carried on	-	 				
12	Other income Do not include gain or		1				i
	loss from the sale of capital assets (Explain in Part IV)]	
13			-				
13	Total support. (Add lines 9, 10c, 11, and 12)		1			1	
14	First five years. If the Form 990 is for the	L	n'e firet esse	d thurst facult	Or 665 4	or oo = ===4*	F01(c)(2)
1-4	organization, check this box and stop he		n s iirst, second		-	ar as a section	501(c)(3)
Secti	on C. Computation of Public Suppo				• •		<u> </u>
15	Public support percentage for 2011 (line to			3 column (f)	-	15	%
16	Public support percentage from 2010 Sch						
	on D. Computation of Investment In			· · ·	· · · ·	16	70
17	Investment income percentage for 2011			v line 13 colu	mn (fl)	17	%
18	Investment income percentage from 201			-		18	% %
19a	33½% support tests—2011. If the organ						
130	17 is not more than 3318%, check this box						
b	33½% support tests—2010. If the organi		=				_
b	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization d	_		=		•	_
		u	I = I = I				

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10;	Page 4
والمعبد	Part II, line 17a or 17b, and Part III, line 12 Also complete this part for any additional information. (See instructions).	
		 .
•		
		·
		·
	······································	
		
	······	
••••		

SCHEDULE D (Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes." to Form 990. OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

FOOD FOR FREE COMMITTEE, INC.

Protection of natural habitat

Employer identification number 22-2561771

Preservation of a certified historic structure

Par	Organizations Maintaining Donor organization answered "Yes" to For	Advised Funds or Other Similar Furm 990, Part IV, line 6	nds or Accounts. Complete	e if the
		(a) Donor advised funds	(b) Funds and other accounts	
1	Total number at end of year			
2	Aggregate contributions to (during year) .			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and d funds are the organization's property, subject		IA	s ∏No
6	Did the organization inform all grantees, done only for charitable purposes and not for the longering impermissible private benefit?	benefit of the donor or donor advisor, or	ant funds can be used for any other purpose	_
Par	t II Conservation Easements. Comple	oto if the argonization annuared "Ves"	· · · · · · · · · · · · · · · · · · ·	s 🗌 No
4		ete if the organization answered "Yes"	to Form 990, Part IV, line 7	•
•	Purpose(s) of conservation easements held by	y the organization (check all that apply)		

2	☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the easement on the last day of the tax year.	e for	m of a conservation
		,	Held at the End of the Tax Yea
а	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
	Number of conservation easements on a certified historic structure included in (a)	2c	The state of the s
	Number of conservation easements included in (c) acquired after 8/17/06, and not on a		
	historic structure listed in the National Register	2d	
3	Number of conservation easements modified, transferred, released, extinguished, or terminated tax year ▶	by	he organization during the

☐ Preservation of land for public use (e.g , recreation or education) ☐ Preservation of an historically important land area

- Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . .
- Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
- Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)
- In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.
- If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
 - (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X .
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
- a Revenues included in Form 990, Part VIII, line 1 . . . **b** Assets included in Form 990, Part X .

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2011

	e D (Form 990) 2011							Page 2
Part								
3	Using the organization's acquisition, collection items (check all that apply)	accession, and ot	her records,	check any o	f the follow	wing that are a s	signıficant ı	use of its
а	Public exhibition		d 🗌	Loan or exc	hange pro	ograms		
b	Scholarly research		е 🗌	Other				
C	Preservation for future generatio							
4	Provide a description of the organizat XIV.							se in Part
5	During the year, did the organization assets to be sold to raise funds rather	than to be mainta	ained as part	of the organi	zation's co	ollection?	☐ Yes	s 🗌 No
Part	IV Escrow and Custodial Arra line 9, or reported an amoun				on answe	red "Yes" to F	orm 990, I	Part IV,
1a	Is the organization an agent, trustee included on Form 990, Part X?					r other assets n		s 🗆 No
b	If "Yes," explain the arrangement in P	art XIV and compl	ete the follov	ving table:				
						<i>F</i>	Amount	
C	Beginning balance				. 10			
d	Additions during the year				10	d		
е	Distributions during the year				. 10	·		
f	Ending balance				1	f		
	Did the organization include an amou		art X, line 21	?			☐ Ye	s 🗌 No
	If "Yes," explain the arrangement in P			1/12/ 12				
r_ar	V Endowment Funds. Compl							
4		(a) Current year	(b) Prior ye	ear (c) Iwo	years back	(d) Three years bac	k (e) Four y	ears back
1a	Beginning of year balance					ļ		
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities and		ļ					
_	programs							eren er er er
f	Administrative expenses							
g	End of year balance		11 1		()) to all the			
2	Provide the estimated percentage of t	•	•	ne 1g, columi	n (a)) neid	as:		
a	Board designated or quasi-endowme	*	%					
b	Permanent endowment	%						
С	Temporarily restricted endowment ►		2007					
3a	The percentages in lines 2a, 2b, and 3 Are there endowment funds not in the	•		on that are he	d and ad	ministered for th		
Ja	organization by	e possession or a	ie organizati	on that are ne	iu aliu au	initiostered for th	_	Yes No
	(i) unrelated organizations							Tes No
	• • • • • • • • • • • • • • • • • • • •						3a(i) 3a(ii)	
h	If "Yes" to 3a(ii), are the related organ						3b	
4	Describe in Part XIV the intended use					• • • •	. 55	
Pari						· · · · · · · · · · · · · · · · · · ·		
I ai	Description of property	(a) Cost or o) Cost or other ba	2010 (0)	Accumulated	(d) Book	
	Description of property	(investr		(other)		depreciation	(4) 200.	
	Land							
b	Buildings							
c	Leasehold improvements			17,0	64	3,250		13,814
d	Equipment			145,9		7,457		38,509
e	Other			- 10, 3	<u> </u>			,
	. Add lines 1a through 1e. (Column (d)	must equal Form	990 Part X	column (B), lii	ne 10(c).)		1 '	52.323

Part VII	Investments—Other Securities	. See Form 990, Part X, I	ine 12.	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year ma	lation arket value
(1) Fınancia	al derivatives			
	-held equity interests			
(A)				
(B)				
(C)				
(D) (E)				
(F)		-		
(G)				
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\				
(1)				
Total. (Column	n (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII	Investments—Program Relate	d. See Form 990, Part X,	line 13.	· · · · · · · · · · · · · · · · · · ·
	(a) Description of investment type	(b) Book value	(c) Method of value Cost or end-of-year m	
(1)				
_(2)				
_(3)				
(4)				
(5)			ļ	
(6)				
(7)				
(8)				
(10)				
	n (b) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets. See Form 990, P	art X, line 15		
		(a) Description		(b) Book value
(2)				
(3)		- ··		
_(4)				
(5)				
(6)				
(8)				
(9)				
(10)				
	lumn (b) must equal Form 990, Part X, c			
Part X	Other Liabilities. See Form 990			
1.	(a) Description of liability	(b) Book value	_	
	al income taxes		_	
(2)			4	
(3)		<u> </u>	4	
(5)		<u> </u>	4	
(6)			-	
(7)			1	
(8)		-	1	
(9)			1	
(10)				
(11)			7	
	nn (b) must equal Form 990, Part X, col (B) line 25) ▶		<u>]</u>	
2. FIN 48	(ASC 740) Footnote. In Part XIV, provid	e the text of the footnote to	the organization's financial stater	ments that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Schedul	e D (Form 990) 2011			Page 4
Part	XI Reconciliation of Change in Net Assets from Form 990 to Au	udited Financial Staten	nents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV)		8	
9	Total adjustments (net). Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements. Combine		10	
Part	XII Reconciliation of Revenue per Audited Financial Stateme			
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIV.)	2d		
e	Add the a Cathanian Cat		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	;		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	L		
C	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			
Part	XIII Reconciliation of Expenses per Audited Financial Statem			
1	Total expenses and losses per audited financial statements			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIV.)			
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		. 3	· · · · · · · · · · · · · · · · · · ·
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			-
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b		
C	Add lines 4a and 4b		. 4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III		. 5	
Part	XIV Supplemental Information			
Part \	lete this part to provide the descriptions required for Part II, lines 3, 5, and /, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, diltional information.			
		·		

Schedule D (For	m 990) 2011	Page 5
Part XIV	Supplemental Information (continued)	
		·
		<i></i>
		<i></i>
·		<i></i>
·		
·		

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization **Employer identification number** FOOD FOR FREE COMMITTEE, INC. 22-2561771 FORM 990 VI SECTION A LINE 4 SEE ATTACHMENTS TO SCHEDULE O ON CHANGES TO GOVERNING DOCUMENTS FORM 990 VI SECTION A LINE 8A AND 8B ALL MINUTES OF MEETINGS ARE DOCUMENTED AND ARE LOCATED AT THE ORGANIZATION'S CAMBRIDGE, MA ADDRESS. FORM 990 VI SECTION B LINE 11 - 990 REVIEW PROCESS THE ORGANIZATION'S FORM 990 WAS PREPARED BY OUR INDEPENDENT ACCOUNTING FIRM AND REVIEWED BY THE FINANCE COMMITTEE WITH RELEVANT INPUT AND REVIEW BY SUBJECT MATTER BY APPROPRIATE PERSONNEL. THE COMPLETED 990 WAS PROVIDED TO THE VOTING MEMBERS OF THE BOARD OF DIRECTORS FOR THEIR REVIEW. FORM 990 VI SECTION B LINE 12A, B AND C, LINE 13 AND LINE 15 SEE ATTACHMENTS FORM 990 VI SECTION B LINE 14 THE ORGANIZATION HAS DRAFTED DOCUMENT RETENTION AND DESTRUCTION POLICIES THAT INCLUDES WHAT TYPES OF INFOMATION WILL BE KEPT AND HOW LONG THE RECORDS WILL BE KEPT.

Scriedule	O (Form	990 or 990-1	2) (2011)			Page Z
Name of t			COMMITTER	TNC		Employer identification number
<u>r OOD</u>	r OR	FREE	COMMITTEE,	INC.	 -	22-2561771
			·····			
					•••••	
					•••••	
			•			
				•		

		- 				
			•••••••••••••			
	 -					
					••	
		•••••	•••••			
		·				
			•			

FOOD FOR FREE COMMITTEE, INC.
Attachment to Schedule O
Part VI Section B Line 13

FOOD FOR FREE COMMITTEE, INC.

Whistleblower Policy

If any employee reasonably believes that some policy, practice, or activity of Food For Free Committee, Inc. (Food For Free) is in violation of law, a written complaint may be filed by that employee with the President of the Board of Directors.

It is the intent of Food For Free to adhere to all laws and regulations that apply to the organization, and the underlying purpose of this Policy is to support the organization's goal of legal compliance. The support of all employees is necessary to achieving compliance with various laws and regulations. An employee is protected from retaliation only if the employee brings the alleged unlawful activity, policy, or practice to the attention of the President and provides the President with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to employees that comply with this requirement.

Food For Free will not retaliate against an employee who, in good faith, has made a protest or raised a complaint against some practice of Food For Free, or of another individual or entity with whom Food For Free had a business relationship, on the basis of a reasonable belief that the practice is in violation of law or a clear mandate of public policy.

Food For Free will not retaliate against an employee who discloses or threatens to disclose to a supervisor or a public body any activity, policy, or practice of Food For Free that the employee reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate or public policy concerning health, safety, welfare, or protection of the environment.

My signature below indicates my receipt and understanding of this Policy. I also verify that I have been provided with an opportunity to ask questions about the Policy.

Employee Name (printed)	
Employee Signature and Date	

FOOD FOR FREE COMMITTEE, INC.
Attachment to Schedule O
Part VI Section B Line 12a,b and c

FOOD FOR FREE COMMITTEE, INC.

Conflict of Interest Policy

This Policy is intended to supplement, but not replace, any applicable federal or state laws governing conflicts of interest applicable to nonprofit and charitable corporations or the fiduciary duties of corporate officers and Directors.

As used in this Policy, the term "Directors" refers and applies equally to directors and officers of Food For Free Committee, Inc. ("Food For Free"), senior management, voting members of any corporate or board committee to which the powers of the Board of Directors of Food For Free have been delegated, and voting members of any review panel established by Food For Free to make recommendations to the Board of Directors regarding grants and other uses of Food For Free's funds.

Section 1. General Principles

The Directors of Food For Free have an obligation to: (i) protect decisions by or involving Food For Free against conflicts of interest; (ii) maintain the confidentiality of information obtained through service as a Director; (iii) assure that the Food For Free in furtherance of its charitable purposes and for the benefit of the community as a whole rather than for the private benefit of a Director; and (iv) fully disclose any personal business opportunities that are competitive with Food For Free, or in which the organization would have an interest, or that may conflict with Food For Free's pursuit of its charitable purposes, for example, the integrity of Food For Free's grant-making activities.

In the furtherance of these obligations all Directors are expected to exercise the utmost good faith in all transactions touching upon their duties to Food For Free or its property. In their dealings with and on behalf of Food For Free, they will be held to a strict standard of honest and fair dealing.

Directors must scrupulously avoid any conflict between their individual interests and the interests of Food For Free in any and all actions they take. They are to disclose any interests or activities in which they are involved or become involved, directly or indirectly, that could conflict with the interests or activities of Food For Free, or that might influence their votes, decisions or recommendations made in the context of their duties to the organization, and need to obtain approval prior to commencing, continuing, or consummating any activity or transaction that raises a possible conflict of interest.

Directors are also obliged to disclose any potential conflict of interest arising from the interests and activities of their spouses, dependents, siblings, sisters-in-law, brothers-in-law or parents ("immediate family").

FOOD FOR FREE COMMITTEE, INC. Conflict of interest policy cont.

Failure to comply with this Policy may disqualify a person from serving as a Director or, if already serving as a Director, may result in disciplinary action up to and including dismissal, subject to the terms of any applicable employment agreement or, in the case of a Director who is a member of the Board of Directors, the Director will be deemed to have resigned.

Section 2. Permitted Interested Transactions

Food For Free may purchase goods or services from or otherwise contract with an entity in which a Director has a direct or indirect financial interest (a "director-affiliated entity") provided that (i) such transaction does not constitute self-dealing under Section 4941 of the Internal Revenue Code of 1986, as amended, if said Section is applicable to Food For Free, and is not in violation of any other federal, state or local law applicable to the organization, and (ii) a majority of the Board of Directors consisting of non-interested Directors have determined that:

- a. The terms of the transaction are fair and reasonable and competitive with what the Food For Free could receive from a non-director-affiliated entity using reasonable efforts;
 - b. The transaction is otherwise in the best interest of Food For Free;
- c. The nature of the Director's involvement in the director-affiliated entity has been fully disclosed in accordance with this Policy; and
- d. The interested Director has not voted on the transaction nor been counted toward a quorum at any meeting held to act on the transaction.

A Director may take advantage of a personal business opportunity that may be of interest to, competitive with, or impact the interests of, Food For Free if:

- a. The Director has fully disclosed the opportunity in accordance with this Policy;
- b. The opportunity has not arisen out of any impermissible use of confidential or proprietary information of Food For Free;
- c. A majority of the Board of Directors consisting of non-interested Directors has determined that Food For Free has no present interest in availing itself of the opportunity and that the Director may take advantage of the opportunity.

Section 3. Potential Conflicts

A conflict of interest exists in any instance in which a Director's personal activities or interests conflict with the activities or interests of Food For Free. Although it is impossible to list every circumstance giving rise to a possible conflict of interest, the following will serve as examples of the types of activities that might give rise to such a conflict and that should be reported in a detailed and timely fashion to the President and Director of the Board of Directors (the "President") or his or her designee.

Section 4. Outside Interests and Opportunities

- a. To hold, directly or indirectly, a financial interest (including rendering directorial, managerial, consultative, or other services) in any outside company, organization or concern that the Director has reason to believe makes payments to or receives payments from Food For Free (whether on account of goods, grants or other transactions), or that provides services in competition with Food For Free.
- b. To compete, directly or indirectly, with Food For Free in the purchase or sale of property or any property right, interest or service.
- c. To accept or take advantage of a business opportunity that the Director knows or has reason to know may be of interest to or competitive with Food For Free.
- d. To accept or take advantage of a business opportunity of which the Director has become aware by virtue of such Director's service to Food For Free.

Section 5. Gifts and Entertainment

To accept a gift, entertainment, or other material benefit from any person or concern that does, or is seeking to do, business with, or is a competitor of, or is or is seeking to be the recipient of a grant from, Food For Free under circumstances from which it might be reasonably inferred that such gift, entertainment, or other material benefit was intended to influence or possibly would influence the Director in the performance of the Director's duties to Food For Free.

Section 6. Procedures

As soon as any potential conflict of interest described above, or any situation as to which a Director may be in doubt, comes to the attention of a Director, full disclosure must be made to the President or the President's designee, so as to permit an impartial and objective determination of whether a real or potential conflict of interest exists. The President, or his or her designee, will consult with the disclosing Director and with such other individuals as he or she may deem appropriate.

FOOD FOR FREE COMMITTEE, INC. Conflict of interest policy cont.

If after such consultation the President, or his or her designee, deems a real or potential conflict of interest to exist, then he or she may require that the Director, among other things, disclose the real or potential conflict of interest to the Board of Directors and refrain from voting on the matter on behalf of Food For Free.

Any Director having a real or potential conflict of interest on any matter as determined by the President or his or her designee will not vote or use such Director's personal influence on the matter and will not be counted in determining a quorum for action on the matter even where permitted by law. The minutes of any meeting should reflect that a full and accurate disclosure was made, that the Director abstained from voting and that a quorum was otherwise present. At the request of the Board of Directors or any Director, the Director having a real or potential conflict of interest will be excused from any portion of any meeting in which the matter is to be discussed and voted upon.

The foregoing requirements will not be construed as preventing a Director having a real or potential conflict of interest from briefly stating such Director's position on the matter nor from answering pertinent questions of other Directors since such Director's knowledge may be of great assistance in enabling the Directors to fulfill their fiduciary duties to Food For Free.

At least annually the Board of Directors will review standard relationships with banks, insurance firms, investment advisors, and other entities serving Food For Free to assure that the relationship is in the best interest of Food For Free and is otherwise consistent with the terms of this Policy.

This Policy will be reviewed annually by the Board of Directors, and each new Director will be advised of the Policy prior to selection or appointment as a Director and will be required to sign and return the attached Conflict of Interest Policy Acknowledgement form and to disclose any potential conflicts of interest prior to assuming a Directorship.

Section 7. Director-Affiliated Vendors: Relationships with the Corporation

A director-affiliated vendor providing goods or services to Food For Free will conduct all business relating to the contract through the usual channels for administration of Food For Free's contracts, and the affected Director will scrupulously refrain from using such Director's position as a Director to negotiate, conduct, or arbitrate contractual matters.

- FOOD FOR FREE COMMITTEE, INC.
- Conflict of interest policy cont.

FOOD FOR FREE COMMITTEE, INC.

Conflict of Interest Policy

ACKNOWLEDGEMENT AND CERTIFICATION

I hereby acknowledge receipt of my personal copy of the Conflict of Interest policy of Food For Free Committee, Inc., which I have read. I understand that the provisions of the Conflict of Interest policy constitute the official policy of Food For Free Committee, Inc. and that I will be expected to comply with both the letter and spirit of the Policy's provisions for as long as I remain professionally associated with Food For Free Committee, Inc. I also understand that any violation of the requirements of this Policy may result in disciplinary action being taken against me, up to and including dismissal from Food For Free Committee, Inc.

I am not in violation of the express and implied meaning of the Policy and I am not aware of any potential circumstance or activity of a personal or family nature which would conflict with the interest of Food For Free Committee, Inc. except as indicated below. (If nothing to report, please write "None".)

Circumstance or Activity				
Date				
Signature				
Name (printed)				
Title				

- FOOD FOR FREE COMMITTEE, INC.
- Attachment to Schedule O
- Part VI Line 15A and B

Policy for Board Approval of Compensation Food For Free Committee

The Executive Director of Food For Free, Inc. (the "Nonprofit") is the principal representative of Food For Free, and the person responsible for the efficient operation of the Nonprofit. Therefore, it is the desire of the Nonprofit to provide a fair yet reasonable and not excessive compensation for the Executive Director (and any other highly compensated employees and consultants).

The annual process for determining compensation is as follows: The Board of Directors shall annually evaluate the Executive Director on his/her performance, and ask for his/her input on matters of performance and compensation.

Board Approval. The Executive Committee will obtain research and information to make a recommendation to the full board for the compensation (salary and benefits) of the Executive Director (and other highly compensated employees or consultants) based on a review of comparability data. For example, the Executive Committee will secure data that documents compensation levels and benefits for similarly qualified individuals in comparable positions at similar organizations. This data may include the following:

- 1. Salary and benefit compensation studies by independent sources;
- 2. Written job offers for positions at similar organizations;
- 3. Documented telephone calls about similar positions at both nonprofit and for-profit organizations;
- 4. Information obtained from the IRS Form 990 filings of similar organizations.

Concurrent Documentation. To approve the compensation for the Executive Director (and other highly compensated employees and consultants) the board must document how it reached its decisions, including the data on which it relied, in minutes of the meeting during which the compensation was approved. Documentation will include:

- a) A description of the compensation and benefits and the date it was approved;
- b) The members of the board who were present during the discussion about compensation and benefits, and the results of the vote;
- c) A description of the comparability data relied upon and how the data was obtained; and
- d) Any actions taken (such as abstaining from discussion and vote) with respect to consideration of the compensation by anyone who is otherwise a member of the board but who had a conflict of interest with respect to the decision on the compensation and benefits.

<u>Independence in Setting Compensation:</u> The President of the board of directors, who is a volunteer and not compensated by the Nonprofit, will operate independently without undue influence from the Executive Director.

No member of the Executive Committee will be a staff member, the relative of a staff member, or have any relationship with staff that could present a conflict of interest.

Date approved: December 5, 2011

(Rev January 2012)

Department of the Treasury

Application for Extension of Time To File an **Exempt Organization Return**

OMB No 1545-1709

► File a separate application for each return. Internal Revenue Service • If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension—check this box and complete All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Name of exempt organization or other filer, see instructions Employer identification number (EIN) or Type or print FOOD FOR FREE COMMITTEE, \square 22-2561771 Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) File by the due date for 11 INMAN STREET filing your City, town or post office, state, and ZIP code For a foreign address, see instructions return See instructions CAMBRIDGE, MA 02139 Enter the Return code for the return that this application is for (file a separate application for each return) 01 Return Application Return Is For Code Is For Code Form 990 01 Form 990-T (corporation) 07 Form 990-BL Form 1041-A 80 Form 990-EZ Form 4720 09 01 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 The books are in the care of ➤ ORGANIZATION Telephone No. ► 617-868-2900 FAX No. ▶ • If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box \blacktriangleright \square . If it is for part of the group, check this box \blacktriangleright \square and attach a list with the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until AUGUST 15, 20, 12, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► 🛛 calendar year 20 11 or ▶ ☐ tax year beginning ______, 20 ____, and ending _____ If the tax year entered in line 1 is for less than 12 months, check reason:

Initial return

Final return ☐ Change in accounting period If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

EFTPS (Electronic Federal Tax Payment System). See instructions.

Form **8868** (Rev. 1-2012)

3c \$

0