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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) The organization may have to use a copy of this return to satisfy state reporting requirements	OMB No 1545-0047 2011 Open to Public Inspection
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A For the 2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011			
B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization BOY SCOUTS OF AMERICA Doing Business As Number and street (or P O box if mail is not delivered to street address)Room/suite 1325 West Walnut Hill Lane City or town, state or country, and ZIP + 4 Irving, TX 750383008	D Employer identification number 22-1576300 E Telephone number (972) 580-2000 G Gross receipts \$ 1,924,157,656	
	F Name and address of principal officer Robert A Tuggle 1325 West Walnut Hill Lane Irving, TX 750383008	H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number 1761	
	I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () (Insert no) ☐ 4947(a)(1) or ☐ 527		
	J Website: www.Scouting.org		
	K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other		L Year of formation 1910
M State of legal domicile TX			

Part I		Summary			
Activities & Governance	1 Briefly describe the organization's mission or most significant activities The primary exempt purpose of the Boy Scouts of America is to promote through community organizations, and cooperation with other agencies, the ability of boys to do things for themselves and others, to train them in Scoutcraft, and to teach them patriotism, courage, self-reliance, and kindred virtues, using the methods which are now in common use by Boy Scouts				
	2 Check this box ☒ if the organization discontinued its operations or disposed of more than 25% of its net assets				
	3 Number of voting members of the governing body (Part VI, line 1a)	3	70		
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	63		
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	3,737		
6 Total number of volunteers (estimate if necessary)	6	1,074,775			
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	-2,274,036			
b Net unrelated business taxable income from Form 990-T, line 34	7b	-2,677,541			
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	107,197,261	Current Year	101,825,476
	9 Program service revenue (Part VIII, line 2g)		92,571,664		61,295,148
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		23,300,697		24,525,049
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		45,788,526		30,650,729
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		268,858,148		218,296,402
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)		6,673,272		32,106,877
	14 Benefits paid to or for members (Part IX, column (A), line 4)		0		0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		58,909,139		72,029,338
	16a Professional fundraising fees (Part IX, column (A), line 11e)		279,871		1,082,267
	b Total fundraising expenses (Part IX, column (D), line 25) ☒ 3,335,894				
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		171,923,082		134,285,726
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		237,785,364		239,504,208
	19 Revenue less expenses Subtract line 18 from line 12		31,072,784		-21,207,806
Net Assets or Fund Balances			Beginning of Current Year	End of Year	
	20 Total assets (Part X, line 16)		1,030,831,765		1,023,031,961
	21 Total liabilities (Part X, line 26)		316,757,099		345,464,127
	22 Net assets or fund balances Subtract line 21 from line 20		714,074,666		677,567,834

Part II Signature Block				
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.				
Sign Here	Signature of officer		2012-11-15 Date	
	Robert A Tuggle CFO Type or print name and title			
Paid Preparer's Use Only	Preparer's signature	Date	Check if self-employed	Preparer's taxpayer identification number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4			EIN
				Phone no

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III ☐ Yes ☒ No

1

Briefly describe the organization's mission

The primary exempt purpose of the Boy Scouts of America is to promote through community organizations, and cooperation with other agencies, the ability of boys to do things for themselves and others, to train them in Scoutcraft, and to teach them patriotism, courage, self-reliance, and kindred virtues, using the methods which are now in common use by Boy Scouts

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 31,870,643 including grants of \$ 566,044) (Revenue \$ 2,884,907)

Field Operations - Support for local councils, including but not limited to, administration of standards of performance, inspection of council campsites, assistance with long-range planning, conduct of regional training and conferences for professionals and volunteers, administration of an extensive program of local council financial support, and administration and funding of the defense of our private membership rights

4b

(Code) (Expenses \$ 80,789,413 including grants of \$ 31,464,704) (Revenue \$ 43,427,482)

Program Development and Delivery - Development of the basic program, providing camping and outdoor literature, materials, and techniques, as well as engineering service, to local councils, managing the volunteer training programs of the Boy Scouts of America and handling all national program support in the areas of health and safety, activities, program evaluation, and low-income program, developing uniforms and insignia and other program elements, operating the National Scouting Museum, operating the high-adventure bases and the national jamboree As of December 31, 2011, there were youth registered in 2,212,510 individual programs served by adult leaders registered in 1,044,191 individual programs for a grand total of 3,256,701

4c

(Code) (Expenses \$ 12,261,107 including grants of \$ 19,995) (Revenue \$ 1,024,929)

Human Resources and Training - Administration of all aspects of human resources policies, including recruiting, placement, and training of professional employees, promoting diversity, managing compensation and benefits programs, and monitoring employee relations

(Code) (Expenses \$ 15,287,474 including grants of \$ 32,124) (Revenue \$ 27,183)

Marketing - Administration of public relations, including providing news releases, features for print and broadcast media, and internal news in the form of newsletters, fact sheets, and the annual report for the nationwide Scouting family

(Code) (Expenses \$ 69,432,077 including grants of \$ 24,010) (Revenue \$ 13,846,319)

Scouting Programs Insurance Costs Born for National and Local Councils - The National Council subsidized the group medical, dental, and life insurance programs for its employees and retirees In addition, the National Council subsidized a general liability insurance program primarily for the benefit of local councils

(Code) (Expenses \$ 1,395,013 including grants of \$ 0) (Revenue \$ 0)

Scouting Programs World Bureau Fees - The registration fee that Boy Scouts of America annually pays the World Organization of the Scouting Movement (WOSM) is based on an established fee of registered uniformed adult and youth members This registration fee supports international enrichment programs for the youth and adult membership These programs include World Jamborees, National Association encampments, international training programs and conferences, program related magazines, brochures and pamphlets

4d

Other program services (Describe in Schedule O)

(Expenses \$ 86,114,564 including grants of \$ 56,134) (Revenue \$ 13,873,502)

4e

Total program service expenses \$ 211,035,727

Part IV

Checklist of Required Schedules

		Yes	No	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. 	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I 	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II and IV 	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV 	16	Yes	
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance			Yes	No
Check if Schedule O contains a response to any question in this Part V				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a658		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return.	2a3,737		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country: BF, CA See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Yes	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders.	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state.	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b		
c	Enter the aggregate amount of reserves on hand.	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a70		
b	Enter the number of voting members included in line 1a, above, who are independent	1b63		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶AK , AL , AR , AZ , CA , CO , CT , FL , GA , IL , IN , KY , LA , MA , MD , MN , MS , NC , ND , NH , NJ , NM , NY , OH , OK , OR , PA , PR , RI , SC , TN , UT , VA , WA , WV
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☐ Another's website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ Stephanie Phillips 1325 West Walnut Hill Lane Irving, TX 750383008 (972) 580-2300

Check if Schedule O contains a response to any question in this Part VII ☒

☐ Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

Form **990** (2011)

Part VIII

Statement of Revenue

				(A)	(B)	(C)	(D)				
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514				
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a	0							
	b	Membership dues	1b	54,783,462							
	c	Fundraising events	1c	0							
	d	Related organizations	1d	0							
	e	Government grants (contributions)	1e	0							
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	47,042,014							
	g	Noncash contributions included in lines 1a-1f \$ 1,061,174									
	h	Total. Add lines 1a-1f		101,825,476							
Program Service Revenue	2a Philmont Scout Ranch and High Adventure Bases b Order of the Arrow c Scout Net d Local Council assessments e Regional and Professional Training f All other program service revenue g Total. Add lines 2a-2f		Business Code	61,295,148							
			900099					30,453,923	30,322,385	131,538	0
			900099					1,165,629	1,165,629	0	0
			900099					2,022,725	2,022,725	0	0
			900099					13,846,319	13,846,319	0	0
			900099					2,884,907	2,884,907	0	0
								10,921,645	10,921,645	0	0
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		14,999,300	0	12,241	14,987,059				
	4	Income from investment of tax-exempt bond proceeds . .		151	0	0	151				
	5	Royalties		1,577,716	0	0	1,577,716				
	6a	(i) Real	(ii) Personal	36,400	0	0	36,400				
		36,400	0								
		0	0								
	b	Less rental expenses		0	0						
	c	Rental income or (loss)		36,400	0						
	d	Net rental income or (loss)		36,400	0	0	36,400				
	7a	(i) Securities	(ii) Other	9,525,598	0	0	9,525,598				
		1,575,546,183	9,624,288								
		1,566,085,139	9,559,734								
	b	Less cost or other basis and sales expenses									
	c	Gain or (loss)		9,461,044	64,554						
	d	Net gain or (loss)		9,525,598	0	0	9,525,598				
	8a	Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c) See Part IV, line 18									
	a										
	b	Less direct expenses									
	a										
	c	Net income or (loss) from fundraising events . .									
	a										
	9a	Gross income from gaming activities See Part IV, line 19									
	a										
b	Less direct expenses										
a											
c	Net income or (loss) from gaming activities . .										
a											
10a	Gross sales of inventory, less returns and allowances		28,529,028	0	-2,417,815	30,946,843					
a	158,745,409										
b	Less cost of goods sold		28,529,028	0	-2,417,815	30,946,843					
b	130,216,381										
c	Net income or (loss) from sales of inventory . .		507,585								
Miscellaneous Revenue		Business Code	218,296,402	61,163,610	-2,274,036	57,581,352					
11a	High Adventure Base - Other Income	900099					326,603	0	0	326,603	
b	Other regional activities	900099					152,252	0	0	152,252	
c	NESA - Other Revenues	900099					28,730	0	0	28,730	
d	All other revenue						0	0	0	0	
e	Total. Add lines 11a-11d										
12	Total revenue. See Instructions		218,296,402	61,163,610	-2,274,036	57,581,352					

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)
Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	30,688,729	30,688,729		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	912,041	912,041		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	506,107	506,107		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	3,837,458	1,734,842	1,370,769	731,847
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	52,871,670	39,774,790	12,391,265	705,615
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	4,159,114	3,128,857	974,750	55,507
9	Other employee benefits	5,366,184	4,054,281	971,453	340,450
10	Payroll taxes	5,794,912	4,359,450	1,358,124	77,338
11	Fees for services (non-employees)				
a	Management				
b	Legal	993,923	982,997		10,926
c	Accounting	571,362	74,444	496,918	
d	Lobbying	181,853		181,853	
e	Professional fundraising See Part IV, line 17	1,082,267			1,082,267
f	Investment management fees	1,276,762		1,276,762	
g	Other	7,462,862	3,991,689	3,095,238	375,935
12	Advertising and promotion	5,303,230	4,947,071	169,429	186,730
13	Office expenses	9,493,825	6,202,302	3,108,019	183,504
14	Information technology	5,223,537	5,215,447	0	8,090
15	Royalties				
16	Occupancy	7,079,653	5,604,139	1,451,088	24,426
17	Travel	6,482,377	5,056,959	1,092,691	332,727
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	15,056,722	13,945,421	968,265	143,036
20	Interest	2,900,000		2,900,000	0
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,955,478	3,301,796	1,647,181	6,501
23	Insurance	43,577,338	42,682,993	894,345	0
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	Other Expenses, including fundraising expense allocated to affiliate	7,745,495	7,039,380	1,517,812	-811,697
b	Taxes, Permit, and Licenses	129,044	91,336	33,568	4,140
c	Insurance Claims	26,725,074	26,725,074	0	0
d	Supply and Magazine Allocated	-10,872,809	15,582	-10,766,943	-121,448
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	239,504,208	211,035,727	25,132,587	3,335,894
26	Joint costs. Check here ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			102,352,979	1	52,662,549
	2	Savings and temporary cash investments			28,174,004	2	20,832,010
	3	Pledges and grants receivable, net			75,831,069	3	82,573,392
	4	Accounts receivable, net			29,852,342	4	81,890,025
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use			46,583,033	8	56,291,672
	9	Prepaid expenses and deferred charges			15,347,068	9	19,089,648
	10a	Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D	10a	188,990,946			
	b	Less: accumulated depreciation	10b	101,430,906			
					77,328,982	10c	87,560,040
	11	Investments—publicly traded securities			655,362,288	11	282,692,764
	12	Investments—other securities. See Part IV, line 11				12	331,485,501
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			0	15	7,954,360
16	Total assets. Add lines 1 through 15 (must equal line 34)			1,030,831,765	16	1,023,031,961	
Liabilities	17	Accounts payable and accrued expenses			101,928,171	17	118,378,255
	18	Grants payable				18	
	19	Deferred revenue			36,032,270	19	32,196,862
	20	Tax-exempt bond liabilities			100,000,000	20	99,812,962
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			78,796,658	25	95,076,048
	26	Total liabilities. Add lines 17 through 25			316,757,099	26	345,464,127
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			605,757,993	27	534,462,271
	28	Temporarily restricted net assets			88,095,382	28	97,077,860
	29	Permanently restricted net assets			20,221,291	29	46,027,703
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			714,074,666	33	677,567,834
	34	Total liabilities and net assets/fund balances			1,030,831,765	34	1,023,031,961

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	218,296,402
2	Total expenses (must equal Part IX, column (A), line 25)	2	239,504,208
3	Revenue less expenses Subtract line 2 from line 1	3	-21,207,806
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	714,074,666
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-15,299,026
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	677,567,834

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII ☐

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization BOY SCOUTS OF AMERICA	Employer identification number 22-1576300
---	--

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety Se**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	46,615,360	45,271,816	42,383,665	59,088,848	66,531,505	259,891,194
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	46,615,360	45,271,816	42,383,665	59,088,848	66,531,505	259,891,194
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						259,891,194

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	46,615,360	45,271,816	42,383,665	59,088,848	66,531,505	259,891,194
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	28,801,486	23,675,564	14,059,255	16,044,777	16,850,496	99,431,578
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	487,205	377,682	510,300	357,851	507,585	2,240,623
11 Total support (Add lines 7 through 10)						361,563,395

12 Gross receipts from related activities, etc (See instructions)

121,24,595,418

13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	14	71 880 %
15 Public Support Percentage for 2010 Schedule A, Part II, line 14	15	65 819 %

16a 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support test—2010. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part IIIPart III

Support Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage		
15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation
Other miscellaneous income
Two unusual grants totaling \$31,164,321 were made in 2011

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization BOY SCOUTS OF AMERICA	Employer identification number 22-1576300
---	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV	
2	Political expenditures	▶ \$
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities	▶ \$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A

Check

☐

if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		0													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		386,847													
c Total lobbying expenditures (add lines 1a and 1b)		386,847													
d Other exempt purpose expenditures		364,980,090													
e Total exempt purpose expenditures (add lines 1c and 1d)		365,366,937													
f Lobbying nontaxable amount Enter the amount from the following table in both columns		1,000,000													
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)		250,000													
h Subtract line 1g from line 1a If zero or less, enter -0-		0													
i Subtract line 1f from line 1c If zero or less, enter -0-		0													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	205,364	222,947	269,003	386,847	1,084,161
d Grassroots non-taxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures	0	0	0	0	0

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	2a	
a	Current year		
b	Carryover from last year		
c	Total		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
------------	------------------	-------------

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
BOY SCOUTS OF AMERICA

Employer identification number
22-1576300

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☐ Yes ☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)☐ Preservation of an historically importantly land area
☐ Protection of natural habitat☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► _____

4

Number of states where property subject to conservation easement is located ► _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ► _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
► \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

► \$ _____

(ii) Assets included in Form 990, Part X

► \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

► \$ _____ 0

b

Assets included in Form 990, Part X

► \$ _____ 0

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2011

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☒ Public exhibition

b

☐ Scholarly research

c

☒ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes ☒ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes ☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance	285,870,684	264,362,398	221,017,998	327,778,803
b	Contributions	645,067	518,129	750,007	3,444,975
c	Investment earnings or losses	-5,483,574	21,947,430	44,270,613	-95,963,281
d	Grants or scholarships	702,937	392,973	501,405	673,172
e	Other expenditures for facilities and programs	211,359	81,703	582,080	13,390,702
f	Administrative expenses	326,648	193,355	720,040	178,625
g	End of year balance	279,791,233	286,159,926	264,235,093	221,017,998

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 81 61 %

b

Permanent endowment ▶ 16 38 %

c

Term endowment ▶ 2 01 %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

3a(i)

☐ Yes ☐ No

(ii)

related organizations

3a(ii)

☐ Yes ☐ No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

☐ Yes ☐ No

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	11,360,096		11,360,096
b Buildings	0	86,457,865	38,905,494	47,552,371
c Leasehold improvements	0	305,582	118,766	186,816
d Equipment	0	65,450,926	51,809,888	13,641,038
e Other	0	25,416,477	10,596,758	14,819,719
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				87,560,040

Part XIReconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1218,296,402
2	Total expenses (Form 990, Part IX, column (A), line 25)	2239,504,208
3	Excess or (deficit) for the year Subtract line 2 from line 1	3-21,207,806
4	Net unrealized gains (losses) on investments	4-15,299,026
5	Donated services and use of facilities	50
6	Investment expenses	60
7	Prior period adjustments	70
8	Other (Describe in Part XIV)	834,346,832
9	Total adjustments (net) Add lines 4 - 8	919,047,806
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10-2,160,000

Part XIIReconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	1201,530,000
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments2a-15,299,026	
b	Donated services and use of facilities2b0	
c	Recoveries of prior year grants2c0	
d	Other (Describe in Part XIV)2d0	
e	Add lines 2a through 2d	2e-15,299,026
3	Subtract line 2e from line 1	3216,829,026
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b4a0	
b	Other (Describe in Part XIV)4b1,467,376	
c	Add lines 4a and 4b	4c1,467,376
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5218,296,402

Part XIIIReconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	1203,690,000
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities2a0	
b	Prior year adjustments2b0	
c	Other losses2c0	
d	Other (Describe in Part XIV)2d0	
e	Add lines 2a through 2d	2e0
3	Subtract line 2e from line 1	3203,690,000
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b4a0	
b	Other (Describe in Part XIV)4b35,814,208	
c	Add lines 4a and 4b	4c35,814,208
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5239,504,208

Part XIVSupplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
SchD_P03_S00_L01	Schedule D, Part III, Line 1	The National Council has paintings and artifacts in various museums and National Council-owned buildings The largest collection resides at the National Scouting Museum in Irving, Texas, which houses collectibles appraised at approximately \$60,000,000 The last appraisal was conducted in March 2012 Costs associated with acquisition and maintenance of these collections has been expensed During 2011, no major additions or disposals of collection items occurred
SchD_P03_S00_L04	Schedule D, Part III, Line 4	Extensive collection of Scouting memorabilia and Rockwell paintings reflecting Boy Scouts in daily life are on display for the enjoyment of members, volunteers, and visitors Encourages boys to explore the many facets of Scouting
SchD_P05_S00_L04	Schedule D, Part V, Line 4	Donor specified endowment funds serve to further Scouting
SchD_P10_S00_L02	Schedule D, Part X, Line 2	The National Council recognizes interest and penalties related to underpayment of income taxes as income tax expense As of December 31, 2011, the National Council had not recorded any amounts related to unrecognized income tax benefits or accrued interest and penalties The National Council does not anticipate any significant changes to unrecognized income tax benefits over the next year
SchD_P11_S00_L08	Schedule D, Part XI, Line 8	A consolidated audit of the Boy Scouts of America and related organizations financial statements was done for the year ending December 31, 2011 Per the audit revenues include Learning for Life, National Boy Scouts of America Foundation, Arrow WV, Inc and regional trust revenues and reclassification of expenses netted to income are eliminated for reporting purposes
SchD_P12_S00_L04b	Schedule D, Part XII, Line 4b	A consolidated audit of the Boy Scouts of America and related organizations financial statements was done for the year ending December 31, 2011 Per the audit revenues include Learning for Life, National Boy Scouts of America Foundation, Arrow WV, Inc and regional trust revenues and reclassification of expenses netted to income are eliminated for reporting purposes
SchD_P13_S00_L04b	Schedule D, Part XIII, Line 4b	A consolidated audit of the Boy Scouts of America and related organizations financial statements was done for the year ending December 31, 2011 Per the audit revenues include Learning for Life, National Boy Scouts of America Foundation, Arrow WV, Inc and regional trust revenues and reclassification of expenses netted to income are eliminated for reporting purposes

Additional Data

Software ID: 11000129
Software Version: v1.00
EIN: 22-1576300
Name: BOY SCOUTS OF AMERICA

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services
(Code) (Expenses \$ 15,287,474 including grants of \$ 32,124) (Revenue \$ 27,183) Marketing - Administration of public relations, including providing news releases, features for print and broadcast media, and internal news in the form of newsletters, fact sheets, and the annual report for the nationwide Scouting family
(Code) (Expenses \$ 69,432,077 including grants of \$ 24,010) (Revenue \$ 13,846,319) Scouting Programs Insurance Costs Born for National and Local Councils - The National Council subsidized the group medical, dental, and life insurance programs for its employees and retirees In addition, the National Council subsidized a general liability insurance program primarily for the benefit of local councils
(Code) (Expenses \$ 1,395,013 including grants of \$ 0) (Revenue \$ 0) Scouting Programs World Bureau Fees - The registration fee that Boy Scouts of America annually pays the World Organization of the Scouting Movement (WOSM) is based on an established fee of registered uniformed adult and youth members This registration fee supports international enrichment programs for the youth and adult membership These programs include World Jamborees, National Association encampments, international training programs and conferences, program related magazines, brochures and pamphlets

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Anderson W Chandler Natl Exec Board Member	1	X						0	0	0
Arthur F Oppenheimer Natl Exec Board Member	1	X						0	0	0
Aubrey B Harwell Jr Treasurer and Natl Exec Board Member	1	X		X				0	0	0
Aubrey B Patterson Natl Exec Board Member	1	X						0	0	0
B Howard Bulloch Natl Exec Board Member	1	X						0	0	0
Bruce D Parker Vice President and Natl Exec Board Member	1	X		X				0	0	0
C Travis Traylor Jr Natl Exec Board Member	1	X						0	0	0
Charles H Smith Natl Exec Board Member	1	X						0	0	0
Christian H Poindexter Natl Exec Board Member	1	X						0	0	0
D Kent Clayburn Natl Exec Board Member	1	X						0	0	0
David L Beck Natl Exec Board Member	1	X						0	0	0
David M Weekley Natl Exec Board Member	1	X						0	0	0
Dennis H Chookaszian Natl Exec Board Member	1	X						0	0	0
Donald D Belcher Natl Exec Board Member	1	X						0	0	0
Douglas B Mitchell Natl Exec Board Member	1	X						0	0	0
Douglas H Dittrick Natl Exec Board Member	1	X						0	0	0
Drayton McLane Jr Vice President and Natl Exec Board Member	1	X		X				0	0	0
Earl G Graves Vice President and Natl Exec Board Member	1	X		X				0	0	0
Francis H Olmstead Jr Natl Exec Board Member	1	X						0	0	0
Francis R McAllister Natl Exec Board Member	1	X						0	0	0
Frank Ramirez Natl Exec Board Member	1	X						0	0	0
Gary E Wendlandt Natl Exec Board Member	1	X						0	0	0
George F Francis III Natl Exec Board Member	1	X						0	0	0
Gerald J Voros Natl Exec Board Member	1	X						0	0	0
Glen McLaughlin Natl Exec Board Member (Jan - May 2011)	1	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Henry A Rosenberg Jr Vice President and Natl Exec Board Member	1	X		X				0	0	0
J Brett Harvey Natl Exec Board Member	1	X						0	0	0
Jack D Furst Vice President-Outdoor Adventures and Natl Exec Board Member	1	X		X				0	0	0
James D Rogers Natl Exec Board Member	1	X						0	0	0
James S Turley International Commissioner and Natl Exec Board Member	1	X		X				0	0	0
James S Wilson Natl Exec Board Member	1	X						0	0	0
Joe W Walkoviak Natl Exec Board Member (Jan - May 2011)	1	X						0	0	0
John C Cushman III Natl Exec Board Member	1	X						0	0	0
John F Smith Natl Exec Board Member (Jan - May 2011)	1	X						0	0	0
John Gottschalk Natl Exec Board Member	1	X						0	0	0
John R Donnell Jr Natl Exec Board Member	1	X						0	0	0
Jon E Barfield Natl Exec Board Member	1	X						0	0	0
Jose F Nino Natl Exec Board Member	1	X						0	0	0
Joseph P Landy Natl Exec Board Member	1	X						0	0	0
Keith A Clark Natl Exec Board Member	1	X						0	0	0
L B Eckelkamp Jr Natl Exec Board Member	1	X						0	0	0
Larry W Kellner Natl Exec Board Member	1	X						0	0	0
Lyle R Knight Vice President-Human Resources and Natl Exec Board Member	1	X		X				0	0	0
Mark P Mays Natl Exec Board Member	1	X						0	0	0
Marshall M Sloane Natl Exec Board Member	1	X						0	0	0
Matthew K Rose Vice President and Natl Exec Board Member	1	X		X				0	0	0
Michael D Harris Esq Natl Exec Board Member	1	X						0	0	0
Nathan O Rosenberg Vice President-Marketing and Natl Exec Board Member	1	X		X				0	0	0
O Temple Sloan Jr Vice President-Supply and Natl Exec Board Member	1	X		X				0	0	0
Philip M Condit Natl Exec Board Member	1	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
R Michael Daniel Natl Exec Board Member	1	X						0	0	0
R Ray Wood Natl Exec Board Member	1	X						0	0	0
R Thomas Buffenbarger Assistant Treasurer and Natl Exec Board Member	1	X		X				0	0	0
Ralph de la Vega Natl Exec Board Member	1	X						0	0	0
Randall L Stephenson Vice President-Finance and Natl Exec Board Member	1	X		X				0	0	0
Rex W Tillerson President and Natl Exec Board Member	1	X		X				0	0	0
Richard L Burdick Natl Exec Board Member	1	X						0	0	0
Robert H Reynolds Natl Exec Board Member	1	X						0	0	0
Robert J LaFortune Natl Exec Board Member	1	X						0	0	0
Robert J Mazzuca Chief Scout Executive and Natl Exec Board Member	40	X		X				815,004	0	165,751
Robert J Smith Natl Exec Board Member	1	X						0	0	0
Roger M Schrimp Natl Exec Board Member	1	X						0	0	0
Roland Smith Natl Exec Board Member	1	X						0	0	0
Ronald K Migita Natl Exec Board Member	1	X						0	0	0
Ronald O Coleman Natl Exec Board Member	1	X						0	0	0
Roy S Roberts Natl Exec Board Member	1	X						0	0	0
Scott D Oki Natl Exec Board Member	1	X						0	0	0
Stephen B King Natl Exec Board Member	1	X						0	0	0
Stephen G Hanks Natl Exec Board Member	1	X						0	0	0
Stephen Hemsley Natl Exec Board Member	1	X						0	0	0
Steven E Weekes Natl Exec Board Member	1	X						0	0	0
Steven R Rogel Natl Exec Board Member	1	X						0	0	0
T Michael Goodrich Natl Exec Board Member	1	X						0	0	0
Terrence P Dunn Vice President-Council Operations and Natl Exec Board Member	1	X		X				0	0	0
Thomas S Monson Natl Exec Board Member	1	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Tico A Perez National Commissioner and Natl Exec Board Member	1	X		X				0	0	0
Togo D West Jr Natl Exec Board Member	1	X						0	0	0
Wayne M Perry President-Elect and Natl Exec Board Member	1	X		X				0	0	0
William F Cronk Natl Exec Board Member	1	X						0	0	0
C Wayne Brock ACSE and COO	40				X			568,296	0	99,333
James J Terry Jr ACSE and CFO	40				X			696,874	0	109,980
Bradley Farmer ACSE Development	40				X			396,299	0	68,976
Mike Ashline Supply Group Director	40				X			272,545	0	55,605
John Green Group Director - Outdoor Adventures	40				X			261,582	0	40,122
Perry Cochell Director, Office of Philanthropy	40				X			214,393	0	72,698
Tom Fitzgibbon Regional Director	40					X		415,483	0	89,251
Robert A Tuggle ACSE Resources & Strategy	40					X		419,605	0	77,840
Don McChesney Regional Director	40					X		411,468	0	62,864
Gary Butler ACSE Council Operations	40					X		313,794	0	126,755
Ponce Duran Regional Director	40					X		312,224	0	96,600
Roy L Williams Chief Scout Executive	0						X	0	230,833	9,384
Kenneth L Connelley Assistant Chief Scout Executive/CFO	0						X	0	104,322	0

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
BOY SCOUTS OF AMERICA

Employer identification number
22-1576300

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1

For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes

☐ No

2

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States

3

Activites per Region (Use Part V if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
Central America and the Caribbean	0	0	Grantmaking	Support International Scouting	38,529
Europe (including Iceland and Greenland)	0	0	Grantmaking	Support International Scouting	176,000
East Asia and the Pacific	0	0	Grantmaking	Support International Scouting	74,891
Middle East and North Africa	0	0	Grantmaking	Support International Scouting	7,637
South America	0	0	Grantmaking	Support International Scouting	115,000
Russia and the newly independent States	0	0	Grantmaking	Support International Scouting	34,000
Central America and the Caribbean	0	0	Speaking at Seminars or Conferences	Site visits to review how grants were spent and speaking at Regional Scouting conferences	38,056
East Asia and the Pacific	0	0	Program Services	Reviewing vendor facilities and inspecting production of program related items to ensure compliace with prevailing laws and regulations	246,201
Europe (including Iceland and Greenland)	0	0	Speaking at Seminars or Conferences	2011 World Scout Jamboree attendance Site visits to grantees World Scout Bureau and speaking at various World Scouting events	238,513
Middle East and North Africa	0	0	Program Services	Messengers of Peace Program	9,264
North America (including Canada and Mexico, but not the United States)	0	0	Program Services	Meetings with Canadian Scout Association officials	4,744
Russia and the newly independent States	0	0	Program Services	Eurasia Region Top Hands conference	13,195
South America	0	0	Program Services	World Scout Conference	56,932
South Asia	0	0	Program Services	Reviewing vendor facilities and inspecting production of program related items to ensure compliace with prevailing laws and regulations	50
Central America and the Caribbean	0	0	Investments		365,000
Europe (including Iceland and Greenland)	0	0	Investments		2,659,000
North America (including Canada and Mexico, but not the United States)	2	31	Program Services	Support International Scouting through High Adventure treks into Canada	278,394
3a Sub-total					
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	2	31			4,355,406

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ☐

Use Part V if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Central America and the Caribbean	Support International Scouting	10,000	Wire transfer	0		
			Central America and the Caribbean	Support International Scouting	16,900	Wire transfer	0		
			Central America and the Caribbean	Support International Scouting	10,500	Wire transfer	0		
			East Asia and the Pacific	Support International Scouting	37,000	Wire transfer	0		
			East Asia and the Pacific	Support International Scouting	18,034	Wire transfer	0		
			Europe (including Iceland and Greenland)	Support International Scouting	145,520	Wire transfers	0		
			Europe (including Iceland and Greenland)	Support International Scouting	24,870	Wire transfers	0		
			Middle East and North Africa	Support International Scouting	7,637	Check	0		
			Russia and the newly independent States	Support International Scouting	17,500	Wire transfer	0		
			Russia and the newly independent States	Support International Scouting	16,500	Wire transfer	0		
			South America	Support International Scouting	85,000	Wire transfer	0		
			South America	Support International Scouting	30,000	Wire transfer	0		

2

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ☐

19

3

Enter total number of other organizations or entities ☐

19

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

[illegible]

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)*

☒ Yes ☐ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If " Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)*

☐ Yes ☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)*

☒ Yes ☐ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)*

☒ Yes ☐ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)*

☒ Yes ☐ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).*

☐ Yes ☒ No

Supplemental Information

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

[illegible]

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization BOY SCOUTS OF AMERICA	Employer identification number 22-1576300
---	--

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

- 1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a

☒

Mail solicitations

b

☒

Internet and e-mail solicitations

c

☒

Phone solicitations

d

☒

In-person solicitations

e

☒

Solicitation of non-government grants

f

☐

Solicitation of government grants

g

☐

Special fundraising events
- 2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☒ Yes

☐ No
- b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Paula B Cain 5356 Willis Avenue Dallas, TX 75206	Study of Direct Response Marketing Strategies		No	0	6,500	-6,500
Hartsook Companies Inc 1100 Walnut Street Suite 2935 Kansas City, MO 64106	Train local councils with fundraising programs		No	0	213,297	-213,297
Garrigan Lyman Group 1524 Fifth Avenue 4th Floor Seattle, WA 98101	Digital fundraising campaign for Arrow WV, Inc affiliate Outcharged to Arrow WV, Inc		No	0	532,157	-532,157
v-forward 18608 Durbin Road Noblesville, IN 46060	Fundraising expenses for Arrow WV, Inc Outcharged to Arrow WV, Inc		No	0	328,166	-328,166
Total ▶				0	1,080,120	-1,080,120

- 3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.
- AK, AL, AR, AZ, CA, CO, CT, FL, GA, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ, NM, NY, OH, OK, OR, PA, PR, RI, SC, TN, TX, UT, VA, WA, WI, WV
-

Part II Fundraising Events.

Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		(event type)	(event type)	(total number)	(Add col (a) through col (c))
Revenue	1	Gross receipts			
	2	Less Charitable contributions			
	3	Gross income (line 1 minus line 2)			
Direct Expenses	4	Cash prizes			
	5	Non-cash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses			
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶			
	11	Net income summary Combine lines 3 and 10 in column (d). ▶			

Part III Gaming.

Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
					(Add col (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor ☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶			

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain _____

- 11

Does the organization operate gaming activities with nonmembers?

Yes

No
- 12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

Yes

No

13

Indicate the percentage of gaming activity operated in

a	The organization's facility	13a
b	An outside facility	13b

14

Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name

Address

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

Yes

No

b

If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$

c

If "Yes," enter name and address

Name

Address

16

Gaming manager information

Name

Gaming manager compensation \$

Description of services provided

Director/officer

Employee

Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

Yes

No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV

Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
------------	-----------------	-------------

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization
BOY SCOUTS OF AMERICA

Employer identification number
22-1576300

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

252

3

Enter total number of other organizations listed in the line 1 table ▶

0

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
See Additional Data Table					

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
SchI_P01_S00_L02	Schedule I, Part I, Line 2	Periodic progress reports from organizations Site visits are made as necessary

Software ID: 11000129
Software Version: v1.00
EIN: 22-1576300
Name: BOY SCOUTS OF AMERICA

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Buffalo Trace Council3501 E Lloyd Expressway Evansville, IN 47715	35-0867971	501(c)(3)	5,250	0			
Blue Water Council277924 7th Street Port Huron, MI 48060	38-1363561	501(c)(3)	5,302	0			

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Chief Seattle Council3120 Rainier Avenue South Seattle, WA 98144	91-0569878	501(c)(3)	5,320	0			
Rocky Mountain Council411 South Pueblo Boulevard Pueblo, CO 81005	84-0405244	501(c)(3)	5,410	0			

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Georgia-Carolina Council 931450 Greene St Suite 150 Augusta, GA 30901	58-0566185	501(c)(3)	5,450	0			
Bucktail Council 209 First Street DuBois, PA 15801	25-0965256	501(c)(3)	5,670	0			

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Knox Trail Council 244490 Union Ave Framingham, MA 01702	04-3308728	501(c)(3)	5,670	0			
Northern New Jersey Council 25 Ramapo Valley Road Oakland, NJ 07436	22-3626147	501(c)(3)	5,750	0			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Quivira Council 1555 E 2nd St Wichita, KS 67214	23-7147508	501(c)(3)	5,950	0			
Theodore Roosevelt Council544 Broadway Massapequa, NY 11758	11-1631798	501(c)(3)	6,000	0			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Greater Yosemite Council4031 Technology Drive Modesto, CA 95356	94-1186155	501(c)(3)	6,100	0			
Cherokee Area Council6031 Lee Highway Chattanooga, TN 37421	62-0475671	501(c)(3)	6,130	0			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
North Florida Council 87521 S Edgewood Ave Jacksonville, FL 32205	59-0637816	501(c)(3)	6,820	0			
Chattahoochee Council1237 1st Avenue Columbus, GA 31901	58-0601576	501(c)(3)	6,990	0			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Long Beach Area Council401 E 37th Street Long Beach, CA 90807	95-1643981	501(c)(3)	7,000	0			
Northeast Illinois Council2745 Skokie Valley Rd Highland Park, IL 60035	36-2663224	501(c)(3)	7,500	0			

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Yankee Clipper Council36 Amesbury Road Haverhill, MA 01830	04-2104393	501(c)(3)	7,548	0			
Indian Nations Council 4884295 S Garnett Road Tulsa, OK 74146	73-0579230	501(c)(3)	7,750	0			

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Calumet Council 8751 Calumet Ave Munster, IN 46321	35-0867968	501(c)(3)	8,000	0			
San Gabriel Valley Council 3450 E Sierra Madre Blvd Pasadena, CA 91107	95-1643984	501(c)(3)	8,000	0			

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Patriots' Path Council 358222 Columbia Turnpike Florham Park, NJ 07932	22-3661431	501(c)(3)	8,010	0			
Indian Waters Council 553715 Betsy Dr Columbia, SC 29210	57-0314440	501(c)(3)	9,240	0			

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Las Vegas Area Council 3287220 S Paradise Road Las Vegas, NV 89119	88-0059265	501(c)(3)	9,400	0			
Daniel Webster Council 330571 Holt Ave Manchester, NH 03109	02-0222115	501(c)(3)	9,590	0			

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Northern Star Council 250393 Marshall Ave St Paul, MN 55102	20-3000282	501(c)(3)	9,940	0			
Great Lakes Council1776 W Warren Detroit, MI 48208	38-1359086	501(c)(3)	9,991	0			

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Katahdin Area CouncilP O Box 1869 Bangor, ME 04402	01-0211489	501(c)(3)	10,000	0			
Five Rivers Council3753300 Chambers Road S Ste 5190 Horseheads, NY 14845	23-7421969	501(c)(3)	11,070	0			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Mid-America Council12401 West Maple Rd Omaha,NE 68164	47-0376545	501(c)(3)	12,280	0			
La Salle Council1651340 South Bend Avenue South Bend,IN 46617	35-0867966	501(c)(3)	12,980	0			

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Atlanta Area Council1800 Circle 75 Pkwy SE Atlanta, GA 30339	58-0566122	501(c)(3)	13,820	0			
American HumanicsP O Box 875083 Kansas City, MO 64187	44-0546869	501(c)(3)	15,000	0			

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Sagamore Council 162518 N Main St Kokomo, IN 46901	35-0867972	501(c)(3)	21,120	0			
Boston Minuteman Council 411 Unquity Road Milton, MA 02186	04-3184713	501(c)(3)	41,150	0			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Central New Jersey Council2245 US Hwy 130 Ste 106 Dayton,NJ 08810	22-1867008	501(c)(3)	75,000	0			
National BSA Foundation1325 West Walnut Hill Lane Irving,TX 75038	75-2675978	501(c)(3)	166,667	0			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Arrow WV Inc 1325 West Walnut Hill Lane Irving,TX 75038	27-0441319	501(c)(3)	29,787,413	0			

Form 990, Schedule I, Part III, Grants and Other Assistance to Individuals in the United States

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Brinton Endowment Scholarship	2	14,660	0		
Cooke Eagle Scholarship	61	183,000	0		
CSE Scholarship	31	46,500	0		
Curtis Scholarship	4	6,568	0		
George Meany Awards	4	1,180	0		
Golding Summer Camp Scholarships	44	12,725	0		
Indian Scholarships	179	19,047	0		
Jones Foundation Scholarships	3	1,995	0		
Keifer Scholarships	28	22,750	0		
National Ventrung President Scholarship	1	1,050	0		
NESA Scholarships	66	136,625	0		
Order of the Arrow Special Project Grants	6	8,500	0		
Maguire Scholarship	166	50,688	0		
Samuel Pratt Scholarship	16	5,825	0		
Florida Seabase Scholarships	31	11,000	0		
World Jamboree Scholarships	50	100,000	0		
Waite Phillips Grants	816	289,428	0		
High Adventure Scholarship	1	500	0		

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2011

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization
BOY SCOUTS OF AMERICA

Employer identification number

22-1576300

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
	☒ First-class or charter travel ☐ Housing allowance or residence for personal use		
	☒ Travel for companions ☐ Payments for business use of personal residence		
	☒ Tax idemnification and gross-up payments ☒ Health or social club dues or initiation fees		
	☐ Discretionary spending account ☒ Personal services (e g , maid, chauffeur, chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b	Yes
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply		
	☒ Compensation committee ☒ Written employment contract		
	☒ Independent compensation consultant ☒ Compensation survey or study		
	☐ Form 990 of other organizations ☒ Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a	Receive a severance payment or change-of-control payment?	4a	Yes
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a	The organization?	5a	No
b	Any related organization?	5b	No
	If "Yes," to line 5a or 5b, describe in Part III		
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a	The organization?	6a	No
b	Any related organization?	6b	No
	If "Yes," to line 6a or 6b, describe in Part III		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) Robert J Mazzuca	(i) (ii)	543,341 0	0 0	271,663 0	137,751 0	34,657 0	987,412 0	0 0
(2) James J Terry Jr	(i) (ii)	356,393 0	0 0	340,481 0	85,912 0	31,710 0	814,496 0	0 0
(3) C Wayne Brock	(i) (ii)	381,619 0	0 0	186,677 0	82,251 0	22,323 0	672,870 0	0 0
(4) Tom Fitzgibbon	(i) (ii)	289,937 0	90,701 0	34,845 0	60,297 0	32,561 0	508,341 0	0 0
(5) Robert A Tuggle	(i) (ii)	310,009 0	0 0	109,596 0	61,205 0	20,379 0	501,189 0	0 0
(6) Don McChesney	(i) (ii)	290,593 0	0 0	120,875 0	50,486 0	15,945 0	477,899 0	0 0
(7) Bradley Farmer	(i) (ii)	295,642 0	50,000 0	50,657 0	49,213 0	22,622 0	468,134 0	0 0
(8) Gary Butler	(i) (ii)	268,993 0	0 0	44,801 0	102,611 0	26,934 0	443,339 0	0 0
(9) Ponce Duran	(i) (ii)	256,350 0	0 0	55,874 0	68,163 0	31,155 0	411,542 0	0 0
(10) Mike Ashline	(i) (ii)	263,537 0	0 0	9,009 0	32,807 0	25,566 0	330,919 0	0 0
(11) John Green	(i) (ii)	229,593 0	0 0	31,989 0	22,214 0	21,925 0	305,721 0	0 0
(12) Perry Cochell	(i) (ii)	205,230 0	0 0	9,164 0	48,149 0	27,678 0	290,221 0	0 0
(13) Roy L Williams	(i) (ii)	0 230,833	0 0	0 0	0 0	0 9,384	0 240,217	0 0

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
SchJ_P01_S00_L01a	Schedule J, Part I, Line 1a	Employees who travel extensively are allowed to join the American Airlines Admirals Club for a total of \$2540. The payment of Admirals Club fees were not included in employee compensation. Spouses of key employees are required to attend meetings and their expenses are reimbursed by the company. The Boy Scouts of America is a family oriented organization requiring spousal participation. Their expenses are considered necessary to fulfill the business purpose of the organization. All expenses are substantiated. The reimbursement of these expenses are not included in employee taxable compensation. The total expense for spousal travel during 2011 was \$100,627. Employees traveling with volunteers or overseas are allowed to upgrade to first class to allow the employee to discuss business during the flight. The total first class travel for 2011 was \$81,026 and was not included in employee compensation. The Chief Scout Executive, Deputy Chief Scout Executive, and Assistant Chief Scout Executive/Chief Financial Officer are reimbursed for club dues at the LaCima club which is used for meeting with potential donors, volunteers, and offsite meetings. These expense reimbursements are not included in taxable employee compensation. The total of the LaCima expense in 2011 was \$7,396. Other expenses of \$150 were paid by the organization for cleaning services related to a department directors meeting held at the employee's home. Participants in the non-qualified retirement restoration plan have the taxable portion grossed-up to cover the taxes.
SchJ_P01_S00_L03	Schedule J, Part I, Line 3	Towers Watson conducted a competitive comparative review of the total compensation of the top executives at the request of the Executive Management Compensation Committee during 2010 and 2011. Towers Watson presented the results which were discussed, approved and documented in the minutes of the 2011 Executive Management Compensation Committee of the Boy Scouts of America, composed of volunteers.
SchJ_P01_S00_L04	Schedule J, Part I, Line 4	The BSA's National Executive Board approved a non-qualified, Retirement Benefits Restoration Plan for the benefit of all employees whose benefits would otherwise be limited by the Omnibus Budget Reconciliation Act of 1993. Benefits attributed under the Restoration Plan supplement those accrued under the qualified Retirement Plan and payments do not commence until an employee's retirement. Participants include employees with compensation over \$245,000: Robert J Mazzuca \$143,972 restoration plan, James J Terry Jr \$62,340 restoration plan, \$63,447 plan 457(f), C Wayne Brock \$101,682 restoration plan, Mike Ashline \$2,004 restoration plan, Tom Fitzgibbon \$14,833 restoration plan, Robert A Tuggle \$52,710 restoration plan, John Green \$5,343 restoration plan, Bradley Farmer \$24,003 restoration plan, Don McChesney \$51,846 restoration plan, Gary Butler \$21,464 restoration plan and Ponce Duran \$26,648 restoration plan.

Schedule K
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
BOY SCOUTS OF AMERICA

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990).
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Employer identification number
22-1576300

Part I

Bond Issues

(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	(g) Defeased		(h) On Behalf of Issuer		(i) Pool financing	
						Yes	No	Yes	No	Yes	No
A The County Commission of Fayette County (WV)	55-6000314		11-05-2010	50,000,000	Construction and equipping of the Summit Bechtel Family National Scout Reserve		X		X		X
B The County Commission of Fayette County (WV)	55-6000314		11-05-2010	50,000,000	Construction and equipping of the Summit Bechtel Family National Scout Reserve		X		X		X

Part II

Proceeds

		A		B		C		D	
1	Amount of bonds retired	0		0					
2	Amount of bonds defeased	0		0					
3	Total proceeds of issue	50,000,000		50,000,000					
4	Gross proceeds in reserve funds	0		0					
5	Capitalized interest from proceeds	1,189,802		1,606,766					
6	Proceeds in refunding escrow	0		0					
7	Issuance costs from proceeds	0		0					
8	Credit enhancement from proceeds	0		0					
9	Working capital expenditures from proceeds	0		0					
10	Capital expenditures from proceeds	50,000,000		20,121,463					
11	Other spent proceeds	0		0					
12	Other unspent proceeds	0		29,878,537					
13	Year of substantial completion	2013		2013					
		Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a current refunding issue?		X		X				
15	Were the bonds issued as part of an advance refunding issue?		X		X				
16	Has the final allocation of proceeds been made?	X		X					
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X		X					

Part III

Private Business Use

					A		B		C		D	
					Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?					X		X				
2	Are there any lease arrangements that may result in private business use of bond-financed property?					X		X				

Part III

Private Business Use (Continued)

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?		X		X				
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of bond-financed property?		X		X				
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	0 %		0 %					
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government	0 %		0 %					
6	Total of lines 4 and 5	0 %		0 %					
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	X		X					

Part IV

Arbitrage

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X		X				
2	Is the bond issue a variable rate issue?		X		X				
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?		X		X				
b	Name of provider								
c	Term of hedge								
d	Was the hedge superintegrated?								
e	Was a hedge terminated?								
4a	Were gross proceeds invested in a GIC?		X		X				
b	Name of provider								
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		X		X				
6	Did the bond issue qualify for an exception to rebate?		X		X				

Part V

Procedures To Undertake Corrective Action

Check the box if the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations ☐ Yes ☒ No

Part VI

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier	Return Reference	Explanation
------------	------------------	-------------

Schedule L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
BOY SCOUTS OF AMERICA

Employer identification number

22-1576300

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ▶ \$ _____

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$ _____

Part II Loans to and/or From Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c)Original principal amount	(d)Balance due	(e) In default?		(f) Approved by board or committee?		(g)Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
Total ▶ \$ _____										

Part III Grants or Assistance Benefitting Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b)Relationship between interested person and the organization	(c)Amount of grant or type of assistance

Part IV

Business Transactions Involving Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No

Part V

Supplemental Information
Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
SchL_P03_S00_L00	Schedule L, Part III	Flowers, books, and small gifts of appreciation were given during 2011 to some board members which did not exceed \$6,000 in total
SchL_P04_S00_L00	Schedule L, Part IV	Some members of the BSA Board of Directors are also on the boards of other organizations with which the BSA does business Transactions are in the normal course of business and subject to the normal purchasing policies and procedures of the National council, which include but are not limited to, solicitation of competitive bids for expenditures which exceed a dollar threshold Some members of the BSA Board of Directors have pledged or donated money to the organization As appropriate, Schedule B reports the details of these transactions

Additional Data

Software ID: 11000129
Software Version: v1.00
EIN: 22-1576300
Name: BOY SCOUTS OF AMERICA

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction \$	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
AT&T Mobility	President and CEO on BSA board	594,274	Telephone Service		No
AT&T	Chairman and CEO on BSA Board	1,244,081	Telephone Services and Sponsorship		No
Hewlett Packard	Board Member on BSA Board	146,853	Purchased computers		No
Marriott Corporation	Board Member on BSA Board	1,805,698	Hotel rooms during travel and meetings		No
American Airlines	Board Member on BSA Board	3,456,759	Air travel		No
Microsoft	Board Member on BSA Board	100,243	Purchased computer software		No
Pepsi Cola Company	Board Member on BSA Board	132,873	Purchased supplies		No
Heritage Institute	Key employee co-founder and owner	11,780	Training materials		No

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
BOY SCOUTS OF AMERICA

Employer identification number
22-1576300

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (Caterpillar Equipment)	X	1	1,061,174	Estimated FMV
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

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30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	Yes	No
b	If "Yes," describe the arrangement in Part II		No
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	Yes	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	Yes	
b	If "Yes," describe in Part II		
33	If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II		

Part III

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
SchM_P01_S00_L32b	Schedule M, Part I, Line 32b	Agreement IAA to accept used automobiles and sell or provide to local councils for their use

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ****Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.**
▶ **Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

2011**Open to Public
Inspection**Name of the organization
BOY SCOUTS OF AMERICA**Employer identification number**

22-1576300

Identifier	Return Reference	Explanation
F990_P06_S0B_L11b	Form 990, Part VI, Section B, Line 11b	Form 990 was reviewed and approved by the Controller and National Legal Counsel. An executive summary was prepared and that, along with Form 990 in its entirety, was distributed to the Officers and the Audit Committee for their review. PricewaterhouseCoopers reviewed and signed Form 990 as paid preparer. Finally, Form 990 was distributed to all Executive Board members before it was filed.
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	Annually a conflict of interest policy confirmation is required of the organizations Executive Board Members and employees responsible for every department. The organization uses an outside company for anonymous reporting of potential ethics violations.
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	Towers Watson conducted a competitive comparative review of the total compensation of the top executives at the request of the Executive Management Compensation Committee during 2010 and 2011. Towers Watson presented the results which were discussed, approved and documented in the minutes of the 2011 Executive Management Compensation Committee of the Boy Scouts of America, composed of volunteers.
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	Available upon request.
F990_P07_S0A_L01a	Form 990, Part VII, Section A, Line 1a	Payments to Former Officers, Directors, Trustees, and Key Employees are made by separate related organizations (retirement plan) and are not included in Form 990, Part IX, Line 5 or Part I Line 15.
F990_P11_S00_L05	Form 990, Part XI, Line 5	Net unrealized losses on investments.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
BOY SCOUTS OF AMERICA

Employer identification number
22-1576300

Part I

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) BSA Asset Management LLC 1325 West Walnut Hill Lane Irving, TX 750383008 26-2473220	General Partner/Investments	DE	0	0	N/A
(2) Atikokan Youth Ventures Inc PO Box 509 Ely, MN 55731	Non-Profit Youth Organization	CA	0	0	N/A
(3) Atikakı Youth Ventures Inc PO Box 509 Ely, MN 55731	Non-Profit Youth Organization	CA	0	0	N/A

Part II

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
(1) Learning for Life 1329 West Walnut Hill Lane Irving, TX 75038 75-2396057	Youth development	DC	501(c)(3)	7	N/A		No
(2) National Boy Scouts of America Foundation 1325 West Walnut Hill Lane Irving, TX 750383008 75-2675978	Support Scouting	DC	501(c)(3)	7	N/A		No
(3) Learning for Life Foundation 1329 West Walnut Hill Lane Irving, TX 75038 26-2270708	Support Learning for Life programs	TX	501(c)(3)	7	Learning for Life		No
(4) Scout Executives Alliance PO Box 152079 Irving, TX 750152079 22-6069455	Support Scouts' employees	TX	501(c)(9)		N/A	Yes	
(5) Boy Scouts of America Employee Welfare Benefits Plan P O Box 152079 Irving, TX 750152079 75-2347824	Welfare Benefits Plan	TX	501(c)(9)		N/A	Yes	
(6) Arrow WV Inc 1325 West Walnut Hill Lane Irving, TX 750383008 27-0441319	Develop program & facility for Boy Scouts	WV	501(c)(3)	7	N/A		No
(7) BSA Endowment Master Trust 1325 West Walnut Hill Lane Irving, TX 750383008 27-6850785	Support Scouting	DE	501(c)(3)	7	N/A		No

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) BSA Commingled Endowment Fund LP 1325 West Walnut Hill Lane Irving, TX 750383008 26-2474514	Endowment investment	DE	N/A	Excluded	16,130,368	375,772,178	Yes				No	83.97 %

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b

Gift, grant, or capital contribution to related organization(s)

c

Gift, grant, or capital contribution from related organization(s)

d

Loans or loan guarantees to or for related organization(s)

e

Loans or loan guarantees by related organization(s)

f

Sale of assets to related organization(s)

g

Purchase of assets from related organization(s)

h

Exchange of assets with related organization(s)

i

Lease of facilities, equipment, or other assets to related organization(s)

j

Lease of facilities, equipment, or other assets from related organization(s)

k

Performance of services or membership or fundraising solicitations for related organization(s)

l

Performance of services or membership or fundraising solicitations by related organization(s)

m

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

n

Sharing of paid employees with related organization(s)

o

Reimbursement paid to related organization(s) for expenses

p

Reimbursement paid by related organization(s) for expenses

q

Other transfer of cash or property to related organization(s)

r

Other transfer of cash or property from related organization(s)

Yes

No

1a

Yes

1b

Yes

1c

Yes

1d

Yes

1e

No

1f

No

1g

No

1h

No

1i

No

1j

Yes

1k

Yes

1l

No

1m

Yes

1n

Yes

1o

No

1p

Yes

1q

Yes

1r

Yes

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) See Additional Data Table			
(2)			
(3)			
(4)			
(5)			
(6)			

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation	
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Software ID: 11000129
Software Version: v1.00
EIN: 22-1576300
Name: BOY SCOUTS OF AMERICA

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c)(3))	(f) Direct Controlling Entity	(g) Section 512 (b)(13) controlled organization	
Learning for Life 1329 West Walnut Hill Lane Irving, TX 75038 75-2396057	Youth development	DC	501(c)(3)	7	N/A		No
National Boy Scouts of America Foundation 1325 West Walnut Hill Lane Irving, TX 750383008 75-2675978	Support Scouting	DC	501(c)(3)	7	N/A		No
Learning for Life Foundation 1329 West Walnut Hill Lane Irving, TX 75038 26-2270708	Support Learning for Life programs	TX	501(c)(3)	7	Learning for Life		No
Scout Executives Alliance PO Box 152079 Irving, TX 750152079 22-6069455	Support Scouts' employees	TX	501(c)(9)		N/A	Yes	
Boy Scouts of America Employee Welfare Benefits Plan P O Box 152079 Irving, TX 750152079 75-2347824	Welfare Benefits Plan	TX	501(c)(9)		N/A	Yes	
Arrow WV Inc 1325 West Walnut Hill Lane Irving, TX 750383008 27-0441319	Develop program & facility for Boy Scouts	WV	501(c)(3)	7	N/A		No
BSA Endowment Master Trust 1325 West Walnut Hill Lane Irving, TX 750383008 27-6850785	Support Scouting	DE	501(c)(3)	7	N/A		No

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of other organization		(b) Transaction type(a-r)	(c) Amount Involved (\$)	(d) Method of determining amount involved
(1)	Scout Executives Alliance	m	12,000	Estimated FMV
(2)	Scout Executives Alliance	r	549,149	Per tax return of Scout Executives Alliance
(3)	Boy Scouts of America Employee Welfare Benefits Plan	r	62,121,232	Cash transactions per tax return of related organization
(4)	BSA Commingled Endowment Fund LP	q	3,411,664	Per tax return of related organization
(5)	BSA Commingled Endowment Fund LP	r	14,692,745	Per tax return of related organization
(6)	BSA Commingled Endowment Fund LP	a-i	4,542,621	Per tax return of related organization
(7)	Arrow WV Inc	d	12,699,427	Per tax return of related organization
(8)	Arrow WV Inc	q	29,787,413	Per tax return of related organization