

## See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493317006302

Department of the Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

ntemal	Revenue	Service	► The organization may have to use a copy	of this return to satisfy	state reporting	requiren	nents	Inspection
A Fo	r the 2	2011 ca	lendar year, or tax year beginning 01-01-2011	and ending 12-31-20	1	D. E		1
		plicable	C Name of organization Educational Testing Service				•	dentification number
Ad	dress cha	ange	Doing Business As			21-0		179 number
_	me char	-				•		9000
_ Inr	tıal retur	'n	Number and street (or P O box if mail is not delivere Rosedale Road MS 56D	ed to street address) Room/s	uite			ts \$ 1,056,144,343
Te	rmınated	t	Rosedale Road MS 36D			- 0.000		το φ 1/000/11//010
_ Am	nended r	return	City or town, state or country, and ZIP + 4 Princeton, NJ 08541					
Ap	plication	pending						
			<b>F</b> Name and address of principal officer Jack Hayon		H(a) Is thi		p reti	
			Rosedale Road MS 56D		affilia	tes?		⊤Yes ▼ No
			Princeton, NJ 08541		H(b) Are all	affiliates	incl	uded?
. т	v ovom	pt status	✓ 501(c)(3)	4047/-\/1\ -=				st (see instructions)
		<u>.                                      </u>		4947(a)(1) or   527	H(c) Grou	p exemp	tion	number ►
W	ebsite	· · wwv	v ets org		<u> </u>			
		janization	Corporation Trust Association Other		<b>L</b> Year of for	mation 19	947	<b>M</b> State of legal domicile NY
Pa	rt I	Sum	mary					
			escribe the organization's mission or most sig	nificant activities				
3	=	see Page	e 2, Part III, Question 1					
<u> </u>	-							
aovemance	]	2 h a a l . #h			-f	T0/ af.ha		
5	1		is box দ if the organization discontinued its of voting members of the governing body (Part			5 % OI ILS	3	1
	1		of independent voting members of the governii				4	19
Acuvines &	1		mber of individuals employed in calendar year				<del>_</del>	22,034
Ę			mber of volunteers (estimate if necessary) .				6	0
3			related business revenue from Part VIII, colui			7a	19,646,441	
	Ь№	Net unre	lated business taxable income from Form 990	-T, line 34			7b	-1,532,585
					Prio	r Year		Current Year
	8	Contril	butions and grants (Part VIII, line 1h)		12,889,		13,420,573	
Ravenue	9	Progra	m service revenue (Part VIII, line 2g)	. 8	880,691,48		942,813,001	
e se	10	Invest	ment income (Part VIII, column (A), lines 3,		2,725,	711	2,981,345	
Ξ.	11		revenue (Part VIII, column (A), lines 5, 6d, 8		63,544,	78,408,437		
	12		evenue—add lines 8 through 11 (must equal F	ne g	959,851,324		1,037,623,356	
	13		and similar amounts paid (Part IX, column (A		-	1,901,		2,102,608
	14		ts paid to or for members (Part IX, column (A)				0	0
	15		es, other compensation, employee benefits (Pa					
Expenses		5-10)			2	96,640,	329,076,624	
₹	16a		sional fundraising fees (Part IX, column (A), li			0		
ठ	Ь		ndraising expenses (Part IX, column (D), line 25) ► 0					
	17		expenses (Part IX, column (A), lines 11a-110			634,561,649		
	18		expenses Add lines 13-17 (must equal Part I		9	33,103,		
m 47	19	Keveni	ue less expenses Subtract line 18 from line 1		Beginning	26,747,		26,564,769
Net Assets or Fund Balances						ear		End of Year
98.50 19.50	20	Total a	ssets (Part X, line 16)		6	65,006,	780	731,362,873
\$ <u>₹</u>	21	Total I	iabilities (Part X, line 26)		3	32,775,	,385	347,326,292
Z (1)	22		sets or fund balances Subtract line 21 from li	3	32,231,	,395	384,036,581	
	rt II		ature Block					
now			erjury, I declare that I have examined this return, f, it is true, correct, and complete. Declaration of					
		D	ture of officer			12-11-12		
Sigr		<u>'</u>	ture of officer		Da	ıe		
ler	е		Hayon SVP & Chief Financial Officer or print name and title					
סיות		Preparer signature	's L	Date	Check if self-	(see inst	tructio	payer identification number ns)
Paid Pren	arer's	_	<i>'</i>		employed 🕨 🦳	P007431	140	
	Only	ıf self-en	nne (or yours Deloitte Tax LLP			EIN ▶ 8	6-106	5772
	-···J	address,	and ZIP + 4 2 Jericho Plaza		<del></del>	<b>—</b>		

Jericho, NY 11753 May the IRS discuss this return with the preparer shown above? (see instructions) .

**Use Only** 

Phone no 🕨 (516) 918-7000

Form	990 (2	2011)						Page <b>2</b>
Par	t III	Statement of I	_	ice Accomplish onse to any questi				
as ar to he servi world servi asse	ational n educa lp adva ces me lwide V ces to ssment	ational organization ance quality and equ easure knowledge a ISIONETS will be r help individuals ma	TS) was incorpora to engage in resea uity in education b nd skills, promote recognized as the ike successful edu	ited in 1947 by the arch, services and y providing fair and learning and perfor global leader in pro icational and caree	other activities in the f I valid assessments, re mance, and support ec viding fair and valid as r transitions throughou	he Education Departmined of educational test esearch and related se ducation and profession sessments, research a ut their lives, parents u hers improve their prac	rvices Our pr rvices Our pr nal developme ind related pro nderstand and	Our mission is roducts and ent for all people oducts and duse
2	Did th	ne organization unde	ertake any signific	ant program servic	es during the year whic	sh were not listed on		
_	the pr	nor Form 990 or 99 s," describe these r	0-EZ?		· · · · · ·	· · · · · ·	ΓYes ΓΙ	No
3	servic	ne organization ceas ces? s," describe these o			anges in how it conduc	ts, any program	┌ Yes ┌	No
4	Descr expen	ribe the organization ises Section 501(c	n's program servic :)(3) and 501(c)(4	e accomplishments ) organizations and	l section 4947(a)(1) t	argest program service rusts are required to re ogram service reported	port the amou	
4a	colleg (SAT Exam subje- of like colleg were (prim- Exam stude deans appro teach involv behal appro	er Education ETS provide and to advanced colled I and SAT II), the Prelimination Program (CLEP) ct specific test areas Alely academic success Tiele CLEP is a college-by-administered on behalf arily in a computer base innation (GRE) tests verlints applying for admissing to provide direction for eximately 802 thousand ing and certification of tives the assessment of test for the Texas Education	ege degrees Such senninary SAT/National M. The SAT and PSAT to ong with high school in the AP Program offers of credit examination proof the College Board I detecting environment bal and quantitative resons to graduate depair the program. The test applicants took the Gleachers through its in a Agency (TEA). These applicants took these applicants took these	ege Board that relate to vices include designing, ent Scholarship Qualifyi ests are designed to me ecords, these tests are detailed course descript ogram for persons of ail higher Education Division t) and scoring and reposasoning and writing skipt ments. ETS has establist is also used for admissible test and/or services novative PRAXIS Series novative PRAXIS Series are delivered in a series included.	developing, administering, ng Test (PSAT/NMSQT), the asure verbal and mathema used by colleges and universions and examinations for introduced in This division of ETS is retring services for a graduate lis as well as selected subjects of the GRE Advisory coursion purposes by over 900 Teacher Licensure & Certiff PRAXIS I measures a cand m In addition, ETS is response a computer-based environm	) (Revenue \$ students and assisting in the scoring and reporting for the Advanced Placement Progri tical reasoning ability, as we sities as part of their admisistroductory advanced placer ge level knowledge In 201 sponsible for the test devele admissions testing progran ct areas, which are used to nounce to public acade business schools and MBA p cation (TLC) TLC is signific idate's basic skills in reading sinsible for the development tient with some continuing p A assessments) All of the ac	e SAT Reasoning am (AP), and the ell as to assess king some evaluations ment or credit what is a suppression evaluations to the end of the end	high school to and Subject tests c College Level nowledge in as key predictors nen students enter 10 9 million tests ministration Records college records of graduate school de In 2011, the assessment, th, while PRAXIS II assessments on ting In 2011,
4b	and s Englis a test the de estab admir for us devel Englis produ requir relatic	Il Division is responsible kills, promote learning as the Language tests and a transpared to measure the designed to measure the gree to which internation is the transpared of the TOEFL Board, instered in a computer-the with adult learners, a comment and administration in everyday work actices. Both the TOEIC and rements, the Global Divisions group, which manages.	and performance and sissessments A college- he academic English ponal students have sure made up of public act to be acased environment with the TOEFL Junior Ston of the Test of Engivities TOEIC is delived the TOEFL tests are alsoon has a channel dispes relationships with dusage to education lessessessessessessessessessessessessess	mission primarily in ma support education and p level testing program d roficiency of students w fficient English language ademic leaders and gra th some paper-based to tandard test, an acade lish in International Cor red in a paper-based fo elso used by immigratio tribution group, which h FOEFL score user institu	professional development. If eveloped and administered whose native language is not proficiency to pursue high duate school deans to proviesting. Other TOEFL assessminic English proficiency test inmunication (TOEIC), a test proficiency test in the UK and Au las oversight responsibility it tions. The division also is responsibility of the UK and Au las oversight responsibility it tions.	) (Revenue \$ ates providing products and is primary focus is on the de by ETS is the Test of Englis t English. The test is require er education on an English-s de direction for the program nents include TOEFL ITP, an for younger students Global t of the ability of non-native r-based environment Each fi stralia to evaluate certain vi for our world-wide test distri sponsible for the Global Inst fficials and representatives of	esign, development as a Foreign Lad by many university many university many university many university many many of tests also a poplicants in substantial methods.	asure knowledge ent and delivery of inguage (TOEFL), ersities to evaluate ETS has a primarily s-skill test designed le for the g people to use offer test prep support of their is well as a client indes instruction on
4c	Evaluation Exit E Langu Modification Modific	entary and Secondary Entary and Research Center (Examination (CAHSEE), large learning challenges led Assessment (CMA) are for the California Depresent also has a subcoon, ETS provides the Entarty System K12 Assessment Those contracts incopment and psychometontracts for state assessification or subcontractor for subco	ar and other supported the California Standars for of lesser abilities of cassessment batteries, partment of Education ontract in the state of aglish Placement Test (saments has also been lude Maryland High Struct contract with the standard several SBAC and Placements in Texas, Tenne or several SBAC and Placements are classified as a tional measurement in for all people world ellence in assessment of so comes from national center of background question of the National Center of background question is policy and education policy and education policy and education programent of education programent education programent education policy and education programent education education programent education e	nents), Research & Dev activities K12 Assessmidized Testing and Repo California Alternate Performa Addition to the regulation to the regulation and the second Assessment California to perform psecond Assessment of California to perform psecond Assessment Prograte of Washington, and asses, Virginia, Mississipate of Washington, and asses, Virginia, Mississipate Cassessment prograte Southern Regional Education That Work testing related activities, due to esearch and analysis, inwide Research & Deve design, development, and governments and age Card, NAEP is a continuity of the United States Thresentation, achieveme Center reports and stud dieaching practice SCI midesign and administration and	ents current large scale assetting (STAR) Program includormance Assessment (CAPA ar California Standardized Tos measure levels of student sychometric work for the Calematics Test (ELM) and Ear Contracts in other states to ram, a Wyoming statewide a small research contract vpi, Florida and Colorado In ams which are being develocational Board, a non-profit program that is designed to their role in educational anovative assessment and plopment ensures the technicallysis and psychometric references and various private furges and various private furges held primary control, assessment design, test TER (PERC)The Policy Evalue primary focus of PERC's rich and attainment between dies designed to increase ur HOLARSHIP & RECOGNITION ration services to corporation	) (Revenue \$ ment of Educational Progress essment business contracts i ing additional alternative as boys standards-based Tests in est (CST), and General Educt cachievement in the Califori ilfornia English Language De- rily Assessment Program (EA measure the educational act testing program, which is K- with the state of New York addition to the State assess oped according to Federal Cot consortium of states, dedice measure and improve edu- ssessment RESEARCH AND roduct development, and in cal quality and fairness of E search Support for its resea- coundations NATIONAL ASSE- ent assessments of samples racts for NAEP since 1983 E book preparation, data ana lation and Research Center esearch and analysis are inc advantaged and disadvant- iderstanding of education ch I PROGRAMS Scholarship & ins and philanthropic organiz ference center, the revenue	n California inclusessments for sti Spanish (STS) a cational Developrina public school evelopment Test P) programs for nievement and pi- 12s first full serv K-12 Assessment sment contracts, ommon Core Assitated to the pursicational instruction DEVELOPMENTRE formative policy IS's assessments arch programs co SSMENT OF EDU(s) of students man its is responsible lysis and report p (PERC) conduct creasing overall e aged groups PEI allenges and pro Recognition Progrations All of the	ge Learning, Policy de the High School Idents with English and California ment (GED) scoring system K-12 (CELDT) In the California State rogress of K-12 rice contract, a test ts also has ETS is the prime essment uit of educational on All of the esearch & studies to advance and assessment—mes primarily from CATIONAL dated by for the overall preparation in print research and ducational RC publishes and mote rams (SRP) has activities within
	(Code Grant		) (Expenses \$ to organizations and in		uding grants of \$ side of the United States	2,102,608 ) (Revenue \$		)
4d		er program services enses \$		edule O ) luding grants of \$	2,102,608	) (Revenue \$		)

**4e** 

Total program service expenses►\$ 884,562,269

Part IV Checklist of Required Schedule	ules
--	------

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f 2}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		N o
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Part II and IV</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16	Yes	
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [고	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	<b>1a</b> 17,973			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	<b>1b</b> 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		, 63	
	Statements filed for the calendar year ending with or within the year covered by this			
	return			1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	163	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the			
Ja	year?	За	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities	4a	Yes	
	account)?	-Tu	res	
Ь	If "Yes," enter the name of the foreign country FR, UK, NL, JO, BE, PL, KS, CH, IS, IN, CA			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		INO
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
Ja	organization solicit any contributions that were not tax deductible?	Va		110
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo
L	services provided to the payor?	7b		
		/D		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
				1
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	_		NI -
_	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	- 9		
••	Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. DId			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			1
	business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10				
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	Sources against amounts and of received from them?			1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
4.0	year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization			
	allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
_	the states in which the organization is licensed to issue qualified health plans  Enter the aggregate amount of reserves on hand			
	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . . . . . . . . . . .

Se	ection A. Governing Body and Management					
			Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year					
b	Enter the number of voting members included in line 1a, above, who are independent					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No		
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No		
6	Did the organization have members or stockholders?	6		Νo		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No		
b	<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders or persons other than the governing body?					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following					
а	The governing body?	8a	Yes			
b	Each committee with authority to act on behalf of the governing body?	8b	Yes			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No		
	ection B. Policies (This Section B requests information about policies not required by the Internal					
Re	evenue Code.)		Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	140		
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes			
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes			
	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes			
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done		Yes			
13	Did the organization have a written whistleblower policy?	13	Yes			
14	Did the organization have a written document retention and destruction policy?	14	Yes			
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official	15a	Yes			
b	Other officers or key employees of the organization	15b	Yes			
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No		
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?	16b				
	List the States with which a copy of this Form 990 is required to be filed. A 7 CA DC DE IN KS NI NY O					
17 18	List the States with which a copy of this Form 990 is required to be filed AZ, CA, DC, DE, IN, KS, NJ, NY, Ol Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)	۲				

Own website Another's website V Upon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 Michael J Freddo Vice President a Rosedale Road MS 56D

Princeton, NJ 08541

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the or	ganization nor any re	lated o	rgan	ızatı	ons	compe	ensat	ted any current or fo	rmer officer, direc	tor, or trustee
<b>(A)</b> Name and Title	(B) A verage hours per week (describe	unles an	on (d e tha	n one son er ar	e bo: is bo nd a	x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		MISC)	related organizations
See Additional Data Table										
				$\vdash$			_			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(describe director/trustee)							Repo compo fro organiz	(D) ortable ensation m the zation (W- 9-MISC)	from related organizations (W- 2/1099-	Reportable compensation from related organizations		ated of other sation the ion and
	for related organizations in Schedule	Individual trustiee or director	Institutional Trustee	Officei	Kej emplojee	Highest compensated employee	Former			MISC		relat organıza	
See Additional Data Table											$\dagger$		
											十		
											ightharpoons		
											$\dashv$		
											$\dashv$		
											$\dashv$		
											$\dashv$		
											$\dashv$		
											+		
											+		
											$\dagger$		
1b Sub-Total					•	I	<b>F</b>			1	<del>ゴ</del>		
d Total (add lines 1b and 1c) .							<b>*</b>		15,588,640		0		1,802,571
2 Total number of individuals (incl						• above	) who		, ,	an	<u> </u>		1,002,371
\$100,000 of reportable compen	sation from the	organız	atıonl	<b>►</b> 87	3								
2 Did the examination list any fam		. + 0 + 0 + 1		یا م		malou		. r b. ab a a	t	estad ampleyes		Yes	No
3 Did the organization list any for on line 1a? If "Yes," complete Sci.	•				ey e	-mpioy •	•ee, c	rnignes • • •	• •	ated employee	3		No
4 For any individual listed on line organization and related organiz													
<ul><li>individual</li><li>5 Did any person listed on line 1a</li></ul>	receive or accri		• nenca	• tion	fron	n anv	• unra	· ·		or individual for	4	Yes	
services rendered to the organiz										•	5		No
Section B. Independent Con	tractors										—		
1 Complete this table for your five \$100,000 of compensation from or within the organization's tax y	highest comper n the organizatio												
Nai	(A) me and business add	dress							Desc	(B) ription of services		(C Comper	
Computer Sciences Corporation 400 Commerce Drive Newark, DE 19713									Computer s	ervices		53	3,717,362
Accenture LLP PO Box 70629 Chicago, IL 60673									Supply chair	n services		48	,288,692
NCS Pearson Inc 5601 Green Valley Dr Bloomington, MN 55437									Test admını	stration services		45	5,768,534
MRM Worldwide Princeton 3450 Princeton Pike Lawrenceville, NJ 086481206									Marketing			19	,231,006
Adecco USA Inc 175 Broad Hollow Rd Melville, NY 11747									Temporary	abor services		14	,314,827
2 Total number of independent cont \$100,000 of compensation from			ot lin	nited	d to	those	lıste	d above)	who recei	ved more than			

Pait V		Statement o	T Kevenue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
\$ \$	1a	Federated camp	paigns 1a					
Contributions, gifts, grants and other similar amounts	ь	Membership du	es <b>1b</b>					ı
ರ್≣	С	Fundraising eve	ents 1c	4,090				ı
ज्ञ स								
ಕ್ಷ≣	d	-	ations 1d					
હેં.≣	е	Government grants	s (contributions) <b>1e</b>	11,219,363				
<u>,5</u> °_	f		ons, gifts, grants, and <b>1f</b>	2,197,120			İ	ı
돌		similar amounts no						
置る	g		butions included in					
등	h	lines 1a-1f \$ _	s 1a-1f	<b>.</b>	13,420,573			
ပ္က	"	Total. Add lilles	5 1d-11		13,120,373			
<u>a</u>				Business Code				
티	2a	Higher Education		611710	513,141,937	513,141,937		
3e ≥	ь	Global	_	611710	313,258,345	313,258,345		
a T	С	ESE and Other		611710	116,412,719	116,412,719		
, F	d			311710	110,112,713	110,112,710		
Š								
E	е							
Program Serwce Revenue	f	All other progra	m service revenue					
Ě	g	Total. Add lines	 		942,813,001			
	3		ome (including dividen		2,013,001			
			ar amounts)	. F	1,466,763			1,466,763
	4		tment of tax-exempt bond	· · · .	, ,			, ,
				F	58,574,551			58,574,551
	5	Royalties	() 5 1		30/37 1/331			30,37 1,331
	_	C	(ı) Real 268,791	(II) Personal				1
	6a	Gross rents	·					ı
	b	Less rental expenses	73,856					
	С	Rental income or (loss)	194,935					1
	d		me or (loss)		194,935			194,935
	_		(ı) Securities	(II) Other	·			
	7a	Gross amount from sales of assets other	19,343,145	552,459				
	b	than inventory Less cost or other basis and sales expenses	17,369,904	1,011,118				
	С	Gain or (loss)	1,973,241	-458,659				
	d	Net gain or (los	s)	<u></u> .▶	1,514,582			1,514,582
Other Revenue	8a	Gross income frevents (not include \$4 of contributions	rom fundraising luding ,090 reported on line 1c)					
ď		See Part IV, lin	e 18 a	40.44				
Ψ.	b	Lace direct	ŀ	49,114				
¥			penses <b>b</b> loss) from fundraising (	66,109	-16,995			-16,995
•	c 9a			events	10,773			10,555
	Ja	See Part IV, lin	rom gaming activities e 19					
		,	a	9,505				
	ь	Less direct ex	penses <b>b</b>	9,303				
	c		loss) from gaming activ		9,505			9,505
	10a	Gross sales of returns and allo	inventory, less wances .					
	ь		a   oods sold b   loss) from sales of inve	entory •				
	С	Miscellaneous						
	44.			Business Code 611600	14,218,667		14 210 667	
	11a	Occupational &					14,218,667	
	b	Chauncey Conf	Center	721000	3,457,863		3,457,863	
	С	Scholarship Re	cognitio	611600	1,969,911	Т	1,969,911	
	d	All other revenu	ıe					
	e	Total. Add lines	s 11a-11d		19,646,441			
	12	Total revenue.	See Instructions	▶	1,037,623,356	942,813,001	19,646,441	61,743,341

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

<u>C</u>	heck if Schedule O contains a response to any question in this Part IX	<u></u>		<u>l .</u>	
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	1,313,174	1,313,174		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	443,434	443,434		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	346,000	346,000		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	14,275,937	5,230,748	9,045,189	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	576,853		576,853	
7	Other salaries and wages	245,328,190	212,451,800	32,876,390	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	20,834,131	16,766,658	4,067,473	
9	Other employee benefits	30,787,057	16,225,763	14,561,294	
10	Payroll taxes	17,274,456	13,901,943	3,372,513	
11	Fees for services (non-employees)				_
 a	Management				
b	Legal	7,604,542	917,355	6,687,187	
c	Accounting	1,854,984	,	1,854,984	
d	Lobbying	100,000		100,000	
e	Professional fundraising See Part IV, line 17	100,000		100,000	
f	Investment management fees	389,548	389,548		
g	Other	424,490,849	391,573,682	32,917,167	
12	Advertising and promotion	13,783,684	13,783,684	32,317,107	
13	Office expenses	140,183,327	135,537,032	4,646,295	
14	Information technology	140,103,327	155,557,052	4,040,233	
15	Royalties	1,063,756	1,063,756		
16	Occupancy	11,956,373	10,098,470	1,857,903	
17	Travel	12,601,579	10,445,939	2,155,640	
18	Payments of travel or entertainment expenses for any federal,			2,133,040	
	state, or local public officials	128,663	128,663		
19	Conferences, conventions, and meetings	1,957,624	1,461,296	496,328	
20	Interest	190,971	190,971		
21	Payments to affiliates	40.447.000	42,000,722	5 226 267	
22	Depreciation, depletion, and amortization	48,117,000	42,880,733	5,236,267	
23 24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)	2,087,244		2,087,244	
а	Miscellaneous	6,811,029	3,034,816	3,776,213	
b	Chauncey Conf Center	3,125,526	3,125,526	0	
С	Foreign & State Taxes	2,810,614	2,781,864	28,750	
d	Memberships and Dues	622,042	469,414	152,628	
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	1,011,058,587	884,562,269	126,496,318	0
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm <b>990</b> (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1,639,048 34,783 1 89.810.338 76.158.373 2 2 3 3 70.671.367 95.472.582 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . . . . . . . . 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 5,669,366 7 2,169,366 8 9 10.587.570 9 16,406,202 Prepaid expenses and deferred charges . . . . . . 10a 190.430.115 Land, buildings, and equipment cost or other basis *Complete* Part VI of Schedule D 10a 10b 120,461,281 b Less accumulated depreciation . . . . . 70,583,304 10c 69,968,834 11 11 295,436,043 12 353,531,795 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 120,280,014 14 Intangible assets . . . . . . . . . 14 115,389,730 329,730 15 2,231,208 15 665,006,780 731,362,873 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 132,806,833 17 128,768,538 17 Accounts payable and accrued expenses . 18 18 19 82,204,532 19 77,374,513 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 21 Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L $\ldots$ . $\ldots$ . $\ldots$ 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 117,764,020 25 141,183,241 D . . . . . 26 332,775,385 26 347,326,292 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 332,231,395 27 384,036,581 Unrestricted net assets . . . . 28 28 Temporarily restricted net assets . . . . . Fund 29 29 Permanently restricted net assets . . . . Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds . . . . . 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ž 33 Total net assets or fund balances . . . . . 332.231.395 33 384.036.581 34 Total liabilities and net assets/fund balances . . . . . 665,006,780 34 731.362.873

Ра	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1.037.6	523,356
2	Total expenses (must equal Part IX, column (A), line 25)	2			)58,587
3	Revenue less expenses Subtract line 2 from line 1	3		26,5	564,769
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		332,2	231,395
5	Other changes in net assets or fund balances (explain in Schedule O)	5		25,2	240,417
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		384,0	36,581
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			দ	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		<b>2</b> c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both  Separate basis  Consolidated basis  Both consolidated and separated basis	sued			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b	Yes	

### OMB No 1545-0047

## **Public Charity Status and Public Support**

Department of the Treasury Internal Revenue Service

**SCHEDULE A** 

(Form 990 or 990EZ)

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

Name of the organization Educational Testing Service	Employer identification number
	21-0634479
Part I Reason for Public Charity Status (All organizations must complete this par	t.) See instructions

The o	organı	zatıon ıs	not a priva	te foundation becaus				only one bo	x )			
1	Ī			on of churches, or a			-		•			
2	Г	A scho	ol described	in <b>section 170(b)(</b> 1	L)( <b>A)(ii).</b> (At	tach Schedu	ıle E )					
3		A hosp	ital or a cod	perative hospital se	rvice organiz	atıon descri	bed in <b>sectio</b>	n 170(b)(1)	(A)(iii).			
4	Γ			h organization opera ity, and state	ted in conjun	ction with a	hospital desc	cribed in <b>sec</b>	tion 170(b)(:	L)(A)(iii). Er	nter the	
5	Γ			erated for the benefi ( <b>A)(iv).</b> (Complete P		or universit	y owned or o	perated by a	government	al unit descr	ıbed ın	
6		A federal, state, or local government or governmental unit described in section $170(b)(1)(A)(v)$ .										
7	Γ	describ	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II)									
8	$\sqcap$	A com	munity trust	described in <b>sectio</b> i	170(b)(1)(	A)(vi) (Com	nplete Part II	)				
9	굣	An orga	anızatıon th	at normally receives	(1) more th	an 331/3% (	of its support	from contrib	outions, mem	bership fees	, and gross	
		receipt	s from activ	rities related to its e	xempt function	ons—subject	to certain e	xceptions, a	nd (2) no moi	re than 331/3	3% of	
		ıts sup	port from gr	oss investment inco	me and unrel	lated busine	ss taxable ın	come (less s	section 511 t	ax) from bus	sinesses	
		acquire	ed by the org	ganızatıon after June	30,1975 S	ee <b>section 5</b>	<b>609(a)(2).</b> (C	omplete Par	tIII)			
10	$\sqcap$	An orga	anızatıon or	ganized and operate	d exclusively	to test for p	oublic safety	See <b>section</b>	509(a)(4).			
11	Γ	one or the box	more public	ganized and operated ly supported organiz ibes the type of supp <b>b</b> Type I	ations descr oorting organ	ıbed ın sectı ı <u>za</u> tıon and c	on 509(a)(1)	) or section ! s 11e throug	509(a)(2) Se gh 11h	e <b>section 5</b> 0		
e f g	Γ	other the section If the ocheck to	han foundat n 509(a)(2) organization this box	ox, I certify that the ion managers and ot received a written d	her than one etermination	or more pub	licly supporto	ed organizat Type I, Type	ons describe	d in section	509(a)(1) or	
		followir	ng persons?	-	•							
		(i) a pe	erson who di	rectly or indirectly o	ontrols, eith	er alone or to	ogether with i	persons des	crıbed ın (ıı)		Yes No	
				governing body of th			ition?			11g(		
		• •	•	er of a person descri	• •					11g(		
				lled entity of a perso						<b>11</b> g(i	iii)	
h		Provide	e the follow	ng information about	the supporte	ed organizati	on(s)					
	Name suppo	(ii) Type of Organization Type of Organization Type of Organization Is the Organization in Col (i) listed in your governing document?		on in ced in rning	(v) Did you not organizati col (i) of suppor	on in your	ın organization in		(vii) A mount of support?			
				(see instructions))	Yes	No	Yes	No	Yes	No		
Tota	ı											

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page <b>2</b>
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	<b>(b)(1)(A)(iv)</b> I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su					Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	(e) 2011	( <b>f</b> ) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	<b>Public Support.</b> Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	<b>endar year</b> (or fiscal yea	r beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV ) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions )			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and <b>sto</b>	p here						<b>▶</b> □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and <b>stop here.</b> The org  33 1/3% support test					6a and line 15 is	33 1/20% or m	ore check this
D	box and <b>stop here.</b> The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	<b>2010.</b> If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	<b>▶</b>
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization  Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	<b>►</b> □

**▶**□

Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

50	ction A. Public Support	izacion tans to					
	ndar year (or fiscal year beginning	( ) 2227	42222	(),,,,,	(1) 2012		T (5) =
	in)	<b>(a)</b> 2007	<b>(b)</b> 2008	(c) 2009	( <b>d)</b> 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do	6,147,79	1 7,448,670	5,746,388	12,889,559	13,420,57	3 45,652,981
	not include any "unusual						
2	grants ") Gross receipts from admissions,						+
2	merchandise sold or services						
	performed, or facilities furnished	700 074 03	025 420 504	054 544 647	000 604 400	043.043.00	4 200 245 722
	in any activity that is related to	780,071,03	835,128,581	851,511,617	880,691,488	942,813,00	1 4,290,215,722
	the organization's tax-exempt						
	purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or						
	business under section 513 Tax revenues levied for the						+
4	organization's benefit and either						
	paid to or expended on its						
	behalf						
5	The value of services or facilities						
	furnished by a governmental unit						
	to the organization without						
_	charge	786,218,820	042 577 251	857,258,005	893,581,047	956,233,57	4 4,335,868,703
6	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2,	780,218,820	842,577,251	637,236,003	093,301,047	930,233,37	4,333,606,703
/a	and 3 received from disqualified						0
	persons						
ь	A mounts included on lines 2 and						
	3 received from other than						
	disqualified persons that exceed	340,499,830	293,846,372	283,748,345	279,286,338	294,059,14	2 1,491,440,027
	the greater of \$5,000 or 1% of						
	the amount on line 13 for the year						
c	Add lines 7a and 7b	340,499,830	293,846,372	283,748,345	279,286,338	294,059,14	2 1,491,440,027
8	Public Support (Subtract line 7c	, ,	, ,	, ,	, ,	, , , , , , , , , , , , , , , , , , ,	
	from line 6 )						2,844,428,676
Sa	ction B. Total Support						
	ndar year (or fiscal year	(a) 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	(e) 2011	(f) Total
Cale	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
Cale 9	ndar year (or fiscal year beginning in) A mounts from line 6	(a) 2007 786,218,826	<b>(b)</b> 2008 842,577,251	(c) 2009 857,258,005	(d) 2010 893,581,047	(e) 2011 956,233,574	
Cale	ndar year (or fiscal year beginning in) A mounts from line 6 Gross income from interest,						
Cale 9	ndar year (or fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received						4,335,868,703
Cale 9	ndar year (or fiscal year beginning in) A mounts from line 6 Gross income from interest,	786,218,826	842,577,251	857,258,005	893,581,047	956,233,574	4,335,868,703
Cale 9	ndar year (or fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents,	786,218,826	842,577,251	857,258,005	893,581,047	956,233,574	4,335,868,703
Cale 9	ndar year (or fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	786,218,826	842,577,251	857,258,005	893,581,047	956,233,574	4,335,868,703
Cale 9 10a	ndar year (or fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511	786,218,826	842,577,251	857,258,005	893,581,047	956,233,574	4,335,868,703
Cale 9 10a	ndar year (or fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	786,218,826	842,577,251	857,258,005	893,581,047	956,233,574	4,335,868,703
Cale 9 10a b	ndar year (or fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	786,218,826 34,203,916	842,577,251 34,538,223	857,258,005 38,561,274	893,581,047 51,618,196	956,233,574 60,310,109	4 4,335,868,703
Cale 9 10a b	ndar year (or fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	786,218,826	842,577,251	857,258,005	893,581,047	956,233,574	4 4,335,868,703 5 219,231,714
Cale 9 10a b	ndar year (or fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	786,218,826 34,203,916	842,577,251 34,538,223	857,258,005 38,561,274	893,581,047 51,618,196	956,233,574 60,310,109	4 4,335,868,703
Cale 9 10a b	ndar year (or fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not	786,218,826 34,203,916	842,577,251 34,538,223	857,258,005 38,561,274	893,581,047 51,618,196	956,233,574 60,310,109	4 4,335,868,703
Cale 9 10a b	ndar year (or fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	786,218,826 34,203,916	842,577,251 34,538,223	857,258,005 38,561,274	893,581,047 51,618,196	956,233,574 60,310,109	4 4,335,868,703
Cale 9 10a b	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	786,218,826 34,203,916	842,577,251 34,538,223	857,258,005 38,561,274	893,581,047 51,618,196	956,233,574 60,310,109	4 4,335,868,703
Cale 9 10a b	ndar year (or fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	786,218,826 34,203,916	842,577,251 34,538,223	857,258,005 38,561,274	893,581,047 51,618,196	956,233,574 60,310,109	4 4,335,868,703
Cale 9 10a b c 11	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of	786,218,826 34,203,916	842,577,251 34,538,223	857,258,005 38,561,274	893,581,047 51,618,196	956,233,574 60,310,109	4 4,335,868,703 5 219,231,714 5 219,231,714
Cale 9 10a b c 11	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part	786,218,826 34,203,916	842,577,251 34,538,223	857,258,005 38,561,274 38,561,274	893,581,047 51,618,196 51,618,196	956,233,574 60,310,109 60,310,109	4 4,335,868,703 5 219,231,714 5 219,231,714
Cale 9 10a  b  c 11	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	786,218,826 34,203,916 34,203,916	842,577,251 34,538,223 34,538,223	857,258,005 38,561,274 38,561,274	893,581,047 51,618,196 51,618,196	956,233,574 60,310,109 60,310,109	4 4,335,868,703 5 219,231,714 5 219,231,714
Cale 9 10a b c 11	ndar year (or fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9,	786,218,826 34,203,916	842,577,251 34,538,223	857,258,005 38,561,274 38,561,274	893,581,047 51,618,196 51,618,196	956,233,574 60,310,109 60,310,109	4 4,335,868,703 5 219,231,714 5 219,231,714
Cale 9 10a  b  c 11	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	786,218,826 34,203,916 34,203,916	842,577,251 34,538,223 34,538,223 877,115,474	857,258,005 38,561,274 38,561,274 8,795 895,828,074	893,581,047 51,618,196 51,618,196 7,030 945,206,273	956,233,574 60,310,109 60,310,109 9,509 1,016,553,184	4 4,335,868,703 5 219,231,714 5 219,231,714 5 25,330 4 4,555,125,747 anization,
Cale 9 10a  b  c 11	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)	786,218,826 34,203,916 34,203,916	842,577,251 34,538,223 34,538,223 877,115,474	857,258,005 38,561,274 38,561,274 8,795 895,828,074	893,581,047 51,618,196 51,618,196 7,030 945,206,273	956,233,574 60,310,109 60,310,109 9,509 1,016,553,184	4 4,335,868,703 5 219,231,714 5 219,231,714 5 25,330 4 4,555,125,747
Cale 9 10a  b  c 11  12	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here	786,218,826 34,203,916 34,203,916 820,422,742 for the organiza	842,577,251  34,538,223  34,538,223  877,115,474  tion's first, second	857,258,005 38,561,274 38,561,274 8,795 895,828,074	893,581,047 51,618,196 51,618,196 7,030 945,206,273	956,233,574 60,310,109 60,310,109 9,509 1,016,553,184	4 4,335,868,703 5 219,231,714 5 219,231,714 5 25,330 4 4,555,125,747 anization,
Cale 9 10a  b  c 11  12  13 14	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here	786,218,826 34,203,916 34,203,916 820,422,742 for the organizar	842,577,251  34,538,223  34,538,223  877,115,474  tion's first, second	857,258,005  38,561,274  38,561,274  8,795  895,828,074  , third, fourth, or	893,581,047 51,618,196 51,618,196 7,030 945,206,273	956,233,574 60,310,109 60,310,109 9,509 1,016,553,184 501(c)(3) orga	4 4,335,868,703 5 219,231,714 5 219,231,714 5 25,330 4 4,555,125,747 anization,
Cale 9 10a  b  c 11  12	hdar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here  ction C. Computation of Pul  Public Support Percentage for 201	786,218,826  34,203,916  34,203,916  820,422,742  for the organiza	842,577,251  34,538,223  34,538,223  877,115,474  tion's first, second  Percentage  (f) divided by line	857,258,005  38,561,274  38,561,274  8,795  895,828,074  , third, fourth, or	893,581,047 51,618,196 51,618,196 7,030 945,206,273	956,233,574 60,310,109 60,310,109 9,509 1,016,553,184	4 4,335,868,703 5 219,231,714 5 219,231,714 5 25,330 4 4,555,125,747 anization,
Cale 9 10a  b  c 11  12	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here	786,218,826  34,203,916  34,203,916  820,422,742  for the organiza	842,577,251  34,538,223  34,538,223  877,115,474  tion's first, second  Percentage  (f) divided by line	857,258,005  38,561,274  38,561,274  8,795  895,828,074  , third, fourth, or	893,581,047 51,618,196 51,618,196 7,030 945,206,273	956,233,574 60,310,109 60,310,109 9,509 1,016,553,184 501(c)(3) orga	4 4,335,868,703 5 219,231,714 5 219,231,714 5 25,330 4 4,555,125,747 anization,
Cale 9 10a  b  c 11  12  13 14  See 15 16	hdar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here  ction C. Computation of Pul  Public Support Percentage from 20	786,218,826  34,203,916  34,203,916  820,422,742  for the organiza  olic Support I  1 (line 8 column	842,577,251  34,538,223  34,538,223  877,115,474  tion's first, second  Percentage  (f) divided by line Part III, line 15	857,258,005  38,561,274  38,561,274  8,795  895,828,074 , third, fourth, or	893,581,047 51,618,196 51,618,196 7,030 945,206,273	956,233,574 60,310,109 60,310,109 9,509 1,016,553,184 501(c)(3) orga	4 4,335,868,703 5 219,231,714 5 219,231,714 5 25,330 4 4,555,125,747 anization,
Cale 9 10a  b  c 11  12  13 14  See 15 16  See	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here  ction C. Computation of Pul  Public Support Percentage from 20  Ction D. Computation of Inventor in the support in the support of Inventor Income 20  Ction D. Computation of Inventor Income 20	786,218,826  34,203,916  34,203,916  820,422,742  for the organization of the organization of the organization of the scolumn	842,577,251  34,538,223  34,538,223  877,115,474  tion's first, second  Percentage (f) divided by line Part III, line 15  ome Percenta	857,258,005  38,561,274  38,561,274  8,795  895,828,074  , third, fourth, or 1	893,581,047  51,618,196  51,618,196  7,030  945,206,273  fifth tax year as a	956,233,574 60,310,109 60,310,109 9,509 1,016,553,184 501(c)(3) orga	4 4,335,868,703 5 219,231,714 5 219,231,714 5 25,330 4 4,555,125,747 anization,
Cale 9 10a  b  c 11  12  13 14  See 15 16	hdar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here  ction C. Computation of Pul Public Support Percentage for 201  Public support percentage from 200  ction D. Computation of Inventor of Inventor income percentage for Inventor Investment Income percentage for Inventor	786,218,826  34,203,916  34,203,916  820,422,742  for the organiza  blic Support I  1 (line 8 column 10 Schedule A,  yestment Inc. 2011 (line 10 c c	842,577,251  34,538,223  34,538,223  877,115,474  tion's first, second  Percentage (f) divided by line Part III, line 15  ome Percenta column (f) divided li	857,258,005  38,561,274  38,795  8,795  895,828,074  , third, fourth, or 113 column (f))	893,581,047  51,618,196  51,618,196  7,030  945,206,273  fifth tax year as a	956,233,574 60,310,109 60,310,109 9,509 1,016,553,184 501(c)(3) orga	4 4,335,868,703 5 219,231,714 5 219,231,714 5 25,330 4 4,555,125,747 anization,
Cale 9 10a  b  c 11  12  13 14  See 15 16  See	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here  ction C. Computation of Pul  Public Support Percentage from 20  Ction D. Computation of Inventor in the support in the support of Inventor Income 20  Ction D. Computation of Inventor Income 20	786,218,826  34,203,916  34,203,916  820,422,742  for the organiza  blic Support I  1 (line 8 column 10 Schedule A,  yestment Inc. 2011 (line 10 c c	842,577,251  34,538,223  34,538,223  877,115,474  tion's first, second  Percentage (f) divided by line Part III, line 15  ome Percenta column (f) divided li	857,258,005  38,561,274  38,795  8,795  895,828,074  , third, fourth, or 113 column (f))	893,581,047  51,618,196  51,618,196  7,030  945,206,273  fifth tax year as a	956,233,574 60,310,109 60,310,109 9,509 1,016,553,184 501(c)(3) orga	4 4,335,868,703 5 219,231,714 5 25,330 4 4,555,125,747 anization, 62 440 % 61 890 %
Cale 9 10a  b  c 11  12  13 14  See 15 16  See 17 18	hdar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here  ction C. Computation of Pul Public Support Percentage for 201  Public support percentage from 200  ction D. Computation of Inventor of Inventor income percentage for Inventor Investment Income percentage for Inventor	786,218,826  34,203,916  34,203,916  820,422,742  for the organization decorpanization decorpanization decorporation decorporati	842,577,251  34,538,223  34,538,223  877,115,474  tion's first, second  Percentage  (f) divided by line Part III, line 15  ome Percenta  column (f) divided lie A, Part III, line 1  id not check the bo	857,258,005  38,561,274  38,561,274  8,795  895,828,074  third, fourth, or 1  13 column (f))  ge  by line 13 column  7  bx on line 14, and	893,581,047  51,618,196  7,030  945,206,273  fifth tax year as a	956,233,574 60,310,109 60,310,109 9,509 1,016,553,184 501 (c)(3) orgi	4 4,335,868,703 5 219,231,714 5 25,330 4 4,555,125,747 anization, 62 440 % 61 890 % 4 810 % 4 360 %

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).									
	Facts And Circumstances Test									
	Explanation									

Schedule A (Form 990 or 990-EZ) 2011

#### **Additional Data**

Software ID: Software Version:

**EIN:** 21-0634479

Name: Educational Testing Service

#### Form 990, Special Condition Description:

#### **Special Condition Description**

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code ) (Expenses \$ 2,102,608 including grants of \$ 2,102,608 ) (Revenue \$

Grants and other assistance to organizations and individuals inside and outside of the United States

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors  (A) (B) (C) (D) (E) (F)											
<b>(A)</b> Name and Title	(B) Average hours		that	(che	y)			(D) Reportable compensation	(E) Reportable compensation	<b>(F)</b> Estimated amount of other	
	per week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
Alvarado Anthony J Trustee	1 50	Х						30,167	0	0	
Carstarphen Meria Trustee	1 50	Х						56,000	0	0	
Clarkeson John S Trustee	1 50	Х						56,000	0	0	
Colbert Isaac Trustee	1 50	х						66,000	0	0	
Eısgruber Christopher Trustee	1 50	Х						52,000	0	0	
English Michela A Trustee	1 50	Х						73,000	0	0	
Flores Roy Trustee	1 50	Х						44,000	0	0	
Garcia Ofelia Trustee	1 50	Х						62,000	0	0	
Henderson Wade N Trustee	1 50	Х						76,000	0	0	
Johnson Melvin Trustee	1 50	Х						66,000	0	0	
Levin Henry M Trustee	1 50	Х						17,000	0	0	
Levine Arthur E Trustee	1 50	Х						7,333	0	0	
Menezes Victor Trustee	1 50	Х						66,000	0	0	
Murley Robert S Trustee	1 50	Х						70,333	0	0	
Robertson Piedad F Trustee	1 50	Х						74,667	0	0	
Rothkopf Arthur J Trustee	1 50	Х						72,667	0	0	
Stewart Debra W Trustee	1 50	Х						26,000	0	0	
Valdes Guadalupe Trustee	1 50	Х						78,000	0	0	
Varn Richard J Fmr Trustee/Distinguished Pres Appt	40 00	Х						177,604	0	30,551	
Winckler Georg Trustee	1 50	Х						36,000	0	0	
Landgraf Kurt M President	40 00	Х		х				1,254,023	0	80,374	
Bailey Diane A VP Production/Logisitics	40 00			х				308,813	0	25,563	
Basehore John VP & Treasurer	40 00			х				340,570	0	45,169	
Donado Yvette SVP-People, Process & Comm	40 00			х				417,814	0	56,654	
Draper Jr William C VP College Board	40 00			х				312,707	0	30,513	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours		tion that a			II		( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other
	per week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Elliott Thomas J VP & CLO Strategic Workforce So	40 00			х				358,881	0	53,672
Farnum Marısa VP Assessment Development	40 00			х				310,407	0	42,005
Gattı Frank R Former Chief Financial Officer &	40 00			х				561,140	0	17,665
Gilbertson Bruce M VP - Construction & Facilities	40 00			х				325,631	0	47,219
Hayon Jack VP - SVP & Chief Financial Officer	40 00			х				397,798	0	62,691
Hernandez Sandra VP - Finance	40 00			х				248,451	0	48,074
Hunt David VP/COO Global	40 00			х				391,324	0	56,504
Johnson-Gregory Sheree L VP Assoc General Counsel	40 00			х				339,735	0	54,468
Kerins Nancy J SVP - Production & Delivery	40 00			х				479,558	0	59,515
Lawrence Ida M SVP-Research & Development	40 00			х				413,897	0	57,183
Lazer Stephen VP - Student & Teacher Asse	40 00			х				376,912	0	53,175
MacDonald Walter B Executive VP & COO	40 00			х				535,531	0	70,479
Mazzeo John VP Stat Analysis & Psych R	40 00			х				367,137	0	30,366
Nelson Scott F VP Marketing & Public Affa	40 00			х				376,853	0	50,426
Nettles Michael T SVP - Ctr Policy Eval & Research	40 00			х				397,815	0	61,130
Oswald John VP & GM K12 Assessment	40 00			х				397,108	0	45,077
Parıs Scott G VP Research	40 00			х				233,054	0	30,287
Payne David G VP/COO Higher Education	40 00			х				355,138	0	48,905
Pfund Rebecca VP - IT Production	40 00			х				312,177	0	47,604
Pote Stephen K VP & Chief Quality Officer	40 00			х				331,801	0	47,933
Powell George D VP/COO TLC & Nat ELL	40 00			х				401,038	0	44,616
Rockey Anne F VP Test Taker Services	40 00			х				324,714	0	40,901
Schroeder Glenn C SVP & General Counsel	40 00			х				478,178	0	62,826
Tabbiner Philip S SVP, Bus Innovation & Growth	40 00			х				447,762	0	61,812
Tyler Linda L VP New Product Development	40 00			Х				300,353	0	37,969

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours		<b>(C)</b> Position (check all that apply)					( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
Wakeman Daniel VP & Chief Information Off	40 00			х				324,508	0	52,971	
Weaver Scott V VP Chief Strategy Officer	40 00			х				383,984	0	54,863	
Bennett Randy E Frederiksen Chair-Assess I	40 00					х		296,263	0	41,776	
Kırsch Irwin Distinguished Pres Appoint	40 00					х		319,951	0	34,638	
Montero Dianne H Gen Mgr SA&PR-K12, ELL&GLO BAL	40 00					Х		361,894	0	36,827	
Moss Jeffrey Chief Enterprise Growth	40 00					Х		302,519	0	37,820	
Patanella Richard Chief Financial Advisor	40 00					х		296,430	0	42,350	

DLN: 93493317006302

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

0

0

┌ Yes

☐ Yes

Yes

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities).

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III

Name	of the	orgai	nızatıon
Education	onal Te	sting Se	ervice

Employer identification number

21-0634479

Part I-A	Complete if t	the organization is	s exempt unde	er section 50	01(c)	or is a sec	<u>tion 527</u>	organization.

- in opposition to candidates for public office in Part IV Political expenditures Volunteer hours
- Part I-B Complete if the organization is exempt under section 501(c)(3).
  - Enter the amount of any excise tax incurred by the organization under section 4955

Provide a description of the organization's direct and indirect political campaign activities on behalf of or

- Enter the amount of any excise tax incurred by organization managers under section 4955
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
- Was a correction made?
- b If "Yes," describe in Part IV

#### Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- Enter the amount directly expended by the filing organization for section 527 exempt function activities
- Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b
- Did the filing organization file Form 1120-POL for this year?

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	( <b>b)</b> Address	<b>(c)</b> EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0-

Sch	nedule C (Form 990 or 990-EZ) 2011			Page
Pā	complete if the organization under section 501(h)).	is exempt under section 501(c)(3)	and filed Form 5768 (	election
	expenses, and share of excess lobb	n affiliated group (and list in Part IV each affi ying expenditures) « A and "limited control" provisions apply	liated group member's name,	address, EIN
	Limits on Lobbying E (The term "expenditures" means an		<b>(a)</b> Filing O rganization's Totals	<b>(b)</b> Affiliated Group Totals
La	Total lobbying expenditures to influence public o	pınıon (grass roots lobbyıng)		
b	Total lobbying expenditures to influence a legisla	ative body (direct lobbying)	152,599	
c	Total lobbying expenditures (add lines 1a and 1b	152,599		
d	Other exempt purpose expenditures		991,762,527	
e	Total exempt purpose expenditures (add lines 1	and 1d)	991,915,126	
f	Lobbying nontaxable amount Enter the amount f	rom the following table in both	1,000,000	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		

g Grassroots nontaxable amount (enter 25°
---

h Subtract line 1g from line 1a If zero or less, enter -0-

i Subtract line 1f from line 1c If zero or less, enter -0-

j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting
	section 4911 tax for this year?

$\Box$	Yes	No

250,000

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expenditures During 4-Year Averaging Period							
	Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	( <b>d)</b> 2011	(e) Total		
2a	Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000		
b	Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000		
C	Total lobbying expenditures	196,650	218,163	114,801	152,599	682,213		
_d	Grassroots non-taxable amount	250,000	250,000	250,000	250,000	1,000,000		
e 	Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000		
f_	Grassroots lobbying expenditures				lula C (Farra 200 a			

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

	(a)		(b)	
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
е	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1:			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

#### Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

#### Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

- Dues, assessments and similar amounts from members 1 1
- Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political
- expenses for which the section 527(f) tax was paid).
- Current year
- **b** Carryover from last year
- Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3
- If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?
- Taxable amount of lobbying and political expenditures (see instructions)

### Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier	Return Reference	Explanation
Part IV, Supplemental Information		Total lobbying expenses of \$152,599 were used for the following
		Federal and State lobbying activities Federal Lobbyists Penn
		Hill Group \$120,000 ESEA - testing, accountability, teacher
		evaluation Higher Education- teacher quality measurements,
		institutional quality and accreditation, and higher education
		regulatory activities Education Research - the definition of
		scientifically based research Association of Test Publishers
		(ATP) \$1,180 ATP provides trade association support and
		5 9% of the trade association dues are attributable to lobbying
		expenses Total Federal Lobbying \$121,180 State Lobbyists
		CA Capitol Advocacy \$7,000 Provided information related to
		educational testing and accountability Lobbied the Legislature
		and the Governor's office regarding educational assessments
		NY Whiteman Osterman \$22,639 SAT Test Impersonation
		Case Communication with NYS Senate [LaValle/Staff]
		Coverage of NYS Senate Higher Education Hearings PA Gmerek
		GR, Inc \$1,780 Discussions regarding assessments,
		Praxis/Teacher Certification, Budget and Fiscal Code, School
		Code Amendments, Funding for Teacher Evaluation System in
		Budget and Race to the Top Program Total State Lobbying
		\$31,419 Total Federal and State Lobbying \$152,599

2a

2b 2c 3

4

5

DLN: 93493317006302

OMB No 1545-0047

Open to Public Inspection

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

	me of the organization Icational Testing Service	Employer identification number				
			21-0634479			
Pa	organizations Maintaining Donor Ad organization answered "Yes" to Form 990		unds or Accounts. Complete if the			
	organization answered Tes to Form 990	(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advis funds are the organization's property, subject to the o	3	nor advised <b>Yes No</b>			
6	Did the organization inform all grantees, donors, and oused only for charitable purposes and not for the bene		ny other purpose			
D-	conferring impermissible private benefit  rt III Conservation Easements. Complete i	f the every protect and "Vest t				
1 2	Purpose(s) of conservation easements held by the organization of land for public use (e.g., recreation of natural habitat  Preservation of open space  Complete lines 2a-2d if the organization held a qualif	on or pleasure)	n historically importantly land area certified historic structure n of a conservation			
	easement on the last day of the tax year					
а	Total number of conservation easements		Held at the End of the Year			
a b	Total acreage restricted by conservation easements		2b			
c	Number of conservation easements on a certified hist	oric structure included in (a)	2c 2c			
d	Number of conservation easements included in (c) ac	, ,	2d			
3	Number of conservation easements modified, transfer		ed by the organization during			
	the taxable year 🗠					
4	Number of states where property subject to conserva	tion easement is located ►	<u></u>			
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, han	dling of violations, and <b>Yes No</b>			
6	Staff and volunteer hours devoted to monitoring, inspe	ecting and enforcing conservation easen	nents during the year 🗠			
7	A mount of expenses incurred in monitoring, inspectin	g, and enforcing conservation easement	s during the year			
8	Does each conservation easement reported on line 2: 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	ction Yes No			
9	In Part XIV, describe how the organization reports co balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easem	ne footnote to the organization's financia				
Par	**Complete If the organization answered "		or Other Similar Assets.			
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held to provide, in Part XIV, the text of the footnote to its find	for public exhibition, education or resear	ch in furtherance of public service,			
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for p provide the following amounts relating to these items					
	(i) Revenues included in Form 990, Part VIII, line 1		<b>►</b> \$			
	(ii) Assets included in Form 990, Part X		• \$			
2	If the organization received or held works of art, histo following amounts required to be reported under SFAS		· -			

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

					sures, or			7 7 7 7 7 7	
sing the organization's accession and other ems (check all that apply)	records, check an	y of th	ne foll	owing tha	t are a signifi	cant u	se of its collectio	n	
Public exhibition		d	Γ	Loan or	exchange pro	grams			
Scholarly research		e	Γ	Other					
Preservation for future generations									
rovide a description of the organization's co art XIV	llections and expla	ıın hov	w the	/ further t	he organizatio	n's ex	empt purpose in		
								Yes	┌ No
						ed "Y	es" to Form 99	0,	
s the organization an agent, trustee, custod Icluded on Form 990, Part X?	ıan or other ınterme	edıary	forc	ontributio	ns or other as	setsı		Yes	┌ No
"Yes," explain the arrangement in Part XIV	/ and complete the	follow	ving ta	able			A mo	unt	
						10	Allo	unc	
						<del></del>			
• •									
•	000 B V -		ı			TL		V	
-	•	e 217					ı	Yes	│ No
		<u> </u>		d !!V==!!	to Forms 000	) D-	+ T)/ line 10		
<b>Endowment Funds.</b> Complete i								e)Four Ye	ears Back
eginning of year balance	(a)cament real		<b>y</b>	(4	syriro reals bac	. (4)	Timee reals back (	<b>5</b> ,1 0 di. 1 .	caro back
ontributions									
nvestment earnings or losses									
rants or scholarships									
ther expenditures for facilities									
dministrative expenses									
nd of year balance									
rovide the estimated percentage of the yea	r end balance held	as		•		·	•		
oard designated or quasi-endowment 🕨									
ermanent endowment 🕨									
erm endowment 🕨									
	ssion of the organiz	ation	that a	ire held ai	nd admınıster	ed for	the	Yes	No
) unrelated organizations							3a(i)		
						•	3a(ii)	<u> </u>	<u> </u>
-	•						3b		
Land, Buildings, and Equipme	nt. See Form 99	, Ра	T				1		
Description of property							(c) Accumulated depreciation	( <b>d</b> ) Bo	ok value
nd					1,9	70,618			1,970,618
ldıngs					143,1	01,275	89,893,116	5	3,208,159
asehold improvements			1		5.0	71,936	4,267,080		
•		•			3,0	, 1,,500			804,856
uipment						86,286	<del>                                     </del>	1	804,856 3,985,201
	· · · · · · · · · · · · · · · · · · ·						<del>                                     </del>	1	
	Preservation for future generations rovide a description of the organization's coart XIV uring the year, did the organization solicit of sets to be sold to raise funds rather than to sets to be sold to raise funds rather than to sets to be sold to raise funds rather than to sets to be sold to raise funds rather than to sets to be sold to raise funds rather than to set to be sold to raise funds rather than to set to be sold to raise funds rather than to set to be sold to raise funds rather than to set to be sold to raise funds rather than to set to be sold to raise funds rather than to set to be sold to raise funds rather than to set to be sold to raise funds rather than to report the organization and agent, trustee, custod is cluded on Form 990, Part X?  If yes," explain the arrangement in Part XIV to end to report the organization include an amount on Form yes," explain the arrangement in Part XIV therefore, we shall be a raise funds of year balance on tributions of year balance on tributions of year balance or rovide the estimated percentage of the year or year balance or year balanc	Preservation for future generations  rovide a description of the organization's collections and explaint XIV  uring the year, did the organization solicit or receive donations seets to be sold to raise funds rather than to be maintained as IV Escrow and Custodial Arrangements. Comple Part IV, line 9, or reported an amount on Form 99 or the organization an agent, trustee, custodian or other intermolicituded on Form 990, Part X?  If Yes," explain the arrangement in Part XIV and complete the deginning balance and the organization include an amount on Form 990, Part X, line arrangement in Part XIV  If Endowment Funds. Complete if the organization eginning of year balance and the organization include an amount on Form 990, Part X, line arrangement in Part XIV  If Endowment Funds. Complete if the organization eginning of year balance and programs and the arrangement in Part XIV  If Endowment Funds arrangement in Part XIV in Endowment Funds are endowment Funds arrangement in Funds are endowment Funds a	Preservation for future generations rovide a description of the organization's collections and explain hor art XIV uring the year, did the organization solicit or receive donations of an assets to be sold to raise funds rather than to be maintained as part it.  Escrow and Custodial Arrangements. Complete if Part IV, line 9, or reported an amount on Form 990, Part Size the organization an agent, trustee, custodian or other intermediary cluded on Form 990, Part X?  "Yes," explain the arrangement in Part XIV and complete the following during the year individual or sold the organization include an amount on Form 990, Part X, line 217  "Yes," explain the arrangement in Part XIV  Individual organization include an amount on Form 990, Part X, line 217  "Yes," explain the arrangement in Part XIV  Individual organization include an amount on Form 990, Part X, line 217  "Yes," explain the arrangement in Part XIV  Individual organization and the organization and the organization and the organization of year balance ontributions organization in the part of the organization and programs organization organization by of the organization of the organization organization by of the organization of the organization of the organization of preference and programizations organizations organi	Scholarly research  Preservation for future generations  rovide a description of the organization's collections and explain how they art XIV  uring the year, did the organization solicit or receive donations of art, his seets to be sold to raise funds rather than to be maintained as part of the IV Escrow and Custodial Arrangements. Complete if the Part IV, line 9, or reported an amount on Form 990, Part X is the organization an agent, trustee, custodian or other intermediary for cicluded on Form 990, Part X?  "Yes," explain the arrangement in Part XIV and complete the following to design the arrangement in Part XIV and complete the following to design the arrangement in Part XIV  In Endowment Funds. Complete if the organization answere equining of year balance and programs and programs and programs and programs and programs and designated or quasi-endowment remanded programs and programs a	Scholarly research  Preservation for future generations rovide a description of the organization's collections and explain how they further tart XIV  uning the year, did the organization solicit or receive donations of art, historical tressets to be sold to raise funds rather than to be maintained as part of the organization and the organization and the organization and part IV, line 9, or reported an amount on Form 990, Part X, line 21 sie he organization an agent, trustee, custodian or other intermediary for contribution cluded on Form 990, Part X?  "Yes," explain the arrangement in Part XIV and complete the following table reginning balance and the organization include an amount on Form 990, Part X, line 21?  "Yes," explain the arrangement in Part XIV  Indicate the organization answered "Yes"  eginning of year balance ontributions onvestment earnings or losses orants or scholarships orants or scholarships of different earnings or losses orants or scholarships of designated or quasi-endowment  ermanent endowment  permanent endowment  permanent endowment funds not in the possession of the organization that are held an organization by our lated organizations  i) our lated organizations  ii) related organizations  iii) related organizations  iiii) related organizations  iiiii) cand designated or quasi-endownent  Description of property  description of property	Scholarly research  Preservation for future generations rovide a description of the organization's collections and explain how they further the organization at XIV  uring the year, did the organization solicit or receive donations of art, historical treasures or oth seets to be sold to raise funds rather than to be maintained as part of the organization's collectic XIV Escrow and Custodial Arrangements. Complete if the organization answer Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  Is the organization an agent, trustee, custodian or other intermediary for contributions or other as cluded on Form 990, Part X?  "Yes," explain the arrangement in Part XIV and complete the following table  eiginning balance  id the organization include an amount on Form 990, Part X, line 21?  "Yes," explain the arrangement in Part XIV  V Endowment Funds. Complete if the organization answered "Yes" to Form 990  eiginning of year balance  ontributions  ontributions  onvestment earnings or losses  irrants or scholarships  organization facilities and programs  diministrative expenses  ond of year balance  rovide the estimated percentage of the year end balance held as oard designated or quasi-endowment  remendowment  remendowment  remendowment  remendowment  remendowment rendowment represents on the organization that are held and administer reganization by  1) unrelated organizations  "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  in related organizations  "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  in related organizations  "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  cascribe in Part XIV the intended uses of the organization's endowment funds  TI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  (a) Cost or other basis (investment)  basis (other basis (investment)	Scholarly research  Preservation for future generations rowide a description of the organization's collections and explain how they further the organization's exist XIV  uring the year, did the organization solicit or receive donations of art, historical treasures or other sin seets to be sold to raise funds rather than to be maintained as part of the organization's collection?  YEscrow and Custodial Arrangements. Complete if the organization answered "Y Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  It is the organization an agent, trustee, custodian or other intermediary for contributions or other assets is cluded on Form 990, Part X, line 21.  It is the organization and agent, trustee, custodian or other intermediary for contributions or other assets is cluded on Form 990, Part X, line 21.  It is diditions during the year and in Part XIV and complete the following table deginning balance and the organization include an amount on Form 990, Part X, line 21?  "Yes," explain the arrangement in Part XIV  VEND Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part X, line 21?  "Yes," explain the arrangement in Part XIV  VEND Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part X, line 21?  "Yes," explain the arrangement in Part XIV  VEND Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part X, line 21?  "Yes," explainting or losses and the organization answered "Yes" to Form 990, Part X, line 10.  Investment earnings or losses and designated or quasi-endowment learnings or losses and of year balance and organizations and designated organizations.  Investment earnings or losses and designated organizations.  Investment earnings or losses and designated organizations.  Investment earnings or losses and designated organizations.  Investment part XIV the intended uses of the organization's endowment funds.  Investment endowment learnings or losses and for organizations and endowment funds.  Investment endowment funds not	Scholarly research  Preservation for future generations  rovide a description of the organization's collections and explain how they further the organization's exempt purpose in art XIV  uring the year, did the organization solicit or receive donations of art, historical treasures or other similar seats to be sold to raise funds rather than to be maintained as part of the organization's collection?  VE Scrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 99  Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  site organization an agent, trustee, custodian or other intermediary for contributions or other assets not cluded on Form 990, Part X?  "Yes," explain the arrangement in Part XIV and complete the following table  eiginning balance  diditions during the year  intermination include an amount on Form 990, Part X, line 21?  "Yes," explain the arrangement in Part XIV  VE Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.  (a) Current Year (b) Prior Year (c) Two Yean Back (d) Three Years Back (c)  dinning of year balance.  (a) Current Year (b) Prior Year (c) Two Yean Back (d) Three Years Back (c)  dinning for part balance.  (b) Prior Year (c) Two Yean Back (d) Three Years Back (c)  dinning for year balance.  (a) Current Year (b) Prior Year (c) Two Yean Back (d) Three Years Back (c)  dinning for year balance.  (a) Current Year (b) Prior Year (c) Two Yean Back (d) Three Years Back (d)  (b) Three Years Back (d) Three Years Back (d	Scholarly research Preservation for future generations of art, historical treasures or other similar sesses to be sold of the organization and sent future generation generation for form 990, Part X, Iline 21.  Preservation for future generations of art, historical treasures or other similar sesses not generation answered "Yes" to Form 990, Part X, Iline 21.  Preservation for future generation for future generation for future future for future f

Part VII Investments—Other Securities. See	Form 990, Part X, line 12	
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives		Cost of the of year market value
(2)Closely-held equity interests		
(3)Other	15 265 102	_
(A) Archstone Partners	15,265,103	F.
(B) Federal Street Partners	14,569,891	F
(C) Investment in affiliated entities	261,313,853	F
(D) Silchester International Investors	9,187,512	F
(E) State Street Global	23,248,336	F
(F) Wellington Capital Management	10,901,799	F
(G) Blackrock (Barclays)	10,354,458	F
(H) Next Century	8,690,843	F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	353,531,795	
Part VIII Investments—Program Related. See		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )		
Part IX Other Assets. See Form 990, Part X, lin		
(a) Descrip	tion	(b) Book value
		+
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.	5.)	
Part X Other Liabilities. See Form 990, Part X		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes	-	
	22.756.222	
Post-retirement medical benefits	89,756,990	
Intercompany payable	20,318,267	
Other liabilities	31,107,984	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )	141,183,241	

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts
1 Total revenue (Form 990, Part VIII, column (A), line 12)	1
2 Total expenses (Form 990, Part IX, column (A), line 25)	2
3 Excess or (deficit) for the year Subtract line 2 from line 1	3
4 Net unrealized gains (losses) on investments	4
5 Donated services and use of facilities	5
6 Investment expenses	6
7 Prior period adjustments	7
8 Other (Describe in Part XIV)	8
9 Total adjustments (net) Add lines 4 - 8	9
Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue	per Return
Total revenue, gains, and other support per audited financial statements	1
A mounts included on line 1 but not on Form 990, Part VIII, line 12	
a Net unrealized gains on investments 2a	_
b Donated services and use of facilities 2b	
c Recoveries of prior year grants	]
d Other (Describe in Part XIV) 2d	_
e Add lines 2a through 2d	2e
3 Subtract line <b>2e</b> from line <b>1</b>	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a Investment expenses not included on Form 990, Part VIII, line 7b . 4a	<u> </u>
b Other (Describe in Part XIV)	<u> </u>
c Add lines 4a and 4b	4c
Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expense	s per Return
Total expenses and losses per audited financial statements	1
A mounts included on line 1 but not on Form 990, Part IX, line 25	
a Donated services and use of facilities	
b Prior year adjustments	
c Other losses	
d Other (Describe in Part XIV)	
e Add lines 2a through 2d	2e
3 Subtract line <b>2e</b> from line <b>1</b>	3
A mounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b Other (Describe in Part XIV)	_
<b>c</b> Add lines <b>4a</b> and <b>4b</b>	4c
Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5
Part XIV Supplemental Information  Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1, and 4, and	) - wh     /

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Description of Uncertain Tax Positions Under FIN 48		Note This summary reflects the ETS portion of the ASC 740-10(FIN 48) Note in the Consolidated Financial Statements Educational Testing Service adopted ASC 740-10(FIN 48) on January 1, 2009 in accordance with US Generally Accepted Accounting Procedures (US GAAP) In accordance with the US GAAP requirements, Educational Testing Service adjusted its net assets for its uncertain tax positions. It is reasonably possible that the tax liability recorded for these uncertain tax positions can change within the next twelve months. The tax liability has various open statutes which range from three to ten years.

### **Additional Data**

Software ID: Software Version:

**EIN:** 21-0634479

Name: Educational Testing Service

Form 990, Schedule D, Part VII - Investments— Other Securities

<ul><li>(a) Description of security or cateory (including name of security)</li></ul>	( <b>b)</b> Book value	(c) Method of valuation Cost or end-of-year market value
Archstone Partners	15,265,103	F
Federal Street Partners	14,569,891	F
Investment in affiliated entities	261,313,853	F
Silchester International Investors	9,187,512	F
State Street Global	23,248,336	F
Wellington Capital Management	10,901,799	F
Blackrock (Barclays)	10,354,458	F
Next Century	8,690,843	F

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493317006302

OMB No 1545-0047

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States ► Complete if the organization answered "Yes" to Form 990,

Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

Open to Public **Inspection** 

Name of the organization

Employer identification number

∃du	cational Testing Service					21-0634479				
Pa	rt I General Information			he United States. C	omplete		ition answe	red		
1	assistance, the grantees' eli	For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?								
2	For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States									
3	Activites per Region (Use Part	V ıf addıtıonal s	pace is needed	)						
	<b>(a)</b> Region	<b>(b)</b> Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	program spe	rity listed in (d) is a service, describe scific type of ce(s) in region	<b>(f)</b> Tot expenditur region/inves in regio	es for tments		
	East Asia and the Pacific	0	0	Grantmakıng	Grantma	kıng		271,00		
	South Asia	0	0	Grantmaking	Grantma	kıng		60,00		
	North America	0	0	Program services	Testing a	activities		285,44		
	Europe	0	0	Program services	Testing a	activities	5	,751,99		
	North America	0	0	Investments				372,02		
	Europe	0	0	Investments			1	,686,00		
	Middle East and North Africa	0	0	Program services	Testing a	activities		7,66		
	Middle East and North Africa	0	0	Investments			8	,246,00		
Э.	- Sub-total						16	680 12		

**b** Total from continuation sheets

c Totals (add lines 3a and 3b)

to Part I

16,680,120

Par	Part IV,	line 15, for any	sistance to Organ recipient who recesspace is needed.	<b>nizations or Entiti</b> erved more than \$5,	<b>es Outside the Ur</b> 000. Check this box	nited States. Composite of the composite	plete if the organiza received more thai	tion answered "Yes' n \$5,000	' to Form 990, ▶ ┌
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d)</b> Purpose of grant	(e) A mount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		+							
2	Enter total nur tax-exempt by	mber of recipie y the IRS, or fo	ent organizations lis or which the grante	ted above that are e or counsel has pro	recognized as chari ovided a section 50	ties by the foreign of 1(c)(3) equivalency	country, recognized letter	as	
3	Enter total nur	mber of other o	organizations or en	tities					(Form 990) 2011

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

	dditional space is n		(-1) A mount of	(-) Mannay of cook	(6) A mount of	(a) December	(h) Mathadas
a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other
Scholarships for outstanding Korean Students	East Asia and the Pacific	30		Checks sent to students schools for tuition			
Scholarships for outstanding Chinese Students	East Asia and the Pacific	47		Checks sent to students schools for tuition			
Scholarships for outstanding Japanese Students	East Asia and the Pacific	10	•	Checks sent to students schools for tuition			
Scholarships for outstanding Taiwanese Students		10		Checks sent to students schools for tuition			
Fellowship for outstanding Beijing Foreign Studies University(BFSU) students	East Asia and the Pacific	1		Checks sent to students schools for tuition			
Scholarships for outstanding Indian Students	South Asia	9		Checks sent to students schools for tuition			
	<u> </u>	+ +					
		+ +					
		+ +					
	<u> </u>	1					

## Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	굣	Yes	Γ	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	굣	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	দ	Yes	Г	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	্	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	F	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	দ	Yes	Г	Νo

Schedule F (Form 990) 2011

Part V Supplemental Information

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information

Identifier  Procedure for Monitoring Grants Outside the U S	ReturnReference	Explanation  Schodule F. Bart J. Line 2. Educational Testing Service requires
Procedure for Monitoring Grants Outside the U S		Cahadula E Dart I Lina 2 Educational Tacture Common recovers
		Schedule F, Part I, Line 2 Educational Testing Service requires applicants for scholarships to provide transcripts and other information upon which they are evaluated Scholarship funds are made payable to both the recipient and the university that the recipient attends Scholarships awarded to recipients outside the United States are monitored at the university level, since the awards are for one year only

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

DLN: 93493317006302

**Inspection** 

Schedule I (Form 990) 2011

Employer identification number

Educational Testing Service						21-0634479	
Part I General Informatio							
<ul> <li>Does the organization maintain the selection criteria used to aw</li> <li>Describe in Part IV the organization</li> </ul>	ard the grants or as	sıstance?					√ Yes
Part II Grants and Other A Form 990, Part IV, line Part IV and Schedule	e 21 for any recip	ient that received r	nore than \$5,000. Ch	eck this box if no one	recipient receive	ed more than \$5,000	. Use
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
See Additional Data Table							
<ul><li>2 Enter total number of section 50</li><li>3 Enter total number of other orga</li></ul>							58 0

Cat No 50055P

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Historically Black Colleges and Universities Presidential Scholarship	14	65,525			
(2) Trenton Central High School Scholarship	5	238,962			
(3) Research Fellowships	4	138,947			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 The ETS Social Investment Fund, a division of ETS which manages ETS's contributions, has established criteria for making grants and other contributions. It also maintains records to substantiate the amount of grants or in-kind contributions, as well as the grantees eligibility for the grants. IRS Form W-9 is requested from all organizations under consideration to ascertain the legal name, EIN or Taxpayer Identification Number and address. Tax-exempt status is verified in the following ways. (1) For organizations that are new to the ETS Social Investment Fund, we request the IRS Determination Letter which is kept on file. (2) ETS requests copies of the IRS Form 990. (3) ETS Social Investment Fund also requests and reviews the most recent audited financial statements for information about their financial condition. ETS typically maintains close contact with its grantees to monitor their progress in the use of grant funds and, whenever feasible, the extent to which the funded program met its objectives. Small grants (under \$2,000) are typically made to 501(c)(3) organizations that participate in fairs to promote volunteerism and philanthropy among employees at ETS. ETS monitors the use of funds in several ways. (1) requests written reports on the use of restricted funds and the organizations annual report when the grant is unrestricted. (2) for sponsored events, such as conferences and workshops, ETS requests programs and other materials prepared for the event. (3) staff members attend a number of sponsored events so that there is direct observation. (4) ETS remains in contact with grant recipients via phone calls and meetings and (5) ETS obtains copies of any research papers that might be developed as a result of the grant.

Software ID: Software Version:

**EIN:** 21-0634479

Name: Educational Testing Service

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Assoc of Hispanics in Higher EducationPO Box 877905 Tempe,AZ 85257	30- 0150324	501-c-3	100,500	8,990	Fair Market Value	Venue and Catering	,
American Educational Research Association1430 K Street NW Suite 1200 Washington, DC 20005	23- 7003537	501-c-3	5,000				Support of local community educational programs

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
A merican Red Cross of Central New Jersey707 Alexander Road Suite 101 Princeton, NJ 08540	53- 0196605	501-6-3	12,650				Support of local community educational programs
Anchor House Foundation Inc482 Center Street Trenton, NJ 08611	22- 2229995	501-6-3	10,000				Support of local community educational programs

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV,	(g) Description of non-cash	(h) Purpose of grant or assistance
_					appraisal, other)	assistance	
Assn of Public and Land-Grant Universities 1307 New York Ave NW Ste 400 Washington, DC 20005	53- 0183246	501-c-3	15,000	207	Fair Market Value	Sunnlies	Support of local community educational programs
Career Development AwardsPO Box 2314 Princeton, NJ 08542	23- 6206954	501-c-3	5,000	4,291	Fair Market Value		

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The CEJJES Institute5 Cooper Morris Dr Pomona,NY 10970	13- 4102065	I 501-C-⊀	10,000				Support of local community educational programs
Committee for Economic Development2000 L Street NW Suite 700 Washington, DC 20036	13- 1623973	I 501-c-3	10,000				Support of local community educational programs

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Communities in Schools of New Jersey200 Washington Street Newark, NJ 07102	22- 3176409	501-c-3	78,730				Support of local community educational programs
Communities in Schools of San Antonio1616 E Commerce St Bldg 1 San Antonio, TX 78205	74- 2393714	501-c-3	4,900				Support of local community educational programs

4 3 34	(1) 511	( ) 12000 1			(5) 14 11 1 6	( ) 5	(1) 5
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Communicard LLC 3112 Windsor Rd Austin,TX 78703	01- 0782390	I 501-c-3	5,000				Support of local community educational programs
CONTACT of Mercer County New Jersey Inc60 S Main St Pennington, NJ 08534	22- 2320153	1 501-6-3	5,272				Support of local community educational programs

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Education Commission of the States700 Broadway Suite 810 Denver,CO 80203	31- 0722194	501-c-3	10,000				Support of local community educational programs
The Education Trust Inc1250 H Street NW Suite 700 Washington, DC 20005	52- 3636158	501-c-3	10,000				Support of local community educational programs

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Education Law Center60 Park Place Newark, NJ 07102	22- 2104555	I 501-c-3	10,264				Support of local community educational programs
Every Child Valued 175 Johnson Avenue Lawrenceville, NJ 08648	26- 4654078	I 501-c-3	10,000				Support of local community educational programs

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Ewing Public Education Foundation IncPO Box 7033 Ewing, NJ 08628	22- 3347353	501-c-3	65,760	6,225	Fair Market Value	Venue, Catering and Printing	T
Excelencia in Education Inc1717 N Street NW 2ND Floor Washington, DC 20036	20- 0927912	501-c-3	10,000				Support of local community educational programs

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Fight for Children Inc1726 M Street NW Suite 202 Washington, DC 20036	52- 1706059	501-c-3	6,500				Support of local community educational programs
Hispanics Inspiring Students' Performance and Achievement (HISPA)3587 Highway 9n - 145 Freehold, NJ 07728	52- 1825305	501-c-3	7,766				Support of local community educational programs

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HomeFrontInc1880 Princeton Ave Lawrenceville, NJ 08648	22- 3165145	501-c-3		5,147	Fair Market Value	Back to School backpacks and supplies	Support of local community educational programs
Institute for Educational Leadership4455 Connecticut Avenue NW Washington, DC 20008	52- 1198450	501-c-3	5,000				Support of local community educational programs

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Institute for Student A chievementO ne Hallow Lane Lake Success, NY 11042	11- 2995109	501-c-3	50,000				Support of local community educational programs
Junior Achievement of New Jersey4365 Route 1 South Princeton, NJ 08540	22- 1774147	501-c-3	13,000				Support of local community educational programs

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Lawrence Hopewell Trail CorporationPO Box 6735 Lawrenceville, NJ 08648	22- 2219524	501-c-3	5,288	149	Fair Market Value		· · · · · · · · · · · · · · · · · · ·
Lawrence Township Education Foundation Inc17 Phillips Ave Lawrenceville, NJ 08648	22- 3192024	501-c-3	78,672				Support of local community educational programs

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Lawrence Township Community FoundationPO Box 6707 Lawrenceville, NJ 08648	22- 3835387	501-c-3	15,000				Support of local community educational programs
Lawrenceville Fire Company64 Phillips Avenue District 3 Lawrenceville, NJ 08648	23- 7330548	501-c-3	11,000				Support of local community educational programs

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Literacy Volunteers of Mercer County 3535 Quakerbridge Road Suite 104 Lawrenceville, NJ 08619	22- 3502495	501-c-3	10,000				Support of local community educational programs
Mercer Street Friends151 Mercer St Trenton, NJ 08618	21- 0733990	501-c-3	10,000				Support of local community educational programs

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Morning Star Institute611 Penn Ave 377 Washington, DC 20003	58- 1699691	501-c-3	5,000				Support of local community educational programs
National Center for Learning Disabilities 381 Park Ave South Suite 1401 New York, NY 10016	13- 2899381	501-c-3	8,400				Support of local community educational programs

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
National Indian Education Association (NIEA) 700 North Fairfax St Alexandria, VA 22314	41- 0976048	501-c-3	5,000				Support of local community educational programs
National Urban League120 Wall Street New York, NY 10005	13- 1840489	501-c-3	20,000				Support of local community educational programs

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
New Jersey Association of State Colleges and Universities150 West State Street Trenton, NJ 08608	22- 2681317	501-c-3	14,000	2,834	Fair Market Value	Printing	Support of local community educational programs
New Jersey Education Foundation Partnership IncPO Box 908 Princeton Junction, NJ 08550	36- 4613556	501-c-3	25,000	5,625	Fair Market Value	Venue and Catering	

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
New York University70 Washington Square South New York, NY 10003	13- 5562308	501-c-3	10,000		other)		Support of local community educational programs
Parents Step Ahead Inc2102 Empire Central Dallas,TX 75235	26- 2477378	1 501-c-3	25,000				Support of local community educational programs

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Princeton YWCA59 Paul Robeson Place Princeton, NJ 08540	21- 0635056	501-c-3	10,345	3,825	Fair Market Value	Venue and Catering	,
Princeton Healthcare System Foundation3626 Route 1 Princeton, NJ 08540	22- 2225911	501-c-3	100,216				Support of local community educational programs

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Rutgers Universtly FoundationWinants Hall 7 College Avenue New Brunswick, NJ 08901	23- 7318742	501-c-3	11,000	163	Fair Market Value	Food	Support of local community educational programs
Stony Brook Millstone Watershed Association31 Titus Mill Road Pennington, NJ	21- 0649717	501-c-3	5,000				Support of local community educational programs

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Southern University JS Clark Administration Bldg Baton Rouge, LA 70813	23- 7052911	501-c-3	50,000				Support of local community educational programs
Morris Hall - St Lawrence Inc (StLawrence Rehabilitation Center)2381 Lawrenceville Road Lawrenceville, NJ 08648	52- 2250044	501-c-3	12,778				Support of local community educational programs

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The College Board 45 Columbus Avenue New York, NY 10023	13- 1623965	501-c-3	10,000				Support of local community educational programs
Trenton Public Education Foundation Inc 1540 Kuser Rd Mercerville, NJ 08619	56- 2463017	501-c-3	10,000	7,555	Fair Market Value	I Printina	Support of local community educational programs

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
United Way of Greater Mercer County3131 Princeton Pike Bldg 4 Lawrenceville, NJ 08648	21- 0683073	501-c-3	50,238	2,713	Fair Market Value	Food and Venue	Support of local community educational programs
Urban League of Middle Tennessee 2250 Rosa L Parks Blvd Nashville, TN 37228	62- 0795167	501-c-3	10,000				Support of local community educational programs

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
US Hispanic Leadership Institute431 S Dearborn Ste 1203 Chicago, IL 60605	36- 3191740	501-c-3	5,000				Support of local community educational programs
Young Audiences of New Jersey Inc 200 Forrestal Road Princeton, NJ 08540	23- 7384991	501-c-3	31,000				Support of local community educational programs

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of Trenton and Mercer County212 Centre Street Trenton, NJ 08611	73- 1658119	501-c-3	5,840				Support of local community educational programs
Council of Chief State School Officers (CCSSO)One Massachusetts Avenue NW Suite 700 Washington, DC	53- 0198090	501-c-3	0	85,460	Fair Market Value	Venue and Catering	

•							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Burlington County Institute of Technology695 Woodlane Road West Hampton, NJ 08060	21- 0735947	Government	41,176	0			Support of local community educational programs
Ewing Township2 Jake Garzio Drive Ewing, NJ 08628	21- 6000557	Government	5,000	3,960	Fair Market Value	Venue and Catering	

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Mercer County Department of EducationAdmin Building 640 South Broad Street Trenton, NJ 08618	21- 6000856	Government		10,943	Fair Market Value	Venue and Catering	· ' '
Princeton Area Community Foundation15 Princess Road Lawrenceville,NJ 08648	52- 1746234	Government	960	4,745	Fair Market Value	Venue and Catering	

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Trenton Board of Education108 North Clinton Ave Trenton, NJ 08609	21- 6000326	Government	20,000				Support of local community educational programs
Ewing Public SchoolAdmin Building 2099 Pennington Rd Ewing, NJ 08618	21- 6000324	Government	0	14,280	Fair Market Value	Supplies	Support of local community educational programs

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493317006302

OMB No 1545-0047

**Schedule J** (Form 990)

Department of the Treasury Internal Revenue Service

**Compensation Information** For certain Officers, Directors, Trustees, Key Employees, and Highest

**Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization Educational Testing Service

**Employer identification number** 

	21-0034475			
Pa	rt I Questions Regarding Compensation			
			Yes	Νo
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel  Housing allowance or residence for personal use			
	▼ Travel for companions			
	▼ Tax idemnification and gross-up payments			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	✓ Written employment contract			
	✓ Independent compensation consultant ✓ Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
	,,,,,			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line $1a$ , did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a	Yes	
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line $1a$ , did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a	Yes	
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Yes	
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		Νo
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name	(D) D	W 2 1000 MT	CC	(C) D - t	(D) Nambarral I	(F) Tabal of and	(F) C
(A) Name	(i) Base compensation	W-2 and/or 1099-MI  (ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
See Additional Data Table							

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
		First class and charter travel Trustees (6) and Officers (10), received this benefit during 2011. It was not treated as taxable compensation to the listed person This benefit is provided based on length of travel time required of the listed person. Travel for companions. Officers (2) received this benefit during 2011. It was not treated as taxable compensation to the listed person. A non-employee/companion/spouse may accompany an employee on business at ETS expense when the companion/spouses presence is required because it serves a valid business purpose or is part of a special employee recognition event. All companion/spousal travel to be paid by ETS must be approved in writing in advance by a Vice President or the CFO or the CEO and President. Tax gross-up payments. Officers (31) and Highest Compensated Employees (3) received this benefit during 2011. It was treated as taxable compensation to the listed person.
Supplemental Information		ETS incentive compensation programs are variable cash compensation programs to provide employees earnings opportunities in addition to base pay. These variable compensation components recognize and reward based on individual and ETS's performance. Payment under these programs are realized when ETS meets and achieves its annual performance targets for the year, as determined by holistic assessment of metrics from ETS's balanced scorecard objectives, including financial, operational, customer and growth goals.

Schedule J (Form 990) 2011

Software ID: Software Version:

**EIN:** 21-0634479

Name: Educational Testing Service

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation_	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & ıncentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Varn Richard J	(ı) (ıı)	152,424 0	0	25,180 0	13,548 0	17,003 0	208,155 0	0 0
Landgraf Kurt M	(ı) (ıı)	641,159 0	492,188 0	120,676 0	60,883 0	19,491 0	1,334,397 0	0 0
Bailey Diane A	(ı) (ıı)	191,356 0	94,461 0	22,996 0	25,563 0	0	334,376 0	0
Basehore John	(ı) (ıı)	194,112 0	109,485 0	36,973 0	29,839 0	15,330 0	385,739 0	0
Donado Yvette	(ı) (ıı)	257,888 0	135,960 0	23,966	37,524 0	19,130 0	474,468 0	0
Draper Jr William C	(1) (11)	168,203 0	96,000	48,504 0	25,513 0	5,000 0	343,220	0
Elliott Thomas J	(ı) (ıı)	199,401 0	116,926 0	42,554 0	30,051 0	23,621	412,553 0	0
Farnum Marısa	(1) (11)	190,436 0	96,300 0	23,671	26,824 0	15,181 0	352,412 0	0
Gattı Frank R	(ı) (ıı)	116,590 0	393,335 0	51,215 0	11,327 0	6,338 0	578,805 0	0
Gilbertson Bruce M	(ı) (ıı)	197,803 0	95,700 0	32,128 0	27,728 0	19,491 0	372,850 0	0
Hayon Jack	(ı) (ıı)	247,701 0	108,268	41,829	37,940 0	24,751 0	460,489 0	0
Hernandez Sandra	(ı) (ıı)	199,884 0	40,500 0	8,067 0	27,831 0	20,243	296,525 0	0
Hunt David	(ı) (ıı)	226,401 0	124,755 0	40,168 0	33,072 0	23,432	447,828 0	0
Johnson-Gregory Sheree L	(ı) (ıı)	224,495 0	106,420 0	8,820 0	31,329 0	23,139 0	394,203 0	0
Kerins Nancy J	(ı) (ıı)	286,060 0	144,144 0	49,354 0	40,030	19,485 0	539,073 0	0
Lawrence Ida M	(I) (II)	251,516 0	133,673 0	28,708 0	36,892 0	20,291	471,080 0	0
Lazer Stephen	(1) (11)	231,334 0	112,700	32,878 0	33,424 0	19,751 0	430,087 0	0
MacDonald Walter B	(ı) (ıı)	335,028 0	167,616 0	32,887 0	<b>4</b> 7,988 0	22,491 0	606,010	0

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name	ľ	(B) Breakdown oʻ	f W-2 and/or 1099-MIS	SC compensation	(C) Deferred	( <b>D</b> ) Nontaxable	(E) Total of columns	<b>(F)</b> Compensation reported in prior Form
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) O ther compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
Mazzeo John	(1) (11)		110,542	2 37,690 0	30,366 0	0	397,503 0	0
Nelson Scott F	(1) (11)		122,921	. <b>41</b> ,877	30,935 0	19,491 0	427,279 0	0
Nettles Michael T	(1) (11)		124,348	28,465	36,379 0	24,751 0	458,945 0	0
Oswald John	(I) (II)		114,369	55,416 0	30,948 0	14,129 0	442,185 0	0
Parıs Scott G	(I) (II)		25,000	42,376	19,818 0	10,469 0	263,341 0	0
Payne David G	(I) (II)		111,527	44,652	29,502 0	19,403 0	404,043	0
Pfund Rebecca	(1) (11)		95,422 0	46,711	27,853 0	19,751 0	359,781 0	0
Pote Stephen K	(I) (II)		103,301	-	27,682 0	20,251 0	379,734 0	0
Powell George D	(1) (11)		116,920	65,741	29,486 0	15,130 0	<b>44</b> 5,654 0	0
Rockey Anne F	(I) (II)		101,210	40,516	26,587 0	14,314 0	365,615 0	0
Schroeder Glenn C	(1) (11)	308,916	144,994 0	24,268	42,685 0	20,141	541,004 0	0
Tabbiner Philip S	(1) (11)		132,942	. 48,075 0	37,061 0	24,751 0	509,574 0	0
Tyler Linda L	(I) (II)		89,893 0	3 44,820 0	25,308 0	12,661 0	338,322 0	0
Wakeman Daniel	(I) (II)		108,038		28,480 0	24,491 0	377,479 0	0
Weaver Scott V	(I) (II)		115,875 0	26,554 0	34,112 0	20,751	438,847 0	0
Bennett Randy E	(I) (II)	213,383	59,693 0	23,187	19,636 0	22,140	338,039 0	0
Kırsch Irwin	(I) (II)		65,000 0	25,216	20,058	14,580 0	354,589 0	0
Montero Dianne H	(ı) (ıı)		47,250 0	107,162	19,697 0	1	398,721 0	0

## Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Deferred	( <b>D)</b> Nontaxable	(E) Total of columns		
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
Moss Jeffrey	(I) (II)	190,646 0	105,483 0	6,390 0	18,181 0	19,639 0	340,339 0	0	
Patanella Rıchard	(I) (II)	173,427 0	78,864 0	<b>44,139</b> 0	26,434 0	15,916 0	338,780 0	0	

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493317006302

**Employer identification number** 

OMB No. 1545-0047

OMB No 1545-0047

2011

Open to Public Inspection

#### Schedule L

(Form 990 or 990-EZ)

Name of the organization

ionartment of the Treasur

## **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

Department of the Treasury
Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

ducational resulty service							2	1-06344	79		
Excess Benefit Tran Complete if the organizat										ne 40h	
1 (a) Name of disqu			163 0111011	11 3 3 0 , 1	<b>(b)</b> Desc				i dic V , i		(c)
		·			(2)					Yes	
2 Enter the amount of tax impose	ed on tl							year undei	-	<b>i</b>	·
section 4958									\$ —		
3 Enter the amount of tax, if any,	, on line	e 2, abo	ve, reimburs	ed by th	e organization .	• •	• •	•	* <u> </u>		
Loans to and/or F Complete if the organiz					. Part IV . line 26	or Forn	n 990-i	=7. Part V	. line 38	a	
a) Name of interested person and purpose	(b) L or fro	oan to om the zation?	(c)O rig	ıınal	(d)Balance due	(e) I defau	:n	(f) Approv	ed d or	(g)Writ	
	То	From				Yes	No	Yes	No	(g)Writte agreemen	No
tal				<b>▶</b> \$	•				•		
Grants or Assistant Complete if the orga						/ Juno 3	7				
(a) Name of interested pers					en interested per			oount of a	ant or to	pe of assi	stance
(a) Name of interested pers		+	an	d the or	ganızatıon		(C)AII			- pe oi assi	Stance
						+					

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization' revenues?	
	organization			Yes	No
(1) Gloria Pote	see Part V	63,804	see Part V		Νo
(2) Teresa M Sanchez-Lazer	see Part V	211,529	see Part V		No
(3) Mary Lou Lennon	see Part V	120,252	see Part V		No

#### **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
Part IV	Relationship between interested person and the organization	(a)Name of person Gloria Pote(b)Relationship between interested person and the organization family member of Stephen K Pote, Current Officer(d)Description of transaction Salary and benefits(a)Name of person Teresa M Sanchez-Lazer (b)Relationship between interested person and the organization family member of Stephen Lazer, Current Officer(d)Description of transaction Salary and benefits(a)Name of person Mary Lou Lennon(b)Relationship between interested person and the organization family member of Randy Bennett, currently one of the five Highest Compensated Employees(d)Description of transaction Salary and benefits

Schedule L (Form 990 or 990-EZ) 2011

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493317006302

OMB No 1545-0047

Open to Public
Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization
Educational Testing Service

Employer identification number

21-0634479

Identifier	Return Reference	Explanation
		All active Trustees received a copy of Form 990 for reveiw prior to Board of Directors meeting Form 990 was reviewed by the Board of Trustees' Audit Committee and the full Board of Trustees prior to filing

	Return ference	Explanation
Part	ction B,	The Trustees of Educational Testing Service, individually and collectively, are expected to act in accordance with the highest standards of ethical behavior. Annually, the Audit Committee reviews the ETS Code of Ethics for Members of the Board of Trustees. Subsequently, each Trustee receives a copy of the Code of Ethics and signs a statement agreeing to abide by the Code includes a policy on Conflict of Interest. The Trustees also annually complete a Trustee Disclosure Statement and a Trustee Affiliation Form. The Disclosure Statement addresses the Trustees material financial interest to which ETS is a party, or the material financial interest of a related party to which ETS is a party. The Affiliation Form addresses the Trustees employment as a staff member or as a consultant, as well as their affiliation with other organizations. The Corporate Secretary reviews these disclosures for potential conflicts or the potential appearance of a conflict. Should a situation be disclosed that might be in contrast with the Code of Ethics, the Corporate Secretary would seek resolution with the involvement of the appropriate authority such as the Audit Committee or the ETS General Counsel and Chief Ethics Officer. Intrinsic to the policy is a Trustee releasing themselves to prevent a conflict of interest or avoid an appearance of a conflict of interest. Failure to respond to the annual disclosure process would result in the requisite follow up by the Corporate Secretary Candidates for Trustees receive the Code of Ethics and are required to complete the Affiliations. Form prior to standing for election. Trustees can obtain assistance with the interpretation or administration of the Code of Ethics or procedures from the Corporate Secretary or the General Counsel and Chief Ethics Officer. Educational Testing Service requires that employees, including officers, who are uncertain whether an outside activity comes within the scope of ETS's Code of Ethics policy, which contains its Conflict of interest Policy, to discuss the matte

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 15	ETS engages an external executive compensation consultant organization to review and advise on excess benefit transaction law and to prepare an annual report and analysis of proposed compensation for ETS's CEO and officers. The analysis includes data on compensation for comparable organizations and similar occupations/functions in similarly situated organizations. The executive compensation consultant also develops a Letter of Reasonableness regarding the analyses of Officer pay consistent with government guidelines which is presented to the Committee on Governance and Human Resources and the Board for review, comment and approval

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section C, line 19	Currently, ETS does not make its governing documents, conflict of interest policy, or financial statements available to the public. This process is consistent with prior years.

Identifier	Return Reference	Explanation
Changes in Net Assets or Fund Balances	Form 990, Part XI, line 5	Net unrealized losses on investments -4,458,334 Dividend received from ETS Canada -200,000 Equity earnings in affiliates 49,432,000 Miscellaneous 3,400 ETS Tech disregarded entity income -565,000 Increase to post-retirement medical benefits obligation -18,971,649 Total to Form 990, Part XI, Line 5 25,240,417

ld	dentifier	Return Reference	Explanation						
		PART XII Line 2c	The process has not changed from prior year						

ldentifier	Return Reference	Explanation
BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS	Schedule L, Part IV	(a) Name of Person Gloria Pote (b) Relationships between Interested Person and Organization Family member of Stephen K Pote, Current Officer (d) Description of Transaction Salary and benefits (a) Name of Person Teresa M Sanchez-Lazer (b) Relationships between Interested Person and Organization Family member of Stephen Lazer, Current Officer (d) Description of Transaction Salary and benefits (a)Name of person Mary Lou Lennon (b)Relationship between interested person and the organization family member of Randy Bennett, currently one of the five Highest Compensated Employees (d)Description of transaction Salary and benefits

DLN: 93493317006302

OMB No 1545-0047

Open to Public Inspection

# **SCHEDULE R** (Form 990)

**Related Organizations and Unrelated Partnerships** ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization **Employer identification number** Educational Testing Service 21-0634479

► Attach to Form 990.

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) Part I (d) (e) (f) (c) Name, address, and EIN of disregarded entity Legal domicile (state End-of-year assets Direct controlling Primary activity Total income or foreign country) entity (1) Capstar LLC Rosedale Road Educational Testing Service 0 Inactive DE 87,456 Princeton, NJ 08541 82-0582786 (2) ETS Tech LLC Educational Testing Service Rosedale Road Holding company DE 0 10,500,000 Princeton, NJ 08541 45-4054815 (3) Computerized Assessments and Learning LLC 1202 East 23rd Street Suite D Educational Testing Service KS 565,000 Educational services Lawrence, KS 66046 20-4973305 (4) Likelive LLC Rosedale Road Educational Testing Service Educational services DE 0 Princeton, NJ 08541 38-3860534

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one Part II or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity		<b>g)</b> 12(b)(13) rolled ızatıon		
						Yes	No		
(1) Educational Testing Service Retiree's Benefit Trust									
Rosedale Road MS 56-D	Benefit Plan	NJ	501(c)9		Educational Testing Service		No		
Princeton, NJ 08541 22-3372287									
(2) Educational Testing Service Medical and Dental Benefits Plan									
Rosedale Road MS 56-D	Benefit Plan	NJ	501(c)9		Educational Testing Service		No		
Princeton, NJ 08541 22-2680630									
For Private Act and Personnell Reduction Act Notice and the Technology Control of the Form 2003 2011									

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, II	ıne 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	,	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income	(g) Share of end-of- year assets	(h) Dispropitionate allocations?		Disproprtionate		Disproprtionate		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana parti	ral or aging	<b>(k)</b> Percentage ownership
							Yes	No		Yes	No	İ				
									·							

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

<b>(a)</b> Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	<b>(h)</b> Percentage ownership
See Additional Data Table							

(6)

Part V Transactions With Related Organizations (Complete if the organization answered "Yes	" on Form 990, Par	t IV, line 34, 35, 3	5A, or 36.)		
Note. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organi	ızatıons lısted ın Parts	s II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a	Yes	
<b>b</b> Gift, grant, or capital contribution to related organization(s)			1b		No
c Gift, grant, or capital contribution from related organization(s)			10		No
<b>d</b> Loans or loan guarantees to or for related organization(s)			1d	Yes	
e Loans or loan guarantees by related organization(s)			1e		No
<b>f</b> Sale of assets to related organization(s)			1f		No
g Purchase of assets from related organization(s)			<b>1</b> g		No
h Exchange of assets with related organization(s)			1h		No
i Lease of facilities, equipment, or other assets to related organization(s)			1i		No
j Lease of facilities, equipment, or other assets from related organization(s)			<u>1j</u>		No
k Performance of services or membership or fundraising solicitations for related organization(s)			1k	Yes	
l Performance of services or membership or fundraising solicitations by related organization(s)			11	Yes	
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1n	1	No
n Sharing of paid employees with related organization(s)			1n	Yes	
• Reimbursement paid to related organization(s) for expenses			10	Yes	
<b>p</b> Reimbursement paid by related organization(s) for expenses			1р		No
<b>q</b> O ther transfer of cash or property to related organization(s)			<b>1</b> q		No
r Other transfer of cash or property from related organization(s)			1r	Yes	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, inc	cluding covered relati	onships and transacti	ion thresholds		
(a)	(b)	(c)	(d)		
Name of other organization	Transaction type(a-r)	Amount involved	Method of determi involve		ount
1) See Additional Data Table					
2)					
3)					
4)					
T)					
5)					

#### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	org	(e) Are all partners section 501(c)(3) janizations?	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	year		amount in box r		<b>j)</b> eral or aging ener?	<b>(k)</b> Percentage ownership
			,	Yes	No			Yes	No		Yes	No	

Schedule R (Form 990) 2011

## Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

Software ID: **Software Version:** 

**EIN:** 21-0634479

Name: Educational Testing Service

Form 990, Schedule R,	Part IV - Ide	ntificatio	n of Related		ations Taxable a	as a Corporation	or Trust
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income (\$)	(g) Share of end-of-year assets (\$)	(h) Percentage ownership
Educational Testing Service (ETS) Global BV World Trade Center Amsterdam Strawi Amsterdam 1077 XX NL	Educational services	NL	Educational Testing Service	O	35,596,377	10,460,254	100 000
Educational Testing Service Canada Inc 212-133 Princess St Kingston, Ontario K7L 1A8 CA	Educational services	CA	Educational Testing Service	С	1,895,690	928,820	100 000
ETS Assessments (Beijing) Ltd No 3 Dongsanhuan Beilu Block B L Beijing 100027 CH	Educational services	СН	Educational Testing Service (ETS) Global BV	С	1,770,756	1,038,137	100 000 %
ETS Educational Services (India) Private Limited	Educational services	IN	Educational Testing Service	С		12,609	100 000
Prometric Holdings Inc 1501 South Clinton Street Baltimore, MD 21224 26-0416543	Holding company	DE	Educational Testing Service	С		125,849,072	100 000
Prometric Inc 1501 South Clinton Street Baltimore, MD 21224 26-0416596	Educational services	DE	Prometric Holdings Inc	С	251,818,354	527,434,345	100 000
Prometric Japan Company Limited Kayabacho Tower Bldg 15F 1-21-2 Shi Tokyo 104-0033 JA	Educational services	JA	Prometric Inc	С	35,816,055	31,421,497	100 000 %
Prometric Limited 6th Fl 1 Exchange Quay Salford Q Manchester M5 3EA UK 98-0561896	Educational services	UΚ	Prometric Inc	С	21,189,940	9,366,269	100 000
Ireland Test Center Delivery Limited Office 11 Verdala Business Center Mriehel BKR 3000 MT 98-0561894	Holding company	МТ	Prometric Inc	С	-15		100 000 %
Australia Test Centre Pty Limited Suite 12 Level 12 37 Bligh Street Sydney NSW 2000 AS 98-0561893	Holding company	AS	Prometric Inc	С	14	11,428,438	100 000
The Netherlands Test Center Holding BV Strawinskylaan 913 Amsterdam 1077 NL 98-0561890	Holding company	NL	Prometric Inc	С		54,390,661	100 000
Prometric Ireland Ltd 25/28 North Wall Quay Dublin 1 EI	Educational services	EI	Ireland Test Center Delivery Limited	O	11,302,003	18,448,134	100 000
Prometric Pty Ltd Suite 12 Level 12 37 Bligh Street Sydney NSW 2000 AS	Educational services	AS	Australia Test Centre Pty Limited	С	914,733	1,591,763	100 000
Prometric I BV Noorderwagenplein 6 Lelystad 8223 AL NL	Educational services	NL	The Netherlands Test Center Holding BV	С	23,600,320	47,427,347	100 000
Prometric BV Noorderwagenplein 6 Lelystad 8223 AL NL	Educational services	NL	Prometric I BV	С	8,615,904	49,708,621	100 000
Prometric II BV Noorderwagenplein 6 Lelystad 8223 AL NL	Educational services	NL	Prometric I BV	С	6,598,651	5,876,742	100 000
Prometric III BV Noorderwagenplein 6 Lelystad 8223 AL NL	Educational services	NL	Prometric I BV	С	4,818,242	2,240,377	100 000
Prometric Korea Limited Yoon-Ik Building 8 Fl 706- 13 Yeok Seoul KS	Educational services	KS	Prometric BV	С	2,554,186	2,076,472	100 000
Prometric (Pty) Ltd Block C Empire Park 55 Empire Roa Johannesburg 2193 SF	Educational services	SF	Prometric BV	С	893,151	483,294	100 000
Prometric Testing Services Private Ltd 2nd Floor DLF Infinity Tower-A Sec Gurgaon, Haryana 122- 002 IN	Educational services	IN	Prometric BV	С	6,592,365	5,083,604	100 000 %

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

Form 990, Schedule R	C, Part 1V - 10	ientificatio	n or Related	Organiza	tions laxable	as a Corporation	1 or Trust
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income (\$)	(g) Share of end-of-year assets (\$)	(h) Percentage ownership
Prometric Technology (Beijing) Co Ltd Unit 406 Raycom InfoTech Tower A Beijing 100080 CH	Educational services	СН	Prometric BV	С	1,810,389	791,933	100 000 %
Prometric Limited Israel 22 Rivlin Street Jerusalem 94240 IS	Educational services	IS	Prometric BV	С		72,632	100 000 %
Prometric Technology SDN Bhd Suite 21A-15-1 Farber Imperial CRT Kuala Lumpur 50250 MY	Educational services	МҮ	Prometric BV	С	4,843,964	2,201,744	100 000 %
Prometric GmbH Tortrasse 49 Berlin 10119 GM	Educational services	GM	Prometric II BV	С	398,722	1,008,483	100 000 %
Prometric Pte Ltd 77 Robinson Road 15-01 068898 SN	Educational services	SN	Prometric II BV	С	2,525,871	1,172,267	100 000 %
Prometric Thomson Learning Sp Zoo Room 307 UI Nowogrodzka 84/86 Warsaw PL	Educational services	PL	Prometric II BV	C			
Prometric FZ LLC Dubai Knowledge Village Office 108 Dubai AE	Educational services	ΑE	Prometric I BV	O	1,409,768	514,659	100 000 %
Educational Testing Service International Holdings Limited 25/2 Dublin 1 EI	Educational services	EI	Educational Testing Service	C		11,700,000	100 000 %
Edusoft Ltd 16 Hamelacha St North Industrial P Rosh Ha'Ayın 48091 IS	Educational services	IS	Educational Testing Service International Holdings Limited	С	1,893,582	16,630,556	100 000 %
SpeakingPal Ltd 6 HaNehoshet Street Tel Aviv 69710 IS	Educational services	IS	Edusoft Ltd	С	298,079	209,804	26 930 %

### Form 990, Schedule R, Part V - Transactions With Related Organizations

	(a) Name of other organization	(b) Transaction type(a-r)	(c) A mount I nvolved (\$)	(d) Method of determining amount involved
(1)	Educational Testing Service (ETS) Global BV	L	5,842,359	Fair market value
(2)	Educational Testing Service (ETS) Global BV	А	1,937,818	Cash
(3)	Educational Testing Service (ETS) Global BV	R	1,070,744	Cash
(4)	Educational Testing Service Medical and Dental Benefits Plan	0	20,300,242	Cash
(5)	ETS Canada Inc	L	285,443	Fair market value
(6)	ETS Canada Inc	К	71,401	Fair market value
(7)	ETS Canada Inc	А	225,471	Cash
(8)	ETS Canada Inc	R	200,000	Cash
(9)	Prometric Inc	L	106,140,275	Fair market value
(10)	Prometric Inc	К	1.800.954	Fair market value

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493317006302

OMB No 1545-0172

**Depreciation and Amortization** (Including Information on Listed Property)

Department of the Treasury See separate instructions. Attach to your tax return. Sequence No 179 Internal Revenue Service (99) Name(s) shown on return Business or activity to which this form relates **Identifying number** Educational Testing Service Form 990 Page 10 21-0634479 **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 1 Maximum amount (see instructions) 500.000 1 **2** Total cost of section 179 property placed in service (see instructions) . . . 2 **3** Threshold cost of section 179 property before reduction in limitation (see instructions) 3 2,000,000 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-4 5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions (b) Cost (business use 6 (a) Description of property (c) Elected cost only) 7 Listed property Enter the amount from line 29 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 9 9 Tentative deduction Enter the smaller of line 5 or line 8 **10** Carryover of disallowed deduction from line 13 of your 2010 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2012 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property ) (See instructions ) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 **15 16** Other depreciation (including ACRS) 16 9.639.771 MACRS Depreciation (Do not include listed property.) (See instructions.) 17 MACRS deductions for assets placed in service in tax years beginning before 2011 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B-Assets Placed in Service During 2011 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (g)Depreciation (d) Recovery year placed in (business/investment (e) Convention (f) Method property period deduction service use only—see instructions) 19a 3-year property **b** 5-year property c 7-year property d 10-year property **e** 15-year property **f** 20-year property g 25-year property h Residential rental 27 5 yrs ММ S/L property 27 5 yrs MMS/L 39 yrs MM i Nonresidential real property ММ Section C—Assets Placed in Service During 2011 Tax Year Using the Alternative Depreciation System **20a** Class life S/L **b** 12-year 12 yrs S/L **c** 40-year 40 yrs ММ S/L Part IV **Summary** (see instructions) 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here 9,639,771 and on the appropriate lines of your return Partnerships and S corporations—see instructions 23 For assets shown above and placed in service during the current year, enter the 23 portion of the basis attributable to section 263A costs

Form 4562 (2011) Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for Part V entertainment, recreation, or amusement.) Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A—Depre	ciation a	nd Other I	<u>informa</u>	tion (C	aution	: See i	the i	nstruc	ctions i	for lim	its fo	or pa	sseng	<u>ier au</u>	tomol	oiles. 🕽
<b>24a</b> Do you have evider	nce to support	the business/in	ıv estment ι	use claime	d? <b>┌</b> Yes	Гио		2	<b>4b</b> If "Y	es," ıs tl	he evi	dence	written?	,	s $\Gamma_{N}$	0
(a) Type of property (list vehicles first)	<b>(b)</b> Date placed in service	(c) Business/ investment use percentage	Cost o	<b>i)</b> r other sıs	(busines	(e) deprecia ss/investr e only)		<b>(f)</b> Recove period	ry Me	g) thod/ vention	I/ Depre		<b>(h)</b> Depreciation/ deduction		(i) Electe section cost	
<b>25</b> Special depreciation allo 50% in a qualified busi	•		erty placed	in service (	during the	tax year	and u	ised mo	re than	25						
<b>26</b> Property used mor	e than 50%	ın a qualıfıed	business	use					_							
		%												_		
		%														
<b>27</b> Property used 50%	orless in a		siness us	е	_			ı	l=							
		%							S/L - S/L -					$\dashv$		
		%							S/L -					ユ		
28 Add amounts in c	olumn (h), lır	nes 25 throu	gh 27 En	ter here	and on lu	ne 21, <sub>l</sub>	oage	1 .	28							
29 Add amounts in c	olumn (ı), lın											29				
Complete this section	forvobiolog		ction B							r" orr	oloto	d nor	- on			
Complete this section If you provided vehicles to														se vehic	les	
30 Total business/in	vestment mı	les driven du	ırına the		a)	-	) -   -		(c)	,  ,	(d)		_	e)		(f)
year ( <b>do not</b> ınclu			• •	Veni	icle 1	Vehi	cie 2	+	ehicle :	3   V	/ehic	ie 4	Veni	cle 5	Ven	ıcle 6
31 Total commuting	miles driven	during the vi	ear .													
32 Total other person																
33 Total miles driver	•									_					<u> </u>	
through 32 .																
<b>34</b> Was the vehicle a	vailable for p	ersonal use		Yes	No	Yes	No	Ye	s N	0 Y	es	No	Yes	No	Yes	No
during off-duty ho								_	_					—		<del> </del>
<b>35</b> Was the vehicle u owner or related p		by a more t	han 5%													
<b>36</b> Is another vehicle		r personal u	se? .											<b>†</b>		+
Section	on C—Que	stions for	Emplo	yers W	ho Pro	vide \	/ehi	cles	for Us	e by	The	ir En	nploy	ees	1	
Answer these questio 5% owners or related	ns to determ	ine if you me	et an exc												<b>not</b> mo	re tha
<b>37</b> Do you maintain a employees?	written polic	y statement	that prol	nibits all • •	personal •	use of	vehic •	cles, ır	rcludınç •	comm	nuting •	ı, by y •	our •	<u> </u>	'es	No
<b>38</b> Do you maintain a employees? See t												our				
39 Do you treat all us	se of vehicle:	s by employe	es as pe	rsonal us	e? .											
<b>40</b> Do you provide movehicles, and reta				oyees, o	btaın ınfo	rmatio •	n fror	n your	employ	ees ab	out t	he us	e of th	e 🔽		
<b>41</b> Do you meet the r	equirements	concerning	qualified a	automobi	ıle demor	nstratio	n use	e? (Se	e instru	ctions	) .					
Note: If your ansv	•	_	•								•					
	rtization	, , ,		-,												
		(b)		(4	-)			(d)		(e)				(f)		
(a) Description of c	costs	Date amortizatio begins	ate A mortizable Code A mortization A mortization period or the				rtızatı hıs ye									
<b>42</b> A mortization of co	sts that beg	ııns durıng yo	our 2011	tax year	(see ins	truction	ns)									
<b>43</b> A mortization of co	osts that beg	an before yo	ur 2011 t	tax year		•				. [_4	43				36,85	1,229
44 Total Add amoun	te in column	(f) See the	netruetio	ne for wh	are to re	nort					44				36.85	1 220