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Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2011

Open to Public Inspection

<u>A</u>	For the	2011 cale	endar year, or tax year beginning January 1 , 2011, and ending	g Decen	nber 31	, 20 11
В	Check if	applicable	C Name of organization Alef Bet Montessori School		D Employe	er identification number
	Address	change	Doing Business As			20-8512281
$\sqcap$	Name cl	•	Number and street (or P.O box if mail is not delivered to street address) Room/suit	te	E Telephor	ne number
Ħ		-	11418 Old Georgetown Road			301-881-9010
1	Initial ref					301-861-9010
님	Termina		City or town, state or country, and ZIP + 4			
닏	Amende	d return	N. Bethesda, MD 20852		<b>G</b> Gross re	<del></del>
Ш	Applicat	ion pending	F Name and address of principal officer	H(a) Is this a	group return	for affiliates? 🔲 Yes 🗹 No
	_		Ayelet Lichtash 11210 Empire Way, Rockville, MD 20852			ncluded? 🔲 Yes 🗌 No
ı	Tax-exe	mpt status	✓ 501(c)(3)	If "No	o," attach a	list (see instructions)
J	Website	: ► WV	ww.alefbetmontessori.org	H(c) Group	exemption	number ►
ĸ	Form of	organization	☐ Corporation Trust Association Other ► L Year of formation	<del></del>	<del></del>	of legal domicile MD
	art I	Sumn			1 5	or regar derinione in the
	1		lescribe the organization's mission or most significant activities: Alef Be	at Montessor	i provide	s care and education
	i '	-	ren aged 18 months to 6 years. The school uses Montessori methods to teac			
9				<del>.</del>		studies and
4 CUIL Governance	-	Hebrew	curricula. The school provides a loving, caring atmosphere where children of	grow and lea	rn.	
3₽						
<u>ڏ</u> ٽِ	2	Check th	his box $lacktriangle$ $lacktriangle$ if the organization discontinued its operations or disposed o	of more than	25% of	its net assets.
:œ	3	Number	of voting members of the governing body (Part VI, line 1a)		3	7
, s	4	Number	of independent voting members of the governing body (Part VI, line 1b)		4	7
<b>≥</b> ≝	5	Total nu	imber of individuals employed in calendar year 2011 (Part V, line 2a)		5	13
Activities	6		imber of volunteers (estimate if necessary)		6	15
	7a		irelated business revenue from Part VIII, column (C), line 12		7a	0
	1 .		· ·		<b>⊢</b> − − +	
Revenue Revenue	b	Net unre	elated business taxable income from Form 990-T, line 34		7b	0
Ź.		_	_	Prior Ye	ar	Current Year
<b>₹</b> e	8	Contribu	utions and grants (Part VIII, line 1h)			69496
SE.	9	Program	n service revenue (Part VIII, line 2g)			412298
4 J S	10	Investme	ent income (Part VIII, column (A), lines 3, 4, and 7d)			1252
Œ	11	Other re	evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0
	12		venue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)			483046
	13		and similar amounts paid (Part IX, column (A), lines 1-3)			0
	14					0
			· · · · · · · · · · · · · · · · · · ·	-		244610
Ses	15		, other compensation, employee benefits (Part IX, column (A), lines 5–10)			344618
Expenses	16a		ional fundraising fees (Part IX, column (A), line 11e)	**************************************	2 3 1 52	0
Š	b		<u> </u>	The state of	A	,«Cz'
ш	17	Other ex	xpenses (Part IX, column (A), lines 11a-11d, 11f-24e)			76824
	18	Total ex	penses. Add lines 13-17 (must equal Part IX, column (A), line 25) .			421442
	19	Revenue	e less expenses. Subtract line 18 from line 12			61604
- N	3		Ε	Beginning of Cu	rrent Year	End of Year
ets or	20	Total as	sets(FattXIII) D		210864	247336
88.	21	Total hal	Dilities (Part-X; line-26)		28060	2928
Net Asset	22	1 = 1	ets or fund balances. Subtract line 21 from line 20		210864	244408
			ature Block 2012		210004	244400
	art II	- 17111	178			
U	nder pena	alties of peri	jury, I declare that I have examined this return, including accompanying schedules and stater	ments, and to the	he best of r	ny knowledge and belief, it is
- tru	Je, correc	it, and comp	plete Declaration of preparer (cither than officer) is based on all information of which preparer	rias ariy kriowi	euge	
			OGDEN, UI			
Sig	gn	Sign	nature of officer	Da		01.0
Не	ere	<b>I</b>	TWILLEAMON		5	8 12_
		Typ	pe or print name and title Janel Herman, Business Ma	1V.		
_		<u> </u>	Type preparer's name Preparer's signature Da		G	PTIN
	aid				Check self-em	
	epare			T	<u> </u>	,
U	se On	ly Firm's	name ►		n's EIN ▶	
_			address ▶	Pho	ne no	
Ma	ay the I	RS discus	ss this return with the preparer shown above? (see instructions)	<u> </u>	<u> </u>	· · Yes No
Fo	r Paper	work Red	luction Act Notice, see the separate instructions. Cat N	lo 11282Y		Form <b>990</b> (2011)

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990	<u> </u>	Page 2
Rart I		
	Check if Schedule O contains a response to any question in this Part III	<u> </u>
1	Briefly describe the organization's mission:	
	Alef Bet Montessori provides care and education to children aged 18 months to 6 years. The school uses Montess	
	teach general studies, Judaic studies and Hebrew curricula. The school provides a loving, caring atmosphere who	re children grow
	and learn.	
2	Did the organization undertake any significant program services during the year which were not listed on the	<u> </u>
_	prior Form 990 or 990-EZ?	Yes ☑ No
	If "Yes," describe these new services on Schedule O.	
	Did the organization cease conducting, or make significant changes in how it conducts, any program	1
	services?	☐ Yes 🗹 No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program service	s, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to rep	
	grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 421442 including grants of \$) (Revenue \$	483046 )
	Operated a school for 53 children aged 18 months to 6 years old.	
	***************************************	
4b	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	
10	/ (novertible of / (novertible of )	/
	•••••••••••••••••••••••••••••••••••••••	••••
	······································	
		••••••
	•••••••••••••••••••••••••••••••••••••••	
		<del></del>
4c	(Code:) (Expenses \$ including grants of \$ ) (Revenue \$	)
	***************************************	
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4-	Total program conting expenses A21442	

Part	V Checklist of Required Schedules	-		Page 3
	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	<b>√</b>	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	_	1
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V			
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		<b>✓</b>
а	VII, VIII, IX, or X as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			_
b	complete Schedule D, Part VI	11a	<b>✓</b>	
С	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
đ	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	ļ	<b>✓</b>
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	1	<u> </u>
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	4.41		<b>✓</b>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	14b		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<b>√</b>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<b>▼</b>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	1	-
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19	•	1
20 a		20a	<b>†</b>	1
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	$\vdash$	+*

Form 99	0 (2011)		!	Page <b>4</b>
Part	Checklist of Required Schedules (continued)			
04	Did the annual transition was at the control of the	نِـــــــــــــــــــــــــــــــــــــ	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		<b>√</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		<b>√</b>
d		24d		1
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	小金 3 *子 1 *デ	- ·	
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<b>✓</b>
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28b 28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		<b>✓</b>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI </i>	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	1	
		For	- aar	(2011

Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			
	Check is deficable of contains a response to any question in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
þ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		_	
_	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 13			l
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	<b>✓</b>	
32	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		-	٠,
3a 5	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i> At any time during the calendar year, did the organization have an interest in, or a signature or other authority	3b		
70	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶	4a		<u> </u>
-	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	-	1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	ļ	1
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		Ť
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_		
_	and services provided to the payor?	7a		✓
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	ļ	ļ
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	_		
_		7c		<b>/</b>
d e	If "Yes," indicate the number of Forms 8282 filed during the year	-		
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f	ļ	1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<b>V</b>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	<del></del>		
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	:		
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		_
þ	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:		'	
a b	Gross income from members or shareholders			
U	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	against amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		ł
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	iza	<u> </u>	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	<del>                                     </del>
-	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.		I	
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	L.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
	Check if Schedule O contains a response to any question in this Part VI			
Secti	on A. Governing Body and Management	<u> </u>	•	<u> </u>
*			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7			
	If there are material differences in voting rights among members of the governing body, or	,		
	if the governing body delegated broad authority to an executive committee or similar			,
L	committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent .   1b 7  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
-	any other officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct			Ė
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		✓_
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		<b>√</b>
6 7a	Did the organization have members or stockholders?	6		<u> </u>
10	one or more members of the governing body?	7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	14		<del>                                     </del>
	stockholders, or persons other than the governing body?	7b		<b>V</b>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:		_	
a	The governing body?	8a	<b>√</b>	
ь 9	Each committee with authority to act on behalf of the governing body?	8b	✓	-
·	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		/
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven		ode.)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		<b>✓</b>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	406		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	10b 11a	1	<del>                                     </del>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	-	_ <b>V</b>	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<b>√</b>	-
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
12	describe in Schedule O how this was done	12c	<b>✓</b>	<del></del>
13 14	Did the organization have a written whistleblower policy?	14		<b>V</b>
15	Did the process for determining compensation of the following persons include a review and approval by	'5'	2 1-	<del>                                     </del>
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		, ,	
а	The organization's CEO, Executive Director, or top management official	15a		V
b	Other officers or key employees of the organization	15b		<b>✓</b>
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	* **	, .	'
IVa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	-	1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	"	. ,	<b>                                     </b>
_	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	ν-	,	'
	organization's exempt status with respect to such arrangements?	16b	_	
	on C. Disclosure			
17 19	List the states with which a copy of this Form 990 is required to be filed MD	501/	0)(3)	ont A
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	1 50 1(	C)(O)S	orny)
	☐ Own website ☐ Another's website ☑ Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of	f inte	rest p	oolicy,
	and financial statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the	)	

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-orm	990	(2011)	

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

✓ Check this box if neither the organization no	r any relate	d orga	anız	atio	n c	ompe	nsa	ited any currer	t officer, director	r, or trustee.
(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C)  Position (do not check more than one box, unless person is both an officer and a director/trustee)  Officer and conficer employee or director ((			an (ee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations		
(1) Daniel Ratner Chairman				<b>✓</b>		<u>a</u>		o	0	0
(2) Cındy Zitelman										
Secretary (3) Alicia Myara				<b>✓</b>				0	0	0
Legal Counsel	•			✓				О	o	0
(4) Brian Katz Member		}		1				0	0	0
(5) Bonnie Schwadron Member				1				0	0	0
(6) Claire Dwoskin Member				/					0	0
(7) Ayelet Lichtash Head of School	-			/				0		0
(8)				<u> </u>						
(9)										
(10)										
(11)										
(12)										
(13)										
(14)	-									

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(C) Position													
	(A)	1 1					than c	one	(D)	(E)			(F)	
	Name and title	Average box, unless person is both a officer and a director/trustee							Reportable compensation	Reportable compensation				
		week disconstitution					_	<u> </u>	from	related	ed other			_
		(describe hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organization (W-2/1099-Mi			ensation n the	ו
		related	ecto	T on	4	를	st co	막	(W-2/1099-MISC)		·		nization	
		organizations in Schedule	ੋ ਫ਼ੂੰ	al tr		oyee	ğ						related izations	3
		O)	tee	uste		"	ensa					ŭ		
				Ō	ŀ		n tea							
(15)										·				
(16)														
											$\bot$			
(17)														
(40)														
(18)		-												
(19)			-	-	-	-	-	├			-+			
113/		•												
(20)			-	┢				├	<del> </del>					
X	•••••							ļ						
(21)								Г						
				}										
(22)														
						_		<u> </u>						
(23)			i											
(0.4)				┝	<u> </u>			<b> </b>						
(24)		-												
(25)		· - ·		├				╁			-			
122/		-												
1b	Sub-total		<u> </u>					▶	0		0			0
C	Total from continuation sheets to Part							<b>•</b>	0		0			0
d	Total (add lines 1b and 1c)							<b></b>	0		0			0
2	Total number of individuals (including but	t not limited	d to th					e) w	ho received m	ore than \$10	0,000	of		
	reportable compensation from the organ	zation ► 0	)											
_													Yes	No
3	Did the organization list any former of							emp	oloyee, or high	iest comper	isated	~		
	employee on line 1a? If "Yes," complete							•				3_		<b>✓</b>
4	For any individual listed on line 1a, is the organization and related organizations													
	individual											4	-	1
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m anv	v ur	related organiz	zation or indi	ividual	-		<u> </u>
	for services rendered to the organization											5	'	· 🗸
Section	on B. Independent Contractors	-												
1	Complete this table for your five highest	compensat	ed in	dep	end	lent	contr	act	ors that receive	ed more than	า \$100.	000 of		
	compensation from the organization. Rep	oort compe	nsatı	on f	or ti	he c	alenc	iar y	year ending wit	th or within t	he orga	anızatı	on's ta	ax
	year.													
	(A)	droco							(B)	enuces	,	(C) Compens	ation	
	Name and business add	iress						╄	Description of s	services		- Inpens		
								$\vdash$	<del> </del>					
_								+						
		<del></del>						+				-		
				-			-	T						_
2	Total number of independent contractor	ors (includi	ng b	ut r	ot	limi	ted to	o tl	hose listed ab	ove) who				
_	received more than \$100,000 of compen	sation from	the c	orga	nıza	tion	<b>▶</b>		0					

Part	VIII	Statement of Revenue			_	
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ıts ıts	1a	Federated campaigns 1a				
Contributions, Giffs, Grants and Other Similar Amounts	b	Membership dues 1b				
9, Š	С	Fundraising events 1c 41943				,
a if	d	Related organizations 1d	:			
S, G	е	Government grants (contributions) 1e				
Sign	f	All other contributions, gifts, grants,	į			•
he i		and similar amounts not included above 1f 27553	j			
ᅙᆴ	g	Noncash contributions included in lines 1a-1f.\$				
5 5	h	<b>Total.</b> Add lines 1a–1f ▶	69496			
		Business Code				
ē	2a	Operation of School	412298			
ě						
8	c			-		
ĞΞ	d					
Š	e					
<u>a</u>	f	All other program service revenue .				
Program Service Revenue	g	Total. Add lines 2a–2f	412298		L	<u> </u>
_	3	Investment income (including dividends, interest,	412230	<del></del>	<u> </u>	
		and other similar amounts)	1252			
	4	Income from investment of tax-exempt bond proceeds ▶				
	5	Royalties				
	•	(i) Real (ii) Personal				
	6a	Gross rents				
	Ь	Less: rental expenses				
	c	Rental income or (loss)				
	d	Net rental income or (loss)			THE CONTRACTOR OF THE PARTY OF	
	7a	Gross amount from sales of (i) Secunties (ii) Other				
		assets other than inventory				
	ь	Less: cost or other basis	1			
	~	and sales expenses .				
	ြင	Gain or (loss)			l	
	ď	Net gain or (loss)				
	"	rect gain or (loss)				
ē	8a	Gross income from fundraising				
venue	•	events (not including \$			Ì	
0		of contributions reported on line 1c).				
Ë		See Part IV, line 18 a				
Other R	l h	Less: direct expenses b				
0	C	Net income or (loss) from fundraising events			ļ	
	1	Gross income from gaming activities.				
		See Part IV, line 19 a				
	Ь	Less: direct expenses b				
		Net income or (loss) from gaming activities				
		Gross sales of inventory, less				<del></del> -
		returns and allowances a				ļ
	ь	Less: cost of goods sold b				
		Net income or (loss) from sales of inventory				
	<b>├</b>	Miscellaneous Revenue Business Code		· · · · · · · · · · · · · · · · · · ·	<u> </u>	<del> </del>
	11a					
	b					
	C				<del>                                     </del>	
	d	All other revenue	<del>-</del> -			
	e	Total. Add lines 11a-11d	-	<del></del>	<del> </del>	<del> </del>
	12	Total revenue. See instructions.	483046			

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.	All other organizations must complete column (A) but are not
required to complete columns (B), (C), and (D).	

	Check if Schedule O contains a respon				<del>,                                     </del>
Do no 3b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	303721	303721		
9	Other employee benefits	13730	13730		
10	Payroll taxes	27167	27167		
11	Fees for services (non-employees):				<del> </del>
···	Management				
_					
Ь	Legal				
C	Accounting	1862	1862		
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	5785	5785		
12	Advertising and promotion	1100	1100		
13	Office expenses	3892	3892		
14	Information technology				
15	Royalties				
16	Occupancy	25346	25346		
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	2697	2697		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	254	254		
23	Insurance	7267	7267		
24	Other expenses. Itemize expenses not covered				,
	above. (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Professional Training	11074	11074	· · · · · · · ·	
b	Fundraising Expenses				11702
c					
d					<del>                                     </del>
	All other expenses	5846	5846		
e 25	Total functional expenses. Add lines 1 through 24e	421442	409740		11702
25	Joint costs. Complete this line only if the	421442	403740		11702
26	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				

P	art X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	2098	1	3236
1	2	Savings and temporary cash investments	98421	2	98073
ŀ	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	110041	4	145350
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			_
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
1		employers and sponsoring organizations of section 501(c)(9) voluntary			
ş		employees' beneficiary organizations (see instructions)	181.11	6	
Assets	7	Notes and loans receivable, net		_7_	
₹	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 1658			~ <del></del>
	þ	Less: accumulated depreciation <b>10b</b> 982	304	10c	676
	11	Investments—publicly traded securities		11	
1	12	Investments—other securities. See Part IV, line 11		12	
]	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	210864	16	247336
	17	Accounts payable and accrued expenses	28060	17	2928
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key			
₩.		employees, highest compensated employees, and disqualified persons.  Complete Part II of Schedule L		-12-	
ie i		·		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	· · · · · · · · · · · · · · · · · · ·	24	-
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
				25	
	26	of Schedule D	28060	26	2928
_	20	Organizations that follow SFAS 117, check here ▶ ☐ and complete	20000		2320
မွ		lines 27 through 29, and lines 33 and 34.	,		ļ
2	27	Unrestricted net assets	141831	27	182803
<u>a</u>	28	Temporarily restricted net assets		28	
8	29	Permanently restricted net assets		29	
Š		Organizations that do not follow SFAS 117, check here ▶ □ and	, ,		
L.		complete lines 30 through 34.	·		
8	30	Capital stock or trust principal, or current funds		30	-
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .	40972	32	61604
Net Assets or Fund Balances	33	Total net assets or fund balances	182803	33	244407
Z	34	Total liabilities and net assets/fund balances	210864	34	247336

ronn 9	20 (2011)			Pá	ige <b>12</b>
Par					
	Check if Schedule O contains a response to any question in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		48	33046
2	Total expenses (must equal Part IX, column (A), line 25)	2		42	21442
3	Revenue less expenses. Subtract line 2 from line 1	3			61604
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		18	32803
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6		24	14407
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		<u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain ii	n		,
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	[	✓
b	Were the organization's financial statements audited by an independent accountant?		. 2b		<b>✓</b>
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or				
	of the audit, review, or compilation of its financial statements and selection of an independent account	ntant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, ex	plain i	n 🦳		
	Schedule O.				1
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the ye	ar wer	e		
	issued on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			2	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth I	n T		
	the Single Audit Act and OMB Circular A-133?		.   3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under		e		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits	3b		

Form **990** (2011)

#### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047
2011
Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number 20-8512281

Alef Bet Montessori School Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). ☑ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** Type II c Type III-Functionally integrated e 🗌 By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, or Type III supporting . . . . .  $\square$ Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No 11g(i) (ii) A family member of a person described in (i) above? . . . . . 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . 11g(iii) Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (vii) Amount of (iii) Type of organization (iv) is the organization (v) Did you notify (vi) Is the in col (i) listed in your the organization in organization in col organization (described on lines 1-9 support (i) organized in the governing document? col (i) of your above or IRC section support? (see instructions)) Yes Yes No No (A) (B) (C) (D) (E)

Part		tions Desc	ribed in Sect	ions 170(b)(1	)(A)(iv) and	170(b)(1)(A)(v	/i)
	(Complete only if you checked the Part III. If the organization fails to	ne box on lin	e 5, 7, or 8 of er the tests li	Part I or If the	e organizatio	in failed to qu	iality under
Secti	on A. Public Support	quality und	er the tests in	sted below, p	iease compie	ele Fait III.)	
	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(4) 2001		(5) 2000	(4, 20.0	(0) 20.11	(i) i dui
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.		<del> </del>				1
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
7	Amounts from line 4			-			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 12 13	<b>Total support.</b> Add lines 7 through 10 Gross receipts from related activities, etc. <b>First five years.</b> If the Form 990 is for the					12 ear as a section	on 501(c)(3)
	organization, check this box and stop he						
Secti	on C. Computation of Public Suppor					<u>.</u>	<u></u>
14	Public support percentage for 2011 (line 6		•	11, column (f))		14	%
15	Public support percentage from 2010 Sch					15	%
16a	331/2% support test—2011. If the organization qua	lifies as a pub	licly supported	organization			🕨 🛚
b	331/2% support test—2010. If the organ check this box and stop here. The organ					9 15 IS 331/3% 	or more, ► □
17a	10%-facts-and-circumstances test – 20 10% or more, and if the organization me Part IV how the organization meets the "forganization	ets the "facts-	-and-circumsta	ances" test, ch	eck this box ai	nd stop here.	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization of Explain in Part IV how the organization of supported organization	tion meets the	e "facts-and-c	rcumstances"	test, check th	nis box and s	top here.
18	Private foundation. If the organization di instructions		box on line 13		a, or 17b, chec	k this box and	· · · □ □ I see · · · □ □

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, p. c. c. c	inplote r art	,	
	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
1	Gifts, grants, contributions, and membership fees	(4) 200.	(2) 2000	(6) 2000	(4) 2010	(0) 2011	(i) Total
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
•	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the			·			
	organization's benefit and either paid to or expended on its behalf		:				<u></u>
5	The value of services or facilities	}					
	furnished by a governmental unit to the						
_	organization without charge			_			
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
	· · · · · ·	<u> </u>					
b	Amounts included on lines 2 and 3					İ	
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from	and the second	5 <sub>2</sub>		. **		
_	line 6.)	2.0-338.1	7 TH 7 X	,	,		
Secti	on B. Total Support	<u> </u>					
	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
9	Amounts from line 6	. (-7	(/ = 0.00	(0, 000	(4) = 0.70	(0, 2011	(7)
10a	Gross income from interest, dividends,			-			
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less			· -			
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part IV.)	Į į					
13	Total support. (Add lines 9, 10c, 11,					<del> </del>	
	and 12.)						504( )(0)
14	First five years. If the Form 990 is for the organization, check this box and stop he	-					
Sacti	on C. Computation of Public Suppo			· · · · ·			· · · ·
15	Public support percentage for 2011 (line			3 column (fl)		15	%
16	Public support percentage from 2010 Sc						<del>/</del> %
	on D. Computation of Investment In					1 .0	,,,
17	Investment income percentage for 2011			v line 13. colur	nn (f))	17	%
18	Investment income percentage from 201	-		-			%
19a	331/3% support tests—2011. If the organ						
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2010. If the organi		-				
	co /5/0 dapport tooto acrici ii tiio ordanii						
	line 18 is not more than 331/3%, check this						

Part IV	Form 990 or 990-EZ) 2011  Supplemental Information. Complete this part to provide the explanations required by Part II, line 10;	Page 4
	Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
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#### **SCHEDULE E** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

**Schools** 

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047 േ 11

Open to Public Inspection

**Employer identification number** 

Alef Bet Montessori School 20-8512281 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? . . . . . . . . . . ✓ 1 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, 2 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please 3 ✓ Does the organization maintain the following? Records indicating the racial composition of the student body, faculty, and administrative staff? . . . . . 4a Records documenting that scholarships and other financial assistance are awarded on a racially 4b c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 4c Copies of all material used by the organization or on its behalf to solicit contributions? 4d If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: 5a Admissions policies? . . . . . . . . . . 5b Employment of faculty or administrative staff? . . . 5с Scholarships or other financial assistance? . 5d Educational policies? . 5e 5f Use of facilities? 5g Athletic programs? . . . . . . 5h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. 6a

Does the organization receive any financial aid or assistance from a governmental agency? . . . . . . .

Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II

Has the organization's right to such aid ever been revoked or suspended? . . . . . . .

If you answered "Yes" to either line 6a or line 6b, explain on Part II.

Schedule E (Form 990 or 990-EZ) (2011) Page <b>2</b>						
Part II	<b>Supplemental Information.</b> Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions).					
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### **SCHEDULE O** (Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 2011

**Employer identification number** 

Open to Public Inspection

Alef Bet Montessori School	20-8512281
Part VI 11b. Board members are provided a copy of the 990.	
Part VI 19. These documents are available to the public upon request.	
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