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132001 01-23-12

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Inspection

OMB No 1545-0047

<u>A F</u>	or the 2	O11 calendar year, or tax year beginning and endi	ng							
<b>B</b> c	heck if	C Name of organization		D Employer ide	ntificati	ion number				
	Address change Western Conservation Action									
	Name change	Doing Business As		20-8091495						
	Initial return		n/suite	E Telephone nui						
	Termin- ated	1536 Wynkoop Street510		720	1272					
	Amended	City or town, state or country, and ZIP + 4		G Gross receipts \$	_	276,148				
	Applica-	Denver CO 80202	j	H(a) Is this a grou	up retur					
	pending	F Name and address of principal officer.Courtney M. Cuff		for affiliates'	7	Yes X No				
		same as C above		H(b) Are all affiliate	s include	ed? 🔲 Yes 🔲 No				
IT	ax-exem	pt status 501(c)(3) _x 501(c) ( 4 ) ◀ (insert no.) 4947(a)(1) or	527	If "No," atta	ch a list	(see instructions)				
JV	Vebsite:	▶ N/A		H(c) Group exem	pțion ni	umber 🕨				
		ganization: x Corporation Trust Association Other \	L Year (	of formation: 2006	M St	ate of legal domicile: co				
		efly describe the organization's mission or most significant activities. Increase t	he st	rength		·				
Activities & Governance		fectiveness & political power of Western Conservation Movement		<u> </u>						
'n	_	eck this box I if the organization discontinued its operations or disposed of		than 25% of its n	et asset					
ver	_	imber of voting members of the governing body (Part VI, line 1a)			3					
Ğ		imber of independent voting members of the governing body (Part VI, line 1b)			4	_				
<b>σ</b>	1	tal number of individuals employed in calendar year 2011 (Part V, line 2a)			5	1				
/itie		tal number of volunteers (estimate if necessary)			6					
Ę	1	tal unrelated business revenue from Part VIII, column (C), line 12			7a	0				
⋖	1	t unrelated business taxable income from Form 990-T, line 34			7b	0				
				Prior Year		Current Year				
ø	8 Cc	entributions and grants (Part VIII, Imedia Comment		60,0	00.	276,000				
Revenue	<b>9</b> Pr	ontributions and grants (Part VIII, line of CEIVED			0.					
ě	10 Inv	vestment income (Part VIII, column (A), lines 3, 4, and 7d)		1	54.	148				
<b>—</b>	11 Ot	her revenue (Part VIII, colum இத்), Indeed 5, 63, 8c, 90 ppc, அபி 11e)			0.					
	<b>12</b> To	tal revenue - add lines 8 through 11 (must equal Part VIII, Sumn (A), line 12)		60,1	54.	276,148				
	<b>13</b> Gr	ants and similar amounts paid (Part X-column (A), lines 1.3);	ļ. <u></u> .	15,0	00,	17,800				
	14 Be	nefits paid to or for members (Part IX column (A), line 4)		_	0.					
es	15 Sa	laries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	_	24,3	97.	7,689				
Expenses	<b>16a</b> Pr	ofessional fundraising fees (Part IX, column (A), line 11e)	<u> </u>		0.					
Š	b To	tal fundraising expenses (Part IX, column (D), line 25)	.							
ш	17 01	her expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<u> </u>	7,0	78.	112,340				
	1	tal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		46,4		137,829				
<del>. 0</del>	19 Re	evenue less expenses Subtract line 18 from line 12		13,6		138,319				
Net Assets or Fund Balances			Be	ginning of Current Y		End of Year				
SSe	<b>20</b> To	tal assets (Part X, line 16)	-	116,1		252,122				
et P	21 To	tal liabilities (Part X, line 26)	-	3,5		1 234				
F-	22 Ne	et assets or fund balances. Subtract line 21 from line 20 Signature Block		112,5	69.1	250 888				
			1 01010 00		- f le-	avuladas and halvat it is				
		es of perjury, I declare that I have examined this return, including accompanying schedules and complete. Declaration of preparer/(other than officer) is based on all information of which r			QI IIIY KI	lowledge and belief, it is				
11 06,	, сопес,	and complete. Decid allow of preparely (office than officer) is based on all information of which	reparer	Thas any knowledge.	127	112				
Sia	_	Signature of officer		Date	100	112				
Sig:		Courtney M. Cuff CEO								
rici	٠	Type or print name and title		<del></del>	<del>.</del>					
	P	rint/Type preparer's name Preparer's signature	[	Date , Che	ck	PTIN				
Paid	.	izanne K. Engle	'a_	5 22 12 If self-	employed	P01375409				
	F.	I'm's name Kundinger Corder & Engle P.C.	<del></del>	Firm's EIN		F				
	<del>  -</del>	urm's address 475 Lincoln Street, Suite 200		7	_					
		. 303	<u>534-</u> 5953							
May	v the IRS	Denver CO 80203 discuss this return with the preparer shown above? (see instructions)				X Yes No				
		LHA For Paperwork Reduction Act Notice, see the separate instructions.	-			Form <b>990</b> (201				
1320	.u i u i-/.j-	.,				(201				

LHA For Paperwork Reduction Act Notice, see the separate instructions.

	rt III   Statement of Program Service Accomplishments	20-8091495 Page	
Pai		Г	$\neg$
_	Check if Schedule O contains a response to any question in this Part III		_
1	Briefly describe the organization's mission  Increase the strength, effectiveness and political power of the		
	Western Conservation Movement.		_
			_
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	☐ Yes 🗓 N	0
	If "Yes," describe these new services on Schedule O.	□ □.	_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X N	0
	If "Yes," describe these changes on Schedule O	magazired by expenses	
4	Describe the organization's program service accomplishments for each of its three largest program services, as Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of		
	others, the total expenses, and revenue, if any, for each program service reported.	grants and anocations to	
4a	(Code) (Expenses \$ 132_519. Including grants of \$ 17_800.) (Revenue	ue \$	
	Bringing greater relevance to the Western US conservation community		- ′
	through advocacy, educating and lobbying activities.	·	_
			_
		<u> </u>	—
		<del></del>	—
		·- ····	—
			—
			—
			—
4b	(Code) (Expenses \$	ue \$	
			—
			—
		<u> </u>	—
			—
			_
4c	(Code) (Expenses \$	ue \$	_)
		<del></del>	—
			—
		<del></del>	—
			—
			_
			_
4d	Other program services (Describe in Schedule O )		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses 132,519,		
		Form <b>990</b> (20 <sup>-</sup>	(1)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_		_X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2_	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	N/A	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	-	Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_7_		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	8		v
_	Schedule D, Part III  Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide	-		X
9	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			Α
• •	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a		х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		_X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	46.		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		X
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		_x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		_x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	<u> </u>	х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
ь	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	_	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	_	
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete		i	
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	1		
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	_32_		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	_х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	N/A	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	х	

14a Did the organization receive any payments for indoor tanning services during the tax year?

**b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			aye 🕻
	Check if Schedule O contains a response to any question in this Part V			
			V	<u> </u>
4	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  1b	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
С	(gambling) winnings to prize winners?	1c		į
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	10	<u> </u>	
20	filed for the calendar year ending with or within the year covered by this return  2a 17			
<b>L</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		1
U	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	Х	<u> </u>
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<u> </u>
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	35		<u> </u>
74	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
h	If "Yes," enter the name of the foreign country	74		<b>├</b>
•	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	<b> -</b>	X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	"		
	any contributions that were not tax deductible?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	}	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e_		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/A	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/A	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A			ĺ
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		<u> </u>
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders N/A 11a	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)	-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<u> </u>	<u> </u>
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u> </u>		_
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			1
	organization is licensed to issue qualified health plans	-		
•	Enter the amount of reserves on hand	i	1	1

14a

Form 990 (2011) Western Conservation Action 20-8091495 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Ye<u>s</u> No 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7h x Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a Х b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Х Did the organization have a written whistleblower policy? 13 13 Х Did the organization have a written document retention and destruction policy? 14 14 X Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed None
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available
	for public inspection. Indicate how you made these available. Check all that apply
	Own website Another's website X Upon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial 19 statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization, Courtney M. Cuff - 720-249-4272

1536 Wynkoop Street #510 Denver CO 80202 33200E

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any See instructions for definition of "key employee "
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees, and former such persons.

Check this box if heither the organization h	or any related							ed any current officer, of			
(A)	(B)			_ (0	<b>C)</b>			(D)	(E)	(F)	
Name and Title	Average	(do	not c	Pos heck	more	than	one	Reportable	Reportable	Estimated	
	hours per week	box	, unle cer ar	ss pe	rson Irecto	is bot or/trus	:h an stee)	compensation from	compensation from related	amount of other	
	(describe	횮						the	organizations	compensation	
	hours for	direc	١			ted		organization	(W-2/1099-MISC)	from the	
	related	stee 0	ruster		a.	beusa		(W-2/1099-MISC)		organization	
	organizations in Schedule	ual fr	lonal		ptoye	e com	١.			and related organizations	
	O)	Individual trustee or director	Institutional trustee	Officer	кеу етріоуее	Highest compensated employee	<b>.</b> Former			Organizations	
(1) Courtney M. Cuff											
Secretary/CEO	1.00	Х		х	-	-	-	6,763.	169,219.	24,113	
(2) Molly McUsic								_	_		
President	1.00	Х		X		-		0.	0.	0	
(3) Bill Meadows								_	_		
Board member	1.00	X	-	├—	<del> </del>	├	├	0.	0.	0	
(4) Robin Hubbard	1 00				1				110 400	07.252	
<u>coo</u>	1.00	-	╁一	Х	<u> </u>		$\vdash$	0.	110,429.	27,353	
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1b Sub-total

	servation Ac	tior	1						20-809149	95	P	age
rt VII Section A. Officers, Directors, T		nplo	yee			ligh	est	Compensated Employ	ees (continued)			
(A) Name and title	(B) Average hours per week	box, offic	not cl unles	ss pe	tion more rson	than on the state of the state	han	<b>(D)</b> Reportable compensation from	(E) Reportable compensation from related	ar	(F) stimate nount other	of
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional frustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	org an	pensa rom th ganizat d relat anizati	e ion ed
											-	
Sub-total						Ļ		6 763	270 64		F.1	466
Total from continuation sheets to Part	VII. Section A							6,763. 0.	279,64	0.	31,	. 466 0
Total (add lines 1b and 1c)	,					•		6,763.	279.64		51	466
Total number of individuals (including but compensation from the organization	not limited to th	ose	liste	ed al	ove	e) wh	no re		0,000 of reportable			
Did the organization list any former office	ur director orth	ıntor			nnla		or k	aughost componented o	mpleyee en	<u> </u>	Yes	No
line 1a? If "Yes," complete Schedule J for	such individual			-		•		,		3_		х
For any individual listed on line 1a, is the and related organizations greater than \$1	•							•	the organization	4	x	
Did any person listed on line 1a receive of	r accrue compe	nsatı	on f	rom	any	unr			idual for services			
rendered to the organization? If "Yes," co ction B. Independent Contractors	mpiete Scheaui	e J to	or su	JCN	pers	son_				5		X_
Complete this table for your five highest the organization Report compensation for	•	•							•	ensation	from	
(A) Name and busine		NOI		<u></u>		<u></u>		(B) Description of s		(compe	C) ensatio	n

### Section B. Independe

(A) Name and business address NONE	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including but not limited to those lis \$100,000 of compensation from the organization ▶ 0	ted above) who received more than	

		otatomont or move		,	<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a b c d	Membership dues Fundraising events		100,000.				
Contributi and Other	f g h	sımılar amounts not ıncluded abo	ve 1f	176,000.	276_000.			
rvice	2 a b			Business Code				
Program Service Revenue	c d e							
Ŗ	f	All other program service reverses.  Total, Add lines 2a-2f	enue	<b>•</b>				
	3 4 5	Investment income (including other similar amounts) Income from investment of ta Royalties	•	•	148.			148,
	6 a	Gross rents	(i) Real	(ii) Personal				
		Rental income or (loss)  Net rental income or (loss)  Gross amount from sales of	(i) Securities	(II) Other				
ļ		assets other than inventory Less cost or other basis and sales expenses						
	d	Net gain or (loss)		<b>•</b>				
Other Revenue		Gross income from fundraisin including \$ contributions reported on line Part IV, line 18 Less direct expenses	of					
		Net income or (loss) from fund Gross income from gaming ad Part IV, line 19	ctivities. See	<b>&gt;</b>				
	С	Less direct expenses  Net income or (loss) from gan	=					
	b	Gross sales of inventory, less and allowances Less: cost of goods sold	a b					
	С	Net income or (loss) from sale Miscellaneous Revenu		Business Code				
	11 a							
	b							
	С							
	_	All other revenue						
		Total. Add lines 11a-11d				_	<u> </u>	
	12	Total revenue See instructions.		<b>&gt;</b> _	276 148.	0.	0.	148

# Form,990 (2011) Western Conservation Action Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a respon-	se to any question in this			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	17,800.	17,800.		
2	Grants and other assistance to individuals in	• 1	•		
	the United States See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	7,689.	4,846.	906.	1,937.
6	Compensation not included above, to disqualified		•		
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management	İ			
b	Legal				
С	Accounting				
đ	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	108,736,	108,736.		
12	Advertising and promotion	,	į		
13	Office expenses	45.		45.	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	257.		257.	
18	Payments of travel or entertainment expenses				_
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	52.		52.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	_			
23	Insurance	1,265.		1,265.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Administrative services	1,774.	1,137.	208.	429.
b	Bank fees	92.		92.	
С	Telephone	69.		69.	
d		50.		50.	
е	All other expenses				
25	Total functional expenses Add lines 1 through 24e	137,829,	132,519.	2,944.	2,366.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2011)
Part X Balance Sheet

				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		55,837.	1	251,804
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		60,000.	3	
	4	Accounts receivable, net			4	
	5	Receivables from current and former officers, di	ectors, trustees, key			
		employees, and highest compensated employee	es. Complete Part II			
		of Schedule L			5	
	6	Receivables from other disqualified persons (as	defined under section			
		4958(f)(1)), persons described in section 4958(c)	(3)(B), and contributing			
		employers and sponsoring organizations of sect	ion 501(c)(9) voluntary			
		employees' beneficiary organizations (see instru	ctions)		6	
Assets	7	Notes and loans receivable, net			7	
Ass	8	Inventories for sale or use			8	
`	9	Prepaid expenses and deferred charges		312.	9	318
	10a	Land, buildings, and equipment, cost or other				
		basis Complete Part VI of Schedule D	10a			
	ь	Less accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities			11	
	12	Investments - other securities See Part IV, line 1		12		
	13	Investments - program-related See Part IV, line		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equa	al line 34)	116,149,	16	252,122,
	17	Accounts payable and accrued expenses		3,580.	17	1,234.
	18	Grants payable		18		
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
တ္	21	Escrow or custodial account liability Complete F	Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, director		<del>- 1</del>		
abi		highest compensated employees, and disqualified	ed persons. Complete Part II			
		of Schedule L			22	
	23	Secured mortgages and notes payable to unrela	ted third parties		23	
	24	Unsecured notes and loans payable to unrelated	third parties		24	
	25	Other liabilities (including federal income tax, pa	ables to related third			
		parties, and other liabilities not included on lines	17-24) Complete Part X of			
		Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		3,580,	26	1,234.
		Organizations that follow SFAS 117, check he	re x and complete			
န္		lines 27 through 29, and lines 33 and 34.			ŀ	
ğ	27	Unrestricted net assets		112,569.	27	209,624.
)ala	28	Temporarily restricted net assets			28	41,264.
dE	29	Permanently restricted net assets			29	
Fu		Organizations that do not follow SFAS 117, cl	neck here 🕨 🔲 and			
ō		complete lines 30 through 34.				
ets	30	Capital stock or trust principal, or current funds			30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or eq	uipment fund		31	
et /	32	Retained earnings, endowment, accumulated in	come, or other funds		32	
Ž	33	Total net assets or fund balances	•	112,569.	33	250,888.
	34	Total liabilities and net assets/fund balances		116 149.	34	252 122

orm	990 (2011) Western Conservation Action	20-8091495		Pag	ge 12	
Pa	t XI Reconciliation of Net Assets	-				
	Check if Schedule O contains a response to any question in this Part XI					
	,	r				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		276	148.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	_	137	829.	
3	Revenue less expenses Subtract line 2 from line 1	3		138	319.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		112	569.	
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0.	
6						
Pa	rt XIII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII				<u>Lx</u>	
				Yes	No	
1	Accounting method used to prepare the Form 990. Cash x Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule (	<b>o</b>			 	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		_2a		х	
b	Were the organization's financial statements audited by an independent accountant?		2b	x		
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	х		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	on a			<u> </u>	
	separate basis, consolidated basis, or both					
	Separate basis					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audıt				
	Act and OMB Circular A-133?		3a		х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		_3b			
			Form	990 (	2011)	

SCHEDULE I (Form 990)			Grants and	Grants and Other Assistance to Organizations,	to Organizations	15		1_	9011
Department of the Treasury Internal Revenue Service		Compl	Governments, and individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.  ▶ Attach to Form 990.	Governments, and Individuals in the United States e organization answered "Yes" to Form 990, Part IV ► Attach to Form 990.	in the United Sta to Form 990, Par n 990.	t IV, line 21 or 22.			Open to Public Inspection
Name of the organization	1					į		Employer ider	Employer identification number
Part I General II	Western Conservation Action General Information on Grants and Assistance	d Assistance			i			20	20-8091495
1 Does the organi	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or ass	stance, and the select	tion	
criteria used to	criteria used to award the grants or assistance?	ance?						×	Yes No
ပ္ပ	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	edures for monit	oring the use of grant	funds in the United	States				
Part II Grants ar	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	overnments and	l Organizations in the	United States. C	omplete if the orga	anization answered "Y	es" to Form 990, Part	IV, line 21, for a	any
recipient t	that received more than \$5	5,000. Check this	box if no one recipien	t received more th	an \$5,000. Part II	can be duplicated if a	dditional space is nee		<b>A</b>
<b>1 (a)</b> Name and a or go	1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of valuation (book, or government or government (b) EIN (c) IRC section (d) Amount of valuation (book, or government or government (b) EIN (d) EIN (d) Amount of valuation (book, or government or	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance		(h) Purpose of grant or assistance
Taxpayers for Co	Taxpayers for Common Sense Action								
651 Pennsylvania Ave	Ave SE								
Washington, DC 20003	0003	52-2071292	501(c)(4)	15,000.	0.	N/A	N/A	Energy poli	Energy policy education
	Enter total number of section 501(c)(3) and government organizations li	d government org	ganizations listed in the	isted in the line 1 table				_ l ▲ .	0.
-1	Enter total number of other organizations listed in the line 1 table	listed in the line	table						1
LHA For Paperwork	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	see the Instructi	ons for Form 990.					Schedule	Schedule I (Form 990) (2011)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  Part III can be duplicated if additional space is needed	nited States. Com	plete if the organiz	zation answered "Yes"	to Form 990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	Ide the information	required in Part	line 2. and any other	additional information	
بما.	to submit written	ten			
and fina	unds were used				
			i		
132102 01-27-12					Schedule I (Form 990) (2011)

### **SCHEDULE J** · (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

Open to Public

OMB No 1545-0047

Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

➤ See separate instructions. Attach to Form 990.

Employer identification number

20-8091495

	Western Conservation Action 20-809					
Pa	rt I Questions Regarding Compensation	_				
			Yes	No		
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,					
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items	i				
	First-class or charter travel Housing allowance or residence for personal use					
	Travel for companions Payments for business use of personal residence					
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees					
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)					
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or					
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,					
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2				
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's					
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to					
	establish compensation of the CEO/Executive Director. Explain in Part III.					
	Compensation committee Written employment contract					
	independent compensation consultant					
	Form 990 of other organizations  x Approval by the board or compensation committee					
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing					
	organization or a related organization					
а	Receive a severance payment or change-of-control payment?	4a		х		
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		_x_		
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		х		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.					
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the revenues of					
а	The organization?	5a		х		
b	Any related organization?	5b		х		
	If "Yes" to line 5a or 5b, describe in Part III.					
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the net earnings of					
а	The organization?	6a		x		
b	Any related organization?	6b		х_		
	If "Yes" to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments					
	not described in lines 5 and 6? If "Yes," describe in Part III	7		х		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		1			
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		х		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					
	Regulations section 53 4958-6(c)?	9				

Western Conservation Action

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Schedule J (Form 990) 2011

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(0)	(Q)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported as deferred in prior Form 990
	E	6 763	C	0	. 929	250	7 689	0
1 Courtney M. Cuff	€ (	191	0	0	16 920.	6 267.	192,406.	0
	Ξ							
8	<b>E</b>							
	Ξ							
ო	<u> </u>							
	Ξ							
4	Ξ							
	Ξ							
5	(ii)							
	Ξ							
9	≘							
	Ξ							
7	(ii)							-
	(E)							
8	(ii)							
	Ξ							
6	(ii)							
	Θ							
10	≘							
	Ξ							
11	Ξ							
	Ξ							
12	⊞							
	Ξ							
13	⊜							
	Ξ							
14	▣							
	Ξ							
15	≘							
	Ξ							
16	▤							

Schedule J (Form 990) 2011

### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Employer identification number Western Conservation Action 20-8091495 Form 990, Part VI, Section A, line 6: The sole member of WCA is Western Conservation Foundation, Form 990, Part VI, Section A, line 7a: The sole member of WCA (Western Conservation Foundation) shall designate all Directors of the corporation. Form 990, Part VI. Section A. line 7b: No amendments to the Bylaws or Articles of Incorporation of WCA shall be valid or take effect without the written consent of the sole member of WCA (Western Conservation Foundation). Form 990, Part VI, Section B, line 11: The CEO, COO and the Finance Committee review the Form 990. The reviewed Form 990 is made available to the board of directors prior to submission to the Internal Revenue Service. Form 990, Part VI, Section B, Line 12c: The organization requires the officers, directors and trustees to disclose any conflicts of interest on an annual basis. Potential conflicts, whether initially disclosed or subsequently discovered, are reviewed by the Board of Directors to determine if the conflict actually exists. Officers, directors and trustees recuse themselves from voting on matters for which there may be a potential conflict of interest, Form 990, Part VI, Section B, Line 15: The CEO, top management and staff complete an annual review process. Documentation from this review is used by the CEO and the Board of Directors, in the case of the CEO, to determine LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2011)

Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Name of the organization	Employer identification number
Western Conservation Action	20-8091495
salary amounts or salary increases. Salary for the CEO is set based on the	
Board's extensive knowledge of salary levels in comparable	
organizations/positions.	
	<del></del>
Form 990, Part VI, Section C, Line 18: No documents are available to the	
public.	· · · · · · · · · · · · · · · · · · ·
Form 990, Part VI, Section C, Line 19: The organization makes a copy of	
its Forms 1023 and 990 available to the public upon request.	
Form 990, Part XII, Line 2c:	
Western Conservation Action's accounts are included in the consolidated	
financial statements of Western Conservation Foundation. As such, WCA	
allows the Western Conservation Foundation's Board of Directors to	
assume the responsibility for oversight of the audit of its financial	<del>,, </del>
statements and selection of an independent accountant. This process has	
not changed from prior years.	
Form 990, Part I, Line 5:	
The organization is a related organization of Western Conservation	
Foundation. The organization did not have any paid officers,  management, or staff in 2011, as all services were provided by Western	
Conservation Foundation, Salaries listed throughout the return	
represent the portion of salaries allocated to the organization for	-
compensation committee of Western Conservation Foundation establish the	
compensation of Western Conservation Foundation's CEO & COO. During	
132212 01-23-12	Schedule O (Form 990 or 990-EZ) (2011)

Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Name of the organization	Employer identification number
Western Conservation Action	20-8091495
2011, Robin Hubbard's salary was not allocated to WCA as her time spent	
BULL, NORTH HARMER B DELETY HAS NOT GETOGRAPH OF HOLD BE THE BEAUTY	
on this organization was infrequent and insignificant,	
Form 990, Part VII, Section A:	
Courtney Cuff spent an average of 39 hours per week working with the	<u>.</u>
related organization, and Robin Hubbard spent an average of 40 hours	
per week working with the related organization.	
	-
	<del></del>

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Western Conservation Action

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ▶ Attach to Form 990.

2011 Open to Public Inspection

OMB No 1545-0047

Employer identification number

20-8091495

Direct controlling entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) End-of-year assets **e** Total income € Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) Legal domicile (state or foreign country) Primary activity Name, address, and EIN of disregarded entity <u>a</u> Part II Part

(g) Section 512(b)(13) controlled entity?	No.	×		
Secti	Yes		÷	
(f) Direct controlling entity		N/A		
(e) Public charity status (if section	501(c)(3))	Line 7		
(d) Exempt Code section		501(c)(3)		
(c) Legal domicile (state or foreign country)		Colorado		
(b) Primary activity		Building leaders to protect the West's land, air, and water,		
(a) Name, address, and EIN of related organization		Western Conservation Foundation - 33-1107506 Building leaders to 1536 Wynkoop Street, Suite 510 protect the West's Denver, CO 80202		

Schedule R (Form 990) 2011

Page 2

20-8091495

Schedule R (Form 990) 2011 Western Conservation Action

Percentage ownership General or Percentage managing ownership Schedule R (Form 990) 2011 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Ξ 3 Code V-UBI General or Prangung amount in box managing or Schedule Pranfer?

K-1 (Form 1065) Yes No Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Share of end-of-year assets 9 Ξ Share of total income ate allocations? Disproportion-Yes No Ξ Type of entity (C corp, S corp, or trust) Share of end-of-year assets Direct controlling entity Share of total income ਉ Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal domicile (state or foreign country) Ö **e** Primary activity (d)
| Direct controlling | (c)
Legal
domicile
(state or
foreign Primary activity 9 Name, address, and EIN of related organization Name, address, and EIN of related organization 132162 01-23-12 Part III Part IV

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Page 3

20-8091495

Part V

Schedule R (Form 990) 2011 Western Conservation Action

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

under section 512-514) yes No Income	 Primary activity	Legal domicile (state or foreign	Predominant income particulated, unrelated, 00	Are all partners sec 501(c)(3)	(f) Share of total	(g) Share of end-of-year	(F) Disproportionate	Code V-UBI	(j) General or managing partner?	(k) Percentage ownership
		country)	excluded from tax under section 512-514) <b>Ye</b>		отсоше	assets	Yes No	(Form 1065)	Yes	
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Schedule R	(Form 990) 2011	Western Conservation Action	20-8091495	Page 5
Part VII	(Form 990) 2011 Supplemental Infor	rmation		
	Complete this part to pro	ovide additional information for responses to questions on Schedule R (see instr	uctions).	
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# Form **8868**

(Rev January 2012)
Department of the Treasury
Internal Revenue Service

## Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

**▶** x If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs gov/efile and click on e-file for Charities & Nonprofits Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions Type or Employer identification number (EIN) or print Western Conservation Action 20-8091495 File by the Number, street, and room or suite no. If a P O. box, see instructions Social security number (SSN) due date for filing your 1536 Wynkoop Street No. 510 instructions City, town or post office, state, and ZIP code For a foreign address, see instructions Denver, CO 80202 Enter the Return code for the return that this application is for (file a separate application for each return) Application Return **Application** Return Is For Code Is For Code Form 990 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 80 Form 990-EZ 01 Form 4720 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Courtney M. Cuff ● The books are in the care of ▶ 1536 Wynkoop Street #510 - Denver, CO 80202 Telephone No ▶ 720-249-4272 FAX No > 720-249-2941 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this \_\_\_\_ If it is for part of the group, check this box ▶ \_\_\_\_\_ and attach a list with the names and EINs of all members the extension is for I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until August 15, 2012 , to file the exempt organization return for the organization named above. The extension is for the organization's return for ► x calendar year 2011 or , and ending If the tax year entered in line 1 is for less than 12 months, check reason. Initial return Final return Change in accounting period If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions