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Form **990**

Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

Open to Public Inspection

| <u>A</u> | For the | 2011 cale | ndar year, or tax year t | | | , 2011 | , and endir | ng | | , 20 | |
|-------------------|--|----------------|--|------------------|------------------|-----------------------|------------------|--|-------------------|----------------------------|----------------|
| В | Check if | applicable | C Name of organization S | ister Conne | ection | | | | D Employ | er identification nu | ımber |
| | Address | change | Doing Business As | | • | | | | | 20-5680815 | _ |
| | Name ch | • | Number and street (or P | O box if mail | ıs not delivered | to street address) | Room/su | ute | E Telephor | ne number | |
| | Initial ret | urn | 17470 W. Madison St. | | | | | | | 623-882-1393 | |
| | Terminat | ted | City or town, state or cou | untry, and ZIP | + 4 | | | | | | |
| $\overline{\Box}$ | Amende | | Goodyear, AZ 85338-6 | 6029 | | | | | G Gross re | eceipts \$ | |
| \exists | | | F Name and address of pri | | Denise Pa | tch, President | | H(a) Is this | a group return | for affiliates? Yes | ✓ No |
| | пррпоц | ion penang | 17470 W. Madison St. | | | | | | | ncluded? Yes | |
| _ | Tay-eye | mpt status | | 501(c) (| | t no) 4947(a)(1) o | r 🔲 527 | | | list (see instruction | |
| ÷ | Website | | terconnection.org | <u> </u> | , (| 1007 (2)(1) 0 | | H(c) Grou | p exemption | number ► | |
| K | | | Corporation Trust | Association | on Other ▶ | 11. | Year of forma | | 1 | of legal domicile | WA |
| | art I | Summ | | | 0.110.11 | | 100101101110 | | 1 0 | or regar comments | |
| | 1 | | escribe the organization | on'e miesio | n or most s | ignificant activitie | e. Provi | de assistance | e to war w | idows and orph | ans in |
| | ' | | Africa through basic fi | | | | | | | idono dila orpin | |
| ¥è | | Burunui, | Arrica through basic ii | | istance, non | ie building, micro | -ciilei piise | developmen | | | |
| Z Z Z Z | | | | | | | | | | · | |
| Ē | _ | | | | | | | | - 050/ -4 | | |
| Governa | 2 | | is box ▶☐ if the orga | | | | | | | ns net assets. | _ |
| | 3 | | of voting members of | | | | | | | | 9 |
| ities | 4 | | of independent voting | - | | | |) | | | 8 |
| Activities & | 5 | | mber of individuals em | | | | | | | | 0 |
| Ç | 6 | | mber of volunteers (es | | | | • • • | | 6 | | 12 |
| _ | 7a | | elated business rever | | | | | | . 7a | | |
| | b _ | Net unre | lated business taxable | e income fr | om Form 99 | 90-T, line 34 . | | | . 7b | | |
| | | | | | | | | Prior Y | ear | Current Ye | ear |
| Φ | 8 | Contribu | tions and grants (Part | VIII, line 11 | h) | | | | 386850 | | 661394 |
| Š | 9 | Program | service revenue (Part | VIII, line 2 | g) | | | | | | |
| Revenue | 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | | | | | | | 42 | | 63 |
| ď | 11 | | venue (Part VIII, colum | | | | | | | - | |
| | 12 | | enue-add lines 8 thro | | | | | | 386892 | | 661457 |
| | 13 | | | | | | | | 226327 | | 451165 |
| | 14 Benefits paid to or for members (Part IX, column (A), line 4) | | | | | | | | | | |
| , | 15 | | other compensation, e | • | | | | | 6435 | | 7050 |
| Expenses | 16a | | onal fundraising fees (| | | | | | | | |
| ĕ | b | | draising expenses (Pa | | | | | The state of the s | | · 25 5 1.5 2 | ř |
| Ä | 17 | | penses (Part IX, colur | | | | | MIN IN A PROGRAM | 75971 | 42.1 | 70163 |
| | 18 | | penses (Fart IX, coldi penses. Add lines 13- | | | | 25) | | 308733 | | 528378 |
| | | | e less expenses. Subtr | | | | 23, | | 78159 | | 133079 |
| | 19 | Hevenue | less expenses, Subti | act line 10 | | <u> </u> | -121- | Beginning of C | | End of Ye | |
| Sor | | T | t- (Dout V. lone 40) | | δ δ | UG 2. 0 . 2012 | OSC | | 159742 | | 292821 |
| SSe | 20 | | sets (Part X, line 16) | | 0 . 7 | . vu 4. v. LviL | | | 133142 | - | 202021 |
| Net Assets or | 21 | | oilities (Part X, line 26) | | 01 5 | | - 그 또 | | 159742 | | 292821 |
| | | | ets or fund balances. S | Subtract lin | ie 21 trom-li | BEEN, UT | • • • • | | 159/42 | J | 232021 |
| | art II | | ture Block | | | | | | | | |
| U | nder pena | alties of perj | ury, I declare that I have exa plete Declaration of prepare | amined this ref | turn, including | accompanying sched | ules and stat | ements, and to | tne best of I | my knowledge and | i belief, it i |
| tn | e, correc | T, and comp | Declaration of prepare | , tourier unan o | micer) is based | ————— | | - Indo driy Kriov | | | |
| | | | themie ak | Tun- | | | | | | 4 - Zuiz | |
| Si | _ | Sigi | nature of officer | 0 | | | | D | ate | | |
| He | ere | L | ANIEL A KURT | 72 , TA | REASURE | . R. | | | | | _ |
| | | | e or print name and title | | | | . , . | | . , . | | |
| D. | aid | Print/T | ype preparer's name | F | Preparer's signa | ature | ſ | Date | Check | ☐ if PTIN | |
| | epare | ar l | | | | | | | self-em | ployed | |
| | | | name > | | | | | Fir | m's ElN ▶ | | |
| U | se On | יין עיי | address ▶ | | | | | Ph | one no | | |
| M | v the I | | ss this return with the | preparer sh | nown above | ? (see instruction | ns) | | | 🗌 Yes | s 🗌 No |

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|------|----------|----------------------------------|--------------------------------------|--|------------------|
| Part | | tement of Program Service | | s Part III | |
| 1 | | escribe the organization's miss | | S Fait III | <u> L</u> |
| • | - | _ | | pasic financial assistance, home building | . and |
| | | | | | |
| | | | | | |
| | | | | | |
| 2 | | | | the year which were not listed on the | |
| | • | | | | ☐ Yes 🗹 No |
| | | describe these new services o | | | |
| 3 | | | | s in how it conducts, any program | |
| | | | | | ☐ Yes |
| _ | • | describe these changes on Sc | | | |
| 4 | | | | n of its three largest program services, 4947(a)(1) trusts are required to repo | |
| | | | | , for each program service reported. | it the amount of |
| | grame a | | a. experiese, and revenue, it any | , ror out program con rice repenseur | |
| 4a | (Code: |) (Expenses \$ | 185173 including grants of \$ |) (Revenue \$ | 197688) |
| | (0000 | · (| g g v | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ′ |
| | Sponsor | ship of widows and orphans, pro | ovide funding for critical medical n | eeds, etc. | |
| | | | | | |
| | Provide | raining, spiritual and emotional | support through seminars for wide | ows and orphans | |
| | Provide | scholarships for orphans to atte | nd an African university | | |
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| | | | | | |
| 4b | (Code: |) (Expenses \$ | 207505 including grants of \$ |) (Revenue \$ | 243016) |
| | (0000 | | | | |
| | Build ho | mos for widows and ornhans | | | |
| | | | | | |
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| | | | | ***** | |
| | | | | | |
| 4c | (Code. |) (Expenses \$ | 58487 including grants of \$ |) (Revenue \$ | 92071) |
| | | | | | |
| | Develop | training center | | | |
| | | for micro-enterprise loans | | •••• | |
| | Sales of | products produced by widows | | | |
| | | | | | |
| | | | | | •••• |
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| | | | | | |
| | | | | | |
| 4d | | ogram services (Describe in Sc | | | |
| | (Expens | es \$ including | | evenue \$) | |
| 46 | Total pr | ogram service expenses | 451165 | | |

| Form 99 | 0 (2014) | | f | Page 3 |
|---------|--|-----|----------------|----------|
| Part | V Checklist of Required Schedules | | | |
| 1 | Is the experience described in section E01(a)(2) or 4047(a)(1) (other than a private foundation)? If "Vec." | | Yes | No |
| ' | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | √ | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | ✓ | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | • | 1 |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | | → |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | 1 |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | 1 |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | 1 |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | 1 |
| 9 | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D. Part IV | | | 1 |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted | 9 | | - |
| | endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | ✓ |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable | | 13 3 1, 3 3 | 5.a. |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | المنسند | ✓ |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | 1 |
| | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | 1 |
| | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | √ |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11e | | √ |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII | 12a | | ✓ |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional | 12b | | 1 |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | 1 |
| 14 a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | ✓ | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | 1 | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV. | 15 | | 1 |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV | 16 | 1 | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | 1 |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. | 18 | | 1 |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | 1 |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | ✓ |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |

| Part I | Checklist of Required Schedules (continued) | | | |
|----------|---|------------|--------------------|----------|
| | | | Yes | No |
| 21 | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | 1 |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | 1 |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | | 1 |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25 | 24a | | √ |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24b 24c | | 1 |
| d 25a | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I | 24d 25a | | √ ✓ |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | ✓ |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | √ |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | √ |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | than Section of | - A |
| a b | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a 28b | | √ |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | ✓ |
| 29 30 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | | √ |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | 1 |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | \ |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i> | 33 | | ✓ |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | ✓ |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | ✓ |
| b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | ✓ |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line</i> 2 | 36 | | ✓ |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 37 | | √ |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | 1 | · - |
| | | | 000 | |

| Part | V Statements Regarding Other IRS Filings and Tax Compliance | | | |
|----------|---|----------|----------|------------|
| | Check if Schedule O contains a response to any question in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0 | | | 1 |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | ــــا |
| _ | reportable gaming (gambling) winnings to prize winners? | 1c | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 2a 0 | 25 | | { |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | 2b | | |
| 2- | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 3a | | ,1 |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | | • |
| b | At any time during the calendar year, did the organization have an interest in, or a signature or other authority | 30 | | |
| 4a | over, a financial account in a foreign country (such as a bank account, securities account, or other financial | | | |
| | account)? | 4a | ✓ | |
| b | If "Yes," enter the name of the foreign country: ▶ Burundi | 74 | - | - 1 |
| D | See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | - 5а | | - , |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | 1 |
| c | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| | organization solicit any contributions that were not tax deductible? | 6a | | ✓ |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| | gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | | ✓ |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | _ | | , |
| _ | required to file Form 8282? | 7c | - | V |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | - 7е | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 76 7f | - | 1 |
| f | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | - |
| g h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting | | | |
| | organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring | | | |
| | organization, have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | 1 | ļ |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | - | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| a | Gross income from members or shareholders | 1 | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | | i i | |
| 120 | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| 12a b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | ĺ | | |
| a | Is the organization licensed to issue qualified health plans in more than one state? | 13a | ļ | 1 |
| | Note. See the instructions for additional information the organization must report on Schedule O | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | 1 | |
| | the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | <u> </u> | <u> </u> |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | 1 | ✓ |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | <u></u> | <u> </u> |

| rum 99 | | | | age U |
|--------------|--|------------|----------|--------------|
| Part | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S | | | |
| | Check if Schedule O contains a response to any question in this Part VI | <u> </u> | <u></u> | <u></u> ✓ |
| <u>Secti</u> | on A. Governing Body and Management | ——, | · · · | |
| 4- | Fater the name of a trace manufacture of the necessary to the day and of the toy are | | Yes | No |
| ıa | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | If the governing body delegated broad authority to an executive committee or similar | | 1 | 13 |
| | committee, explain in Schedule O | | | - |
| b | Enter the number of voting members included in line 1a, above, who are independent . 1b 8 | | Z. | 7 |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | - |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? | 3 | | ✓ |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | ✓_ |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | √ |
| 6 7a | Did the organization have members or stockholders? | 6 | | ✓ |
| 74 | one or more members of the governing body? | 7a | | 1 |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, | , a | | |
| _ | stockholders, or persons other than the governing body? | 7b | | ✓ |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during | | | · |
| | the year by the following | | | |
| a | The governing body? | 8a | ✓ | |
| ь 9 | Each committee with authority to act on behalf of the governing body? | 8b | ✓ | |
| 3 | the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | / | |
| Section | on B. Policies (This Section B requests information about policies not required by the Internal Reven | | ode.) | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | ✓_ |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | ✓ | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | - | - 22 | '0 |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | | ✓ _ |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | | |
| ¢ | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | | |
| 13 | Did the organization have a written whistleblower policy? | 13 | | ✓ |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | | \ |
| 15 | Did the process for determining compensation of the following persons include a review and approval by | | ī. | ,, |
| | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | 150 | | |
| a b | The organization's CEO, Executive Director, or top management official | 15a 15b | | y |
| • | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | 1.00 | ¥ , | , 1 |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | 1 00 | ✓ |
| ь | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | | 1,1 | \rangle - |
| | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | _ | * | |
| | organization's exempt status with respect to such arrangements? | 16b | L | L |
| | on C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ WA | | | |
| 17 18 | List the states with which a copy of this Form 990 is required to be filed ► WA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section | 5017 | c)(3)s | onlv) |
| | available for public inspection. Indicate how you made these available. Check all that apply. | | -,,,,,, | ,) |
| | ☐ Own website ☐ Another's website ☑ Upon request | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of | f intei | est p | olicy, |
| | and financial statements available to the public during the tax year | | | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records organization. Daniel Kurtz, 3551 Timber Lane Drive, Jackson, MI 49203 517-787-9265 | of the |) | |

| | 000 | (0044) | |
|------|-----|--------|--|
| rorm | 990 | (2011) | |

| Part VII | Compensation of Officers, | Directors, Tru | ustees, Key Emp | loyees, Highest Comp | ensated Employees, a | and |
|----------|---------------------------|----------------|-----------------|----------------------|----------------------|-----|
| • • | Independent Contractors | | | | | |

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| Check this box if neither the organization noi | r any relate | d org | anız | atic | n c | ompe | nsa | ated any currer | nt officer, directo | r, or trustee. |
|--|---|--------------------------------|-----------------------|-------------------------------|--------------|--|------------|--|--|--|
| (A) Name and Title | (B) Average hours per week | box, office | unles er and | Pos neck ss pe d a d | rson | than on the street that the st | an tee) | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other |
| | (describe hours for related organizations in Schedule O) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1) Denise Patch, President | 40 | 1 | | 1 | | | | 0 | 0 | d |
| (2) David Goodnight, Chairman | 5 | 1 | | 1 | | | | 0 | 0 | |
| (3) Joy Buconyori | 50 | * | | • | | | | 0 | 0 | 7050 |
| (4) Joshua Brooks | 1 | 1 | | | | | | 0 | 0 | C |
| (5) Daniel Kurtz, Treasurer | 10 | 1 | - | 1 | | | | 0 | 0 | (|
| (6) Diane Kurtz | 5 | 1 | | | | | | 0 | 0 | |
| (7) Nancy Nelson | 1 | 1 | | | | | | 0 | 0 | |
| (8) Susan Rice, Secretary | 1 | 1 | | 1 | | | | 0 | 0 | (|
| (9) David Smetters | 1 | ✓ | | | | | | 0 | 0 | C |
| (10) | | | | İ | | | | | | |
| (11) | | | | | | | | | | |
| (12) | 1 | | | - | | | _ | | | |
| (13) | | | | | | | | | | |
| (14) | <u> </u> | _ | | | | | | | | |

| Part | VII Section A. Officers, Directors, Trust | ees, Key E | mploy | yees | s, ar | nd H | lighes | st C | ompensated E | mployees (| contini | ued) | |
|---------|---|---|--------------------------------|-----------------------|----------|--------------|---------------------------------|-----------------------|--|---------------------------------------|---------|----------------------------|--|
| | (A) Name and title | (B) Average hours per | Don, critoco personi le B | | | | | n an | (D) Reportable compensation | (E) Reportable compensation froi | | Est | (F) Imated ount of |
| | | week (describe hours for related organizations in Schedule O) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | related organizatic (W-2/1099-N | | comp fro orga and | ither ensation in the nization related nizations |
| (15) | | | | | | | | | | · | | <u> </u> | |
| (16) | | | | | _ | | | | | | | | |
| (17) | | | | | _ | | _ | | | | | | |
| (18) | | | | | | | | | | | | | |
| (19) | | | | | | | | ļ | | | | | |
| (20) | | | | | | | | | | | | | |
| (21) | | | | | | | | | | _ | | · | |
| (22) | | | | | | | | | | | | | |
| (23) | | | | | | | | | | | | | |
| (24) | | | | | | | | _ | | | | | |
| (25) | | | | | | | | | | | | | |
| 1b c | Total from continuation sheets to Part | | | | <u> </u> | | • | > > > | 0 | | 0 | | 7050 |
| d 2 | Total (add lines 1b and 1c) Total number of individuals (including but reportable compensation from the organic | not limited | | | | ed a | | e) w | | ore than \$1 | | O of | 7030 |
| 3 | Did the organization list any former of employee on line 1a? If "Yes," complete s | ficer, direc | | | | | | emp | ployee, or high | est compe | nsated | d | Yes No ✓ |
| 4 | For any individual listed on line 1a, is the organization and related organizations individual | | | | | | | | | | | | |
| 5 | Did any person listed on line 1a receive of for services rendered to the organization? | | | | | | | | | ration or inc | lividua | 5 | |
| Section | on B. Independent Contractors | | | | | | | | | | | | |
| 1 | Complete this table for your five highest compensation from the organization Repyear. | | | | | | | | | | | | |
| | (A) Name and business add | ress | | | _ | | | _ | (B) Description of s | ervices | | (C) Compens | |
| | | | | | | | | _ | | | | | |
| | | | | | | | _ | | | | | | |
| | Total number of independent contractor received more than \$100,000 of compens | | | | | | | th | nose listed ab | ove) who | | | A STATE OF THE STA |

| Part | VIII | Statement of Revenue | | | | |
|--|--------|---|----------------------|--|---|---|
| | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| ts is | 1a | Federated campaigns 1a | | | | |
| ra n | b | Membership dues . 1b | | | | |
| S, G | С | Fundraising events . 1c | | | | |
| ar / | d | Related organizations 1d | | | | B |
| inil | е | Government grants (contributions) 1e | | | | 1 |
| tion r S | f | All other contributions, gifts, grants, | | | | |
| ibu | | and similar amounts not included above 1f 661394 | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | g | Noncash contributions included in lines 1a-1f. \$ | | | | |
| <u>a</u> | h | Total. Add lines 1a–1f | 661394 | | | |
| Jue | _ | Business Code | | | | |
| eve | 2a | | | | | |
| e B | b | | | | | |
| Ž | C | | | | | |
| Sc | d | | | | | |
| ıran | e f | All other program service revenue | | | | |
| Program Service Revenue | g | Total. Add lines 2a–2f | 0 | | | |
| | 3 | Investment income (including dividends, interest, | | | | |
| | | and other similar amounts) | 63 | | | |
| | 4 | Income from investment of tax-exempt bond proceeds ▶ | | | | |
| | 5 | Royalties ▶ | | | | |
| | | (i) Real (ii) Personal | | | | 1 |
| | 6a | Gross rents . | [| | | |
| | b | Less rental expenses | | | | |
| | С | Rental income or (loss) | | | | |
| | _d | Net rental income or (loss) | | | | |
| | 7a | assets other than inventory | | | | |
| | b | Less cost or other basis and sales expenses | | | | |
| | С | Gain or (loss) | | | | |
| | d | Net gain or (loss) | | | | |
| venue | 8a | Gross income from fundraising events (not including \$ | | | | |
| Other Reve | | of contributions reported on line 1c) | | | | |
| Ĕ | | See Part IV, line 18 a | | | | |
| ₹ | I | Less: direct expenses b | | | | |
| | | Net income or (loss) from fundraising events | | | | |
| | 9a | Gross income from gaming activities | } | | | |
| | ١. | See Part IV, line 19 | | | | |
| | l | Less direct expenses b Net income or (loss) from gaming activities | | | | |
| | 10a | Gross sales of inventory, less | | arith . | | |
| | '04 | returns and allowances . a | | | | |
| | ь | Less: cost of goods sold b | - | | . | - |
| | C | Net income or (loss) from sales of inventory | - · | | | |
| | | Miscellaneous Revenue Business Code | | 162 | | |
| | 11a | | | | | |
| | b | | | | | |
| | С | | | | | |
| | d | All other revenue | | | | <u> </u> |
| | e | Total. Add lines 11a–11d . | | 47.66 | | |
| | 12 | Total revenue. See instructions ▶ | 661457 | | l | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

| Check if Schedule O contains a response to any question in this Part IX | | | | | | | | | | |
|---|--|-----------------------|---|-------------------------------------|---------------------------------------|--|--|--|--|--|
| | t include amounts reported on lines 6b, 7b, , and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses | | | | | |
| 1 | Grants and other assistance to governments and organizations in the United States See Part IV, line 21 | | | | *** | | | | | |
| 2 | Grants and other assistance to individuals in the United States. See Part IV, line 22 . | | | | *** | | | | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 | 451165 | 451165 | | | | | | | |
| 4 5 | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees | 7050 | | 7050 | | | | | | |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | - | | | | | | | |
| 7 8 | Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | | | | | | | | | |
| 9 10 11 a | Other employee benefits | | | | | | | | | |
| b c d | Legal | 4462 | | 4462 | | | | | | |
| e f | Professional fundraising services See Part IV, line 17 Investment management fees | |) (() () () () () () () () () | | | | | | | |
| 12 13 | Advertising and promotion Office expenses | 6369 | | 6369 | | | | | | |
| 14 15 16 | Information technology | | | | | | | | | |
| 17 18 | Travel | 13304 | | 13304 | | | | | | |
| 19 20 21 | Conferences, conventions, and meetings Interest Payments to affiliates | 6464 | | 6464 | | | | | | |
| 22 23 24 | Depreciation, depletion, and amortization Insurance | | | | 11754 A | | | | | |
| 24 | above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) | | | | | | | | | |
| a | Burundı national office expense | 30930 | | 30930 | | | | | | |
| b | Wire trans, bank, donor credit card fees | 2599 | | 2599 | | | | | | |
| c | Sponsorship subsidies | 6035 | | 6035 | | | | | | |
| d | All other expenses | | | | | | | | | |
| е 25 | All other expenses Total functional expenses. Add lines 1 through 24e | 528378 | 451165 | 77213 | | | | | | |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720) | 32370 | 70.130 | | | | | | | |

| P | art X | Balance Sheet | | | |
|-----------------------------|-------|---|--------------------------|----------|-------------------------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash—non-interest-bearing | | 1 | |
| | 2 | Savings and temporary cash investments | 159742 | 2 | 292821 |
| | 3 | Pledges and grants receivable, net | | 3 | |
| | 4 | Accounts receivable, net | - | 4 | |
| | 5 | Receivables from current and former officers, directors, trustees, key | in the second | - | 450 |
| | | employees, and highest compensated employees Complete Part II of | | | |
| | | Schedule L | 338./. | 5 | لئے سے |
| | | | *** | - | |
| | 6 | Receivables from other disqualified persons (as defined under section | | | () B. A. |
| | | 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing | | | |
| | | employers and sponsoring organizations of section 501(c)(9) voluntary | 70. | | |
|)ts | | employees' beneficiary organizations (see instructions) | | 6 | <u> </u> |
| Assets | 7 | Notes and loans receivable, net | | 7 | |
| ď | 8 | Inventories for sale or use | | 8 | |
| | 9 | Prepaid expenses and deferred charges | | 9 | |
| | 10a | Land, buildings, and equipment: cost or | Z. | . | 4 ' |
| | | other basis. Complete Part VI of Schedule D 10a | in the same | | |
| | b | Less: accumulated depreciation 10b | | 10c | |
| | 11 | Investments—publicly traded securities | | 11 | |
| | 12 | Investments—other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments—program-related See Part IV, line 11 | | 13 | . |
| | 14 | Intangible assets | | 14 | · · · · · · · · · · · · · · · · · · |
| | 15 | Other assets. See Part IV, line 11 | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 159742 | 16 | 292821 |
| | 17 | Accounts payable and accrued expenses | | 17 | |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability Complete Part IV of Schedule D | | 21 | |
| 10 | | | 2 % · | | |
| Ĕ. | 22 | employees, highest compensated employees, and disqualified persons. | 大學() 大學() | | , ' |
| Ē | | Complete Part II of Schedule L | | 22 | i |
| Liabilities | 00 | Secured mortgages and notes payable to unrelated third parties | i | 23 | |
| _ | 23 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 24 | ' ' | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X | | | |
| | | of Schedule D | | 25 | |
| | | | | | |
| | 26 | Total liabilities. Add lines 17 through 25 | 7 367 ' | 26 | |
| Ś | | Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34. | | | 3 5 5 7 1 |
| ည | | - | 0621 | 07 | <u>~</u> |
| Net Assets or Fund Balances | 27 | Unrestricted net assets | 8631 151111 | 27 28 | 233225 |
| | 28 | Temporarily restricted net assets | 131111 | 29 | 233223 |
| 2 | 29 | Permanently restricted net assets | MEN CONTRACTOR | 25 | |
| Ĭ | | Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. | | ا | , - |
| ō | | • | | 20 | |
| ets | 30 | Capital stock or trust principal, or current funds | | 30 | |
| SS | 31 | Paid-in or capital surplus, or land, building, or equipment fund | · - | 31 | |
| řΑ | 32 | Retained earnings, endowment, accumulated income, or other funds | 4800 | 32 | 200001 |
| Ž | 33 | Total net assets or fund balances | 159742 | 33 | 292821 |
| | 34 | Total liabilities and net assets/fund balances | 159742 | 34 | 292821 |
| | | | | | Form 990 (2011) |

| _ | -4 | • |
|------|----|---|
| Page | ı | 4 |
| | | |

| Paŗ | XI Reconciliation of Net Assets | | | | |
|------|--|---------|-----|--------------|------------------|
| | Check if Schedule O contains a response to any question in this Part XI | · · · | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 66 | 1457 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 52 | 8378 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 13 | 3079 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 15 | 9742 |
| 5 | Other changes in net assets or fund balances (explain in Schedule O) | 5 | | | 0 |
| 6 | Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, | | | | |
| | column (B)) | 6 | | 29 | 2821 |
| Part | XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response to any question in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: 🗸 Cash 🔲 Accrual 🔲 Other | | ļ | 3.7 | , ~., , ,, |
| | If the organization changed its method of accounting from a prior year or checked "Other," exp | laın ın | | * | |
| | Schedule O | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | • | 2a | | ✓ |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | ✓ |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over | | | | |
| | of the audit, review, or compilation of its financial statements and selection of an independent account | tant? | 2c | | |
| | If the organization changed either its oversight process or selection process during the tax year, exp | laın ın | | \$ -5m2 | 1 |
| | Schedule O. | | | 1 2 4 | • |
| d | If "Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year | r were | | 7.7 | 7 m 1 |
| | issued on a separate basis, consolidated basis, or both. | | | u., | 1 m |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | · | - 2 |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set f | orth in | | | ١. |
| | the Single Audit Act and OMB Circular A-133?. | | 3a | | ✓ |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not under | go the | ١., | | |
| | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au | aits | 3b | 000 | <u> </u> |
| | | | For | m 990 | (2011 |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization Employer identification number Sister Connection 20-5680815 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/s% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a Type I **b** Type II e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes Nο 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . 11g(iii) Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Did you notify (vi) Is the (vii) Amount of (described on lines 1-9 in col (i) listed in your the organization in col (i) of your organization in col organization support above or IRC section governing document? (i) organized in the US? (see instructions)) Yes Yes (A) (B) (C) (D) (E)

Total

| onicadic A (i | 3111 330 GI 330 LZ) ZOTI | | | | | | гау |
|---------------|--|----------------|------------------|------------------|----------------|----------------|-------------|
| Part II | Support Schedule for Organiza | ations Descr | ibed in Secti | ons 170(b)(1 |)(A)(iv) and 1 | 70(b)(1)(A)(v | i) |
| | (Complete only if you checked the | ne box on line | e 5, 7, or 8 of | Part I or if the | e organizatio | n failed to qu | alify under |
| | Part III. If the organization fails to | qualify unde | er the tests lis | ted below, p | lease comple | ete Part III.) | - |
| Section A | A. Public Support | | | | | _ | |
| Calondar | year (or fiscal year beginning in) | (a) 2007 | (P) 2008 | (a) 2000 | (d) 2010 | (a) 2011 | (f) Total |

| | on A. Public Support | (-) 0007 | (1) 0000 | 4 3 0000 | (0 0010 | () 0044 | |
|-----------|---|--------------|-----------------|----------------------|-----------------------------------|---------------------------------|--|
| | dar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | 4000 | | | | | |
| | include any "unusual grants.") | 169277 | 290210 | 349422 | 386850 | 661394 | 1857153 |
| 2 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid | | | | | | |
| _ | to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| | organization without charge | 400077 | 222242 | 242422 | | | 40-5440 |
| 4 | Total. Add lines 1 through 3 | 169277 | 290210 | 349422 | 386850 | 661394 | 1857153 |
| 5 | The portion of total contributions by | | | | | | |
| | each person (other than a | | | | | 1 | |
| | governmental unit or publicly | | | | | 1 | |
| | supported organization) included on | | | | | | |
| | line 1 that exceeds 2% of the amount | İ | | | | | |
| _ | shown on line 11, column (f) | | , | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | |
| | on B. Total Support | | | | | | |
| | dar year (or fiscal year beginning in) ▶ | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 7 | Amounts from line 4 | 169277 | 290210 | 349422 | 386850 | 661394 | 1857153 |
| 8 | Gross income from interest, dividends, | i | | | | | |
| | payments received on securities loans, | | i | | | | |
| | rents, royalties and income from similar | | | | | | |
| _ | sources | 637 | 544 | 105 | 42 | 63 | 1391 |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the business | | | | | i | |
| | is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | ļ | | | | |
| | (Explain in Part IV.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | <u></u> | | | | | 1858544 |
| 12 | Gross receipts from related activities, etc. | • | | | 1 | 12 | - 504(-)(0) |
| 13 | First five years. If the Form 990 is for the | _ | | | • | | |
| Casti | organization, check this box and stop her | | | | • • • • • | · · · · · · | ▶ ✓ |
| | on C. Computation of Public Suppor | | | 1 solumn (f) | | 44 | % |
| 14 | Public support percentage for 2011 (line 6 | • • • | • | | i | 14 | <u>%</u> % |
| 15 16a | Public support percentage from 2010 Sch 331/3% support test — 2011. If the organize | | | | | | |
| 104 | box and stop here. The organization qual | | | | | · · · · · · · · · · · · · · · · | |
| b | 331/3% support test—2010. If the organ | • | • | _ | | | _ |
| - | check this box and stop here . The organi | | | | | | |
| 170 | 10%-facts-and-circumstances test—20 | • | | | | | _ |
| 17a | 10%-racts-and-circumstances test—20 10% or more, and if the organization med | | | | | | |
| | Part IV how the organization meets the "fa | | | | | | |
| | organization | | | | | | |
| • | • | | | | | | _ |
| b | 10%-facts-and-circumstances test—20 | | | | | | |
| | 15 is 10% or more, and if the organizate Explain in Part IV how the organization m | on meets the | -and-oroumet | rancae" taet Ti | test, UTBUK III he organizatio | n auglifiee se s | publicky |
| | supported organization | | | | | | - |
| 10 | Private foundation. If the organization di | | | | | | |
| 18 | _ | | | | | | and the second s |
| | instructions | · · · | · · · · · | · · · · · | | <u> </u> | <u> </u> |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

| | if the organization rails to quality | under the te | sts listed bei | ow, please co | ompiete Fart | 11.) | |
|----------|--|-----------------------|------------------------|-------------------|-------------------|-----------------|--|
| | on A. Public Support | ···· | _ | | | • | |
| Calen | dar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received (Do not include any "unusual grants") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | 1 |
| | sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| Ü | unrelated trade or business under section 513 | | | | | | |
| | | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid | | | | | | |
| | to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | 1 |
| 7a | _ | | 1 | | | | |
| _ | received from disqualified persons . | | | | | | |
| L | | | | | | | + |
| b | Amounts included on lines 2 and 3 received from other than disqualified | | | | | | |
| | received from other than disqualified persons that exceed the greater of \$5,000 | | | | | | 1 |
| | or 1% of the amount on line 13 for the year | | | | | | |
| | | - | | | | | |
| _ | Add lines 7a and 7b | | | | | ··· | |
| 8 | Public support (Subtract line 7c from | | | | | | |
| | line 6.) | | | | | | |
| Secti | on B. Total Support | | | | | | |
| Calen | dar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 9 | Amounts from line 6 | | | | | , , | |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, | | | | | | |
| | royalties and income from similar sources . | | | | | | |
| L | • | | | | | | + |
| b | Unrelated business taxable income (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | |] | | |
| | • | | | | | | |
| С | Add lines 10a and 10b . | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, whether | | | | | | |
| | or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | 1 |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part IV) | ļ | | | | | 1 |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | | | | | 1 | |
| 14 | First five years. If the Form 990 is for the | ne organizatio | n's first, secon | d. third. fourth | or fifth tax ve | ear as a secti | on 501(c)(3) |
| • • | organization, check this box and stop he | - | | | • | | > □ |
| Secti | on C. Computation of Public Suppo | | | <u> </u> | | | |
| 15 | Public support percentage for 2011 (line | | | 3 column (f) | | 15 | % |
| | ,, , | | • | | | | |
| 16 | Public support percentage from 2010 Sc | | | <u></u> | | 16 | % |
| | on D. Computation of Investment In | | | 1 40 | (0) | 14=1 | |
| 17 | Investment income percentage for 2011 (| | | - | | 17 | % |
| 18 | Investment income percentage from 2010 | | | | | 18 | % |
| 19a | 331/3% support tests—2011. If the organ | | | | | | |
| | 17 is not more than 331/3%, check this box | | | | | | |
| ь | 331/3% support tests - 2010. If the organiz | zation did not o | check a box on | line 14 or line | 19a, and line 16 | s is more than | 331/3%, and |
| | line 18 is not more than 331/3%, check this | box and stop l | here. The organ | ization qualifies | s as a publicly s | upported orga | nization 🕨 🔲 |
| 00 | Drivete foundation If the erganization d | d not check a | hay on line 14 | 10a or 10h | chack this hav | and cap inetri | uctions - |

| Schedule A (F | Form 990 or 990-EZ) 2011 | Page 4 |
|---------------|--|---------|
| Part IV | Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions). | |
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SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 2011 Open to Public

Department of the Treasury Internal Revenue Service

Inspection Name of the organization Employer identification number 20-5680815 **Sister Connection** General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the ☐Yes ☐ No For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

| (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in region | (d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for and investments in region |
|--------------------------------|-------------------------------------|---|---|---|---|
| (1) Burundi, Africa | 1 | 16 | Program Services | Assist widows & orphans | 185173 |
| (2) | | | Program Services | Build houses | 207505 |
| (3) | | | Program Services | Training center | 40000 |
| (4) | | | Program Services | Micro-enterprise | 18487 |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| (10) | | | | | |
| (11) | | | | | |
| (12) | | | | | |
| (13) | | | | | |
| (14) | | | | | |
| (15) | | | | | |
| (16) | | | | | |
| (17) | | | | | |
| 3a Sub-total | | | | | 45116 |
| c Totals (add lines 3a and 3b) | | | | | 451165 |

Page 2

Schedule F (Form 990) 2011

| 1 2 2 | | and Ciner As line 15, for an an be duplica | Grants and Other Assistance to Organizations or E Part IV, line 15, for any recipient who received more th Part II can be duplicated if additional space is needed. | Grants and Other Assistance to Organizations of Entitles Outside the Office States. Complete it the organization answers Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Part II can be duplicated if additional space is needed. | 55,000. Check this | s box if no one reci | pient received mo | Grants and Other Assistance to Organizations of Entities Outside the Office States. Complete it the organization answered frest to Form sab. Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000. ▶ □ Part II can be duplicated if additional space is needed. | |
|-------------|---|---|---|--|---|---------------------------------|-----------------------------------|---|---|
| - | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| E | | | | | | | | | |
| (2) | | | | | | | | | |
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| (10) | | | | | | | | | |
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| (12) | | | | | | | | | |
| (13) | | | | | | | | | |
| (41) | | | | | | | | | |
| (15) | | | | | | | | | |
| (16) | | | | | | | | | |
| ი ო | Enter total nu by the IRS, or Enter total nur | mber of recipie for which the c mber of other o | Enter total number of recipient organizations listed aby the IRS, or for which the grantee or counsel has parter total number of other organizations or entities | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter | ognized as charities 501(c)(3) equivalen | s by the foreign counicy letter | try, recognized as to | ax-exempt | |

Schedule F (Form 990) 2011

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Page 3

Schedule F (Form 990) 2011

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

| rari III can be duplica | Pari III cari de duplicated li additional space is necoco. | is liceded. | | | | | |
|---------------------------------|--|--------------------------|--------------------------|---------------------------------------|---|--|--|
| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of non-cash assistance | (g) Description of non-cash assistance | (n) Memod of Valuation (book, FMV, appraisal, other) |
| | | | | | | | |
| (1) Financial aid to widows | | 475 | 185173 | 185173 in person | | | |
| (2) Houses for widows | | 345 approx | 207505 | 207505 in person | | | |
| (3) Micro-enterprise funds | | 196 | 18487 | 18487 in person | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (9) | | | | | | | |
| (2) | | | | | | | |
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| | | | | | | Sch | Schedule F (Form 990) 2011 |

| Page | 4 |
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| | 990) 2011 | |
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| Part | V Foreign Forms | | |
|------|--|-------|--------------|
| 1 | Was the organization a U.S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | ☐ Yes | ☑ No |
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A) | ☐ Yes | ✓ No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471) | ☐ Yes | ☑ No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621) | ☐ Yes | √ No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865) | ☐ Yes | ☑ No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713) | ☐ Yes | ☑ No |

Part V

Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method), Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

| Funds are wired to our account in Burundi. The office staff, including the Director, administrators and social workers account for the funds |
|--|
| and maintain distribution records. Periodic financial reports from the Burundi office are provided to the US president and treasurer. An |
| independent audit of the Burundi financial records is performed annually and reported to the US board. |
| Recipients of sponsorship funds or houses are profiled by our social workers and home administrator to provide a needs assessment |
| prior to connecting a widow with a sponsor or providing a home. |
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SCHEDULE O (Form 990 or 990-EZ)

Name of the organization

Supplemental Information to Form 990 or 990-EZ

2011

Employer identification number

OMB No 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Department of the Treasury ► Attach to Form 990 or 990-EZ. Internal Revenue Service

Open to Public Inspection

| Sister Connection | 20-5680815 |
|---|------------|
| | |
| Part VI A 2 - FAMILY OR BUSINESS RELATIONSHIPS | |
| Daniel Kurtz and Diane Kurtz are husband and wife | |
| Daniel Rul & and Diale Rul & are 14350and and wife | |
| Part VI A 9 - DIRECTORS NOT AVAILABLE AT ORGANIZATION ADDRESS: | |
| | |
| David Goodnight, 4911 228th St SE, Bothell, WA 98021 | |
| Susan Rice, 7728 22nd Ave NW, Seattle, WA 98177 | |
| David Smetters, 13819 Avondale Rd NE, Woodinville, WA 98072 | |
| Joy Buconyori, B.P. 667, Bujumbura, Burundi, Africa | |
| Danieł Kurtz, 3551 Timber Lane Drive, Jackson, MI 49203 | |
| Diane Kurtz, 3551 Timber Lane Drive, Jackson, MI 49203 | · |
| Joshua Brooks, 1907 Hideaway Place, Wenatchee, WA 98801 | |
| Nancy Nelson, 7011 Olive Ave, Stanwood, WA 98292 | |
| | |
| Part VI B 11a - FORM 990 PROVIDED TO DIRECTORS | |
| The Form 990 and associated schedules are provided to directors for review prior to filing. | |
| | |
| Part VI C 19 - PUBLIC DISCLOSURE | |
| Form 990 is made available upon request. | |
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