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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2011

Open to Public Inspection

<u> </u>	For the	2011 cale	endar year, or tax year beginnin	g January 1	, 2011, and end	ling Decer	nber 31	, 20_11
В	Check if	applicable	C Name of organization The Journ	ney Home, Inc.	<u></u>		D Employe	er identification number
	Address	change	Doing Business As	·				20-5605975
\Box	Name ch	-	Number and street (or P O box if r	nail is not delivered to street ad	Idress) Room/	suite	E Telephor	
\exists	Initial ret	•	P.O. Box 331025					615-809-2644
\exists			City or town, state or country, and	7ID : 4				013-003-2044
片	Termina			ZIF + 4				
	Amende		Murfreesboro, TN 37133				G Gross re	
Ш	Applicat	ion pending				4		for affiliates? Yes Vo
			Scott Foster, P.O. Box 331025,					ncluded? Yes No
<u>I</u>		mpt status	✓ 501(c)(3)	() ◀ (insert no) 49	47(a)(1) or 527	If "N	lo," attach a	list (see instructions)
<u>J</u>	Website	:► ww	w.LoveGodServePeople.org			H(c) Group	exemption	number ► N/A
<u>K</u>	Form of		✓ Corporation Trust Assoc	ation ☐ Other ►	L Year of form	nation 2006	M State	of legal domicile TN
P	art I	Summ	nary					
	1	Briefly de	escribe the organization's mis	sion or most significan.	activities. The	Journey Home	provides	basic needs resources
40			meals, food staples, clothing, e					
ĕ			r lab and employment readines	·				
Ē			the homeless and disadvantage					
ĕ	2		nis box ▶ ☐ if the organization					
ၓ	3		of voting members of the gov					13
త	4		of independent voting member	• • •	•		⊢	13
Ë.	5		mber of individuals employed			•		
Activities & Governance								7
Ac	6		mber of volunteers (estimate if				6	900
	7a		related business revenue from				7a	0
	b	Net unre	lated business taxable income	e from Form 990-T, line	<u> 34 </u>		7b	0
		_	_			Prior Ye	_	Current Year
ā	8	Contribu	tions and grants (Part VIII, line	e 1h)			\$675,823	641,976
Ę	9	Program	service revenue (Part VIII, line	e 2g)			\$38,323	40,926
Revenue	10	Investme	ent income (Part VIII, column (A), lines 3, 4, and 7d) .			0	0
ш.	11	Other rev	venue (Part VIII, column (A), Iır	nes 5, 6d, 8c, 9c, 10c, ar	nd 11e)		\$1,269	10,813
	12	Total rev	enue-add lines 8 through 11 (must equal Part VIII, colu	ımn (A), lıne 12)		\$715,375	693,714
	13	Grants a	nd sımılar amounts paid (Part	IX, column (A), lines 1-3)		\$377,497	474,976
	14		paid to or for members (Part I	• •	´ . <u>.</u>		0	0
Ø	15		other compensation, employee				\$28,848	41,167
Expenses	16a		onal fundraising fees (Part IX,		(, ,), (0.0 0)		0	
e e	b		draising expenses (Part IX, co		3,002	00 N. 4.855		
X	17		penses (Part IX, column (A), lii			\$47.88- \$12.5 H	\$63,574	
		Total ave	penses (Fart IX, Column (A), IIII penses Add lines 13–17 (mus	D	المنابع المنابع			69,487
	18				A), 11(243) .		\$469,919	585,630
	19	Revenue	less expenses. Subtract line				\$245,456	108,084
S OF			· ·	OGDEN, L		Beginning of Cu		End of Year
Net Assets Fund Balanc	20		sets (Part X, line 16)	.009			\$379,919	489,738
Z Z	21	Total liab	oilities (Part X, line 26)				\$13,383	15,117
Ž	22	Net asse	ts or fund balances. Subtract	line 21 from line 20 .			\$366,536	474,621
P	art II	Signa	ture Block					
Ur	ider pena	itties of perju	ury, I declare that I have examined this	return, including accompanyir	ig schedules and sta	itements, and to t	he best of r	ny knowledge and belief, it is
tru	ie, correc	t, and comp	lete Declaration of preparer (other tha	n officer) is based on all inform	ation of which prepa	rer has any know	ledge	
		1	MOULT TOUR	, <u>-</u>				
Sig	gn	Sign	nature of officer			Da	ite o/	, ,
He	-	li S	COUT TOSTER EXE	CUTIVE DIRECTE	AL.		8//	7/12_
		Type	e or print name and title	Jante - Hege	,, -			
_		1,	/pe preparer's name	Preparer's signature		Date		PTIN
Pa							Check L	If
	epare					ı	self-emp	noyeu
Us	se Oni					Firm	n's EIN ▶	
			address ►			Pho	ne no	
Ma	y the IF	RS discus	s this return with the preparer	shown above? (see inst	ructions)	<u></u>	<u> </u>	🗌 Yes 🗍 No
Foi	Papen	work Redu	iction Act Notice, see the separ	ate instructions.	Cat	No 11282Y		Form 990 (2011)

orm 990	
Part I	· · · · · · · · · · · · · · · · · · ·
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	The Journey Home provides basic needs resources such as meals, food staples, clothing, emergency (vouchers) and supportive
	housing, hygiene and laundry facilities and supplies, computer lab and employment readiness coaching, transportation assistance,
	rent and utility assistance, case management and the like to equip the homeless and disadvantaged of Rutherford county,
_	Tennessee for self-sufficiency and reintegration into community life.
	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of
	grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code. 6242(0) (Expenses \$ 281,593 including grants of \$) (Revenue \$ 578)
	The Journey Home provided hunger relief to the homeless and needy in the community through our Community Cafe' program.
	During 2011, we served breakfast Mondays through Fridays, lunch Mondays through Saturdays and supper on Sunday and Monday.
	This program provided 32,115 meals in 2011. Additionally, the Community Cafe' program provided boxes of food staples, dairy,
	and produce to clients in need. Some 3,800 food boxes were distributed during 2011 at our outreach center. Much of the produce
	was raised at our community garden while other food was both purchased and received as in-kind donations. The Community Cafe'
	bread room also provided an abundance of bread and pastries daily that clients take with them when they leave the center All of
	this is provided at no charge to the clients. The small revenue was from the sale of produce at the clients' Community Garden.
-	
4b	(Code: 6247.00) (Expenses \$ 135,378 including grants of \$) (Revenue \$ 40,347)
15	The Journey Home provided housing, case management and supportive services through our Supportive Housing program. The
	program not only provided housing for 6 months to 1 year for 47 clients during 2011, but assistance with life skills in areas such as
	budgeting, parenting, conflict management, employment readiness, living in community, and the like. We also assist clients with
	transportation issues, working with the school system and collaborate with other agencies to help them gain mainstream benefits.
	The program was increased to 16 scattered-site housing units by the end of the year and was a full occupancy. More than half of
	the housing units serve families with children and more than half of the units serve persons with some type of long-term
	disabling condition.
4c	(Code: \$24700) (Expenses \$ 46,964 including grants of \$) (Revenue \$ 0)
	The Journey Home assisted the homeless and needy in our community with clothing, laundry, and hygiene items at our outreach
	center. Clients can wash up to two loads of clothes weekly and shop in our clothes closet Mondays through Fridays. While all
	clothing taken is tracked, there is no charge to the client for any of these services. Over 25,000 clothing items were re-distributed
	during 2011. Clients are also supplied with toiletry items including soap, shampoo, razors, tooth care, combs, feminine hygiene
	items, diapers, and the like through this program. These are items that are difficult to budget on limited or inconsistent funds and
	cannot be purchased with food stamps. Shoes and uniforms are also provided for adults with new jobs and children for school.
	A hot shower, proper hygiene and clean clothes go a long way to establishing self-worth and the type of appearance that helps
	clients gain acceptance and often a job in the community.
	Expenses only include direct costs since it is difficult to the classify significant indirect costs such as utilities for the laundry
	equipment. Facility cost is significant for these programs also as the entire building is used for direct client services. Admin
	space is off-site in a donated office, so all building overhead is directly used to provide these services.

) (Revenue \$

544,862

0)

4d Other program services (Describe in Schedule O.)

4e Total program service expenses ▶

80,932 including grants of \$

(Expenses \$

Part	IV Checklist of Required Schedules			age
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		√
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		· ✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III			
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	8	√	✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			•
а				www.ta
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11a	√	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	11b		√
d	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		√
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e		√
		11f		√
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		∀
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional			1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		1
14 a		14a		∀
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		→
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		▼
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III			
20 a		19 20a		✓
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	ļ <u>-</u>	√

Part	IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	,	√
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		√
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		√
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		√
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L, Part I</i>	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<u>·</u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		· ✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	3 ' .		
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	✓	√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	-	√
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	✓	1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<i>✓</i>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		√
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		√
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		√
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	35b 36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R</i> ,			
20	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	- 3	· X	***
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	.	Š,	ž
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		, <u>.</u>	
_	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	. 1	78 4	
_	Statements, filed for the calendar year ending with or within the year covered by this return 2a 7		K.	Mir.
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
•	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	303	-4	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u> </u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	'		١,
	account)?	4a	21/7	-
b	If "Yes," enter the name of the foreign country: ► N/A		, %	,
- -	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		<u>*</u>	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		√
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	_5c		
Vu	organization solicit any contributions that were not tax deductible?	6-		,
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a		•
	gifts were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).	**************************************	917	5 - \
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	, `;		
	and services provided to the payor?	7a		<i>J</i>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		_
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year		À.	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		\
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		\
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	✓	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	3.00	· 2.	3.5
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	<u></u>		1.5
_	organization, have excess business holdings at any time during the year?	8		√
9	Sponsoring organizations maintaining donor advised funds.	<u> </u>		8 <u>6.</u>
a	Did the organization make any taxable distributions under section 4966?	9a		√
ь 10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	· .	√
а		100	4	
b	Initiation fees and capital contributions included on Part VIII, line 12	3.	* - *	
11	Section 501(c)(12) organizations. Enter:		ي. انت	
	Gross income from members or shareholders	1		(%)(0,7) (8ax,
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			(يو ،
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		الشنسية ح
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b N/A	*		~
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		1
	Note. See the instructions for additional information the organization must report on Schedule O.	<u></u>		
b	Enter the amount of reserves the organization is required to maintain by the states in which	*		
	the organization is licensed to issue qualified health plans]	1	
C	Enter the amount of reserves on hand	43		1
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
h	If "Voc " has it filed a Form 700 to report these payments? If "No " avoide on systematics in Oct adult O	ت مما		

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
	Check if Schedule O contains a response to any question in this Part VI			
Section	on A. Governing Body and Management	<u> </u>	• •	<u></u>
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 13	33.	7	3.
	If there are material differences in voting rights among members of the governing body, or			
	of the governing body delegated broad authority to an executive committee or similar	7,5		¥]
L	committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent . 1b 13 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			~3
_	any other officer, director, trustee, or key employee?	2	<u> </u>	لسنسا
3	Did the organization delegate control over management duties customarily performed by or under the direct		•	
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		√
6	Did the organization have members or stockholders?	6		✓
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		./
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	10		_
	stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	W.77		11.4
	the year by the following:			* * * * 1
а	The governing body?	8a	<u>√</u>	
þ	Each committee with authority to act on behalf of the governing body?	8b	<u> </u>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Section	on B. Policies (This Section B requests information about policies not required by the Internal Reven		ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		<u> </u>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	- Lu 2
b 100	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		المعاد
12a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	√ ✓	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		•	
	describe in Schedule O how this was done	12c	✓	
13	Did the organization have a written whistleblower policy?	13		✓
14	Did the organization have a written document retention and destruction policy?	14	~	/
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		Į.	4
_		150	√	استشط
a b	The organization's CEO, Executive Director, or top management official	15a 15b	·/	 -
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		333	المنت و
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
<u></u>	organization's exempt status with respect to such arrangements?	16b	ļ	L
Secti 17	on C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► TN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	n 501/	c)(3)s	onlv)
	available for public inspection. Indicate how you made these available. Check all that apply.		,,,~,~)
	☐ Own website ☑ Another's website ☑ Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of	of inte	rest p	oolicy,
	and financial statements available to the public during the tax year.	_		
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the	9	

Form	aan	(2011)	
FUIIII	330	(2011)	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization no	r any relate	d org	anız			ompe	nsa	ted any currer	t officer, director	, or trustee.
				-	C)				İ	
(A)	(B)	(do n	ot ch	Pos		than o	nne	(D)	(E)	(F)
Name and Title	Average	box,	unles	s pe	rson	is both	an	Reportable	Reportable	Estimated
	hours per week					or/trust		compensation from	compensation from related	amount of other
	(describe	Individual trustee or director	Institutional trustee	Officer	Key employee	High	Former	the	organizations	compensation
	hours for related	/dua	tutic	ĕ	emp	est o	ਕੁ	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	악파	nal		oloy	com		ľ.		and related
	in Schedule O)	ste	trusi		ď	pens				organizations
		"	ee			Highest compensated employee				
		-								
(1) Alexander Scott Foster,]									
Executive Director & Chairman	50	1		✓				2,350	0	0
(2) Ann Benson										
Director	4	✓						0	0	0
(3) Jerry Campbell										
Director	4	✓						0	0	O
(4) Jay Campbell]									
Director	1	✓						0	0	0
(5) Robert Collier										
Director	4	1	<u>.</u>					0	, 0	0
(6) Chuck Engle]		Ì				1			
Director	4	✓						0	0	0
(7) Lucy Langworthy										
Director	4	✓						0	0	0
(8) Bob Parks	<u> </u>									
Director	11	✓	į					0	0	0
(9) Geneva Poss						ļ				
Vice-Chair	50	✓	<u> </u>	✓				14,574	0	0
(10) Wendell Sealy	_									
Director	1	✓						0	0	0
(11) Susan Steen										
Director	4	✓						3,924	0	C
(12) Holly Westlund			1							
Secretary	4	✓		1	$oxedsymbol{oxed}$			306	0	(
(13) Marcia Houze		1								
Director	40	✓		$oxed{oxed}$	<u> </u>			C	0	(
(14)			1							
							1			

	Section A. Officers, Directors, Trust	Lees, Ney E	inpio	yees			ngne	31 C	vonipensateu E	inbiolees (COITUI	iueuj
	(A) Name and title	(B) Average hours per week	box,	unles er and	Pos neck ss pe	rson	e than o	n an tee)	(D) Reportable compensation from	(E) Reportab compensation related	n from	(F) Estimated amount of other
		(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatio (W-2/1099-N		compensation from the organization and related organizations
(15)												
(16)								-	-			
(17)												
(18)												
(20)		-			-							
(21)		- -										
(22)												
(23)		<u> </u>						_				
(24)		=		-			=					-
(25)		-										
1b	Sub-total							>	18,804		0	0
с d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio						<u> </u>	18,804		0	0
2	Total number of individuals (including bur reportable compensation from the organ			ose	e list	ted	above	e) w	ho received m	ore than \$1	00,00	00 of
3	Did the organization list any former of employee on line 1a? If "Yes," complete	fficer, directions	tor, o	or tr uch	rust <i>ind</i>	ee, ividi	key e		oloyee, or high	est compe	ensate	Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual											
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co										<u> </u>
Section	on B. Independent Contractors											
1	Complete this table for your five highest compensation from the organization. Rej year.	-										
	(A) Name and business add	tress							(B) Description of s	ervices		(C) Compensation
No su	ch contractors.											
		-	-					F				
	Table sumber of last conductive	(1			hann betad it			St. M. L. A. Mille Selle 1
2	Total number of independent contractor received more than \$100,000 of compen							o th	nose listed ab None	ove) who	1	

	t VIII	Statement of Reve	nue						Page 9
	1a					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues . Fundraising events . Related organizations Government grants (con All other contributions, gi and similar amounts not inc Noncash contributions includ Total. Add lines 1a-1	tributions) fts, grants, lluded above ed in lines 1a-		0 6,892 0 170,185 464,899 333,913				
Program Service Revenue	2a b c d e f	Supportive Housing Fe Community Garden Re	ees venue vice revenue	 	Business Code 531110 111219	40,348	578		0
	3	Total. Add lines 2a-21 Investment income (including of	divide	ends, interest,	40,926	* * * * * * * * * * * * * * * * * * * *		
	4 5	and other similar amo Income from investment Royalties	unts) of tax-exem	ipt bo	▶	0 0	0 0	0 0	0 0 0
	6a b c	Gross rents Less: rental expenses Rental income or (loss) Net rental income or (loss)	0 0	0 0	0	0	0	0
	7a b c	Gross amount from sales of assets other than inventory Less. cost or other basis and sales expenses Gain or (loss) Net gain or (loss)	(i) Secuntie	0	(ii) Other 2000 2000 0	0	0		0
Other Revenue		Gross income from full events (not including \$ of contributions reported See Part IV, line 18 Less: direct expenses Net income or (loss) from the second sec	6,892 d on line 1c	a b	0 0	0		C	
	9a b c	Gross income from ga See Part IV, line 19 Less: direct expenses Net income or (loss) fr	ming activiti	es. a b	0				
	10a	Gross sales of invreturns and allowance Less: cost of goods so Net income or (loss) fr	ventory, less of the control of the	ess a b	0 0 entory ►	0	0	0	0
	11a b	Miscellaneous Re Client Service Reimbur Scrap sale, insurance of	sement		Business Code 624190 624229	5,460 5,353	5,460 5,353	0	0 0
	c d e 12	All other revenue . Total. Add lines 11a-1 Total revenue. See in	l1d			10,813 693,714	70007		0
					· · · · · · · · · · · · · · · · · · ·	35,, 14	01,730		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

require	Charlet Schodulo O contains a reason	as to only guestion	in this Dort IV		
<u>Do no</u>	Check if Schedule O contains a respon				<u>.</u> ⊔
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	474,976	474,976		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	13,000	0	13,000	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		0	0	0
-		25.020			0
7 8	Other salaries and wages	25,936	25,936	0	0
	section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	0	0	, O	0
10	Payroll taxes	2,231	1,833	398	0
11	Fees for services (non-employees):				
а	Management	0	0	0	0
b	Legal	0	0	0	0
С	Accounting	0	0	0	0
d	Lobbying	0	0	0	0
e	Professional fundraising services See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other	0	0	Ō	0
12	Advertising and promotion	1,290	0	0	1,290
13	Office expenses	2,379	2,000	379	0
14	Information technology	3,812	3,812	0	0
15	Royalties	0	0	0	0
16	Occupancy	37,003	37,003	0	0
17	Travel	0.7000	0.7000	0	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials			_	
19	Conferences, conventions, and meetings .	150	0	0 150	0
	_	130		130	0
20	Interest	42	42	0	0
21	Payments to affiliates	47.404		0	0
22	Depreciation, depletion, and amortization .	17,164	17,164	0	0
23	Insurance	1,375		1,375	0
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If		200 m	1	* `
	line 24e amount exceeds 10% of line 25, column			·	
	(A) amount, list line 24e expenses on Schedule O.)	· /2 🕸 🔯	3 49,5 (Az)	(\$\ \tau \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
a	Business registration fees	410	410	0	0
þ	Real estate tax	2,971	2,971	0	0
C	Volunteer appreciation	676			
d	Misc G&A	503		503	
е	All other expenses Fundraising in-house	1,712			.,
25	Total functional expenses. Add lines 1 through 24e	585,630	566,147	16,481	3,002
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if				
	following SOP 98-2 (ASC 958-720)	0	0	0	0
			-	•	Form 990 (2011)

Part) 1 2 3 4 5 6 6 9 10 a 11 12	Cash—non-interest-bearing Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net Receivables from current and former officers, employees, and highest compensated employ Schedule L Receivables from other disqualified persons (a 4958(f)(1)), persons described in section 4958(employers and sponsoring organizations of seemployees' beneficiary organizations (see instruent Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	as defined (c)(3)(B), and ection 501(c) uctions)	trustees, key lete Part II of	(A) Beginning of year 11,171 0 0 7,162 0 3,086 7,701 0	1 2 3 4 5 5	(B) End of year 51,293 0 74,903 5,216 0 0 568 16,500
9 10a b 11	Savings and temporary cash investments Pledges and grants receivable, net	as defined (c)(3)(B), and ection 501(c) uctions)	trustees, key lete Part II of	11,171 0 0 7,162 0 0 3,086 7,701	2 3 4 5 6 7 8	51,293 0 74,903 5,216 0 0 568 16,500
9 10a b 11	Savings and temporary cash investments Pledges and grants receivable, net	as defined (c)(3)(B), and ection 501(c) uctions)	trustees, key lete Part II of	0 7,162 0 0 3,086 7,701	2 3 4 5 6 7 8	0 74,903 5,216 0 0 568 16,500
9 10a b 11	Pledges and grants receivable, net Accounts receivable, net Receivables from current and former officers, employees, and highest compensated employ Schedule L Receivables from other disqualified persons (a 4958(f)(1)), persons described in section 4958(employers and sponsoring organizations of se employees' beneficiary organizations (see instrue Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments—publicly traded securities	as defined (c)(3)(B), and ection 501(c) uctions)	trustees, key lete Part II of	0 7,162 0 3,086 7,701	3 4 5 6 7 8	0 5,216 0 568 16,500
8 Assets 7 8 9 10a b	Accounts receivable, net Receivables from current and former officers, employees, and highest compensated employ Schedule L Receivables from other disqualified persons (a 4958(f)(1)), persons described in section 4958(employers and sponsoring organizations of seemployees' beneficiary organizations (see instruent Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments—publicly traded securities	as defined (c)(3)(B), and ection 501(ductions)	trustees, key lete Part II of	0 3,086 7,701 0	5 6 7 8	0 5,216 0 568 16,500
4 Assets 9 10a b	Receivables from current and former officers, employees, and highest compensated employ Schedule L	as defined (c)(3)(B), and ection 501(c) uctions)	trustees, key lete Part II of	0 3,086 7,701 0	5 6 7 8	0 0 568 16,500
7 7 8 8 9 10a	4958(f)(1)), persons described in section 4958(employers and sponsoring organizations of security organizations (see instruction). Notes and loans receivable, net	(c)(3)(B), and ection 501(c) uctions)	d contributing c)(9) voluntary	3,086 7,701 0	7	0 568 16,500
9 10a 11	Inventories for sale or use	10a 10b	374,509 (33,251)	7,701 0	8	16,500
9 10a t	Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments—publicly traded securities .	10a	374,509 (33,251)	O C		
10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments—publicly traded securities .	10a 10b	374,509 (33,251)		9	0
11	other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments—publicly traded securities .	10b	(33,251)			
11	Less: accumulated depreciation Investments—publicly traded securities	10b	(33,251)	350,799	Š	18,5000 22.3
11	Investments—publicly traded securities .			350,799		
ı					10c	341,258
12	Investments—other securities. See Part IV, line			0	11	0
				0	12	0
13	Investments - program-related. See Part IV, line			0	13	0
14	Intangible assets			0	14	0
15	Other assets. See Part IV, line 11			0	15	0
16	Total assets. Add lines 1 through 15 (must equa			379,919	16	489,738
17	Accounts payable and accrued expenses			4,796	17	5,002
18	Grants payable			0	18	0
19	Deferred revenue			0	19	0
21	Tax-exempt bond liabilities				20 21	<u> </u>
	Payables to current and former officers,			8,587		10,115
Liabilities 33	employees, highest compensated employees,		lified persons.	Marian marian	22	
່⊐ 23	Secured mortgages and notes payable to unrela	ated third pa	arties	0	23	0
24	Unsecured notes and loans payable to unrelated	d third partie	es	0	24	0
25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines of Schedule D		omplete Part X	0	25	0
26	Total liabilities. Add lines 17 through 25			13,383	26	15,117
ses	Organizations that follow SFAS 117, check h lines 27 through 29, and lines 33 and 34.	nere 🕨 🔲	and complete			
<u>k</u> 27	Unrestricted net assets				27	
<u>e</u> 28	Temporarily restricted net assets				28	
Net Assets or Fund Balances	Permanently restricted net assets				29	
ফু 30	Capital stock or trust principal, or current funds			0	30	0
စ္တို 31	Paid-in or capital surplus, or land, building, or ed			0	31	0
₹ 32	Retained earnings, endowment, accumulated in			366,536	32	474,621
§ 33	Total net assets or fund balances			366,536		474,621
34	Total liabilities and net assets/fund balances .			379,919	34	489,738 Form 990 (2011)

Jard	XI Reconciliation of Net Assets				e 12
	Check if Schedule O contains a response to any question in this Part XI	<u> </u>	<u> </u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		693	,714
2	Total expenses (must equal Part IX, column (A), line 25)	2	_	585	,630
3	Revenue less expenses. Subtract line 2 from line 1	3			,084
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		366	,536
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
_	column (B))	6		474	,621
art	Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII	- · ·	· · ·	Yes	<u> </u>
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," exp Schedule O.	laın ın			3
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		√
b	Were the organization's financial statements audited by an independent accountant?		2b		✓
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over of the audit, review, or compilation of its financial statements and selection of an independent account		2c	1	
	If the organization changed either its oversight process or selection process during the tax year, exp Schedule O.	olaın ın			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year issued on a separate basis, consolidated basis, or both:	r were			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		N. 3	, ž	2 4
	·	orth in		indiana di sa	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set to the Single Audit Act and OMB Circular A-133?		3a		✓
3a b	· · · · · · · · · · · · · · · · · · ·	 go the			✓

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047 2011

Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number THE JOURNEY HOME, INC. 20 -5605975 Reason for Public Charity Status (All organizations must complete this part) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 9 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III-Functionally integrated **b** Type II e 🔲 By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) If the organization received a written determination from the IRS that it is a Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No (iii) below, the governing body of the supported organization? . . . 11g(i) (ii) A family member of a person described in (i) above? . 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(III) Provide the following information about the supported organization(s). (iv) Is the organization (i) Name of supported (ii) EIN (iii) Type of organization (v) Did you notify (vi) Is the (vii) Amount of in col. (i) listed in your the organization in organization (described on lines 1-9 organization in col support col (i) of your governing document? (i) organized in the above or IRC section support? (see instructions)) Yes Yes Yes (A) (B) (C) (D) (E)

Total

Schedu	le A (Form 990 or 990-EZ) 2011						Page 2
Part	Il Support Schedule for Organiza	ations Descr	ibed in Secti	ions 170(b)(1)(A)(iv) and 1	70(b)(1)(A)(vi	
	(Complete only if you checked the	he box on line	5, 7, or 8 of	Part I or if th	e organizatio	n failed to qua	alify under
	Part III. If the organization fails to	o qualify unde	er the tests lis	sted below, p	lease comple	te Part III.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	\$15,405	\$199,561	\$323,853	\$421,120	\$641,976	\$1,601,915
2	Tax revenues levied for the						
	organization's benefit and either paid			;			
_	to or expended on its behalf	0	0	0	0	0	0
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge		_		_	_	
4	-	0	0	0	0	0	0
4	Total. Add lines 1 through 3	\$15,405	\$199,561	\$323,853	\$421,120	\$641,976	\$1,601,915
5	The portion of total contributions by			St.			
	each person (other than a				* *		
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the amount	2.5-3		` "			
	shown on line 11, column (f)			lá:		1 4 7	0
6	Public support. Subtract line 5 from line 4.			2.2.2	77.5	14 16 2 1	\$1,601,915
	on B. Total Support	-235-8-31	~ / /	-8-27.4.88.85.2		- CSSS. 2	Ψ1,001,313
	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	\$15,405	\$199,561	\$323,853	\$421,120	\$641,976	\$1,601,915
8	Gross income from interest, dividends,		·				
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources	o	o	o	0	О	0
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on	0	0	О	0	О	0
10	Other income Do not include gain or			_			
	loss from the sale of capital assets						
	(Explain in Part IV.)	0	\$3,261	\$2,597	\$39,552	\$51,739	\$97,149
11	Total support. Add lines 7 through 10	, T.		&			\$1,699,064
12	Gross receipts from related activities, etc	•	,			12	0
13	First five years. If the Form 990 is for the	-			•		' ' ' '
0 1:	organization, check this box and stop he			· · · · ·	<u> </u>	· · · · · ·	▶ ✓
	on C. Computation of Public Suppor					r::-r	
14	Public support percentage for 2011 (line		-			14	<u>%</u>
15 16a	Public support percentage from 2010 Sci					15	<u>%</u>
iva	331/3% support test—2011. If the organi box and stop here. The organization qua						
b	33 ¹ / ₃ % support test—2010. If the organ						
U	check this box and stop here . The organ					15 18 33 1/3%	
47-	=	•	•	• • •			. ▶ 🛚
17a	10%-facts-and-circumstances test—2						
	10% or more, and if the organization me Part IV how the organization meets the "i						
	organization	acts-and-circu	mistances (es	st. THE OIGHIE	auon quannes	as a publicly St	
L	•	 040 15+bc				- 106 - 17	. • <u> </u>
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organiza						
	Explain in Part IV how the organization m						
		+				,	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization falls to quality	under the te	SIS listed beig	JW, piease ci	Jilipiete i art	<u>''-)</u>	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the	-					
	organization's benefit and either paid]	1	
	to or expended on its behalf .						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .]	
b	Amounts included on lines 2 and 3						
	received from other than disqualified		1		1		
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from					2.8.	
	line 6.)		* :		* * * * * *		
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	L	<u> </u>			<u> </u>	
14	First five years. If the Form 990 is for the	he organizatio	n's first, secon	d, third, fourth	n, or fifth tax y	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	ere					▶ □
Secti	on C. Computation of Public Support	rt Percentaç	ge				
15	Public support percentage for 2011 (line	8, column (f) c	livided by line 1	13, column (f))		15	%
16	Public support percentage from 2010 Sc				· · · · · ·	16	%
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2011	(line 10c, colui	mn (f) divided b	y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2010						%
19a	331/3% support tests-2011. If the organ						
	17 is not more than 331/3%, check this box	and stop here	e. The organizati	on qualifies as	a publicly supp	orted organizati	on 🕨 🔲
b	331/3% support tests - 2010. If the organiz						
	line 18 is not more than 331/3%, check this	box and stop	here. The organ	ızatıon qualıfıe	s as a publicly s	supported organ	ızatıon 🕨 📋
20	Private foundation If the organization d	id not chack a	hov on line 14	10a or 10h	chack this hav	and see instru	ctions 🕨 🗖

	`(orm 990 or 990-EZ) 2011 Pag
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
Part II. Sec	tion B. Line 10.
Other inco	me is primarıly from income based fees for clients in the supportive housing program and an insurance claim payment for one
of our hou	sing units
	<u></u>

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization Employer identification number The Journey Home, Inc. 20-5605975 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) . . Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a a Total number of conservation easements . . . Total acreage restricted by conservation easements 2h Number of conservation easements on a certified historic structure included in (a) . . . Number of conservation easements included in (c) acquired after 8/17/06, and not on a 24 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: **\$**___ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1b Assets included in Form 990, Part X

Schedule D (Fòrm 990) 2011	Schedule	D (Form	990)	2011
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Pari	Organizations Maintaining	Collections	of Art, His	torical 1	reasures	, or Ot	her Similar As	ssets (continued)
3	Using the organization's acquisition, a collection items (check all that apply):	ccession, and	d other reco	rds, chec	k any of th	e follow	ring that are a	significant use of its
а	☐ Public exhibition		ď	☐ Loan	or exchang	e progr	ams	
b	☐ Scholarly research		е					
C	☐ Preservation for future generations		•					
4	Provide a description of the organization	on's collectio	ns and expl	ain how t	hey further	the ora	anization's ever	mnt nurnosa in Part
•	XIV.	3113 001100110	no and expi	ani now t	ncy further	the org	ariization s exe	npt purpose in rait
5		aliant or raca			historical to			
3	During the year, did the organization s assets to be sold to raise funds rather t	boncit or rece	ive donation	ns or art,	nistoricai tr	easures	s, or other simil	
					_			
Pan	line 9, or reported an amount	on Form 99	0, Part X, I	ıne 21.	,			, ,
1a	Is the organization an agent, trustee, included on Form 990, Part X?						other assets n	
b	If "Yes," explain the arrangement in Pal							res @ rec
					u5.0.		Α	mount
С	Beginning balance					1c		\$8,587
d	Additions during the year					1d	-	\$28,280
e	Distributions during the year					1e		\$26,753
f	Ending balance					1f		\$10,114
2a	Did the organization include an amount							✓ Yes □ No
	If "Yes," explain the arrangement in Pai		, rait A, IIII	5211 .				☑ Tes ☐ NO
Par			nization a	newered	"Voe" to E	orm 00	O Part IV line	10
ı aı	Endownient rands: comple	(a) Current yea		or year			(d) Three years bac	
1a	Beginning of year balance	(4) 04	(3)	, ,	(6) 1110 your	J Duoit	(a) Tribe years bac	(e) rodryears back
b	Contributions	-						
C	Net investment earnings, gains, and				-			
C	losses							
d	Grants or scholarships							***********
е	Other expenditures for facilities and				1			
	programs							755666
f	Administrative expenses							7.7
g	End of year balance				<u> </u>			
2	Provide the estimated percentage of the			ce (line 1g	ı, column (a)) held a	ıs:	
а	Board designated or quasi-endowment	: -	%					
b	Permanent endowment ▶	%						
С	Temporarily restricted endowment ▶	<u></u>	%					
	The percentages in lines 2a, 2b, and 2c							
За	Are there endowment funds not in the	possession c	of the organ	zation the	at are held	and adr	ministered for th	ne
	organization by:							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" to 3a(II), are the related organiz							3b
_ 4	Describe in Part XIV the intended uses	of the organiz	ation's end	owment f	unds.			
Part	VI Land, Buildings, and Equipr	<mark>nent</mark> . See F	orm 990, P	art X, lin	e 10.			
	Description of property		or other basis estment)	1 ' '	or other basis other)	• •	Accumulated preciation	(d) Book value
1a	Land	1			\$67,300		7-1100.00	\$67,300
b	Buildings				\$187,403		\$11,483	\$175,923
C	Leasehold improvements				\$79,771		\$11,536	\$68,235
ď	Equipment	<u> </u>			\$40,033		\$10,233	\$29,800
e	Other							
Total.	Add lines 1a through 1e. (Column (d) mu	ıst equal Forr	n 990, Part	X, columr	n (B), line 10)(c).) .	•	\$341,258

Part VII	Investments—Other Securities	. See Form 990, Part X,	line 12.	rage O
(4	a) Description of security or category (including name of security)	(b) Book value	(c) Method of v Cost or end-of-year	
(1) Financia	derivatives			
(2) Closely-	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				<u> </u>
(F)				
(G)				
(H)				
(1)				
	(b) must equal Form 990, Part X, col (B) line 12) ▶		a second of the second	(1) (1) (2) (2) (2) (2) (2) (2)
Part VIII	Investments—Program Related	d. See Form 990, Part X	, line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of v Cost or end-of-year	
_(1)				···
(2)				
_(3)				
(4)				
_(5)				
(7)				
(8)				<u> </u>
(9)				_
(10)	4)			
	(b) must equal Form 990, Part X, col. (B) line 13.)		11 · 13 · 14 · 15 · 15 · 16 · 16 · 16 · 16 · 16 · 16	
Part IX	Other Assets. See Form 990, Pa			
	(8	a) Description		(b) Book value
(1)				-
(2)				
(3)		·		
(4)				 -
(5)	-			
(6)				
(7)				
(9)				
(10)				
Total (Colu	ımn (b) must equal Form 990, Part X, co	ol (R) line 15.)		-
Part X	Other Liabilities. See Form 990,		· · · · · · · · · · · · · · · · · · ·	
1.	(a) Description of liability	(b) Book value		2. 4. C 100000 F 100 + 6.4
	income taxes	(.,		
(2)				W. C
(3)		<u> </u>		
(4)				
(5)				
(6)				
(7)				
(8)	 			
(9)				
(10)				
(11)				
	(b) must equal Form 990, Part X, col. (B) line 25.)		1/2/-	
C EIN 46 (4	(b) must equal rollin 550, Part A, COI. (b) line 25.)	<u> </u>		

chadul	le D (Form 990) 2011			Dana 4
Part		i-l Ctotom		Page 4
	Reconciliation of Change in Net Assets from Form 990 to Audited Fir Total revenue (Form 990, Part VIII, column (A), line 12)			
1		,	2	
2	Total expenses (Form 990, Part IX, column (A), line 25)		3	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		4	
4	- · · · · · · · · · · · · · · · · · · ·		5	
5	Donated services and use of facilities			
6	Investment expenses		7	
7	Prior period adjustments		8	
8	Other (Describe in Part XIV.)		9	
9 10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and		10	
	XII Reconciliation of Revenue per Audited Financial Statements With			
1	Total revenue, gains, and other support per audited financial statements		1	
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		- 35	
2	Net unrealized gains on investments		# CM #	
a	Donated services and use of facilities			
b	Recoveries of prior year grants			
Ç	Other (Describe in Part XIV.)			
d	Add lines 2a through 2d		30	
e	·		2e 3	
3	Subtract line 2e from line 1			
4	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
a	Other (Describe in Part XIV.)			
b	Add lines 4a and 4b		-lin -li	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			
Part				'n
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities		135,443	
b	Prior year adjustments		⊣ ,,	-
c	Other losses			
d	Other (Describe in Part XIV.)			
e	Add lines 2a through 2d			
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		1 7	
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIV.)			
	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line 18.</i>)		5	
Part	The state of the s			
	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	lines 1a and 4·	Part IV lin	es 1b and 2b
	, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d a			
	dditional information.			
-	ourney Home assists disabled and senior persons with budgeting and management of the	eir fundssome l	bv beina th	e client's
	,			
repres	sentative payee. The custodial balance reflects funds held in the clients' service account	for disbursemen	nt in this pr	ogram.
		_		

Schedule D (For	m 990) 2011	Page 5
Part XIV	Supplemental Information (continued)	
· • • • • • • • • • • • • • • • • • • •		
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	•••••••••••••••••••••••••••••••••••••••	••••••
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	•••••••••••••••••••••••••••••••••••••••	······
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SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number The Journey Home, Inc.

	icy rionic, inc.					ľ		20-5	0039	/5		
Part I	Excess Benefit Transactions Complete if the organization ar	(section	501(c)(3	3) and section 501(c)((4) organiz	ations only). orm 99)-FZ	Part \	V line	40h	
1	(a) Name of disqualified person		100 0	111 0111 030, 1 411 14,				·,		v, mic		rected?
	(a) Name of disqualified person				(b) Descrip	tion of transac	tion				Yes	No
(1)												
(2)					<u> </u>							
(3)												
_(4)												
(5)	· · · · · · · · · · · · · · · · · · ·											
(6) 2 Er	the the service of the service and											
	iter the amount of tax imposed of the section 4958		_	ion managers or dis	squaimed	persons a	uring ti	ne yea				
									> \$			
3 E	iter the amount of tax, if any, on lir	ie z, abo	ove, rem	ibursed by the organ	lization			•	▶ \$	·		
Part II	Loans to and/or From Interes	tad Dar	eone									
raitii	Complete if the organization ar			n Form 990. Part IV.	line 26. o	r Form 990-	EZ. Pa	rt V. lı	ne 38	la.		
					T							
(a) N	ame of interested person and purpose		to or from anization?	(c) Onginal principal amount	(d) B	alance due	(e) in c	lefault?	(f) App	oroved ard or	(g) W agreei	ritten ment?
				principal amount					comm	uttee?	agree	iiciii.
		То	From				Yes	No	Yes	No	Yes	No
(1)							+					
(2)	***						<u> </u>					
(3)					 							-
(4)		1					1					
(5)											-	
(6)												
(7)												
(8)												
(9)												
(10)												
Total .					<u> </u>		11.1	K-344	1 100 h. 1 100 h		8.73	
Part III	Grants or Assistance Benefit Complete if the organization ar	i ng Inte i Iswered	r ested F "Yes" o	Persons. n Form 990, Part IV,	lıne 27.							
	(a) Name of interested person	(b) R	elationship	between interested perso organization	n and the	(c	Amount	and typ	oe of a	ssistan	ce	
(1)												
(2)												
(3)												
(4)												
(5)		ļ										
(6)												
(7)												
(8)		+			,							
(9)		-										
(10)						I						

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sh organi reve	zatı nue
Scott Foster	Executive Director	\$2,000	Purchase of donated vehicle	Yes	Ľ
July 1 Collection	Executive Director	\$2,000	Fulctiase of donated venicle		┞
				_	╁
					T
			·		L
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				_	╀
		<u></u>			╁
V Supplemental Information				i	_
e's fair-market value and with writter	າ approval of board per organiza				
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					-
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	•				
					
					
			·		. . .
	•				

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

The Journey Home, Inc.

Employer Identification number 20-5605975

Part	Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) of determining ntribution amounts	•
1	Art-Works of art						•
2	Art—Historical treasures						•
3	Art—Fractional interests						•
4	Books and publications						•
5	Clothing and household						
	goods	✓		\$55,000	Yard sale va	lue, \$2/item	
6	Cars and other vehicles	1	5			OOK (COMPARABLE	ITEMS)
7	Boats and planes						•
8	Intellectual property						•
9	Securities—Publicly traded						•
10	Securities—Closely held stock .						•
11	Securities—Partnership, LLC, or trust interests					· · · ·	•
12	Securities—Miscellaneous						
13	Qualified conservation		-				
13	contribution—Historic structures						
4.4					ļ		
14	Qualified conservation contribution—Other						
15	Real estate - Residential						
16	Real estate - Commercial				1		
17	Real estate—Other						
18	Collectibles						
19	Food inventory	✓	1,000+	\$261,203	Weight, \$1.7	5/lb	
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ► ()						
26	Other ► ()						
27	Other ► ()						
28	Other ► (
29	Number of Forms 8283 received						
	which the organization completed	I Form 8283	s, Part IV, Donee Acknowled	dgement	29		
						Yes No	
30a	During the year, did the organiza	tion receive	by contribution any prope	erty reported in Part I, lines	1-28 that		
	it must hold for at least three year						
	used for exempt purposes for the	entire hold:	ing period?			30a ✓	
b	If "Yes," describe the arrangemen						
31	Does the organization have a	gift accep	tance policy that require	s the review of any nor	n-standard		
	contributions?					31 ✓	
32a	Does the organization hire or use	e third part	ies or related organization:	s to solicit, process, or se	II noncash		
	contributions?					32a	
ь	If "Yes," describe in Part II.						
33	If the organization did not report at describe in Part II.	n amount in	column (c) for a type of pro	perty for which column (a) :	s checked,		

Schedule M (Form 990) (2011)			
Part II	Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 3 and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information	32b,	
•			
••			
·			
·			
		·	
		•••••	
· 			
	······		

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Employer identification number

20-5605975

Department of the Treasury Internal Revenue Service Name of the organization

The Journey Home, Inc.

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Part VI. Line 11 Board members and the board treasurer are involved in gathering the information for the operations and various programs
of The Journey Home. Board members are presented the form 990 at board meeting and it is reviewed. Additionally, there is generally a
report from finance at each board meeting including reports that keep the board apprised of financial activity. Board treasurer (CPA)
reviews bookkeeping on a weekly basis.
Part VI. Line 19 TJH keeps a copy of its IRS filings on hand at our outreach center location. The policy manual is also kept at the front desk
at the outreach center for use by any client or staff person that needs to review particular items. Policy information is also included on
program applications and brochures. Code of conduct is posted in each lobby. Financial reports are also posted on-line at Guidestar.org
and GivingMatters.com.
Part VI. Section B. Line 12a The Journey Home does have a written conflict of interest policy. Each board member is required to review and
sign at the first meeting of the year and comply with it for any business that is conducted. We had one conflict identified this year and it was
recorded in minutes and email correspondence regarding matter.
Part VI Section B. Line 15 The organization's staff is primarily volunteer However, there are some instances where wages are earned such
as the part-time housing manager. During 2011, case managers were also employed for intake, assessment and follow-up with HPRP cases.
BLS data were used to determine appropriate wages for employees so tasked.
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Name of the organization	Employer identification number
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