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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

"

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A	ror the	zori caleni	dar year, or tax year beginning , 2011, and ending	J	,			
В	Check if ap	plicable	C	D Emplo	yer Identif	ication Number		
		ss change	AVAAZ FOUNDATION	20-	50502	267		
	\vdash	-	857 BROADWAY, 3RD FLOOR	E Teleph				
	 -	change	NEW YORK, NY 10003	1				
	Initial	return	141 1014() 111 10000	917	-388-	- <u>3988</u>		
	Termin	nated						
	Amend	ded return		G Gross receipts \$ 7,519,028				
	Applic	ation pending	F Name and address of principal officer RICKEN PATEL	H(a) Is this a group return for affiliates? Yes X No				
			SAME AS C ABOVE	(b) Are all affiliates inc		Yes No		
ī	Tax-exer	npt status	501(c)(3) X 501(c) (4)	If 'No,' attach a list	(see insti	ructions) —		
Ī	Websi		11 1111117 000	(c) Group exemption n	umber ►			
K		organization				gal domicile NY		
_				on 2000 III	State of le	gai domicile 1V1		
F		Summar		MILE CAR DE		THE HORTE HE		
			be the organization's mission or most significant activities <u>TO_CLOSE</u>					
e e			THE WORLD MOST PEOPLE EVERYWHERE WANT. BY SIGN					
Activities & Governance			MEMBERS ARE RAPIDLY ALERTED TO URGENT GLOBAL IS	SSUES AND O	PPORT	UNITIES_TO		
ē		CHIEVE -			-			
ģ			x • I if the organization discontinued its operations or disposed of mor	e than 25% of its	, , ,	sets		
প্ৰ			ting members of the governing body (Part VI, line 1a)		3	4		
8	t .		dependent voting members of the governing body (Part VI, line 1b)		4	3		
<u>Vi</u>			of individuals employed in calendar year 2011 (Part V, line 2a)		5	27		
Ęţ			of volunteers (estimate if necessary)		6	100		
•			d business revenue from Part VIII, column (C), line 12		7a	0.		
	b Ne	t unrelated	business taxable income from Form 990 The mask taxable income from 990 The mask taxable incom		7b	0.		
				Prior Year		Current Year		
ø			and grants (Part VIII, line 1h)	6,742,2	225.	7,549,626.		
Revenue			ice revenue (Part VIII, line 2g) Come (Part VIII, column (A), lines 3, 4, and 7d)					
eve			come (Part VIII, column (A), lines 3, 4, and 7d)		330.	68.		
Œ			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, Toc, and Lie)	-78,4		-30,666.		
			- add lines 8 through 11 (must equal (Pa(th/II), equimn) (A); line (2)	6,664,		7,519,028.		
	13 Gr	ants and si	milar amounts paid (Part IX, column (A), lines 1-3)	2,320,8	300.	519,986.		
	14 Be	nefits paid	to or for members (Part IX, column (A), line 4)					
	15 Sa	laries, othe	er compensation, employee benefits (Part IX, column (A), lines 5-10)	889,	256.	1,384,560.		
SeS	16a Pro	ofessional	fundraising fees (Part IX, column (A), line 11e)					
Expenses								
꿃	1		ong expenses (Part IX, column (D), line 25) ► 201,658.					
_	ı		es (Part IX, column (A), lines 11a-11d, 11f-24e)	2,364,		4,999,504.		
	18 To	tal expense	es Add lines 13-17 (must equal Part IX, column (A), line 25)	5,574,		<u>6,904,050.</u>		
	19 Re	venue less	expenses Subtract line 18 from line 12	1,089,	726.	614,978.		
7C 04				Beginning of Curre	nt Year	End of Year		
şă	20 To	tal assets (Part X, line 16)	2,029,	995.	2,769,840.		
88	21 To	tal liabilitie	s (Part X, line 26)	105,	312.	230,679.		
Net Asset Fund Balar	22 Ne	t assets or	fund balances Subtract line 21 from line 20	1,924,	183	2,539,161.		
		Signatur						
_								
corr	ier penaities iplete Decla	of perjury, I do ration of prepa	eclare that I have examined this return, including accompanying schedules and statements, and to the context is based on all information of which preparer has any knowledge	ne best of my knowledg	e and bell	er, it is true, correct, and		
C:-		Signatur	e of officer	Date .	,-			
Siç	gn	Signatur	Richen Patel Executive Director	ة ا	2/13/	12		
He	re	—			101	10		
			print name and title		·			
		1	reparer's name Propuler's signation Date	Check		PTIN		
Pa	id	KENNET	H J LEDERER T1/16/	12 self-employ	ed I	P00396373		
	eparer	Firm's name	► LEDERER, LEVINE & ASSOCIATES LLC					
	e Only	Firm's addre		Firm's FIN	▶ 22-	3778048		
	-		LYNDHURST, NJ 07071	Phone no	(201			
	11 150	diam'r II	is return with the preparer shown above? (see instructions)	1 Filotie 110	1201	X Yes No		

Form 990 (2011

	990 (2011) AVAAZ FOUNDATION		20-50	50267 Page
Pai	御歌 Statement òf Program Servi	ce Accomplishments		
		onse to any question in this Part III	· ·	<u> </u>
1	Briefly describe the organization's mission			
		TIC MISSION: TO CLOSE THE GAP BETWEEN	THE WOR	LD_WE_HAVE,
	AND THE WORLD MOST PEOPLE 1	EVERYWHERE WANT.		
			·	
2		ant program services during the year which were not listed	on the prior	
	Form 990 or 990-EZ?			Yes X No
	If 'Yes,' describe these new services on Sc	hedule O		
3	Did the organization cease conducting, or i	make significant changes in how it conducts, any program	services?	Yes X No
	If 'Yes,' describe these changes on Schedu	ule O		
4	Describe the organization's program service	e accomplishments for each of its three largest program se	ervices, as me	easured by expenses
	Section 501(c)(3) and 501(c)(4) organization others, the total expenses, and revenue of	ons and section 4947(a)(1) trusts are required to report the any, for each program service reported	amount of gr	ants and allocations to
	others, the total expenses, and revenue, if	any, for each program service reported		
		500 405		
48		622, 427. including grants of \$ 519, 986.)	(Revenue \$	S
	SEE SCHEDULE O			
			. _	
			. 	
41	(Code (Expenses \$	including grants of \$)	(Revenue \$	
• •) (Expenses +		(1.0101.00	
	~			
	~			
	~			
40	(Code) (Expenses \$	including grants of \$)	(Revenue \$	S
	Other areas and a second			
40	Other program services (Describe in Sche		ė	`
		cluding grants of \$) (Revenue	۶	
BAA	Total program service expenses ►	5,622,427.		Form 990 (201
-~~		TEEA0102L 07/05/11		(201

TEEA0102L 07/05/11

Form 990 (2011) AVAAZ FOUNDATION

| Raif | V | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If 'Yes,' complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3	Х	
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		<u>X</u> _
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	_8		<u> </u>
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		<u>x</u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI	11 a	X	
	b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VII	11 b		х
	c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		<u>x</u>
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		<u>x</u>
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	X	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13 14a	Х	X
	a Did the organization maintain an office, employees, or agents outside of the United States?	144	Δ	
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15_	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
	aDid the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20_		X
١	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Part IV Checklist of Required Schedules (continued) No Yes Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 Х Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2⁹ If 'Yes,' complete Schedule I, Parts I and III 22 X Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J 23 Х 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25 24a Х **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c 24d d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 25 a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a Х 25 a disqualified person during the year? If 'Yes,' complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete 25b Х Schedule L, Part I 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II Х 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III Х 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28a Х b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete 28b X Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 contributions? If 'Yes,' complete Schedule M X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I 33 X Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, Х 34 line 1 X 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35 a b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 X 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 organization '? Îf 'Yes,' complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI 37 X Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 199 Х 38 Note. All Form 990 filers are required to complete Schedule O

BAA

Form 990 (2011)

Form 990 (2011) AVAAZ FOUNDATION	20-5050267	F	Page :
Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response to any question in this Part V			
		Yes	No
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a	36		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gambling) winnings to prize winners?	ortable gaming 1c	_X	_
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			l
ments, filed for the calendar year ending with or within the year covered by this return 2a	27		
b If at least one is reported on line 2a, did the organization file all required federal employment tax retur		X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q	<u>3b</u>	-	<u> </u>
4a At any time during the calendar year, did the organization have an interest in, or a signature or other a financial account in a foreign country (such as a bank account, securities account, or other financial account.	authority over, a count)? 4a	X_	
b If 'Yes,' enter the name of the foreign country ► <u>UNITED KINGDOM</u>			Ï
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial A			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>	 	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transac		+	X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	<u>5c</u>	ļ	<u> </u>
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the solicit any contributions that were not tax deductible?	organization 6a	х	
b If 'Yes,' did the organization include with every solicitation an express statement that such contribution not tax deductible?	is or gifts were	Х	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	oods and		l <u>-</u>
services provided to the payor?	7a		
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	required to file		
Form 8282?	7c	<u> </u>	<u> </u>
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		├	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		 	-
g If the organization received a contribution of qualified intellectual property, did the organization file For as required?	<u> 7g</u>		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizat Form 1098-C?	ion file a		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organization, or a donor advised fund maintained by a sponsoring organization, have exces holdings at any time during the year?			
9 Sponsoring organizations maintaining donor advised funds.	-		
a Did the organization make any taxable distributions under section 4966?	9a	+	<u> </u>
b Did the organization make a distribution to a donor, donor advisor, or related person?	<u>9b</u>	 	<u> </u>
10 Section 501(c)(7) organizations. Enter		ł	ł
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders			ĺ
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 104	41? 12a	 	1
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b		1	1
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a	 	<u> </u>
Note. See the instructions for additional information the organization must report on Schedule O			ŀ
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand		<u> </u>	ļ
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule 6	Q 14b		L

Form 990 (2011) AVAAZ FOUNDATION 20-5050267 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI X Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year. . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O **b** Enter the number of voting members included in line 1a, above, who are independent. Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? . SEE SCHEDULE Q . X 6 Х 7 a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 86 Х Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule Q 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10 a Х b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11 a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. - Malan ! SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13. Х 12a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done . 120 13 Did the organization have a written whistleblower policy? 13 X Did the organization have a written document retention and destruction policy? X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official SEE SCHEDULE O 15 a b Other officers of key employees of the organization 15b If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) řø 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed NY DE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply X Another's website Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► HEATHER REDDICK 857 BROADWAY, 3RD FLOOR NEW YORK NY 10003 917-388-3988

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any
 See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee												
		(C)										
(A) Name and title	(B) Average hours per week	unles	s per	son is	s both	an one n an offi ustee)	box, cer	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation		
	(describe hours for related organiza tions in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099 MISC)	related organizations (W-2/1099 MISC)	from the organization and related organizations		
_(I) RICKEN PATEL												
PRESIDENT	40	X		Χ			Ш	160,000.	0.	6,056.		
(2) THOMAS PRAVDA TREASURER	1	Х		Х				16,199.	0.	0.		
(3) ELI PARISER								· · · · · · · · · · · · · · · · · · ·				
CHAIRMAN	1	Х		Х				0.	0.	0.		
(4) BEN BRANDZEL SECRETARY	1	Х		Х				0.	0.	0.		
(5) BENJAMIN WIKLER	 -				<u> </u>							
CAMPAIGN DIRECTOR	40					Х		101,250.	0.	7,784.		
_(6) ANDREA BRANCAFORTE CAMPAIGN DIRECTOR	40					Х		106,800.	0.	0.		
CAMPAIGN DIRECTOR	40							100,000.	<u> </u>			
_(9)												
(10)												
(11)												
(12)												
(13)								-				
(14)		_				_						
				_								

Raft VII Section A. Officers, Directors, Trust	ees, l	(ey	Em	ıplo	ye	es, a	and	Highest Con	pensated Em	ployees (cont)
(A) Name and title	(B) Average hours per	box,	unle: er an	Pos heck ss pe	rson Irrecto	than on the structure of the structure o	an lee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organization (W-2/1099-MISC)	(F) Estimated amount of other compensation
	per week (describ e hours for related organi- zations in Sch O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
<u></u>					-		ı			
<u></u>										
<u></u>					 					
<u>(18)</u>										
<u>(19</u>										
(20)	<u> </u>									
(21)										
(22)										
(23)]		
(24)										
(25)										
1 b Sub-total	A						> > >	368,050. 0. 368,050.	0	. 0
2 Total number of individuals (including but not limite from the organization 3							o re		\$100,000 of repo	
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such it. 4 For any individual listed on line 1a, is the sum of re	ndıvıdu	al .	_	••		• •		···· · · ·		Yes No
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater t such individual						• • •	٠.	• • • • • • • • • • • • • • • • • • • •		4 X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' of Section B. Independent Contractors	ompen comple	satio te So	n fr chea	om <i>lule</i>	any <i>J fo</i>	unre r suc	late ch p	ed organization or erson	ındıvıdual 	5 X
1 Complete this table for your five highest compensat	ed inde	pen	deni	l co	ntra	ctors	tha	it received more t	han \$100,000 of	
compensation from the organization. Report compe		tor	the	cale	nda	r yea	ar e	(B)	(C)
Name and business addres PAUL & MILENA BERRY 41 RIVER TERRACE #3704 N		RΚ,	NY	102	82			Description of CONSULTING		Compensation 375,866
				 .						
2 Total number of independent contractors (including \$100,000 in compensation from the organization ▶		t lım	ited	to t	hose	e list	ed a	above) who receiv	ed more than	

Total revenue Releted or Unrelated business decided excellent process of the proc	Pa	rt VIII Statement of Revenue			,	r
1			(A) Total revenue	exempt function	business	excluded from tax under sections
3 Investment income (including dividends, interest and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 5 Royalties (i) Real (ii) Personal 6 Ga Gross rents 5 Less rental expenses c Rental income or (loss) 7 Gross amount from sales of assets of their than inventory b Less rost or other basis and sales openses c Gain or (loss) 8 Gross income from fundraising events of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities See Part IV, line 19 b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 La b LOSS ON FOREIGN CURRENCY 900099 -62,916. 68 68 68 68 68 68 68 68 68 68 68 68 68	S, GIFTS, GRANTS	1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e				
3 Investment income (including dividends, interest and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 5 Royalties (i) Real (ii) Personal 6 Ga Gross rents 5 Less rental expenses c Rental income or (loss) 7 Gross amount from sales of assets of their than inventory b Less rost or other basis and sales openses c Gain or (loss) 8 Gross income from fundraising events of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities See Part IV, line 19 b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 La b LOSS ON FOREIGN CURRENCY 900099 -62,916. 68 68 68 68 68 68 68 68 68 68 68 68 68	IE CONTRIBUTIONS	f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lins 1a-1f h Total. Add lines 1a-1f Business Code	7,549,626.			
3 Investment income (including dividends, interest and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 5 Royalties (i) Real (ii) Personal 6 Ga Gross rents 5 Less rental expenses c Rental income or (loss) 7 Gross amount from sales of assets of their than inventory b Less rost or other basis and sales openses c Gain or (loss) 8 Gross income from fundraising events of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities See Part IV, line 19 b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 La b LOSS ON FOREIGN CURRENCY 900099 -62,916. 68 68 68 68 68 68 68 68 68 68 68 68 68	M SERVICE REVENU	2a				
other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6a Gross rents. b Less rental expenses c Rental income or (loss) 7a Gross amount from sales of assets other than inventiny b Less cost or other basis and sales expenses c Gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from gaming activities See Part IV, line 19 b Less cost of other sharing and allowances c Net income or (loss) from gaming activities b Less cost of goods sold c Net income or (loss) from gaming activities b Less cost of goods sold c Net income or (loss) from gaming activities b Less cost of goods sold c Net income or (loss) from gaming activities b Less cost of goods sold c Net income or (loss) from gaming activities b Less cost of goods sold c Net income or (loss) from gaming activities b Less cost of goods sold c Net income or (loss) from gaming activities d Loss On ForeIgn Currency d All other revenue e Total. Add lines 11a-11d 6 Loss On ForeIgn Currency e Total. Add lines 11a-11d	PROGRA					
(i) Real (ii) Personal 32 / 250		other similar amounts) 4 Income from investment of tax-exempt bond proceeds	68.			68.
d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities b Loss of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a b LOSS ON FOREIGN CURRENCY 900099 -62,916. -62,916.		(i) Real (ii) Personal 6a Gross rents 32,250. b Less rental expenses				
b Less cost or other basis and sales expenses c Garn or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b LOSS ON FOREIGN CURRENCY 900099 -62,916. -62,916.		d Net rental income or (loss) 7a Gross amount from sales of (i) Securities (ii) Other	32,250.			32,250.
d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 a b Less direct expenses b c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c c Net income or (loss) from sales of inventory Miscellaneous Revenue 8usiness Code 11 a b LOSS ON FOREIGN CURRENCY 900099 -62,916. -62,916.		b Less: cost or other basis and sales expenses				
(not including \$ of contributions reported on line 1c) See Part IV, line 18						
9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances a b Less cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a b LOSS ON FOREIGN CURRENCY 900099 -62, 91662, 916 c d All other revenue e Total. Add lines 11a-11d	THER REVENUE	of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses b (not including \$				
c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b LOSS ON FOREIGN CURRENCY 900099 -62, 91662, 916 c d All other revenue e Total. Add lines 11a-11d -62, 916.		· · · · · · · · · · · · · · · · · · ·				
10a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a b LOSS ON FOREIGN CURRENCY 900099 -62, 91662, 916 c d All other revenue e Total. Add lines 11a-11d -62, 916.						
c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a b LOSS ON FOREIGN CURRENCY 900099 -62, 91662, 916 c d All other revenue e Total. Add lines 11a-11d -62, 916.		10a Gross sales of inventory, less returns				
11a b LOSS ON FOREIGN CURRENCY 900099 -62,916. -62,916 c d All other revenue -62,916. e Total. Add lines 11a-11d ► -62,916.		c Net income or (loss) from sales of inventory				
b LOSS ON FOREIGN CURRENCY 900099 -62, 91662, 916 c -62, 91662, 916 c -62, 91662, 916.			me			
e Total. Add lines 11a-11d ► -62, 916.		b LOSS ON FOREIGN CURRENCY 900099	-62,916.			-62,916.
12 Total revenue. See instructions 7,519,028. 0. -30,598			7,519,028.	0.	0.	-30,598.

Part IX: Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a response to any question in this Part IX							
	Oriodic il Genedale di contains a l	Y	(B)	(C)	(D)			
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses			
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	319,785.	319,785.					
2	Grants and other assistance to individuals in the United States See Part IV, line 22		,					
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	200,201.	200,201.					
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	166,056.	83,028.	83,028.	0.			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.			
7	Other salaries and wages	1,037,441.	689,350.	297,711.	50,380.			
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)							
9	Other employee benefits	84,721.	46,860.	32,439.	5,422.			
10	Payroll taxes	96,342.	57,113.	35,410.	3,819.			
11	Fees for services (non-employees)							
á	Management			l				
ı	Legal	186,134.	159,490.	26,644.				
	Accounting	102,326.	. ,	102,326.				
	Lobbying			, , , , , , , , , , , , , , , , , , , ,				
	Professional fundraising services. See Part IV, line 17							
	Investment management fees		N 150 B1 N 1	7.800.7800 17.12.77.8 PROMOTE 2.90.75 (B. 1734)	· · · · · · · · · · · · · · · · · · ·			
) Other	109,804.	100,143.	8,112.	1,549.			
12	Advertising and promotion	679,058.	678,758.	300.	1,545.			
13	Office expenses	55,146.	39,555.	14,198.	1,393.			
14	Information technology	588,849.	444,803.	113,526.	30,520.			
	33	300,049.	444,003.	113,320.	30,320.			
15	Royalties	171 050	120 212	24 100	0 556			
16	Occupancy	171,958.	129,212.	34,190.	8,556.			
17 18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	524,402.	384,011.	89,328.	51,063.			
19	Conferences, conventions, and meetings							
20	Interest							
21	Payments to affiliates							
22	Depreciation, depletion, and amortization .	57,705.	42,423.	12,143.	3,139.			
23	Insurance	8,115.	1,472.	6,643.				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e							
	expenses on Schedule O)	11. 李等音等双数。2015年1	· 新工作的表示。	12077年於漢 內藏法學過數	2 24 2 2 5 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	CAMPAIGNER FEES AND CONSULTING	1,750,594.	1,519,737.	189,814.	41,043.			
	PROGRAM EXPENSES	439,452.	439,452.					
C	COMPUTER AND EQUIPMENT MAINTEN	195,258.	185,726.	8,270.	1,262.			
C	TELEPHONE & COMMUNICATIONS	102,210.	84,185.	14,513.	3,512.			
e	All other expenses .	28,493.	17,123.	11,370.				
25	Total functional expenses. Add lines 1 through 24e	6,904,050.	5,622,427.	1,079,965.	201,658.			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here							
	SOP 98-2 (ASC 958-720)							
		1			Form 990 (2011)			

Pa	rt X	Balance Sheet				
				(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing		1,764,954.	1	2,475,958.
	2	Savings and temporary cash investments		28,017.	2	1,001.
	3	Pledges and grants receivable, net		7,945.	3	
	4	Accounts receivable, net		4,188.	4	81,849.
	5	Receivables from current and former officers, director and highest compensated employees Complete Part	rs, trustees, key employees, II of Schedule L		5	
	6	Receivables from other disqualified persons (as defin persons described in section 4958(c)(3)(B), and contisponsoring organizations of section 501(c)(9) volunta organizations (see instructions)	ed under section 4958(f)(1)), ibuting employers and ry employees' beneficiary		6	
ASSETS	7	Notes and loans receivable, net			7	
Ē	8	Inventories for sale or use	1		8_	
ś	9	Prepaid expenses and deferred charges	i	67,808.	9	56,079.
	10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 231,647.			
		Less accumulated depreciation.	10b 110,914.	125, 243.	10 c	120,733.
l	11	Investments – publicly traded securities			11	
ł	12	Investments – other securities See Part IV, line 11			12	
ļ	13	Investments - program-related See Part IV, line 11			13	
	14	Intangible assets			14	
İ	15	Other assets See Part IV, line 11		31,840.	15	34,220.
	16	Total assets. Add lines 1 through 15 (must equal line	34)	2,029,995.	16	2,769,840.
7	17	Accounts payable and accrued expenses		77,265.	17	210,150.
	18	Grants payable			18	
	19	Deferred revenue			19	
Ļ	20	Tax-exempt bond liabilities			20	
AB	21	Escrow or custodial account liability Complete Part	V of Schedule D		21_	
B L L T	22	Payables to current and former officers, directors, tru highest compensated employees, and disqualified pe of Schedule L	stees, key employees, rsons. Complete Part II		22	
- i 1	23	Secured mortgages and notes payable to unrelated the	nird parties		23	
E S		Unsecured notes and loans payable to unrelated third			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com		28,547.	25	20,529.
- 1	26	Total liabilities. Add lines 17 through 25		105,812.	26	230,679.
Й		Organizations that follow SFAS 117, check here ►	X and complete lines			
Ĕ		27 through 29 and lines 33 and 34.				
â	27	Unrestricted net assets	ĺ	1,729,443.	27	2,535,229.
ANSET S	28	Temporarily restricted net assets	Î	194,740.	28	3,932.
- 1	29	Permanently restricted net assets			29	
R		Organizations that do not follow SFAS 117, check he	ere ► and complete			
		lines 30 through 34.				
F DZD	30	Capital stock or trust principal, or current funds	1		30	•
- 1	31	Paid-in or capital surplus, or land, building, or equipn	nent fund		31	
רָּ	32	Retained earnings, endowment, accumulated income			32	
BALAZCES	33	Total net assets or fund balances	,	1,924,183.	33	2,539,161.
Ē	34	Total liabilities and net assets/fund balances	ľ	2,029,995.	34	2,769,840.
RΔΔ	_	The state of the s			لنتا	Form 990 (2011

BAA

Form 990 (2011)

Form 990 (2011) AVAAZ FOUNDATION	20-5050267		Pa	ge 12	
Part XI Reconciliation of Net Assets					
Check if Schedule O contains a response to any question in this Part XI				\Box	
1 Total revenue (must equal Part VIII, column (A), line 12)	1	7,51			
2 Total expenses (must equal Part IX, column (A), line 25)	2	6,90			
3 Revenue less expenses Subtract line 2 from line 1	3			<u>78.</u>	
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,92	24,1		
5 Other changes in net assets or fund balances (explain in Schedule O)	5			<u>0.</u>	
6 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	2,53	39,1	61.	
Part XII Financial Statements and Reporting					
Check if Schedule O contains a response to any question in this Part XII				\Box	
			Yes	No	
1 Accounting method used to prepare the Form 990 \square Cash \square Accrual \square Other $_$		i l	Ì		
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O					
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>	
b Were the organization's financial statements audited by an independent accountant?		2b	Х		
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for overs review, or compilation of its financial statements and selection of an independent accountant?	ight of the audit,	2 c	х		
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O					
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year w separate basis, consolidated basis, or both	ere issued on a				
X Separate basis		-			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set fort Audit Act and OMB Circular A-133?	ı in the Single	3a		X	
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo or audits, explain why in Schedule O and describe any steps taken to undergo such audits	the required audit	3 b			
BAA		Form	990 (2011)	

TEEA0112L 07/06/11

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2011

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Total exempt function expenditures. Add lines 1 and 2 Enter here and on Form 1120-POL,

- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete. Part II-A

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then Section 501(c)(4), (5), or (6) organizations. Complete Part III Name of organization Employer identification number AVAAZ FOUNDATION 120-5050267

Pa	rt I-A Complete if the organization is exempt under section 501(c) or is a section 527 or	ganiz	ation.	
1	Provide a description of the organization's direct and indirect political campaign activities in Part IV	SEE	PART IV	
2	Political expenditures	▶\$	158	3,608.
3	Volunteer hours			
Pa	rt I-B Complete if the organization is exempt under section 501(c)(3).			
1	Enter the amount of any excise tax incurred by the organization under section 4955	▶\$		
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶\$_		
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?		Yes	No
4	a Was a correction made?		Yes	☐ No
	b If 'Yes,' describe in Part IV			
Pa	rt I-C Complete if the organization is exempt under section 501(c), except section 501(c)	c)(3).		
1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	► \$_		
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	► \$		

line 17b X No Yes Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate

	segregated fund or a political	al action committee (PAC)	If additional spa	aće is needed, p	orovide i	<u>information in Part IV.</u>	
	(a) Name	(b) Address		(c) EIN	((d) Amount paid from filing organization's funds If none, enter-0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0-
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

Schedule C (Form 990 or 990-EZ) 201			<u>,</u>	20-5050	
Part II-A Complete if section 501(n is exempt under se	ction 501(c)(3) and	l filed Form 5768 (el	ection under
A Check ► If the file	ng organization bel	ongs to an affiliated group	(and list in Part IV eac	h affiliated group membe	r's name,
address,	, EIN, expenses, an	d share of excess lobbying	expenditures).		
B Check ► If the fill	ng organization che	cked box A and 'limited co	ntrol' provisions apply		
(The term	Limits on Lobby 'expenditures' mea	ring Expenditures ons amounts paid or incur	red.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expendit	ures to influence pu	ıblıc opinion (grass roots lo	obbying).		
b Total lobbying expendit	ures to influence a	legislative body (direct lobl	bying).		
c Total lobbying expendit	ures (add lines 1a	and 1b)			
d Other exempt purpose	expenditures				
e Total exempt purpose e	expenditures (add li	nes 1c and 1d)			
f Lobbying nontaxable ar both columns	mount Enter the an	nount from the following ta	ble ın		
If the amount on line 1e, col	lumn (a) or (b) is	The lobbying nontaxable a	amount is		
Not over \$500,000		20% of the amount on line 1e			
Over \$500,000 but not over \$1	.000.000	\$100,000 plus 15% of the excess	over \$500,000		-
Over \$1,000,000 but not over \$	<u></u>	\$175,000 plus 10% of the excess			
Over \$1,500,000 but not over \$	· · · · · · · ·	\$225,000 plus 5% of the excess			
Over \$17,000,000	ψ,σσσ,σσσ	\$1,000,000			
a Grassroots nontaxable	amount (enter 25%				
h Subtract line 1g from lii	`	•			
i Subtract line 1f from lir					
		•		4700	
j If there is an amount of section 4911 tax for this	ther than zero on e s year?	ther line 1h or line 1i, did t	the organization file For	rm 4720 reporting	Yes No
(Som	ne organizations the columi	4-Year Averaging Period I at made a section 501(h) el ns below. See the instructi	lection do not have to 🤇	complete all of the five h 2f.)	
	Lobi	oying Expenditures During	4-Year Averaging Per	iod	
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					national Control of Co
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying	į.		1	1	
expenditures BAA	<u> </u>			Schedule C (Forn	n 990 or 990-EZ) 2011

Schedule C (Form 990 or 990-EZ) 2011 AVAAZ FOUNDATION	20	-505	0267		Page 3
Part II-B Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)).	filed	l For	m 5768	3	
For each West was a few to the three to the second to be the second of t	(a)		(b)	
For each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity	Yes	No		Amoun	1
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	~ ;				
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements?					
d Mailings to members, legislators, or the public?	 				
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
 h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? 					
j Total Add lines 1c through 1:	\vdash				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If 'Yes,' enter the amount of any tax incurred under section 4912					
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912				-	
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501 section 501(c)(6).	(c)(5)	, or		-	
36611011 361(0)(0).				Ye	s No
1 Were substantially all (90% or more) dues received nondeductible by members?				$\frac{1}{1}$ $\frac{1}{X}$	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2	X
3 Did the organization make only in-noise loobying expenditures of \$2,000 or less:			⊢	3	X
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	. or s			
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' O answered 'Yes.'	Ř (b)	Part	III-A, li	ine 3,	is
1 Dues, assessments and similar amounts from members		1			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a Current year		2a			
b Carryover from last year		2b			
c Total		2 c			
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political contents.	ss tical				0
expenditure next year?		5			0.
5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information		5			U.
		and	Dort II E	lino.	
Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, P Also, complete this part for any additional information		., anu 		. – – –	'
PART 1-A, LINE 1 - DIRECT AND INDIRECT POLITICAL CAMPAIGN ACTIVITIES				. 	
IN_2011, AVAAZ_CAMPAIGNED TO PROMOTE VOTER PARTICIPATION IN THE F	EDEF	RAL	ELECT	L NOI	U
CANADAWE_ALSO_FUNDED_AND_PROMOTED_A_KEY_TOOL_THAT_ALLOWED_CANAI	MAL	YOT	ERS_T	O_SEE	E
RIDER-SPECIFIC_POLLING_IN_ADVANCE_OF_THEIR_VOTE_IN_ORDER_TO_MAKE	LAN_	(NFQ	RMED (CHOIC	E

_ _ ABOUT HOW THEY CAST THEIR BALLOT _

Partil V Supplemental Information (continued)	20-5050267	Page 4
		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name	or the organization		Employer Identification number
Δ	AAZ FOUNDATION		20-5050267
Pa		r Advised Funds or Other Similar Fundo o Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and dor funds are the organization's property, subject	nor advisors in writing that the assets held in do to the organization's exclusive legal control?	onor advised Yes No
6	Did the organization inform all grantees, donc used only for charitable purposes and not for purpose conferring impermissible private bene	ors, and donor advisors in writing that grant func the benefit of the donor or donor advisor, or for efit?	ds can be any other Yes No
Pa	rt II Conservation Easements. Comp	ete if the organization answered 'Yes'	to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by		
	Preservation of land for public use (e g , i	· H	of an historically important land area
	Protection of natural habitat	Preservation o	of a certified historic structure
^	Preservation of open space	are held a muslified appearant on contribution in	the form of a concernation easement on the
2	last day of the tax year	on held a qualified conservation contribution in	the form of a conservation easement on the
			Held at the End of the Tax Year
	a Total number of conservation easements.		2a
	b Total acreage restricted by conservation ease		2b
	Number of conservation easements on a certi		2c
•	structure listed in the National Register	n (c) acquired after 8/17/06, and not on a histor	
3	tax year ►	transferred, released, extinguished, or terminat	ed by the organization during the
4	Number of states where property subject to co		_
5		garding the periodic monitoring, inspection, harnts it holds?	
6	<u> </u>	ng, inspecting, and enforcing conservation ease	
7	► \$	nspecting, and enforcing conservation easemen	
8	170(h)(4)(B)(ı) and section 170(h)(4)(B)(ıı)?	n line 2(d) above satisfy the requirements of se	Yes No
9	In Part XIV, describe how the organization report include, if applicable, the text of the footnote conservation easements	s conservation easements in its revenue and expen to the organization's financial statements that d	se statement, and balance sheet, and lescribes the organization's accounting for
Pa	rt III Organizations Maintaining Colle	ections of Art, Historical Treasures, or wered 'Yes' to Form 990, Part IV, line	Other Similar Assets. 8.
1:	a If the organization elected, as permitted unde art, historical treasures, or other similar asset in Part XIV, the text of the footnote to its fina	r SFAS 116 (ASC 958), not to report in its reverse sheld for public exhibition, education, or researnial statements that describes these items	nue statement and balance sheet works of rch in furtherance of public service, provide,
١	b If the organization elected, as permitted unde historical treasures, or other similar assets he following amounts relating to these items	r SFAS 116 (ASC 958), to report in its revenue ld for public exhibition, education, or research i	n furtherance of public service, provide the
	(i) Revenues included in Form 990, Part VIII	, line 1	►\$ ►\$
	(ii) Assets included in Form 990, Part X		· · · · · · · · · · · · · · · · · · ·
	amounts required to be reported under SFAS		or financial gain, provide the following
	a Revenues included in Form 990, Part VIII, line	e 1	►\$
	b Assets included in Form 990, Part X		▶ Ş

Fart III Organizations Mainta	ining conect	ions of Art, histo	ilicai ileasules, or	Other Shillian Ass	Cts (COITER	ucu)
3 Using the organization's acquisition items (check all that apply)	on, accession, a	and other records, ch	eck any of the following	that are a significant u	se of its colle	ection
a Public exhibition		d Loan	or exchange programs			
b Scholarly research		e Other				
c Preservation for future gener						
4 Provide a description of the orga Part XIV					se in	
5 During the year, did the organiza assets to be sold to raise funds r	ather than to be	maintained as part	of the organization's coll	ection?	Yes	No_
Part IV Escrow and Custodia line 9, or reported an	I Arrangeme amount on F	nts. Complete if to orm 990, Part X,	the organization ans line 21.	swered 'Yes' to For	m 990, Pa	rt IV,
1a Is the organization an agent, trus included on Form 990, Part X?	stee, custodian,	or other intermediary	for contributions or other	er assets not	Yes	No
b If 'Yes,' explain the arrangement						<u> </u>
2 · · · · · · · · · · · · · · · · · · ·		,			Amount	
c Beginning balance				1c		
d Additions during the year				1 d		
e Distributions during the year				1 e		
f Ending balance				1f		
2a Did the organization include an a	mount on Form	990, Part X, line 217	,		Yes	No
b If 'Yes,' explain the arrangement						
Part V Endowment Funds. Co	mplete if the	organization ans	swered 'Yes' to Forr	n 990, Part IV, line	<u> 10.</u>	
	(a) Current ye	ar (b) Prior yea	r (c) Two years back	(d) Three years back	(e) Four ye	ars back
1 a Beginning of year balance.						
b Contributions						
c Net investment earnings, gains, and losses						! !
d Grants or scholarships						
 Other expenditures for facilities and programs 						
f Administrative expenses					<u> </u>	
g End of year balance						
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as						
a Board designated or quasi-endowment ▶%						
b Permanent endowment ▶	%					
c Temporarily restricted endowmer	nt ►	<u> </u>				
The percentages in lines 2a, 2b,	and 2c should 6	equal 100%				
3a Are there endowment funds not	in the possession	on of the organization	that are held and admir	nistered for the		 _
organization by	, , , , , , , , , , , , , , , , , , , ,	•			Yes	No No
(i) unrelated organizations					3a(i)	
(ii) related organizations					3a(ii)	
b If 'Yes' to 3a(II), are the related of	-				3b	
4 Describe in Part XIV the intended						
Part VI Land, Buildings, and					(-I) DI	
Description of property	(a	Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book	value ———
1 a Land	<u> </u>					
b Buildings	-		00 533	10.700		0 025
c Leasehold improvements	ļ		28,533.	19,708.		8,825.
d Equipment	<u> </u>		203,114.	91,206.		1,908.
e Other					1 2	0 722
Total. Add lines 1a through 1e (Colum	nn (d) must equ	al Form 990, Part X,	column (B), line 10(c))			0,733.
BAA				Sched	dule D (Form	220) ZUII

Part VII	Investments - Other Securities. See	Form 990, Part X,	line 12. N/A
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financ	ial derivatives		
(2) Closely	r-held equity interests		
(3) Other			
<u>(A)</u>			
(B)			
(C)			
(D)			
<u>(E)</u>			
(G)			
(H)			
(1)			
Total. (Colui	mn (b) must equal Form 990 Part X, column (B) line 12)		
Part VIII	Investments - Program Related. See		· · · · · · · · · · · · · · · · · · ·
	(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)		- "	
<u>(6)</u> (7)		<u> </u>	
(8)			
(9)			
(10)			
	nn (b) must equal Form 990, Part X, column (B) line 13)		
Part IX	Other Assets. See Form 990, Part X,		
	(a) De	scription	(b) Book value
(1)			
(2)			
(4)			
(5)			
(6)			
(7)			
(8)		-	
(9)			
(10)			
	lumn (b) must equal Form 990, Part X, column (<u> </u>
Part X	Other Liabilities. See Form 990, Part (a) Description of liability	(b) Book value	
(1) Fede	ral income taxes	(b) Book Value	:
	ERRED RENT	20,52	29.
(3)		,	
(4)			
(5)			
(6)			
(7)			<u> </u>
(8)			<u> </u>
(9)		_	
(10)			
(10) (11)	nn (b) must equal Form 990, Part X, column (B) line 25)	► 20,52	29

Sche	edule D (Form 990) 2011 AVAAZ FOUNDATION 2	20-5050267	Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	7	,519,028.
2	Total expenses (Form 990, Part IX, column (A), line 25)		,904,050.
3	Excess or (deficit) for the year Subtract line 2 from line 1		614,978.
4	Net unrealized gains (losses) on investments		
5	Donated services and use of facilities		
6	Investment expenses		
7	Prior period adjustments		
8	Other (Describe in Part XIV)		
9	Total adjustments (net) Add lines 4 through 8		·
	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		614,978.
	TXII Reconciliation of Revenue per Audited Financial Statements With Revenue per F	Return	
1	Total revenue, gains, and other support per audited financial statements		,519,028.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
	Net unrealized gains on investments		
	Donated services and use of facilities 2b	7	
	Recoveries of prior year grants	∃ []	
	Other (Describe in Part XIV)	بر`۱	
	Add lines 2a through 2d	2e	
	Subtract line 2e from line 1		,519,028.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1	, 515, 626.
	Investment expenses not included on Form 990, Part VIII, line 7b. Other (Describe in Part XIV.) 4a 4b	-	
			
	Add lines 4a and 4b	4c	F10 020
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		,519,028.
	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per		004 050
	Total expenses and losses per audited financial statements	- -	,904,050.
	Amounts included on line 1 but not on Form 990, Part IX, line 25.		
	Donated services and use of facilities	-	
	Prior year adjustments 2b	-	
	Other losses 2c		
	Other (Describe in Part XIV)	-	
	Add lines 2a through 2d	2e	224 252
3	Subtract line 2e from line 1	3 6	<u>,904,050.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b.	- ;	
	Other (Describe in Part XIV)	<u> </u>	
	Add lines 4a and 4b Total eventures Add lines 3 and 4a. (This must equal Form 900, Bort I, line 18.)	4c 6	,904,050.
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) t XIV Supplemental Information	131 0	, 904, 030.
		V lines 1b and	2h
Part any	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part I V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also comple additional information	ete this part to p	rovide
	PART X - FIN 48 FOOTNQTE		
	THE ORGANIZATION'S ACCOUNTING POLICY IS TO RECORD LIABILITIES FOR U	NCERTAIN_TA	AX
	POSITIONS WHEN A LIABILITY IS PROBABLE AND ESTIMABLE. MANAGEMENT IS	NOT AWARE	OF ANY
	VIOLATION OF ITS TAX STATUS AS AN ORGANIZATION EXEMPT FROM INCOME TO	AXES, NOR O	OF ANY
-	EXPOSURE TO UNRELATED BUSINESS INCOME TAX.		

TEEA3304L 05/25/11

Schedule **D** (Form 990) 2011

BAA

Schedule D (Form 990) 2011 AVAAZ FOUNDALION	20-3030207	Page 5
PartXIV Supplemental Information (continued)		
Comments (Comments)		
	·	
		. _
		. – – – –
		.
		. – – – –

Schedule F (Form 990)

Statement of Activities Outside the United States

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization AVAAZ FOUNDATION Employer identification number

General Information on Activities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b.

For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States

PART V

3 Activities per Region (The	following Part I, I	ine 3 table can b	e duplicated if additional space	ıs needed)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
EAST ASIA & THE			GRANTS & PROGRAM	ADVERTISING,	
(1) PACIFIC		3	SERVICES	CONSULT	113,985.
			GRANTS & PROGRAM	ADVERTISING,	
(2) EUROPE		27	SERVICES	CONSULT	1,843,105.
			GRANTS & PROGRAM	ADVERTISING	
(3) SOUTH ASIA		5	SERVICES	CONSULT	<u>254,557.</u>
SUB-SAHARAN			GRANTS & PROGRAM	CAMPAIGN &	
(4) AFRICA		1	SERVICES	TRAVEL	26,268.
MIDDLE EAST & N.				CAMPAIGN &	
(5) AFRICA		13	PROGRAM SERVICES	CONSULT	276,388.
				ADVERTISING,	
(6) NORTH AMERICA		2	PROGRAM SERVICES	CONSULT	409,342.
			GRANTS & PROGRAM	ADVERTISING	
(7) SOUTH AMERICA		4	SERVICES	CONSULT	101,277.
(8)					
(9)				-	
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total		55			3,024,922.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	0	55			3,024,922.

AVAAZ FOUNDATION Schedule F (Form 990) 2011

20-5050267

Page 2 Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Part II can be duplicated if additional space is needed.

	מינו מינו אינו מינו אינו מינו אינו אינו אינו אינו אינו אינו אינו א	200							ì
-	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
E			EAST ASIA	HUMAN RIGHTS	35, 900.	WIRE TRANSFE			
8			EUROPE	SAVE BEES	14,871.	WIRE TRANSFE			
ල			SAHARAN AFRICA	UGANDA LGBT	15,000.	WIRE TRANSFE			
4)			SOUTH ASIA	FLOOD RELIEF	130,000.				
(2)									
(9)									
6									
8							_		
(6)									
(10)									
(11)									
(12)							;		
(13)									
(14)									
(15)									
(16)									
, F	Enter total number of recinient organizations listed above that are reconnized as charities by the foreign country recognized as tax-exempt by the IRS or for which	zations listed above t	pezigogga eze ten	as charities by th	e foreign country	recognized as tax	A tomove	S or for which	

Z Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 3 Enter total number of other organizations or entities BAA

Schedule F (Form 990) 2011

Page 3

Schedule F (Form 990) 2011 AVAAZ FOUNDATION

Partill Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	Type of grant or assistance (b) Region (c) Number cash grant of recipients cash grant	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
·							
				1			
						Schedule F	Schedule F (Form 990) 2011

	· · ·			
•	Sche	edule F (Form 990) 2011 AVAAZ FOUNDATION	20-5050267	Page 4
	Par	TIV Foreign Forms		
	1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	the X Yes	No
	2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization marequired to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Conforming Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	ay be ertain Yes	X No
	3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Corporations (see Instructions for Form 5471)	eertain Yes	X No
	4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qual electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Informat Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	lified ion Yes	X No
	5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships (see Instructions for Form 8865)	ne n Yes	X No
	6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see Instruction for Form 5713)	ns Yes	X No

TEEA3505L 01/17/12

BAA

Schedule **F** (Form 990) 2011

Schedule F (Form 990) 2011 AVAAZ FOUNDATION	20-5050267 Page 5
Complete this part to provide the information required by 3, column (f) (accounting method; amounts of investment (accounting method); Part III (accounting method); and P recipients), as applicable. Also complete this part to provide	Part I, line 2 (monitoring of funds); Part I, line s vs expenditures per region); Part II, line 1 art III, column (c) (estimated number of de any additional information (see instructions).
PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONIT	DRING USE OF FUNDS OUTSIDE US
AVAAZ REQUESTS PERIODIC NARRATIVE AND FINANCIAL F	EPORTING OF GRANT-FUNDED ACTIVITIES
FROM GRANTEES. GRANTS ARE ACCOUNTED FOR UNDER TH	E_ACCRUAL_BASIS_METHOD_OF
ACCOUNTING.	
BAA TEEA3504L 05/26/11	Schedule F (Form 990) 2011

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No 1545-0047

≗

X Yes

Open to Public

Employer identification number 20-5050267 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Complete if the organization answered 'Yes' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990. General Information on Grants and Assistance AVAAZ FOUNDATION Department of the Treasury Internal Revenue Service Name of the organization Part⊾l

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. SEE PART IV Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to	procedures for monice to Governme	toring the use of grants and Organi	d Organizations in the United States	States SEE PART ed States. Complete ii	RT IV	ion answered 'Ye	ss' to
Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000	for any recipient	that received m	lore than \$5,000. C	neck this box if no	one recipient rec	eived more than	\$5,000.
רמון זים משחורמופע וו מתחווטוומו אמרב וא וופבתבת	auditional space	nanaali si					,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) ACCESS NOW							מחבי אניםם
NEW YORK, NY 10113	27-0597430 PENDING	PENDING	30,000.	0	FMV		BLACKOUT
TCH							
ET_4TH_FLOOR							SAVE THE AMAZON
	95-4604782 501 (C)	501 (C) (3)	15,000.	0.	FMV		CAMPAIGN
(3) DEMAND PROGRESS							
307 ALLISON ST, SW							GENERAL PROGRAM
WASHINGTON, DC 20011	27-3371724 527	527	25,000.	0.	FMV		EXPENSES
(4) MOVEMENT STRATEGY CENTER							
436 14TH ST, 5TH FL							
OAKLAND , CA 94612	20-1037643 501 (C)	501 (C) (3)	100,000.	0.	FMV		99% CAMPAIGN
(5) SMALL WORLD NEWS							
STE 324							
PORTLAND, OR 97214	26-1716580 1120S	1120S	13,040.	0.	FMV		ARAB SPRING
(6) STUDENTS FOR A FREE TIBET							
602 E. 14TH STREET 2ND FLOOR							TIBET BREAK THE
	13-4008917 501	501 (C) (3)	50,000.	0.	FMV		BLACKOUT
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(8) IRANSAFRICA FORUM							
_ 1629 K STREET NW, SUITE 1100_							HAITI
WASHINGTON, DC 20006	52-1093189 501 (C)	501 (C) (3)	61,000.	0.			EARTHQUAKE
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	and government o	rganizations listed	in the line 1 table			•	7
3 Enter total number of other organizations listed in the line 1 table	ions listed in the line	1 table				•	

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

TEEA3901L 06/01/11

Schedule I (Form 990) (2011)

Page 2 Schedule I (Form 990) (2011) **Partition** Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (f) Description of non cash assistance Ramival Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. 20-5050267 (e) Method of valuation (book, FMV, appraisal, other) AVAAZ REQUESTS PERIODIC NARRATIVE AND FINANCIAL REPORTING OF GRANT-FUNDED ACTIVITIES FROM GRANTEES. GRANTS GIVEN ARE ACCOUNTED FOR UNDER THE ACCRUAL METHOD (d) Amount of non-cash assistance PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. (c) Amount of cash grant AVAAZ FOUNDATION (a) Type of grant or assistance Schedule I (Form 990) (2011) BA BA က 4 Ŋ 9

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.
 ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

AVAAZ FOUNDATION

| Part I | Questions Regarding Compensation

Employer identification number 20-5050267

Tarti Quosione regularity compensation		Yes	No
1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
First-class or charter travel Housing allowance or residence for personal us	e		
Travel for companions Payments for business use of personal residence	:e		
Tax indemnification and gross-up payments Health or social club dues or initiation fees	1		
Discretionary spending account Personal services (e.g., maid, chauffeur, chef)	ĺ		•
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 <u>b</u>		
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, and the CEO/Executive Director, regarding the items checked in line 1a?	ctors, 2		
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization establish compensation of the CEO/Executive Director Explain in Part III	on's 1 to		
Compensation committee X Written employment contract			i
Independent compensation consultant X Compensation survey or study			1
Form 990 of other organizations X Approval by the board or compensation commit	tee		1
			j
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization	lion		
a Receive a severance payment or change-of-control payment?	4a		X
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4 b		Х
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of	ı 		
a The organization?	5a		X
b Any related organization?	5 b		Х
If 'Yes' to line 5a or 5b, describe in Part III			
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of	1		
a The organization?	6a		X
b Any related organization?	6 b		Х
If 'Yes' to line 6a or 6b, describe in Part III			
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments described in lines 5 and 6? If 'Yes,' describe in Part III	not 7		Х
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the contract exception described in Regulations section 53 4958-4(a)(3)? If 'Yes,' describe in Part III			_X_
9 If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

20-5050267

Page 2

Schedule J (Form 990) 2011 AVAAZ FOUNDATION ছিইটোটাই Officers, Directors, Trustees, Key Employees,

Paritila Officers, Directors, Trustees, Key Employees, an	ctors,	, Trustees, Key E	mployees, and Hig	ghest Compensate	d Employees. Use	duplicate copies if	d Highest Compensated Employees. Use duplicate copies if additional space is needed	needed.
For each individual whose compensation must be reported in Schedule row (ii) Do not list any individuals that are not listed on Form 990, Part	comper	rsation must be repo that are not listed o	orted in Schedule J, rep in Form 990, Part VII	ort compensation from	the organization on row	(i) and from related o	J, report compensation from the organization on row (i) and from related organizations, described in the instructions on VII	in the instructions on
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual)-(I)(g)	in) for each listed inc	dividual must equal the	total amount of Form 9	190, Part VII, Section A,	line 1a, applicable col	umns (D) and (E) amou	unts for that individual
	\square	(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(ı) Base compensation	(II) Bonus and incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits		reported as deterred in prior Form 990
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BAA				TEEA4102L 01/	01/24/12		Schec	Schedule J (Form 990) 2011

SCHEDULE O (Form 990 or 990,EZ)

Department of the Treasury Internal Revenue Service

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Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2011

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization Employer identification number 20-5050267 AVAAZ FOUNDATION ___FORM_990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS _ _ _ _ _ GLOBAL COMMUNITY THE AVAAZ TEAM SUPPORTED ITS WORLDWIDE MEMBERSHIP OF 10.4 MILLION, GENERATING NEARLY __ 32 MILLION ONLINE ACTIONS INCLUDING PETITION SIGNATURES, MESSAGES SENT TO LEADERS, ____ REPORTS OF PHONE CALLS, DONATIONS, EVENT REGISTRATIONS, AND PLEDGES FOR OTHER ACTIONS. ARAB SPRING: BREAKING THE MIDDLE EAST BLACKOUT _ AVAAZ MEMBERS TOOK NEARLY 6 MILLION ACTIONS IN SUPPORT OF THE PRO-DEMOCRACY PROTESTS _ THAT SWEPT THE MIDDLE EAST & NORTH AFRICA, FROM TUNISIA TO EGYPT TO YEMEN AND BAHRAIN. MORE THAN 30,000 AVAAZERS ALSO DONATED TO HELP PROVIDE COMMUNICATIONS EQUIPMENT TO NETWORKS OF CITIZEN JOURNALISTS ON THE GROUND THAT PROVIDED FOOTAGE AND EYEWITNESS ACCOUNTS TO GLOBAL MEDIA OUTLETS INCLUDING CNN, BBC, AL JAZEERA AND OTHERS. ANTI-CORRUPTION, MEDIA FREEDOM, HUMAN RIGHTS AND DEMOCRACY AVAAZ RAN MORE THAN 50 CAMPAIGNS TARGETING GLOBAL DECISION MAKERS AT KEY OPPORTUNITIES ON ISSUES RELATING TO ANTI-CORRUPTION, MEDIA FREEDOM, HUMAN RIGHTS AND _ _ DEMOCRACY. CONSERVATION AND NATURAL WORLD AVAAZ RAN MORE THAN 25 CAMPAIGNS TARGETING GLOBAL DECISION MAKERS AT KEY OPPORTUNITIES ON ISSUES RELATING TO ENVIRONMENTAL CONSERVATION, BIODIVERSITY, AND CLIMATE CHANGE.

Name of the organization AVAAZ FOUNDATION	Employer identification number 20-5050267
FORM 990, PART VI, LINE 6 - EXPLANATION OF CLA	ASSES OF MEMBERS OR SHAREHOLDER
THE ORGANIZATION HAS TWO MEMBERS.	
FORM 990, PART VI, LINE 7A - HOW MEMBERS OR	SHAREHOLDERS ELECT GOVERNING BODY
AVAAZ FOUNDATION IS COMPRISED OF TWO MEN	MBERS: RES PUBLICA (US) INC. AND MOVEON.ORG
CIVIC ACTION. EACH MEMBER APPOINTS AN EQ	QUAL NUMBER OF MEMBERS TO THE BOARD OF
DIRECTORS OF AVAAZ FOUNDATION.	
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW	N PROCESS
THE FORM 990 IS REVIEWED BY THE EXECUTIVE	VE DIRECTOR AND THE OPERATIONS DIRECTOR.
AVAAZ E-MAILS A COPY OF THE 990 TO ALL I	BOARD MEMBERS FOR THEIR REVIEW & APPROVAL
PRIOR TO MAILING FORM 990 TO IRS.	
FORM 990, PART VI, LINE 15A - COMPENSATION RE	EVIEW & APPROVAL PROCESS FOR CEO, EXEC. DIR., OR 1
COMPENSATION FOR THE EXECUTIVE DIRECTOR	WAS DETERMINED BY THE BOARD BASED ON A STUDY
CARRIED OUT FOR A COMPARABLE ORGANIZATIO	ON.
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION	ON DOCUMENTS PUBLICLY AVAILABLE
FORM 990 AND AUDITED FINANCIAL STATEMENT	IS ARE AVAILABLE UPON REQUEST.

Form **8868**

(Rev January 2012)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

• If you a	are filing for an Automatic 3-Month Extension, co	mplete only	Part I and check this box			► X
If you a	are filing for an Additional (Not Automatic) 3-Mon	th Extensio	n, complete only Part II (on page 2 of the	s forn	1).	
Do not con	<i>mplete Part II unless</i> you have already been grante	ed an auton	natic 3-month extension on a previously f	iled F	orm 8868.	
corporation request an Associated	filing (e-file). You can electronically file Form 886 a required to file Form 990-T), or an additional (no extension of time to file any of the forms listed in With Certain Personal Benefit Contracts, which making of this form, visit www.irs gov/efile and click	it automatic Part I or P nust be sent) 3-month extension of time. You can ele art II with the exception of Form 8870, In : to the IRS in paper format (see instructi	ctroni	cally file Forn tion Return fo	n 8868 to or Transfers
Partil /	Automatic 3-Month Extension of Time.	Only subm	nit original (no copies needed).			
	on required to file Form 990-T and requesting an			compl	ete Part I only	y ►
All other co	orporations (including 1120-C filers), partnerships, returns	REMICS, a	and trusts must use Form 7004 to request	an e.	xtension of tir	ne to file
			Enter filer's identif			
T	Name of exempt organization or other filer, see instructions			Emplo	yer identification i	number (EIN) or
Type or print						
•	AVAAZ FOUNDATION X 20-5050267					
File by the due date for full or your of the due date for the due date for full or your of the due date for						nber (SSN)
filing your return See 857 BROADWAY, 3RD FLOOR						
Instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions						
	NEW YORK, NY 10003					
Enter the R	eturn code for the return that this application is fo	or (file a se	parate application for each return)			01
Application Is For	l	Return Code	Application Is For			Return Code
Form 990		01	Form 990-T (corporation)			07
Form 990-B	SL .	02	Form 1041-A			08
Form 990-E	Z	01	Form 4720			09
Form 990-P	F	04	Form 5227			10
Form 990-T	(section 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T	(trust other than above)	06	Form 8870			12
Telephor If the or If this is check the exte	the No. 917-388-3988 ganization does not have an office or place of but for a Group Return, enter the organization's four his box If it is for part of the group, on the group is for a Group Return.	digit Group check this b	e United States, check this box	this is		
until _ The ex X L Z If the I	ktension is for the organization's return for: calendar year 20 11 or tax year beginning, 20, tax year entered in line 1 is for less than 12 months.	ganization r	eturn for the organization named above.	al retu	urn	
3a If this	ange in accounting period application is for Form 990-BL, 990-PF, 990-T, 43 undable credits. See instructions	720, or 6069	enter the tentative tax, less any	3a	s	0.
b If this	application is for Form 990-PF, 990-T, 4720, or 6 ents made Include any prior year overpayment al	069, enter	any refundable credits and estimated tax			0.
c Balanc EFTPS	c e due. Subtract line 3b from line 3a. Include you S (Electronic Federal Tax Payment System) See	r payment	with this form, if required, by using	30	\$	0.
Caution. If y payment ins	you are going to make an electronic fund withdra- structions.	wał with thi	s Form 8868, see Form 8453-EO and Fo	rm 88	79-EO for	

Form 886	8 (Rev 1,2012) '				Page 2
• If you	are filing for an Additional (Not Automatic) 3-Mont	h Extensio	n, complete only Part II and check	this box .	► X
-	y complete Part II if you have already been granted				
	are filing for an Automatic 3-Month Extension, cor			•	
	Additional (Not Automatic) 3-Month Exte			no copies needed).	
i di cirio	Additional (Not Adtomatic) & Month Exte	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		identifying number, see i	instructions
	Name of exempt organization or other filer, see instructions	·	Litter mer 3	Employer identification number	
	Traine of exempt organization of other mer, see insudenous			Employer racination married	(2) 0.
Type or	AVANG FOUNDAMION			ען אַ דַּאַרָּאָאַ	
print	AVAAZ FOUNDATION Number, street, and room or suite number If a PO box, see instr			X 20-5050267 Social security number (SSN)	
File by the				Cooler Security Hamber (Corry	
extended due date for filing the	LEDERER, LEVINE & ASSOCIATES LI 1099 WALL ST WEST SUITE 280	TC			
return See instructions	City, town or post office, state, and ZIP code. For a foreign address	ss, see instruct	ions		
	LYNDHURST, NJ 07071				
	Return code for the return that this application is fo	1	- 		01
Applications Is For	on .	Return Code	Application Is For		Return Code
Form 990		01	等等等的。 2015年,1915年,	ながある。	新 经验证证
Form 990	BL	02	Form 1041-A		08
Form 990	EZ	01	Form 4720		09
Form 990	PF	04	Form 5227		10
Form 990	T (section 401(a) or 408(a) trust)	05	Form 6069		11
Form 990-	T (trust other than above)	06	Form 8870		12
If the outlineIf this whole grown	organization does not have an office or place of builts for a Group Return, enter the organization's four	digit Group	ne United States, check this box .	If this	► ☐ s is for the of all
5 For 6 If the (7 State	uest an additional 3-month extension of time until calendar year 2011, or other tax year beginning tax year entered in line 5 is for less than 12 mont Change in accounting period as in detail why you need the extension	g ths, check r	, 20, and ending_ reason Initial return SPECTFULLY_REQUESTS_AI	Final return DITIONAL TIME TO	
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payr	s application is for Form 990-PF, 990-T, 4720, or 6 nents made. Include any prior year overpayment al Form 8868.	069, enter llowed as a	any refundable credits and estimat credit and any amount paid previous	ed tax pusly 8b \$	
c Bala EFTI	nce due. Subtract line 8b from line 8a Include you PS (Electronic Federal Tax Payment System). See	ir payment instruction	with this form, if required, by using s	8c \$	
	Signature and Verific	ation mu	st be completed for Part II o	only.	
Signature P	es of perjury. I declare that have examined this form, including accomplete, and that I amply horized to prepale this form	<u>K</u> a		Date ►	12
BAA		FIFZ05021	L 07/29/11	Form 8868 ((Rev 1-2012)

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