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DLN: 93493318025822

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

A Fo	r the 2	2011 ca	lendar year, or tax year beginning 01-01-2011 and ending 12-31-2011			
B Che	eck if a	pplicable	C Name of organization USA SWIMMING INC		D Employe	identification number
┌ Add	ress ch	nange			20-4264	
┌ Nar	ne chai	nge	Doing Business As		E Telephon	e number
☐ Init	ıal retui	rn	Number and street (or P O box if mail is not delivered to street address) Room/suite		(719)86	56-4578
_	mınate		1 OLYMPIC PLAZA		G Gross rece	ipts \$ 27,885,866
_	ended i		City or town, state or country, and ZIP + 4	. [
_			COLORADO SPRINGS, CO 80909			
J App	lication	n pending				
			F Name and address of principal officer CHUCK WIELGUS	H(a) Is this		
			1 OLYMPIC PLAZA	affiliat	es	ΓYes Γ No
			COLORADO SPRINGS,CO 80909	H(b) Are all	affiliates inc	cluded?
						list (see instructions)
<u>I</u> la:	k-exem	npt status	✓ 501(c)(3)	H(c) Group	exemption	n number ► 5367
			W USASWIMMING ORG	r		
			Corporation Trust Association Other ►	L Year of for	mation 2005	M State of legal domicile CO
Ра	rt I		mary escribe the organization's mission or most significant activities			
Governance	1	SWIMMI MEMBER COMMU	IMMING IS THE NATIONAL GOVERNING BODY FOR THE SPORT OF S NG IN ACCORDANCE WITH THE AMATEUR SPORTS ACT WE PROVI RS, SUPPORTERS, AFFILIATES AND THE INTERESTED PUBLIC WE VA NITY, AND THE STAFF AND VOLUNTEERS WHO SERVE THEM WE AR EMENT OF OUR SPORT	DE PROGRA ALUE THES	MS AND S E MEMBER	ERVICES FOR OUR S OF THE SWIMMING
	2 (Check th	is box দ if the organization discontinued its operations or disposed of r	nore than 2!	5% of its ne	et assets
8			of voting members of the governing body (Part VI, line 1a)		3	1
Activities &			of independent voting members of the governing body (Part VI, line 1b)		⊢	22
ξ			mber of individuals employed in calendar year 2011 (Part V, line 2a) .			5 221
q.			mber of volunteers (estimate if necessary)			1,000
	7a 7	Total uni	related business revenue from Part VIII, column (C), line 12		7	
	ь	Net unre	lated business taxable income from Form 990-T, line 34		7	
				Prior	Year	Current Year
	8	Contri	butions and grants (Part VIII, line 1h)		6,826,65	7,294,294
Revenue	9	Progra	m service revenue (Part VIII, line 2g)		16,962,10	9 17,266,952
ē,tē	10	Invest	ment income (Part VIII, column (A), lines 3, 4, and 7d)		669,90	2 662,927
ш	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,946,73	9 2,316,011
	12		revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		26,405,40	27,540,184
	13		and similar amounts paid (Part IX, column (A), lines 1–3)		922,72	
	14		ts paid to or for members (Part IX, column (A), line 4)			0 0
	15		es, other compensation, employee benefits (Part IX, column (A), lines			
8		5-10)	1		7,340,96	6 7,730,759
Expenses	16a	Profes	sional fundraising fees (Part IX, column (A), line 11e)		-	0 0
五	b		ndraising expenses (Part IX, column (D), line 25) 🕨			
	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		18,445,59	
	18		expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		26,709,28	<u> </u>
. 02	19	Reven	ue less expenses Subtract line 18 from line 12		-303,88	5 504,672
Net Assets or Fund Balances					of Current ear	End of Year
988 68	20	Total a	assets (Part X, line 16)		32,945,25	4 30,379,008
A A	21		iabilities (Part X, line 26)		11,436,41	
žĒ	22	Net as	sets or fund balances Subtract line 21 from line 20		21,508,84	0 16,484,010
Pai	t II	Sign	ature Block			•
	edge a		erjury, I declare that I have examined this return, including accompanying sche f, it is true, correct, and complete. Declaration of preparer (other than officer) i	is based on a		
Sign Here		CHUC	ck WIELGUS EXECUTIVE DIRECTOR	Dat		
		Type	or print name and title		1	
		Preparer	5	ck if -	Preparer's ta	expayer identification number cions)
Paid	_	signature	REINETH E WIGON	oloyed 🕨 🦵	P00450833	,
Prepa			ame (or yours WAUGH & GOODWIN LLP nployed),		EIN • 20-1	766527
Use (אוחע	address,	and ZIP + 4 1365 GARDEN OF THE GODS SUITE 150			
			COLORADO SPRINGS, CO 80907		Phone no	(719) 590-9777
Mayt	he IR	S discus	s this return with the preparer shown above? (see instructions)			✓ Yes 「No

Par	Statement of Check if Schedu	f Program Serv le O contains a res			III		F
		TIONAL GOVERNI	NG BODY FOR		WIMMING WE ADMIN		
AFFI	LIATES AND INTERES	TED PUBLIC WE V	ALUE THESE N	MEMBERS OF THE	MS AND SERVICES FO SWIMMING COMMUNI D THE IMPROVEMENT	TY, AND THE S	TAFFAND
2	the prior Form 990 or 9	90-EZ?			ear which were not liste		√ No
3	If "Yes," describe these			it changes in how if	t conducts, any program		
,	services? If "Yes," describe these			· · · ·	· · · · · · ·		₹ No
4	Describe the organizate expenses Section 501	on's program servion (c)(3) and 501(c)(4	ce accomplishm 4) organizations	and section 4947	s three largest program s (a)(1) trusts are require each program service re	d to report the a	
4a	(Code) (Expenses \$	6,749,763	including grants of \$	75,000) (Rev	enue \$	1,319,970)
	DIGITAL APPLICATION DESI APP SPLASH BASH PROVED OLYMPIC YEAR IN ADDITION NATIONWIDE USA SWIMM LASTLY, NBC AIRED BROAD	IGNED SPECIFICALLY FO D SUCCESSFUL AGAIN, A DN, USA SWIMMING ANI ING'S AWARD WINNING DCASTS OF THE CONOCO	OR SWIMMERS TO S AS 545 CLUBS HOST O IHIGH COM FORG SPLASH MAGAZINE OPHILLIPS NATIONA	SHARE THEIR SWIMMIN FED PARTIES - THE HIC GED A PARTNERSHIP, A E WAS DELIVERED TO C AL CHAMPIONSHIPS, TH	ES IN 2011 THE ORGANIZATIONS AS SUCCESS WITH FRIENDS AS SHEST TOTAL NUMBER OF CLUDWING FANS ACCESS TO OWER 220,000 HOUSEHOLDS AS FINA WORLD CHAMPIONSHOTHE YEAR'S MOST EXCITING	ND FAMILY ONLINE JBS WHO'VE PARTIC VER 4,000 SANCTIO ND WENT DIGITAL C IPS, THE AT&T WIN'	OR VIA ITS MOBILE IPATED IN A NON- NED EVENTS IN OUR WEBSITE AND, FER NATIONAL
41:	(Code) (Expenses \$	7,098,923	including grants of \$	5,000) (Rev	vanua d	
4b	NATIONAL TEAM IN 2011, CHAMPIONSHIPS IN LIMA, FOR OUR NATIONAL TEAM AT THE WORLD CHAMPION	OVER FORTY JUNIOR T PERU, US ATHLETES WO ATHLETES IN 2011 AND SHIPS IN SHANGHAI, CI H 17 GOLD MEDALS AND	EAM ATHLETES COI DN A TOTAL OF 22 I FOUR OPEN WATE HINA, WHICH WAS) FINISHED THE CO	MPETED IN INTERNATION MEDALS, 11 GOLD, 8 S R COMPETITIONS IN 2 THE HIGHEST LEVEL COMPETITION WITH 32 T	DNAL JUNIOR TEAM COMPETI ILVER, 3 BRONZE THERE WE 011 OVER 200 ATHLETES ANI DMPETITION IN 2011, THE US OTAL MEDALS 16 OF THE 17	TIONS AT THE FINA RE FOUR INTERNAT O STAFF ATTENDED ATHLETES WON TH	IONAL COMPETITIONS THESE COMPETITIONS E GOLD MEDAL COUN
	(Code) (Expenses \$	3,252,685	including grants of \$	337,102) (Rev	renue \$	179,197)
	INSTRUCTIONAL DVD, DEV ON SAVING UNDERPERFOR DIVERSITY EFFORTS AT TH ONGOING PROGRAMS AND COACHES, SIX REGIONAL I	ELOPMENT OF THE AQU MING AQUATIC FACILIT IE GRASSROOTS LEVEL, SERVICES INCLUDED O BUILD-A-POOL CONFERE	ATIC RESOURCE M TES), THE ADDITIC AND THE ADDITION VER 420 CLUB VISI ENCES WHICH SERV	ANUAL AND THE SAVIN ON OF TWO PART-TIME N OF INCENTIVE AWAR ITS BY THE FIELD SERV VED 196 PARTICIPANTS	D11 INCLUDED THE DEVELOPM G POOLS SAVES LIVES WORK: DIVERSITY CONSULTANTS TO DS FOR LSCS TIED TO ACCOMICE STAFF, 10 REGIONAL CO S, THE VARIOUS SELECT CAM G \$329,600 TO HIGH PERFOR	SHOP (HOSTED FIVE) PUSH FORWARD U MPLISHMENTS IN TH ACHES CLINICS SER P LEVELS SERVING 3	WORKSHIPS FOCUSE SA SWIMMING'S E LEAP PROGRAM KE' VING A TOTAL OF 750
	(Code) (Expenses \$	3,039,055	including grants of \$) (Rev	enue \$ 1	5,946,982)
	•				RS ATTENDING APPROXIMAT	·	
	(Code	\ /Evnanças d	2 267 206	including grants of t	\ /Pau	anua d	,
	(Code INSURANCE LIABILITY ANI) (Expenses \$ D SECONDARY ACCIDEN	2,267,386 T MEDICAL INSURA	including grants of \$ NCE COVERAGE WAS) (Revi PROVIDED TO APPROXIMATEL	•)
	(Code FOUNDATION SUPPORT U NATIONWIDE LOCAL PARTN				550,102) (Rev ON FOR MAKE A SPLASH WATI G OLYMPIAN CULLEN JONES	·) MMING INCLUDING A
	GUIDELINES, SCREENING 8	& SELECTION, TRAINING C USA SWIMMING IS PR	& EDUCATION, MO	ONITORING & SUPERVI) (Reviewention initiative rootei SION, RECOGNIZING, REPOR BUSE PREVENTION AND CONT	O IN SIX CORE AREA	G, AND GRASSROOTS
	(Code OTHER) (Expenses \$	375,334	including grants of \$) (Rev	enue \$)
		(5)					
4d	Other program service (Expenses \$		nedule O) cluding grants o	ıf\$ 5	50,102) (Revenue \$	15,946,	982)
4e	Total program service		23,555,69	-	γ (Νονοπασ φ	13,510,	- ,

Circulate of Acquired Scriedare	art IV	Checklist of	Required	Schedules
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	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Form 990 (2011)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	•	.	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	1a 90			
L				
D	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
_	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
		2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			_
	over, a financial account in a foreign country (such as a bank account or securities	4-		
	account)?	4a		N o
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
		JU		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		
Ja	organization solicit any contributions that were not tax deductible?	va		140
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo
u	services provided to the payor?	/u		110
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
·	file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	1		
	business notdings at any time during the year.	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a	l	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
U	facilities			
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
_	year 12b			
13				
	Is the organization licensed to issue qualified health plans in more than one state?			
_	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization	13a		
	allocated to each state	TOG		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.			
	the states in which the organization is needed to issue qualified health plans			
С	Enter the aggregate amount of reserves on hand 13c			
14-	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
<u> </u>	If "Ves " has it filed a Form 730 to report these payments? If "No " provide an explanation in Schedule O	4-10		140

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			
102	Did the organization have local chapters, branches, or affiliates?	10a	Yes Yes	No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	100	165	
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
Ь	Other officers or key employees of the organization	15b		No
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure	<u>'</u>		
17	List the States with which a copy of this Form 990 is required to be filed ▶ CO			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply			

Own website Another's website Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization FTHE CORPORATION

1 OLYMPIC PLAZA

COLORADO SPRINGS, CO 80909

(719)866-4578

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the or	ganization nor any re	lated o	rgan	ızatı	ons	compe	ensat	ted any current or fo	rmer officer, direc	tor, or trustee
(A) Name and Title	(B) A verage hours per week (describe	unles an	on (d e tha	n one son er ar	e bo: is bo nd a	x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		MISC)	related organizations
See Additional Data Table										
				\vdash			_			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						from organiza	table nsation i the	(E) Reportable compensatio from related organization (W- 2/1099	Estima amount o compen from organizat	ated fother sation the ion and	
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Kej emplojee	Highest compensated employee	Former			MISC)		relat organiza	
See A	Addıtıonal Data Table													
												_		
												_		
												\dashv		
1b	Sub-Total			<u> </u>	•	•		<u>▶</u>						
- c				•			•	•		1,938,790	271,	523		463,636
2	Total number of individuals (inc \$100,000 of reportable comper					ted	above) who	o received	more tha	n			
3	Did the organization list any for on line 1a? <i>If</i> " <i>Yes,"</i> complete Sc	•			-			-	_	compens	ated employee	3	Yes	No No
4	For any individual listed on line organization and related organization and related organizations.													140
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for									165					
											or individual for •	5	;	No
Se		zation? <i>If</i> " <i>Yes,"</i> .									r individual for •	1	;	No
	services rendered to the organi	zation? If "Yes," ntractors e highest comper n the organizatio	complet nsated i	e Sch	<i>edul</i> ende	e J fo	or such	t per	sthatrece	ived mor	• e than	1	; 	No
1	ection B. Independent Cor Complete this table for your five \$100,000 of compensation from or within the organization's tax	zation? If "Yes," ntractors e highest comper n the organizatio	nsated in Repo	e Sch	<i>edul</i> ende	e J fo	or such	t per	sthatrece	ived mor year endi	• e than	1	(C Compet)
ECLIF 4005	ection B. Independent Cor Complete this table for your five \$100,000 of compensation from	ntractors e highest comper n the organizatio year (A)	nsated in Repo	e Sch	<i>edul</i> ende	e J fo	or such	t per	s that rece calendar	ived mor year endi	e than ng with (B) uption of services	1	(C Comper)
ECLIF 4005 VALR: STAT 6501	ection B. Independent Cor Complete this table for your five \$100,000 of compensation from or within the organization's tax Na PSE PRODUCTION CARENON LANE ICO, FL 33596 ERA INC E BELLEVIEW AVE SUITE 300	ntractors e highest comper n the organizatio year (A)	nsated in Repo	e Sch	<i>edul</i> ende	e J fo	or such	t per	s that rece calendar	eived mor year endi Desc	e than ng with (B) ription of services	1	(C Comper) nsation
ECLIF 4005 VALR: STAT 6501 ENGL SPOR 3423	Services rendered to the organicection B. Independent Cor Complete this table for your five \$100,000 of compensation from or within the organization's tax on the service of the service o	ntractors e highest comper n the organizatio year (A)	nsated in Repo	e Sch	<i>edul</i> ende	e J fo	or such	t per	s that rece calendar	eived mor year endi Desc VENT PROD	e than ng with (B) iption of services	1	(C Comper) nsation ,099,092
ECLIF 4005 VALR STAT 6501 ENGL SPOR 3423 INDIA HOLM 1700	ction B. Independent Cor Complete this table for your five \$100,000 of compensation from or within the organization's tax Na PSE PRODUCTION CARENON LANE ICO, FL 33596 ERA INC E BELLEVIEW AVE SUITE 300 EWOOD, CO 801116022 IT GRAPHICS PRINTING	ntractors e highest comper n the organizatio year (A)	nsated in Repo	e Sch	<i>edul</i> ende	e J fo	or such	t per	s that rece calendar	Desc VENT PROD	e than ng with (B) iption of services	1	(C Comper) nsation ,099,092 945,805
ECLIF 4005 VALR: STAT 6501 ENGL SPOR 3423 INDIA 1700 DENV DODE 720 V	Services rendered to the organicection B. Independent Cor Complete this table for your five \$100,000 of compensation from or within the organization's tax on the service of the service	ntractors e highest comper n the organizatio year (A)	nsated in Repo	e Sch	<i>edul</i> ende	e J fo	or such	t per	s that rece calendar	Desc VENT PROD	e than ng with (B) ription of services UCTION	1	(C Comper) nsation ,099,092 945,805 809,075

Page 10 10 Pederacad campaigns 1a	Page S							Form 99
Description	(D) Revenue cluded from tax under sections 12,513,or 514	Inrelated ousiness	Related or exempt function			atement of Revenue		Part v
Business Code						derated campaigns 1a	1a	nts nts
Business Code						embership dues 1b	b	渡
Business Code						ındraısıng events 1c	С	Sĕ ∣
Business Code					3,850,245	elated organizations 1d	d	# #
Business Code								<u>2,≣</u>
Business Code		}		i				뺤
Business Code						nilar amounts not included above oncash contributions included in	a	tributí I other
Page 1980 Page				7,294,294	▶	otal. Add lines 1a-1f	h	and
3 Investment income (including dividends, interest and other similar amounts) 613,453 61					Business Code			<u> </u>
3 Investment income (including dividends, interest and other similar amounts) 613,453 61			15,946,982	15,946,982	900099	EMBERSHIP INCOME	2a	TLe.
3 Investment income (including dividends, interest and other similar amounts) 613,453 61			1,319,970	1,319,970	711300	ENTS	b	Be√
3 Investment income (including dividends, interest and other similar amounts) 613,453 61						_	C	<u> </u>
3 Investment income (including dividends, interest and other similar amounts) 613,453 61							d	5 75
3 Investment income (including dividends, interest and other similar amounts) 613,453 61							e	ğ
3 Investment income (including dividends, interest and other similar amounts) 613,453 61						l other program service revenue	f	뻍
3 Investment income (including dividends, interest and other similar amounts) 613,453 61						· •		ှိ
### Add of the similar amounts				17,266,952		otal. Add lines 2a-2f		
Income from investment of tax-exempt bond proceeds								
S	613,453			613,453	F			
(i) Real (ii) Personal					· · · · · · · · · · · · · · · · · · ·		_	
100 100					, 		5	
b Less ental expenses c c c c c c c c c					(II) Personal		_	
Reparation Comparison Com								
## Application								
Company Comp								
1					 ►			
Total Add lines 11a-11d					(II) Other	(ı) Securities		
### assets other than inventory Less cost or								
b Less cost or other bass and sales expenses c Gain or (loss) 49,474						sets other	,	
The pass and sales expenses can or (loss) 49,474 49							_	
The state of the s						ner basis and		
Ba Gross income from fundraising events (not including soft contributions reported on line 1c) See Part IV, line 18								
Ba Gross income from fundraising events (not including \$			49,474	49,474	 ►	et gaın or (loss)	d	
events (not including s					l İ	ross income from fundraising	8a	
9a Gross income from gaming activities See Part IV, line 19								e e
9a Gross income from gaming activities See Part IV, line 19						contributions reported on line 1c)		듄
9a Gross income from gaming activities See Part IV, line 19								ě
9a Gross income from gaming activities See Part IV, line 19								ř R
Gross income from gaming activities See Part IV, line 19								the
See Part IV, line 19					events 🕨	et income or (loss) from fundraising	С	Ö
b Less direct expenses b c Net income or (loss) from gaming activities								
b Less direct expenses b c Net income or (loss) from gaming activities								
c Net income or (loss) from gaming activities					 		b	
10a Gross sales of inventory, less returns and allowances . a b Less cost of goods sold . b c Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code 11a ADVERTISING 541800 1,211,768 1,211,768 b OTHER REVENUE 711300 746,158 746,158 c SWIM-A-THON 711300 179,197 179,197 d All other revenue								
Total Add lines 11a-11d Total Add lines								
b Less cost of goods sold b b c Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code 11a ADVERTISING 541800 1,211,768 b OTHER REVENUE 711300 746,158 746,158 c SWIM-A-THON 711300 179,197 179,197 d All other revenue 178,888 151,947 26,941 e Total. Add lines 11a-11d 2016 cet								
c Net income or (loss) from sales of inventory					<u> </u>		_	
Miscellaneous Revenue Business Code 11a ADVERTISING DOTHER REVENUE C SWIM-A-THON d All other revenue					L			
11a ADVERTISING 541800 1,211,768 1,211,768 b OTHER REVENUE 711300 746,158 746,158 c SWIM-A-THON 711300 179,197 179,197 d All other revenue 178,888 151,947 26,941 e Total. Add lines 11a-11d 2016,044							С	
b OTHER REVENUE 711300 746,158 746,158 c SWIM-A-THON 711300 179,197 179,197 d All other revenue		1 211 740		1 211 760			44-	
C SWIM-A-THON 711300 179,197 179,197 d All other revenue		1,211,768	746 155				_ :	
d All other revenue								
e Total. Add lines 11a–11d					711300	NIM-A-THON	C	
		26,941	151,947	178,888		l other revenue	d	
₽ <i>E₁</i> <i>E₁</i>				2,316,011	🛌	otal. Add lines 11a-11d	e	
					.	stal royanus Cas Instructure	12	
27,540,184 18,393,728 1,238,709	613,453 n 990 (2011		18,393,728	27,540,184	· · <u> </u>	cal revenue. See Instructions .	14	

Part IX Statement of Functional Expenses

combined educational campaign and fundraising solicitation

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 892,204 892,204 Grants and other assistance to individuals in the United States See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and 2,130,447 1,053,875 1,076,572 key employees . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 7 Other salaries and wages 4,155,901 3,714,609 441,292 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 302,791 349,531 46,740 697,405 578,277 119,128 Other employee benefits 397,475 333,363 64,112 10 Fees for services (non-employees) 11 Management Legal Accounting Lobbying Professional fundraising See Part IV, line 17 . . Investment management fees 37,717 37,717 g Advertising and promotion . . . 6,889 1,644 5,245 12 42,093 Office expenses 1,002,949 960,856 13 210,481 187,433 23,048 14 Information technology 15 Royalties . . 16 517,605 421,966 95,639 3,925,878 3,400,742 525,136 17 Payments of travel or entertainment expenses for any federal, 18 state, or local public officials 19 Conferences, conventions, and meetings 1,187 1,009 178 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization 495,537 455,182 40,355 23 2,331,150 2,326,504 4,646 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) ATHLETE STIPENDS/MEDALS 2,474,375 2,474,375 PROF FEES AND HONORARIA 2,144,990 1,698,644 446,346 TELEVISION & PRODUCTION 1,420,882 1,415,882 5,000 DUES, FEES AND TICKETS 864,156 611,235 252,921 d е All other expenses 2,978,753 2,725,104 253,649 25 Total functional expenses. Add lines 1 through 24f 27,035,512 23,555,695 3,479,817 0 Joint costs. Check here ► 🗆 If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a

Part X **Balance Sheet** (A) (B) Beginning of year End of year 47,504 1,545,548 1 1 5.066.112 4.261.546 2 2 3 3 1.060.838 4 1.786.788 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 250,000 7 250,000 8 9 9 3,712,346 4.468.792 Prepaid expenses and deferred charges 8,035,790 Land, buildings, and equipment cost or other basis Complete 10a Part VI of Schedule D 10a 10b 5,343,320 b Less accumulated depreciation 2,339,562 10c 2,692,470 17,037,120 11 10,242,092 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 3,431,772 15 15 5,131,772 32,945,254 30,379,008 16 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 2,461,418 17 3,781,154 17 Accounts payable and accrued expenses . 18 18 19 8,669,996 19 10,113,844 20 305.000 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 D 26 11,436,414 26 13,894,998 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 21,508,840 27 16,484,010 Unrestricted net assets 28 28 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 21.508.840 33 16.484.010 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 32.945.254 30.379.008

Pal	Check if Schedule O contains a response to any question in this Part XI		•	. [고	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		27.5	540,184
2	Total expenses (must equal Part IX, column (A), line 25)	2			35,512
3	Revenue less expenses Subtract line 2 from line 1	3		5	504,672
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		21,5	508,840
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-5,5	529,502
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		16,4	184,010
Pai	Tt XII Financial Statements and Reporting Check If Schedule O contains a response to any question in this Part XII			・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・	No
1	Accounting method used to prepare the Form 990			res	140
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b		

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493318025822

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization USA SWIMMING INC

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection **Employer identification number**

20-4264282

									120 7207			
	rt I			blic Charity Sta						nstruction	5	
he o	rganı		•	te foundation becaus	•			•	•			
1	Г	A churc	h, convent	on of churches, or a	ssociation of	fchurches	section 170(b)(1)(A)(i)				
2	Г	A scho	ol described	in section 170(b)(1	l)(A)(ii). (At	tach Sche	dule E)					
3	Γ	A hosp	tal or a cod	perative hospital se	rvice organiz	zation desc	rıbed ın secti	on 170(b)(:	L)(A)(iii).			
4	Γ			h organization operat ity, and state	ted in conjun	ction with	a hospital des	scribed in s a	ection 170(b)	(1)(A)(iii).	Enter the	
5	Г	An orga	ınızatıon op	erated for the benefi	t of a college	or univers	sity owned or	operated by	a governmer	ntal unit des	cribed in	
		sect ion	170(b)(1)((A)(iv). (Complete P	art II)							
6	\sqcap	A feder	al, state, or	local government or	government	tal unit des	cribed in sec t	tion 170(b)	(1)(A)(v).			
7	Γ	describ	ed ın	at normally receives (A)(vi) (Complete P		al part of it	s support fror	n a governn	nental unit or	from the ger	neral publi	с
8	Г			described in sectior		A)(vi) (Co	omplete Part 1	Π)				
9	Į.			at normally receives					ributions, mei	mbership fee	es, and are)SS
-	•	_		ities related to its e					•	•	-	
		•		oss investment inco	•	=						
				janızatıon after June						,	45655.65	
LO	Г			ganized and operated								
1	,			ganized and operated						to carry out	the purpo	ses of
_	•	one or i	nore public	ly supported organiz bes the type of supp b Type I	atıons descr oortıng organ	ibed in sec ization and	tion 509(a)(1	l) or sectioi es 11e thro	n 509(a)(2) S ugh 11h	See section		.Check
e f g	l	other the section of the ocheck to	ian foundat 509(a)(2) rganization his box	ox, I certify that the on managers and other or	her than one etermination	or more po	ublicly suppor	ted organiz ı Type I, Ty	ations describ	oed in section	on 509(a)((1) or
			g persons?			1				`	-	
				rectly or indirectly c			_	persons a	escribed in (ii		Yes	No
			•	governing body of th			zation/				g(i)	
			-	er of a person descri							g(ii)	
_				led entity of a perso						119	J(iii)	<u> </u>
h		Provide	the followi	ng information about	the supporte	ed organiza	ation(s)					
S	(i) Name suppor ganiza	of rted	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	on in ted in rning	Old you not organiza col (1) o	otify the tion in f your	(vi Is th organiza col (i) or in the l	he tıon ın ganızed	A mo	vii) ount of port?
				instructions))	Yes	No	Yes	No	Yes	No		
							1					
							1					
							1					
otal	1					<u> </u>	1	1		1		

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page 2
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	(b)(1)(A)(iv) I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su			1		Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	Public Support. Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	endar year (or fiscal yea	r beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions)			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and sto	p here						▶ □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and stop here. The org 33 1/3% support test					6a and line 15 is	33 1/20% or m	ore check this
D	box and stop here. The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	2010. If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	▶ □
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	► □

▶□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")		23,020,342	22,332,277	22,338,783	23,241,276	90,932,678
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose		1,992,639	757,675	1,491,727	1,471,917	5,713,958
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5		25,012,981	23,089,952	23,830,510	24,713,193	96,646,636
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of						0
_	the amount on line 13 for the year Add lines 7a and 7b						0
8	Public Support (Subtract line 7c from line 6)						96,646,636
	ction B. Total Support						
Cale	ndar year (or fiscal year	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	beginning in) A mounts from line 6		25,012,981	23,089,952	23,830,510	24,713,193	96,646,636
L0a	Gross income from interest, dividends, payments received			681,073		662,927	
	on securities loans, rents, royalties and income from similar sources		543,306	681,073	669,902	002,927	2,557,208
Ь	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b		543,306	681,073	669,902	662,927	2,557,208
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on		88,806	908,513	1,381,288	1,238,709	3,617,316
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)		692,586	610,293	523,701	925,355	2,751,935
13	Total support (Add lines 9, 10c,		26,337,679	25,289,831	26,405,401	27,540,184	105,573,095
14	11 and 12) First Five Years If the Form 990 is check this box and stop here	for the organiza	tion's first, second	thırd, fourth, or f	Ifth tax year as a	501(c)(3) organı	zation, ► ✓
_							
	ction C. Computation of Pub Public Support Percentage for 201			1.2 column (f))		T 4= T	
15 16	Public support percentage from 20	•		13 column (T))		15 16	
	estion D. Commutation of Tax	octmont To	omo Dorconto	70			
<u>Se</u> 17	ction D. Computation of Inv Investment income percentage for				(f))	17	
18					(.,,	H 1	
18 19a	Investment income percentage from 33 1/3% support tests—2011. If the	m 2010 Schedul	e A , Part III , line 1	7		18	line 17 is not

33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).							
	Facts And Circumstances Test							
	Explanation							

Schedule A (Form 990 or 990-EZ) 2011

Additional Data

Software ID: Software Version:

EIN: 20-4264282

Name: USA SWIMMING INC

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program s	ervices				
) (Expenses \$ 5 - NATIONAL CONVENTIO BER PACKETS WERE DISTR		including grants of \$ WITH APPROXIMATELY) (Revenue \$ 600 MEMBERS ATTENDING AP	15,946,982) PRO XIMATELY
(Code INSURANCE LIABI 350,000 MEMBERS		2,267,386 CIDENT MED	including grants of \$ ICAL INSURANCE COVE) (Revenue \$ ERAGE WAS PROVIDED TO APP) ROXIMATELY
SAFETY PROGRAMI				550,102) (Revenue \$ FOUNDATION FOR MAKE A SPL AND A DROWNING PREVENTION	
SIX CORE AREAS I SUPERVISION, REC	POLICIES & GUIDELINES, S COGNIZING, REPORTING & DACTIVE APPROACH TO AB	CREENING 8 RESPONDIN	SELECTION, TRAINING G, AND GRASSROOTS EI) (Revenue \$ ABUSE PREVENTION INITIATI) & EDUCATION, MONITORING NGAGEMENT & FEEDBACK USA LY STIVES TO BE THE LEADER	& SWIMMING IS
(Code OTHER) (Expenses \$	375,334	including grants of \$) (Revenue \$)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

(A) Name and Title	(B) Average hours per	(C) Position (check all that apply)						(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
BRUCE STRATTON PRESIDENT	30 00	×		х				0	0	C
MARY JO SWALLEY ADMINISTRATION VP	15 00	Х		х				0	0	0
JEFF GUDMAN PROGRAM DEVELOPMENT VP	15 00	Х		х				0	0	0
JAMES SHEEHAN PROGRAM OPERATIONS VP	15 00	Х		х				0	0	C
DAVID BERKOFF TECHNICAL VICE PRESIDENT	15 00	Х		х				0	0	C
TYLER STORIE ATHLETE'S EXEC COMMITTEE CHAIR	15 00	Х		х				0	0	C
TIM LIEBHOLD ATHLETE'S EXECUTIVE VICE C	15 00	Х		х				0	0	C
TOM HASZ TREASURER	15 00	Х		×				0	0	C
JOHN R MORSE SECRETARY & GENERAL COUNSE	10 00	Х						0	0	C
MICHAEL LAWRENCE OLYMPIC INTERNATIONAL OPER	10 00	Х						0	0	(
PAUL THOMPSON CENTRAL ZONE	10 00	Х						0	0	(
DAVID ANDERSON CENTRAL ZONE	10 00	Х						0	0	(
PARIS JACOBS EASTERN ZONE	10 00	Х						0	0	(
MARCI CALLAN EASTERN ZONE	10 00	Х						0	0	(
JAY THOMAS SOUTHERN ZONE	10 00	Х						1,200	0	(
TIM BAUER SOUTHERN ZONE	10 00	Х						0	0	(
ROBERT BROYLES WESTERN ZONE	10 00	Х						0	0	(
BRANDON DRAWZ WESTERN ZONE	10 00	Х						0	0	(
PATRICK DIDEUM ATHLETE REPRESENTATIVE	4 00	Х						0	0	(
DIANA MUNZ DEPETRO ATHLETE REPRESENTATIVE	4 00	Х						0	0	(
MEGAN RYTHER ATHLETE REPRESENTATIVE	4 00	Х						0	0	(
ANTHONY HOLMAN NCAA ALLIED REP	4 00	Х						0	0	(
JIM RYAN YMCA ALLIED REP	4 00	Х						0	0	(
CHARLES WIELGUS CHIEF EXECUTIVE OFFICER	60 00			×				630,995	0	220,893
MICHAEL S UNGER ASST EXEC DIRECTOR	60 00			x				244,476	0	40,388

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

compensated Employees, and		••	·		•••						
(A) Name and Title	(B) Average hours		(C) Position (check all that apply)					(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC) MISC)		compensation from the organization and related organizations	
JAMES F HARVEY CHIEF FINANCIAL OFFICER	60 00			х				188,496	0	36,188	
MATTHEW FARRELL CHIEF MARKETING OFFICER	60 00			х				184,476	0	34,700	
FRANK BUSCH NAT TEAM HEAD COACH	60 00				х			199,255	0	7,432	
PATRICK HOGAN CLUB DEVELOPMENT DIV DIR	60 00				х			176,976	0	34,988	
DEBBIE HESSE EXECUTIVE DIRECTOR	60 00				х			0	271,523	27,841	
LINDSAY MINTENKO NATL TEAM DIV DIR	60 00					Х		109,502	0	21,682	
CAROL BURCH MEMBER SERVICES DIRECTOR	60 00					Х		102,666	0	22,627	
MICK NELSON FACILITIES DEVELOPMENT	60 00					х		100,748	0	16,897	

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DLN: 93493318025822

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Interna	al Revenue Service	► Attach to Fo	orm 990. ► See separate instructions.		Inspection		
	me of the organi	ization		Employer identifica	tion number		
US	A SWIMMING INC			20-4264282			
Pa	rt I Organ	izations Maintaining Donor Ad	lvised Funds or Other Similar Fu		. Complete if the		
	organiz	zation answered "Yes" to Form 99	, ,				
	Tatal musahan a	t and af warm	(a) Donor advised funds	(b) Funds and o	ther accounts		
1 2	Total number a	tributions to (during year)					
3		nts from (during year)					
4	33 3 3	le at end of year					
5		, i	sors in writing that the assets held in don	or advised			
	funds are the o	organization's property, subject to the o	organization's exclusive legal control?		☐ Yes ☐ No		
6	5 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit						
Pa	rt III Conse	rvation Easements. Complete	ıf the organızatıon answered "Yes" to	o Form 990, Part IV	/, line 7.		
2	Preservati Protection Preservati Complete lines	conservation easements held by the or ion of land for public use (e g , recreati i of natural habitat ion of open space s 2a-2d if the organization held a quali he last day of the tax year	on or pleasure)	certified historic struc	•		
		,		Held at the	End of the Year		
а	Total number o	of conservation easements		2a			
b	Total acreage	restricted by conservation easements		2b			
C		servation easements on a certified his	· · ·	2c			
d	Number of cons	servation easements included in (c) ac	quired after 8/17/06	2d			
3		servation easements modified, transfe ar ►	rred, released, extinguished, or terminate	ed by the organization	during		
4	Number of stat	es where property subject to conserva	tion easement is located ►	<u></u>			
5		nization have a written policy regarding f the conservation easements it holds?	the periodic monitoring, inspection, hand	dling of violations, and	│ │		
6	Staff and volun	iteer hours devoted to monitoring, insp	ecting and enforcing conservation easem	nents during the year I	<u> </u>		
7	A mount of exp		ng, and enforcing conservation easements	s during the year			
8	Does each con		(d) above satisfy the requirements of sec	tion	┌ Yes ┌ No		
9	In Part XIV, de balance sheet,	escribe how the organization reports co	onservation easements in its revenue and he footnote to the organization's financial nents				
Pai	t IIII Organ		ns of Art, Historical Treasures,	or Other Similar	Assets.		
1a	art, historical t	reasures, or other similar assets held	116, not to report in its revenue stateme for public exhibition, education or researd ancial statements that describes these it	ch in furtherance of pu			
b	historical treas		116, to report in its revenue statement a public exhibition, education, or research in				
	(i) Revenues I	ncluded in Form 990, Part VIII, line 1		► \$			
	(ii) Assets incl	luded in Form 990, Part X		- \$			
2		tion received or held works of art, histonts required to be reported under SFA!	orical treasures, or other similar assets fo S 116 relating to these items	· -			
а	Revenues incli	uded in Form 990. Part VIII. line 1		▶ \$			

b Assets included in Form 990, Part X

Раг	Titl Organizations Maintaining Co	HECHOIIS OF AL	, , , , , , , , , , , , , , , , , , , 		cai ii					33663	(continued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne foll	lowing t	that ar	e a signific	ant u	se of its colle	ction	
а	Public exhibition		d	\vdash	Loan	orexc	hange prog	rams			
b	Scholarly research		e	\vdash	Other	r					
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and evol	ain hoi	ar the	v furthe	artha c	organizatioi	1'c av	emnt nurnose	ın	
7	Part XIV						_			111	
5	During the year, did the organization solicition assets to be sold to raise funds rather than to								nılar	┌ Yes	⊢ No
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an ar	ements. Compl	ete ıf	the	organ	ızatıor			es" to Form	•	, 110
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?						or other ass	sets	not	┌ Yes	⊢ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follow	ving t	able		-				
									Α	mount	
С	Beginning balance							1c			
d	Additions during the year							1d			
е	Distributions during the year						L	1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	ie 21?							┌ Yes	┌ No
ь	If "Yes," explain the arrangement in Part XI\	•									
Pa	rt V Endowment Funds. Complete	f the organizatio	n ans	were	ed "Ye	s" to	Form 990				
		(a)Current Year	(b) Prior '	Year	(c) Tw	o Years Back	(d)	Three Years Back	(e) Fου	r Years Back
1a	Beginning of year balance							_			
b	Contributions							_			
С	Investment earnings or losses										
d	Grants or scholarships										
е	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held	as								
а	Board designated or quasi-endowment 🕨										
ь	Permanent endowment 🕨										
С	Term endowment ▶										
3a	Are there endowment funds not in the posse	ssion of the organiz	ation	that a	are held	d and a	ıdmınıstere	d for	the		
	organization by	_								Y	es No
	(i) unrelated organizations								<u> </u>	ı(i)	
	(ii) related organizations									(ii)	
ь	If "Yes" to 3a(II), are the related organizatio	•						•	[3	3b	
4	Describe in Part XIV the intended uses of th										
Б-	4 M. Janes Buildings and Engineer	C F 00) D =		1	4.0					
Par	t VI Land, Buildings, and Equipme	ent. See Form 99	90, Pa								
Par	Description of property	e nt. See Form 99	90, Pa	(a)	, line 1 Cost or is (inves	other	(b) Cost or o		(c) Accumulate depreciation		Book value
		ent. See Form 99	90, Pa	(a)) Cost or	other					Book value
1a	Description of property	e nt. See Form 99	90, Pa	(a)) Cost or	other					Book value
1a b	Description of property	e nt. See Form 99	90, Pa	(a)) Cost or	other	basis (oth		depreciation	(a)	Book value 1,252,394
1a b c	Description of property Land	ent. See Form 99	90, Pā	(a)) Cost or	other	1,793	er)	depreciation	394	
1a b c	Description of property Land	ent. See Form 99	· · ·	(a)) Cost or	other	1,793	er) 3,788	541, 663,	394 436	1,252,394

Part VII Investments—Other Securities. See	Form 990, Part X, line 1		
(a) Description of security or category	(b)Book value		d of valuation
(including name of security)		Cost or end-or	-year market value
(1)Financial derivatives			
(2)Closely-held equity interests Other			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	+		
Part VIII Investments—Program Related. Se	e Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value	(c) Metho	d of valuation
——————————————————————————————————————	(b) Book value	Cost or end-of	-year market value
10 1001 (10 1001)	•		
Part IX Other Assets. See Form 990, Part X, II			
(a) Descri			(b) Book value
(1) INVESTMENT IN UNITED STATES SPORTS INSURA	NCE COMPANY, INC		5,131,772
Total. (Column (b) should equal Form 990, Part X, col.(B) line			5,131,772
Part X Other Liabilities. See Form 990, Part X	K, line 25.	T	
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
See Additional Data Table			
		1	
		1	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)			

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	27,540,184
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	27,035,512
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	504,672
4	Net unrealized gains (losses) on investments	4	-529,502
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-5,000,000
9	Total adjustments (net) Add lines 4 - 8	9	-5,529,502
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-5,024,830
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue	er Re	eturn
1	Total revenue, gains, and other support per audited financial statements	1	27,010,682
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	-529,502
3	Subtract line 2e from line 1	3	27,540,184
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	27,540,184
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	₁	27,035,512
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	_	
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	27,035,512
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b]	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	27,035,512
Pai	rt XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48		INCOME TAXES NO PROVISION FOR INCOME TAXES HAS BEEN MADE IN THE ACCOMPANYING FINANCIAL STATEMENTS BECAUSE USA SWIMMING, INC IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE OF 1986 THE FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ISSUED FASB ASC 740, "INCOME TAXES," WHICH CLARIFIES THE ACCOUNTING AND RECOGNITION FOR INCOME TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN USA SWIMMING, INC 'S INCOME TAX RETURNS USA SWIMMING, INC 'S INCOME TAX FILINGS ARE SUBJECT TO AUDIT BY VARIOUS TAXING AUTHORITIES THE OPEN AUDIT PERIODS FOR EACH ENTITY ARE 2008 - 2011 USA SWIMMING, INC BELIEVE THEIR OPERATIONS HAVE BEEN CONDUCTED IN ACCORDANCE WITH THEIR TAX-EXEMPT STATUS
PART XI, LINE 8 - OTHER ADJUSTMENTS		TRANSFER TO USA SWIMMING FOUNDATION -5,000,000

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Schedule I

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

DLN: 93493318025822

Department of the Treasury ► Attach to Form 990 Inspection Internal Revenue Service Name of the organization Employer identification number USA SWIMMING INC 20-4264282 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use (a) Name and address of **(b)** EIN (c) IRC Code (d) Amount of cash (f) Method of (a) Description of (h) Purpose of grant (e) A mount of nonorganization section grant valuation non-cash assistance or assistance cash ıf applicable (book, FMV, or government assistance appraisal, other) See Additional Data Table

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Part III	Grants and Other Assistance to Individuals in the United States. C	omplete if the organization answered	"Yes" to Form 990	Part IV line 22
	Use Schedule I-1 (Form 990) if additional space is needed.	omplete ii the organization anomerea	100 10 101111 550,	raiciv, inic 22.

(a)Type of grant or assistance	(b)Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) SPORTS SCIENCE & TECHNOLOGY					
(2) ATHLETE SUBSISTENCE, MEDALS & RECORDS					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
	1	SCHEDULE I, PART I, LINE 2 APPLICANTS MUST QUALIFY, WHERE APPLICABLE, FOR CERTAIN GRANTS, AND A
MONITORING GRANTS		FINAL REPORT IS REQUIRED TO BE SUBMITTED TO USA SWIMMING
IN THE U S		

Schedule I (Form 990) 2011

Software ID: Software Version:

EIN: 20-4264282

Name: USA SWIMMING INC

Return to Form

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SWIMMAC CAROLINA 9850 PROVIDENCE RD CHARLOTEE, NC 28277	59- 1769720	501(C)(3)	11,989				CLUB EXCELLENCE
SWIM ATLANTA4850 SUGARLOAF PARKWAY STE 702 LAWERENCEVILLE,GA 300442867	20- 4300861		8,011				CLUB EXCELLENCE

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE WOODLAND SWIM TEAMPO BOX 7081 THE WOODLANDS, TX 77387	76- 0129602	501(C)(3)	10,755				CLUB EXCELLENCE
CARMEL SWIM CLUB300 E MAIN ST STE E CARMEL,IN 46032	35- 1468610	501(C)(3)	12,286				CLUB EXCELLENCE

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTH BALTIMORE AQUATIC CLUB5700 COTTONWORTH AVENUE BALTIMORE, MD 21209	23- 7115717	501(C)(3)	11,816				CLUB EXCELLENCE
UNIVERSITY OF DENVER HILLTOPPERS2201 E ASBURY/DU DEPT OF REC - AQUATICS RM 1923 DENVER,CO 80208	84- 0404231	501(C)(3)	11,994				CLUB EXCELLENCE

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PALO ALTO STANFORD AQUATICS526 WAVERLY ST PALO ALTO,CA 94301	94- 1549738	501(C)(3)	11,193		,		CLUB EXCELLENCE
AQUAJETS SWIM TEAM6545 FLYING CLOUD DR STE 202 EDEN PRAIRIE, MN 55347	20- 5956938	501(C)(3)	10,982				CLUB EXCELLENCE

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOLLES SCHOOL SHARKS7400 SAN JOSE BLVD JACKSONVILLE,FL 32217	59- 0637814	1 501(0)(3)	9,461				CLUB EXCELLENCE
CURL BURKE SWIM CLUB6001 BURKE COMMONS RD BURKE,VA 22039	54- 0987849		6,017				CLUB EXCELLENCE

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section If applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
USA SWIMMING FOUNDATION1 OLYMPIC PLAZA COLORADO SPRINGS,CO 80909	72- 1581977	501(C)(3)	75,000				MAKE A SPLASH
CALIFORNIA AQUATICS135 C HAAS PAVILION BERKELY,CA 94720	83- 0376748	501(C)(3)	5,000				OLYMPIC TEAM PREP- COACHES

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COLORADO STARS3770 S GENOA CIR UNIT C AURORA, CO 80013	84- 1514043	501(C)(3)	9,380				CLUB EXCELLENCE
CYPRESS- FAIRBANKS SWIM CLUB11659 JONES RD PMB351 HOUSTON,TX 77070	74- 1855462	501(C)(3)	9,213				CLUB EXCELLENCE

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DELAWARE SWIM TEAM2150 NEW CASTLE AVE NEW CASTLE, DE 19720	52- 0357477	501(C)(3)	8,993				CLUB EXCELLENCE
DYNAMO SWIM CLUB3119 SHALLOWFORD RD CHAMBLEE, GA 30341	58- 1076889	501(C)(3)	11,154				CLUB EXCELLENCE

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KANSAS CITY BLAZERS6501 ANTIOCH RD SHAWNEE MISSION, KS 66202	48- 0856759	501(C)(3)	11,754		ouner)		CLUB EXCELLENCE
NOVA OF VIRGINIA AQUATICS4015 COLLEGE VALLEY CT RICHMOND, VA 23233	54- 1427388	501(C)(3)	8,663				CLUB EXCELLENCE

Compensation Information

DLN: 93493318025822

OMB No 1545-0047

Inspection

Open to Public

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization USA SWIMMING INC

Employer identification number

20-4264282

Pa	rt I Questions Regarding Compensation	n						
					Yes	Νo		
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III							
	First-class or charter travel	Г	Housing allowance or residence for personal use					
	Travel for companions	Г	Payments for business use of personal residence					
	Tax idemnification and gross-up payments	고	Health or social club dues or initiation fees					
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)					
b	If any of the boxes in line 1a are checked, did the or reimbursement orprovision of all the expenses desc			1b	Yes			
2	Did the organization require substantiation prior to rofficers, directors, trustees, and the CEO/Executive			2	Yes			
	,,,,		,		165			
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization organization's CEO/Executive Director Check all that apply							
	∇ Compensation committee	<u> </u>	Written employment contract					
	Independent compensation consultant	I✓	Compensation survey or study					
	Form 990 of other organizations	굣	Approval by the board or compensation committee					
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization							
а	Receive a severance payment or change-of-control payment?							
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?							
c	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?	4c		No		
	If "Yes" to any of lines 4a-c, list the persons and pr							
	Only 501(c)(3) and 501(c)(4) organizations only mu	ıst comp	plete lines 5-9.					
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	lıne 1a,	did the organization pay or accrue any					
а	The organization?			5a		Νo		
b	Any related organization?			5b		No		
	If "Yes," to line 5a or 5b, describe in Part III							
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a,	did the organization pay or accrue any					
а	The organization?			6a		No		
b	Any related organization?			6b		Νo		
	If "Yes," to line 6a or 6b, describe in Part III							
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," of			7		No		
8	Were any amounts reported in Form 990, Part VII, p							
	subject to the initial contract exception described in	n Regs s	section 53 4958-4(a)(3)? If "Yes," describe					
	ın Part III			8		Νo		
9	If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?	e rebutta	able presumption procedure described in Regulations	9				

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) CHARLES WIELGUS	(I) (II)	585,627 0	30,000	•	205,005	15,888 0	851,888	,
(2) MICHAEL S UNGER	(I) (II)	213,476 0	31,000		24,500	15,888 0	284,864	1
(3) JAMES F HARVEY	(I) (II)	169,496 0	19,000	•	19,900	16,288 0	224,684	,
(4) MATTHEW FARRELL	(I) (II)	175,476 0	9,000		18,900	15,800 0	219,176	,
(5) FRANK BUSCH	(I) (II)	183,345 0	13,750	2,160	0	7,432 0	2 206,687	,
(6) PATRICK HOGAN	(I) (II)	167,976 0	9,000	, O	18,900	16,088 0	211,964	,
(7) DEBBIE HESSE	(I) (II)	0 225,604	0 31,800	0 14,119	0	0 27,841	0 299,364	
	'	!	 	-				<u> </u>
	 '							
	'	<u> </u>	<u> </u>	<u> </u>	<u> </u>		<u> </u>	<u> </u>
	<u> </u>	<u> </u>	 '	<u> </u>	<u> </u>	<u> </u>		<u> </u>
	<u></u>	<u> </u>	 	 	 	 		
	<u></u>	 '	 '	 	 	-		
	'	<u> </u>	<u> </u>	<u> </u>				

Schedule J (Form 990) 2011 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	PART I, LINE 4B	CHUCK WEILGUS - \$107,300

Schedule J (Form 990) 2011

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DLN: 93493318025822

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Part I Types of Property

SCHEDULE M

(Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Inspection **Employer identification number**

USA SWIMMING INC 20-4264282

		(a) Check ıf applıcable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line	(d) Method of determining contribution amounts
1	Art—Works of art			-	
2	Art—Historical treasures .				
3	Art—Fractional Interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities—Publicly traded .				
10	Securities—Closely held stock .				
11	Securities—Partnership, LLC, or trust interests				
12	Securities—Miscellaneous				
13	Qualified conservation contribution—Historic structures				
14	Qualified conservation contribution—Other				
15	Real estate—Residential .				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies .				
21	Taxıdermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
	LICENSING	v	_		
25	Other►(<u>INCOME</u>) TIMING	X	1	10,000	FAIR MARKET VALUE
26	Other►(<u>SYSTEMS</u>)	Х	1	320,000	FAIR MARKET VALUE
27	Other \blacktriangleright (UNIFORMING)	Х	1	215,831	FAIR MARKET VALUE
	AIRLINE				
	Other►(<u>CERTS</u>)	Х	2		FAIR MARKET VALUE
29	Number of Forms 8283 received for which the organization complete.				29
30a	During the year, did the organiza	tion receiv	e by contribution any prope	erty reported in Part I, lines	1-28 that it
	must hold for at least three year	s from the o	date of the initial contributi	on, and which is not require	d to be used
	for exempt purposes for the entir	e holding p	eriod?		30a No
b	If "Yes," describe the arrangeme	ent in Part I	I		
31	Does the organization have a gif	t acceptano	ce policy that requires the i	review of any non-standard	contributions? 31 Yes
32a	Does the organization hire or use contributions?	e third parti	es or related organizations	to solicit, process, or sell i	non-cash
b	If "Yes," describe in Part II				
33	If the organization did not report	revenuesı	n column (c) for a type of p	roperty for which column (a) is checked,
	describe in Part II				
or F	Privacy Act and Paperwork Reduction	Act Notice,	see the Instructions for For	n 990. Cat No 51227J	Schedule M (Form 990) 2011

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation				
METHOD FOR DETERMINING NUMBER OF CONTRIBUTORS	, , , ,	THE ORGANIZATION HAS REPORTED THE ACTUAL NUMBER OF CONTRIBUTORS				

Schedule M (Form 990) 2011

DLN: 93493318025822

OMB No 1545-0047

Inspection

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Name of the organization USA SWIMMING INC Employer identification number 20-4264282

		20-4264282
ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 6	THE CORPORATION IS A MEMBERSHIP ORGANIZATION
	FORM 990, PART VI, SECTION A, LINE 7A	MEMBERS ELECT THE BOARD OF DIRECTORS AT AN ANNUAL CONVENTION
	FORM 990, PART VI, SECTION A, LINE 7B	THE MEMBER'S HOUSE OF DELEGATES IS RESPONSIBLE FOR THE FOLLOWING ACTIONS 1) THE ELECTION OF CERTAIN BOARD MEMBERS 2) APPROVAL OF CHANGES TO THE RULEBOOK 3) APPROVAL OF THE ANNUAL BUDGET
	FORM 990, PART VI, SECTION B, LINE 11	THE FORM IS DISTRIBUTED TO THE ENTIRE BOARD OF DIRECTORS VIA EMAIL AND ARE GIVEN THE OPPORTUNITY TO PROVIDE INPUT PRIOR TO FILING
	FORM 990, PART VI, SECTION B, LINE 12C	ALL EMPLOYEES, BOARD OF DIRECTORS, AND COMMITTEE MEMBERS ARE REQUIRED TO SIGN CONFLICT OF INTEREST ACKNOWLEDGEMENT FORMS BOARD MEMBERS ARE REQUIRED TO DISCLOSE CONFLICTS OF INTEREST BEFORE AND DURING BOARD MEETINGS
	FORM 990, PART VI, SECTION B, LINE 15A	A SPECIAL COMMITTEE OF THE BOARD OF DIRECTORS DEVELOPED AN EMPLOYMENT CONTRACT FOR THE CURRENT EXECUTIVE DIRECTOR USING COMPARABLE COMPENSATION DATA FROM OTHER NATIONAL GOVERNING BODIES AND LIKE INDUSTRIES THE HUMAN RESOURCE DEPARTMENT REVIEWS SALARY SURVEYS AND DATA FROM OTHER NATIONAL GOVERNING BODIES TO SET AND ADJUST COMPENSATION FOR OFFICERS AND OTHER KEY EMPLOYEES
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC ON THE ORGANIZATION'S WEBSITE
ALL OTHER FUNCTIONAL EXPENSES	FORM 990, PART X, LINE 24E	PRINTING & DUPLICATION PROGRAM SERVICE EXPENSES 656,108 MANAGEMENT AND GENERAL EXPENSES 36,352 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 692,460 SOFTWARE GEAR & EQUIPMENT PROGRAM SERVICE EXPENSES 636,435 MANAGEMENT AND GENERAL EXPENSES 17,264 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 653,699 AWARDS & GIFTS PROGRAM SERVICE EXPENSES 458,875 MANAGEMENT AND GENERAL EXPENSES 46,805 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 505,680 US ATHLETE MEET REIMB/HONORARIA PROGRAM SERVICE EXPENSES 463,228 MANAGEMENT AND GENERAL EXPENSES 42,000 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 505,228 APPAREL PROGRAM SERVICE EXPENSES 355,740 MANAGEMENT AND GENERAL EXPENSES 12,702 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 368,442 REPAIRS & MAINTENANCE PROGRAM SERVICE EXPENSES 122,945 MANAGEMENT AND GENERAL EXPENSES 3,017 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 125,962 GRANTS PROGRAM SERVICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES 75,000 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 17,779 FUNDRAISING EXPENSES 75,000 FUNDRAISING EXPENSES 17,779 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 25,309 PROTOCOL PROGRAM SERVICE EXPENSES 17,178 MANAGEMENT AND GENERAL EXPENSES 318 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 17,496 GRAPHICS AND ARTWORK PROGRAM SERVICE EXPENSES 7,065 MANAGEMENT AND GENERAL EXPENSES 17,496 GRAPHICS AND ARTWORK PROGRAM SERVICE EXPENSES 9,477
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -529,502 TRANSFER TO USA SWIMMING FOUNDATION -5,000,000 TOTAL TO FORM 990, PART XI, LINE 5 -5,529,502
	FORM 990, PART XII, LINE 2C	THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR

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DLN: 93493318025822

Related Organizations and Unrelated Partnerships

2011

OMB No 1545-0047

Open to Public Inspection

(Form 990)

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Department of the Treasury

Internal Revenue Service						In	spectio	n
Name of the organization USA SWIMMING INC						ntification number		
Part I Identification of Disregarded Entities (Cor	 nplete if the organizatic	n answered "Yes'	' on Form 990,	•	64282 3.)			
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity			
(1) 2012 SWIM TRIALS LLC 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909 20-0724954	OLYMPIC TRIALS EVENT	NE		384,45.	7			
Part II Identification of Related Tax-Exempt Orga or more related tax-exempt organizations during		ıf the organızatıon	n answered "Ye	s" on Form 99	0, Part	t IV, line 34 becaus	se ıt had	one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code secti	(e) Public charity (if section 501		(f) Direct controlling entity	Section 5 cont	(g) 512(b)(13 trolled nization
(1) USA SWIMMING FOUNDATION INC							Yes	No
1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909 72-1581977	FUNDRAISING ARM OF UNITED STATES SWIMMING, INC	со	501(C)(3)	509(A)(2)		UNITED STATES SWIMMING INC		No
(2) UNITED STATES OLYMPIC COMMITTEE 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909 13-1548339	PROGRAM FUNDING	DC	501(C)(3)	50	09(A)(2)			No
For Privacy Act and Panonyork Poduction Act Notice see the Instru	ections for Form 000	Cat No EC	1125V			Schodulo P (Form 000	2011

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990,	Part IV,	line 34
	because it had one or more related organizations treated as a partnership during the tax year.)		

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Disproprtionate allocations?		Disproprtionate		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Gener mana partn	ral or iging	(k) Percentage ownership
							Yes	No		Yes	No			
											i			

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) UNITED STATES SPORTS INSURANCE COMPANY INCORPORATED WHITE PARK HOUSE WHITE PARK ROAD BRIDGETOWN, BARBADOS BB	LICENSED INSURER		UNITED STATES SWIMMING INC	С			100 000 %
						Calcadada D./	(F 000) 2011

Pai	t V	Transactions With Related Organizations (Complete if the organization answered "Ye	s" on Form 990, Pai	rt IV, line 34, 35, 3	5A, or 36.)		
	Note.	Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No
1 Du	ırıng th	e tax year, did the orgranization engage in any of the following transactions with one or more related orgai	nızatıons lısted ın Part	s II-IV?			
а	Recei	ot of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a	Yes	
b	Gıft, g	rant, or capital contribution to related organization(s)			1b	Yes	
С	Gıft, g	ant, or capital contribution from related organization(s)			1c	Yes	
d	Loans	or loan guarantees to or for related organization(s)			1d		No
е	Loans	or loan guarantees by related organization(s)			1e		No
f	Sale o	assets to related organization(s)			1 f		No
g	Purch	ase of assets from related organization(s)			1 g		No
h	Excha	nge of assets with related organization(s)			1h		No
i	i Lease of facilities, equipment, or other assets to related organization(s)						
j	Lease	of facilities, equipment, or other assets from related organization(s)			1 j		No
k	Perfor	mance of services or membership or fundraising solicitations for related organization(s)			1k	Yes	
- 1	Perfor	nance of services or membership or fundraising solicitations by related organization(s)			11		No
m	Sharın	g of facilities, equipment, mailing lists, or other assets with related organization(s)			1m	Yes	
n	Sharır	g of paid employees with related organization(s)			1n	Yes	
o	Reimb	ursement paid to related organization(s) for expenses			10	Yes	
р	Reimb	ursement paid by related organization(s) for expenses			1p	Yes	
q	Other	transfer of cash or property to related organization(s)			19	Yes	
-		ransfer of cash or property from related organization(s)			1r		No
	O the	and the control of property from related organization (5)					<u> </u>
_2	Ifthe	nswer to any of the above is "Yes," see the instructions for information on who must complete this line, in		onships and transact	1		
		(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determing involved		ount
	e Addıtıc	nal Data Table					
(2)							
(3)							
(4)							
(5)							
(6)							

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	org	(e) Are all partners section 501(c)(3) janizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)		ons? Code V—UBI General Genera		eral or aging ener?	(k) Percentage ownership
			,	Yes	No			Yes	No		Yes	No			

Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

Software ID: Software Version:

EIN: 20-4264282

Name: USA SWIMMING INC

Form 990, Schedule R, Part V - Transactions With Related Organizations

	(a) Name of other organization	(b) Transaction type(a-r)	(c) A mount Involved (\$)	(d) Method of determining amount involved
(1)	UNITED STATES SWIMMING FOUNDATION	А	60,000	CASH
(2)	UNITED STATES SWIMMING FOUNDATION	В	550,102	CASH
(3)	UNITED STATES SWIMMING FOUNDATION	С	123,667	CASH
(4)	UNITED STATES SWIMMING FOUNDATION	I	60,000	CASH
(5)	UNITED STATES SWIMMING FOUNDATION	М	2,000	CASH
(6)	UNITED STATES SWIMMING FOUNDATION	N	75,000	ESTIMATED CASH
(7)	UNITED STATES SWIMMING FOUNDATION	0	10,000	ESTIMATED CASH
(8)	UNITED STATES SWIMMING FOUNDATION	Р	400,000	ESTIMATED CASH
(9)	UNITED STATES SPORTS INSURANCE COMPANY	В	1,700,000	CASH
(10)	UNITED STATES SWIMMING FOUNDATION	Q	5,000,000	CASH
(11)	UNITED STATES SWIMMING FOUNDATION	К	75,000	ESTIMATED CASH
(12)	2012 SWIM TRIALS LLC	В	5,000	CASH

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DLN: 93493318025822

OMB No 1545-0172

Form **4562**

Depreciation and Amortization (Including Information on Listed Property)

Department of the Treasury Internal Revenue Service (99)	► See separate instructions. ► Attach to your tax return.							Attachment Sequence No 17	
Name(s) shown on return USA SWIMMING INC		Busir	ness or a	activity to w	hıch thıs for	m relates		Ide	entifying number
OSA SWIMMING INC		FORM	М 990 Р	AGE 10				20	-4264282
	•	Certain Property							
		sted property, con	nplete F	Part V befo	re you cor	nplete Part I.			
1 Maxımum amount (see	instructions)							L	500,000
2 Total cost of section 1	79 property plac	ced in service (see in	struction	ns)			2	2	
3 Threshold cost of sect	ion 179 property	y before reduction in l	lımıtatıor	n (see instri	uctions)		3	3	2,000,000
4 Reduction in limitation	Subtract line 3	from line 2 If zero or	r less, er	nter-0-			4	4	
5 Dollar limitation for tax	year Subtract	line 4 from line 1 If z	zero or le	ss, enter - C	- If married	l filing		П	
separately, see instruc	ctions						5	5	
6 (a)	Description of pr	operty	((b) Cost (bu onl		(c) Elected	cost		
					, ,			ヿ	
								ヿ	
7 Listed property Enter	the amount from	line 29			. 7			\Box	
8 Total elected cost of s	ection 179 prop	erty Add amounts in	column	(c), lines 6	and 7 .		1	3	
9 Tentative deduction E	nter the smaller	of line 5 or line 8						•	
10 Carryover of disallowe	d deduction from	line 13 of your 2010	Form 4	562 .			. 1	0	
11 Business income limitation					e instructions)		1	1	
12 Section 179 expense of	deduction Add I	ines 9 and 10, but do	not ente	er more than	line 11		1	2	
13 Carryover of disallower		•			· ► 13	T		\dashv	
Note: Do not use Part						<u> </u>			
		Allowance and Ot				t include listed	prope	 erty) (See instructions)
14 Special depreciation a								一	
tax year (see instructi	ons)						1	4	
15 Property subject to se	ction 168(f)(1) e	election					1	5	
16 O ther depreciation (in	luding ACRS)						. 1	6	
Part III MACRS De	preciation (I	Do not include liste			e instruction	ons.)			
			Section				1		
17 MACRS deductions for							-	7	
18 If you are electing t	•	•		•	•		•		
general asset accou	<u> </u>					▶Γ	<u> </u>	·· ·	··- · · · · · · · · · · · · · · · · · ·
Section B-Ass	ets Placed in	Service During (c) Basis for	2011	ax Year	Using the	General De	pred	<u>:iat</u>	tion System
	(b) Month and			_					
(a) Classification of property	year placed in	(business/investme	ent (d)	Recovery period	(e) Conver	tion (f) Meti	hod		(g) Depreciation deduction
property	service	use	>	period					deddetion
19a 3-year property		only—see instructio	115)					+	
b 5-year property								+	
c 7-year property								十	
d 10-year property								十	
e 15-year property								T	
f 20-year property								$oldsymbol{\perp}$	
g 25-year property			:	25 yrs		S/L		\perp	
h Residential rental			2	7 5 yrs	MM	S/L		4	
property				7 5 yrs	MM	S/L		+	
i Nonresidential real			- 3	39 yrs	MM	S/L		+	
property	r C. Assets Dis	and in Coming During	2011 To	v Voor Heime	MM	S/L	6		
20a Class life	II CHASSETS Plac	ced in Service During		x rear USING	i che Alterna	S/L	on Sy	Stel	····
b 12-year	-		- .	12 yrs		S/L		+	
c 40-year				40 yrs	ММ	S/L		+	
	y (see instruc	tions)							
21 Listed property Enter		•					2	1	
22 Total. Add amounts from and on the appropriate								2	0
23 For assets shown above portion of the basis att			irrent yea	ar, enter the	23		•	\top	

Part V

Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A—Depre	ciation a	nd Other I	nforma	tion (C	aution	: See i	the i	instruc	tions	for li	mits 1	or pa	sseng	er au	tomot	iles.)
24a Do you have evider	nce to support	the business/inv	estment ι	ise claime	d? ┌ Yes	Γ _{No}		2	4b If "\	∕es," ıs	the ev	ıdence	written?	Гүе	sГN)
(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(c Cost o ba		(busines	(e) deprecia ss/investr e only)		(f) Recover period	y M∈	(g) ethod/ ventior		(h Depreci deduc	ation/		(i) Electe section : cost	179
25 Special depreciation allo 50% in a qualified busi	•		erty placed	in service (during the	tax year	and u	used moi	e than	25						
26 Property used more	e than 50%	ın a qualıfıed	business	use												
		%									+			-		
		%									+					
27 Property used 50%	orless in a		iness us	e												
		%							S/L - S/L -		_					
		%							S/L -							
28 Add amounts in co	olumn (h), lır	ies 25 throug	jh 27 En	ter here a	and on lu	ne 21, _l	oage	1 .	28	8						
29 Add amounts in co	olumn (ı), lın	e 26 Enterh	ere and c	n line 7,	page 1					•		29				
			ction B													
Complete this section If you provided vehicles to														e vehic	les	
				(6	a)	(1)		(c)		((≘)	(f)
year (do not inclu-			-	Vehi	cle 1	Vehi	cle 2	: V	ehicle	3	Vehi	cle 4	Vehi	cle 5	Vehi	icle 6
31 Total commuting i	miles driven	during the ye	ear .							$\neg \dagger$						
32 Total other persor	nal(noncomm	nuting) miles	drıven							$\neg \dagger$						
33 Total miles driven through 32	during the y		s 30													
34 Was the vehicle a			•	Yes	No	Yes	No	Ye	s 1	No.	Yes	No	Yes	No	Yes	No
during off-duty ho	urs? .															1
35 Was the vehicle us		by a more tl	nan 5%													
36 Is another vehicle			e? .													
Section	on C—Que	stions for	Employ	ers W	ho Pro	vide \	/ehi	icles	or U	se by	/ The	ir En	nploy	ees		
Answer these questio 5% owners or related				eption to	comple	ting Se	ction	B for v	ehicle	s use	d by e	mploy	ees wh	o are	not mo	re tha
37 Do you maintain a employees?		y statement											our.	Y	es	No
38 Do you maintain a	written polic	y statement	that prof	nibits per	sonal us	e of vel	nicle	s, exce	pt con	nmutır	ng, by					
employees? See t	he instructio	ns for vehicle	es used b	y corpor	ate office	ers, dire	ector	s, or 1	% or m	nore o	wners					
39 Do you treat all us	se of vehicles	s by employe	es as pei	sonal us	e? .		•	•		•	•		•			
40 Do you provide movehicles, and reta				oyees, ol	btaın ınfo	rmatio •	n fro	m your • •	emplo •	yees	about •	the us	e of the	9		
41 Do you meet the r	equirements	concerning	qualified a	automobi	le demor	nstratio	n us	e? (See	ınstrı	uction	s)					
Note: If your answ	ver to 37, 38	, 39, 40, or 4	l 1 is "Ye:	s," do no	t comple	te Sect	ion E	3 for the	cove	red ve	hicles	5				
	rtization														I	
(a) Description of c	osts	(b) Date amortizatio begins	n	(A mort a mo	ızable			(d) Code ection		(e) mortiz period ercen	ation d or			(f) rtızatı nıs ye		
42 A mortization of co	sts that her		ur 2011	tax vear	(see ins	truction	ns)		<u> </u>		5					
			1	,	,_ ,_ ,,,,	T	,									
						-+			\dashv							
43 Amortization of co	sts that beg	an before you	ur 2011 t	ax year		-			•		43					
44 Total. Add amoun	_	•		•	ere to re	port				Ì	44					

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TY 2011 Itemized Other Current Liabilities Schedule

Name: USA SWIMMING INC

Corporation Name	Corporation EIN	Description	Beginning Amount	Ending Amount
UNITED STATES SPORTS INSURANCE COMPANY	20-4264282	PROVISION FOR INSURANCE LOSSES	9,717,563	12,822,587

TY 2011 Itemized Other Current Assets Schedule

Name: USA SWIMMING INC

Corporation Name	Corporation EIN	Other Current Assets Description	Beginning Amount	Ending Amount
UNITED STATES SPORTS INSURANCE COMPANY	20-4264282	PREPAID EXPENSES	84,046	90,468

TY 2011 Other Deductions Schedule

Name: USA SWIMMING INC

Description	Foreign Amount (should only be used when attached to 5471 Schedule C Line 16)	Amount
UNDERWRITING EXPENSES		5,078,502
INSURANCE		126,500
MANAGEMENT FEES		135,833
MEETING EXPENSES		51,225
PROFESSIONAL SERVICES		129,582
SEMINARS AND TRAVEL		28,886
TRUST HANDLING FEES		11,653
OFFICE EXPENSE		5,684
BANK CHARGES		1,517
CHARITABLE CONTRIBUTIONS		2,000

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TY 2011 Itemized Other Investments Schedule

Name: USA SWIMMING INC

Corporation Name	Corporation EIN	Other Investments Description	Beginning Amount	Ending Amount
UNITED STATES SPORTS INSURANCE COMPANY	20-4264282	US GOVERNMENT BONDS	6,182,725	9,399,645
		CORPORATE BONDS & OTHER FIXED INCOME	12,113,489	10,401,350
		COMMON STOCKS	10,686,098	8,008,485

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TY 2011 Other Income Statement

Name: USA SWIMMING INC

Description	Foreign Amount	Amount
WRITE-DOWN IN VALUE OF INVESTMENT		-174,266
REALIZED GAINS ON INVESTMENTS		1,828,978

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TY 2011 Paid-In or Capital Surplus Reconciliation Statement

Name: USA SWIMMING INC

Description	Beginning Amount	Ending Amount
PAID-IN OR CAPITAL SURPLUS 2010		2,441,911
OTHER COMPREHENSIVE INCOME (LOSS) 2011		-1,614,648
ADDITIONAL PAID-IN CAPITAL 2011		1,700,000
PAID-IN OR CAPITAL SURPLUS 2011		2,527,263