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- 990-EZ

Short Form Return of Organization Exempt From Income Tax

2011

OMB No 1545-1150

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

► Sponsonng organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions) All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

ΑI	For the	2011 calendar year, or tax year beginning 01/01 , 2011, and ending	12/31	, 20 ₁₁
В	Check if ap	والمساور المراجع والمساور والمراجع والمساور والمراجع والمراجع والمساور والمساور والمساور والمساور والمساور		ntification number
	Address c	thange FIRST WEBER GROUP FOUNDATION INC	20	-3601589
	Name cha	Number and street (or P O box, if mail is not delivered to street address) Room/suite E Tele	ephone nu	mber
	Initial retui	15250 East Terrace Drive	608	3-443-2280
=	Terminate	City or town, state or country, and ZIP + 4	oup Exen	
_	Amended Applicatio	Totali	ımber ▶	•
			▶ 7 if	the organization is not
	Websit			ch Schedule B
				-EZ, or 990-PF)
	Check •		its gross	receipts are normally
		e than \$50,000 A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be re	_	
		inization chooses to file a return, be sure to file a complete return		,
LA	Add lines	5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part	II,	
lı	ne 25, c	olumn (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ	► s	170,296
Р	art I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instru	uctions	
		Check if the organization used Schedule O to respond to any question in this Part I		•
	1	Contributions, gifts, grants, and similar amounts received	1	140,557
	2	Program service revenue including government fees and contracts	2	0
	3	Membership dues and assessments	3	0
	4	Investment income	4	378
	5a	Gross amount from sale of assets other than inventory 5a	0 -	
	b	Less: cost or other basis and sales expenses	0 1	
	C	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	0
	6	Gaming and fundraising events		
Φ	a	Gross income from gaming (attach Schedule G if greater than \$15,000)	_	
Revenue	h	15,50	⁵	
ě	6	Gross income from fundraising events (not including \$ 0 of contributions from fundraising events reported on line 1) (attach Schedule G if the		
<u>~</u>		sum of such gross income and contributions avecade \$15,000\	اء	
	c	3/30	- 1	
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract	!	
	"	line 6c)	6d	17 200
	7a		H - H	17,390
	b	Less: cost of goods sold		
	c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	0
	8	Other revenue (describe in Schedule O)	8	0
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	158,325
	10	Grants and similar amounts paid (list in Schedule O)	10	127,045
	11		11	0
Š	12	Salaries, other compensation, and employee benefits APR 1 6 2012	12	0
SE	13	Salaries, other compensation, and employee benefits	13	4,814
Expenses	14	Occupancy, rent, utilities, and maintenance	14	2,400
Ж	15	Printing, publications, postage, and shipping	15	584
	16	Other expenses (describe in Schedule O) See Schedule O, Statement	16	2,177
	17	Total expenses. Add lines 10 through 16	17	137,020
	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	21,305
ĕ	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with		2.,300
ASS		end-of-year figure reported on prior year's return)	19	106,472
Net Assets	20	Other changes in net assets or fund balances (explain in Schedule O)	20	0
Ž	21	Net assets or fund balances at end of year. Combine lines 18 through 20.	21	127 777

Pai	Balance Sheets. (see the instructions	•				
	Check if the organization used Schedul	e O to respond to a	ny question in this		<u>· · · </u>	· · · · ·
00	Cook severe and eventures		-	(A) Beginning of year	00	(B) End of year
22 23	Cash, savings, and investments		• • • •	144,997		148,783
24	Land and buildings	dule Ω Statement 2		13,402	23	15 702
25	Total assets	ouje y, statement r		158,399		15,203 163,986
26	Total liabilities (describe in Schedule O) See S	chedule O, Statement	3	51,927		36,209
27	Net assets or fund balances (line 27 of colum		(<u></u>	106,472		127,777
Parl						
	Check if the organization used Schedul	e O to respond to a	ny question in this	Part III . 🔲	(Rec	Expenses guired for section
What	t is the organization's primary exempt purpose?	Strengthen commun	nities through charita	ble giving	501(c)(3) and 501(c)(4)
Desc	ribe the organization's program service accomp	lishments for each o	of its three largest p	rogram services,		nizations and section 7(a)(1) trusts, optional
as m	leasured by expenses. In a clear and concise i	nanner, describe the				others)
	ons benefited, and other relevant information for e					,
28	Provide financial support to charitable organization		************************	ecially those		
	that provide assistance to people in need of housir	g, shelter, and other t	pasic necessities			
	Cropto \$ 407.045\ If the opening				00-	
29	(Grants \$ 127,045) If this amoun			🟲 🗆	28a	133,188
29						1
	(Grants \$) If this amoun	t includes foreign gra	ants check here	▶ □	29a	
30	Terration (t morades foreign git	and, oncorriere .	· · · · · ·	254	-
	(Grants \$) If this amoun	t includes foreign gra	ants, check here	▶ 🗌	30a	
31	Other program services (describe in Schedule O)					
	Cirior program services (describe in seriedale e)				1	
	(Grants \$ 0) If this amoun	t includes foreign gra	ants, check here .	> 🗆	31a	0
32	(Grants \$ 0) If this amount Total program service expenses (add lines 28a	through 31a) .			32	133,188
	(Grants \$ 0) If this amount Total program service expenses (add lines 28at IV List of Officers, Directors, Trustees, and Ke	through 31a) y Employees. List each		►	32	133,188
32	(Grants \$ 0) If this amount Total program service expenses (add lines 28a	through 31a) y Employees. List each	ch one even if not com ny question in this	► npensated (see the in Part IV	32	133,188
32	(Grants \$ 0) If this amount Total program service expenses (add lines 28at List of Officers, Directors, Trustees, and Kenney Check if the organization used Schedules)	through 31a) by Employees. List each c O to respond to a (b) Title and average		►	32 nstru	133,188 ctions for Part IV.)
32	(Grants \$ 0) If this amount Total program service expenses (add lines 28at IV List of Officers, Directors, Trustees, and Ke	through 31a) . ey Employees. List each e O to respond to a	ch one even if not com ny question in this (c) Reportable compensation (Forms W-2/1099-MISC	ppensated (see the in Part IV	32 nstru · · ·	133,188 ctions for Part IV.)
32 Part	(Grants \$ 0) If this amount Total program service expenses (add lines 28a Liv List of Officers, Directors, Trustees, and Kenney Check if the organization used Schedule (a) Name and address	through 31a) by Employees. List each of O to respond to a (b) Title and average hours per week devoted to position	ch one even if not com ny question in this (c) Reportable compensation	npensated (see the inpensated (see the inpensated (see the inpensated (see the inpensated (d) Health benefits, contributions to employ	32 nstru · · ·	tions for Part IV.)
32 Part	(Grants \$ 0) If this amount Total program service expenses (add lines 28a List of Officers, Directors, Trustees, and Kee Check if the organization used Schedul (a) Name and address	through 31a) . by Employees. List each c O to respond to a (b) Title and average hours per week	ch one even if not com ny question in this (c) Reportable compensation (Forms W-2/1099-MISC	pensated (see the inpensated (see the inpensated (see the inpensation of the inpensated of the inpensat	32 nstru · · ·	tions for Part IV.)
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Part		in the	е	
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this		V Yes	No No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	res	<u>NO</u> ✓
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		<u> </u>
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		1
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
С	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c	_	✓
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		✓
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0		1	-
ь	Did the organization file Form 1120-POL for this year?	37b	-14- 47	✓
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	00-		1
	1 1	38a	Que v	✓
ъ 39	If "Yes," complete Schedule L, Part II and enter the total amount involved . 38b Section 501(c)(7) organizations. Enter.			
a	Initiation fees and capital contributions included on line 9		win , , ,	1
b	Gross receipts, included on line 9, for public use of club facilities	,	· .	
40a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under. section 4911 ▶ 0 , section 4955 ▶ 0		1 3.	,
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.	40b	. .	✓
C	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	* -		7.67 7.67 7.67
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization	,	1	
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.	40e		1
41	List the states with which a copy of this return is filed ▶ WI			
42a		608-44		0
_	Located at ► 5250 E Terrace Drive, Madison, WI 53718 At any time during the calendar year, did the organization have an interest in or a signature or other authority over	53	718 Voc	No
b	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	103	17
	If "Yes," enter the name of the foreign country: ▶			*
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.		ļ.	40.4.00
С	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c	L	
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 – Check here and enter the amount of tax-exempt interest received or accrued during the tax year	•		▶ □
AA -	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be		Yes	No
44a	completed instead of Form 990-EZ	44a		1
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	-	1
C	Did the organization receive any payments for indoor tanning services during the year?	44c	ļ	✓
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d		
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	440 45a	+	1
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the	100		+ •
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			
	Form 990-EZ (see instructions)	45b		1

Dana	4
aye	7

46	Did the organization engage, directly or in	ndirectly, in political c	ampaign activities on	behalf of or in opposi	tion Yes No
Part '	to candidates for public office? If "Yes," VI Section 501(c)(3) organizations				· 46 ✓
rart	501(c)(3) organizations and section	s and section 4947 on 4947(a)(1) none	(a)(1) Hollexellipt ((empt charitable tru	ists must answer qu	estions 47–49b
	and 52, and complete the tables			, , , , , , , , , , , , , , , , , , ,	
	Check if the organization used Sc	hedule O to respond	to any question in the	nis Part VI	<u> </u>
				"	Yes No
47	Did the organization engage in lobbying year? If "Yes," complete Schedule C, Par		section 501(n) electio	n in eπect during the	tax 47 🗸
48	Is the organization a school as described i			Schedule F	48 /
49a	Did the organization make any transfers t				49a 🗸
b	If "Yes," was the related organization a se			•	49b
50	Complete this table for the organization's				
	employees) who each received more than	1 \$100,000 of comper	nsation from the organ	(d) Health benefits,	e, enter "None "
	(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	contributions to employee benefit plans, and deferred compensation	
None					
			ļ		
			i		
	••••••				ļ
				ļ	
f	Total number of other employees paid ov	er \$100 000	<u> </u>	<u> </u>	l
51	Complete this table for the organization		ensated independent	contractors who eac	h received more than
	\$100,000 of compensation from the orga				
(a)	Name and address of each independent contractor pa	aid more than \$100,000	(b) Type of serv	rice (d	c) Compensation
None	· · · · · · · · · · · · · · · · · · ·				
None			1		
			-		
					
			†		
d	Total number of other independent contr	actors each receiving	over \$100,000	>	
52	Did the organization complete Schedule			and 4947(a)(1)	
	nonexempt charitable trusts must attach	<u>`</u>	·	<u></u>	► ✓ Yes □ No
Under p	enalties of perjury, I declare that I have examined this	return, including accomparing officer) is based on all info	lying schedules and statemormation of which preparer	ents, and to the best of my l has any knowledge	knowledge and belief, it is
	rect, and complete Declaration of preparer (other that				-T
	rect, and complete Declaration of preparer (other tha			1	
Sign	rect, and complete Declaration of preparer (other that	Cha) _	Date	/
Sign Here	rect, and complete Declaration of preparer (other that	Amil		Date 4/9/	12
-	Signature of officer	Amti) V	4/8/	12
-	Signature of officer James Imhoff Jr, President Type or print name and title Print/Type preparer's name	Preparer's signature		4/8/	1
Here Paid Prep	Signature of officer James Imhoff Jr, President Type or print name and title Print/Type preparer's name Dana Chabot	Preparer's signature	Chabor 19	4/8/ 4/5/20/2 Check & Self-emp	<u>'</u>
Here Paid	Signature of officer James Imhoff Jr, President Type or print name and title Print/Type preparer's name Dana Chabot	Preparer's signature		4/8/	<u> </u>

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

4ame	or u	ne organization						-	mpioyer io	enuncation	number		
FIRS	T W	EBER GROUP I	FOUNDATION INC	:						20-360	1589		
Par	t I	Reason f	or Public Char	rity Status (All orga	nizations	s must c	omplete	this par	t.) See ır	nstruction	ıs.		
The c	orga	ınızation ıs not	a private founda	tion because it is (Fo	r lines 1 t	hrough 1	1, check	only one	box)				
1		A church, con-	vention of church	nes, or association of	churches	describe	ed in sec t	tion 170(b)(1)(A)(i)				
2		A school desc	ribed in section	170(b)(1)(A)(ii). (Attac	h Schedu	ule E)							
3		A hospital or a	cooperative hos	spital service organiza	ition desc	ribed in s	section 1	70(b)(1)(A)(iii).				
4		A medical rese	earch organizatio	on operated in conjunc	ction with	a hospita	al describ	ed in se	ction 170)(b)(1)(A)(i	ii). Ente	r the	
		hospital's nam	ne, city, and state	€.									
5		-	on operated for to the composition of the composition (Composition).	the benefit of a collect plete Part II.)	ge or univ	versity ov	vned or o	operated	by a gov	vernmenta	d unit d	escrib	ed ir
6		A federal, state	e, or local goverr	nment or governmenta	al unit des	scribed in	section	170(b)(1)(A)(v).				
7		_	_	receives a substantia (A)(vi). (Complete Par		its suppo	ort from a	governr	nental un	it or from	the ger	eral p	oublic
8		A community t	trust described in	n section 170(b)(1)(A)	(vi). (Con	nplete Pa	rt II.)						
9	_			receives: (1) more tha				m contri	butions, i	membersh	np fees,	and e	gross
				to its exempt functi									
				nt income and unrel									
		acquired by th	e organization a	fter June 30, 1975 Se	ee sectio	n 509(a)(2). (Comp	olete Part	t III)				
10	\Box	An organizatio	n organized and	operated exclusively	to test fo	r public s	safetv. Se	e sectio	n 509(a)(4).			
11		-	-	d operated exclusive		•	-				r to ca	rrv ol	it the
		-	_	licly supported organ	-							-	
				describes the type of									
		a 🗌 Type I	b 🗆	· ·		III-Functi					Type II	l_Oth	er
_		• •		that the organization			-	•	v hv one				
·				rs and other than one									
		or section 509	_	TO GITA OTTO THAT OTT	5 01 111 0 10	pasiioiy	сарроги	or organi		.000000	000	000	٠, ١,٠
f				written determination	on from t	he IRS t	hat it is	a Type	I Type i	L or Type	a III sur	nortir	na
•		-	check this box .)		inat it is	a Type	i, type i	i, or type	o iii Guş	portii	'9 -
~		•		ne organization accer	atod any	off or co	ontributio	n from a	ny of the		•	• •	
g		following pers		ie organization accep	oled ally	girt or co	minoutio	11 110111 4	ary or are				
				ndirectly controls, eith	hor alono	or toget	hor with	narcone	describe	d in (ii) an	d	Yes	No
				ody of the supported of			IICI WILII	persons	describer	J III (II) all		 	
			= =	· ·	-	1011	•	•		•	11g(i)	<u> </u>	
		· ·		on described in (i) abo						•	11g(ii	+	
			-	a person described in			•	•			11g(iii	1	L
<u>h</u>			·	on about the supporte	 		<u> </u>		•	Т			
(i)		e of supported ganization	(II) EIN	(III) Type of organization (described on lines 1-9		rganization sted in your		ou notify		s the		mount	of
	0.	garnzanon		above or IRC section		document?	col (i)	of your	(I) organi	zed in the	3.	рроп	
				(see instructions))	1			oort?	4	S?			
					Yes	No	Yes	No	Yes	No			_
(A)								}					
				<u> </u>	ļ					<u> </u>			
(B)						İ							
					 	-			<u> </u>				
(C)													
			-				 			1			
(D)													
(E)													
<u>-,</u> 							ļ		ļ	ļ <u>.</u>			
_			As thenose	**		1	1	1					

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Secur	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not			1			
	include any "unusual grants.")	139,500	117,024	107,613	110,743	140,557	615,437
2	Tax revenues levied for the		j	ŀ			
	organization's benefit and either paid						
	to or expended on its behalf	0	0	0	0	0	0
3	The value of services or facilities						
	furnished by a governmental unit to the			ļ			
	organization without charge	0	0	0	0	0	0
4	Total. Add lines 1 through 3.	139,500	117,024	107,613	110,743	140,557	615,437
5	The portion of total contributions by	ì	•		1		
	each person (other than a				,		
	governmental unit or publicly	1			Ì		•
	supported organization) included on			j			
	line 1 that exceeds 2% of the amount		_	. [
	shown on line 11, column (f)						13,746
6	Public support. Subtract line 5 from line 4.	`	***				601,691
<u>Secti</u>	on B. Total Support		· · · · · · · · · · · · · · · · · · ·				
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	139,500	117,024	107,613	110,743	140,557	615,437
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources	1,929	1,633	1,273	616	378	5,829
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on	0	0	0	0	C	0
10	Other income. Do not include gain or						
	loss from the sale of capital assets	j					
	(Explain in Part IV.)	4,065	8,616	17,195	28,048	29,360	87,284
11	Total support. Add lines 7 through 10						708,550
12	Gross receipts from related activities, etc.				•	12	
13	First five years. If the Form 990 is for the	-	's first, secon	d, third, fourth	, or fifth tax y	ear as a secti	on 501(c)(3)
	organization, check this box and stop her			<u> </u>	•	• •	· · • []
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2011 (line 6			1, column (f))		14	84.92 %
15	Public support percentage from 2010 Sch	nedule A, Part I	I, line 14		• . • . • . • . • . • . • . • . • .	15	80.17 %
16a	331/3% support test—2011. If the organiz					1/3% or more,	
	box and stop here. The organization qua						▶ ✓
b	331/3% support test-2010. If the organ					9 15 is 33½%	. –
	check this box and stop here. The organi					•	. ▶ ⊔
17a	10%-facts-and-circumstances test - 20)11. If the orga	nization did n	ot check a box	on line 13, 16	Sa, or 16b, and	d line 14 is
	10% or more, and if the organization me	ets the "facts-a	and-circumsta	inces" test, che	eck this box ar	nd stop here.	Explain in
	Part IV how the organization meets the "f	acts-and-circu	mstances" tes	st. The organiz	ation qualifies	as a publicly	supported
	organization	• •					▶ □
b	10%-facts-and-circumstances test-20	010. If the orga	ınızatıon dıd n	ot check a box	on line 13, 16	6a, 16b, or 17	a, and line
	15 is 10% or more, and if the organization	tion meets the	"facts-and-ci	rcumstances"	test, check the	his box and s	top here.
	Explain in Part IV how the organization m	eets the "facts	and-circums	tances" test T	he organization	on qualifies as	a publicly
							. 🕨 🛚
18	Private foundation. If the organization di	d not check a	box on line 13	, 16a, 16b, 17a	a, or 17b, chec	ck this box and	d see
	instructions						▶ 🖂
		· · · · · · · · · · · · · · · · · · ·					

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

	If the organization fails to qualify	under the te	sts listed bel	ow, please co	omplete Part	II.)	
Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants ")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the				1		1
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an	_					,
	unrelated trade or business under section 513						
4	Tax revenues levied for the				 -		
•	organization's benefit and either paid						
	to or expended on its behalf						
_	•						
5	The value of services or facilities		1	İ		<u> </u>	
	furnished by a governmental unit to the		1				
	organization without charge		1				
6	Total. Add lines 1 through 5						<u> </u>
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons		<u> </u>				
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						1
	or 1% of the amount on line 13 for the year					1	
С	Add lines 7a and 7b						<u> </u>
8	Public support (Subtract line 7c from	,					
	line 6.)						1
Secti	on B. Total Support		•	•	•		
Calen	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6		1	1			
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,				•	-	Ì
	royalties and income from similar sources				}		
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						İ
	acquired after June 30, 1975						
•		-			-		
	Add lines 10a and 10b Net income from unrelated business					 	
11							
	activities not included in line 10b, whether or not the business is regularly carried on				-	1	
40	- · · · · · · · · · · · · · · · · · · ·				1		
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part IV.)						
10	• •			1		-	
13	Total support. (Add lines 9, 10c, 11, and 12)						ļ
	and 12.)	L	1	1	1	J	504(1/0)
14	First five years. If the Form 990 is for the			na, thira, tourti			ion 501(c)(3)
	organization, check this box and stop he				· · · · · ·	•	· · · • <u> </u>
	on C. Computation of Public Suppor			10 1 (5)		1 1	
15	Public support percentage for 2011 (line		-			15	%
16	Public support percentage from 2010 Sci				• • • •	. 16	<u>%</u>
	on D. Computation of Investment In				(0)		
17	Investment income percentage for 2011 (-		. 17	<u>%</u>
18	Investment income percentage from 2010					[18]	%
19a	331/a% support tests—2011. If the organ						
	17 is not more than 331/3%, check this box		_			-	_
b	331/3% support tests—2010. If the organiz						
	line 18 is not more than 331/3%, check this						
20	Private foundation If the organization di	id not check a	hoy on line 1/	1 10a or 10h	check this how	and see instr	nictions -

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
General Ex	planation - Other income consists of gross receipts from fundraising events.

•••••	

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

FIRS	WEBER GROUP FOUNDATION IN						3601589
Par	Fundraising Activities				vered "Yes" to F	orm 990, Part IV, I	line 17.
	Form 990-EZ filers are						
1	Indicate whether the organization	on raised funds	through any	of the follo	owing activities. C	heck all that apply	
а			e [Solicitati	on of non-govern	ment grants	
b	☐ Internet and email solicitation	ons	f [Solicitati	on of government	t grants	
С	☐ Phone solicitations		g [fundraising events	-	
d	☐ In-person solicitations		3 -		J		
2a	Did the organization have a wri	itten or oral agre	ement with	any individ	dual (including off	icers, directors, trus	tees
	or key employees listed in Forn						
b	If "Yes," list the ten highest pai compensated at least \$5,000 b	d individuals or	entities (fun				
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1				 	1 1		
•				İ]]		
2	· · · · · · · · · · · · · · · · · · ·	-				,,, ,	
3							
4							
5		 	-		 		<u> </u>
6							
7							
8							
9							
10							
Total				>		***************************************	
3	List all states in which the organized registration or licensing.	anization is regis	stered or lic	ensed to s	solicit contribution	ns or has been notifi	ed it is exempt from
		•••••					
	•••••••••••••••••••••••••••••••••••••••						
		••••••			•••••		•

Pa	rt II	Fundraising Events. Con than \$15,000 of fundraisin gross receipts greater tha	ng event contributions			
		gross receipts grouter tha	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col (a) through col (c))
a)			(event type)	(event type)	(total number)	
Revenue	1 2	Gross receipts Less Charitable contributions				
_	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
X Exp	7	Food and beverages				
Direc	8	Entertainment				
	9	Other direct expenses .				
Pa	10 11 rt III	Direct expense summary. Ad Net income summary. Comb Gaming. Complete if the	ine line 3, column (d), a	nd line 10		reported more
		than \$15,000 on Form 9			· · · · · · · · · · · · · · · · · · ·	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
 Re	1	Gross revenue	0	0	19,965	19,965
ses	2	Cash prizes	0	0	10,000	10,000
ect Expenses	3	Noncash prizes	0	0	1,298	1,298
Direct	4	Rent/facility costs	0	0	0	0
	5	Other direct expenses	0 Yes %	0	24 V Yes 100 %	24
	6	Volunteer labor	✓ No	☑ No	□ No	علق معلوم حكم الكان المعلوم الكان المعلوم الكان المعلوم المعلوم المعلوم المعلوم المعلوم المعلوم المعلوم المعلوم
	7	Direct expense summary. Ac	ld lines 2 through 5 in c	olumn (d)	•	(11,322)
	8	Net gaming income summar	y. Combine line 1, colur	nn d, and line 7 .	>	8,643
9	a Is	nter the state(s) in which the or the organization licensed to of "No," explain:	• •	in each of these states	?	🗹 Yes 🗌 No
10		ere any of the organization's g "Yes," explain:	jaming licenses revoked	l, suspended or termina	ated during the tax year	? . ☐ Yes ☑ No

Schedu	ule G (Form 990 or 990-EZ) 2011			Pa	ge 3
11 12	Does the organization operate gaming activities with nonmembers?	entity	✓ Ye ☐ Ye		
13	Indicate the percentage of gaming activity operated in				
а		13a		0	%
b	F	13b		100	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books records:	and			
	Name Mary Grunow				
	Address ► 5250 East Terrace Drive Madison, WI 53718				
15a	Does the organization have a contract with a third party from whom the organization receives gar revenue?	-	☐ Ye	s 🗸	No
	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$)			
С	If "Yes," enter name and address of the third party Name ▶				
	Address ▶				
16	Gaming manager information.				
	Name ► Mary Grunow				- -
	Gaming manager compensation ▶ \$0				
	Description of services provided Manages sale of raffle tickets and conduct of raffle events				
	☐ Director/officer ☐ Employee ☑ Independent contractor				
17 a	Mandatory distributions. Is the organization required under state law to make charitable distributions from the gaming proceed retain the state gaming license?		□ Ye	es [∕]	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organization spent in the organization's own exempt activities during the tax year ▶ \$				
Part	Supplemental Information. Complete this part to provide the explanations required by P columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Als part to provide any additional information (see instructions).	art I, I so cor	line 2t	o, e this	
			· · · · · · · · · · · · · · · · · · ·		
			·	•	
					•••••
					•••••
	······				
			· · · · · · · · · · · · · · · · · · ·	 	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047.

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

FIRST WEBER GROUP FOUNDATION INC 20-3601589 Form 990-EZ, Part I, Line 10 - Grants exceeding \$5,000. Never Forgotten Honor Flight, Inc., PO Box 5056, Wausau, WI 54402, \$10,000, American Cancer Society - Midwest Division, 8317 Elderberry Road, Madison, WI 53717, \$5,050, Second Harvest Food Bank of Southern Wisconsin, 2802 Dairy Drive, Madison, WI 53718, \$5,250; Susan G. Komen for the Cure, 8030 Excelsior Drive, Suite 306, Madison, WI 53744, \$9,046

Schedule O, Statement 1

Form 990-EZ

Page 1

Line Number: Part I Line 16

FIRST WEBER GROUP FOUNDATION INC

20-3601589

Other Expenses Structured Explanation

Description	Amount
Insurance	1,351
Office supplies	365
Board meeting expenses and other	461
Total:	2.177

Schedule O, Statement 2

Form: 990-EZ

Page 2

Line Number Part II Line 24

FIRST WEBER GROUP FOUNDATION INC

20-3601589

Other Assets Structured Explanation

Description	EOY Amount
Unconditional promises to give	14,719
Prepaid expenses	484
Total:	15,203

Schedule O, Statement 3

` Form 990-EZ

Page 2

Line Number Part II Line 26

FIRST WEBER GROUP FOUNDATION INC 20-3601589

Other Liabilities Structured Explanation

Description	EOY Amount
Grants payable	36,000
Accounts payable	209
Total:	36,209