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#### 990

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2011

Open to Public

Department of the Treasury

▶ The organization may have to use a copy of this return to satisfy state reporting requirements. Inspection Internal Revenue Service For the 2011 calendar year, or tax year beginning 2011, and ending 20 Check if Inc C Name of organization Apelah D Employer identification number Doing Business As 20-1650360 Address change Number and street (or P O box if mail is not delivered to street address) E Telephone number Name change 304 Highland Park Cove 901-766-0600 Initial return City or town, state or country, and ZIP + 4 G Gross receipts 6990229 Terminated Ridgeland MS 39157 Amended return H(a) Is this a group return Application Name and address of principal officer Yes X No for affiliates? pending Are all affiliates included?

If "No", attach a list I Tax-exempt status X 501(c)(3) 501(c)( ) **∢** (insert no ) 4947(a)(1) or 527 Yes No (see instructions) J Website: ▶ Group exemption number K Form of organization Corporation Trust L Year of formation 2004 M State of legal domicile MS Association Other > Summary Part I Briefly describe the organization's mission or most significant activities The organization exclusively operates in the State of Mississippi Activities & Governance a therapeutic foster care program for children Check this box ▶ If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2011 (Part V. line 2a) 5  $\overline{34}$ Total number of volunteers (estimate if necessary) 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 170610. b Net unrelated business taxable income from Form 990-T, line 34 7b **Current Year Prior Year** Contributions and grants (Part VIII, line 1h) Revenue 2206041 1982601. Program service revenue (Part VIII, line 2g) 21965. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 19496. 962222. 653378. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3190228. 2655475. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 669455. 768139. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 1806. b Total fundraising expenses, (Part IX, column (D), line 25)▶ 1987341 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1823765. Total expenses. Add lines 3317 (must equal-Part IX, column (A), line 25) Revenue less expenses | Subtract/line | 8 from line (3) 2656796 2591904. 533432 63571. Beginning of Current Year End of Year Assets or t Bafances 0 Total assets (Part X lime 16) SEP 1 0 2012 2555775 2521187. 20 Total liabilities (Part X, line 26) 272432 171846. 21 Pund | 2283343 22 Net assets or fund balances Subtract line 21 from line 20 2349341 Part II Signature Block Under penalties of penury, I declare that I have examined this return including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Usora Sign Signature of officer President Here Deborah Type or print name and title Preparer's signature Paid Print /Type preparer's name Date 8/16/2012 Check X if PTIN Robert J Scheibelhut self-employed P00135623 Preparer BailevKaufmanScheißelhut Use Only Firm's name PLL Firm's EIN▶ 42-1660608

~ SCANNED SEP

**BCA** 

May the IRS discuss this return with the preparer shown above? (See instructions) For Paperwork Reduction Act Notice, see the separate instructions.

Firm's address ▶

901-754-1616

Phone no

Form 990 (2011)

No

Yes

US990\$\$1

288 Germantown Bend Cove

Cordova TN 38018-7237

	990 (2011) Apelah Inc		20-1650360	Page 2
Par	Statement of Program Service Accompl	shments		
	Check if Schedule O contains a response to any que	stion in this Part III		П
1	Bnefly describe the organization's mission.			
	Foster care program operation			
			· .	
			<del></del>	···
2	Did the organization undertake any significant program ser	ices during the year which were not listed a	<u> </u>	
_	the prior Form 990 or 990-EZ?	nces during the year which were not listed to		X No
	If "Yes," describe these new services on Schedule O		∐ Yes	Mo No
_				₩
3	Did the organization cease conducting, or make significant	changes in now it conducts, any program se	ervices? Yes	X No
	If "Yes," describe these changes on Schedule O			
4	Describe the organization's program service accomplishme			enses
	Section 501(c)(3) and 501(c)(4) organizations and section 4	-	mount of grants and	
	allocations to others, the total expenses, and revenue, if ar	y, for each program service reported		
4a	(Code) (Expenses \$1834862. II	ncluding grants of \$	_ ) (Revenue \$	_
	The Organization exclusively	operates in the State	of Mississipp	i a
	therapeutic foster care progr			
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4b	(Code) (Expenses \$ı	ncluding grants of \$	) (Revenue \$	
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40	(Code \/Evpapaes C	naludina aranto of C	\	
4c	(Code) (Expenses \$	nadding grants or \$	) (Revenue \$	
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		- <u>-</u>		
			·····	
				<u>.                                    </u>
4d	Other program services. (Describe in Schedule O )			
	(Expenses \$ including grants of \$	)(Revenue \$	,	
	Total program service expenses ► 1834862			
-70		-		990 (2011)

1 is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A. Schedule B. Schedule of Contributions" (see instructions). 2   1 st the organization engage in direct or indirect political campaign advives on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C. Part I  3   X   Section 501(c)(3) organizations. Did the organization engage in lobbying advives on behalf of or in opposition to endicate the contributions of the contribution of investment of an amounts in such funds or accounts of which domors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D. Part II  Did the organization marked in a distribution of the contribution				Yes	No
2 is the organization required to complete Schedule S. Schedule of Contributors' (see instructions) Did the organization regiges in direct or indered protects actinguing activates on behalf of on in opposition to candidates for public office? If "Yes," complete Schedule C. Part I in effect organization activates on the set of the organization and in the organization regiges in lobbying activates, or have a section 501(n) election in effect during the tax year? If "Yes," complete Schedule C. Part II in the organization and the or	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	ļ		
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section 591(c)(3) organization. Did the organization engage in tobbying activities, or have a section 501(n) election in effect during the tax year? If "Yes," complete Schedule C, Part II is the organization assetion 501(c)(4), 501(c)(5), or 501(c)(5) or 901(c)(6) organization that receives membership dues, assessments, or similar mounts as defined in Revenue Picceure 88-192 if "Yes," complete Schedule C, Part II is the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide a dovice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide a dovice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide a dovice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide a dovice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide a dovice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide schedule D, Part II is 10. Life the organization maintain collections of works of art. historical freatures, or other smaller sasets? If "Yes," complete Schedule D, Part II is 10. Life the organization amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide redict counseling, deth management, credit repart, or debt negostation services? If "Yes," complete Schedule D, Part V is 10. Did the organization report an amount for investments and the report of the part X, line 192 if Yes, and the organization services or any of the following questions is "Yes," then complete Schedule D, Part V is 11. Line 192 if Yes, and the organization report an amount for investments in Part X, line 192 if Yes, and any the organization report an amount for investments in Part X, line 192 if Yes, complete Schedule D, Part V is 11. Line 192 if Yes, and any the	2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	X	
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part III  5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(5) organization that receives membership dues, assessments, or similar amounts as defined in Reviewe Procedure 38-19? If "Yes," complete Schedule C, Part III  5 Did the organization maintain any donor advested funds or any semilar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II  7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  8 Did the organization maintain collections of works of art, historial treasures, or other similar assets? If "Yes," complete Schedule D, Part III  9 Did the organization maintain collections of works of art, historial treasures, or other similar assets? If "Yes," complete Schedule D, Part III  10 Did the organization maintain and amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt heogolation services? If "Yes," complete Schedule D, Part V  10 Did the organization (intercity or through a related organization, hold assets in temporarily restinated endowments, permanent endowments, or quas-endowments? If "Yes," complete Schedule D, Part V  11 If the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part V  12 Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X  11 Did the organization report an amount for other assets in Part X, line 15 that is	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
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9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  10 Did the organization directly or through a related organization, hold assets in temporanly restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part V If If the organization report an amount for land, buildings, and equipment in Part X, line 10° If "Yes," complete Schedule D, Part V If D If the organization report an amount for investments - other securities in Part X, line 10° If "Yes," complete Schedule D, Part V If D If the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° If "Yes," complete Schedule D, Part V If D If the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° If "Yes," complete Schedule D, Part V If D If the organization incept an amount for other labilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° If "Yes," complete Schedule D, Part X If D If the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X If X If D If the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization included in consolidated, independent audited financial statement for the tax year? If "Yes," and If the organization included in consolidate	8			ļ	v
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b Was the organization included in consolidated, independent audited financial statement for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional  12b X  13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  13 X  14a Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part II and IV  16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)  17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  18 If "Yes," complete Schedule G, Part III  20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  20a X  19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  20a X	12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
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20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  20a X  20a	19	•			
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  20b		If "Yes," complete Schedule G, Part III	19	X	
	20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

D-4 IV	Charleline	of Doo		Cabadulaa	(1)
Part IV	Checklist	or Kec	uirea	Schedules	(continued)

			Yes	No
	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
	Did the organization report more than \$5.000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's			
	current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"			
	complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction	1 1		
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes", complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		-	•
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	l .		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	. 28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M .	. 30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning			
	of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	
	13. Note: All Forth 330 files are required to complete Scredule O	30		

	rt V Statements Regarding Other IRS Filings and Tax Compliance		20 10	700	<del></del>	rage c
Ге	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V					П
	Check it scriedule o contains a response to any question in this Fait v				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	40		163	INO
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	37	† ·		
	Did the organization comply with backup withholding rules for reportable payments to vendors and			-	-	-
•	gaming (gambling) winnings to prize winners?	орога		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1		"		
	Statements, filed for the calendar year ending with or within the year covered by this return.	2a	34			,
b	If at least one is reported on line 2a, did the organization file all required federal employment tax re-	ь		2b	X	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	,		3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b	X	
	At any time during the calendar year, did the organization have an interest in, or a signature or other	er autho	onty over			
	a financial account in a foreign country (such as a bank account, securities account, or other financial		•	4a		X
b	If "Yes," enter the name of the foreign country		,-			
_	See the instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Final	ancial /	Accounts	,	-	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans		?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?.			5c		_
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did	the				
	organization solicit any contributions that were not tax deductible?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions o	r		-	
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			,	-	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	r good	s	;	,	
	and services provided to the payor?			7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it	was				
	required to file Form 8282?			7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			į,	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	contra	act?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cor	ntract?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file	Form 8	8899 as required	1 <sup>2</sup> 7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	zation	file a			
	Form 1098-C?			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	g				Ì
	organizations Did the supporting organization, or a donor advised fund maintained by a sponsoring	ng orga	inization,	'		
	have excess business holdings at any time during the year?			8		X
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		X
10	Section 501(c)(7) organizations. Enter.					1
а	Initiation fees and capital contributions included on Part VIII, line 12			] :		1
þ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b					
11	Section 501(c)(12) organizations. Enter			1 .		
а	<del> </del>			╛.		
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them)				]-	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Fo	rm 104	11?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					<u> </u>
а	is the organization licensed to issue qualified health plans in more than one state?			13a	<del>                                     </del>	<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O					
b						
_	the organization is licensed to issue qualified health plans  Enter the amount of receives on head			4		
140				44-	<del>                                     </del>	-
	Did the organization receive any payments for indoor tanning services during the tax year?  If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in School	ulo O	•	14a	<del> </del>	+
D	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Sched	ule O		14b	1	1

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 3 b Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a  $\overline{\mathbf{x}}$ b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons 7b other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Χ a The governing body? 8a X **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?. 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No", go to line 13 X 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Χ c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," Χ describe in Schedule O how this was done 12c X Did the organization have a written whistleblower policy? 13 13 Χ 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official 15a Х b Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website | Another's website | Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the TN 38117 901-766-0600 organization ▶Geo Rutherford 4700Poplar Memphis

<u>,                                    </u>		3 1 - 1	- T
Form 990	(2011	Apelah	1 Inc

20-1650360

Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors; institutional trustees, officers, key employees; highest compensated employees; and former such persons

Check this box if neither the organization		ated or	ganız	ation	s co	mpen	sate	ed any current officer	, director, or trustee	
				(C						
			F	osit	ion					
		(do n	ot che	ck m	оге	than o	one			
(A)	(B)	box, ι	ınless	pers	son	is both	an	(D)	(E)	(F)
Name and Title	Average	office	r and	a dır	ecto	or/trust	ee)	Reportable	Reportable	Estimated
	hours per	2 5	5	0	ž	eн	T	compensation	compensation	amount of
	week	함	stiti	Officer	ey e	npl	Former	from	from related	other
	(describe	ecto	Ì	"	μp	est o	еr	the	organizations	compensation
	hours for related	7 =	<u>ਡ</u>		Key employee	e 20		organization	(W-2/1099-MISC)	from the
	organiza-	Individual trustee or director	Institutional trustee		ее	ıper		(W-2/1099-MISC)		organization
	tions in Sch O)	0	tee			Highest compensated employee				and related
<u> </u>						ed				organizations
(1)See Attached	_	!						_		
List of Board								00	0	00
(2)	_						ļ			
	ļ	ļ								
(3)	4									
	<u> </u>	ļ								
(4)	4			i						
(5)					_		_			· · · · · · · · · · · · · · · · · · ·
(5)	$\dashv$									
(6)					-					
(6)	-						ŀ	•		
(7)										
	+									
(8)	<del> </del>									
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(9)	-	<b></b> -		1		-				
X-7				ĺ						
(10)		1		<b>†</b>				· , -		
	7									
(11)Mildred Willia							i -		İ	
Vice Pres	40				X			98350.	0	0
(12)										
(13)										
(14)	_									
	1									
										E. 000 (0044)

(A) Name and title	(B) Average	box, dilless person is bour a						(D) Reportable	(E) Reportable	(F) Estimated			
	hours per week (describe hours for related organiza- tions in Sch O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	other compensation			
(15)						-				U.g	amzati	<u> </u>	
(16)			<del></del>										
(17)			_										
(18)												<del></del>	
(19)			_	-									
(20)		-		-									
(21)													
(22)	}							<u> </u>			• •		
(23)	1				_					<u> </u>			
					_								
(24)	_			_									
(25)			_										
1b Sub-total c Total from continuation sheets to Part	VII. Sectio	n A					<b>&gt;</b>	0	0		0		
d Total (add lines 1b and 1c)							<u> </u>	0	0		C		
2 Total number of individuals (including but from the organization ▶	not limited	to tho	se list	ed a	bov	e) who	rec	ceived more than \$10	0,000 of reportable	compen	sation		
3 Did the organization list any former office	r, director,	or trus	stee, k	ey e	mple	oyee, o	or h	ighest compensated			Yes	No	
employee on line 1a? If "Yes," complete \$ 4 For any individual listed on line 1a, is the						n and	othe	er compensation from		3	-	X	
the organization and related organizations	-							•				1,,	
<ul><li>individual</li><li>Did any person listed on line 1a receive o</li></ul>	r accrue co	ompen	sation	fron	n an	y unre	late	d organization or ind	ividual for	4	<u> </u>	<u>X</u>	
services rendered to the organization? If								-		5		_x_	
Section B. Independent Contractors  1 Complete this table for your five highest of	nmnensat	ed inde	nend	ent d	contr	ractors	ths	at received more than	\$100 000 of				
compensation from the organization Rep										year			
(A)								(B)			(C)		
Name and busine	ss addres	<u> </u>					-	Description of	services	Comp	ensati	on	
					_			<del></del>					
							+						
2 Total number of independent contractors	(including	but no	t limite	ed to	tho	se liste	ed a	bove) who received	more than				
\$100,000 in compensation from the organ	nization 🕨	-				_							
BCA				US99	0\$\$8					Form	990	(2011)	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

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rait		Statement of Reven			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	b c	Federated campaigns .  Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, grits, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f Total. Add lines 1a-1f	1a		•			
Program Service Revenue	2a _ b _ c _ d _	MSDHS Income		Business Code	1982601.	1982601.		
Progr Other Revenue	e _ f g	All other program service re Total. Add lines 2a-2f Investment income (includir other similar amounts)		interest, and	1982601. 19496.	19496.		
	4 5 6a b c	Royalties  (i) F  Gross rents Less rental expenses Rental income or (loss)	-	· •		23130.		
	7a b	Construction (	curities	(ii) Other				
	b	Gross income from fundraising even (not including \$ of contributions reported on line 1c) See Part IV, line 18 Less direct expenses Net income or (loss) from fa	ab	ents ►				
	b	Gross income from gaming activities. See Part IV, line Less, direct expenses. Net income or (loss) from g. Gross sales of inventory, le returns and allowances.	19 a 4 b 4 paming activitiess	897805. 334754.	563051.	563051.		
	С	Less cost of goods sold  Net income or (loss) from s  Miscellaneous Reven	iue	tory  Business Code	30605. 59722.	30605. 59722.		
	c d e 12	All other revenue		<b>&gt;</b>	90327. 2655475.	2655475.		
BCA				_ <del></del>	US990 <b>\$\$</b> 9			Form <b>990</b> (2011)

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C) and (D)

	Check if Schedule O contains a response to a	ny question in this Pa	rt IX .	(0)	(D)
	ot include amounts reported on lines 6b,	Total expenses	Program service	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and org-				
_	anizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in			-	
•	the United States See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members	·			
5	Compensation of current officers, directors,				
•	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	636007.	461856.	17/151	
7	Other salaries and wages	030007.	401030.	174151.	
8	Pension plan accruals and contributions (include				
•	section 401(k) and 403(b) employer contributions)	132132.	108788.	22244	
9	Other employee benefits	1,771,77	100/08.	23344.	·
10	Payroll taxes	· · ·			
11	Fees for services (non-employees)	374328.		274220	
a	Management	29429.		374328. 29429.	
b	Legal	11000.		11000.	
C	Accounting	11000.			
ď	Lobbying . Professional fundraising conveces See Part IV inno 17				
e f	Professional fundraising services See Part IV, line 17				<del></del>
	Investment management fees Other				
g 12	Advertising and promotion	9384.	7578.		1806.
13	Office expenses	18674.	7370.	18674.	1000.
14	Information technology	10074.		10074.	
15	Royalties				
16	Occupancy	396.		396.	·
17	Travel	109521.	94291.	15230.	
18	Payments of travel or entertainment expenses	105521.	74471.	13230.	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	8849.	5100.	3749.	
20	Interest	0015.	3100.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	35869.	26912.	8957.	
23	Insurance .	22212.		22212.	
24	Other expenses Itemize expenses not covered			22220	
	above (List miscellaneous expenses in line 24e If	ļ			
	line 24e amount exceeds 10% of line 25, column	3			
	(A) amount, list line 24e expenses on Schedule O)				
а	SEE STMT	914808.			
b		9977.	· · · · · · · · · · · · · · · · · · ·		<del></del>
c		22956.			
d		11999.			
e	All other expenses .	244363.	<del></del>		
25	Total functional expenses. Add lines 1 through 24e		1834862.	755236.	1806.
	Joint costs. Complete this line only if the organization	2001001.	1004002.	733230.	1000.
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here if following SOP 98-2 (ASC 958-720)				
BC		US990\$10			Form <b>990</b> (2011)

Par	t X	Balance Sheet					
					(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			469781.	1	401640.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			234580.	4	198063.
	5	Receivables from current and former officers, dir	ectors	, trustees, key			
		employees, and highest compensated employee	s Con	nplete Part II of Sch L		5	
	6	Receivables from other disqualified persons (as defined under sedescribed in section 4958(c)(3)(B) and contributing employers are of section 501(c)(9) voluntary employees' beneficiary organization	nd spons	sonng organizations		6	
ţ	7	Notes and loans receivable, net		Į		7	
Assets	8	Inventones for sale or use			6393.	8	7376.
ĕ	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or other				-	
		basis Complete Part VI of Schedule D	10a	1182277.			•
	b	Less accumulated depreciation	10b	124900.	1003696.	10c	1057377.
	11	Investments - publicly traded securities		840344.	11	855500.	
	12	Investments - other secunties. See Part IV, line	11			12	
	13	Investments - program-related See Part IV, line			13		
	14	Intangible assets	•	14			
	15	Other assets See Part IV, line 11		981.	15	1231.	
	16	Total assets Add lines 1 through 15 (must equa	al line	34)	2555775.	16	2521187.
	17	Accounts payable and accrued expenses			272432.	17	171846.
	18	Grants payable				18	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
w	21	Escrow or custodial account liability Complete F		21			
Liabilities	22	Payables to current and former officers, director					
ig		employees, highest compensated employees, a					
Ĕ	ĺ	persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela	ated th	ird parties		23	
	24	Unsecured notes and loans payable to unrelated	d third	parties		24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	s 17-24	Complete Part X			
		of Schedule D				25	
	26	Total liabilities Add lines 17 through 25		•	272432.	26	171846.
		Organizations that follow SFAS 117, check h	ere▶	X and		İ	
S		complete lines 27 through 29, and lines 33 a				1 :	
Ĕ	27	Unrestricted net assets			2283343.	27	2349341.
ala	28	Temporarily restricted net assets				28	
B	29	Permanently restricted net assets		_		29	
Ē		Organizations that do not follow SFAS 117, or	check	here ▶ 📗		1	
<u>_</u>		and complete lines 30 through 34.					
ets.	30	Capital stock or trust principal, or current funds				30	
386	31	Paid-in or capital surplus, or land, building, or e	quipm	ent fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in				32	
ž	33	Total net assets or fund balances			2283343.	33	2349341.
	34	Total liabilities and net assets/fund balances			2555775.	. 34	2521187.

Form **990** (2011)

Both consolidated and separate basis

issued on a separate basis, consolidated basis, or both

the Single Audit Act and OMB Circular A-133?

Consolidated basis

As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

X Separate basis

Χ

За

3b

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization

Employer identification number Apelah Inc 20-1650360 Reason for Public Charity Status (All organizations must complete this part ) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii) 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(IV). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) X An organization that normally receives. (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3) Check the box that describes the type of supporting organization and complete lines 11e through 11h b Type II c | Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (iii) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) (i) Name of supported (ii) EIN (iii) Type of organization (V) Did you (vi) is the (vii) Amount of (iv) is the organorganization (described on lines 1-9 ization in col notify the organization in support above or IRC section (i) listed in your col (i) organization in (see instructions)) governing organized col (i) of your document? support? in the U S.? Yes Yes Yes (A) (B) (C) (D) (E)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Total

Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support (a) 2007 Calendar year (or fiscal year beginning in) (b) 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to 6315189. the organization's tax-exempt purpose 4910869. 6558072. 7313521. 6916923.32014574. Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 4910869. 6315189. 6 Total. Add lines 1 through 5 6558072. 7313521. l6916923.3b014574. 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6.) 32014574. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2007 (b) 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total 9 Amounts from line 6 4910869. 6315189. 6558072. 7313521. 6916923.32014574. 10a Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from similar SOURCES 63486. 19984. 22730. 21965. 19496 147661. b Unrelated business taxable income (less section 511 taxes) from businesses 142332. 118545. acquired after June 30,1975 . 81233. 144381. 170610. 657101. Add lines 10a and 10b 205818. 138529. 103963. 166346. 190106. 804762. 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (Add lines 9, 10c, 11, and 12, 5116687. 6453718. 6662035. 7479867. 7107029.32819336. 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f)) 97.55 15 % 97.39 % Public support percentage from 2010 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage 2.4517 Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f)) 17 % 2.4918 Investment income percentage from 2010 Schedule A, Part III, line 17 18 % 19a 33 1/3 % support tests - 2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization X b 33 1/3 % support tests - 2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions

OMB No 1545-0047

2011

Schedule D (Form 990) 2011

Open to Public Inspection

	e of the organization Delah Inc			Employ	er iden 1650		on n	umber
		riped Funda or Other Simil	Eda			7300		
Γā	organizations Maintaining Donor Ad		ar Funds	or Acco	unts.			
	Complete if the organization answered "Yes" to	<del>"                                    </del>	<del>-                                    </del>					
		(a) Donor advised funds		(b) Funds	and of	her acc	count	5
1	Total number at end of year							
2	Aggregate contributions to (during year)							
3	Aggregate grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors	in writing that the assets held in doi	nor advised f	unds	_		_	
6	are the organization's property, subject to the organization Did the organization inform all grantees, donors, and done for chantable purposes and not for the benefit of the donor	or advisors in writing that grant fund:				Yes		No
	impermissible private benefit?					Yes		No
_Pa	art II Conservation Easements. Complete if		Form 990, P	art IV, line	7			
1	Purpose(s) of conservation easements held by the organi	zation (check all that apply)						
	Preservation of land for public use (e.g., recreation or	education) Pre	servation of a	an historic	ally imp	ortant	and	area
	Protection of natural habitat	∐ Pre	servation of	certified his	storic s	tructure	•	
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a quality	ualified conservation contribution in t	the form of a	∞nservat	ion eas	sement	on th	ie
	last day of the tax year							
				Heid	at the	End of	the	Tax Yr.
а	Total number of conservation easements			2a				
b	Total acreage restricted by conservation easements			2b				
С	Number of conservation easements on a certified historic	structure included in (a)		2c				
d	Number of conservation easements included in (c) acquir	ed after 8/17/06, and not on a histor	10					
	structure listed in the National Register			2d				
3	Number of conservation easements modified, transferred	, released, extinguished, or terminat	ed by the ord	anization	durina			
	the tax year	,	,	,				
4	Number of states where property subject to conservation	easement is located >						
5	Does the organization have a written policy regarding the		nding of viola	itions				
	and enforcement of the conservation easements it holds	· · · · · · · · · · · · · · · · · · ·	idining or viole			Yes	П	No
6	Staff and volunteer hours devoted to monitoring, inspecti		ments during	the vear	<b>.</b> $\Box$	103	Ш	110
7	Amount of expenses incurred in monitoring, inspecting, a	•	•					—
8	Does each conservation easement reported on line 2(d) a		-	-	Ψ			
•	and section 170(h)(4)(B)(ii)?	above sausity the requirements of se	Clion 170(11)(	+)(D)(I)	П	V	П	N.
		niction concernants in its revenue and	d aumanaa			Yes	الا	No
9	In Part XIV, describe how the organization reports conse		•					ano
	include, if applicable, the text of the footnote to the organ	ization's financial statements that de	escribes the o	organizatio	in's acc	ounting	) tor	
Do	conservation easements  art III Organizations Maintaining Collection	as of Art Historical Traceur		or Simi	lon Aa			
Гс			es, or Otr	ier Simi	iar As	seis.		
	Complete if the organization answered "Yes" to					f l	- 4	
1 7	a If the organization elected, as permitted under SFAS 116							
	treasures, or other similar assets held for public exhibition		ice of public	service, p	rovide,	ın Paπ	XIV,	tne
	text of the footnote to its financial statements that describ	des these items						
l	b If the organization elected, as permitted under SFAS 116							
	sures, or other similar assets held for public exhibition, e	ducation, or research in furtherance	ot public sen	rice, provid	de the f	ollowin	g am	ounts
	relating to these items							
	(i) Revenues included in Form 990, Part VIII, line 1			<b>&gt;</b>	\$			
	(ii) Assets included in Form 990, Part X			•	\$			
2	If the organization received or held works of art, historica	I treasures, or other similar assets for	or financial ga					
	required to be reported under SFAS 116 relating to these	eitems						
;	a Revenues included in Form 990, Part VIII, line 1	•		<b>&gt;</b>	\$		_	
1	b Assets included in Form 990, Part X			•	\$ ——			

For Paperwork Reduction Act Notice, see the instructions for Form 990.

Par	Organiz	ations Maintaining	Collections of Art	, Historical Treasu	res, or Other Simi	lar Assets	
3		s acquisition, accession,	and other records, chec	k any of the following th	at are a significant use o	f its collection	items
	(check all that apply)						
а	Public exhibition			d Loan or exchang	ge programs		
ь	Scholarly research			e Other			
С	Preservation for fu	ture generations					
4		of the organization's colle	ctions and explain how t	hey further the organiza	tion's exempt purpose in	Part XIV	
		e organization solicit or re					_
		an to be maintained as p				Yes	No
Par		and Custodial Arra			nswered "Yes" to Form	990, Part IV, III	ne 9,
		d an amount on Form 99	-				
1a		agent, trustee, custodian		r contributions or other a	ssets not included		
	on Form 990, Part X?	-9,	•			Yes	No
	· · · · · · · · · · · · · · · · · · ·	rangement in Part XIV ar	nd complete the following	a table			_
	ii roo, oxpiaii alo ali	iangomone in a certain a		<i>y</i>		Amour	nt
_	Beginning balance				1c		
	Additions during the ye	nar			1d		
	Distributions during the year				1e		
	•	e year		•	1f		
	Ending balance	aluda an amaunt an Eas	m 000 Port V line 212	•	<u>.''  </u>	Yes	X No
		iclude an amount on For	m 990, Part A, line 217			1es	24 140
		rangement in Part XIV	1-tf-th		000 Ded IV Inc 40		
Pa	rt V Endowr	ment Funds. Comp		1		(a) Faurus	oro book
	_	(a) Current year	(b) Pnor year	(c) Two years back	(d) Three years back	(e) Four ye	ars back
1a	Beginning of year						
	balance						- 17 Marie 197
b	Contributions				<del></del>		
С	Net investment earn-						
	ings, gains, and losses	\$					
d	Grants or scholarships					THE PARTY OF	
е	Other expenditures						
	for facilities and						
	programs						
f	Administrative						
	expenses		ļ				
a	End of year balance						
2		percentage of the year	end balance (line 1g) hel	d as			
	Board designated or o		0.00 %				
b			%				
	Temporarily restricted		00 %				
·	• •	nes 2a, 2b, and 2c should				Г	
20		funds not in the possess		hat are held and adminis	stered for the organization	n hv	Yes No
Sa			sion of the organization t	nat are now and deminic	norce for the organization	3a(i)	100 100
	(i) unrelated organiz					3a(ii)	-
_	(ii) related organizati						
b		he related organizations				. 3b	<u> </u>
4		the intended uses of the				·	
Pa		Buildings, and Equ		990, Part X, line 10	1 1 1 1 1 1 1 1 1 1 1 1	(4) P1	
	Description of	f investment	(a) Cost or other	(b) Cost or other	(c) Accumulated	(d) Book	value
			basis (investment)	basis (other)	Depreciation	1 227	E 0.0
1a	Land		227,500.		<del>                                     </del>		500.
b	Buildings		833,230.		57,738.	//5,	492.
С	Leasehold improvement	ents					~~=
d	Equipment		121,547.		67,162.	<u> 54</u> ,	385.
е	Other						
Tota	I. Add lines 1a through	1e (Column (d) must ed	qual Form 990, Part X, o	olumn (B), line 10(c)	)	1,057	<u>. 377</u> .

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Audited Finance	ial St	ate	
1	Total revenue (Form 990, Part VIII, column (A), line 12).	1		2,655,475.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		2,591,904.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3		63,571.
4	Net unrealized gains (losses) on investments	4		2,427.
5	Donated services and use of facilities .	5		
6	Investment expenses	6		
7	Prior period adjustments	7		_
8	Other (Describe in Part XIV )	8		
9	Total adjustments (net). Add lines 4 through 8	9		2,427.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10		65,998.
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Reven	ue pe	r R	
1	Total revenue, gains, and other support per audited financial statements		1	6,992,656.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments . 2a 2, 42	27.	]	
b	Donated services and use of facilities			
С	Recovenes of pnor year grants . 2c			
d	Other (Describe in Part XIV.)	54.		
е	Add lines 2a through 2d .		2e	4,337,181.
3	Subtract line 2e from line 1		3	2,655,475.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b		] ]	
b	Other (Describe in Part XIV.)		] _ [	
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c (This must equal Form 990, Part I, line 12)		5	2,655,475.
Pai	rt XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	nses	per	
1	Total expenses and losses per audited financial statements		1	6,926,658.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities 2a		]	
b	Prior year adjustments 2b		]	
С	Other losses . 2c		1	
d	Other (Describe in Part XIV.)	<u>4.</u>	.	
е	Add lines 2a through 2d		2e	4,334,754.
3	Subtract line 2e from line 1		3	2,591,904.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a			
b	Other (Describe in Part XIV.)			
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c (This must equal Form 990, Part I, line 18)		5	2,591,904.
	rt XIV Supplemental Information			
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV,			
	X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to pro			
<u>Pa</u> :	rt XII and Part XIII Line 2d Direct Expenses Deducted I	'ron	ı G	ross
	minus Personner			
Gai	ming Revenues			
				<del> </del>

## **SCHEDULE G** (Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18,

OMB No 1545-0047

2011

Internal Revenue Service Name of the organization

Department of the Treasury

or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection Employer identification number

Apelah Inc						20-16	650360
Part I Fundraising Activities.	Complete if the o	rganızatı	on answe	red ``Yes" to Form 990	, Part IV, line	e 17	<del></del>
Form 990-EZ filers are no							
1 Indicate whether the organization	raised funds thro	ough any	1			У	
a Mail solicitations		e	1	tion of non-governmen	-		
b Internet and email solicitation	S	f _	1	tion of government gra	nts		
c Phone solicitations		g	Special	fundraising events			
d In-person solicitations							
2 a Did the organization have a writte					directors, tru	ustees or key	
Form 990, Part VII) or entity in co				_			Yes X No
b If "Yes," list the ten highest paid in	ndividuals or enti	ities (func	traisers) p	oursuant to agreements	under which	the fundrais	er is to be compensated
at least \$5,000 by the organization	1	<del> </del>	·				
(i) Name and address of individual	(ii) Activity		d fund-	(iv) Gross receipts	(v) Amount	t paid to (or	(vi) Amount paid to
or entity (fundraiser)			r have	from activity	retained by	) fundraiser	(or retained by)
		cont	rol of		listed in	col (i)	organization
		contrib	utions?	· .			
1		Yes	No				
	<del></del>				ļ		
2							
		<del>-</del>					
3							
	<del>                                     </del>		+				
4			1				
5	<del> </del>	-					
3							
6			+				
· ·							
7							<del></del>
•		-					
8		<del>-</del>					···
9					· · · · · · · · · · · · · · · · · · ·		
10						-	
						ļ	
Total			•				
3 List all states in which the organizatio	n is registered o	r licensed	to solicit	contributions or has be	een notified it	is exempt fro	om registration or licens
							-
	-						
			-	· · · · · · · · · · · · · · · · · · ·			
					·		
					<del></del>		

Part II

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions are fundamental events.

	-		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col (a) through
			(event type)	(event type)	(total number)	∞l (c))
nue						
Revenue	1	Gross receipts Less: Charitable				
_	2	contributions				
	3	Gross income (line 1				
		minus line 2)				
	4	Cash prizes				
	~	Cash prizes				
္က	5	Noncash prizes				
euse	_					
Direct Expenses	6	Rent/facility costs				
rect	7	Food and beverages				
Ö		-				
	8	Entertainment				· · · · · · · · · · · · · · · · · · ·
	9	Other direct expenses				
	10		Add lines 4 through 9 in colu	mn (d)	<b>•</b>	
	11		ombine line 3, column (d), and		<u> </u>	
Pa	irt II	Gaming. Compli line 6a	ete if the organization answere	ed "Yes" to Form 990, Part IV,	line 19, or reported more tha	an \$15,000 on Form 990-E
	Γ	ine oa	(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
anue				bingo/progressive bingo	.,	col. (a) through col (c))
Revenue	1	Gross revenue .	3,629,713.	1,268,092.		4,897,805.
_						
es	2	Cash prizes	2,614,420.	909,069.		3,523,489.
Suac	3	Noncash prizes				
t Ext	"	Noncash phizes				
Direct Expenses	4	Rent/facility costs .				
	_	Other desert events	623,852.	187,413.		811,265.
	5	Other direct expenses	Yes 0.0%	Yes 0.0%	Yes 0.0%	<del>1 </del>
	6	Volunteer labor	X No	X No	No	1
	7	· ·	y Add lines 2 through 5 in colu		<b>&gt;</b>	4,334,754.
	8	Net gaming income sum	nmary Combine line 1, column	d, and line 7	<u> </u>	563,051.
9	F	nter the state(s) in which th	ne organization operates gamir	ng activities MS		
_			to operate gaming activities in			X Yes No
	b If	"No," explain	<del>, , , , , , , , , , , , , , , , , , , </del>			
	_		<del></del>	<del></del>		
10	a W	/ere any of the organizatio	n's gaming licenses revoked, s	suspended or terminated during	the tax vear?	Yes X No
. •		"Yes," explain				
	_					
	_					
		<del></del>		<del> </del>	Cabadala O.E.	orm 990 or 990-F7) 2011

Schedule G (Form 990 or 990-EZ) 2011 Apelah Inc	20-1650360 Page	3
11 Does the organization operate gaming activities with nonmembers?	. Yes X No	
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other		
administer charitable gaming?	Yes 🛛 No	>
13 Indicate the percentage of gaming activity operated in.		
a The organization's facility	13a 0.00	
b An outside facility	13b 0.00	<u>%</u>
14 Enter the name and address of the person who prepares the organization's gaming/special events	s books and records	
Name ▶		_
Address▶		_
15a Does the organization have a contract with a third party from whom the organization receives gam	ning revenue?	No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$		•••
of gaming revenue retained by the third party ▶\$		
c If "Yes," enter name and address of the third party		
Name ▶		
Address▶		
16 Gaming manager information		
Canning manager mornation		
Name▶ Mackie Bacon		
Gaming manager compensation ▶\$2,808.		
Description of services provided ▶ Supervisor of bingo hall		
☐ Director/officer ☐ Employee ☐ Independent contractor	or	
17 Mandatory distributions		
a is the organization required under state law to make chantable distributions from the gaming prod	ceeds to retain the state	
gaming license?	X Yes	No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organ	izations or spent in the	
organization's own exempt activities during the tax year ▶\$ 645, 185.		_
Part IV Supplemental Information.Complete this part to provide the explanations required by and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide the explanations required by and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide the explanations required by and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable.	* * * * * * * * * * * * * * * * * * * *	
(occ monadions)		-
	_	-
		-
		_
		_
		_
		_
		_
		_
	<del></del>	_
		_
	Schedule G (Form 990 or 990-F7) 2011	_

. .,

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Employer identification number

Schedule O (Form 990 or 990-EZ) (2011)

Apelah Inc	20-1650360
PART VI SECTION B 11b:	
A COPY OF THE 990 IS SENT TO EACH MEMBER FOR THEIR REVIEW AND QUESTIONS. THEY AR	E ASKED TO SUBMIT
ANY QUESTIONS WITHIN SEVEN DAYS TO BE ANSWERED. IF NO QUESTIONS ARE RECEIVED THE	990 IS SUBMITTED.
IF QUESTIONS ARE RECEIVED THE 990 IS NOT SUBMITTED UNTIL THE QUESTIONS ARE ANSWE	RED.
PART VI SECTION C 19:	
THE AGENCY DOES NOT PROVIDE THE PUBLIC WITH CONFLICT OF INTEREST, FINANCIAL STAT	EMENTS OR GOVERNING
DOCUMENTS.	
<del></del>	

US990O\$1

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

**BCA** 

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Apelah Inc

Part I

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33)

2011

OMB No. 1545-0047

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▶ See separate instructions. ▶ Attach to Form 990.

Related Organizations and Unrelated Partnerships

Open to Public Inspection Employer identification number 20-1650360

				4	(0)	9	
(e)	<u>e</u>			o)	(a)	: :	i
Name, address, and EIN of disregarded entity	Primary activity		<b>a</b>	Total income	End-of-year assets	Direct controlling	rolling
		or fore	or foreign country)			enuty	
(1)			-				
(2)							
(3)							
(4)		•					
(5)							
						ļ	
(9)							
Part II Identification of Related Tax-Exempt Organization tax-exempt organizations during the tax year.)	Su	if the organization	answered "Yes" to	Form 990, Part IV, I	(Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related	ne or more rela	ted
(a)	(b)	(၁)	(q)	(e)		(g)	g)
Name, address, and EIN of related organization	Primary activity Leg	yal domicile (state	Legal domicile (state   Exempt Code section   Public charity status	n Public charity sta	tus Direct controlling		ganization?
		or foreign country)		(if section 501(c)(3))	(3)) entity	Yes	S
w	rent		,	•			·
4700 Poplar Ave Memphis TN 38117		TN	501c3	Active			×
(2) Generations Inc 62-1536066 Managment	nagment				-		
00 Poplar Ave Memphis	mpany	TN	501c3	Active			×
(3)							
(4)							
(5)							
(9)							
(1)							
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	9.				Sche	Schedule R (Form 990) 2011	990) 2011

Schedule R (Form 990) 2011

Apelah Inc

(Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or Identification of Related Organizations Taxable as a Partnership Part III

more related organizations treated as a partnership during the tax year.)

00.0 0.00 0.00 0.00 00.0 0.00 0.00 General or Percentage (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it ownership managing Yes No partner? Code V-UBI amount in box 20 of Schedule (Form 1065) å Disproportionate allocations? Ξ Yes Share of end-ofyear assets Share of total income Identification of Related Organizations Taxable as a Corporation or Trust redominant income (related, unrelated, excluded from tax under sections 512-514) e (d)
Direct controlling (c) Legal domicile (state or foreign country) Primary activity <u>@</u> Name, address, and EIN of related organization Part IV (3) <u></u> 5 9 12

had one or more related organizations treated as a corporation or trust during the tax year	ted as a corporation	or trust during the ta	ix year )				
(a)	(q)	(0)	(p)	(e)	€)	(B)	£
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Type of entity (C corp.   Share of total income	Share of total income	Share of end-of- Percentage	Percentage
		foreign country)	entity	S corp, or trust)		year assets	ownership
(1)							0
							0.00
(2)							(
							0.00
(3)							
							0.00
(4)							,
	1						0.00
(5)							(
							0.00

0.00

Schedule R (Form 990) 2011

0.00

9

Schedule R (Form 990) 2011

(2)

(9)

Name: Apelah Inc	ID: 20-1650360
Description: Form 990 Page 11 Part X Line 15 Other	
Type Accounts Receivable - Other	Amount 350.
Accounts Receivable - Other Security Deposits	881.
Tatal	1 001
Total	1,231.

Description of the Asset Coster Parent Expense Stilities Contract Services Suilding Maintenance Equipment Maintenance Childrens Supplies Security	Total 914,808. 9,977. 22,956. 11,999. 1,611. 136,315.	914,808. 7,379. 872.	2,598. 22,084.	Fundraising
Ctilities Contract Services Building Maintenance Cquipment Maintenance Childrens Supplies Security	9,977. 22,956. 11,999. 1,611.	7,379.		
ontract Services uilding Maintenance quipment Maintenance hildrens Supplies ecurity	22,956. 11,999. 1,611.			
ontract Services uilding Maintenance quipment Maintenance hildrens Supplies ecurity	22,956. 11,999. 1,611.			
uilding Maintenance quipment Maintenance nildrens Supplies ecurity	11,999. 1,611.	· · · · · · · · · · · · · · · · · · ·		
quipment Maintenance hildrens Supplies ecurity	1,611.		11,999.	
hildrens Supplies ecurity				
ecurity	136,315.	126 215	1,611.	
		136,315.		
	728.		728.	
torage	3,644.		3,644.	
ackground Reports	28,461.	28,461.		
ank Fees	17.		17.	
omputer Expense	17,661.	10,662.	6,999.	
		10,002.		
iscellaneous	550.		550.	
icenses	3,699.		3,699.	
ommunications	37,864.	27,994.	9,870.	
rinting	499.	499.		
ostage	3,347.	3,347.		
quipment Rent	3,201.	3,31,	3,201.	
nvestment Expense	6,766.	1 100 000	6,766.	
	1,204,103.	1,130,337.	73,766.	
			į	

#### APELAH BOARD OF DIRECTORS 2011

Rita Works Lisa Walker George Rutherford Chairman
Vice Chairman
Secretary/Treasurer

Jones, Sheryl, 3628 Cypress Plantation Drive, Olive Branch, MS 38654, City of Olive Branch, Legal Assistant, raouli12@yahoo com, 901-859-5192

Work City of Olive Branch

9200 Pigeon Roost Rd Olive Branch, MS 38654 pho 662-892-9200

\*\*Rutherford, George; 2140 Jay Bird Road, Hernando, MS 38632, Generations, Inc Senior Vice President of Finance (serving in position in Meritan and Apelah, Inc.), <a href="mailto:george-rutherford@meritan.org">george-rutherford@meritan.org</a>

Work Generations, Inc.

4700 Poplar Ave , Ste 400 Memphis, TN 38117 pho 901-766-0600

Walker, Lisa, 1654 Stonehedge Dr , Southaven, MS, 38671, <a href="mailto:lwalker502@gmail.com">lwalker502@gmail.com</a>, home phone: 662-349-2200, retired nurse and business owner

Business

Midtown auto Parts & Salvage

1670 Chelsea Memphis, TN 38108 pho 901-274-7303

\*\*Weesner, Jeff, 9350 Groveway Cove, Germantown, TN 38139; Chief Administrative Officer (serving in position in Meritan and Apelah, Inc.), <a href="mailto:mrweesner@meritan.org">mrweesner@meritan.org</a>,

Work Generations, Inc.

4700 Poplar Ave , Ste 400 Memphis, TN 38117 pho 901-766-0600

\*Works, Major General Rita, TN Air National Guard; 8596 Pantherburn Trace, Cordova, TN 38018, 758-8798, malikworks@comcast net, volunteer

Work JFHQ-TN-ANG

c/o Major General Delilah R Works

3041 Sidco Drive Nashville, TN 37204 pho 615-289-9065

Officers are elected for one-year terms. The number of terms which may be served is not limited

All board members are volunteers

Updated 3/11

<sup>\*</sup>Major General Rita Works represents the Meritan, Inc. Board of Directors

<sup>\*\*</sup>Jeff Weesner and George Rutherford are employees of Generations, Inc.