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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

2011

Open to Public Inspection

<u></u>	Check if	C Name of organization		D Employer identifi	cation number					
_	∏Addre									
F	chang □Name	Faith and Learning International, NFF		20-0	743864					
누	chang _lnitial	e Doing Business As	'austa							
늗	return Termii	realised and street (b) 1.0.000 in main to the delivered	Suite	E Telephone numbe	580- <u>5750</u>					
늗	ated Amen				977068.					
누	return	City or town, state or country, and ZIP + 4		G Gross receipts \$						
L_	_tion pendii	wheaton, in outer			(a) Is this a group return for affiliates?					
		F Name and address of principal officer: Dualie Elittle!		for affiliates?						
		Same as above	1 507	H(b) Are all affiliates inc						
		empt status: X 501(c)(3)	527	•	list. (see instructions)					
<u>J \</u>	<u>Nebsi</u>	te: > www.FaithandLearning.org		H(c) Group exemption	-					
	orm of	organization: X Corporation	Year o	of formation: 2004	M State of legal domicile: IL					
_		Briefly describe the organization's mission or most significant activities: Provide	fi	nancial,cha	ritable,					
Governance		spiritual and human resources for Christian			<u> </u>					
'n	2	Check this box I if the organization discontinued its operations or disposed of			ssets					
Š		Number of voting members of the governing body (Part VI, line 1a)		3	5					
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)		4	5					
တ္		Total number of individuals employed in calendar year 2011 (Part V, line 2a)		5	Ö					
iţie		Total number of volunteers (estimate if necessary)		6	0					
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.					
4		Net unrelated business taxable income from Form 990-T, line 34		7b	0.					
				Prior Year	Current Year					
Revenue	8	Contributions and grants (Part VIII, line 1h)		789413.	976748.					
		Program service revenue (Part VIII, line 2g)		0.	0.					
eve		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		181.	320.					
ď		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.					
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		789594.	977068.					
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.					
-	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.					
Ø	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		12918.	800.					
Expenses	i	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.					
ğ		Total fundraising expenses (Part IX, column (D), line 25) 6740.								
ũ	l .	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		773531.	842462.					
		Total expenses. Add lines 13-17 (must equal Part IX, colump (A), line 25)		786449.	843262.					
	l .	Revenue less expenses. Subtract line 18 from line 12 RECEIVED		3145.	133806.					
580		S	Beg	inning of Current Year	End of Year					
sets	20	Total assets (Part X, line 16)		167111.	319964.					
Ş. B. B. B. B.	21	Total liabilities (Part X, line 26)		2771.	21818.					
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 20 CORTAL STATE	1	164340.	298146.					
Pa	art II	Signature Block								
		lties of perpery, I declare that I ha ve exami ned this return, including accompanying schedules and s			y knowledge and belief, it is					
true,	correc	t, and complete. Declaration of preparation than officer) is based on all information of which pre	parer	has any knowledge.						
		Musice Com								
Sig	n	Signature of officer		Date	· · C · · · · · ·					
Her		DUANE ELMER		60	-18 2012					
		Type or print name and title								
		Print/Type preparer's name Preparer's of gnative	D	ate Check	X PTIN					
Paid	l	James R Hauser May Communication	-10	5//6/ sett-emptoy	ed P00412976					
Prep	arer	Firm's name Hauser Financial Group		Firm's ETN						
	Only	Firm's address 146 N Lambert Rd								
	-	Glen Ellyn, IL 60137		Phone no. 6	30-858-3712					
May	the If	RS discuss this return with the preparer shown above? (see instructions)		·	Yes No					

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form	1990 (2011) Falth and Learning International, NFP 20-0/43664 Page 2
Ра	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Bnefly describe the organization's mission:
	To provide financial, charitable, spiritual and human resources for
	Christian ministry.
2	Did the organization undertake any significant program services during the year which were not listed on
-	Vec Y No
	If "Yes," describe these new services on Schedule O.
_	
3	
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to
	others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code) (Expenses \$
	Developed and maintained programs and projects that advance Christian
	values in the United States and internationally.
4b	(Code) (Expenses \$
4c	(Code) (Expenses \$ including grants of \$)) (Revenue \$)
40	(Code) {Expenses \$
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 791584.
	Form 990 (2011)

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Form **990** (2011)

132003 01-23-12

Form 990 (2011) Faith and Learning International, NFP
Part IV Checklist of Required Schedules

			Γ	T
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	-
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3_		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5_		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	8		x
^	Schedule D, Part III Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	Ŭ		
9	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
40	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	Ť		
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			,
••	as applicable.		*	*
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			i
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	<u> </u>	X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	ļ	Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	<u>11d</u>		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		٠,,	
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	401		.
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	-	X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	^
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	· ·	14b		x
45	or more? If "Yes," complete Schedule F, Parts I and IV			 **
15	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
10	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	L	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<u> </u>	<u> </u>

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	ŀ		
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	İ		l
	Schedule J	23		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			١
	Schedule K. If "No", go to line 25	24a	<u> </u>	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<u> </u>	
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			١
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			١.,
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	<u> </u>	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			٠,,
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			١,,
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	\vdash	X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	<u> </u>	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		A
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	-		v
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			x
	If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		x
	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		x
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	·	
34	Was the organization related to any tax-exempt or taxable entity?	34		X
05-	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	35a		X
35a	Did the organization have a controlled entity within the meaning of section 312(b)(13)? Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of	35a		
b		35b	i	x
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	330		
36		36		х
27	If "Yes," complete Schedule R, Part V, line 2	3		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	<u> </u>		
38	Note. All Form 990 filers are required to complete Schedule O	38	x	
	Note. Air Form 330 mais air required to complete concedure o			2011)

Pai	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V		V	
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No_
1a	and the flamber reported in box of the first state of the flamber reported in box of the flam			
b	Enter the number of Forms W-2G included in line 1a. Enter ·0· if not applicable			
C		1c		
0-	(gambling) winnings to prize winners?	-10		
Za	filed for the calendar year ending with or within the year covered by this return 2a 0	1		į
L	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
→ a	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
h	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a	,	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		_X_
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	\longrightarrow	<u>X</u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	71		<u>X</u>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	if the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<u>7h</u>		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting		İ	
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	.		
a	Did the organization make any taxable distributions under section 4966?	9a	\dashv	
_	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	\rightarrow	
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a	Initiation fees and capital contributions included on Part VIII, line 12		İ	ı I
ь 11	Section 501(c)(12) organizations. Enter:			
·· a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
~	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	- 1		
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		Form '	9 90 ('	2011)

Form 990 (2011) Faith and Learning International, NFP 20-0743864 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 5		•	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
-	officer, director, trustee, or key employee?	2		_X_
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
3	of officers, directors, or trustees, or key employees to a management company or other person?	3		_x_
	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	-	X
4	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
5		6		X
6	Did the organization have members or stockholders?	├		<u> </u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	7.		x
	more members of the governing body?	7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		٠,,	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	1		
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	ļ	X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	ļ		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		-	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this was done	12c		X
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		_X_
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AK, AZ, MD, MN, TN, WA, WI, WV			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request			
10	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and	d finar	ıcıal	
19	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	ion: 🕨		
20	Cedarstone Partners - 630-580-5750			
	209 E Liberty, Wheaton, IL 60187			
	AUJ H HIDELLY, MILEGUOIL, IH OUTO!			

Form 990 (2011)	Faith and	Learning	International	l, NFP	20-0743864	Page 7
Part VII Compensation	on of Officers, Dir	rectors, Trust	ees, Key Employees	s, Highest C	ompensated	
Employees,	and Independent	Contractors				
Check if Schedu	le O contains a respon	se to any questior	n in this Part VII		· · · · · · · · · · · · · · · · · · ·	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

(A)	(B)			((Pos	C) ition	1		(D)	(E)	(F) Estimated
Name and Title	Average		not c	heck	more	than		Reportable compensation	Reportable compensation	amount of
	hours per week	offi	cer ar	ss pe id a d	rson irecto	ıs bot x/trus	nan tee)	from	from related	other
	(describe	Ē						the	organizations	compensation
	hours for	#E				8		organization	(W-2/1099-MISC)	from the
	related	i i	ste			is at		(W-2/1099-MISC)		organization
	organizations	Ę į	al T		oyee	E .				and related
	in Schedule	Individual trustee or director	Institutional trustee	ij	E	Highest compensated employee	Богшег			organizations
	O)	홀	Ē	Officer	ē.	골들	균			
(1) Don Church		l		l						•
Director	2.00	X	<u> </u>	<u> </u>	_			0.	0.	0
(2) Evvy Campbell									_	•
Director	2.00	X		-	<u> </u>			0.	0.	0
(3) Mary Lederleitner										0
Treasurer	2.00	X		\vdash	 		_	0.	0.	0
(4) Gary Lavanchy										0
Secretary	2.00	X			\vdash	<u> </u>		0.	0.	0
(5) Duane Elmer	00.00									^
Chairman/Exec Dir	20.00	X		<u>├</u> -				0.	0.	0
				ļ						
		\vdash	-	\vdash			-		_	
			1							
		-	\vdash	_	-					
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<u> </u>							-			
			L		<u>.</u>					
			[

									ional, NFP	20-07	7438	364	Page 8
Part	(A) Name and title	ustees, Key Er (B) Average hours per week	(do box, offic	not c	Posi heck is ss per	tion more rson is	than o	one nan	(D) Reportable compensation from	(E) Reportable compensation from related		(F Estim amou oth	ated nt of er
		(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer ,	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS			the zation lated
		-											- ·
													-
										_			
								-					
	Sub-total		<u> </u>		<u> </u>	<u></u>	<u> </u>		0.		0.		0.
d	Total from continuation sheets to Part V Total (add lines 1b and 1c) Total number of individuals (including but i			lieta	ed al		a) wh		0.	0.000 of reportable	0.		0.
	compensation from the organization											Ye	0 s No
	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for	such individual										3	x
	For any individual listed on line 1a, is the s and related organizations greater than \$15 Did any person listed on line 1a receive or	0,000? <i>If</i> "Yes,	" CO	mple	ete S	Sche	dule) J 1	for such individual			4	X
	rendered to the organization? If "Yes," continued in the organization? If "Yes," continued in B. Independent Contractors							cial	ed organization of indiv			5	<u> </u>
	Complete this table for your five highest co the organization. Report compensation for										pensa	ition fron	1
	(A) Name and business			ONI					(B) Description of s		Co	(C) ompensa	tion
<u></u>								_	-				
									· · · · · · · · · · · · · · · · · · ·			<u>_</u>	
				_									- Shore.
	Total number of independent contractors (\$100,000 of compensation from the organ		ot III	mıte	d to		se lis	ted	above) who received n	nore than	· · · · · · · · · · · · · · · · · · ·	orm 99	0 (2011)

132009 01-23-12 Form **990** (2011)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

COTT	Ole and the Control of	nee to any guestion in th	ie Dart IV		Х
	Check if Schedule O contains a respon	(A)	(B)	(C)	(D) Fundraising
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	expenses
1	Grants and other assistance to governments and				**
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in	•		man muus ma maran g adminis na	magnification of the second section of the second
	the United States. See Part IV, line 22				 -
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	·		*	
4	Benefits paid to or for members	<u> </u>		A	
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	:			
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	800.		800.	<u></u>
8	Pension plan accruals and contributions (include				
	section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal	11569.		9300.	2269.
c	Accounting	14804.		14804.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17		W	· · · · · · · · · · · · · · · · · · ·	
f	Investment management fees				
g g	Other	18833.	2000.	15600.	1233.
12	Advertising and promotion				
13	Office expenses		, ,		
14	Information technology				
15	Royalties				
16	Occupancy	19412.	19412.		
17	Travel	103918.	103888.	30.	
18	Payments of travel or entertainment expenses		-		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	7728.	7725.		3.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				· · · · · · · · · · · · · · · · · · ·
24	Other expenses. Itemize expenses not covered	, , , , , , , , , , , , , , , , , , ,		* *	^ (*`\
24	above. (List miscellaneous expenses in line 24e. If line			`	, "
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)			1	
а	European Projects	181080.	181080.		
b	African Projects	130860.	130860.		
C	Balkans Projects	127190.	127190.		
d	North American Projects	92794.	92794.		
_	All other expenses See Sch O	134274.	126635.	4404.	3235.
	Total functional expenses. Add lines 1 through 24e	843262.	791584.	44938.	6740.
<u>25</u> 26	Joint costs. Complete this line only if the organization				
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Infollowing SOP 98-2 (ASC 958-720)				
	CHECK HISTO THE INTERNATION OF SEC. (ASC 838-720)		<u> </u>	·	Form 990 (2011)

				(A) Beginning of year		(B) End of year
т.				167111.	1	319964
1	Cash · non-interest-bearing	• • • • • • • • • • • • • • • • • • • •		10/111.	2	<u> </u>
2	Savings and temporary cash investments	•	· ·		3	
3	Pledges and grants receivable, net	-		4		
4	Accounts receivable, net		4			
5	Receivables from current and former officers, d			-		
Ī	employees, and highest compensated employe	es. Complete	Part II		_	
	of Schedule L		5			
6	Receivables from other disqualified persons (as					
	4958(f)(1)), persons described in section 4958(c					
	employers and sponsoring organizations of sec		oluntary			*
,	employees' beneficiary organizations (see instr	uctions)	·	······································	6	
7 8	Notes and loans receivable, net	•	-	· · · · · · · · · · · · · · · · · · ·	7	
8 3	Inventories for sale or use	•			8	
9	Prepaid expenses and deferred charges				9	
10:			1400			
	basis. Complete Part VI of Schedule D	10a	1409.	•		^
'	b Less. accumulated depreciation	10b	1409.	<u> </u>	10c	0
11	Investments - publicly traded securities				11	
12	Investments - other securities. See Part IV, line	11			12	
13	Investments - program-related. See Part IV, line	-		13		
14	Intangible assets	. -		14		
15	Other assets. See Part IV, line 11			15	242254	
16	Total assets. Add lines 1 through 15 (must equ	167111.	16	319964		
17	Accounts payable and accrued expenses	Ļ	2771.	17	21818	
18	Grants payable	_		18		
19	Deferred revenue .		. -	<u>-</u>	19	
20	Tax-exempt bond liabilities .				20	
21	Escrow or custodial account liability. Complete		F ^{···}		21	
22	Payables to current and former officers, director					
21 22	highest compensated employees, and disqualif	fied persons. C	omplete Part II			•
<u>.</u>	of Schedule L				22	
23	Secured mortgages and notes payable to unrel	ated third part	ies .		23	
24	Unsecured notes and loans payable to unrelate		_		24	
25	Other liabilities (including federal income tax, pa					
	parties, and other liabilities not included on line	s 17-24). Com	olete Part X of			
	Schedule D			0554	25	01010
26	Total liabilities. Add lines 17 through 25		•	2771.	26	21818
	Organizations that follow SFAS 117, check h	ere 🕨 🕮	and complete			
3	lines 27 through 29, and lines 33 and 34.					
27	Unrestricted net assets		33493.	27	16108	
28	Temporarily restricted net assets	130847.	28	282038		
29	Permanently restricted net assets		·		29	
27 28 29 30 31 32	Organizations that do not follow SFAS 117, or	heck here 🕨	► ☐ and			
5	complete lines 30 through 34.					-
30	Capital stock or trust principal, or current funds				30	
31	Paid-in or capital surplus, or land, building, or e				31	
32	Retained earnings, endowment, accumulated in	ncome, or othe	r funds		32	
33	Total net assets or fund balances	•	L	164340.	33	298146
34	Total liabilities and net assets/fund balances			167111.	34	<u> 319964</u>

Form **990** (2011)

-orm	990 (2011) Faith and Learning International, NFP	<u> 20-0</u>	1/43864	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>68.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			<u>62.</u>
3	Revenue less expenses Subtract line 2 from line 1	3			<u>06.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<u> </u>	<u>643</u>	<u>40.</u>
5	Other changes in net assets or fund balances (explain in Schedule O)	5			<u>0.</u>
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	2	<u>981</u>	<u>46.</u>
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				<u></u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a	, av.	ž.,	
	separate basis, consolidated basis, or both:			Ä	
	X Separate basis Consolidated basis Both consolidated and separate basis		£^^		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sii	ngle Audıt			
	Act and OMB Circular A-133?	•	3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		
			Form	990 (2011)

SCHEDULE A. (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Employer identification number Name of the organization 20-0743864 Faith and Learning International, Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III - Functionally integrated d Type III - Other __ Type I b Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, 11g(i) the governing body of the supported organization? (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s). h (iii) Type of (vi) Is the (iv) Is the organization (v) Did you notify the (vii) Amount of (i) Name of supported (ii) EIN organizátion in col. organization in col. (i) listed in your organization in col. (i) organized in the U.S.? support organization (described on lines 1-9 (i) of your support? aovernina document? above or IRC section (see instructions)) Yes

Schedule A (Form 990 or 990-EZ) 2011 Faith and Learning International, NFP 20-07438 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) 20-0743864 Page 2

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ection A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total			
	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	661030.	636699.	691350.	789413.	976748.	<u>3755240.</u>			
2	Tax revenues levied for the organ-			-			-			
	ization's benefit and either paid to		İ							
	or expended on its behalf									
3	The value of services or facilities									
_	furnished by a governmental unit to									
	the organization without charge									
4	Total, Add lines 1 through 3	661030.	636699.	691350.	789413.	976748.	3755240.			
	The portion of total contributions			3		`				
	by each person (other than a		,							
	governmental unit or publicly			3,4						
	supported organization) included			<u>.</u>	4 1 '	* ◆				
	on line 1 that exceeds 2% of the		, , ,			₹				
	amount shown on line 11,			, jan. 1						
	column (f)			<u></u>	<i>*</i> * * * * * * * * * * * * * * * * * *		<u>474139.</u>			
6	Public support. Subtract line 5 from line 4				, 1		3281101.			
	ction B. Total Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total			
7	Amounts from line 4	661030.	636699.	691350.	789413.	976748.	3755240.			
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties									
	and income from similar sources	2568.	1013.	10.	181.	320.	4092.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part IV.)									
11	Total support. Add lines 7 through 10	* >			\$ 3	* * * *	3759332.			
	Gross receipts from related activities	, etc. (see instructi	ons)			12				
13	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)				
	organization, check this box and stor	p here					<u> </u>			
	ction C. Computation of Publ					 	25.00			
	Public support percentage for 2011 (olumn (f))	••	14	87.28 %			
15	Public support percentage from 2010	Schedule A, Part	II, line 14			15	87.13 %			
16a	33 1/3% support test - 2011. If the				14 is 33 1/3% or n	nore, check this bo	x and			
	stop here. The organization qualifies	as a publicly supp	orted organization	! : <u>.</u> :			. ►LXJ			
t	33 1/3% support test - 2010. If the				line 15 is 33 1/3%	or more, check th	is box			
	and stop here. The organization qua					· :	▶			
17a	10% -facts-and-circumstances tes									
	and if the organization meets the "fac					rt IV how the organ	ization			
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization .		1004			
k	10% -facts-and-circumstances tes	t - 2010. If the org	anization did not o	check a box on line	13, 16a, 16b, or	1/a, and line 15 is	10% or			
	more, and if the organization meets t						,			
	organization meets the "facts-and-cire	cumstances" test.	The organization of	qualifies as a public	ciy supported orga	anization .				
<u>18</u>	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b		and see instruction: edule A (Form 990				
					SCRE	cuite a irofili 990	いにかかいてんしんひしし			

Rart III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

(00p.0.0 0) , 00 000					•	
qualify under the tests listed bection A. Public Support	elow, please con	nplete Part II)	 			
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
· · · · · · · · · · · · · · · · · · ·	(a) 2007	(6) 2008	(6) 2005	(u) 2010	(6) 2011	(i) iotai
 Gifts, grants, contributions, and membership fees received. (Do not 				ĺ		
include any "unusual grants.")						
						
2 Gross receipts from admissions, merchandise sold or services per-	ĺ		,	ļ		}
formed, or facilities furnished in				1		
any activity that is related to the						
organization's tax-exempt purpose					 	
3 Gross receipts from activities that		İ				
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						,
ızatıon's benefit and either paid to		İ				i
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge		<u> </u>				
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and		1		1		
3 received from disqualified persons	<u> </u>	<u>_</u>				
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the		1		1		
amount on line 13 for the year	<u> </u>	<u> </u>				
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)			, ì		2. A	
ection B. Total Support						
alendar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6	<u> </u>		<u> </u>			
0a Gross income from interest,	1					
dividends, payments received on securities-loans, rents, royalties—	 -					
and income from similar sources	L		<u></u>			
b Unrelated business taxable income						
(less section 511 taxes) from businesses		1			!	
acquired after June 30, 1975						
c Add lines 10a and 10b						
Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carried on						
2 Other income. Do not include gain						
or loss from the sale of capital	ı				ĺ	
assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12)						
4 First five years. If the Form 990 is for	the organization	's first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation.
check this box and stop here			<u> </u>			
ection C. Computation of Publi	c Support Pe	ercentage				
5 Public support percentage for 2011 (I	ine 8, column (f) o	divided by line 13, c	olumn (f))		15	_
Public support percentage from 2010	Schedule A, Par	t III, line 15			16	
ection D. Computation of Inves						
7 Investment income percentage for 20	11 (line 10c, colu	mn (f) divided by lir	e 13, column (f))		17	
3 Investment income percentage from 2	2010 Schedule A	Part III, line 17	••		18	
9a 33 1/3% support tests - 2011. If the	organization did	not check the box	on line 14, and line	15 is more than 3	3 1/3%, and line 1	7 is not
more than 33 1/3%, check this box ar						▶□
b 33 1/3% support tests - 2010. If the						and
line 18 is not more than 33 1/3%, che	ck this box and s	stop here. The orga	nızatıon qualifies a	as a publicly supp	orted organization	▶□
Private foundation. If the organization		-				▶ [

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

Inspection

Name of the organization

Employer identification number

	Faith and Learning Int	ernational, NFP	20-0743864
Pa	rt I Organizations Maintaining Donor Advised Fun	ds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing the	hat the assets held in donor advised fu	ınds
•	are the organization's property, subject to the organization's exclusive		Yes No
6	Did the organization inform all grantees, donors, and donor advisors		
o	for charitable purposes and not for the benefit of the donor or donor		
		advisor, or for any other purpose com-	Yes No
Da	impermissible private benefit? rt II Conservation Easements. Complete if the organization	on answered "Yes" to Form 990. Part IV	
			v, III 6 7.
1	Purpose(s) of conservation easements held by the organization (chec		
	Preservation of land for public use (e.g., recreation or education		•
	Protection of natural habitat	Preservation of a certified	historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified con-	servation contribution in the form of a c	conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure in	ncluded in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/1	7/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, released,	extinguished, or terminated by the orga	anization during the tax
	year ▶		
4	Number of states where property subject to conservation easement	is located ➤	
5	Does the organization have a written policy regarding the periodic mo	onitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enf		the year ▶
7	Amount of expenses incurred in monitoring, inspecting, and enforcin		
8	Does each conservation easement reported on line 2(d) above satisfy		
	and section 170(h)(4)(B)(ii)?	,	Yes No
9	In Part XIV, describe how the organization reports conservation ease	ments in its revenue and expense stat	•• • — • • • — • • • •
•	include, if applicable, the text of the footnote to the organization's fin		
	conservation easements.		<u>ga</u>
Pa	rt III Organizations Maintaining Collections of Art, I	Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Pa	•	
12	If the organization elected, as permitted under SFAS 116 (ASC 958),		and balance sheet works of art.
14	historical treasures, or other similar assets held for public exhibition,		
	the text of the footnote to its financial statements that describes these		,, pasio corries, provide, in transitio,
	If the organization elected, as permitted under SFAS 116 (ASC 958),		halance sheet works of art, historical
þ	· · · · · · · · · · · · · · · · · · ·		
	treasures, or other similar assets held for public exhibition, education	, or research in furtherance of public s	ervice, provide the following amounts
	relating to these items:		. .
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical treasures, or		ı, provide
	the following amounts required to be reported under SFAS 116 (ASC	958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		▶ \$

	dule D (Form 990) 2011 Faith a	nd Learnin	g In	ternat	<u>cional,</u>	NFP				Page 2
Pa	rt III Organizations Maintaining C									
3	Using the organization's acquisition, accession	on, and other record	ls, chec	k any of the	following that	at are a sig	ınıficant us	se of its	collection	ıtems
	(check all that apply):									
а	Public exhibition	d		Loan or ex	change progr	ams				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how t	hey further	the organizat	ion's exem	npt purpos	e in Par	t XIV.	
5	During the year, did the organization solicit of	r receive donations of	of art, h	istorical trea	asures, or oth	er sımılar	assets		_	
	to be sold to raise funds rather than to be ma	aintained as part of t	he orga	ınızatıon's c	ollection?				Yes	No_
Pa	<u>t Ⅳ</u> Escrow and Custodial Arran	gements. Comple	ete if the	e organizati	on answered	"Yes" to F	orm 990,	Part IV, I	ine 9, or	
	reported an amount on Form 990, Par	rt X, line 21	_							
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for	contributio	ns or other as	sets not i	ncluded		_	
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing	table:						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance				·		1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?						Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV.					_				
Pai	t V Endowment Funds. Complete if	f the organization an	swered	"Yes" to Fo	orm 990, Part	IV, line 10),			
		(a) Current year	(b) F	rior year	(c) Two yea	rs back (d) Three yea	ars back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions .					_				
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									,
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1	g, column (a)) held as:			-		
а	Board designated or quasi-endowment		_%							
b.	Permanent endowment	%	_							
С	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2c shou	id equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organiza	ation tha	at are held a	and administe	red for the	e organiza	tion	_	
	by:								Y	es No
	(i) unrelated organizations						•		3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations	listed as required o	n Sche	dule R?					3b	
4_	Describe in Part XIV the intended uses of the			_		-				
Par	t VI Land, Buildings, and Equipm	ent. See Form 990	, Part X	, line 10.						
	Description of property	(a) Cost or of basis (investing			t or other (other)		cumulated eciation		(d) Book	/alue
1a	Land									
b	Buildings									
С	Leasehold improvements									
d	Equipment				1409.		140	9.		0.
<u>e</u>	Other .									
Total	Add lines 1a through 1e (Column (d) must ed	gual Form 990, Part	X, colur	nn (B), line	10(c))		1			0.

Schedule D (Form 990) 2011 Faith and L Part VII Investments - Other Securities. Securities.	earning Int	ernational, N	FP 20	-0743864 Page 3
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua or end-of-year mar	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F) (G)				
(H)				
(1)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)				
Part VIII Investments - Program Related. Se	ee Form 990, Part X, II			
(a) Description of investment type	(b) Book value		c) Method of valua or end-of-year man	
(1)				
(2)				
(3)				
(4)				· · · · · · · · · · · · · · · · · · ·
(5) (6)	<u> </u>			
(7)				·
(8)				
(9)				
(10)				· · · · · · · · · · · · · · · · · · ·
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)			*	
Part IX Other Assets. See Form 990, Part X, line		<u>.</u>		(h) Doole value
	Description			(b) Book value
(1)				<u> </u>
(2)				
(3)				
(5)				
(6)				
(7)				
(8)				
(9)	<u> </u>			
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B) line Part X Other Liabilities. See Form 990, Part X,			<u> </u>	
(-) December of liability	iiile 25.	(b) Book value		
(1) Federal income taxes		(4)		*
(2)				
(3)				
(4)			*	
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)	25.1			
Total. (Column (b) must equal Form 990, Part X, col (B) line FIN 48 (ASC 740) Footnote in Part XIV, provide the text of the footnote to FIN 48 (ASC 740)	the organization's financial s	statements that reports the organizat	tion's liability for uncertain	tax positions under

	dule D (Form 990) 2011 Faith and Learning International, NF			743864 Page 4
_» Pa	t XI Reconciliation of Change in Net Assets from Form 990 to Audited Finan		statements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1_		977068.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		843262.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3		<u>133806.</u>
4	Net unrealized gains (losses) on investments	4		
5	Donated services and use of facilities	5		
6	Investment expenses	6		
7	Prior period adjustments	7		
8	Other (Describe in Part XIV.)	8		
9	Total adjustments (net). Add lines 4 through 8	9		133806.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 t XII Reconciliation of Revenue per Audited Financial Statements With Reve	10	er Beturn	133606.
		ilue p		825877.
1	Total revenue, gains, and other support per audited financial statements		1	023011.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:]	
a	Net unrealized gains on investments			
b	Donated services and use of facilities 2b			
C	Recoveries of prior year grants Other (Describe in Part XIV.) 2d			
d				0.
е	Add lines 2a through 2d		2e 3	825877.
3	Subtract line 2e from line 1		3	023011.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIV.) 4b 1	511	01	
b	Outor (500011501111 de 71111)	<u> </u>	4c	151191.
C	Add lines 4a and 4b		5	977068.
5 Dai	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	enses		
	Total expenses and losses per audited financial statements	,,,,,,,,	1	843262.
1	Amounts included on line 1 but not on Form 990, Part IX, line 25:	•	3 %	
2	Donated services and use of facilities 2a			
a	Prior year adjustments		* * */	
b	Other losses 2c			
C C		 -	* .	
d	Add lines 2a through 2d		2e	0.
e 2	Subtract line 2e from line 1		3	843262.
S 4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	<u></u>	- 	
-	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIV.)			
	Add lines 4a and 4b		4c	0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	843262.
	t XIV Supplemental Information			
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Pa	art IV. I	nes 1b and 2b	: Part V. line 4: Part
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to pro			
X, III	e 2; Part XI, lifte 6; Part XII, liftes 20 and 4b, and Part XIII, liftes 20 and 4b. Also complete this part to pro	viue a	iy additionarii	nomation.
D	. VII line Ab Other Adjustments.			
Par	t XII, Line 4b - Other Adjustments:		<u>-</u>	
Ch-	ange in temporarily restricted net assets			151191.
CIIC	inge in temporarity restricted net assets			
			·-····	

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990. ➤ See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Faj	th and Learn	ing Inte	<u>rnationa</u>	1, NFP		20-074386	
Par	t I General Info	rmation on A	ctivities Out	side the United States	Complete if the o	rganızatıon answered "	Yes"
	to Form 990, Par		<u>_</u>				
1				ls to substantiate the amount			آنها
	the grantees' eligibility for	or the grants or a	assistance, and t	he selection criteria used to a	award the grants or	assistance?	Yes X No
_	F		organization!-	propedures for maniforing the	use of its grants or	nd other assistance out	side the
2	_	ribe in Part V the	organization's p	procedures for monitoring the	use or its grants ar	iu otilei assistance out	.3IU
2	United States.	he following Part	1 line 3 table ca	n be duplicated if additional s	space is needed)		
3	(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in		activity listed in (d)	(f) Total
	(a) Negion	offices in the region	employees, agents, and independent contractors in region	(by type) (e.g., fundraising, p services, investments, gra recipients located in the re	orogram is a ints to desc	program service, cribe specific type ervice(s) in region	expenditures for and investments in region
			<u> </u>				1
		1					
							<u> </u>
				·			
							1
							
3 a	Sub-total		0	** >	* *	· · · · · · · · · · · · · · · · · · ·	0.
	Total from continuation			\$	2,50	× ×	
_	sheets to Part I	0	0_	*, 3			0.
C	Totals (add lines 3a			,			
	and 3b)	1 0	0	*	,	¢	0.

(i) Method of valuation (book, FMV, appraisal, other) Page 2 Schedule F (Form 990) 2011 Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any (h) Description of non-cash assistance (g) Amount of non-cash assistance 20-0743864 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by cash disbursement (f) Manner of of cash grant (e) Amount recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Faith and Learning International, NFP the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter (d) Purpose of grant (c) Region Part II can be duplicated if additional space is needed. Enter total number of other organizations or entities (b) IRS code section and EIN (if applicable) Schedule F (Form 990) 2011 (a) Name of organization Part II N

Page 3

Faith and Learning International, NFP

20-0743864

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2011

(a) Type of grant or assistance (b) Region	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Project expenses	Europe, including the Balkans	0	308270	Check and wire transfers	0	-	
Project expenses	Middle East	0	1698		o		
Project expenses	East Asia	0	78140	78140, Check and wire transfers	0	-	
Project expenses	Africa	0	130860	Check and wire transfers	0		
			·				
			_				
						Schedu	Schedule F (Form 990) 2011

		Form 990) 2011 Faith and Learning International, NFP	<u> 20-0743864</u>	Page 4
Part	IV	Foreign Forms		
1	orga	the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the nization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign coration (see Instructions for Form 926)	Yes	X No
2	may Rece	the organization have an interest in a foreign trust during the tax year? If "Yes," the organization be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and eight of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	the c	the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To all Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	quali Infon	the organization a direct or indirect shareholder of a passive foreign investment company or a field electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, mation Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. Instructions for Form 8621)	Yes	X No
5	the c	the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain ign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	"Yes,	he organization have any operations in or related to any boycotting countries during the tax year? If "the organization may be required to file Form 5713, International Boycott Report (see Instructions orm 5713) """ """ """ """ """ """ """	Yes	X No

SCHEDULE O , (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Internal Revenue Service Employer identification number Name of the organization Faith and Learning International, NFP 20-0743864 Form 990, Part VI, Section B, line 11: Form 990 is cirularized among the governing body prior to signature and submission. Form 990, Part VI, Section C, Line 18: Forms 1023, 990 and 990T, if applicable, are made available upon request. Form 990, Part VI, Section C, Line 19: Governing documents, conflict of interest policy and financial statements are made available upon request. Form 990, Part IX, Line 24e, All Other Functional Expenses: Asian Projects: 78140. Program service expenses 0. Management and general expenses 0. Fundraising expenses 78140. Total expenses Repairs and maintenance: 18454. Program service expenses 0. Management and general expenses 0. Fundraising expenses 18454. Total expenses Miscellaneous: 8105. Program service expenses 775. Management and general expenses 0. Fundraising expenses

Schedule Q (Form 990 or 990-EZ) (2011)	Page 2
Name of the organization Faith and Learning International, NFP	Employer identification number 20-0743864
Total expenses	8880.
Supplies:	
Program service expenses	6582.
Management and general expenses	324.
Fundraising expenses	0.
Total expenses	6906.
Printing and publications:	
Program service expenses	5147.
Management and general expenses	1149.
Fundraising expenses	0.
Total expenses	6296.
Communications:	
Program service expenses	5263.
Management and general expenses	415.
Fundraising expenses	0.
Total expenses	5678.
Bank charges:	
Program service expenses	2711.
Management and general expenses	393.
Fundraising expenses	420.
Total expenses	3524.
Pay Pal fees:	
Program service expenses	0.
132212 01-23-12	chedule O (Form 990 or 990-EZ) (2011)

. . . .

Schedule O (Form 990 or 990-EZ) (2011)	Page 2 Employer identification number
Name of the organization Faith and Learning International, NFP	20-0743864
Management and general expenses	0.
Fundraising expenses	2815.
Total expenses	2815.
Postage and shipping:	
Program service expenses	535.
Management and general expenses	1348.
Fundraising expenses	0.
Total expenses	1883.
Middle East projects:	
Program service expenses	1698.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	1698.
Total Other Expenses on Form 990, Part IX, line 24e, Col	A 134274.
	
	
	

Form **8868**

(Rev January 2012)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

• If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box • If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension-check this box and complete All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Name of exempt organization or other filer, see instructions Employer identification number (EIN) or Type or Faith and Learning International, NFP 20-0743864 print Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) File by the 209 E Liberty, Suite 204 due date for filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return See Wheaton, IL 60187 instructions Enter the Return code for the return that this application is for (file a separate application for each return) 0 1 **Application** Return Application Return Is For Code Is For Code Form 990 Form 990-T (corporation) 01 07 Form 990-BL 02 Form 1041-A 80 Form 990-EZ 01 Form 4720 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 • The books are in the care of ▶ Cedarstone Partners, 209 E Liberty, Wheaton, IL 60187 Telephone No. ► 630-580-5750 FAX No. ▶ • If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box . . . ▶ □ . If it is for part of the group, check this box ▶ □ and attach a list with the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until August 15 , 20 12 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► ✓ calendar year 20 11 or ► tax year beginning , 20 , and ending

If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a |\$ b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3ь |\$ 0 Balance due, Subtract line 3b from line 3a, Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

Form 88	368'(Rev 1-2012)						Page 2			
• If yo	u are filing for an Additional (Not Automatic) 3-Mo	onth Exten	sion, complete only Pa	art II and check the	his bo	x				
	Only complete Part II if you have already been gran						_			
	u are filing for an Automatic 3-Month Extension,			on on a provious	,					
Part				original (no cor	ies n	eeded)				
	Additional (Not Automatio) o Month 2	Atomoro		ter filer's identifyi						
	Name of exempt organization or other filer, see in	nstructions	I	Employer ident						
Type of	Faith and Learning International, NFP	1011 40110110				43864	1 (2111) 01			
print		OV See instr	uctions							
File by t	Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN)									
due date										
return S	e land a post office, state, and 21' code. For a foreign address, see instructions.									
instructi	ons Wheaton, IL 60187		- 							
Enter	the Return code for the return that this application i	is for (file a	separate application for	each return) .			. 0 1			
Appli	cation	Return	Application	· · · · · · · · · · · · · · · · · · ·			Return			
Is Fo		Code	ls For				Code			
Form	990	01		Walter Brown	A	100				
	990-BL	02	Form 1041-A				08			
	990-EZ	01	Form 4720				09			
	990-PF	04	Form 5227	·			10			
	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069				11			
	990-T (trust other than above)	06	Form 8870				12			
	Do not complete Part II if you were not already gra									
Telep If the If this for the	books are in the care of ► Cedarstone Partners, 209 chone No. ► 630-580-5750 corganization does not have an office or place of besis for a Group Return, enter the organization's four whole group, check this box ► If is the names and EINs of all members the extension	FAX I usiness in t ur digit Grou it is for part	No. ► the United States, checkup Exemption Number (this box		If th	nis is			
4 5 6 _ 7	I request an additional 3-month extension of time for calendar year 2011, or other tax year beginning the tax year entered in line 5 is for less than 12 n	ng nonths, che	, 20, eck reason: ☐ Initial r	and ending eturn	l retur	n 				
8a	If this application is for Form 990-BL, 990-PF, 990 nonrefundable credits. See instructions.)-T, 4720, d	or 6069, enter the tental	ive tax, less any	8a	•				
h	If this application is for Form 990-PF, 990-T, 4	1720 or 6	060 enter any refunda	ble credite and		~	0			
U	estimated tax payments made. Include any prio									
	amount paid previously with Form 8868.	. Jour 016	ipayinoin unomou do d	. S. Cait and any	8b	\$	0			
С	Balance due. Subtract line 8b from line 8a. Include yo	our navment	with this form if required	hy using FFTPS	100	-				
Ü	(Electronic Federal Tax Payment System). See instruct		and form, it required	, o, comg Li ii o	8c	\$	0			

Signature and Verification must be completed for Part II only.

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ▶ Signature ▶

Title > Q

Sam 8868 (Bay 1 201)