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Form **990** 

Department of the Treasury

Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

and ending For the 2011 calendar year, or tax year beginning C Name of organization D Employer identification number Check if applicable ALIGN THE ALLIANCE FOR A GREATER NY, INC. Address change Doing Business As 20-0559291 Number and street (or P O box if mail is not delivered to street address) Telephone number X Name change Initial return 50 BROADWAY (212) 631-0886 Terminated City or town, state or country, and ZIP + 4 NFW YORK NY 10004-1696 G Gross receipts \$ 1.034.840 Amended return F Name and address of principal officer H(a) Is this a group return for affiliates? Yes X No Application pending MATT RYAN 50 BROADWAY, 29TH FLOOR, BROOKLYN, NY 10004 H(b) Are all affiliates included? Yes X 501(c)(3) If "No." attach a list (see instructions) 501(c) ( ) < (insert no ) 4947(a)(1) or Tax-exempt status J Website: ▶ H(c) Group exemption number ▶ L Year of formation 2002 X Corporation Other > M State of legal domicile K Form of organization Trust Association Summary Part I Briefly describe the organization's mission or most significant activities To organize and transform communities and workplaces by building power for working people and to help re-establish-basic freedoms Activities & Governance in the workplace and promote social, racial, and economic justice for all New Yorkers. ! \ /; -more than 25% of its net assets?
MAY 0 8 2012 Check this box ▶ If the organization discontinued its operations or dispose to Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI line 1b) 3 4 11 Total number of individuals employed in calendar year 2011 (Part V line 2) 5 14 Total number of volunteers (estimate if necessary) 6 0 Total unrelated business revenue from Part VIII, column (C), line 12 ¹7a Net unrelated business taxable income from Form 990-T, line 34 7Ь 0 Prior Year **Current Year** 540,374 966,662 8 Contributions and grants (Part VIII, line 1h) Revenue 9 Program service revenue (Part VIII, line 2g) 59,601 65,296 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0 0 10 2,882 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 34 11 600,009 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,034,840 12 25,000 25,600 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10) 454,308 638,331 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 134,203 219,509 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 613<u>,5</u>11 883,440 19 Revenue less expenses Subtract line 18 from line 12 -13,502 151,400 Beginning of Current Year End of Year 154,346 324,947 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 6,016 25,217 Net assets or fund balances Subtract line 21 from line 20 148,330 299,730 22 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and compl Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here Director Type or print name and title Print/Type preparer's name Check X Paid self-employed P01223334 JOHN W DAVIS 4/21/2012 **Preparer** ► JOHN W DAVIS, CPA Firm's EIN > 11-3411996 Firm's name **Use Only** (908) 275-3382 Firm's address ► 1736 E ELIZABETH AVE, LINDEN, NJ 07036 May the IRS discuss this return with the preparer shown above2 (see instructions)

SCANNED MAY 1 1 20

Form **990** (2011)

Form 9	990 (2011)	ALIGN THE ALLIANCE FOR A GREATER NY, INC	20-0559291	Page 2
Pa	rt III	Statement of Program Service Accomplishments		
		Check if Schedule O contains a response to any question in this Part III		
1	Briefly de	escribe the organization's mission		
	-	- INVO		
2	Did the c	organization undertake any significant program services during the year which were not listed on		
-	the prior	Form 990 or 990-EZ?  describe these new services on Schedule O	Yes	X No
3	· ·	organization cease conducting, or make significant changes in how it conducts, any program		
	services	?	Yes	X No
4	-	describe these changes on Schedule O the organization's program service accomplishments for each of its three largest program service		hu
•	expense	s Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to reprint allocations to others, the total expenses, and revenue, if any, for each program service reported	ort the amount of	
4a	(Code	) (Expenses \$ 632,366 including grants of \$ 966,662 ) (Revenue to transform communities and workplaces by building power for working people and to help		
		library from the control of the cont		
	all New	Yorks		
	•			
		•••••••••••••••••••••••••••••••••••••••		
4b	(Code	) (Expenses \$ 0 including grants of \$ 0 ) (Revenue		
			· • • • • • • • • • • • • • • • • • • •	
4c	(Code .	) (Expenses \$0 including grants of \$0) (Revenue	; \$	0_)
		•••••••••••••••••••••••••••••••••••••••	• • • • • • • • • • • • • • • • • • • •	
		•••••••••••••••••••••••••••••••••••••••		
		•••••••••••••••••••••••••••••••••••••••		
		•••••••••••••••••••••••••••••••	·	
				•••••
4d		ogram services (Describe in Schedule O )		
	(Expense		0)	
_ <u>4e_</u>	Total pro	ogram service expenses   632,366		

Page 3

ēЦ	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4	_	X
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors		_	
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		<u> </u>
11	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete		Sample 4	^.
	Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
	Schedule D, Parts XI, XII, and XIII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			
	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		<u>X</u>
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		X
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
_	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		х
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18_		Х
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
:0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	-	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
_				

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		_	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	pnor year, and that the transaction has not been reported on any of the organization's prior Forms 990 or	]		
	990-EZ? If "Yes," complete Schedule L, Part I	25b		Χ_
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		_ <u>X</u> _
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			1
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		<u> </u>
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		_X_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		_X_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		_ <u>X</u> _
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	,		~
22		31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	1	-	<u> </u>
55	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Χ
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1 .	34		_X_
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within	l l		
	the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		_X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
		Form	990 (	(2011)

20-0559291 Form 990 (2011) ALIGN THE ALLIANCE FOR A GREATER NY, INC Page 5 Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response to any question in this Part V . Yes No Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable 1c Х gaming (gambling) winnings to prize winners? Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 2a Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) За Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a If "Yes." has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b 5c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? C Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Х 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с 7d | If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f Х f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting 8 organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring 8 organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a 9b Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter 10a Initiation fees and capital contributions included on Part VIII, line 12 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter 11a а Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Х 13a a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b

Enter the amount of reserves on hand

Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

14a

14b

13c

Form 990 (2011) Part VI

Sect	ion A. Governing Body and Management							
				Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year .	1a 11	√.					
	If there are material differences in voting rights among members of the governing body, or							
	if the governing body delegated broad authority to an executive committee or similar							
	committee, explain in Schedule O		l					
b	Enter the number of voting members included in line 1a, above, who are independent	1b 1	1					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relation	onship with	_		İ			
	any other officer, director, trustee, or key employee?		2	L	X			
3	Did the organization delegate control over management duties customarily performed by or under							
	supervision of officers, directors, or trustees, or key employees to a management company or of		3		<u> </u>			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 w		5	L	X			
5								
6	Did the organization have members or stockholders?		6		X			
7a	Did the organization have members, stockholders, or other persons who had the power to elect	or appoint	[ _		١.,			
	one or more members of the governing body?		7a		X			
b								
	stockholders, or persons other than the governing body?		7b	_	_X			
8	8 Did the organization contemporaneously document the meetings held or written actions undertaken during							
	the year by the following			٠,-	!			
a	The governing body?		8a	X				
b	Each committee with authority to act on behalf of the governing body?		8b	Х	<del></del>			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot b		9					
04	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule Clion B. Policies (This Section B requests information about policies not required by the I				X			
<u>seci</u>	ion B. Policies (This Section B requests information about policies not required by the f	illernar Neveriue C	oue.)	Yes	No			
102	Did the organization have local chapters, branches, or affiliates?		10a	100	X			
b	If "Yes," did the organization have written policies and procedures governing the activities of suc	h chanters	100		<u> </u>			
b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?							
112	11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	g	11a	Х				
	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	ļ -			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could	give rise to conflicts?	12b	Х				
C	Did the organization regularly and consistently monitor and enforce compliance with the policy?							
	describe in Schedule O how this was done		12c	Х				
13	Did the organization have a written whistleblower policy?		13	Х				
14	Did the organization have a written document retention and destruction policy?		14	X				
15	Did the process for determining compensation of the following persons include a review and app	roval by			,			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	on and decision?	_					
а	The organization's CEO, Executive Director, or top management official		15a		<u> </u>			
b	Other officers or key employees of the organization		15b	X	<u> </u>			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		1., 1		ļ			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arra	ngement			١			
	with a taxable entity during the year?		16a		<u> </u>			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to ev							
	participation in joint venture arrangements under applicable federal tax law, and take steps to sa	iteguard		ŀ	ļ			
	the organization's exempt status with respect to such arrangements?		16b	L	<u> </u>			
	ion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ► NY  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and	000-T (Section 501/	1/31e	only)	· <b></b> -			
18	available for public inspection. Indicate how you made these available. Check all that apply	330-1 (3800011 301(C	, <sub>((3)</sub>	orny)				
	Own website Another's website X Upon request							
19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest								
policy, and financial statements available to the public								
20	State the name, physical address, and telephone number of the person who possesses the boo	ks and records of the	<b>:</b>					
	organization ► MATT RYAN	(212) 631-0						
	50 PROADWAY 20TH ELOOP NEW YORK NY 10004							

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Form 990 (2011)	ALIGN THE ALLIANCE FOR A GREATER NY, INC	20-0559291	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest	Compensated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response to any question in this Part VII.		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Emplo	yees	
1a Complete organization's	this table for all persons required to be listed. Report compensation for the calendar year	ar ending with or within the	
	of the organization's <b>current</b> officers, directors, trustees (whether individuals or organizion. Enter -0- in columns (D), (E), and (F) if no compensation was paid	zations), regardless of amou	nt
<ul> <li>List the</li> </ul>	of the organization's current key employees, if any See instructions for definition of "keorganization's five current highest compensated employees (other than an officer, directly).	ector, trustee, or key employ	/ee)
	reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of mo and any related organizations	re than \$100,000 from the	
	of the control of the former officers than another and bushoot assume and a scale	and a substitution of the	_

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor ar	ny related organ	ızatıc	on co	omp	ens	sated	any	current officer,	director, or trust	ee
(A) Name and Title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) ANA MARIA ARCHILA BD MEMBER	5 00	Х						0	0	0
(2) ANNETTE BERNHARDT BD MEMBER	5 00	x						0	0	0
(3) HECTOR FIGUEROA BD MEMBER	5 00	х						0	0	0
(4) PRISCILLA GONZALLEZ BD MEMBER	5 00	x	_	_				0	0	0
(5) JON KEST BD MEMBER	5 00	х						0	0	0
(6) BOB MASTER BD MEMBER	5 00	х						0	0	0
(7) JAMES MELIUS BD MEMBER	5 00	х						0	0	0
(8) ED OTT BD MEMBER	5 00	х		_				.0	0	0
(9) MATT RYAN EXEC DIRECTOR	40 00	х		х				72,000	0	0
(10) TONY SPEELMAN BD MEMBER	5 00	Х						0	0	0
(11) DORIAN WARREN BD MEMBER	5 00	х						0	_ 0	0
(12)	1, 2, 1, 1, 2									
(13)										<u> </u>
(14)										

	ALIGN THE ALLIANCE FOR Section A. Officers, Directors, Tr			_	- 2	nd	High	aet	Compensated		20-0559			age 8
	(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(do n	not ch unles	Pos neck ss pe	c) ition more rson irecte	an of signature Highest compensated	one n an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reports compens from rela organiza (W-2/1099	able ation ated tions	Es ar com fi org	(F) stimate nount of other pensation om the anization d relate anization	of non e on ed
15)														
16)														
17)														
18)														
19)														
20)														
21)										-			_	
22)														
23)														
24)														
25)														
1b	Sub-total						_	•	72,000		0			0
C	Total from continuation sheets to Part VII, S	Section A						•	0		0	_		0
<u>d</u>	Total (add lines 1b and 1c)							<b>•</b>	72,000	<del></del>	0]			0
2	Total number of individuals (including but not l		ısted			wh	o rec	eiv	ed more than \$1	00,000 of	ľ			
	reportable compensation from the organization	<u> </u>			0								Yes	Na
3	Did the organization list any former officer, dir	ractor or tructor	kov		nlo		or h	ah	est componente	d	ſ	2	162	No
J	employee on line 1a? If "Yes," complete Schei					yee	, 01 11	igiii	est willpelisate		}	3		Χ
4	For any individual listed on line 1a, is the sum the organization and related organizations gre individual .	-										4	- 1	x
5	Did any person listed on line 1a receive or acc for services rendered to the organization? If "\)									dıvıdual		<u>)                                    </u>	2 42"	х
Sec	ion B. Independent Contractors													
1	Complete this table for your five highest composition from the organization. Report convear.	•										s tax		
	(A)	<u> </u>							(B)			(C)		

(A) Name and business address	(B) Description of services	(C) Compensation
	NONE	0
		0
		0
		0
2 Total number of independent contractors (including but not limited to the	ose listed above) who received	

more than \$100,000 of compensation from the organization

All other revenue

Total, Add lines 11a-11d

Total revenue. See instructions.

0

68,178

2.882

1,034,840

20-0559291

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response to any	question in this Part	ł IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		·		·
	organizations in the United States See Part IV, line 21	25,600	25,600		
2	Grants and other assistance to individuals in the			-	
	United States See Part IV, line 22	0			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			•
5	Compensation of current officers, directors,				
	trustees, and key employees	72,000		36,000	36,000
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	_			
_	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	0			
8	Pension plan accruals and contributions (include	224 422	224 227	27.224	25.050
_	section 401(k) and 403(b) employer contributions)	394,499	304,037	65,204	25,258
9	Other employee benefits	136,144	125,918	5,954	4,272
10	Payroll taxes .	35,688	23,260	7,742	4,686
11	Fees for services (non-employees)				
a	Management	0	+		<del></del>
b	Legal .	0	7.250	4.005	4 4 4 4 0
C	Accounting	10,361	7,356	1,865	1,140
d	Lobbying Professional fundraising services See Part IV, line 17	0			
e f	Investment management fees	0			
	Other	58,204	41,325	10,477	6,402
g 12	Advertising and promotion	30,204	41,323	10,477	0,402
13	Office expenses .	4,119	2,925	741	453
14	Information technology	18,754	13,315	3,376	2,063
15	Royalties	10,754	10,010	0,070	2,000
16	Occupancy .	60,524	42,972	10,894	6,658
17	Travel	28,804	20,451	5,185	3,168
18	Payments of travel or entertainment expenses			0,1.00	0,.00
	for any federal, state, or local public officials	o			
19	Conferences, conventions, and meetings	0			
20	Interest .	o			
21	Payments to affiliates	o			• • •
22	Depreciation, depletion, and amortization	6,481	2,301	3,823	357
23	Insurance	1,890	1,342	340	208
24	Other expenses Itemize expenses not covered	•		•	
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	PRINTING	11,135	7,906	2,004	1,225
b	TELECOMMUNICATIONS	0			
С	EQUIPMENT RENTAL	13,026	9,248	2,345	1,433
d	DUES AND SUBSCRIPTION	5,431	3,856	978	597
е	All other expenses OTHER	780	553	141	86
25	Total functional expenses. Add lines 1 through 24e	883,440	632,365	157,069	94,006
26	Joint costs. Complete this line only if the		$\overline{}$		
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation Check here ▶ ☐ if		ł		
	following SOP 98-2 (ASC 958-720)				

30

31

32

33

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total net assets or fund balances

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Form 990 (2011) ALIGN THE ALLIANCE FOR A GREATER NY, INC 20-0559291 Page **11** Part X **Balance Sheet** (A) (B) Beginning of year End of year Cash—non-interest-bearing 97,343 1 281,661 2 2 Savings and temporary cash investments 0 3 0 3 Pledges and grants receivable, net Accounts receivable, net 27,127 4 1,303 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 0 7 0 7 Notes and loans receivable, net 8 Inventories for sale or use 9,759 Prepaid expenses and deferred charges 5,511 9 Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 45,301 b Less accumulated depreciation 10b 27,608 9,834 10c 17,693 11 Investments—publicly traded securities 0 11 0 12 Investments—other securities See Part IV, line 11 ol 12 0 13 Investments-program-related See Part IV, line 11 이 0 13 14 Intangible assets. 0 14 0 15 Other assets See Part IV, line 11 14,531 15 14.531 16 Total assets. Add lines 1 through 15 (must equal line 34) 154,346 16 324,947 17 Accounts payable and accrued expenses 6,016 17 18 Grants payable 18 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities Escrow or custodial account liability Complete Part IV of Schedule D 21 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L. 22 23 Secured mortgages and notes payable to unrelated third parties 0 23 0 0 24 Unsecured notes and loans payable to unrelated third parties 24 0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 6,016 26 25.217 Organizations that follow SFAS 117, check here Balances complete lines 27 through 29, and lines 33 and 34. 27 119,162 27 Unrestricted net assets 206,399 29,168 28 Temporanly restricted net assets 28 93,331 Net Assets or Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34.

299,730

324,947

30

31

32

33

34

148,330

154,346

Form	990 (2011) ALIGN THE ALLIANCE FOR A GREATER NY, INC	2	0-0559291	Pa	age 12			
Par								
	Check if Schedule O contains a response to any question in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,034	<u>4,840</u>			
2								
3	Revenue less expenses Subtract line 2 from line 1	3			1,400			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		148	8,330			
5	Other changes in net assets or fund balances (explain in Schedule O)	5						
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,							
	column (B))	6		299	9,730			
Part	XII Financial Statements and Reporting				_			
	Check if Schedule O contains a response to any question in this Part XII.							
	A			Yes	No			
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		<u>`</u> [ آ					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in							
2a	Schedule O							
Za b	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	₩	X			
	Were the organization's financial statements audited by an independent accountant?	e	2b	X	—			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight the audit, review, or compilation of its financial statements and selection of an independent accountant?	. 01						
	If the organization changed either its oversight process or selection process during the tax year, explain in	_	2c	X.	<del></del>			
	Schedule O	'	. ',		1			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				1 1			
u	issued on a separate basis, consolidated basis, or both		`. '					
			1 - 1	× ^ :	1 4			
	X Separate basis Consolidated basis Both consolidated and separate basis				. '			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in							
	the Single Audit Act and OMB Circular A-133?		3a	<u> </u>	<u> </u>			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the							
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		<u> </u>			
			Form	990	(2011)			

## SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

►See separate instructions.

OMB No 1545-0047
2011
Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ALIGN. THE ALLIANCE FOR A GREATER NY, INC.

Employer identification number 20-0559291

Par	t II I	<u>Reason</u>	tor Public Ch	arity Status (All org	<u>janizatio</u>	<u>ns must (</u>	complete	this par	t ) See in	struction	<u>าร</u>		
The o	orgar		•	ation because it is (Fo		_		•					
1	Ш	A church, co	nvention of chu	rches, or association o	of churche	s describ	ed in <b>sec</b>	tion 170(	b)(1)(A)(i	).			
2		A school des	scribed in <b>sectio</b>	on 170(b)(1)(A)(ii). (Ai	ttach Sch	edule E)							
3		A hospital or	r a cooperative h	nospital service organi:	zation de:	scribed in	section	170(b)(1)	(A)(iii).				
4			esearch organizatime, city, and st	ation operated in conju	nction wit	th a hospit	tal descrit	oed in se	ction 170	(b)(1)(A)	(iii). En	ter the	
5				r the benefit of a collect (Complete Part II)	ge or univ	ersity own	ed or ope	erated by	a governr	mental un	ıt descr	ıbed	
6		A federal, st	ate, or local gov	ernment or governmer	ntal unit d	escribed i	n <b>sectio</b> i	n 170(b)(	1)(A)(v).				
7	X	•		y receives a substantia (1)(A)(vi). (Complete l	•	ıts suppor	t from a g	overnmei	ntal unit o	r from the	genera	al public	С
8		A community	y trust described	I in section 170(b)(1)	(A)(vi). (C	Complete F	Part II)						
9	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).												
10	$\square$	An organizat	tion organized a	nd operated exclusive	ly to test t	for public :	safety Se	e sectio	n 509(a)(	4).			
11 e	purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h  a Type I b Type II c Type III—Functionally integrated d Type III—Other  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)												
•		-	, check this box					- 1, . Jpc	, ,	очер	······9		
g		Since Augus following per		the organization accep	oted any	gift or con	tribution f	rom any c	of the				
		(i) A pers	on who directly	or indirectly controls, e	either aloi	ne or toge	ther with	persons c	lescribed	ın (II)	_	Yes	No
			-	verning body of the su		rganizatio	n?				11g(ı)	<b>  </b>	
				person described in (i)		( ) = h = .	^				11g(ii)	<del></del>	
<b>h</b>				y of a person describe			′	•			11g(III)	———	
h Provide the following info (i) Name of supported organization (ii) EIN		1	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the o	organization sted in your document?	the organ	rou notify nization in of your port?	organizat (i) organi	s the tion in col zed in the S?	(vii) Amount of support		of	
(A)													
· · · ·													0
(B)													0
(C)							-						0
(D) 		<u></u>			_								0
(E)						]			]				n

0

20-0559291

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III)

Section A. Public Support											
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total				
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	925,929	594,639	613,133	600,009	966,662	2 3,700,372				
2	Tax revenues levied for the organization's	920,929	334,033	010,100	000,000	000,002	0,700,072				
2	benefit and either paid to or expended on										
	its behalf						0				
3	The value of services or facilities			1			1				
•	furnished by a governmental unit to the										
	organization without charge						0				
4	Total. Add lines 1 through 3	925,929	594,639	613,133	600,009	966,662	3,700,372				
5	The portion of total contributions by each	,				•					
	person (other than a governmental unit										
	or publicly supported organization)										
	included on line 1 that exceeds 2%										
	of the amount shown on line 11,						1				
	column (f)						ļ				
6	Public support. Subtract line 5 from line 4						3,700,372				
Section B. Total Support											
Cale	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total				
7	Amounts from line 4	925,929	594,639	613,133	600,009	966,662	3,700,372				
8	Gross income from interest, dividends,										
	payments received on securities loans,										
	rents, royalties and income from similar										
_	sources						0				
9	Net income from unrelated business										
	activities, whether or not the business is				Ì		0				
10	regularly carried on Other income Do not include gain or			<del></del>	<del></del>		<u> </u>				
10	loss from the sale of capital assets										
	(Explain in Part IV )						0				
11	Total support. Add lines 7 through 10		~				3,700,372				
12	Gross receipts from related activities, etc (s	ee instructions	)	<u></u>		12					
13	First five years. If the Form 990 is for the oil			d, fourth, or fift	h tax year as a	section 501(	c)(3)				
	organization, check this box and stop here						▶∐				
Sect	ion C. Computation of Public Support	Percentage									
14	Public support percentage for 2011 (line 6, c		ed by line 11, c	column (f))		14	100 00%				
15	Public support percentage from 2010 Sched					15	100 00%				
16a	33 1/3% support test—2011. If the organization				ne 14 is 33 1/3°	% or more, ch	eck this box				
	and stop here. The organization qualifies as						►X				
b	• • • • • • • • • • • • • • • • • • • •				ind line 15 is 3	3 1/3% or mo	re, check this				
	box and stop here. The organization qualifie	es as a publicly	supported org	anization		•	▶∟				
17a	10%-facts-and-circumstances test-2011	. If the organiza	ation did not ch	eck a box on li	ne 13, 16a, or	16b, and line	14				
	is 10% or more, and if the organization meet	ts the "facts-and	d-circumstance	es" test, check	this box and s	top here. Exp	olain in				
	Part IV how the organization meets the "fact	s-and-circumst	ances" test Th	ne organization	qualifies as a	publicly suppo	orted				
	organization .				_		·				
b	10%-facts-and-circumstances test—2010										
	15 is 10% or more, and if the organization m						Explain in				
	Part IV how the organization meets the "fact	s-and-circumst	ances" test. Th	ne organization	qualifies as a	publicly	. —				
	supported organization	•		•		•	. ▶∟				
18	Private foundation. If the organization did r	not check a box	on line 13, 16	a, 16b, 17a, or	17b, check thi	s box and see					
	instructions						. ▶∟				

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						0
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an unrelated trade or business under section 513		<del></del>		<u> </u>		0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5	The value of services or facilities furnished by a governmental unit to the organization without charge	_					0
6	Total. Add lines 1 through 5	0	0	0	0	0	0
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from line 6)					٥	0
	tion B. Total Support		<del> </del>				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	0	0	0	0	0	0
10a	Gross income from interest, dividends, payments received on securities loans,						
_	rents, royalties and income from similar sources		_				0
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975		1				0
С	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)				-		0
13	Total support. (Add lines 9, 10c, 11, and 12)	0	0	0	0	0	0
14	First five years. If the Form 990 is for the organization, check this box and stop here	ition's first, secon	nd, third, fourth, o	or fifth tax year a	s a section 501(	c)(3)	▶□
Sec	tion C. Computation of Public Support I	Percentage					
15	Public support percentage for 2011 (line 8, column	(f) divided by line	e 13, column (f))			15	0.00%
16	Public support percentage from 2010 Schedule A, I		<u> </u>			16	0 00%
	tion D. Computation of Investment Inco			(0)		47	0.00%
17 18	Investment income percentage for 2011 (line 10c, of Investment income percentage from 2010 Schedule 10c) and 10c) are selected in the selected from 2010 Schedule 10c).	e A, Part III, line	17			17	0 00% 0 00%
19a b	33 1/3% support tests—2011. If the organization of more than 33 1/3%, check this box and stop he 33 1/3% support tests—2010. If the organization of	e <b>re.</b> The organiza	ation qualifies as	a publicly suppo	orted organizatio	п	▶ 🗀
-	line 18 is not more than 33 1/3%, check this box an						▶ 🔲
20	Private foundation. If the organization did not che						. ▶□

Schedule A (Form	990 or 990-EZ) 2011	ALIGN THE	ALLIANCE FO	<u>R A GREATER</u>	NY, INC		0-0559291	Page 4
Part IV	Supplemental	Information.	Complete this	s part to provid	le the explanation	ons required by	Part II, line	10,
	Part II, line 17a	or 17b. and F	Part III. line 12	Also complet	e this part for a	nv additional in	formation. (S	ee
	instructions)	<b>3.3</b> ,				,	,	
	instructions <sub>j</sub>	<del>-</del> -					·	
					· <b></b>			
								. <b></b> .
						• • • • • • • • • • • • • • • • • • • •		
							·	
			• • • • • • • • • • • • • • • • • • • •					
			<b>_</b>					
							• • • • • • • • • • • • • • • • • • • •	
	• • • • • • • • • • • • • • • • • • • •							

#### SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990. Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMR No. 1545-0047 Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

ALIGN. THE ALLIANCE FOR A GREATER NY, INC 20-0559291 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 N/A (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year 4 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised Yes funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Part II Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a 2b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization 3 during the tax year Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section Yes 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8 N/A 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 **▶** \$ \_\_\_\_\_ (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Sched	ALIGN THE ALLIAN Jule D (Form 990) 2011	DE FOR A GREATE	R NY, INC	,	20-0559291	Page 2		
_	t III Organizations Maintaining	Collections of Ar	. Historia	al Treasures, or	Other Similar Ass			
3	Using the organization's acquisition,							
_	use of its collection items (check all the		,	, ,				
а	Public exhibition		d $\square$	Loan or exchange	programs			
b	Scholarly research		e 🗍	Other				
c	Preservation for future generat	ons						
4	Provide a description of the organization		explain h	ow they further the o	organization's exemp	ot purpose in		
_	Part XIV							
5	During the year, did the organization assets to be sold to raise funds rathe					Yes No		
Do			•	<del></del>				
Par	Escrow and Custodial Arr IV, line 9, or reported an am	_ ,		•	wered tes to Fo	rm 990, Part N/A		
10	Is the organization an agent, trustee,				r other accets not	IN/A		
1a	included on Form 990, Part X?	custodian or other in	itermediar	y for contributions o	i Other assets not	Yes No		
b	If "Yes," explain the arrangement in F	art XIV and complet	e the follow	wing table		1es 10		
	in rest, explain the alterigement in t	are strivial and complete		ming table		Amount		
С	Beginning balance				1c	0		
d	Additions during the year				1d			
е	Distributions during the year 1e							
f	Ending balance 1f (							
2a	Did the organization include an amount on Form 990, Part X, line 21?							
_	b If "Yes," explain the arrangement in Part XIV							
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10								
	<u> </u>	(a) Current year	(b) Pnor	<del>" '  </del>	<u> </u>			
1a	Beginning of year balance	0				No. 1		
b	Contributions					* - 4 × 4 4 4		
С	Net investment earnings, gains,					N.		
	and losses .							
d	Grants or scholarships							
е	Other expenditures for facilities					, %		
	and programs							
f	Administrative expenses	_				, '.' ' '		
g	End of year balance	0		<u> </u>	0	0]		
2	Provide the estimated percentage of	•		ine 1g, column (a))	held as			
а	Board designated or quasi-endowme		%					
b								
C	Temporanly restricted endowment % The percentages in lines 2a, 2b, and 2c should equal 100%							
3a	Are there endowment funds not in the			n that are held and	administered for the			
	organization by		3			Yes No		
	(i) unrelated organizations .					3a(i)		
	(ii) related organizations .					3a(ii)		
b	If "Yes" to 3a(II), are the related organ	izations listed as rei	guired on S	Schedule R?		. 3b		
4	Describe in Part XIV the intended use	s of the organization	n's endown	nent funds				
Part								
	Description of property	(a) Cost or oth	er basis	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value		
1a	Land		0	0	· · · · · · · · · · · · · · · · · · ·	0		

0

0

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c))

Leasehold improvements

Equipment e Other

0

30,200

15,101

0

2,592

15,101

17,693

0

27,608

Page	3
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Part VII	Investments—Other Securiti	es. See Form 990, Part X,	line 12	
(a	Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year (	
(1) Financial	derivatives	0		
	eld equity interests	0		
		0		
		0		
		0		<del>_</del>
		0		,
{\bar{\bar{\bar{\bar{\bar{\bar{\bar		0		
(E)		0	· · · · · · · · · · · · · · · · · · ·	<del></del>
(G)		0		
(H)		0		
<u>(l)</u>		0		
	must equal Form 990, Part X, col (B) line 12)	0		
Part VIII	Investments—Program Relat	ted. See Form 990, Part X	, line 13.	
(	a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year i	
(1)		0		·
(2)		0		
(3)		0		
(4)		0		
<u>(5)</u> (6)		0		
(7)		0		······································
(8)		0		
(9)		0		
(10)		0		
Total (Column (b)	must equal Form 990, Part X, col (B) line 13)	0		
Part IX	Other Assets. See Form 990,	Part X, line 15		
	<u> </u>	(a) Description		(b) Book value
				0
(2)				0
(3) (4)		······	· · · · · · · · · · · · · · · · · · ·	0
(5)			* ***	0
(6)				0
(7)				0
(8)				0
(9)				0
(10)		(5) ( (5)		0
	mn (b) must equal Form 990, Part X,		<b>•</b>	0
Part X	Other Liabilities. See Form 9	T		
1.	(a) Description of liability	(b) Book value		
	income taxes	0		
(2)		0		
(4)		0		
(5)		0		
(6)		0		
(7)		0		
(8)		0		
(9)		0		
(10)		0		
(11)	must equal Form 990, Part X, col (B) line 25)	0		
rotal. (Column (b)	must equal Form 990, Part X, col (B) line 25)	0	<u> </u>	

Sched	dule D (Form 990) 2011					Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990	to Audite	d Financial S	tatem	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1		1,034,840
2	Total expenses (Form 990, Part IX, column (A), line 25)			2		883,440
3	Excess or (deficit) for the year Subtract line 2 from line 1		[	3		151,400
4	Net unrealized gains (losses) on investments			4		
5	Donated services and use of facilities	•	ļ	5		
6	Investment expenses			6		
7	Prior period adjustments		J.	7		
8	Other (Describe in Part XIV )		1	8	_	
9	Total adjustments (net) Add lines 4 through 8			9		0
10	Excess or (deficit) for the year per audited financial statements. Combine I			10		151,400
	t XII Reconciliation of Revenue per Audited Financial State	ments Wit	n Revenue pe	er Retu	urn	
1	Total revenue, gains, and other support per audited financial statements	•		1		1,034,840
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	1 . 1				
а	Net unrealized gains on investments	2a	<del></del>		-	
b	Donated services and use of facilities	2b			1	
C	Recoveries of prior year grants	2c	<del></del>	_		
d	Other (Describe in Part XIV )	2d_		- ; .	^ -}	•
e	Add lines 2a through 2d			2e	<del> </del>	4 004 040
3	Subtract line 2e from line 1	1 1		3	+	1,034,840
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	40			i	
a	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.)	4a   4b	<del></del>	$\dashv$		
b	Add lines 4a and 4b	1 40 1		-	1	0
С 5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line	121		5	<del> </del>	1,034,840
	t XIII Reconciliation of Expenses per Audited Financial State		th Evnances			1,034,040
	Total expenses and losses per audited financial statements	FILLETIES AAT	tii Expenses	1	Fluin	883,440
1 2	Amounts included on line 1 but not on Form 990, Part IX, line 25			\		003,440
a	Donated services and use of facilities	2a		1		
b	Pnor year adjustments .	2b		┨.		
C	Other losses .	2c		<b>-</b>  -	}	
d	Other (Describe in Part XIV )	2d	<del></del>	—— ·		
e	Add lines 2a through 2d				-	0
3	Subtract line 2e from line 1			3		883,440
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			7	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		Ì	*	
ь	Other (Describe in Part XIV )	4b		_		
С	Add lines 4a and 4b	<u> </u>		4c		0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18)		5		883,440
Par	t XIV Supplemental Information					
and 2	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and part to provide any additional information					

# ALIGN THE ALLIANCE FOR A GREATER NY, INC 20-0559291 Schedule D (Form 990) 2011 Page 5 Part XIV Supplemental Information (continued)

SCHEDULEI (Form 990) Department of the Treasury Name of the organization Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

General Information on Grants and Assistance

Part

ALIGN. THE ALLIANCE FOR A GREATER NY, INC.

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OMB No 1545-0047

Inspection

Employer identification numbe

20-0559291

the selection criteria used to award the grants or assistance?.  2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	o award the gran	ts or assistance? . dures for monitoring	the use of grant funds	s in the United States.			X Yes No
Part II Grants and Other Assistance to Government Form 990, Part IV, line 21, for any recipient that can be duplicated if additional space is needed	Assistance to line 21, for any additional spa	Governments a recipient that recipient that recipient that recipient that recipients are recipients and recipients are recipients.	nd Organizations in eived more than \$5,	n the United States 000 Check this box	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be dublicated if additional space is needed	anization answered	"Yes" to 5,000. Part II
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Coalition For Economic Justice	w.		25,000	0			
(2)			0	0			
(3)			0	0			
(4)			0	0			
(5)			0	0			
(9)			0	0			
(2)			0	0			
(8)			0	0			
(6)			0	0			
(10)			0	0			
(11)			0	0			
(12)			0	0			
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	on 501(c)(3) and	government organi	zations listed in the line	e 1 table			
3 Enter total number of other organizations listed in the	r organizations lis	sted in the line 1 table		•	•	<b>^</b>	•

Schedule I (Form 990) (2011)

For Paperwork Reduction Act Notice, see the instructions for Form 990.  $^{(\mathrm{HIA})}$ 

20-0559291

Page 2

Schedule I (Form 990) (2011)

(f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) 0 Ö 0 (d) Amount of non-cash assistance 0 0 (c) Amount of cash grant Part III can be duplicated if additional space is needed (b) Number of recipients (a) Type of grant or assistance Part III

### **SCHEDULE O** (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047 2011 Open to Public

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Inspection

Employer identification number Name of the organization ALIGN THE ALLIANCE FOR A GREATER NY, INC 20-0559291 Form 990 Part VI Section B Line 11A Form is reviewed by the finance committee of the board before signing and mailing Form 990 Part VI Section B Line 15 Board members are not paid. Comparable and contemparaneous information is used in the decision making process for salary paid to officers Form 990 Part VI Section B Line 12 Directors and officers are issued a copy of the COI policy on appointment Annual declarations are summitted to confirm if any conflicts Form 990 Part VI Section C Line 19 Governing documents, COI policy and financial statements. are available upon request to any board member

Schedule O (Form 990 or 990-EZ) (2011)	Page Z  Employer identification number
Name of the organization ALIGN THE ALLIANCE FOR A GREATER NY, INC	20-0559291
ALIGN THE ALEIANGE FOR A GREATER IN , ING	120-0000201
	•
•	

ALIGN: THE ALLIANCE FOR A GREATER NEW YORK, INC EIN # 20-0559291
DECEMBER 31, 2011

IN MAY 2011, A CERTIFICATE OF AMENDMENT WAS FILED WITH NEW YORK STATE TO CHANGE THE ENTITY'S NAME TO THE NAME ABOVE FROM **NEW YORK JOBS WITH JUSTICE, INC**