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#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

| _    |      |        |   |      |      |      |     |
|------|------|--------|---|------|------|------|-----|
| 94   | 1 2  | oen.   | 1                                       | 3/81 | ***  | 9    | -   |
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|      |      |        |   |      |      |      |     |

|  |  | to 11 calendar year, or tax year beginning , 2011, and ending  | 9  | <u> </u>   |
|--|--|--|--|--|
| В  | Check if ag  | olicable C   | D Employer I   | dentification Number   |
|  |  | s change INTERNATIONAL BROTHERHOOD OF TEAMSTERS  | 13-56  | 03897  |
|  | <b>⊢</b> ⊣   | ITOCAT 012   | E Telephone  |  |
|  | F  | 45-18 COURT SOUARE 6TH FLOOR   | i  |  |
|  | Initial  | LONG ISLAND CITY, NY 11101   | (718)  | 937-7010   |
|  | Termi  | ated 2010 1021117 HT 11101   | 1  |  |
|  | Amen   | ed return  | G Gross recei  | pts \$ 1,705,106.  |
|  | Applic   | ation pending F Name and address of principal officer  | H(a) Is this a group return fo   | r affiliates? Yes X No   |
|  | Ш. н.  |  | H(b) Are all affiliates include  |  |
|  | T  |  | If 'No,' attach a list (se   | e instructions)  |
| <u> </u>   |  | npt status 501(c)(3) X 501(c) ( 5 ) ◄ (insert no.) 4947(a)(1) or 527   |  |  |
| <u>J</u>   | Websi  | <del></del>  | H(c) Group exemption numb  |  |
| K  |  | rganization Corporation Trust Association X Other UNION L Year of Formati  | on 1951 M State  | of legal domicile NY   |
| Pa   | irt I 🖗 🗓  | Summary  |  |  |
|  |  | efly describe the organization's mission or most significant activities. DUES, IN  | TTATIONS FEES  | ASSESSMENTS  |
|  | 1  | D TRANSFER CARDS ARE COLLECTED FROM APPROXIMATELY 2.   |  |  |
| ည  |  |  |  | ALIO 12 110 FACT -   |
| Activities & Governance  | _A   | ID PROMOTE THE INTERESTS OF LABOR IN CONNECTION WITH   | CMLT/TMERT   |  |
| Je.  | :  |  |  |  |
| é  |  | eck this box - if the organization discontinued its operations or disposed of mo   | 1  | - 1  |
| ಇರ   |  | mber of voting members of the governing body (Part VI, line 1a)  | <u> </u>   | 7  |
| es   |  | mber of independent voting members of the governing body (Part VI, line 1b)  | <u> </u>   | 4 0  |
| ¥  |  | al number of individuals employed in calendar year 2011 (Part V, line 2a)  | · <u> </u>   | 5 12   |
| ਚੋ   |  | al number of volunteers (estimate if necessary)  | · · · —  | 5 0  |
| ⋖  |  | al unrelated business revenue from Part VIII, column (C), line 12  | · —  | 7a 0.  |
|  | <b>b</b> Ne  | unrelated business taxable income from Form 990-T, Iii 34 C FIVED  |  | 7Ь О.  |
|  |  | 711011010  | Prior Year   | Current Year   |
|  | 8 Co   | ntributions and grants (Part VIII, line 1h)  ogram service revenue (Part VIII, line 2g)  estment income (Part VIII, column (A), lines 3, 4, and 7d)  |  |  |
| ē  |  | gram service revenue (Part VIII, line 2g) FEB 0 4 2013   | 1,676,453  | 1,699,844.   |
| Revenue  |  | estment income (Part VIII, column (A), lines 3, 4, and 7d)   | 2,900  |  |
| ě  |  |  | 7,604  |  |
| _  | 11 Ot  | er revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 4ec, and 1e)   |  |  |
| _  | <b>12</b> To   | al revenue — add lines 8 through 11 (must equal Fart VIII Column A) line 12)   | 1,686,957  |  |
|  | <b>13</b> Gr   | ants and similar amounts paid (Part IX, column (A), lines 1-3) .   | 6,396  | 7,280.   |
|  | 14 Be  | nefits paid to or for members (Part IX, column (A), line 4)  | L  |  |
|  | <b>15</b> Sa   | aries, other compensation, employee benefits (Part IX, column (A), lines 5-10)   | 696,508  | 717,660.   |
| 6  |  | fessional fundraising fees (Part IX, column (A), line 11e)   |  |  |
| Expenses   | 10a Fi   | riessional futigralsing lees (Fart IX. Column) (A). The Free   |  |  |
| <u> </u>   | 1  |  | 11 - 11 - 11 - 11 - 11 - 11 - 11 - 11  | (A) · · · · · · · · · · · · · · · · · · ·  |
| ~  | <b>b</b> To  | al fundraising expenses (Part IX, column (D), line 25) ▶   | ·马拉 道:   | <b>美国教育的</b>   |
| ሿ  |  | al fundraising expenses (Part IX, column (D), line 25) ▶   |  |  |
| ភ  | 17 Ot  | al fundraising expenses (Part IX, column (D), line 25) ►   | 966,557  | 951,792.   |
| ሿ  | 17 Ot<br>18 To   | al fundraising expenses (Part IX, column (D), line 25)  ler expenses (Part IX, column (A), lines 11a-11d, 11f-24e) al expenses Add lines 13-17 (must equal Part IX, column (A), line 25)   | 966,557<br>1,669,461   | 951,792.<br>1,676,732.   |
|  | 17 Ot<br>18 To<br>19 Re  | al fundraising expenses (Part IX, column (D), line 25) ►   | 966,557<br>1,669,461<br>17,496   | 7. 951,792.<br>1,676,732.<br>5. 28,374.  |
|  | 17 Ott<br>18 To<br>19 Re   | al fundraising expenses (Part IX, column (D), line 25)  per expenses (Part IX, column (A), lines 11a-11d, 11f-24e) al expenses Add lines 13-17 (must equal Part IX, column (A), line 25) per ue less expenses. Subtract line 18 from line 12   | 966, 557<br>1, 669, 461<br>17, 496<br>Beginning of Current Ye  | 7. 951,792.<br>1,676,732.<br>5. 28,374.<br>ear End of Year   |
| ne or  | 17 Ott<br>18 To<br>19 Re<br>20 To  | al fundraising expenses (Part IX, column (D), line 25)  ler expenses (Part IX, column (A), lines 11a-11d, 11f-24e) al expenses Add lines 13-17 (must equal Part IX, column (A), line 25) lenue less expenses. Subtract line 18 from line 12 al assets (Part X, line 16)  | 966, 557<br>1, 669, 461<br>17, 496<br>Beginning of Current Ye<br>456, 370  | 951,792.<br>1,676,732.<br>28,374.<br>End of Year<br>489,203.   |
|  | 17 Ott<br>18 To<br>19 Re<br>20 To  | al fundraising expenses (Part IX, column (D), line 25)  per expenses (Part IX, column (A), lines 11a-11d, 11f-24e) al expenses Add lines 13-17 (must equal Part IX, column (A), line 25) per ue less expenses. Subtract line 18 from line 12   | 966, 557<br>1, 669, 461<br>17, 496<br>Beginning of Current Ye  | 951,792.<br>1,676,732.<br>28,374.<br>End of Year<br>489,203.   |
| ne or  | 17 Ott 18 To 19 Re 20 To 21 To   | al fundraising expenses (Part IX, column (D), line 25)  ler expenses (Part IX, column (A), lines 11a-11d, 11f-24e) al expenses Add lines 13-17 (must equal Part IX, column (A), line 25) lerenue less expenses. Subtract line 18 from line 12  al assets (Part X, line 16) al liabilities (Part X, line 26)  | 966, 557<br>1, 669, 461<br>17, 496<br>Beginning of Current Ye<br>456, 370<br>202, 380  | 951,792.<br>1,676,732.<br>28,374.<br>End of Year<br>489,203.<br>228,101.   |
| Nat Assats or<br>Fund Balancos   | 17 Ott<br>18 To<br>19 Re<br>20 To<br>21 To<br>22 Ne                                      | al fundraising expenses (Part IX, column (D), line 25)  ler expenses (Part IX, column (A), lines 11a-11d, 11f-24e) al expenses Add lines 13-17 (must equal Part IX, column (A), line 25) lerenue less expenses. Subtract line 18 from line 12  al assets (Part X, line 16) al liabilities (Part X, line 26) assets or fund balances. Subtract line 21 from line 20   | 966, 557<br>1, 669, 461<br>17, 496<br>Beginning of Current Ye<br>456, 370  | 951,792.<br>1,676,732.<br>28,374.<br>End of Year<br>489,203.<br>228,101.   |
| Net Assets or D. Fund Balances   | 17 Ott 18 To 19 Re 20 To 21 To 22 Ne   | al fundraising expenses (Part IX, column (D), line 25)  ler expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  al expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler evenue less expenses. Subtract line 18 from line 12  al assets (Part X, line 16)  al liabilities (Part X, line 26)  assets or fund balances. Subtract line 21 from line 20  Signature Block   | 966, 557<br>1, 669, 461<br>17, 496<br>Beginning of Current Ye<br>456, 370<br>202, 380<br>253, 990  | 951,792.<br>1,676,732.<br>28,374.<br>End of Year<br>489,203.<br>228,101.<br>261,102.                             |
| Net Assets or D. Fund Balances   | 17 Ott 18 To 19 Re 20 To 21 To 22 Ne   | al fundraising expenses (Part IX, column (D), line 25)  ler expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  al expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler evenue less expenses. Subtract line 18 from line 12  al assets (Part X, line 16)  al liabilities (Part X, line 26)  assets or fund balances. Subtract line 21 from line 20  Signature Block   | 966, 557<br>1, 669, 461<br>17, 496<br>Beginning of Current Ye<br>456, 370<br>202, 380<br>253, 990  | 951,792.<br>1,676,732.<br>28,374.<br>End of Year<br>489,203.<br>228,101.<br>261,102.                             |
| Net Assets or D. Fund Balances   | 17 Ott 18 To 19 Re 20 To 21 To 22 Ne   | al fundraising expenses (Part IX, column (D), line 25)  ler expenses (Part IX, column (A), lines 11a-11d, 11f-24e) al expenses Add lines 13-17 (must equal Part IX, column (A), line 25) lerenue less expenses. Subtract line 18 from line 12  al assets (Part X, line 16) al liabilities (Part X, line 26) assets or fund balances. Subtract line 21 from line 20   | 966, 557<br>1, 669, 461<br>17, 496<br>Beginning of Current Ye<br>456, 370<br>202, 380<br>253, 990  | 951,792.<br>1,676,732.<br>28,374.<br>End of Year<br>489,203.<br>228,101.<br>261,102.                             |
| Net Assets or D. Fund Balances   | 17 Ott 18 To 19 Re 20 To 21 To 22 Ne   | al fundraising expenses (Part IX, column (D), line 25)  ler expenses (Part IX, column (A), lines 11a-11d, 11f-24e) al expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler evenue less expenses. Subtract line 18 from line 12  al assets (Part X, line 16) al liabilities (Part X, line 26) assets or fund balances. Subtract line 21 from line 20  Signature Block  of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the atom of preparal (other than officer) is based on all information of which preparer has any knowledge   | 966, 557<br>1, 669, 461<br>17, 496<br>Beginning of Current Ye<br>456, 370<br>202, 380<br>253, 990<br>The best of my knowledge and  | 951,792.<br>1,676,732.<br>28,374.<br>End of Year<br>489,203.<br>228,101.<br>261,102.                             |
| SOCIAL Net Assets or Purit Balances  | 17 Otl 18 To 19 Re 20 To 21 To 22 Ne er penalties plete Decizi                           | al fundraising expenses (Part IX, column (D), line 25)  ler expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  al expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler evenue less expenses. Subtract line 18 from line 12  al assets (Part X, line 16)  al liabilities (Part X, line 26)  assets or fund balances. Subtract line 21 from line 20  Signature Block   | 966, 557<br>1, 669, 461<br>17, 496<br>Beginning of Current Ye<br>456, 370<br>202, 380<br>253, 990<br>he best of my knowledge and   | 951,792.<br>1,676,732.<br>28,374.<br>End of Year<br>489,203.<br>228,101.<br>261,102.                             |
| Net Assets or D. Fund Balances   | 17 Otl 18 To 19 Re 20 To 21 To 22 Ne er penalties plete Decizi                           | al fundraising expenses (Part IX, column (D), line 25)  ler expenses (Part IX, column (A), lines 11a-11d, 11f-24e) al expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler enue less expenses. Subtract line 18 from line 12  al assets (Part X, line 16) al liabilities (Part X, line 26) assets or fund balances. Subtract line 21 from line 20  Signature Block  of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the signature of officer.  Signature of officer   | 966, 557<br>1, 669, 461<br>17, 496<br>Beginning of Current Ye<br>456, 370<br>202, 380<br>253, 990<br>The best of my knowledge and  | 951,792.<br>1,676,732.<br>28,374.<br>End of Year<br>489,203.<br>228,101.<br>261,102.                             |
| SOCIAL Net Assets or Purit Balances  | 17 Otl 18 To 19 Re 20 To 21 To 22 Ne er penalties plete Decizi                           | al fundraising expenses (Part IX, column (D), line 25)  ler expenses (Part IX, column (A), lines 11a-11d, 11f-24e) al expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  lerenue less expenses. Subtract line 18 from line 12  al assets (Part X, line 16) al liabilities (Part X, line 26) assets or fund balances. Subtract line 21 from line 20  Signature Block  of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the ation of preparation of which preparer has any knowledge.  | 966, 557<br>1, 669, 461<br>17, 496<br>Beginning of Current Ye<br>456, 370<br>202, 380<br>253, 990<br>The best of my knowledge and  | 951,792.<br>1,676,732.<br>28,374.<br>End of Year<br>489,203.<br>228,101.<br>261,102.                             |
| SOCIAL Net Assets or Purit Balances  | 17 Otl 18 To 19 Re 20 To 21 To 22 Ne er penalties plete Decizi                           | al fundraising expenses (Part IX, column (D), line 25)  ler expenses (Part IX, column (A), lines 11a-11d, 11f-24e) al expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  lerenue less expenses. Subtract line 18 from line 12  al assets (Part X, line 16) al liabilities (Part X, line 26) assets or fund balances. Subtract line 21 from line 20  Signature Block  of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the ation of preparar (other than officer is based on all information of which preparer has any knowledge  Signature of officer  Sean 7. Campbell   Secretary Treasurer  Type or print name and title  | 966, 557<br>1, 669, 461<br>17, 496<br>Beginning of Current Ye<br>456, 370<br>202, 380<br>253, 990<br>he best of my knowledge and   | 951, 792. 1, 676, 732. 28, 374. 28   |
| He Net Assets or Digital Selections  | 17 Otl 18 To 19 Re 20 To 21 To 22 Ne er penalties piete Decia                            | al fundraising expenses (Part IX, column (D), line 25)  ler expenses (Part IX, column (A), lines 11a-11d, 11f-24e) al expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler enue less expenses. Subtract line 18 from line 12  al assets (Part X, line 16) al liabilities (Part X, line 26) assets or fund balances. Subtract line 21 from line 20  Signature Block  of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the ation of preparal (other than officer) is based on all information of witch preparer has any knowledge  Signature of officer  Sea 7.  Type or print name and title  Print/Type preparer's name  Date  | 966, 557 1, 669, 461 17, 496 Beginning of Current Ye 456, 370 202, 380 253, 990  he best of my knowledge and Check if  | 951, 792. 1, 676, 732. 28, 374. 28, 374. End of Year 28, 489, 203. 28, 101. 261, 102.                            |
| Par Assessed The A | 17 Otl 18 To 19 Re 20 To 21 To 22 Ne er penalties piete Decia                            | al fundraising expenses (Part IX, column (D), line 25)  ler expenses (Part IX, column (A), lines 11a-11d, 11f-24e) al expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler evenue less expenses. Subtract line 18 from line 12  al assets (Part X, line 16) al liabilities (Part X, line 26) assets or fund balances. Subtract line 21 from line 20  Signature Block  of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the ation of prepart (other than office) is based on all information of witch preparer has any knowledge  Signature of officer  Sea 7.  Type or print name and title  Print/Type preparer's name  MICHAEL STECKLER  MICHAEL STECKLER  MICHAEL STECKLER  11/28/3   | 966, 557 1, 669, 461 17, 496 Beginning of Current Ye 456, 370 202, 380 253, 990  he best of my knowledge and Check if  | 951, 792. 1, 676, 732. 28, 374. 28   |
| Signal Part Part Part Part Part Part Part Part   | 17 Oti 18 To 19 Re 20 To 21 To 22 Ne er penalties plete Declar re                        | al fundraising expenses (Part IX, column (D), line 25)  ler expenses (Part IX, column (A), lines 11a-11d, 11f-24e) al expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler enue less expenses. Subtract line 18 from line 12  al assets (Part X, line 16) al liabilities (Part X, line 26) assets or fund balances. Subtract line 21 from line 20  Signature Block  of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the ation of preparal (other than officer) is based on all information of witch preparer has any knowledge  Signature of officer  Sea 7.  Type or print name and title  Print/Type preparer's name  Date  | 966, 557 1, 669, 461 17, 496 Beginning of Current Ye 456, 370 202, 380 253, 990  he best of my knowledge and Check if  | 951, 792. 1, 676, 732. 28, 374. 28, 374. End of Year 28, 489, 203. 28, 101. 261, 102.                            |
| Signal Part Part Part Part Part Part Part Part   | 17 Otl 18 To 19 Re 20 To 21 To 22 Ne er penalties piete Decia                            | al fundraising expenses (Part IX, column (D), line 25)  ler expenses (Part IX, column (A), lines 11a-11d, 11f-24e) al expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler evenue less expenses. Subtract line 18 from line 12  al assets (Part X, line 16) al liabilities (Part X, line 26) assets or fund balances. Subtract line 21 from line 20  Signature Block  of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the ation of prepart (other than officer is based on all information) witch preparer has any knowledge  Print/Type or print name and title  Print/Type preparer's name  MICHAEL STECKLER  STEINBERG STEIKLER & PICCIURRO  | 966, 557 1, 669, 461 17, 496 Beginning of Current Ye 456, 370 202, 380 253, 990 The best of my knowledge and Check of My self-employed   | 951, 792. 1, 676, 732. 28, 374. 28, 374. End of Year 28, 489, 203. 28, 101. 261, 102.                            |
| Signal Part Part Part Part Part Part Part Part   | 17 Oti 18 To 19 Re 20 To 21 To 22 Ne er penalties plete Declar re                        | al fundraising expenses (Part IX, column (D), line 25)  ler expenses (Part IX, column (A), lines 11a-11d, 11f-24e) al expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler evenue less expenses. Subtract line 18 from line 12  al assets (Part X, line 16) al liabilities (Part X, line 26) assets or fund balances. Subtract line 21 from line 20  Signature Block  of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the ation of prepart (other than officer) is based on all information of which preparer has any knowledge    Sear   Secretary   Treasurer   | 966, 557 1, 669, 461 17, 496 Beginning of Current Ye 456, 370 202, 380 253, 990 The best of my knowledge and properties of m | 951, 792. 1,676,732. 28,374. 28r End of Year 2. 489, 203. 228, 101. 261, 102. 3 belief, it is true, correct, and |
| Siche Pare Pare Use P | 17 Ott 18 To 19 Re 20 To 21 To 22 Ne er penalties plete Declar id eparer e Only          | al fundraising expenses (Part IX, column (D), line 25)  ler expenses (Part IX, column (A), lines 11a-11d, 11f-24e) al expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  lernue less expenses. Subtract line 18 from line 12  al assets (Part X, line 16) al liabilities (Part X, line 26) assets or fund balances. Subtract line 21 from line 20  Signature Block  of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the station of preparer (other than officer is based on all information of which preparer has any knowledge    Sea 1.   Secretary   Secretary   Date  | 966, 557 1, 669, 461 17, 496 Beginning of Current Ye 456, 370 202, 380 253, 990 The best of my knowledge and properties of m | 951, 792. 1, 676, 732. 28, 374. 28   |
| Par Verd Par Verd Par Verd Verd Verd Verd Verd Verd Verd Ver   | 17 Ott 18 To 19 Re 20 To 21 To 22 Ne er penalties preter Declar id eparer e Only the IRS | al fundraising expenses (Part IX, column (D), line 25)  ler expenses (Part IX, column (A), lines 11a-11d, 11f-24e) al expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  ler expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  least expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  least expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  least expenses Add lines 12-17 (must equal Part IX, column (A), line 25)  least expenses Add lines 12-17 (must equal Part IX, column (A), line 25)  least expenses Add lines 12-17 (must equal Part IX, column (A), line 25  least expenses Add lines 12-17 (must equal Part IX, column (A), line 25  least expenses Add lines 12-17 (must equal Part IX, column (A), line 25  least expenses Add lines 12-17 (must equal Part IX, column (A), line 25  least expenses Add lines 12-17 (must equal Part IX, column (A), line 25  least expenses Add lines 12-17 (must equal Part | 966, 557 1, 669, 461 17, 496 Beginning of Current Ye 456, 370 202, 380 253, 990 The best of my knowledge and properties of m | 951, 792. 1,676,732. 28,374. 28r End of Year 2. 489, 203. 228, 101. 261, 102. 3 belief, it is true, correct, and |

| BAA   | TEEA0102L 07/05/11   |  | Forr          | n <b>990</b> (2011) |
|---|--|--|---------------|---------------------|
| 4e Total program service expenses ▶   | 1,676,732.   |  |               |                     |
| (Expenses \$  |  | (Revenue \$                                    |               | )                   |
| 4d Other program services (Describe in S  | chedule O )  |  |               |                     |
|   |  |  |               |                     |
|   |  |  |               |                     |
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|   |  |  |               |                     |
| (Code: 2 2) (Exhelises \$   | including grants or \$   | ) (Nevenue                                     | <b>~</b>      | ,                   |
| Ac (Code: 1) (Eynonge C   | including grants of \$   | \ (Payanua                                     | <u> </u>      | · · · ·             |
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|   |  |  |               |                     |
|   |  | <del></del>                                    |               |                     |
| 4b (Code: ) (Expenses \$  | including grants of \$   | ) (Revenue                                     | \$            | )                   |
|   |  |  |               |                     |
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|   |  |  |               |                     |
|   |  |  |               |                     |
| CONNECTION WITH EMPLOYME  | N MEMBERS TO PROTECT AND PROMOTE   |  |               | <u>r</u>            |
|   | ASSESSMENTS AND TRANSFER CARDS A   |  |               |                     |
| 4a (Code) (Expenses \$  |  | 7,280.) (Revenue                               |               | )                   |
| others, the total expenses, and revenue   | e, ii ariy, ioi eacii program service reported.  |  | <del> </del>  |                     |
| Section 501(c)(3) and 501(c)(4) organization that the total average             | ervice accomplishments for each of its three largest<br>zations and section 4947(a)(1) trusts are required to<br>e, if any, for each program service reported. | program services, as no report the amount of o | grants and al | locations to        |
| If 'Yes,' describe these changes on Sch  Describe the organization's program se |  | program convices as a                          | neasured by   | evnencec            |
|   | or make significant changes in how it conducts, ar   | ny program services?                           | Yes           | X No                |
| If 'Yes,' describe these new services or  |  |  | _             | _                   |
| Form 990 or 990-EZ?   | , 3  | ,  | Yes           | X No                |
| 2 Did the organization undertake any sign                                       | nificant program services during the year which we   | re not listed on the prio                      | <u> </u>      |                     |
| CONNECTION WITH EMPLOYME  | MT   |  |               |                     |
|   | N MEMBERS TO PROTECT AND PROMOTE   | THE INTERESTS                                  | OF LABO       | R IN                |
|   | ASSESSMENTS AND TRANSFER CARDS A   |  |               |                     |
| Briefly describe the organization's miss  | <del></del>  | <del></del>                                    | <del></del>   |                     |
|   | response to any question in this Part III  |  |               | . $\Box$            |
| Partill   Statement of Program Se   | NVICE ACCOMPLISHMENTS  | 13-3   | 003897        | Page 2              |

|    |   |      | Yes | No       |
|----|---|------|-----|----------|
| 1  | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.  | 1    |     | Х        |
| 2  | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?   | 2    |     | Х        |
| 3  | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I  | 3    | Х   |          |
| 4  | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II  | 4    |     |          |
| 5  | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III   | 5    |     | Х        |
| 6  | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I  | 6    |     | X        |
| 7  | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II   | 7    |     | X        |
| 8  | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III   | 8    |     | Х        |
| 9  | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV   | 9    |     | X        |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V  | 10   |     | Х        |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.  |      |     |          |
| •  | a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI  | 11a  | Х   |          |
| ١  | b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII  | 11b  |     | Х        |
| •  | c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII  | 11 c |     | X        |
| (  | d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX  | 11 d |     | х        |
| •  | e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X   | 11 e |     | <u>X</u> |
| 1  | f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X  | 11 f | Х   |          |
|    | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII   | 12a  | Х   |          |
|    | b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.   | 12b  |     | <u> </u> |
|    | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E.  | 13   |     | <u>х</u> |
|    | a Did the organization maintain an office, employees, or agents outside of the United States?   | 14a  |     |          |
| ı  | b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV | 14b  |     | Х        |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV   | 15   |     | х        |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV   | 16   |     | <u>X</u> |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)   | 17   |     | <u>x</u> |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II  | 18   |     | <u>X</u> |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.   | 19   |     | <u>x</u> |
| 20 | aDid the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H  | 20   |     | <u>X</u> |
| t  | b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20 Ь |     |          |

13-5603897 Page 4 Part IV: Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 Х Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part 22 IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III Х 23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25 24a Х 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c 24d d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If 'Yes,' complete 25b Schedule L, Part I 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II 26 Х Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III X 27 14 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): 28a Х a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete 28b Х Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV 28c Х Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M 30 31 X Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 Х Schedule N, Part IL Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I 33 X Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, 34 X 35a X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 35b Х Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 36

Form 990 (2011)

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Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

Note. All Form 990 filers are required to complete Schedule O

# Form 990 (2011) INTERNATIONAL BROTHERHOOD OF TEAMSTERS Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V

|   | Check it defied the Contains a response to any question in this Fait V   |             |   |     |      |
|---|--|-------------|---|-----|------|
| _ |  |             |   | Yes | No   |
|   | a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable  1 a 1.  |             | . |     |      |
|   | The state of the s |             |   |     |      |
|   | c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?   | 1           | С | Χ   |      |
| 2 | a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 13  | 2           | , |     |      |
|   | b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2           | ь | X   |      |
|   | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  |             |   |     |      |
| 3 | a Did the organization have unrelated business gross income of \$1,000 or more during the year?  |             | a |     | X    |
|   | <b>b</b> If 'Yes' has it filed a Form 990-T for this year? <i>If 'No,' provide an explanation in Schedule O</i>  | _3          | ь |     |      |
| 4 | a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?   | 4           | а |     | Х    |
|   | b If 'Yes,' enter the name of the foreign country: ►   | ╣.          |   | i   |      |
|   | See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.   |             |   |     |      |
|   | a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | -           | a |     | X    |
|   | <b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  | -           | ь |     | Х    |
|   | c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?   | 5           | c |     |      |
| 6 | a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?  | 6           | а |     | Х    |
|   | b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  | _6          | ь |     |      |
| 7 | Organizations that may receive deductible contributions under section 170(c).  |             |   |     | , i' |
|   | a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7           | а |     |      |
|   | b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?  | 7           | Ь |     |      |
| ı | c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?   |             | c |     |      |
|   | d If 'Yes,' indicate the number of Forms 8282 filed during the year  |             |   |     |      |
|   | e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  |             | е |     |      |
| • | f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7           | f |     |      |
| 1 | g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899<br>as required?  | 7           | g |     |      |
|   | h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7           | h |     |      |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  | 8           |   |     |      |
|   | Sponsoring organizations maintaining donor advised funds.  |             |   |     | , i  |
| i | a Did the organization make any taxable distributions under section 4966?  | <del></del> | а |     |      |
|   | b Did the organization make a distribution to a donor, donor advisor, or related person?   | 9           | b |     |      |
|   | Section 501(c)(7) organizations. Enter:  |             | l |     | 10   |
|   | a Initiation fees and capital contributions included on Part VIII, line 12   | -           |   |     |      |
|   | b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  |             |   |     |      |
|   | Section 501(c)(12) organizations. Enter:   |             |   |     |      |
|   | a Gross income from members or shareholders  | ╣           |   |     |      |
|   | b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )   |             |   |     |      |
|   | a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12          | a |     |      |
|   | b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year  |             |   |     |      |
|   | Section 501(c)(29) qualified nonprofit health insurance issuers.   | 12          |   |     |      |
| • | a Is the organization licensed to issue qualified health plans in more than one state?   | 13          | a |     | سين  |
|   | Note. See the instructions for additional information the organization must report on Schedule O   |             |   |     |      |
|   | b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  |             |   |     |      |
|   | Enter the amount of reserves on hand   | 7.4         |   |     | ·    |
|   | a Did the organization receive any payments for indoor tanning services during the tax year?  b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O  | 14          | _ |     | X    |
| _ |  | _           |   |     |      |

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Form 990 (2011)

Partiving Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 1 h Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Х 6 Did the organization have members or stockholders? See Schedule O 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? See Schedule Q 7a Х b Are any governance decisions of the organization reserved to (or subject to approval by) members, See Sch O 7b Х stockholders, or other persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a Х b Each committee with authority to act on behalf of the governing body? 8 b Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No X 10a 10 a Did the organization have local chapters, branches, or affiliates? . b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a - 4 CALL CAR b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 Х 12a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 12c 13 13 Did the organization have a written whistleblower policy? 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a 15b Х b Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Another's website X Upon request Own website Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O State the name, physical address, and telephone number of the person who possesses the books and records of the organization: 20 ANTHONY MARINO-PRESIDENT 45-18 COURT SQUARE, 6TH FLOOR LONG ISLAND CITY NY 11101-4347

TEEA0106L 01/23/12

| Form <b>990</b> (2011) | INTERNATIONAL | BROTHERHOOD | OF | TEAMSTERS |
|------------------------|---------------|-------------|----|-----------|

13-5603897

#### Partivilla Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee |  |                                |                       |         |              |                                |        |                                     |  | tee  |
|---|--|--------------------------------|-----------------------|---------|--------------|--------------------------------|--------|-------------------------------------|--|--|
|   |  | (C)                            |                       |         |              |                                |        |                                     |  |  |
| (A)<br>Name and title   | (B) Average hours per week   | unles                          | ss per                | direc   | s boti       | ian one<br>n an offi<br>ustee) | cer    | (D)  Reportable compensation from   | (E)  Reportable compensation from        | <b>(F)</b> Estimated amount of other compensation        |
|   | (describe<br>hours for<br>related<br>organiza-<br>tions in<br>Schedule<br>O) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee   | Former | the organization<br>(W-2/1099-MISC) | related organizations<br>(W-2/1099-MISC) | from the<br>organization<br>and related<br>organizations |
| (1) RAYMOND WOODS   | ,  | ,                              |                       |         |              |                                |        | 4 400                               |  |  |
| Trustee  (2) DEBI LUETKEMEYER   | 1  | X                              | -                     |         |              |                                | _      | 4,400.                              | 0.                                       | 0.   |
| Trustee   | 1  | X                              |                       |         |              |                                |        | 4,400.                              | 0.                                       | _ 0.   |
| (3) PEDRO NIEVES Trustee  | 1  | Х                              |                       |         |              |                                |        | 4,400.                              | 0.                                       | 0.   |
| (4) JAMES L. TROY   | <del></del>  |                                |                       |         |              | _                              |        | 4,400.                              |  |  |
| Vice President  | 40   |                                |                       | Х       |              |                                |        | 78,910.                             | 0.                                       | 23,736.  |
| (5) CLIFFORD LEWIS  Rec. Secretary  | 40   |                                |                       | X       |              |                                |        | 78,910 <u>.</u>                     | 0.                                       | 23,736.  |
| (6) SEAN CAMPBELL   | 40   | -                              |                       | _^      |              |                                |        | 70,510.                             |  |  |
| Sec. Treasurer  | 40_  |                                |                       | Х       |              |                                |        | 104,910.                            | 0.                                       | 23,736.  |
| (7) ANTHONY MARINO President  | 40   |                                |                       | Х       |              |                                |        | 120,510.                            | 0.                                       | 23,736.  |
| (8)   |  |                                |                       |         |              |                                |        |                                     |  |  |
|   |  |                                |                       |         |              |                                |        |                                     |  |  |
| (10)  |  |                                |                       |         |              |                                |        |                                     |  |  |
| (11)  |  |                                |                       |         |              |                                |        |                                     |  |  |
| (12)  |  |                                |                       |         |              |                                |        |                                     |  |  |
| (13)  |  |                                |                       |         |              |                                |        |                                     |  |  |
| (14)  |  |                                |                       |         |              |                                |        |                                     |  |  |

| Ranavill Section A. Officers, Directors, Trust  | ees, i  | <u>\ey</u>    | Em   | ibic           | ye                    | es,                             | and  | a Hignest Com  | pensated Em                                    | loyees (cont)                |
|---|---|---------------|--|----------------|-----------------------|---------------------------------|--|--|--|------------------------------|
|   |   |               |  | -              | C)                    |                                 |  | }  |  |                              |
| (A)<br>Name and title   | (B)<br>Average<br>hours   | offi          | Position<br>do not check more than one<br>lox, unless person is both an<br>officer and a director/trustee) |                |                       | h an<br>tee)                    | (D)  Reportable compensation from the organization | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation     |                              |
|   | per<br>week<br>(describ<br>e<br>hours<br>for<br>related<br>organi-<br>zations | or d          | Insti  | Officer        | Key                   | High                            | Former   | the organization<br>(W-2/1099-MISC)                    | related organizations<br>(W-2/1099-MISC)       | from the<br>organization     |
|   | e<br>hours  | recto         | institutional trustee  | er             | empl                  | iest ci<br>iloyee               | ner  |  |  | and related<br>organizations |
|   | related<br>organi-  | , si          | ıal tru  |                | oyee                  | ompe                            |  | }  |  |                              |
|   | zations<br>in<br>Sch O)   | %<br>         | stee   |                |                       | Highest compensated<br>employee |  |  |  |                              |
| (15)  |   |               |  |                |                       |                                 |  |  | <del></del>                                    |                              |
| (16)  |   |               |  |                |                       |                                 |  |  | ·····  |                              |
| (17)  |   |               |  |                |                       |                                 |  |  |  |                              |
| (18)  |   |               |  |                |                       |                                 |  |  |  | <u> </u>                     |
| (19)  |   | ,             |  |                |                       |                                 |  |  |  |                              |
| (20)  |   |               |  |                | -                     |                                 |  |  |  |                              |
| (21)  |   |               |  |                |                       |                                 |  |  |  |                              |
| (22)  |   |               |  |                |                       |                                 |  |  |  |                              |
| (23)  |   |               |  |                |                       |                                 |  |  |  |                              |
| (24)  |   |               |  |                |                       |                                 |  |  |  |                              |
| (25)  |   |               |  |                |                       |                                 |  |  |  |                              |
| 1 b Sub-total   | I   |               |  |                |                       |                                 | <b>•</b>   | 396,440.   | 0.   | 94,944.                      |
| c Total from continuation sheets to Part VII, Section   | Α   |               |  |                |                       |                                 | •  | 0.   | 0.   | 0.                           |
| d Total (add lines 1b and 1c)   |   |               |  |                |                       |                                 | <b>•</b>   | 396,440.   | 0.   | 94,944.                      |
| 2 Total number of individuals (including but not limited from the organization ► 2  | to the  | se I          | isted<br>—––   | abo            | ove)                  | who                             | o re   | ceived more than                                       | \$100,000 of repor                             |                              |
| 3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in                  | or trus   | tee,          | key  | emp            | oloye                 | ee, c                           | or hi  | ghest compensate                                       | ed employee                                    | Yes No                       |
| 4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater the such individual | portabl<br>nan \$1  | e co<br>50,00 | mpe<br>00?   | nsat<br>If 'Y  | ion<br>'es' i         | and<br>com,                     | oth<br><i>plet</i>                                 | er compensation f<br>e Schedule J for                  | rom  | 4 X                          |
| 5 Did any person listed on line 1a receive or accrue or for services rendered to the organization? If 'Yes,' or                 | ompen:  | satio<br>e So | n fro  | om a<br>Jule . | any i<br><i>J foi</i> | unre<br>Suc                     | late   | d organization or<br>erson                             | ındıvıdual                                     | 5 X                          |
| Section B. Independent Contractors  |   |               |  |                |                       |                                 |  |  |  |                              |
| Complete this table for your five highest compensation from the organization. Report compensation.                              | ed inde<br>nsation  | pen<br>for    | dent<br>the d  | con<br>cale    | itrac<br>nda <u>r</u> | tors<br>yea                     | tha<br>r er  | t received more the<br>ading with or within            | ian \$100,000 of<br>n the organiza <u>tion</u> | 's tax year                  |
| (A) Name and business address   | 5   |               |  |                |                       |                                 |  | ( <b>B)</b><br>Description o                           | f services                                     | (C)<br>Compensation          |
|   |   |               |  |                |                       |                                 | -  |  |  |                              |
|   |   |               |  |                |                       |                                 | _  |  |  |                              |
|   |   | _             |  |                | -                     |                                 |  |  |  |                              |
| 2 Total number of independent contractors (including \$100,000 in compensation from the organization                            | _   | lımı          | ted t  | to th          | ose                   | liste                           | ed a   | bove) who receive                                      | ed more than                                   |                              |

| Pa   | rf VIII Statement of Revenue   |                |                        |  |   | <del>-</del>  |
|--|--|----------------|------------------------|--|---|---|
|  |  |                | (A)<br>Total revenue   | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| FTS, GRANTS<br>R AMOUNTS                               | 1 a Federated campaigns1 ab Membership dues1 bc Fundraising events1 cd Related organizations1 d  |                |                        | Totalia                                |   | 0.2, 0.0, 0.0   |
| CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS | e Government grants (contributions)  f All other contributions, gifts, grants, and similar amounts not included above  g Noncash contributions included in Ins 1a-1f: \$ |                |                        | -                                      |   |   |
|  | h Total. Add lines 1a-1f   | <b>•</b>       |                        |  | •                                       |   |
| PROGRAM SERVICE REVENUE                                | 2a Membership Dues & Assessments b INITIATION FEES   | Business Code  | 1,547,693.<br>151,981. | 1,547,693.<br>151,981.                 |   |   |
| AM SERVIC  | c WITHDRAWAL AND TRANSFER d e  |                | 170.                   | 170.                                   |   |   |
| PROGR  | f All other program service revenue g Total. Add lines 2a-2f   | ▶ untorest and | 1,699,844.             |  |   | , - 3   |
| ļ  | <ul> <li>Investment income (including dividends, other similar amounts).</li> <li>Income from investment of tax-exempt be Royalties</li> </ul>                           |                | 1,745.                 |  |   | 1,745.  |
|  | 6a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss)   | (II) Personal  |                        |  | - 1                                     |   |
|  | 7 a Gross amount from sales of assets other than inventory .  b Less: cost or other basis  | (II) Other     |                        | ,                                      | , <del>,</del> ,                        | , ,   |
| ,  | and sales expenses c Gain or (loss) d Net gain or (loss)   | <b>•</b>       | `` ~                   |  |   |   |
| OTHER REVENUE  | 8a Gross income from fundraising events (not including \$  | vents. ►       |                        |  |   |   |
|  | 9a Gross income from gaming activities<br>See Part IV, line 19 a   |                |                        |  |   |   |
|  | <ul><li>b Less: direct expenses</li><li>c Net income or (loss) from gaming activity</li></ul>  | ies . ►        |                        |  |   |   |
|  | 10 a Gross sales of inventory, less returns and allowances a b Less. cost of goods sold b  |                | ī                      | - ,                                    |   |   |
|  | c Net income or (loss) from sales of inven   | torv ►         |                        |  | · · · · · · · · · · · · · · · · · · ·   |   |
| ŀ  | Miscellaneous Revenue  | Business Code  |                        | · · · · · · · · · · · · · · · · · · ·  |   |   |
|  | 11a SALE OF SUPPLIES b LEGAL SETTLEMENT  |                | 3,207.<br>2,100.       | 3,207.<br>2,100.                       |   |   |
|  | c OVERPAYMENT ON CHECK-OFFS  |                | -1,790.                | -1,790 <u>.</u>                        |   |   |
| 1  | d All other revenue  |                |                        |  |   |   |
| İ  | e Total. Add lines 11a-11d   | <b>F</b>       | 3,517.                 |  |   |   |
| ł  | 12 Total revenue. See instructions   | ▶{             | 1,705,106.             | 1,703,361.                             | 0.                                      | 1,745.  |

#### Part X Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

|          | other organizations must complete column (A) but<br>Check if Schedule O contains a re  | <del></del>           |                                      | ), and (b)                                |                                       |
|----------|--|-----------------------|--------------------------------------|---|---------------------------------------|
|          | not include amounts reported on lines<br>7b, 8b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses | ( <b>B)</b> Program service expenses | (C)<br>Management and<br>general expenses | <b>(D)</b><br>Fundraising<br>expenses |
| 1        | and organizations in the United States See<br>Part IV, line 21   | 7,280.                | 7,280.                               |   |                                       |
| 2        | Grants and other assistance to individuals in the United States. See Part IV, line 22  |                       |                                      |   |                                       |
| 3        | Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16  |                       |                                      |   |                                       |
|          | Benefits paid to or for members Compensation of current officers, directors,   |                       |                                      |   |                                       |
| 5        | trustees, and key employees  | 396,440.              | 396,440.                             | 0.  | 0.                                    |
| 6        | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  | 0.                    | 0.                                   | 0.  | 0.                                    |
| 7        | Other salaries and wages   | 121,631.              | 121,631.                             |   |                                       |
| 8        | Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)   | 60,767.               | 60,767.                              |   |                                       |
| 10       | Other employee benefits  | 90,997.<br>47,825.    | 90,997.<br>47,825.                   | <del></del>                               |                                       |
| 10<br>11 | Payroll taxes Fees for services (non-employees):   | 41,023.               | 41,823.                              |   | <del> </del>                          |
|          | Management   |                       |                                      |   |                                       |
|          | <b>D</b> Legal   | 84,543.               | 84,543.                              |   |                                       |
| •        | Accounting   | 21,534.               | 21,534.                              |   |                                       |
| •        | <b>i</b> Lobbying  | 7.                    |                                      |   |                                       |
|          | Professional fundraising services See Part IV, line 17   |                       |                                      |   |                                       |
|          | Investment management fees   | C1 1 C1               | C1 1 C1                              |   |                                       |
| _        | Other  | 61,161.               | 61,161.                              |   |                                       |
| 12<br>13 | Advertising and promotion Office expenses  |                       | <del></del>                          |   |                                       |
| 14       | Information technology   | 3,006.                | 3,006.                               |   |                                       |
| 15       | Royalties  |                       |                                      |   |                                       |
| 16       | Occupancy  | 111,671.              | 111,671.                             |   |                                       |
| 17       | Travel   | 96,641.               | 96,641.                              |   |                                       |
| 18       | Payments of travel or entertainment expenses for any federal, state, or local public officials   |                       |                                      |   |                                       |
|          | Conferences, conventions, and meetings   | 6,434.                | - 6,434.                             |   | '                                     |
| 20       | Interest   |                       | 4,860.                               |   |                                       |
| 21       | Payments to affiliates   | 422,777.<br>2,967.    | 422,777.<br>2,967.                   |   |                                       |
| 22<br>23 | Depreciation, depletion, and amortization Insurance  | 4,363.                | 4,363.                               | <del></del> -                             | <del>-</del>                          |
|          | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) | 1,303.                | 1,303.                               |   |                                       |
|          | Postage and Shipping   | 33,209.               | 33,209.                              |   |                                       |
|          | PAYMENT OF LOAN  | 24,266.               | 24,266.                              |   |                                       |
|          | TELEPHONE  | 15,783.               | 15,783.                              |   |                                       |
|          | REIMB. PAYROLL -LOCAL 813/1034   | 11,900.               | 11,900.                              |   |                                       |
|          | All other expenses   | 46,677.               | 46,677.                              |   |                                       |
| 25       | Total functional expenses. Add lines 1 through 24e   | 1,676,732.            | 1,676,732.                           | 0.  | 0.                                    |
| 26       | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.                                 |                       |                                      |   |                                       |
|          | Check here ► if following<br>SOP 98-2 (ASC 958-720)  |                       |                                      |   |                                       |

Part X Balance Sheet (B) End of year (A) Beginning of year 1 226,304. Cash - non-interest-bearing 176,350 2 2 Savings and temporary cash investments Pledges and grants receivable, net 3 241 4 456 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, 5 and highest compensated employees. Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)) persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 organizations (see instructions) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 309,085 10a 10b 299,720 7,830 10 c 9,365 b Less: accumulated depreciation 237,135 256,006 11 Investments - publicly traded securities 11 12 12 Investments - other securities. See Part IV, line 11 13 13 Investments - program-related. See Part IV, line 11. 14 14 Intangible assets 15,943 15 15,943. 15 Other assets See Part IV, line 11 456,370. 489,203. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 135,649. 17 185,636 17 Accounts payable and accrued expenses 18 18 Grants payable 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees 22 highest compensated employees, and disqualified persons Complete Part II 22 66,731 23 42,465. 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 25 202 380 228,101 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ |X| and complete lines 27 through 29 and lines 33 and 34. 27 Unrestricted net assets 253,990 27 261,102. 28 28 Temporarily restricted net assets 29 Permanently restricted net assets Q R Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 253,990. 33 261,102. 33 Total net assets or fund balances 489,203. 456,370 34 Total liabilities and net assets/fund balances

BAA Form 990 (2011)

| Form 990 (2011) INTERNATIONAL BROTHERHOOD OF TEAMSTERS 13   | 3-5 <u>603897</u> | Pa         | age 12       |
|---|-------------------|------------|--------------|
| Part XI徽 Reconciliation of Net Assets   |                   |            |              |
| Check if Schedule O contains a response to any question in this Part XI   |                   |            | X            |
|   |                   |            |              |
| 1 Total revenue (must equal Part VIII, column (A), line 12)   | 1                 | 1,705,1    |              |
| 2 Total expenses (must equal Part IX, column (A), line 25)  | 2                 | 1,676,7    |              |
| 3 Revenue less expenses Subtract line 2 from line 1   | 3                 | 28,3       |              |
| 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) .   | 4                 | 253,9      |              |
| 5 Other changes in net assets or fund balances (explain in Schedule O). See Schedule O .  | 5                 | -21,2      | <u> 262.</u> |
| 6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))  | 6                 | 261,1      | 102.         |
| Part-XII Financial Statements and Reporting   |                   |            |              |
| Check if Schedule O contains a response to any question in this Part XII  |                   |            | $\Box$       |
| 1 Accounting method used to prepare the Form 990. X Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.                         |                   | Yes        | No           |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant?  |                   | 2a         | X            |
| b Were the organization's financial statements audited by an independent accountant?  |                   | 2b X       | <u> </u>     |
| c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight or review, or compilation of its financial statements and selection of an independent accountant?   | of the audit,     | 2c         | Х            |
| If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O  |                   |            |              |
| d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is separate basis, consolidated basis, or both:   | sued on a         |            |              |
| X Separate basis Consolidated basis Both consolidated and separate basis  |                   |            |              |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?  | ne Single         | 3a         | _X           |
| <b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the re or audits, explain why in Schedule O and describe any steps taken to undergo such audits | equired audit     | 3b         |              |
| ВАА   |                   | Form 990 ( | (2011)       |

BAA

#### SCHEDULE C (Form 990 or 990-EZ)

#### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B Do not complete Part II-A.

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

|      | Section 501(c)(4), (5), or (6) or    | organizations: Complete Part III   |  |  |  |
|------|--------------------------------------|--|--|--|--|
| Name | e of organization                    |  |  | Employer identific   | ation number   |
| IN   | TERNATIONAL BROTHER                  | HOOD OF TEAMSTERS  |  | 13-560389  | 7  |
| Pä   | rt I A Complete if the o             | rganization is exempt under secti  | on 501(c) or is a  | section 527 organi   | zation.  |
| 1    | Provide a description of the         | organization's direct and indirect political of  | campaign activities in   | Part IV.   |  |
| 2    | Political expenditures               | ,  |  | <b>►</b> \$  | }  |
| 3    | Volunteer hours                      |  |  |  |  |
| Рã   | rt laB Complete if the o             | rganization is exempt under secti  | on 501(c)(3).  |  |  |
|      |                                      | ise tax incurred by the organization under   |  | <b>▶</b> \$  | ·  |
| 2    |                                      | ise tax incurred by organization managers  |  | . ▶\$  |  |
| 3    |                                      | a section 4955 tax, did it file Form 4720 for  |  |  | Yes No   |
| 4:   | a Was a correction made?             |  |  |  | Yes No   |
|      | b If 'Yes,' describe in Part IV.     |  |  |  |  |
| Pa   | rt』-C Complete if the o              | rganization is exempt under section  | on 501(c), excep   | t section 501(c)(3).   | ·  |
| 1    |                                      | pended by the filing organization for section  |  |  |  |
| 2    |                                      | g organization's funds contributed to other  |  |  |  |
| 2    | function activities                  | g organization's funds contributed to other  |  | ► \$   |  |
| 3    | Total exempt function expen line 17b | ditures Add lines 1 and 2 Enter here and   | on Form 1120-POL,  | . ►\$  |  |
| 4    | Did the filing organization file     | e Form 1120-POL for this year?.  |  | ,  | Yes X No   |
| 5    | Enter the names, addresses           | and employer identification number (EIN)<br>s. For each organization listed, enter the ai<br>ons received that were promptly and direct<br>of action committee (PAC) If additional spa | of all section 527 pol<br>mount paid from the f<br>tly delivered to a sepa<br>ace is needed, provide | itical organizations to w<br>filing organization's fund<br>arate political organizat<br>e information in Part IV | which the filing<br>ds. Also enter the<br>ion, such as a separate  |
|      | (a) Name                             | <b>(b)</b> Address   | (c) EIN  | (d) Amount paid from filing<br>organization's funds<br>If none, enter-0-   | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0- |
| (1)  | FRIENDS OF PETER                     | 14 FERN ROAD   | <del></del>  | 250.   | in Hone, enter -0-   |
|      | CREEGAN                              | MOHAPAC, NY 10541  |  | 750.   |  |
| (2)  | FRIENDS OF MICHAEL                   | 67-15 PARSON BLVD  |  | 750.   |  |
|      | SIMANOWITZ                           | FRESH MEADOWS, NY 11365  |  |  |  |
| (3)  |                                      |  |  |  |  |
| (4)  |                                      |  |  |  |  |
| (5)  |                                      |  |  |  |  |
| (6)  |                                      |  |  |  |  |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

| Schedule C (Form 990 or 990-EZ) 201   | INTERNATIONA   | L BROTHERHOOD O   | F TEAMSTERS   | 13-560                           | 3897 Page :    |
|---|--|---|---|----------------------------------|----------------|
| Raftill A Complete if   | the organization   |   |   |                                  |                |
| address,  | ng organization belon<br>EIN, expenses, and  | share of excess lobbying  | g expenditures).  | h affiliated group membe         | er's name,     |
| B Check ► _ If the filing   | ng organization check Limits on Lobbyir  | ed box A and 'limited co  | ontrol provisions apply.  | (a) Filing organization's totals | (b) Affiliated |
| (The term   | 'expenditures' mean  | s amounts paid or incur   | red.)   | organization's totals            | group totals   |
| <ul> <li>1 a Total lobbying expendit</li> <li>b Total lobbying expendit</li> <li>c Total lobbying expendit</li> <li>d Other exempt purpose e</li> <li>e Total exempt purpose e</li> </ul> | ures to influence a le<br>ures (add lines 1a an<br>expenditures.                                 | gislative body (direct lob<br>d 1b)   | •   |                                  |                |
| f Lobbying nontaxable an  | nount Enter the amo  | unt from the following ta   | ble in  |                                  |                |
| both columns.  If the amount on line 1e, col  Not over \$500,000  Over \$500,000 but not over \$1  Over \$1,000,000 but not over \$  Over \$1,500,000 but not over \$                     | ,000,000 \$<br>\$1,500,000 \$  | ne lobbying nontaxable and the amount on line 1e. 100,000 plus 15% of the excess 175,000 plus 10% of the excess 125,000 plus 5% of the excess | s over \$500,000<br>s over \$1,000,000                                      |                                  |                |
| over \$17,000,000  g Grassroots nontaxable a h Subtract line 1g from lin i Subtract line 1f from lin j If there is an amount ot section 4911 tax for this                                 | amount (enter 25% of<br>ne 1a If zero or less,<br>e 1c If zero or less,<br>her than zero on eith | enter -0-<br>enter -0-  | the organization file For   | rm 4720 reporting                | Yes No         |
| (Som  | -4<br>e organizations that ا<br>columns  | Year Averaging Period I<br>nade a section 501(h) el<br>below. See the instructi   | Under Section 501(h)<br>lection do not have to c<br>ons for lines 2a throug | complete all of the five h 2f.)  |                |
|   | Lobbyi   | ng Expenditures During  | 4-Year Averaging Peri   | od                               |                |
| Calendar year (or fiscal year beginning in)   | (a) 2008   | <b>(b)</b> 2009   | <b>(c)</b> 2010   | <b>(d)</b> 2011                  | (e) Total      |
| 2a Lobbying non-taxable amount  |  |   |   |                                  |                |
| <b>b</b> Lobbying ceiling<br>amount (150% of line<br>2a, column (e))  |  |   |   |                                  |                |
| c Total lobbying expenditures   |  |   |   |                                  |                |
| d Grassroots nontaxable amount  |  |   |   |                                  |                |
| e Grassroots ceiling<br>amount (150% of line<br>2d, column (e))   |  |   |   |                                  |                |
| f Grassroots lobbying expenditures  |  |   |   |                                  | <del></del>    |

BAA

# Schedule C (Form 990 or 990-EZ) 2011 INTERNATIONAL BROTHERHOOD OF TEAMSTERS 13-5603897 Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For each 'Vac' response to lines to through the below results in Dark IIV a detailed described   | (a)                 | (b)                         |
|--|---------------------|-----------------------------|
| For each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.  | s No                | Amount                      |
| During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of |                     |                             |
| a Volunteers?  | ſ                   |                             |
| <b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  |                     |                             |
| c Media advertisements?  |                     |                             |
| d Mailings to members, legislators, or the public?   |                     |                             |
| e Publications, or published or broadcast statements?  |                     |                             |
| f Grants to other organizations for lobbying purposes? .   |                     |                             |
| g Direct contact with legislators, their staffs, government officials, or a legislative body?  |                     |                             |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  |                     |                             |
| i Other activities?  |                     |                             |
| j Total Add lines 1c through 1i  |                     |                             |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?   |                     | 25965 1345 1345             |
| <b>b</b> If 'Yes,' enter the amount of any tax incurred under section 4912.  |                     |                             |
| c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912   |                     |                             |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?   |                     |                             |
| Complete if the organization is exempt under section 501(c)(4), section 501(c)(5).   | 5), or              |                             |
|  |                     | Yes No                      |
| 1 Were substantially all (90% or more) dues received nondeductible by members?   |                     | 1                           |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  |                     | . 2                         |
| 3 Did the organization agree to carry over lobbying and political expenditures from the prior year?  |                     | 3                           |
| Ban에 Bandlete if the organization is exempt under section 501(c)(4), section 501(c)(5) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (if answered 'Yes.'                                  | 5), or s<br>o) Part | ection<br>III-A, line 3, is |
|  |                     |                             |
| 1 Dues, assessments and similar amounts from members .   | 20,5574             |                             |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).   |                     |                             |
| a Current year.  | 2a                  |                             |
| <b>b</b> Carryover from last year  | 2b                  |                             |
| c Total .  | 2c                  |                             |
| <b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .   | 3                   |                             |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess  |                     |                             |
| does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?   | 4                   |                             |
| 5 Taxable amount of lobbying and political expenditures (see instructions)   | 5                   |                             |
| Partive Supplemental Information   |                     |                             |
| Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II<br>Also, complete this part for any additional information.  | -A; and             | Part II-B, line 1.          |
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| Schedule C (Form 990 or 990-EZ) 2011 INTERNATIONAL BROTHERHOOD OF TEAMSTERS  | 13-5603897 | Page 4 |
|--|------------|--------|
| Schedule C (Form 990 or 990-EZ) 2011 INTERNATIONAL BROTHERHOOD OF TEAMSTERS  [Partive Supplemental Information (continued) |            |        |
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## SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Annual Inspection 12 Annual Inspection 12 Annual Inspection 12 Annual Inspection Ins

Department of the Treasury Internal Revenue Service Name of the organization

| IN'      | TERNATIONAL BROTHERHOOD OF TEA  | AMSTERS   |   |                   |                |              |
|----------|---|---|---|-------------------|----------------|--------------|
|          | CAL 813   |   | <del></del>   |                   | 03897          | <del> </del> |
| ra<br>Fa | rt Grganizations Maintaining Dono the organization answered 'Yes' t   | <b>r Advised Funds or Oth</b><br>to Form 990, Part IV, line         | er Similar Funds o<br>e 6.                          | or Accounts.      | Complete       | .T           |
|          |   | (a) Donor advised   | funds   | (b) Funds and     | d other accou  | unts         |
| 1        | Total number at end of year   |   |   |                   |                |              |
| 2        | Aggregate contributions to (during year) .  |   |   |                   |                |              |
| 3        | Aggregate grants from (during year)   |   |   |                   |                |              |
| 4        | Aggregate value at end of year  |   |   |                   |                |              |
| 5        | Did the organization inform all donors and dor funds are the organization's property, subject   |   |   | advised           | Yes            | No           |
| 6        | Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private bene                  | the benefit of the donor or dor                                     | ng that grant funds ca<br>nor advisor, or for any   | n be<br>other     | Yes            | No           |
| Pai      | र्ति।। Conservation Easements. Compl  | ete if the organization a   | nswered 'Yes' to F                                  | orm 990. Par      | t IV, line 7   | 7 <u>.</u>   |
|          | Purpose(s) of conservation easements held by  |   |   |                   |                |              |
|          | Preservation of land for public use (e.g., r  |   | Preservation of an                                  | historically impo | rtant land ar  | ea           |
|          | Protection of natural habitat   |   | Preservation of a c                                 | • •               |                |              |
|          | Preservation of open space  |   |   |                   |                |              |
| 2        |   | on held a qualified conservation                                    | on contribution in the f                            | form of a conser  | vation easem   | nent on the  |
|          | •   |   | <b>3</b>  | Held at th        | e End of the   | Tax Year     |
| ā        | Total number of conservation easements  |   |   | 2a                |                |              |
| ŀ        | Total acreage restricted by conservation ease   | ments   |   | 2b                |                |              |
|          | Number of conservation easements on a certi-  | fied historic structure included                                    | ın (a) .  | 2c                |                |              |
|          | Number of conservation easements included i   | n (c) acquired after 8/17/06. a                                     | nd not on a historic                                |                   |                |              |
|          | structure listed in the National Register   | .,  | Ĺ   | _2d               |                |              |
| 3        | Number of conservation easements modified, tax year ▶   | transferred, released, extingui                                     | ished, or terminated b                              | y the organizatio | n during the   |              |
| 4        | Number of states where property subject to co   | onservation easement is locate                                      | ed <b>&gt;</b>                                      |                   |                |              |
| 5        | Does the organization have a written policy re and enforcement of the conservation easemen  | garding the periodic monitorin                                      | ig, inspection, handling                            | g of violations,  | Yes            | No           |
| 6        | Staff and volunteer hours devoted to monitorin  | ng, inspecting, and enforcing o                                     | conservation easemen                                | ts during the yea | ır             |              |
| 7        | Amount of expenses incurred in monitoring, in \$  | nspecting, and enforcing conse                                      | ervation easements du                               | ring the year     |                |              |
| 8        | Does each conservation easement reported or 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?   | n line 2(d) above satisfy the re                                    | equirements of section                              |                   | Yes            | No           |
| 9        | In Part XIV, describe how the organization reports include, if applicable, the text of the footnote   |   |   |                   |                |              |
| Par      | conservation easements.  † III Organizations Maintaining Colle  | ctions of Art, Historical   | Treasures, or Oth                                   | er Similar As     | sets.          | <del></del>  |
|          | Complete if the organization ansi   | wered 'Yes' to Form 990   | , Part IV, line 8.                                  |                   |                |              |
| 1 a      | If the organization elected, as permitted under<br>art, historical treasures, or other similar assets<br>in Part XIV, the text of the footnote to its finar | s held for public exhibition, ed                                    | ucation, or research in                             |                   |                |              |
| t        | of the organization elected, as permitted under<br>historical treasures, or other similar assets he<br>following amounts relating to these items:           | r SFAS 116 (ASC 958), to repo<br>ld for public exhibition, educat   | ort in its revenue state<br>ion, or research in fur | therance of publi | c service, pr  | ovide the    |
|          | (i) Revenues included in Form 990, Part VIII,   | line 1  | •   | ►:                | \$<br>\$       |              |
|          | (ii) Assets included in Form 990, Part X  |   |   | ►:                | \$             |              |
| 2        | If the organization received or held works of a amounts required to be reported under SFAS  | rt, historical treasures, or othe<br>116 (ASC 958) relating to thes | er similar assets for fin<br>se items:              | ancial gain, prov | ride the follo | wing         |
| а        | Revenues included in Form 990, Part VIII, line  | : 1   |   | ▶:                | \$             |              |
| H        | Assets included in Form 990. Part X   |   |   | ▶:                | 3              |              |

| Schedule <b>D</b> (Form 990) 2011 INTER                                | RNATIONA                       | L BROT                | THERHOOD C               | OF TEAL              | MSTERS                     | 13-50                        | 603897           | Page 2          |
|--|--------------------------------|-----------------------|--------------------------|----------------------|----------------------------|------------------------------|------------------|-----------------|
| Part III Organizations Mainta  |                                |                       |                          |                      |                            | or Other Similar A           | ssets (cont      |                 |
| 3 Using the organization's acquisiti items (check all that apply)      | on, accessio                   | n, and o              | ther records, c          | heck any             | of the following           | ng that are a significar     | it use of its co | llection        |
| a Public exhibition  |                                |                       | <b>d</b> Loan            | or excha             | inge programs              | <b>;</b>                     |                  |                 |
| <b>b</b> Scholarly research  |                                |                       | e Othe                   |                      |                            |                              |                  |                 |
| c Preservation for future gener  | ations                         |                       | - 🗀                      |                      |                            |                              |                  |                 |
| 4 Provide a description of the orga<br>Part XIV                        |                                | llections             | and explain ho           | ow they fo           | irther the orga            | inization's exempt pur       | pose in          |                 |
| 5 During the year, did the organiza assets to be sold to raise funds r |                                |                       |                          |                      |                            |                              | Yes              | □No             |
| Part IV Escrow and Custodia line 9, or reported an                     | <b>l Arranger</b><br>amount or | <b>nents.</b><br>Form | Complete if 990, Part X, | the org<br>, line 21 | anızatıon aı               | nswered 'Yes' to f           | Form 990, P      | 'art IV,<br>——— |
| 1 a Is the organization an agent, trus included on Form 990, Part X?   | tee, custodia                  | an, or oth            | ner intermediar          | y for con            | tributions or o            | ther assets not              | Yes              | No              |
| <b>b</b> If 'Yes,' explain the arrangement                             | in Part XIV                    | and com               | plete the follow         | ving table           | :                          |                              |                  |                 |
|  |                                |                       |                          |                      |                            |                              | Amount           |                 |
| <b>c</b> Beginning balance .   |                                |                       |                          |                      |                            | 1c                           |                  |                 |
| d Additions during the year  |                                |                       |                          |                      |                            | 1 d                          |                  |                 |
| e Distributions during the year  |                                |                       |                          |                      |                            | 1 e                          |                  |                 |
| f Ending balance   |                                |                       |                          |                      |                            | 1f                           |                  |                 |
| 2a Did the organization include an a                                   | mount on Fo                    | rm 990,               | Part X, line 21          | ?                    |                            | <del></del>                  | Yes              | No              |
| b If 'Yes,' explain the arrangement                                    |                                |                       |                          |                      |                            |                              |                  |                 |
| Part V Endowment Funds. Co   |                                | he org                | anization an             | swered               | 'Yes' to Fo                | rm 990, Part IV, li          | ne 10.           |                 |
|  | (a) Curren                     |                       | (b) Prior yea            |                      | (c) Two years ba           |                              |                  | years back      |
| 1 a Beginning of year balance  |                                |                       |                          |                      |                            |                              |                  |                 |
| <b>b</b> Contributions   |                                |                       | -                        |                      |                            |                              | ,                |                 |
| c Net investment earnings, gains, and losses                           |                                |                       |                          |                      |                            |                              |                  |                 |
| d Grants or scholarships   |                                |                       |                          |                      |                            |                              | 196              |                 |
| e Other expenditures for facilities and programs                       |                                |                       |                          |                      |                            |                              |                  |                 |
| f Administrative expenses .  |                                |                       |                          |                      |                            |                              |                  |                 |
| g End of year balance.   |                                |                       |                          |                      |                            |                              |                  |                 |
| 2 Provide the estimated percentage                                     | of the curre                   | nt year               | end balance (lii         | ne 1g, co            | lumn (a)) held             | as.                          |                  |                 |
| a Board designated or quasi-endow                                      | /ment ►                        |                       | %                        |                      |                            |                              |                  |                 |
| <b>b</b> Permanent endowment ▶   |                                |                       |                          |                      |                            |                              |                  |                 |
| c Temporarily restricted endowmen                                      | t ►                            |                       | કૃ                       |                      |                            |                              |                  |                 |
| The percentages in lines 2a, 2b,                                       |                                | d equal               | <br>100%                 |                      |                            |                              |                  |                 |
| 3a Are there endowment funds not in organization by.                   | n the posses                   | sion of t             | he organization          | n that are           | held and adm               | unistered for the            | Ye               | s No            |
| (i) unrelated organizations  |                                |                       |                          |                      |                            | • •                          | 3a(i)            |                 |
| (ii) related organizations   |                                |                       |                          |                      |                            |                              | 3a(ii)           |                 |
| <b>b</b> If 'Yes' to 3a(II), are the related of                        | roanizations                   | listed as             | required on S            | chedule f            | ??                         |                              | 3b               |                 |
| 4 Describe in Part XIV the intended                                    | -                              |                       | •                        |                      |                            |                              | <del></del> _    |                 |
| Part VI Land, Buildings, and E   |                                |                       |                          |                      |                            | ·                            |                  |                 |
| Description of property  | -danlamain                     | (a) Cost              | or other basis vestment) | <b>(b)</b> Co        | ost or other<br>is (other) | (c) Accumulated depreciation | (d) Book         | value           |
| 1 a Land   |                                |                       |                          | 1                    |                            |                              |                  |                 |
| <b>b</b> Buildings   |                                |                       | _                        | <u> </u>             |                            |                              |                  |                 |

0. 4,210. 4,210. c Leasehold improvements **d** Equipment

304,875. e Other Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c))

Schedule **D** (Form 990) 2011

295,510.

9,365.

9,365.

| Schedule D (Form 990) 2011 INTERNATIONAL BROTHERHOOD OF TEAMSTERS  | 13-5603897           | Page 4  |
|--|----------------------|---|
| Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements   |                      |   |
| 1 Total revenue (Form 990, Part VIII, column (A), line 12)   | [1                   | .,705,106.                                    |
| 2 Total expenses (Form 990, Part IX, column (A), line 25)  |                      | ,676,732.                                     |
| 3 Excess or (deficit) for the year Subtract line 2 from line 1   |                      | 28,374.                                       |
| 4 Net unrealized gains (losses) on investments   |                      | -258.   |
| 5 Donated services and use of facilities   |                      |   |
| 6 Investment expenses .  |                      |   |
| 7 Prior period adjustments   | ļ —                  |   |
| 8 Other (Describe in Part XIV.) See Part XIV   |                      | -21,004.                                      |
| 9 Total adjustments (net) Add lines 4 through 8  | · ·                  | -21,262.                                      |
| 10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9  |                      | 7,112.  |
| Reconciliation of Revenue per Audited Financial Statements With Revenue per  | r Return             |   |
| 1 Total revenue, gains, and other support per audited financial statements   |                      | ,704,848.                                     |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12.  |                      | <u>,                                     </u> |
| a Net unrealized gains on investments 2a -25   | 8.                   |   |
| b Donated services and use of facilities 2b  |                      |   |
| c Recoveries of prior year grants  |                      |   |
| d Other (Describe in Part XIV)   |                      |   |
| e Add lines 2a through 2d  | 2e                   | 258.  |
| 3 Subtract line 2e from line 1   |                      | ,705,106.                                     |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:   |                      | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,       |
| a Investment expenses not included on Form 990, Part VIII, line 7b . 4a  | 3.57                 |   |
| b Other (Describe in Part XIV)   |                      |   |
| c Add lines 4a and 4b.   | 4c                   |   |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  |                      | ,705,106.                                     |
| RankXIII Reconciliation of Expenses per Audited Financial Statements With Expenses   |                      | , 105, 100.                                   |
| Total expenses and losses per audited financial statements   |                      | ,673,765.                                     |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  | ESSENS.              | ,013,103.                                     |
| a Donated services and use of facilities . 2a  | 1                    |   |
|  |                      |   |
|  |                      |   |
|  |                      |   |
|  |                      |   |
| e Add lines 2a through 2d  | 2e                   | C72 7CF                                       |
| 3 Subtract line 2e from line 1   | 3 1                  | <u>,673,765.</u>                              |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:   |                      |   |
| a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) See Part XIV . 4b 2,96   | 7                    |   |
| b Other (Describe in Part XIV) See Part XIV . 4b 2,96 c Add lines 4a and 4b.   | 4c                   | 2,967.  |
| 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18).  |                      | ,676,732.                                     |
| Part XIV Supplemental Information  |                      | 70.07752.                                     |
|  | t IV lines 1b and    | 2b:   |
| Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part V, line 4, Part X, line 2, Part XI, line 8, Part XIII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also comp | olete this part to p | rovide  |
| any additional information.  |                      |   |
|  |                      |   |
| Part_X - FIN_48_Footnote   |                      |   |
|  |                      |   |
| <u>ACCOUNTING_PRINCIPLES_GENERALLY_ACCEPTED_IN_THE_UNITED_STATES_OF_A</u>  | <u>MERICA REQU</u>   | <u> </u>                                      |
|  |                      |   |
| <u> UNION MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE UNION AND </u>   | <u>RECOGNIZE A</u>   | <u>TAX</u>                                    |
|  |                      |   |
| <u> LIABILITY (OR ASSET) IF IT HAS TAKEN AN UNCERTAIN POSITION THAT MO</u>   | RE LIKELY T          | HAN NOT                                       |
|  |                      |   |
| <u> WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE INTERNAL REVENUE SE</u>   | RVICE. THE           | NNION   |
|  |                      |   |
| <u>IS_SUBJECT_TO_ROUTINE_AUDITS_BY_TAXING_JURISDICTIONS;_HOWEVER,_THE</u>  | <u>RE ARE CURRI</u>  | ENTLY   |
|  |                      |   |
| <u>NO AUDITS FOR ANY TAX PERIODS IN PROGRESS. THE UNION BELIEVES IT IS</u>   | <u>S_NO_LONGER</u>   |   |
|  |                      |   |
| SUBJECT TO INCOME TAX EXAMINATIONS FOR YEARS PRIOR TO 2008.  |                      |   |

| Schedule <b>D</b> (Form 990) 2011 | INTERNATIONAL     | BROTHERHOOD O | F TEAMSTERS | 13 | -5603897 | Page 5       |
|-----------------------------------|-------------------|---------------|-------------|----|----------|--------------|
| Part XIV Supplemental             | Information (cont | inued)        |             |    |          |              |
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| 2011   | Schedule D, Part XIV - Suppler                              |                          | ige 6      |
|--|---|--------------------------|------------|
| Client L813IBT                                     | INTERNATIONAL BROTHERHOOD<br>LOCAL 813                      | O OF TEAMSTERS<br>13-56  | 503897     |
| 1/28/12  |   | C                        | 04·30PN    |
| Schedule D, Part 2<br>Other Changes In             | KI, Line 8<br>Net Assets Or Fund Balances                   |                          |            |
| CHANGE IN ACCO<br>CHANGE IN LIAB<br>PURCHASE OF FI | UNTS RECEIVABLES ILITIES XED ASSETS                         | -25,7                    | 02.        |
| Schedule D, Part 2<br>Other Expenses I             | KIII, Line 4b<br>ncluded On Form 990 But Not Included In F/ | s                        |            |
| DEPRECIATION O                                     | F FIXED ASSETS  | , \$ 2,9<br>Total \$ 2,9 | 67.<br>67. |
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# SCHEDULE 1 (Form 990)

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No 1545-0047

Open to Public Inspection 2011

**Employer identification number** 

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990. Department of the Treasury Internal Revenue Service

N X (h) Purpose of grant or assistance Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete of the organization answered 'Yes' to 13-5603897 (g) Description of non-cash assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant (c) IRC section if applicable Part II can be duplicated if additional space is needed General Information on Grants and Assistance INTERNATIONAL BROTHERHOOD OF TEAMSTERS (b) EIN 1 (a) Name and address of organization or government İ 1111 Partl Part II = ଫ୍ର 8

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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TEEA3901L 06/01/11

Schedule I (Form 990) (2011)

Page 2 Schedule I (Form 990) (2011) INTERNATIONAL BROTHERHOOD OF TEAMSTERS

[Parallil Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance                        | (b) Number of recipients                | (c) Amount of cash grant            | (d) Amount of non-cash assistance  | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|--|---|-------------------------------------|------------------------------------|---|--|
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| 9  |   |                                     |                                    |   |  |
| 7  |   |                                     |                                    |   |  |
| Partil Supplemental Information. Complete this part to |   | provide the information required in | ion required in Part l             | , line 2,   | and any other additional information.  |
|  |   |                                     | !<br>!<br>!<br>!                   | <br>  |  |
|  |   |                                     |                                    |   |  |
|  | \$                                      |                                     | :<br>!<br>!<br>!                   |   |  |
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Schedule I (Form 990) (2011)

### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

| Name of the organization INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 813    | Employer identification number 13-5603897 |
|--|---|
| Form 990, Part VI, Line 6 - Explanation of Classes of Members or Shareholder | er  |
| INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 813 HAS APPROXI                 |   |
| MEMBERS.   |   |
| Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing     | Bodv                                      |
| THE LOCAL UNION MEMBERS ELECT OFFICERS & TRUSTEES EVERY 3 YE                 |   |
| Form 990, Part VI, Line 7b - Decisions of Governing Body Approval by Members |   |
| SOME DECISIONS ARE SUBJECT TO MEMBERS' APPROVAL BASED ON EAC                 |   |
| Form 990, Part VI, Line 11b - Form 990 Review Process                        |   |
| THE RETURN PREPARER MAILS A COPY OF THE FINAL VERSION OF FOR                 | M 990 TO THE SECRETARY                    |
| TREASURER WHO GIVES THE FILING TO EACH OFFICER AND TRUSTEE B                 | EFORE IT IS FILED. EACH                   |
| OFFICER AND TRUSTEE HAS AN OPPORTUNITY TO MAKE INQUIRES BEFO                 | RE AND AFTER FILING.                      |
| Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available | e   |
| NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.                                  | ·   |
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| 2011  | Schedule O - Supplemental Information INTERNATIONAL BROTHERHOOD OF TEAMSTERS | Page 2  |
|---|--|---|
| Client L813IBT                                  | LOCAL 813  | 13-5603897  |
| 11/28/12  |  | 04:31PM   |
| Form 990, Part XI, Line<br>Other Changes in Net | e 5<br>Assets or Fund Balances   |   |
| CHANGE IN ACCOUNTS                              | S RECEIVABLES<br>TIES  | \$ 215.<br>-25,721.<br>-258.<br>4,502.<br>\$ -21,262. |
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## Form **8868** (Rev January 2012)

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

► File a separate application for each return.

OMB No. 1545 1709

| <ul><li>If you a</li></ul>   | are filing for an Automatic 3-Month Extension,   | complete only   | Part I and check this box.  |  | ► X                       |
|--|--|---|---|--|---------------------------|
| If you a   | are filing for an Additional (Not Automatic) 3-M   | onth Extensio   | n, complete only Part II (on page 2 of th   |  |                           |
|  | <i>mplete Part II unless</i> you have already been gra   |   | •   |  |                           |
| corporation request an   | filing (e-file). You can electronically file Form 8 required to file Form 990-T), or an additional extension of time to file any of the forms listed With Certain Personal Benefit Contracts, which filing of this form, visit www.irs.gov/efile and cli | (not automatic<br>Lin Part Lor P  | ) 3-month extension of time. You can ele<br>art II with the exception of Form 8870, it  | ectronically file Form<br>oformation Return fo | n 8868 to<br>or Transfers |
| Partil A   | Automatic 3-Month Extension of Time  | . Only subn   | nit original (no copies needed).  |  |                           |
|  | on required to file Form 990-T and requesting a  |   |   | complete Part I only                           | <b>√</b> ►                |
|  | orporations (including 1120-C filers), partnershi,   |   |   |  |                           |
| income tax   | returns.   | po, 112111100, a  |   | fying number, see i                            |                           |
|  | Name of exempt organization or other filer, see instructions   | <br>S   | Effet filet 3 (defile   | Employer identification i                      | <del></del>               |
| Type or print  | INTERNATIONAL BROTHERHOOD OF   | F TEAMSTE   | RS  | X 13-560389                                    | 97                        |
| File by the  | Number, street, and room or suite number. If a P.O. box, so  | ee instructions   |   | Social security num                            |                           |
| due date for filing your   | 45-18 COURT SQUARE, 6TH FLOO   | OR  |   |  |                           |
| return See<br>instructions   | City, town or post office, state, and ZIP code For a foreign   | address, see instru   | uctions   | · <del> </del>                                 |                           |
|  | LONG ISLAND CITY, NY 11101   |   |   |  |                           |
| Enter the R  | teturn code for the return that this application is  | s for (file a sep   | parate application for each return) .   |  | . 01                      |
| Application<br>Is For  | 1  | Return<br>Code  | Application<br>Is For   |  | Return<br>Code            |
| Form 990   |  | 01  | Form 990-T (corporation)  |  | 07                        |
| Form 990-B   | BL   | 02  | Form 1041-A   |  | 08                        |
| Form 990-E   | ZZ   | 01  | Form 4720   |  | 09                        |
| Form 990-P   | PF   | 04  | Form 5227   |  | 10                        |
| Form 990-T   | (section 401(a) or 408(a) trust)   | 05  | Form 6069   |  | 11                        |
| Form 990-T   | (trust other than above)   | 06  | Form 8870   |  | 12                        |
| Telephor  If the or  If this is check the exter  I require until  The exter  X | ension is for<br>est an automatic 3-month (6 months for a corp   | FAX Not business in the bur digit Group or, check this be coration required organization re | e United States, check this box Exemption Number (GEN) If ox . | this is for the whole                          |                           |
| 3a If this   | nange in accounting period application is for Form 990-BL, 990-PF, 990-T, fundable credits. See instructions   | 4720, or 6069   | , enter the tentative tax, less any   | 3a\$   | 0.                        |
| <b>b</b> If this   | application is for Form 990-PF, 990-T, 4720, or<br>ents made. Include any prior year overpayment   | r 6069, enter a   | iny refundable credits and estimated tax credit   |  | 0.                        |
| c Balan  | ce due. Subtract line 3b from line 3a Include y<br>S (Electronic Federal Tax Payment System) Se  | our payment v   | vith this form, if required, by using   | 3c \$  | 0.                        |
| Caution. If y  | you are going to make an electronic fund withd structions.   | rawal with this   | Form 8868, see Form 8453-EO and For   | m 8879-EO for                                  |                           |

| Form 886  | 8 (Rev 1-2012)  |                    |   |  | Page 2                                   |
|---|---|--------------------|---|--|--|
| <ul><li>If you</li></ul>  | are filing for an Additional (Not Automatic) 3-N  | ionth Extensio     | n, complete only Part II and check              | this box .                             | <u> </u>                                 |
|   | y complete Part II if you have already been grai  |                    |   |  |  |
|   | are filing for an Automatic 3-Month Extension,  |                    |   | •                                      |  |
| Partill   | Additional (Not Automatic) 3-Month E  | xtension of        | Time. Only file the original                    | (no copies need                        | ed).                                     |
| 1   |   |                    |   | identifying number                     |  |
|   | Name of exempt organization or other filer, see instructions  |                    | Enter mer 3                                     | Employer identification r              |  |
| _   |   | TENCHED C          |   |  |  |
| Type or print   | INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 813  |                    |   | X 13-5603897                           |  |
| <b>P</b>  | Number, street, and room or suite number. If a P.O. box, see instructions   |                    |   | Social security number (SSN)           |  |
| File by the extended due date for filing the return See instructions  |   |                    |   | 1                                      | •  |
|   | 45-18 COURT SQUARE, 6TH FLOOR   |                    |   |  |  |
|   | City, town or post office, state, and ZIP code. For a foreign address, see instructions   |                    |   |  |  |
|   |   |                    |   |  |  |
|   | LONG ISLAND CITY, NY 11101  |                    |   |  |  |
|   |   |                    |   |  | [ad-]                                    |
| Enter the   | Return code for the return that this application  | is for (file a ser | parate application for each return)             | •                                      | <u>[01</u> ]                             |
|   |   |                    | <u> </u>  |  | <del></del>                              |
| Application   |   | Return             | Application                                     |  | Return                                   |
| Is For  |   | Code               | Is For  |  |  |
| Form 990  |   | 01                 |   |  |  |
| Form 990-BL   |   | 02                 | Form 1041-A                                     | 08                                     |  |
| Form 990-EZ   |   | 01                 | Form 4720                                       | 09                                     |  |
| Form 990-PF   |   | 04                 | Form 5227                                       | 1(                                     |  |
| Form 990-T (section 401(a) or 408(a) trust)   |   | 05                 | Form 6069                                       |  |  |
| Form 990-   | T (trust other than above)  | 06                 | Form 8870                                       |  |  |
| If the control of this whole group  | organization does not have an office or place of is for a Group Return, enter the organization's fup, check this box $\boxed{X}$ . If it is for part of the extension is for. | our digit Group    | e United States, check this box .               |  | ► ☐<br>If this is for the<br>EINs of all |
|   |   | -1.1 /1F           | 20. 12  |  | · · · · · · · · · · · · · · · · · · ·    |
| 4 I req   | juest an additional 3-month extension of time uncalendar year $\ \underline{2011}$ , or other tax year begin  | JUI _11/12         | , 20 _12 .                                      |  | 20 .                                     |
| 6 If the  | e tax year entered in line 5 is for less than 12 m  | onthe check re     | eason: Initial return                           | Final return                           |  |
|   | Change in accounting period   | ionins, check is   |   | · ······························       | •  |
|   |   | ATTING AD          | DITIONAL INFORMATION N                          | EEDED TO EIL                           | E A                                      |
| 7 State in detail why you need the extensionAWAITING ADDITIONAL INFORMATION NEEDED TO FILE A COMPLETE AND ACCURATE RETURN.  |   |                    |   |  |  |
| <u></u>   | TELETE AND ACCORATE RETURN.   |                    |   |  |  |
|   |   |                    |   | —————————————————————————————————————— | <del></del>                              |
| 8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.   |   |                    |   |  |  |
| b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868. |   |                    |   |  | ·  |
| c Balance due. Subtract line 8b from line 8a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions  8c \$  |   |                    |   |  |  |
|   |   |                    | st be completed for Part II of                  | nly.                                   |  |
| Under penaltic<br>correct, and co   | es oliperium, I declare that I have examined this form, including complete, and that I am authorize to be pare this form  | accompanying sche  | rdules and statements, and to the best of my kr | nowledge and belief, it is t           | rue,                                     |
| Signature -   | Title   | ► ACCOUNT          | ANT   | Date ►                                 | 1.201-                                   |
| BAA   |   |                    |   | Form 88                                | 368 (Rev 1-2012)                         |