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### ·Form 990

Department of the Treasury Internal Revenue Service

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2011

Open to Public

<u>A</u>	For the 2011 cale	ndar year, or tax year beginning , 2011, and ending		,
В	Check if applicable	C	D Employe	er Identification Number
	Address change	INTERNATIONAL BROTHERHOOD OF TEAMSTERS	13-5	007460
	Name change	LOCAL 202	E Telephor	
	Initial return	NYC TERMINAL MARKET 12A	/718	3) 328-7000
	H	BRONX, NY 10474		77 320 7000
	Terminated			4 1 707 000
	Amended return		G Gross re	
	Application pendin		(a) Is this a group return	
		Same As C Above	(b) Are all affiliates inclu If 'No,' attach a list (	
1	Tax-exempt status	501(c)(3) X 501(c) ( 5 ) ◀ (insert no ) 4947(a)(1) or 527		,,
J	Website: ► N	/A	f(c) Group exemption nur	mber ► 0320
ĸ	Form of organization	Corporation Trust Association X Other ► UNION L Year of Formatic	on 1916 M st	ate of legal domicile NY
Pa	rt l 🥞 Summa			
		ribe the organization's mission or most significant activities. DUES, INI	TIATION FEE	S & TRANSFER
	CADDC A	RE_COLLECTED_FROM_APPROXIMATELY_2_915_UNION_MEMI		
ည	DDOMOTE COLUCY D			# TIN LINE THE TAWN
nai.		THE INTERESTS OF LABOR IN CONNECTION WITH EMPLO	X11.40.14 T	
Ver	2 Check this I	oox ► If the organization discontinued its operations or disposed of mor		ot essets
ဗိ	3 Number of	voting members of the governing body (Part VI, line 1a)	e man 25% on its i	3 6
<b>4</b> 5	4 Number of	ndependent voting members of the governing body (Part VI, line 1b)	<u> </u>	4 0
ë	5 Total number	er of individuals employed in calendar year 2011 (Part V, line 2a) .	··	5 9
ξ	6 Total number	er of volunteers (estimate if necessary)	` ` `	6 0
Ac	7a Total unrela	ited business revenue from Part VIII, column (C), line 12		7a 0.
3	h Net unrelate	ed business taxable income from Form 990-T, line 34	·	<b>7b</b> 0.
2013 Activities & Governance	D / You all your	a during taxable internet joint of the second secon	Prior Year	Current Year
		is and grants (Part VIII, line 1h).	11101 1641	Guirent real
FFEBOOGO 🗸	9 Program se	rvice revenue (Part VIII, line 2g)	1,686,3	08. 1,781,287.
ھ	10 Investment	income (Part VIII, column (A), lines 3, 4, and 7d)		75. 411.
نق	11 Other reven	ue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	10,1	
ᄺ		ue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,697,1	
		<del></del>	9,2	
Expenses MNED		similar amounts paid (Part IX, column (A), lines 1-3)	3,2	23,800.
	•	d to or for members (Part IX, column (A), line 4)	1 010 1	26 202
		her compensation, employee benefits (Part IX, column (A), lines 5-10)	1,019,1	76. <u>989,807.</u>
ا <b>ع</b> دِّن	16a Professiona	I fundraising fees (Part IX, column (A), line 11e)		
<u> </u>	<b>b</b> Total fundra	using expenses (Part IX, column (D), line 25) ► RECEI	Jem Tha	<b>企业</b>
四		nses (Part IX, column (A), lines 11a-11d, 11f-24e)	750,5	
		Add to 12.17 (mark and Bart IV ashing (A) 1.1905)	1 126 0	
			2013 1-81,8	
		ss expenses Subtract line 18 from line 12	Beginning of Current	
900		OCO PA		
Not Assets Fund Balan		(Part X, line 16) LOGDEN	290,5	
뒱		es (Part X, line 26)		
		or fund balances. Subtract line 21 from line 20	70,3	59. 138,337.
Pa	rt II 🍧 Signatu	re Block	<del></del>	
Und	er penalties of perjury, I	declare that I have examined this return, including accompanying schedules and statements, and to the parer (other than officer) is based on all information of which preparer has any knowledge	ne best of my knowledge	and belief, it is true, correct, and
com	piete Declaration of pre	parer (other than officer) is based on all information of which preparer has any knowledge		<del></del>
		Cola Messina	1-11-	2013
Sig	n Signa	ture of officer	Date	
Hei	re 🕨 🥢	OBERMARINA 1, > EXTERMITHEASU	RER	
	Туре	or print name and title		
	Print/Type	preparer's name Preparer's signature Date	Check	if PTIN
D~	MTCHA	EL STECKLER NICHAEL TECKLER 1/08/1		,   D00222642
Pai		CHRISTING CHRISTIAN DIGGENERAL	Sch-employer	1200111011
LIE.	å Only I		<del> </del>	13_2665700
U 31	Firm's add			13-2665700
		NEW YORK, NY 10018-7606	Phone no	(212) 695-1300
May	the IRS discuss t	this return with the preparer shown above? (see instructions)	_	X Yes No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2011)

TEEA0113L 08/18/11

Form <b>990</b>	(2011) INTERNATIONAL BROTHERHOOD OF TEAMSTERS	13-5007460	Page 2
Part III	Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		
1 Brief	ly describe the organization's mission:		
DUE	S, INITIATION FEES & TRANSFER CARDS ARE COLLECTED FROM APPROX	KIMATELY 2,915	UNION
	BERS IN ORDER TO PROTECT AND PROMOTE THE INTERESTS OF LABOR I		
	LOYMENT.		
		<del>-</del>	
2 Did t	he organization undertake any significant program services during the year which were not listed or	on the prior	
	1 990 or 990-EZ?	Ye	s X No
	es,' describe these new services on Schedule O		<b>.</b>
	•	ervices?	s X No
	he organization cease conducting, or make significant changes in how it conducts, any program significant changes in how it conducts.	ervices: re	s A NO
	es,' describe these changes on Schedule O		
4 Desc Secti other	ribe the organization's program service accomplishments for each of its three largest program ser ion 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the a s, the total expenses, and revenue, if any, for each program service reported	amount of grants and	allocations to
4a (Cod	e (Expenses \$ 1,748,816. including grants of \$ 25,800.)	Revenue \$	)
DUF	S, INITIATION FEES & TRANSFER CARDS ARE COLLECTED FROM APPROX		UNION
MEM	BERS IN ORDER TO PROTECT AND PROMOTE THE INTERESTS OF LABOR I	N CONNECTION	WITH
	LOYMENT.		
		- <b>-</b>	<del>-</del>
<b>4b</b> (Cod	e· including grants of \$) (Expenses \$) (	Revenue \$	)
			<b></b>
		Daviagua &	
4c (Cod	e· including grants of \$) (Expenses \$) (	Revenue \$	
	· · · · · · · · · · · · · · · · · · ·		
4d Othe	r program services. (Describe in Schedule O.)		
	enses \$ including grants of \$ ) (Revenue \$	<b>,</b>	)
	program service expenses ► 1,748,816.		
_ +e rota	program service expenses - 17 - 107 - 20 -		orm 990 (2011)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		_ <u>X_</u>
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6	-	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		<u>x</u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	aver vision	X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	X	
ļ	b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		х
•	c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		<u>x</u>
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		x
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	X	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	<u>x</u>	
	<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.	12b		<u>x</u>
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E.	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u> </u>	X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV.	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17	ļ	<u>x</u> _
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20	<u> </u>	X
	<b>b</b> If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	L	<u> </u>

Pa	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	X	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		X
	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	<b>d</b> Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		
	<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part l</i>	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II .	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	;		
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV .	28a		X
	<b>b</b> A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I.	33		х
34	line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	<b>b</b> Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х

Page 5

# Form 990 (2011) INTERNATIONAL BROTHERHOOD OF TEAMSTERS Pårt V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	<del></del>		
•		1 6 🗯	Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  1b			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable g (gambling) winnings to prize winners?	jaming 1c	X	32.6
2 a	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	9		
t	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	. 2b	X	<u></u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
<b>3</b> a	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u> X</u>
b	olf 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority financial account in a foreign country (such as a bank account, securities account, or other financial account)?	over, a	C:Pador	X
b	o If 'Yes,' enter the name of the foreign country:			file
_	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	. <u>5a</u> 5b		$\frac{x}{x}$
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5c	_	
6 a	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	ation 6a		X
b	o If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts not tax deductible?	s were 6b		
-	Organizations that may receive deductible contributions under section 170(c).		1	
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?.	7a	- 10 A A A A A A A A A A A A A A A A A A	
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was require Form 8282?	/c	79.4 - MAG.	44.97964
	d If 'Yes,' indicate the number of Forms 8282 filed during the year			1.50
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	. <b>7g</b>		
ŀ	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	36 A 1863P	Ers Ro. 1
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess busine holdings at any time during the year?	Did the		
9	Sponsoring organizations maintaining donor advised funds.		4	
a	a Did the organization make any taxable distributions under section 4966?	9a		
	b Did the organization make a distribution to a donor, donor advisor, or related person?	9b	Alexandra (	# die i
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11			7	
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).	122		
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	. 12a	10 B	<b>2. 2.</b> 2
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	. 13a		av.
ā	a Is the organization licensed to issue qualified health plans in more than one state?	. 13a	14561	
	Note. See the instructions for additional information the organization must report on Schedule O		TY	* 4
t	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		20-1V	
,	c Enter the amount of reserves on hand 13c		拼播	
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O.	14b		
ΔΔ		Form	990 (	(2011)

Form 990 (2011) INTERNATIONAL BROTHERHOOD OF TEAMSTERS 13-5007460 Page 6 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No 1 a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members 1 a of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 1,7 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision X 3 of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents X since the prior Form 990 was filed? 4 5 Х Did the organization become aware during the year of a significant diversion of the organization's assets? Х Did the organization have members or stockholders? 6 See Schedule O 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? See Schedule O 7 a Х **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? ...... 7b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8a a The governing body? 8ь Х **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X 9 organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes 10 a Х 10a Did the organization have local chapters, branches, or affiliates? **b** If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a 多沙村定种建筑 b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12 c Schedule O how this is done 13 13 Did the organization have a written whistleblower policy? X 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a a The organization's CEO, Executive Director, or top management official **b** Other officers of key employees of the organization 15b If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply |X| Upon request Another's website Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

► OSCAR GONZALEZ SEC.

BRONX NY 10474 (718) 328-7000

	TARRESTANTANTA			
Form <b>990</b> (2011)	INTERNATIONAL	BROTHERHOOD	OF.	TEAMSTERS

13-5007460

Page 7

Part VII : Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, direct										ctor, or trustee			
(C)													
(A) Name and title	(B) Average hours per week	unies	ss per	direc	ore the s both tor/tr	nan one h an offi rustee)	box, cer	(D) Reportable compensation from	(E)  Reportable  compensation from  related organizations  (W-2/1099-MISC)	Estimated amount of other			
	(describe hours for related organiza- tions in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1059-MISC)	compensation from the organization and related organizations			
_(1) ANTHONY M. ROSA Trustee	40	х						97,700.	0.	16,627.			
(2) LEONARDO SERVEDIO		<u> </u>					$\neg$						
Trustee	40	Х						95,950.	0.	16,627.			
(3) DANIEL J. KANE, JR. President	40			х				125,800.	0.	16,627.			
(4) OSCAR A. GONZALEZ SEC. TREASURER	40			Х				104,650.	0.	16,627.			
(5) CHARLES MACHADIO	40			х					0.				
Vice President  (6) LINDA D. LATERRA	40	-	Н	^	_		$\dashv$	103,350.		16,627.			
REC. SECRETARY	40			х				103,350.	0.	_ 16,627.			
	40	,					Х	88,599.	0.	13,804.			
<u>(9)</u>													
(10)	-							-					
<u> </u>													
(12)	_												
(13)			H			-							
(14)													

Part VII   Section A. Officers, Directors, Trus	tees, I	<b>Кеу</b>	Em	ıplo	ye	es,	and	d Highest Com	pensated Em	ployees (cont)
				•	C)					
(A) Name and title	hours	Average box, unless person is both an hours officer and a director/trustee)		(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other				
	per week (describ	약	İnst	Officer	ě	em H	Former	the organization (W-2/1099-MISC)	related organization (W-2/1099-MISC)	s compensation from the organization
	week (describ e hours for related organi- zations	hrecto	nstitutional trustee	cer	Key employee	hest c ployee	mer			and related organizations
	related	) trus	nal tro		loyee	ömpe				
	zations in Sch O)		stee			Highest compensated employee				
						ä			·	
<u>(15)</u>	-									
(16)	-									
(17)										
(18)	-								•	
<u>(19)</u>	-									
(20)	-								<u> </u>	
(21)	-									
(22)	•									
(23)	-									
(24)	-									
(25)	-									
1 b Sub-total		<u> </u>	ш			<u> </u>	<b>&gt;</b>	719,399.	(	113,566.
c Total from continuation sheets to Part VII, Section	A						•	0.		0.
d Total (add lines 1b and 1c)							•	719,399.		113,566.
2 Total number of individuals (including but not limite from the organization ► 4	ed to the	ose i	isted	ab	ove	) wn	o re	ceived more than	\$100,000 of repo	ortable compensation
Holli the organization			-						· · · · · · · · · · · · · · · · · · ·	Yes No
3 Did the organization list any former officer, directo on line 1a? If 'Yes,' complete Schedule J for such	r or trus <i>ındıvıdu</i>	tee, <i>al</i>	key	em	oloy	ee,		ghest compensate	ed employee	3 X
4 For any individual listed on line 1a, is the sum of rethe organization and related organizations greater	eportabl	e co 50.0	mpe 00?	nsa If 'Y	tion ′es′	and com	oth	er compensation	from	強。
<ul><li>such individual</li><li>5 Did any person listed on line 1a receive or accrue</li></ul>		• • •							Individual	. 4 X
for services rendered to the organization? If 'Yes,'	comple	te So	chea	lule	J fo	rsuc	ch p	erson		5 X
Section B. Independent Contractors  1 Complete this table for your five highest compensa	ted inde	pen	dent	t cor	ntrac	ctors	tha	t received more ti	nan \$100,000 of	
compensation from the organization. Report compe	ensation	for	the	cale	nda	r yea	ar er	nding with or with	n the organization	
Name and business addres	ss							Description of	of services	(C) Compensation
										· · · · · · · · · · · · · · · · · · ·
										· · · · · · · · · · · · · · · · · · ·
								ļ	1	

d All other revenue

e Total. Add lines 11a-11d.

Total revenue. See instructions

-2,913.

787,983

6,285.

-2,913.

787,572

Form 990 (2011)

411

0.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a	1	(B)	(C)	(D)
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	25,800.	25,800.		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	20,000.			
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members			THE PROPERTY OF	
5	Compensation of current officers, directors, trustees, and key employees	719,399.	719,399.	0.	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0
7	Other salaries and wages	63,921.	63,921.		
8	Pension plan accruals and contributions (include section 401(k) and section 403(b)	63,375.	63,375.		
۵	employer contributions) Other employee benefits	78,250.	78,250.		
9 10		64,862.	64,862.		
11	Fees for services (non-employees)	04,002.	04,002.		
	a Management	65.736	65.736		<del></del>
	<b>b</b> Legal	65,736.	65,736.		
	c Accounting	15,908.	15,908.		
	d Lobbying  e Professional fundraising services. See Part IV, line 17				
	f Investment management fees		<b>に置けた。 日本学の名前でかっては、</b>		<del></del>
	g Other	12,304.	12,304.		
	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	63,625.	63,625.		
17	Travel	43,243.	43,243.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19		11,349.	11,349.		
20	Interest	133.	133.		
21	Payments to affiliates	396,498.	396,498.		
22	Depreciation, depletion, and amortization	3,594.	3,594.		
23		14,600.	14,600.		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a MEMBERSHIP MARKETING ITEMS	22,208.	22,208.	P INCOME ACCUSE - CHIRD PO SERVED BERNELLE SELS	
	b Postage and Shipping	13,718.	13,718.		
	c TELEPHONE	13,656.	13,656.		
	d EQUIPMENT RENTAL & MAINTENANCE	11,777.	11,777.		
	e All other expenses	44,860.	44,860.		
25	Total functional expenses. Add lines 1 through 24e	1,748,816.	1,748,816.	0.	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ► if following				
	SOP 98-2 (ASC 958-720)	<u></u>	L <u>.,</u>		Form <b>990</b> (201

		Balance Sheet		3007	400 rage 11
UC	<u> ጥጥ</u>	Balance Sheet			(B)
			(A) Beginning of year		( <b>B)</b> End of year
	1	Cash — non-interest-bearing	23,267.	1	47,731.
	'	<u> </u>	23,201.	2	11,131.
	2	Savings and temporary cash investments		3	
	3	Pledges and grants receivable, net	126		1,183.
	4	Accounts receivable, net .	426.	4	1,103.
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
Ą	7	Notes and loans receivable, net	<del></del>	7	
Š	8	Inventories for sale or use		8	
A S S E T S	9	Prepaid expenses and deferred charges	<del> </del>	9	
3					
	10 a	Land, buildings, and equipment cost or other basis.  Complete Part VI of Schedule D . 10a 481, 102 .			
	1	Less: accumulated depreciation 10b 478,767.	4,520.	10 c	2,335.
	11	Investments – publicly traded securities	259,748.	11	277,891.
	12	Investments – other securities See Part IV, line 11.	· · · · · · · · · · · · · · · · · · ·	12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	-
	15	Other assets. See Part IV, line 11	2,558.	15	3,043.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	290,519.	16	332,183.
	17	Accounts payable and accrued expenses	91,260.	17	64,946.
	18	Grants payable		18	
	19	Deferred revenue	· · · · · · · · · · · · · · · · · · ·	19	
L	20	Tax-exempt bond liabilities .		20	
Ā	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
A B I	22	Payables to current and former officers, directors, trustees, key employees,			
Ĺ	_	highest compensated employees, and disqualified persons. Complete Part II		-	
Ť		of Schedule L		22	
Ė	23	Secured mortgages and notes payable to unrelated third parties	<del></del>	-	<del> </del>
,		Unsecured notes and loans payable to unrelated third parties		24	·
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	128,900.	25	128,900.
	26	Total liabilities. Add lines 17 through 25	220,160.	26	193,846.
Ŋ		Organizations that follow SFAS 117, check here ► X and complete lines			
Ť		27 through 29 and lines 33 and 34.	3.3		
Ą	27	Unrestricted net assets	70,359.	27	138,337.
ASSETS	28	Temporarily restricted net assets		28	
	29	Permanently restricted net assets		29	
R	İ	Organizations that do not follow SFAS 117, check here ▶ ☐ and complete			
		lines 30 through 34.			
FUXD	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ļ	32	Retained earnings, endowment, accumulated income, or other funds		32	
BALAZOES	33	Total net assets or fund balances	70,359.	33	138,337.
Ē	34	Total liabilities and net assets/fund balances	290,519.	34	332,183.

Form **990** (2011)

Forn	990 (2011) INTERNATIONAL BROTHERHOOD OF TEAMSTERS	13-5007460	Pa	ige <b>12</b>
Pa	Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI		<u> </u>	X
•				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,787,9	83.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,748,8	16.
3	Revenue less expenses. Subtract line 2 from line 1	3	39,1	67.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	. 4	70,3	359.
5	Other changes in net assets or fund balances (explain in Schedule O). See Schedule O	5	28,8	11.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	138,3	37.
Pa	Financial Statements and Reporting			
	Check if Schedule O contains a response to any question in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			
28	Were the organization's financial statements compiled or reviewed by an independent accountant?.		2a	X
ı	Were the organization's financial statements audited by an independent accountant?		2b X	
(	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigit review, or compilation of its financial statements and selection of an independent accountant?	nt of the audit,	2c	х
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
(	If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were separate basis, consolidated basis, or both:	e issued on a		
	X Separate basis Consolidated basis Both consolidated and separate basis			
3 8	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Audit Act and OMB Circular A-133?	n the Single	3a	X
ŀ	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the or audits, explain why in Schedule O and describe any steps taken to undergo such audits	e required audit	3b	<u></u> _

Form **990** (2011)

TEEA0112L 07/06/11

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Financial Statements**

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions. OMB No 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization

TAMPEDNAMI DECOMPOSE TRANSMENT

	TERNATIONAL BROTHERHOOD OF TEA	MSTERS		12 5007460
	CAL 202	411 15 1 611		13-5007460
Hai	Organizations Maintaining Dono the organization answered 'Yes' t	r Advised Funds or Oth o Form 990, Part IV, line	er Similar Funds or Ac e 6.	counts. Complete if
		(a) Donor advised	funds (b)	Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year) .			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and dor funds are the organization's property, subject	nor advisors in writing that the to the organization's exclusive	e assets held in donor advise e legal control?	ed Yes No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private bene	the benefit of the donor or do	ing that grant funds can be nor advisor, or for any other	Yes No
Par	Conservation Easements. Compl	ete if the organization a	nswered 'Yes' to Form	990, Part IV, line 7.
1	Purpose(s) of conservation easements held by	y the organization (check all t	hat apply)	
	Preservation of land for public use (e.g., r	ecreation or education)	Preservation of an histor	ically important land area
	Protection of natural habitat		Preservation of a certifie	d historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization last day of the tax year.	on held a qualified conservati	on contribution in the form o	
				Held at the End of the Tax Year
	Total number of conservation easements		<u>2a</u>	
	Total acreage restricted by conservation ease		2b	
_	: Number of conservation easements on a certif			
	I Number of conservation easements included i structure listed in the National Register		2d _	
3	Number of conservation easements modified, tax year ▶	transferred, released, extingu	ushed, or terminated by the	organization during the
4	Number of states where property subject to co	onservation easement is locate	ed <b>&gt;</b>	
5	Does the organization have a written policy re and enforcement of the conservation easement	garding the periodic monitoring the holds?	ng, inspection, handling of vi	olations, Yes No
6	Staff and volunteer hours devoted to monitorin	ng, inspecting, and enforcing	conservation easements dur	ing the year
7	Amount of expenses incurred in monitoring, in ► \$	nspecting, and enforcing cons	ervation easements during the	he year
8	Does each conservation easement reported or 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the re	equirements of section	Yes No
9	In Part XIV, describe how the organization reports include, if applicable, the text of the footnote conservation easements.	s conservation easements in its to the organization's financial	revenue and expense stateme statements that describes the	nt, and balance sheet, and ne organization's accounting for
Par	Organizations Maintaining Colle Complete If the organization answ	<b>ctions of Art, Historical</b> wered 'Yes' to Form 990	Treasures, or Other S ), Part IV, line 8.	imilar Assets.
1 a	If the organization elected, as permitted under art, historical treasures, or other similar assets in Part XIV, the text of the footnote to its final	s held for public exhibition, ec	ducation, or research in furth	ent and balance sheet works of erance of public service, provide,
t	o If the organization elected, as permitted under historical treasures, or other similar assets he following amounts relating to these items:	r SFAS 116 (ASC 958), to rep ld for public exhibition, educa	oort in its revenue statement tion, or research in furtherar	and balance sheet works of art, nce of public service, provide the
	(i) Revenues included in Form 990, Part VIII,	line 1 .		
	(ii) Assets included in Form 990, Part X			<b>-</b> \$
2	If the organization received or held works of a amounts required to be reported under SFAS	rt, historical treasures, or othe 116 (ASC 958) relating to the	er sımılar assets for fınancıa se ıtems.	
a	a Revenues included in Form 990, Part VIII, line	e 1		<b>*</b> \$
t	Assets included in Form 990, Part X			<u>►\$</u>

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection letters (check all that apply) a   Public exhibition   d   Loan or exchange programs   c   Petersvitation for future generations   d   Cher   Cher   Cher   Cher   c   Preservation for future generations   d   Cher   Cher   Cher   Cher   c   Preservation for future generations   d   Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar sessets to be sold to raise funds rather than to be maintained as part of the organization's collection?   Yes   No	Schedule D (Form 990) 2011 INTER Part III : Organizations Mainta				13-500 or Other Similar Ass	
b   Scholarly research   C   Other	3 Using the organization's acquisition items (check all that apply)					
c	a Public exhibition		<b>d</b> Loan o	or exchange programs	i	
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization collection? Yes No (Part W) Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21.  1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  1b If Yes Explain the arrangement in Part XIV and complete the following table:  1 Description during the year organization during the year of Ending balance  2 Distributions during the year organization include an amount on Form 990, Part X, line 21?  2 Distributions during the year organization include an amount on Form 990, Part X, line 21?  2 Distributions organization include an amount on Form 990, Part X, line 21?  2 Distributions organization and the programization answered 'Yes' to Form 990, Part IV, line 10.  2 Distributions organizations organization answered 'Yes' to Form 990, Part IV, line 10.  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as.  a Board designated or quasi-endowment *	<b>b</b> Scholarly research		e Other			
Part XIV.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization and sesses to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  1b if "Yes," explain the arrangement in Part XIV and complete the following table:  1c Beginning balance  1d Additions during the year  1 d Id						
Part IV.    Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV.   Iline 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?   No bit "Yes," explain the arrangement in Part XIV and complete the following table:    Complete the following table:	Part XIV.					se in
Part IV.    Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV.   Iline 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?   No bit "Yes," explain the arrangement in Part XIV and complete the following table:    Complete the following table:	5 During the year, did the organiza	tion solicit or receive	donations of ar	t, historical treasures,	or other similar	□Yes □No
b If 'Yes,' explain the arrangement in Part XIV and complete the following table:  c Beginning balance d Additions during the year f Ending balance 2a Distributions during the year f Ending balance 2b Did the organization include an amount on Form 990, Part X, line 21? bif 'Yes,' explain the arrangement in Part XIV    Part XIV	'Part IV  Escrow and Custodia	Arrangements.	Complete if t	he organization a		
c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21? biff Yes, explain the arrangement in Part XIV    Part XV  Endowment Funds. Complete if the organization answered Yes' to Form 990, Part IV, line 10.    Part XV  Endowment Funds. Complete if the organization answered Yes' to Form 990, Part IV, line 10.    Table Beginning of year balance be Contributions   Calcument year   Calcument year   Calcument year   Calcument year   Calcument year back   Calcument year back   Calcument year back   Calcument year years back   Calcument year years back   Calcument year years back   Calcument year years back   Calcument year years back   Calcument year years back   Calcument year years back   Calcument year years back   Calcument year years back   Calcument year years back   Calcument year years back   Calcument year years back   Calcument year years back   Calcument year years back   Calcument year years back   Calcument year years back   Calcument year years back   Calcument year years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years back   Calcument years years years years years years years years years years years years years years years years years years years years years years years ye					ther assets not	Yes No
c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21? bif Yes; explain the arrangement in Part XIV    Part X  Endowment Funds. Complete if the organization answered Yes' to Form 990, Part IV, line 10.   Table   Part X  Endowment Funds   Part X      Part X  Endowment Earnings, gains, and losses   Part X      Administrative expenses   Part X      Part X  Endowment   Part X	<b>b</b> If 'Yes,' explain the arrangement	in Part XIV and con	nplete the follows	ng table:		
d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21?  bif Yes, explain the arrangement in Part XIV  Batt Xi Endowment Funds. Complete if the organization answered Yes' to Form 990, Part IV, line 10.  1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as. a Board designated or quasi-endowment >						_Amount
e Distributions during the year  f Ending balance 2 a Did the organization include an amount on Form 990, Part X, line 21?  bif Yes, explain the arrangement in Part XIV    Part XII   Endowment Funds. Complete if the organization answered 'Yes' to Form 990, Part IV, line 10.    Call Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years	c Beginning balance				1 c	
f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21?  □ Tyes No □ If Yes, explain the arrangement in Part XIV  □ □ Tyes □ No □ If Yes, explain the arrangement in Part XIV  □ □ Tyes □ No □ If Yes, explain the arrangement in Part XIV  □ □ Tyes □ No □ If Yes, explain the arrangement in Part XIV  □ □ Tyes □ No □ If Yes, explain the arrangement in Part XIV  □ Tyes □ No □ If Yes, explain the arrangement in Part XIV  □ Tyes □ No □ If Yes, explain the arrangement in Part XIV  □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No □ Tyes □ No	<b>d</b> Additions during the year				. 1d	
2a Did the organization include an amount on Form 990, Part X, Inne 21?  b If 'Yes,' explain the arrangement in Part XIV    Part AN   Endowment Funds. Complete if the organization answered 'Yes' to Form 990, Part IV, Inne 10.  1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as. a Board designated or quasi-endowment *	e Distributions during the year				1 e	
b If 'Yes,' explain the arrangement in Part XIV    Earth   Endowment Funds. Complete if the organization answered 'Yes' to Form 990, Part IV, line 10.    1 a Beginning of year balance   (a) Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years back	f Ending balance			•		
Endowment Funds. Complete If the organization answered "Yes" to Form 990, Part IV, line 10.    Complete   Co	2a Did the organization include an a	mount on Form 990,	Part X, line 21?			∐ Yes
1 a Beginning of year balance   (a) Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years back						
1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as. a Board designated or quasi-endowment \( \brace{-8}{-8} \) b Permanent endowment \( \brace{-8}{-8} \) The percentages in lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations biff 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds  Part XI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (investment) b Buildings c Leasehold improvements d Equipment e Other  184,264. 181,929. 2,335.	Part V Endowment Funds. Co	mplete if the org	janization ans	wered 'Yes' to Fo	<u>rm 990, Part IV, line</u>	e 10.
b Contributions  c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as. a Board designated or quasi-endowment   \$ Permanent endowment   \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		(a) Current year	(b) Prior year	(c) Two years ba	ck (d) Three years back	(e) Four years back
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as. a Board designated or quasi-endowment  Bernanent endowment  C Temporarily restricted endowment  The percentages in lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations  biff 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part XI Land, Buildings, and Equipment. See Form 990, Part X, Irne 10.  Description of property  (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation  1a Land b Buildings c Leasehold improvements d Equipment e Other  184,264. 181,929, 2,335.	1 a Beginning of year balance					
and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as. a Board designated or quasi-endowment	<b>b</b> Contributions					
e Other expenditures for facilities and programs  f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as. a Board designated or quasi-endowment \( \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin	c Net investment earnings, gains, and losses					
and programs  f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as. a Board designated or quasi-endowment	d Grants or scholarships					
g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as.  a Board designated or quasi-endowment	and programs		ļ			
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as.  a Board designated or quasi-endowment  \$\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	· '					
a Board designated or quasi-endowment   b Permanent endowment   c Temporarily restricted endowment   The percentages in lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations. (ii) related organizations b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part XI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (other) (c) Accumulated depreciation 1 a Land b Buildings c Leasehold improvements d Equipment e Other  184, 264. 181, 929. 2, 335.			<u>.</u>			<u> </u>
b Permanent endowment   c Temporarily restricted endowment   The percentages in lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations. (ii) related organizations b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part XI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (tinvestment)  1a Land b Buildings c Leasehold improvements d Equipment e Other  184, 264. 181, 929. 2, 335.	· -	-	end balance (lin	e 1g, column (a)) held	d as.	
The percentages in lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) unrelated organizations.  (ii) related organizations  b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part XI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  1a Land  b Buildings  c Leasehold improvements  d Equipment  e Other  184, 264. 181, 929. 2, 335.	=		<b>%</b>			
The percentages in lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) unrelated organizations.  (ii) related organizations  b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part XII Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (b) Cost or other basis (other)  1a Land  b Buildings  c Leasehold improvements  d Equipment  e Other  184, 264.  181, 929.  2, 335.			_			
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) unrelated organizations.  (ii) related organizations  b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part XI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (b) Cost or other depreciation  1a Land  b Buildings  c Leasehold improvements  d Equipment  e Other  184, 264. 181, 929. 2, 335.						
organization by: (i) unrelated organizations. (ii) related organizations b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds  Part XI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (b) Cost or other depreciation  1 a Land b Buildings c Leasehold improvements d Equipment e Other  184,264. 181,929. 2,335.	The percentages in lines 2a, 2b,	and 2c should equal	100%			
(ii) related organizations b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds  Part XI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (b) Cost or other basis (other)  1a Land b Buildings c Leasehold improvements c Leasehold improvements d Equipment e Other  184, 264. 181, 929. 2, 335.		n the possession of	the organization	that are held and adn	ninistered for the	Yes No
b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part XI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  b Buildings c Leasehold improvements d Equipment e Other  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value  296, 838. 296, 838. 0.	(i) unrelated organizations.					
4 Describe in Part XIV the intended uses of the organization's endowment funds  Part XI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  b Buildings c Leasehold improvements d Equipment e Other  C Description of property  (a) Cost or other basis (investment)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value  296, 838. 296, 838. 0.	(ii) related organizations				•	3a(ii)
Part XI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  b Buildings c Leasehold improvements d Equipment e Other  Ca) Cost or other basis (b) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value  296, 838. 296, 838. 0.	<b>b</b> If 'Yes' to 3a(II), are the related of	organizations listed a	is required on Sc	hedule R?		3b
Description of property  (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation  1 a Land b Buildings c Leasehold improvements d Equipment e Other  (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation  (b) Cost or other basis (c) Accumulated depreciation  (c) Accumulated depreciation  (d) Book value  296, 838.  296, 838.  0.						<u>, ,=</u> ,
to Buildings     C Leasehold improvements     296,838     296,838     0       d Equipment     184,264     181,929     2,335	Part XI Land, Buildings, and I	Equipment. See	<u>Form 990, Pa</u>	rt X, line 10.	<del>,                                      </del>	
b Buildings c Leasehold improvements d Equipment e Other  296,838. 296,838. 0. 181,929. 2,335.					depreciation	(d) Book value
c Leasehold improvements       296,838.       296,838.       0.         d Equipment       184,264.       181,929.       2,335.						<del></del>
d Equipment e Other 184, 264. 181, 929. 2, 335.	_			200 200	206 020	
e Other 184, 264. 181, 929. 2, 335.				296,838.	296,838.	<u> </u>
	* *			104 064	101 020	2 225
	<del></del>	on (d) must equal Eq	rm 990 Part Y /			

Schedule **D** (Form 990) 2011

	ROTHERHOOD OF TEAM		0/460 Page 3
Para VIII Investments - Other Securities. S		<del></del>	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year ma	ation rket value
(1) Financial derivatives		Soot of one or your ma	
(2) Closely-held equity interests			· · · · · · · · · · · · · · · · · · ·
(3) Other			
(A)			
(B)			
(c)			
<u></u>			
<u>(E)</u>			
<u></u>			
<u>(G)</u>			
(H)			<del></del>
( <u>)</u>	-		<del></del>
Total. (Column (b) must equal Form 990 Part X, column (B) line 12.)  Part VIII Investments — Program Related. S	1 17	ne 13. N/A	<del></del>
(a) Description of investment type	(b) Book value	(c) Method of value	etion:
——————————————————————————————————————	(b) Book value	Cost or end-of-year ma	rket value
(1)			
(2)			
(3)			· · · · · · · · · · · · · · · · · · ·
(4)			
(5)			<del></del>
<u>(6)</u>			
<u>(7)</u> <u>(8)</u>			<del></del>
(9)			<del></del>
(10)			<del></del>
Total. (Column (b) must equal Form 990, Part X, column (B) line 13)	<b>&gt;</b>		
Part X Other Assets. See Form 990, Part	X, line 15. N/A		
(a)	Description		(b) Book value
(1)			<del> </del>
(2)			
(3)			<del></del>
<u>(4)</u>			
<u>(5)</u>	<del></del>		<del>-</del>
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, colum		<b>.</b>	<u> </u>
Park X Other Liabilities. See Form 990, Pa			
(a) Description of liability	(b) Book value	_	
(1) Federal income taxes	100 000	_	
(2) SEVERANCE PAYABLE	128,900	<u></u>	
(3)			
<u>(4)</u>			
<u>(5)</u> <u>(6)</u>			
(7)			
(8)			
(9)			
(10)	<u> </u>		
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25)	. • 128,900		
			4. 46.

Sche	dule D (Form 990) 2011 INTERNATIONAL BROTHERHOOD OF TEAMSTERS	13-50074	60 Page <b>4</b>
	t.XI.   Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1,787,983.
2	Total expenses (Form 990, Part IX, column (A), line 25)		1,748,816.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		39,167.
4	Net unrealized gains (losses) on investments		-154.
5	Donated services and use of facilities		
6	Investment expenses .		
7	Prior period adjustments		·
8	Other (Describe in Part XIV ) See Part XIV		28,965.
9	Total adjustments (net). Add lines 4 through 8		28,811.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		67,978.
Par	III Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Return	
	Total revenue, gains, and other support per audited financial statements	1	1,787,829.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments	54.	
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
	Other (Describe in Part XIV.)		
	Add lines 2a through 2d	2e	-154.
	Subtract line 2e from line 1	3	1,787,983.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1.		27.01,300.
	Investment expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV )		
	Add lines 4a and 4b.	4c	
		5	1,787,983.
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)  t XIII. Reconciliation of Expenses per Audited Financial Statements With Expenses		1,707,705.
	Total expenses and losses per audited financial statements	1	1,745,222.
			1, 145, 222.
	Amounts included on line 1 but not on Form 990, Part IX, line 25.		
	Donated services and use of facilities  Prior year adjustments  2a  2b		
	Other losses 2c		
	Other (Describe in Part XIV.)		
	Add lines 2a through 2d	2e	1 745 000
	Subtract line 2e from line 1	3	1,745,222.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b 4a	04	
	Other (Describe in Part XIV.) See Part XIV 4b 3,5		2 504
	Add lines 4a and 4b.  Tital average Add lines 2 and 4a. This must savel Form 200. Bort I line 18.)	4c	3,594. 1,748,816.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		1,740,010.
		rt IV lines 1h	and 2h
Part	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Pa V, line 4, Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also com	plete this part	to provide
any a	additional information		
	Part X - FIN 48 Footnote		
	<u>ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF F</u>	MERICA RI	EQUIRE
	<u>UNION MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE UNION AND</u>	RECOGNIZE	E_A_TAX
	<u>LIABILITY (OR ASSET) IF IT HAS TAKEN AN UNCERTAIN POSITION THAT MC</u>	<u>RE LIKELY</u>	<u> THAN NOT _ </u>
	<u>WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE INTERNAL REVENUE SE</u>	E <u>RVICE. TE</u>	<u>HE_UNION</u>
	IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THE	RE ARE CU	JRRENTLY
	NO AUDITS FOR ANY TAX PERIODS IN PROGRESS. THE UNION BELIEVES IT I	S_NO_LONG	<u>GER</u>
	SUBJECT TO INCOME TAX EXAMINATIONS FOR YEARS PRIOR TO 2008.		<del></del>
BAA	TEEA3304L 05/25/11	Schedule	<b>D</b> (Form 990) 2011

Schedule D (Form 990) 2011 INTERNATIONAL BROTHERHOOD OF TEAMSTERS	13-5007460	Page 5
Part XIV   Supplemental Information (continued)	<del></del>	
		<b></b>

TEEA3305L 05/25/11

BAA

Schedule **D** (Form 990) 2011

# SCHEDULE 1 (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 21 or 22.

Attach to Form 990

OMB No 1545-0047

tion number

Department of the Treasury Internal Revenue Service	Somplete II the organization answered 153 to 70m 350, rate 17, mics 21 of 22.	***
Name of the organization	Employer identifica	tifica
INTERNATIONAL BR	INTERNATIONAL BROTHERHOOD OF TEAMSTERS 13-500746	46
Rartil General Info	Sare General Information on Grants and Assistance	į

**%** ⊠ □Yes Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Parcili Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Dart II can be diplicated if additional snace is needed

Part II can be duplicated if additional space is needed	additional space	inat received in	ore triair 40,000. O	וופכע מוווא מסע זו ווס			× × × × × × × × × × × × × × × × × × ×
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ω							
(2)							
(3)							
<u></u>							
					-		
<u></u>							
<u></u>							
( <u>像</u> )							
9 Enter total mimber of section 501(n)(3) and movernment organizations listed in the line 1 table	3) and government of	nations fisted	n the line 1 table				С

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

TEEA3901L 06/01/11

0 Schedule I (Form 990) (2011)

Schedule I (Form 990) (2011) INTERNATIONAL BROTHERHOOD OF TEAMSTERS

[Partill Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

Page 2

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
8					
4					
S.					
9					
7	-				
Partion   Supplemental Information. Complete this part to		provide the information	tion required in Pa	rt I, line 2, and any off	
	 	             	1 		
	 	             		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
				}	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

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Schedule I (Form 990) (2011)

#### SCHEDULE J (Form 990)

#### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No 1545-0047

oldus of nego noteegent

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered 'Yes' to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Employer identification number 13-5007460

<u> </u>	祝 <b>!!!</b> Questions Regarding Compensation			
			Yes	No
1 a	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
	<del>-</del>			
ì	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study		!	
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:			
ā	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4 b		Х
(	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
á	The organization?	5a		<u> </u>
1	Any related organization?	5 b		<u> </u>
	If 'Yes' to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
ā	The organization?	6a		<u> </u>
ŧ	Any related organization?	6ь		
	If 'Yes' to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III	8		
9	If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Page 2

Schedule J (Form 990) 2011 INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Partil: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual

	reported as deferred in prior Form 990		0.						•				: ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !		 		! ! ! ! !									           						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Schedule J (Form 990) 2011
(E) Total of columns	(B)(I)-(D)		0						               		 		 											1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Sche
(D) Nontaxable	benefits	7,700.									             		 													1 1 1 1 1 1 1				  -             				
(C) Retirement and	other deferred compensation	6,104.	0.	1 1 1 1 1		           																						 		 		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		01/24/12
compensation	(iii) Other reportable compensation	14,430.	l																	           		           		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				             		1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		TEEA4102L 01/
(B) Breakdown of W-2 and/or 1099-MISC compensation	(ii) Bonus and incentive compensation	0.	0															!   !   ! 		             		           		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						           		!		
(B) Breakdown o	(f) Base compensation	74,169.	0.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		<del></del>																 		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
	<u>.                                    </u>	Θ	(ii)	Θ	(ii)	Θ	(ii)	Θ	(ii)	ω	(ii)	Θ	(ii)	ω	(ii)	Θ	<u>(E</u>	Ξ	Θ	Θ	<b>(E)</b>	Θ	€	€	<u> </u>	ε	▣	Θ	(1)	Θ	<u>(i)</u>	8	Œ	
	(A) Name	LUIS GONZALEZ	1		2		3		4		5		9		7		8		6		10		11		12		13		14		15		16	ВАА

## SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047 2011

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number

Name of the organization INTERNATIONAL BROTHERHOOD OF TEAMSTERS  LOCAL 202	Employer Identification number 13-5007460
Form 990, Part VI, Line 6 - Explanation of Classes of Members or Shareholder	
INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 202 HAS APPROXIMAT	ELY 2,915 UNION
MEMBERS.	
Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Boo	
THE LOCAL UNION MEMBERS ELECT OFFICERS AND TRUSTEES EVERY THREE	YEARS.
Form 990, Part VI, Line 7b - Decisions of Governing Body Approval by Members or	Shareholders
SOME DECISIONS ARE SUBJECT TO MEMBERS' APPROVAL BASED ON EACH I	OCAL UNION BY-LAWS.
Form 990, Part VI, Line 11b - Form 990 Review Process	
THE RETURN PREPARER MAILS A COPY OF THE FINAL VERSION OF FORM 9	90 TO THE SECRETARY
TREASURER WHO GIVES THE FILING TO EACH OFFICER AND TRUSTEE BEFO	RE IT IS FILED. EACH
OFFICER AND TRUSTEE HAS AN OPPORTUNITY TO MAKE INQUIRES BEFORE	AND AFTER FILING.
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	
NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.	
	_

2 <b>0</b> 11	Schedule O - Supplemental Information	n	Page 2
lient L202IBT	INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 202	3	13-500746
/08/13		<del></del> _	02:25PN
Form 990, Part XI, I Other Changes in N	ine 5 et Assets or Fund Balances		
CHANGE IN ACCOU CHANGE IN ACCOU Net Unrealized PURCHASE OF FIX	NTS RECEIVABLES Gains or Losses on Investments	\$ Total \$	26,314. 757. -154. 1,894. 28,811.

2011	Schedule D, Part XIV - Supplen		Page 6
Client L202IBT	INTERNATIONAL BROTHERHOOD LOCAL 202	OF TEAMSTERS	13-5007460
1/08/13			02:24PN
Schedule D, Par Other Changes	t XI, Line 8 In Net Assets Or Fund Balances		
CHANGE IN ACC CHANGE IN ACC PURCHASE OF I	COUNTS PAYABLE COUNTS RECEIVABLES TIXED ASSETS	\$  Total <u>\$</u>	26,314. 757. 1,894. 28,965.
Schedule D, Par	t XIII, Line 4b Included On Form 990 But Not Included In F/S	<del> </del>	·
Other Expenses	Included On Form 990 But Not Included In F/S	5	
DEPRECIATION	OF FIXED ASSETS	Total <u>\$</u>	3,594. 3,594.

## (Rev January 2012)

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545 1709

Department of the Treasury internal Revenue Service		► File a separate application for each return.							
• If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box.									
				n, complete only Part II (on page 2 of the	s forn	n)			
				iatic 3-month extension on a previously f					
Associated V	vith Certain Pe	ou can electronically file Form 8868 Form 990-T), or an additional (not ne to file any of the forms listed in ersonal Benefit Contracts, which m n, visit www.irs.gov/efile and click of	ust be sent	d a 3-month automatic extension of time 3-month extension of time. You can eleart II with the exception of Form 8870, In to the IRS in paper format (see instructional Charities & Nonprofits.	to file ctroni forma ons)	e (6 months cally file For tion Return For more de	for a m 8868 to for Transfers stails on the		
Part Is A	utomatic 3-	Month Extension of Time. O	nly subm	it original (no copies needed).					
				-month extension — check this box and o	comple	ete Part I or	ılv 🕨		
	porations (incl	· •		nd trusts must use Form 7004 to request	an ex	xtension of t	ime to file		
<del></del>	167			Enter filer's identif					
Type or print	Name of exempt organization or other filer, see instructions					Employer identification number (EIN) or			
		IONAL BROTHERHOOD OF T	   <del>     </del>	<b>図 13-E007460</b>					
File by the	LOCAL 202  Number, street, and room or suite number if a P O. box, see instructions					X 13-5007460 Social security number (SSN)			
due date for filling your			30 QC(IO)13		l	Social security manner (corty)			
return See instructions		INAL MARKET 12A office, state, and ZIP code For a foreign addr	Щ						
	BRONX, NY 10474								
	IBRONA, N	1 10474					<del></del>		
Enter the Re	turn code for t	he return that this application is fo	r (file a sep	parate application for each return)			. 01		
Application Is For			Return Code	Application Is For			Return Code		
Form 990			01	Form 990-T (corporation)			07		
Form 990-BL			02	Form 1041-A			08		
Form 990-EZ			01	Form 4720			09		
Form 990-PF			04	Form 5227			10		
		or 408(a) trust)	05	Form 6069					
Form 990-T (trust other than above)			06	Form 8870			12		
Telephone If the org If this is f check this the exten	e No. ►_(718 anization does for a Group Re s box . ► sion is for	e of SCAR GONZALEZ SE  3) 328-7000  5 not have an office or place of bus of turn, enter the organization's four  1. If it is for part of the group, classical contents.	FAX No siness in the digit Group heck this bo	e United States, check this box  Exemption Number (GEN) If  bx		s for the who	• .		
until The ext ► X ► U  2 If the ta	8/15 ension is for t calendar year tax year begin	, 20 <u>12</u> , to file the exempt org he organization's return for. 20 <u>11</u> or nning, 20 d in line 1 is for less than 12 month	anization re		al retu	ırn			
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.						\$	0.		
<b>b</b> If this application is for Form 990-PF, 990-T, 4720, or 6069 payments made. Include any prior year overpayment allow				credit	3 b	\$	0.		
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions						0.			

BAA For Paperwork Reduction Act Notice, see Instructions.

Form **8868** (Rev 1-2012)

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

Form 886	68 (Rev 1-2012)				Page <b>2</b>				
• If you	are filing for an Additional (Not Auton	natic) 3-Month Extensio	n, complete only Part II and check	this box					
	ly complete Part II if you have already t								
	are filing for an Automatic 3-Month Ex			,					
Part II	Additional (Not Automatic) 3-N	Ionth Extension of	Time Only file the original	(no conies neede	ed).				
	(10111111111111111111111111111111111111	TOTAL EXCOLUTION OF		identifying number					
	Name of exempt organization or other filer, see i	nstructions	Litter mer s	Employer identification in					
			(2)						
Type or print	INTERNATIONAL BROTHERHO	X 13-500746							
File by the	Number, street, and room or suite number. If a P	Social security number (	SSN)						
extended									
due date for filing the	NYC TERMINAL MARKET 12A	<u> </u>							
return See instructions	City, town or post office, state, and ZIP code For	City, town or post office, state, and ZIP code. For a foreign address, see instructions							
	BRONX, NY 10474								
Enter the	Return code for the return that this app	olication is for (file a ser	parate application for each return)		01				
			<u></u>						
Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application in the Application i	on	Return Code	Application is For						
Form 990		01			AT LONG TO				
Form 990		02	Form 1041-A	Spec. Me. Tropies were swin and and	08				
Form 990		01	Form 4720		09				
Form 990	<del></del>	04	Form 5227		10				
Form 990	-T (section 401(a) or 408(a) trust)	05	Form 6069						
	-T (trust other than above)	06	Form 8870		12				
Telepl If the If this whole gro	ooks are in care of hone No. organization does not have an office or is for a Group Return, enter the organicup, check this box X. If it is for the extension is for	FAX No. ► place of business in the place of business in the place of business in the place.	e United States, check this box Exemption Number (GEN) 03	320					
5 For 6 If th 7 Stat	quest an additional 3-month extension of calendar year 2011, or other tax you e tax year entered in line 5 is for less to Change in accounting period in detail why you need the extension MPLETE AND ACCURATE RETURN	ear beginning han 12 months, check re 	, 20 , and ending_	Final return					
8a if th	8a \$								
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868									
c Balance due. Subtract line 8b from line 8a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions 8c \$									
	11 9		st be completed for Part II o	-					
Under penalt correct, and	les of perior 1 declare that I have examined this for concluded and thet I am authorized to prepare this fo		dules and statements, and to the best of my k	١ - ١	8-7.212				
Signature									
BAA	WV	FIFZ0502L	07/29/11	Form <b>88</b>	368 (Rev 1-2012)				