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Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047
2011
Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011

B Check if applicable:
 Address change
 Name change
 Initial return
 Terminated
 Amended return
 Application pending

C Name of organization: ROBERT TOIGO FOUNDATION
 Doing Business As: _____
 Number and street (or P O box if mail is not delivered to street address) Room/suite: 180 GRAND AVENUE NO 450
 City or town, state or country, and ZIP + 4: OAKLAND, CA 94612

D Employer identification number: 13-3565420
E Telephone number: (510) 763-5771
G Gross receipts \$ 3,000,020

F Name and address of principal officer: NANCY SIMS, 180 GRAND AVENUE NO 450, OAKLAND, CA 94612

H(a) Is this a group return for affiliates? Yes No
H(b) Are all affiliates included? Yes No
 If "No," attach a list (see instructions)
H(c) Group exemption number ▶ _____

I Tax-exempt status: 501(c)(3) 501(c) () (insert no) 4947(a)(1) or 527

J Website: WWW.TOIGOFUNDATION.ORG

K Form of organization: Corporation Trust Association Other ▶ _____
L Year of formation: 2000 **M** State of legal domicile: CA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities TO FIND, DEVELOP AND SUPPORT THE NEXT GENERATION OF LEADERSHIP WITHIN THE FINANCE INDUSTRY		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	25
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	25
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	11
	6 Total number of volunteers (estimate if necessary)	6	250
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	3,571,684	2,739,239
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	50,475	102,540
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-14,587	905
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	-164,968	-234,434
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	3,442,604	2,608,250
	14 Benefits paid to or for members (Part IX, column (A), line 4)	347,850	241,250
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0	0
	16a Professional fundraising fees (Part IX, column (A), line 11e)	706,380	807,203
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 252,721	0	0
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,191,817	2,051,072
	18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	3,246,047	3,099,525
19 Revenue less expenses Subtract line 18 from line 12	196,557	-491,275	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	5,568,188	5,124,045
	22 Net assets or fund balances Subtract line 21 from line 20	214,044	261,176
		5,354,144	4,862,869

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: *****
 Date: 2012-10-09

Type or print name and title: NANCY SIMS PRESIDENT

Paid Preparer's Use Only

Preparer's signature: LYNN HENLEY
 Date: _____
 Check if self-employed

Preparer's taxpayer identification number (see instructions): P00356034

Firm's name (or yours if self-employed), address, and ZIP + 4: ARMANINO MCKENNA LLP, 12667 ALCOSTA BOULEVARD SUITE 500, SAN RAMON, CA 945834427
 EIN ▶ 94-6214841
 Phone no ▶ (925) 790-2600

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1 Briefly describe the organization's mission
 THE ROBERT TOIGO FOUNDATION IS DEDICATED TO THE ADVANCEMENT OF DIVERSE LEADERS WITH PROGRAMS SUPPORTING INDIVIDUALS, INSTITUTIONS AND INDUSTRY TOIGO SEEKS TO INTRODUCE QUALIFIED DIVERSE MBA TALENT WITH A SPIRITED COMMITMENT TO ETHICAL LEADERSHIP AND DIVERSITY OF THOUGHT AND EXPERIENCES TO PROMOTE THE MERITS OF INCLUSION TO ONE OF THE NATION'S MOST VITAL INDUSTRIES - THE WORLD OF FINANCE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
 If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
 If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 1,240,303 including grants of \$) (Revenue \$ 63,065)
 TOIGO INSTITUTE AND PROFESSIONAL SERVICES THE FOUNDATION CONTINUED THE PROGRAM ROLLOUT INTRODUCED IN 2010 OF THE TOIGO INSTITUTE FOR LEADERSHIP EXCELLENCE, ADVANCEMENT AND DIVERSITY (I-LEAD) TO FORMALIZE THE BROADER SERVICE PLATFORM TARGETING THE POST-GRADUATE POPULATION AND INDUSTRY OVERALL THIS STRATEGIC EXPANSION ALLOWED FOR THE ENHANCED DIALOGUE BETWEEN THE FOUNDATION AND ORGANIZATIONS IN KEEPING WITH THE TOIGO MISSION, AND OFFERED NEW STREAMS OF SUPPORT AND ENGAGEMENT THE EXPANSION STRATEGY AND THE THOUGHTFULNESS OF THE PROGRAMS INTRODUCED TO DATE HAVE BEEN WELL RECEIVED AND, IN 2011, COVERED THREE AREAS OF KEY RELEVANCE TO THE MISSION OF THE FOUNDATION AND ITS KEEN FOCUS ON LEADERSHIP - ENTREPRENEURSHIP, BOARD DIVERSITY, INDUSTRY LEADERSHIP EDUCATION AND WOMEN IN LEADERSHIP IN ADDITION TO THE PROGRAM PRESENTED IN 2010, THESE FOUR NEW INITIATIVES CREATE THE ANCHOR FOR THE TOIGO INSTITUTE FOR THE FUTURE THE FOUNDATION PROVIDED THE FRAMEWORK TO ASSIST ITS ALUMNI IN THE CREATION OF THEIR OWN ALUMNI INVESTMENT CONFERENCE BRINGING KNOWLEDGE AND EXPERTISE TO A PEER EXCHANGE OF MORE THAN 100 ALUMNI AND IS ANTICIPATED TO GROW THE COMPLEMENT OF THE INSTITUTE TO THE MBA EDUCATION TRACK SETS THE FOUNDATION APART FROM OTHER ORGANIZATIONS BY WAY OF ITS DEMONSTRATED COMMITMENT TO CAREER SUCCESS AND ADVANCEMENT AND ITS PROMOTION OF LEADERSHIP THROUGH THE MANY INNOVATIVE PROGRAMS INTRODUCED IN 2010 AND PLANNED FOR THE FUTURE TOIGO CARRIED FORWARD ITS OBJECTIVE TO PROVIDE THOUGHT LEADERSHIP TO THE INDUSTRY IN 2011 THROUGH SPEAKING ENGAGEMENTS AND PARTICIPATION IN ROUNDTABLES ON A NATIONAL LEVEL BRINGING FORWARD THE NON-PROFIT'S LEADERSHIP PERSPECTIVE ON DIVERSITY, INCLUSION, EDUCATION AND ACCESS TO CAPITAL

4b (Code) (Expenses \$ 1,017,999 including grants of \$ 241,250) (Revenue \$ 18,975)
 EDUCATION THE FOUNDATION'S 2011 INVESTMENT OF MORE THAN \$1 MILLION IN SERVICE TO THE EDUCATION PURSUITS OF THE 164 STUDENTS AWARDED THE TOIGO FELLOWSHIP REFLECTS THREE IMPORTANT DIRECT PROGRAM AREAS PRE-MBA OUTREACH AND RECRUITMENT, STUDENT PROGRAMMING, AND LEADERSHIP DEVELOPMENT OFFERINGS AGGRESSIVE PROMOTION AND RECRUITMENT EFFORTS AIMED AT DEMYSTIFYING A CAREER IN FINANCE, AGAINST A CHANGING FINANCIAL LANDSCAPE CONTINUES TO DIRECT THE FOUNDATION'S STRATEGIES FOR INCREASING ITS MARKETING AND HIGH TOUCH EDUCATIONAL PROGRAMMING TO PROSPECTIVE MBAS THIS APPROACH DRAWS THE GREATEST NUMBER OF APPLICANTS EACH YEAR FOR THE PROGRAM AND THE EXPECTED OUTCOME OF SELECTING 55-65 STUDENTS ITS 1ST YEAR MBA CLASS IN 2011, TOIGO'S EFFORTS RESULTED IN INTRODUCING TO THE INDUSTRY THE LARGEST CLASS IN HISTORY OF 65 OUTSTANDING STUDENTS REPRESENTING 17 BUSINESS SCHOOLS NATIONWIDE WHO ENTERED BUSINESS SCHOOL IN FALL 2011 ACHIEVING THIS GOAL INVOLVED VISIBILITY AT KEY EVENTS AND CONFERENCES WHERE THE FOUNDATION CAN IMPART THE MISSION OF THE ORGANIZATION THESE EFFORTS WERE COMPLEMENTED BY SOCIAL MEDIA COMMUNICATION STRATEGIES, ON-CAMPUS PRESENTATIONS, WEBINARS AND COLLABORATIVE MARKETING WITH SIMILAR MISSION-DRIVEN ORGANIZATIONS TO REACH THE DESIRED TARGET POPULATION OF HIGH CALIBER GMAT TEST TAKERS WITH PURSUIT OF CAREERS IN FINANCE FOR THE SECOND YEAR, THE FOUNDATION HOSTED ITS OWN SUCCESSFUL RECRUITMENT EVENT DRAWING MORE THAN 100 PROSPECTIVE MBAS AND TOP FINANCE FIRMS FOR INDUSTRY EDUCATION AND NETWORKING OPPORTUNITY THE FOUNDATION AWARDED MERIT BASED FELLOWSHIPS AND INTERNSHIP STIPENDS AS WELL AS PROFESSIONAL DEVELOPMENT SCHOLARSHIPS FOR STUDENTS PURSUING PROFESSIONAL CERTIFICATIONS/DESIGNATIONS IMPORTANT FOR THEIR CAREER PROFILE THE FOUNDATION PROVIDES LEADERSHIP DEVELOPMENT CURRICULA AND COACHING, A ROBUST MENTORING PROGRAM, INDUSTRY WORKSHOPS AND CAREER TREKS BUILDING UPON ITS LONG-STANDING AND VIBRANT INDUSTRY NETWORK AND UNDERSTANDING OF THE LEADERSHIP SKILLS REQUIRED FOR SUCCESS IN THE FINANCE INDUSTRY OF CRITICAL IMPORTANCE TO THE FOUNDATION'S PROGRAMMING IS THE ASSURANCE THAT PARTICIPANTS ARE, THROUGH THEIR INTERACTIONS, STRENGTHENING BONDS AMONG THIS VIBRANT MULTICULTURAL NETWORK AND PROMOTING THE BRAND OF THE TOIGO ORGANIZATION ACROSS AN ACADEMIC PLATFORM NATIONWIDE

4c (Code) (Expenses \$ 263,831 including grants of \$) (Revenue \$ 20,500)
 CAREER & TALENT MANAGEMENT SERVICES IN KEEPING WITH THE FOUNDATION'S MISSION TO MAKE LONG-LASTING IMPACT ON ITS PARTICIPANTS THROUGHOUT THEIR CAREER, THE FOUNDATION HAS INVESTED IN RESOURCES THAT BEGIN RELATIONSHIPS WITH STUDENTS AT THE MBA LEVEL AND CONTINUE THROUGH THEIR POST-GRADUATE CAREER TO PROVIDE DYNAMIC, PROPRIETARY CAREER MANAGEMENT SUPPORT, IMPORTANT GIVEN THE FINANCIAL LANDSCAPE AND CHANGING REQUIREMENTS FOR TALENT AND SKILL CRITICAL CAREER STRATEGY ASSESSMENT, RESUME REVIEW AND PRESENTATION OF TALENT CONTINUE TO BE AN INVALUABLE OFFERING TO THIS LEADERSHIP POPULATION WITHIN THE INDUSTRY AND IN KEEPING WITH THE FOUNDATION'S OBJECTIVE OF PROMOTING RETENTION WITH THE FIELD THE FOUNDATION HAS SUPPORTED THE JOB TRANSITION OF ITS TALENT BY UNDERWRITING CONFERENCE ATTENDANCE WHEREIN TIMELY CONTINUING EDUCATION CAN ACCELERATE THE PROFESSIONAL NETWORKING AND JOB STRATEGY NECESSARY ADDITIONALLY, THE FOUNDATION SPONSORED THE ATTENDANCE OF ITS MBA STUDENTS TO SEVERAL EVENTS HOSTED BY SUPPORTERS ENHANCING THEIR KNOWLEDGE AND ACCESS TO TOP FINANCIAL INSTITUTIONS AND LEADERS IN 2011, THE FOUNDATION FORMALIZED ITS OUTREACH TO THE EMPLOYER COMMUNITY THROUGH ITS JOB PLACEMENT SERVICE - TOIGOPRO AND THE ADDITION OF STAFF RESOURCES TO CARRY OUT THE COACHING AND TALENT PROMOTION FUNCTION INVALUABLE TO THIS POPULATION

4d Other program services (Describe in Schedule O)
 (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses \$ 2,522,133

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i> <input checked="" type="checkbox"/>	Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? <input checked="" type="checkbox"/>	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>		No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i> <input checked="" type="checkbox"/>		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i> <input checked="" type="checkbox"/>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i> <input checked="" type="checkbox"/>		No
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i> <input checked="" type="checkbox"/>		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i> <input checked="" type="checkbox"/>		No
11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> <input checked="" type="checkbox"/>	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> <input checked="" type="checkbox"/>		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i> <input checked="" type="checkbox"/>		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i> <input checked="" type="checkbox"/>		No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> <input checked="" type="checkbox"/>		No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i> <input checked="" type="checkbox"/>	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i> <input checked="" type="checkbox"/>	Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i> <input checked="" type="checkbox"/>		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Part I.</i>		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Part II and IV.</i>		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? <i>If "Yes," complete Schedule F, Part III and IV.</i>		No
17 Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i>		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>	Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		No
20a Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>		No
b If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements.		

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

Table with columns for question number, question text, and Yes/No columns. Includes sub-questions 1a-1b, 2a-2b, 3a-3b, 4a-4b, 5a-5c, 6a-6b, 7a-7h, 8, 9a-9b, 10a-10b, 11a-11b, 12a-12b, 13a-13c, 14a-14b.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	Yes	
8b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
11b	Describe in Schedule O the process, if any, used by the organization to review the Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
12b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	Yes	
15b	Other officers or key employees of the organization	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed <input checked="" type="checkbox"/> CA, NY
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization <input checked="" type="checkbox"/> NANCY SIMS PRESIDENT 180 GRAND AVE SUITE 450 OAKLAND, CA 94612 (510) 763-5771

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) SUE TOIGO FOUNDER	1 00	X		X				0	0	0
(2) MARCOS A RODRIGUEZ CHAIRMAN	1 00	X		X				0	0	0
(3) DENISE NAPIER VICE CHAIR	1 00	X		X				0	0	0
(4) NANCY SIMS PRESIDENT	70 00			X				300,819	0	16,484
(5) ANDREA BELDECOS SECRETARY	1 00	X		X				0	0	0
(6) WIN NEUGER TREASURER	1 00	X		X				0	0	0
(7) CARLA HARRIS GOVERNING BOARD MEMBER	1 00	X						0	0	0
(8) CARLYLE PEAKE GOVERNING BOARD MEMBER	1 00	X						0	0	0
(9) DAVID FANN GOVERNING BOARD MEMBER	1 00	X						0	0	0
(10) DAVID MARCHICK GOVERNING BOARD MEMBER	1 00	X						0	0	0
(11) ERIC HOLOMAN GOVERNING BOARD MEMBER	1 00	X						0	0	0
(12) HENRY JONES GOVERNING BOARD MEMBER	1 00	X						0	0	0
(13) HOWARD SANDERS GOVERNING BOARD MEMBER	1 00	X						0	0	0
(14) JANICE COOK ROBERTS GOVERNING BOARD MEMBER	1 00	X						0	0	0
(15) JAY FERGUSON GOVERNING BOARD MEMBER	1 00	X						0	0	0
(16) JOSE FERNANDEZ GOVERNING BOARD MEMBER	1 00	X						0	0	0
(17) KATE JONAS GOVERNING BOARD MEMBER	1 00	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) MELVIN LINDSEY GOVERNING BOARD MEMBER	1 00	X						0	0	0
(19) SHAKA A RASHEED GOVERNING BOARD MEMBER	1 00	X						0	0	0
(20) SHELLEY ILENE SMITH GOVERNING BOARD MEMBER	1 00	X						0	0	0
(21) SUSAN GRAHAM GOVERNING BOARD MEMBER	1 00	X						0	0	0
(22) TERRY L JONES GOVERNING BOARD MEMBER	1 00	X						0	0	0
(23) TROY JENKINS GOVERNING BOARD MEMBER	1 00	X						0	0	0
(24) VICTOR MACFARLANE GOVERNING BOARD MEMBER	1 00	X						0	0	0
(25) WALT KOZIOL GOVERNING BOARD MEMBER	1 00	X						0	0	0
(26) WILLIAM COBB JR GOVERNING BOARD MEMBER	1 00	X						0	0	0
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								300,819	0	16,484

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
GILL'S BUSINESS SERVICES 4660 NATOMAS BLVD 120-96 SACRAMENTO, CA 95835	FINANCIAL/PAYROLL ACCT, HR/BENEFITS	145,250

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **1**

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns 1a					
	b	Membership dues 1b					
	c	Fundraising events 1c	556,182				
	d	Related organizations 1d					
	e	Government grants (contributions) 1e					
	f	All other contributions, gifts, grants, and similar amounts not included above 1f	2,183,057				
	g	Noncash contributions included in lines 1a-1f \$ _____					
	h	Total. Add lines 1a-1f ▶	2,739,239				
Program Service Revenue			Business Code				
	2a	TOIGO INSTITUTE FEES	611710	63,065	63,065		
	b	CAREER & TALENT SERVIC	900099	20,500	20,500		
	c	EDUCATION	561300	18,975	18,975		
	d						
	e						
	f	All other program service revenue					
g	Total. Add lines 2a-2f ▶		102,540				
Other Revenue	3	Investment income (including dividends, interest and other similar amounts) ▶		905		905	
	4	Income from investment of tax-exempt bond proceeds ▶					
	5	Royalties ▶					
	6a	(i) Real		(ii) Personal			
		b	Gross rents				
		b	Less rental expenses				
		c	Rental income or (loss)				
	d	Net rental income or (loss) ▶					
	7a	(i) Securities		(ii) Other			
		b	Gross amount from sales of assets other than inventory				
		b	Less cost or other basis and sales expenses				
		c	Gain or (loss)				
	d	Net gain or (loss) ▶					
	8a	Gross income from fundraising events (not including \$ 556,182 of contributions reported on line 1c) See Part IV, line 18 a	157,075				
	b	Less direct expenses b	391,770				
c	Net income or (loss) from fundraising events ▶		-234,695		-234,695		
9a	Gross income from gaming activities See Part IV, line 19 a						
b	Less direct expenses b						
c	Net income or (loss) from gaming activities ▶						
10a	Gross sales of inventory, less returns and allowances a						
b	Less cost of goods sold b						
c	Net income or (loss) from sales of inventory ▶						
Miscellaneous Revenue		Business Code					
11a	OTHER INCOME	900099	261	261			
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d ▶		261				
12	Total revenue. See Instructions ▶		2,608,250	102,801	0	-233,790	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22	241,250	241,250		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	317,303	228,458	28,557	60,288
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	383,017	232,207	55,312	95,498
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	106,883	25,987	68,071	12,825
10	Payroll taxes				
11	Fees for services (non-employees)				
a	Management				
b	Legal	14,629	7,087	7,542	
c	Accounting	173,894	91,930	81,464	500
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	471,665	412,519	8,829	50,317
12	Advertising and promotion	39,957	39,750		207
13	Office expenses	86,129	56,473	20,456	9,200
14	Information technology	30,813	20,668	7,923	2,222
15	Royalties				
16	Occupancy	132,227	123,979	8,248	
17	Travel	273,503	238,842	19,163	15,498
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	305,195	296,220	4,073	4,902
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	24,365	20,710	2,437	1,218
23	Insurance	9,836	7,520	2,316	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	PRIVATE EQUITY FELLOWSH	277,916	277,916		
b	BRIDGE TO BUSINESS PROG	200,000	200,000		
c	MAINTENANCE & REPAIRS	10,768	617	10,105	46
d	FILING FEES	175		175	
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	3,099,525	2,522,133	324,671	252,721
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing		1	
	2 Savings and temporary cash investments	1,000,610	2	839,812
	3 Pledges and grants receivable, net	4,331,990	3	4,185,749
	4 Accounts receivable, net	8,712	4	7,571
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	151,400	9	38,803
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	424,215		
	b Less accumulated depreciation	382,215	65,391	10c 42,000
	11 Investments—publicly traded securities		11	
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	10,085	15	10,110
16 Total assets. Add lines 1 through 15 (must equal line 34)	5,568,188	16	5,124,045	
Liabilities	17 Accounts payable and accrued expenses	214,044	17	261,176
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	214,044	26	261,176
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	-232,340	27	-463,485
	28 Temporarily restricted net assets	5,586,484	28	5,326,354
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	5,354,144	33	4,862,869	
34 Total liabilities and net assets/fund balances	5,568,188	34	5,124,045	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,608,250
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,099,525
3	Revenue less expenses Subtract line 2 from line 1	3	-491,275
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,354,144
5	Other changes in net assets or fund balances (explain in Schedule O)	5	0
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	4,862,869

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2011

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
ROBERT TOIGO FOUNDATION

Employer identification number

13-3565420

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h
 a Type I b Type II c Type III - Functionally integrated d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?
 (ii) a family member of a person described in (i) above?
 (iii) a 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	4,648,173	4,256,130	3,822,668	3,571,684	2,739,239	19,037,894
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	4,648,173	4,256,130	3,822,668	3,571,684	2,739,239	19,037,894
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4,396,464
6 Public Support. Subtract line 5 from line 4						14,641,430

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	4,648,173	4,256,130	3,822,668	3,571,684	2,739,239	19,037,894
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	111,160	40,052	3,628	453	905	156,198
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV.) Do not include gain or loss from the sale of capital assets				584	261	845
11 Total support (Add lines 7 through 10)						19,194,937
12 Gross receipts from related activities, etc. (See instructions.)					12	1,625,345

13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** **Section C. Computation of Public Support Percentage**

14 Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	14	76.280%
15 Public Support Percentage for 2010 Schedule A, Part II, line 14	15	78.200%

16a 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization **b 33 1/3% support test—2010.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization **17a 10%-facts-and-circumstances test—2011.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization **b 10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization **18 Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	

- 19a 33 1/3% support tests—2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- b 33 1/3% support tests—2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- 20 Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

Additional Data

Software ID:

Software Version:

EIN: 13-3565420

Name: ROBERT TOIGO FOUNDATION

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2011

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization ROBERT TOIGO FOUNDATION

Employer identification number 13-3565420

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 for total number, aggregate contributions, aggregate grants, and aggregate value.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply): Preservation of land for public use, Protection of natural habitat, Preservation of open space, Preservation of an historically important land area, Preservation of a certified historic structure.

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Table with 2 columns: Line number, Held at the End of the Year. Rows 2a-2d for total number, acreage, and number of easements.

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment ▶
- b** Permanent endowment ▶
- c** Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	
(ii) related organizations	3a(ii)	
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		55,982	55,946	36
e Other		368,233	326,269	41,964
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				42,000

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,608,250
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	3,099,525
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-491,275
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-491,275

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	2,608,250
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	2,608,250
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c . (This should equal Form 990, Part I, line 12)	5	2,608,250

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	3,099,525
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	3,099,525
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c . (This should equal Form 990, Part I, line 18)	5	3,099,525

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE FOUNDATION HAS EVALUATED ITS CURRENT TAX POSITIONS AND HAS CONCLUDED THAT AS OF DECEMBER 31, 2011, THE FOUNDATION DOES NOT HAVE ANY SIGNIFICANT UNCERTAIN TAX POSITIONS FOR WHICH A RESERVE WOULD BE NECESSARY

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

2011

Open to Public Inspection

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization ROBERT TOIGO FOUNDATION

Employer identification number 13-3565420

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations
b Internet and e-mail solicitations
c Phone solicitations
d In-person solicitations
e Solicitation of non-government grants
f Solicitation of government grants
g Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions? (Yes/No), (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col (i), (vi) Amount paid to (or retained by) organization.

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		<u>2010 GALA EVENT</u> (event type)	<u>2011 GALA EVENT</u> (event type)	(total number)	(Add col (a) through col (c))
Revenue	1 Gross receipts	88,000	625,257		713,257
	2 Less Charitable contributions	88,000	468,182		556,182
	3 Gross income (line 1 minus line 2)		157,075		157,075
Direct Expenses	4 Cash prizes				
	5 Non-cash prizes				
	6 Rent/facility costs				
	7 Food and beverages		238,510		238,510
	8 Entertainment		15,000		15,000
	9 Other direct expenses		138,260		138,260
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				(391,770)
11 Net income summary Combine lines 3 and 10 in column (d) ▶				-234,695	

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
					(Add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ <input type="checkbox"/> No	
7 Direct expense summary Add lines 2 through 5 in column (d) ▶				()	
8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶					

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? Yes No

b If "No," Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," Explain _____

- 11** Does the organization operate gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity operated in

a The organization's facility	13a
b An outside facility	13b

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

- Director/officer Employee Independent contractor

- 17** Mandatory distributions
- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
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Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) STUDENT SCHOLARSHIPS	166	241,250		FMV	STUDENT SCHOLARSHIPS

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 DETAILED RECORDS ARE KEPT OF THE GRANTS AND ASSISTANCE PROVIDED TO INDIVIDUALS

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2011

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
ROBERT TOIGO FOUNDATION

Employer identification number

13-3565420

Part I Questions Regarding Compensation

- 1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.
- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.

5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes," to line 5a or 5b, describe in Part III

6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes," to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		No
4b		No
4c		No
5a		No
5b		No
6a		No
6b		No
7		No
8		No
9		

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.**
▶ **Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

2011

**Open to Public
Inspection**

Name of the organization
ROBERT TOIGO FOUNDATION

Employer identification number

13-3565420

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	THE GOVERNING BOARD OF DIRECTORS HAS DELEGATED THE REVIEW OF THE ANNUAL TAX FILING (FORM 990) TO THE AUDIT COMMITTEE OF THE BOARD PRIOR TO PRESENTATION TO THE FULL BOARD THE FOLLOWING ARE THE SPECIFIC PROCESSES THE ORGANIZATION USES TO REVIEW FOR 990 THIS DOCUMENT IS PREPARED BY AN INDEPENDENT CPA FIRM THE TOIGO FOUNDATION CURRENTLY HOLDS A 4- STAR RATING FROM CHARITY NAVIGATOR, UNDER ITS NEW EVALUATION CRITERIA REGARDING SOUND GOVERNANCE PRACTICES AND TRANSPARENCY 1 THE INITIAL REVIEW OF 990 IS PERFORMED BY THE FOUNDATION'S INDEPENDENT BOOKKEEPER FOR ACCURACY 2 THE SECOND REVIEW IS PERFORMED BY THE PRESIDENT 3 THE THIRD REVIEW IS COMPLETED BY THE AUDIT COMMITTEE 4 ONCE THE DRAFT IS APPROVED BY THE AUDIT COMMITTEE, THE CPA IS INSTRUCTED TO PREPARE A FINAL COPY OF THE FINAL RETURN, INCLUDING ALL SCHEDULES 5 THE FORM 990 IS PRESENTED TO THE GOVERNING BOARD

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	THE FOUNDATION HAS A CONFLICT OF INTEREST POLICY WHICH OUTLINES THE PROCESS TO COMMUNICATE, EVALUATE AND ADDRESS ANY KNOWN OR PERCEIVED CONFLICT OF INTEREST IN THE SPIRIT OF FULL DISCLOSURE ON ANY MATTERS THAT MAY APPEAR IN QUESTION THE EXECUTION OF THIS POLICY IS THE RESPONSIBILITY OF THE NOMINATING AND BOARD GOVERNANCE COMMITTEE AND EXECUTIVE COMMITTEE BOARD MEMBERS AND OFFICERS ARE EXPECTED TO USE GOOD JUDGMENT, TO ADHERE TO HIGH ETHICAL STANDARDS, AND TO CONDUCT THEMSELVES IN SUCH A MANNER AS TO AVOID ANY POTENTIAL OR ACTUAL CONFLICT BETWEEN THE BOARD MEMBER'S OR OFFICER'S PERSONAL INTERESTS AND THE INTERESTS OF THE ROBERT TOIGO FOUNDATION A CONFLICT OF INTEREST EXISTS WHEN THE BOARD MEMBER'S OR OFFICER'S LOYALTIES OR ACTIONS ARE DIVIDED BETWEEN THE FOUNDATION'S INTERESTS AND THE BOARD MEMBER'S OR OFFICER'S FINANCIAL INTERESTS BOTH THE FACT AND THE APPEARANCE OF A CONFLICT OF INTEREST SHOULD BE AVOIDED A BOARD MEMBER OR OFFICER WHO IS UNSURE AS TO WHETHER A CERTAIN TRANSACTION, ACTIVITY, OR RELATIONSHIP CONSTITUTES A CONFLICT OF INTEREST SHOULD DISCUSS IT WITH THE CHAIR OF THE BOARD OR THE PRESIDENT FOR CLARIFICATION IN KEEPING WITH TOIGO'S BEST PRACTICES IN COMPLIANCE WITH SARBANES-OXLEY REQUIREMENTS, ALL GOVERNING BOARD MEMBERS ARE REQUIRED TO REVISIT THE CONFLICT OF INTEREST POLICY ON AN ANNUAL BASIS AND SIGN AN ACKNOWLEDGMENT FORM THAT ATTESTS OR REPRESENTS THAT MEMBERS WILL REMAIN IN FULL COMPLIANCE WITH THE POLICY

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE RESPONSIBILITY FOR DETERMINING THE COMPENSATION OR ADJUSTMENTS TO CEO COMPENSATION IS THE WORK OF THE EXECUTIVE COMMITTEE WHOSE MEMBERSHIP CONSISTS OF CHAIRS OF THE EXECUTIVE, FINANCE, PROGRAMS, AUDIT, AND DEVELOPMENT COMMITTEES, ALONG WITH THE FOUNDER. THE INDIVIDUALS IN THESE ROLES BRING MANAGEMENT, FINANCE, HUMAN RESOURCES AND NON-PROFIT BACKGROUND INTO THE DISCUSSION AROUND ANNUAL JOB PERFORMANCE, COMPARABLE SALARIES AND RANGES. SHOULD THERE BE A REQUIREMENT FOR COMPENSATION DATA OR BENEFITS ANALYSIS, INDEPENDENT COMPENSATION CONSULTANTS ARE BROUGHT IN TO ADVISE THE EXECUTIVE COMMITTEE IN MAKING THEIR DECISIONS. THIS COMMITTEE ROTATES ON A PERIODIC BASIS TO ENSURE OBJECTIVITY AND RELEVANT PERSPECTIVE.

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	ANNUAL FINANCIAL INFORMATION IS POSTED FOR PUBLIC VIEW ON THE FOUNDATION'S WEBSITE, ALONG WITH THE ANNUAL REPORT AND OTHER SELECT COMPLIANCE POLICIES

Identifier	Return Reference	Explanation
		FOR 990, PART XII, LINE 2C THE PROCESS HAS NOT CHANGED FROM PRIOR YEAR