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OMB No. 1545-0047 0044

В

Form	, 3 ;	9U		nzation Exempt i				ZW11
			Under section 501(c), 527, or 4	947(a)(1) of the Internal F	Revenue Coo	le (except black lun	g	pen to Public
		the Treasury Le Service	► The organization may have to us	efit trust or private found se a copy of this return to s		porting requirements		Inspection
			ndar year, or tax year beginning		, and e			
ВС	Check if	applicable:	Name of organization Anti-Defama	ation League Foundation	<u> </u>	D Employer	dentification	number
	Address o	change	Doing Business As			13-2887439	9	
<u> </u>	vame oh	ange	Number and street (or P.O box if mail is no	of delivered to street address)	Room/suite	E Telephone	number	
٦	nitial retu	ım e	305 Third Avenue			(212) 885-7	700	
₹,	Ferminate	.	City or town, state or country, and ZIP + 4					
==	Amended		New York, NY 10158-3560			G Gross rec	eipts \$	44,671,884
=			F Name and address of principal officer:		<u> </u>	H(a) is this a group reti	urn for affillates	? Yes X No
<u> </u>			Michael A Kellman Exec. Dir. c/o Al	DL Foundation- 605 Thir	d Avenue, N	H(b) Are all affiliates in	cluded?	Yes No
			 	4947(a)(1) 4947(a)(1)		If "No," attach a II		lions)
		pt status:		(Illiself 110) 4347 (a)(1)	01 321			^
		:: ► www			1	H(c) Group exemption		
ΚF	om of o	rganization:	X Corporation Trust Associ	ation Other >	L Yes	er of formation: 1977	M State of	legal domicile: NY
P	art I		mary					
	1	Briefly de	scribe the organization's mission o	r most significant activiti	es: See	note in Schedule C) 	
	1							
2	ı							
E	1							
Activities & Governance	2	Check thi	is box ▶ if the organization discon	linued its operations or dispos	sed of more the	an 25% of its net asset	Ş.	
9	3		of voting members of the governing				3	41
ies	4	Number of	of independent voting members of	the governing body (Par	t VI, line 1b)		4	39
Prit	5	Total nun	nber of individuals employed in cal	endar year 2011 (Part V	line 2a) .		5	30
Ą	6	Total nun	nber of volunteers (estimate if nece	essary)			6	
	7a	Total unr	elated business revenue from Part	VIII, column (C), line 12			7a	182,110
	b	Net unrel	ated business taxable income from	Form 990-T, line 34.	<u>, .</u> .	<u> </u>	7b	163,631
				- 		Prior Year		Current Year
gy.	8		ions and grants (Part VIII, line 1h)				3,986	10,819,474
Revenue	9		service revenue (Part VIII, line 2g)				1,835	259,390
Rev	10		nt income (Part VIII, column (A), lir				9,655	5,965,309
	11		venue (Part VIII, column (A), lines 5				0,163	45,130
	12		nue—add lines 8 through 11 (must eq			17,70		17,089,303
,	13		nd simllar amounts paid (Part IX, o			13,85		13,766,808
4	14		paid to or for members (Part IX, co				0	4 004 004
8	15		other compensation, employee benefit			4,38	0,299	4,321,924
2 8	16a		onal fundraising fees (Part IX, colur			E PANOPASTO LE UZO	0	0
Expenses	_b		draising expenses (Part IX, column		2,949,381			2 404 005
	111	Other ex	penses (Part IX, column (A), lines	11a-11d, 111-24e)	,		8,345	2,481,225
	18	l otal exp	penses. Add lines 13-17 (must equ	al Part B. Column (A)	ne 25)		9,844	20,569,957
- Y	19	Revenue	less expenses. Subtract line 18 fro	m line 12 CC IV. C			4,205	-3,480,654
Sign	20	Total acc	ests (Part Y line 16)	F NOV 5 -	S	Beginning of Currer		132,195,026
Ass	21	Total lich	ets (Part X, line 16)	S NOV 2 6 201	2 9	21,93		
Net Assets or	22		ts or fund balances. Subtract line 2	fram-lina-20	RS-OSC	122,74		22,082,633 110,112,393
	art II			OGDENI	 	122,14	0,440]	110,112,090
			nature Block , I declare that I have examined this return, in		les and statem	ents and to the hest of a	ny kaowiedae	
and	bellef, it	is true, corre	ot, and complete. Declaration of preparer (oth	ner than officer) is based on all	nformation of v	hich preparer has any k	nowledge	
			Michael Keller			11	119/12	
Sig	-		Signature of officer			Date	Y	
He	re	1 .	Michael A. Kellman		Exe	cutive Director		
		1 -	Type or print name and title					
			Type preparer's name	Preparer's signature		Date		PTIN
Pa	id	1	1 6.			11/19/2	Check [ii	f (

Sign Here Paid 12mil 100/mans self-employed P00504182 **Preparer** ► Grant Thornton LLP Firm's EIN > 36-605558 **Use Only** Firm's address ▶ 666 Third Avenue New York, NY 10017-4011 Phone no. (212) 599-0100 May the IRS discuss this return with the preparer shown above? (see instructions). X Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2011)

Check if Schedule O contains a response to any question in this Part III X Berefit Accessible the organization's massion. Help promote the mission of APL, through the maintenance and, where appropriate, prudent investment of the endowments. Justs, pollenthropic funds, replications and the promote the mission of APL. Interval the set of the promote the mission of APL. The Part of the set of the promote the promote of the promote the promot	Form 9	90 (2011)	Anti-Defamation League Foundation	13-2887439	Page 2
1 Brefly describe the organization's mission: Help promote the mission of ADL, through the maintenance and, where appropriate, prudent investment of the endowments, trusts, philarothropic birds, real estate and other assets that the proceeds are to be used to support the mission of ADL. These assets and their proceeds are to be used to support the mission of ADL. These diseases and their proceeds are to be used to support the mission of ADL. Did the dignarization undertake any significant program services during the year which were not listed on the prior mission of ADL. Did the organization cases conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Did the organization's program service accomplishments for each of lis three largest program services, as services? If "Yes," describe these changes on Schedule O. Did the organization's program service accomplishments for each of lis three largest program services, as the expenses of the program services and allocations to others, the total expenses, and revenue, if any, for each program services are required to report the expenses of a significant changes in further program services are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code () (Expenses \$ 13,755,058 including grants of \$ 13,765,058) (Revenue \$ 0.) Support to other chariles, in furtherpace of the ADL Foundation's primary exempt purpose, speech grants totaling \$13,603,358 were made to ADL. Through the ADL Foundation's program for making grants form done strips from done advised funds, during 2011, grants lotaling \$15,004,000 were made to unrelated charities from these funds. ADL, and grants totaling \$15,000 were made to unrelated charity was made from an endowment. Fund. Did (Code: () (Expenses \$ 280,073 including grants of \$ 1,750) (Revenue \$ 0.) Expenses \$ 400,058 including grants of \$ 0.) (Revenue \$ 0.) Expenses	_Pa	rt III	Statement of Program Service Accomplishments		
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Support to other chanties . In furtherance of the ADL Foundation's primary exempt purpose, specific grants totaling \$13,503,358 were made to ADL. Through the ADL Foundation's program for making grants from donor advised funds, during 2011, grants totaling \$10,300 were disbursed to ADL, and grants totaling \$10,400 were made to unrelated charities from these funds. Additionally, a grant in the amount of \$1,000 to an unrelated charity was made from an endowment fund. 4b (Code:) (Expenses \$ 328,731 including grants of \$ 0) (Revenue \$ 259,390.) Building: Supports ADL through ownership and administration of a building in Los Angeles, CA. This building houses ADL's Pacific Southwest regional office in Los Angeles. 4c (Code:) (Expenses \$ 260,073 including grants of \$ 1,750.) (Revenue \$ 0.) Education: Supplements ADL's furtherance of their mission, where ADL designs and delivers, intergroup, Holocaust, anti-bies, and other educational materials for use in P-12 classrooms, on college campuses, and with community groups, corporations, civic associations, religious organizations, youth movements, and other nontraditional learning contexts 4d Other program services. (Describe in Schedule O.) (Expenses \$ 480,055 including grants of \$ 0.) (Revenue \$ 0.)	4a	(Code) (Expenses \$ 13,765,058 including grants of \$ 13,765,058) (Revenue	ie \$	0)
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		-		0)	
	4e				

Part IV Checklist of Required Schedules No Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 2 Х Is the organization required to complete Schedule B. Schedule of Contributors (see instructions)? . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Х Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D. Part VI 11a b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X. line 15 that is 5% or more of its total assets 11d 11e e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X..... 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," 12b and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 13 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E......... 14a Did the organization maintain an office, employees, or agents outside of the United States? . . 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV . . . 15 Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . .

Part IV Checklist of Required Schedules (continued) No Yes Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Х Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 X Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction Х 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25b Х Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or Х disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II. Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes." complete Schedule L. Part III 27 Х 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . . . 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . Х Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes." complete Schedule N. Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? 32 Х Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and

om 990 (2011)	Anti-Defamation League Foundation	13-2887439	Page
Part V	Statements Regarding Other IRS Filings and Tax Compliance	 	_
	Check if Schedule O contains a response to any question in this Part V	 	

	Check it Schedule O contains a response to any question in this Fait v	• •	•	<u> </u>
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 188			
þ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
•	gaming (gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 30			
_		2b	X	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	25	^	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Χ
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X_
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			ŀ
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			-
_	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	70	_	<u> </u>
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		Х
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		Х
10	Section 501(c)(7) organizations. Enter:			l
а	Initiation fees and capital contributions included on Part VIII, line 12			1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .			
11	Section 501(c)(12) organizations. Enter			İ
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			ŀ
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			l
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

<u>Sect</u>	ion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 41		l	1
	If there are material differences in voting rights among members of the governing body, or			i	ŀ
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain ın Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	1b 39	1	ŀ	}
2	Did any officer, director, trustee, or key employee have a family relationship or a business relation	onship with	ŀ		
	any other officer, director, trustee, or key employee?		2	Х	
3	Did the organization delegate control over management duties customarily performed by or under	er the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or of		3		Χ
4	Did the organization make any significant changes to its governing documents since the prior Form 990 w		4		X
5	Did the organization become aware during the year of a significant diversion of the organization'		5		X
6	Did the organization have members or stockholders?		6	x	
7a	Did the organization have members of stockholders, or other persons who had the power to elect				
/ a	one or more members of the governing body?		7a	\times I	
_	Are any governance decisions of the organization reserved to (or subject to approval by) members		 -	$\stackrel{\sim}{-}$	
b			7b		X
_	stockholders, or persons other than the governing body?		-'-		$\widehat{}$
8	Did the organization contemporaneously document the meetings held or written actions underta	ken dunng			
	the year by the following:			X	
a	The governing body?		8a	$\hat{\mathbf{x}}$	
b			8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot b		ا ۾ ا		J
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule C		9		<u> </u>
<u>Sect</u>	ion B. Policies (This Section B requests information about policies not required by the I	nternal Revenue Co	oae.)		
			40.	Yes	No_X
10a	Did the organization have local chapters, branches, or affiliates?		10a		 ^- -
b	If "Yes," did the organization have written policies and procedures governing the activities of suc				
	affiliates, and branches to ensure their operations are consistent with the organization's exempt		10b		
11a		ore filing the form?.	11a	<u> </u>	<u> </u>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				لــــا
12a			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could		12b	Х	
Ç	Did the organization regularly and consistently monitor and enforce compliance with the policy?	If "Yes,"			
	describe in Schedule O how this was done		12c	X	
13	Did the organization have a written whistleblower policy?		13	Х	
14	Did the organization have a written document retention and destruction policy?		14	X	<u> </u>
15	Did the process for determining compensation of the following persons include a review and app				1
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	on and decision?			
а	The organization's CEO, Executive Director, or top management official.		15a	X	
b	Other officers or key employees of the organization		15b	X	<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arra	ingement			
	with a taxable entity during the year?		16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to ev	aluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to sa				
	the organization's exempt status with respect to such arrangements?		16b		
Sect	ion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ► See Attached St	atement			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and		(3)s c	only)	
	available for public inspection. Indicate how you made these available. Check all that apply	· · · · · · · · · · · · · · · · · · ·			
	X Own website X Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization made its governing document	ts, conflict of interest			
	policy, and financial statements available to the public.				
20	State the name, physical address, and telephone number of the person who possesses the boo	ks and records of the			
	organization. Michael A. Kellman Executive Dir. c/o ADL Foundation	212-885-770	0		
	605 Third Avenue, New York, NY 10158-3560				
	The first folia, for folia to the folia				

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Part VII · Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.

- 1		
		1
	Y	

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	Ďοx, ι	unies er and	s pe	ition more	n of signal Highest compensated	n an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Barbara B Balser	0 50	х						0	0	0
Trustee C Pales	0.50	 ^-	-							
(2) Ronald D Balser Trustee	0.50	х						0	0	0
(3) Howard P Berkowitz	4.50							0	0	0
Trustee	1.50	Х	H	├	⊢	├─	├	, <u> </u>		<u>U</u>
(4) Kenneth J Bialkin Trustee	0.50	х						0	0	0
(5) Barry Curtiss-Lusher	2.50							0	0	0
Trustee	2.50	<u>X</u> _	├	H	┢	├─	├		<u>_</u>	
(6) Esta Epstein Trustee	0.50	×						0	0	0
(7) Joseph A Goldblum (until 5/11) Trustee	0.50	х						0	0	0
(8) Howard Goldstein Trustee	0.50	x						0	0	0
(9) James Grosfeld	0.00	<u> </u>							<u> </u>	
Trustee	0.50	Х			L		L	0	_ 0	0
(10) Burton M Joseph Trustee	0.50	x						0	,	0
(11) Murray Koppelman	-		Γ					0	0	0
Trustee	0 50	 ^	⊢	⊢	┢	╁─	┢			<u> </u>
(12) Charles F Kriser Trustee	2.50	х	L					0	0	0
(13) Ellis Landau Trustee	0.50	х						0	0	0
(14) Ronald S Lauder Trustee	0 50							0	0	0

Form **990** (2011)

more than \$100,000 of compensation from the organization

(A) Name and title	(B) Average hours per	box,	unle	Pos neck ss pe	rson Irect	e than is boti or/trus	n an tee)	(D) Reportable compensation	(E) Reportable compensation	_	(F) stimate	-
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	f org an	other npensar rom the janizati d relate anizati	ed
(15) Burton S Levinson Trustee	0 50	x						0	0			0
(16) Glen S Lewy Trustee	2.50	x						0	0			0
(17) Barry Mehler (until 12/11) Trustee	2 50	V						0	0			0
(18) Lawrence Miller												
Trustee	1 50	X	-	H		<u> </u>		0	0			0
(19) David Millstone Trustee	0.50	x						0	0			0
(20) Robert H Naftaly Trustee	5 50							0	0			0
(21) Marvin Nathan	3 30	Î										
Trustee	0.50	X		\vdash				0	0			0
(22) Shelley Parker Trustee	1.50	x						О	o			0
(23) Lawrence Rosenbloom												
Trustee	2.50	X	\vdash	H	-	 -		0	0			0
(24) Melvin Salberg Trustee	1.50	x						0	o			0
(25) William R Sapers	1.50	l^		Н	┢						-	
Trustee	0 50	Х						0	0			0
1b Sub-total								0	0			0
c Total from continuation sheets to Part VII,								867,041		_		,787
d Total (add lines 1b and 1c)							▶	867,041	1,767,620	<u></u>	25/	,787
reportable compensation from the organization		iisteu		6) VV II	io rec	CIVI	ed more man wi	100,000 01			
	<u> </u>								***		Yes	No
3 Did the organization list any former officer, did employee on line 1a? If "Yes," complete Sche					yee	, or h	ighe	est compensate	d	3	X	
4 For any individual listed on line 1a, is the sum					and	I othe	ar (4	ompensation fro	 m	<u> </u>		
the organization and related organizations gre												
ındividual										4	X	
5 Did any person listed on line 1a receive or acc	rue compensati	on fr	om :	any	unr	elate	d o	rganization or in	dıvidual			
for services rendered to the organization? If "	Yes," complete :	Sche	dule	Jf	or s	uch p	ers	on . <u></u>	· · <u>· · · · · · · · · · · · · · · · · </u>	5_		Х
Section B. Independent Contractors 1 Complete this table for your five highest comp			4			45	4	sound more the	n \$100 000 of			
Complete this table for your five highest comp compensation from the organization. Report of year										n's tax		
(A) Name and business add	ress							(B) Description of ser	vices ((C Comper	-	
· · · · · · · · · · · · · · · · · · ·	nklin Ave, Gard	en Ci	ity. I	NY ·	115	30	Sec	curity				,895
	and Ave, New Y						_	vertising				,175
	35664, Newark,							nting			104	,596
						-						0
2 Total number of independent contractors (inclu	iding but not lim	ited	to th	1056	e list	ted at	bov	e) who received	 			0
- i Jan Hamber of independent contractors (incit	ading but not ill							-,	· I			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Form 990 (2011)

Part VIII Statement of Revenue (A) (B) (C) (D) Unrelated Revenue Related or Total revenue excluded from exempt business function revenue tax under sections 512, 513, or 514 revenue Contributions, Gifts, Grants and Other Similar Amounts Federated campaigns ٥ 1a 1b 1c 1d d Related organizations 1e O e Government grants (contributions) . . All other contributions, gifts, grants, and similar amounts not included above 1f 10,819,474 g Noncash contributions included in lines 1a-1f: Total. Add lines 1a-1f 10,819,474 **Business Code** Program Service Revenue 900099 259,390 2a Rental income from affiliated exempt org 259,390 0 0 0 0 0 All other program service revenue . . . g Total. Add lines 2a-2f. 259,390 3 Investment income (including dividends, interest, and 1,204,530 other similar amounts) 1,386,640 182,110 0 Income from investment of tax-exempt bond proceeds . 5 Royalties 0 (i) Real (II) Personal 174,712 6a Gross rents. 129,582 **b** Less: rental expenses 45,130 0 c Rental income or (loss). 45,130 d Net rental income or (loss). . 45,130 (i) Securities (II) Other 7a Gross amount from sales of assets other than inventory 32,031,668 0 b Less: cost or other basis and sales expenses. 27,452,999 0 4,578,669 c Gain or (loss). 4,578,669 4,578,669 Net gain or (loss) Other Revenue 8a Gross income from fundraising events (not including \$ _____0 of contributions reported on line 1c). See Part IV, line 18 . . . **b** Less: direct expenses ▶ 0 c Net income or (loss) from fundraising events. 9a Gross income from gaming activities. See Part IV, line 19. **b** Less: direct expenses 0 c Net income or (loss) from gaming activities . 0 10a Gross sales of inventory, less returns and allowances . . . **b** Less: cost of goods sold c Net income or (loss) from sales of inventory. 0 **Business Code** Miscellaneous Revenue 0 11a 0 0 0 All other revenue 0 Total. Add lines 11a-11d 17,089,303 259,390 182,110 5,828,329 Total revenue. See instructions.

13-2887439

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response to any	question in this Par	t IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
_	organizations in the United States See Part IV, line 21	13,765,058	13,765,058		
2	Grants and other assistance to individuals in the				
_	United States. See Part IV, line 22	1,750	1,750		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the			İ	
4	United States. See Part IV, lines 15 and 16	0			
5	Benefits paid to or for members				
3	Compensation of current officers, directors, trustees, and key employees	751 140	113,132	341,825	296,183
6	Compensation not included above, to disqualified	751,140	113,132	341,023	290,103
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	2,668,404	382,508	855,970	1,429,926
8	Pension plan accruals and contributions (include	2,000,404	002,000	000,070	1,120,020
_	section 401(k) and 403(b) employer contributions)	10,302	1,477	3,565	5,260
9	Other employee benefits	616,148	88,039	204,908	323,201
10	Payroll taxes	275,930	39,567	95,495	140,868
11	Fees for services (non-employees):	-:-3,13-2-			
а	Management	ol			
b	Legal	3,709			3,709
С	Accounting	172,172		166,932	5,240
d	Lobbying	0			
е	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	226,130		226,130	
g	Other	0			
12	Advertising and promotion	0			
13	Office expenses	227,502	[227,502
14	Information technology	0			
15	Royalties	0			·
16	Occupancy	1,044,703	295,503	595,489	153,711
17	Travel	105,083		84,731	20,352
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	0		20.040	40.500
19	Conferences, conventions, and meetings	40,416		26,910	13,506
20	Interest	0			
21 22	Payments to affiliates	168,183	33,228	94,657	40,298
23	Depreciation, depletion, and amortization	86,6 <u>1</u> 9	33,220	25,394	61,225
24	Other expenses Itemize expenses not covered	00,019		20,394	01,223
24	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Bassash	72,530			72,530
b	Research Projects and Functions	113,658	113,658		
c	Misc	220,520		64,650	155,870
d		0			
e	All other expenses	0			
25	Total functional expenses. Add lines 1 through 24e	20,569,957	14,833,920	2,786,656	2,949,381
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation Check here ▶ if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet (A) (B) End of year Beginning of year 1 Cash—non-interest-bearing 5,158,504 7,903,846 2 2 Savings and temporary cash investments . . . 3,855,467 3 4,285,146 3 4 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary 6 7 8 57,516 9 29.233 9 Prepaid expenses and deferred charges . . . 10a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D 10a 6,702,074 3,222,774 10c 3,028,627 Less accumulated depreciation . 10b 3.673.447 Investments—publicly traded securities 34,836,553 11 43,136,447 11 12 74,130,076 12 Investments—other securities See Part IV, line 11 92,398,243 13 Investments—program-related See Part IV, line 11 0 13 0 14 0 14 2,409,587 2,426,993 15 15 144,683,986 16 132,195,026 16 Total assets. Add lines 1 through 15 (must equal line 34) 570,265 586,283 17 Accounts payable and accrued expenses 17 18 18 19 19 Deferred revenue . . . 20 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D. . . 22 Payables to current and former officers, directors, trustees, key Liabilities employees, highest compensated employees, and disqualified 22 23 4,000,000 4,000,000 23 Secured mortgages and notes payable to unrelated third parties . 24 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete 17,349,258 25 17,512,368 21,935,541 22,082,633 Total liabilities. Add lines 17 through 25. Organizations that follow SFAS 117, check here > X and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 40,225,412 27 26,744,711 27 17,083,354 21,567,267 28 28 Temporarily restricted net assets 60,955,766 66,284,328 29 Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund. 31 Retained earnings, endowment, accumulated income, or other funds . . . 32 32 122,748,445 33 110,112,393 33 144,683,986 34 132,195,026 Total liabilities and net assets/fund balances .

OIIII	Anti-Delamation League Foundation	13-2	00/439	Pag	ge IZ
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
	•				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			,303
2	Total expenses (must equal Part IX, column (A), line 25)	2			9,957
3	Revenue less expenses Subtract line 2 from line 1	3			<u>,654</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	122	2,748	<u>3,445</u>
5	Other changes in net assets or fund balances (explain in Schedule O)	5		9,155	,398
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6	11(),112	2,393
Part					_
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	Χ	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	f			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				
	issued on a separate basis, consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				1
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		
			Form	990	(2011)

Continuation Sheet for Form 990

Page 1 of 2

Name of the Organization

Employer identification number

13-2887439

Anti-Defamation League Foundation
Part VII Section A Continu

Continuation of Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees											
(A)	(B)				C)			(D)	(E)	(F)	
Name and title	Average hours per week (describe hours for related organizations in Schedule O)	Po or director		Officer	1 _	Highest compensated employee	_	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations	
(26) Maria Schaefer	_										
Trustee	0.5	X		<u> </u>			<u> </u>	0	0	0	
(27) Joseph Smukler		١.,									
Trustee	0.5	X	<u> </u>	ļ	1	 -	<u> </u>	0	0	0	
(28) Helen W Spector		IJ			ł			,	o	0	
Trustee (29) Coope Stadi	0.5	X	\vdash		┢		┝╌	0			
(29) George Stark Trustee	1.5	x			1			o	o	0	
(30) Robert G Sugarman	1.5	 ^		 	\vdash	1	\vdash	<u> </u>			
Trustee	4.5	x			l			l o	o	0	
(31) Glen A Tobias	1.0				┢				~		
Trustee	1.5	х					ŀ	o	0	0	
(32) Christopher Wolf											
Trustee	0.5	Х						0	0	0	
(33) Myron Zimmerman (until 11/11)											
Trustee	0.5	X					<u> </u>	0	0	0	
(34) Milton S Schneider					İ						
President	7.	Х		Х			<u> </u>	0	0	0	
(35) David H Strassler		l '						_		_	
Executive Vice President	1.5	X	lacksquare	Х		_	⊢	0	0	0	
(36) Leo Greenland (deceased 6/11)		١,,					l	١ ,		0	
Vice President	0 5	X	┝	X	├	┢	⊢	0	0	0	
(37) Martin Budd Vice President (as of 11/11)	0.5	x		x				0	o	0	
(38) George E Moss	Ç,0	 ^-		一	\vdash	╁	┢	<u> </u>	~		
Treasurer	3 5	х		x				l o	o	0	
(39) Thomas C Homburger	<u>~~</u>	 ^		Ĥ	T		┢	<u> </u>	-		
Secretary	3.5	х		Ιx	l	l		l o	o	0	
(40) Abraham H Foxman						Г					
Trustee	20.	X						344,140	344,140	34,248	
(41) Clifford Schechter	[· -										
Associate Executive Director / Trustee	16.	Х						94,962	142,443	34,248	
(42) Michael A Kellman											
Executive Director / Assistant Treasurer	16.	ļ	_	X	_	↓	ļ	98,197	147,296	34,248	
(43) Lenore R Kreitman (until 11/11)			[1				
Assistant Secretary	20.	↓	<u> </u>	X	<u> </u>		1	87,873	87,872	15,123	
(44) Steven C Sheinberg		1		١.,	1	1	1			44-5-	
Assistant Secretary (as of 11/11)	20.	₩	H	X	├-	 	╀	57,738	57,738	11,725	
(45) Linda S Zisk	_					l		20.004	460.047	22 740	
Director of Family Philanthropy (46) Semuel V Members	6.	\vdash	\vdash	\vdash	+-	X	\vdash	29,991	169,947	32,748	
(46) Samuel V Memberg Director of Information Technology	10.					x		48,313	144,939	29,248	
Director of information reclinology	10.					1 //	<u> —</u>	70,010	1-7,000	20,270	

Continuation Sheet for Form 990

Page 2 of 2

Name of the Organization

Employer Identification number

Anti-Defamation League Foundation

13-2887439

Part VII Section A Continuation of Officers, Directors, Trustees, Key Employees, and Highest

Compensated Empl		Ι		 ~			(D)	(E)	(F)
(A) Name and title	(B) Average	Posit	ion (d	C) k all	that ap	ply)	(D) Reportable	(E) Reportable	(F) Estimated
		Individual trustee or director		 1		Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(47) Jonathan W Kappel (until 12/11) Director of Development New England	6.				x		32,071	181,734	5,000
(48) Joan A Bronk (until 6/12) Director of Development New York	6				×		_28,136	159,438	13,725
(49) Howard A Zar (until 12/11)					x				<u> </u>
M & C Director (50) Michael Salberg Former Assistant Secretary	10 0.				<u> </u>	х	45,620 0		13,226 34,248
(51)	<u> </u>					Ĺ		100,212	<u> </u>
(52)									<u></u>
(53)									
(54)							,		
(55)							-		
(56)									
(57)									
(58)									
(59)									
(60)									
(61)									
(62)									
(63)									
(64)									
(65)									
(66)									
(67)									

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ.

► See separate instructions.

Open to Public Inspection

Name (of the	organization						-	Employe	identificati		er	
	nti-Defamation League Foundation 13-2887439 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.												
Par	_									struction	<u>S.</u>		•
1			-	ation because it is: (Fo ches, or association o		_		-) .			
2	Ħ			on 170(b)(1)(A)(ii). (At						, -			
3	Ħ			ospital service organiz			section '	170(b)(1)((A)(iii).				
4	\sqcap	•	•	tion operated in conju						(b)(1)(A)(iii). Ent	er the	
			me, city, and sta										
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)											
6		A federal, sta	ate, or local gove	ernment or governmer	ntal unit de	escribed in	n section	170(b)(1	l)(A)(v).				
7	X	_		y receives a substantia (1)(A)(vi). (Complete F	•	ts support	t from a g	overnmer	ntal unit oi	from the	genera	ıl public	C
8		A community	trust described	in section 170(b)(1)(A)(vi). (C	omplete F	Part II.)						
9		receipts from support from	n activities relate gross investme	y receives: (1) more the double to its exempt function its income and unrelated after June 30, 1975	ns—subjo ed busine	ect to cert ess taxable	aın excep e income	tions, and (less sect	d (2) no m ion 511 ta	ore than	33 1/39	6 of its	oss
10		An organizat	tion organized a	nd operated exclusive	ly to test f	for public :	safety. Se	e sectio	n 509(a)(4).			
11		-	_	nd operated exclusive	•		•						
e f g	persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box												
				or indirectly controls, everning body of the sup							11g(i)		
		(ii) A fami	ly member of a	person described ın (ı)	above?					•	11g(ii)		
				y of a person describe						•	11g(iii)]	
(i)		e of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) is the o	organization sted in your document?	(v) Did y the organ col (i)	rou notify nization in of your port?	(vi) Is the organization in col (i) organized in the US?			Amount support	of
					Yes	No	Yes	No	Yes	No			
(A)]			0
(B)													
(C)				<u> </u>	<u> </u>	_							0
(D)			-								 		0
(E)													0
													0
Total				L	L	<u> </u>	L	<u> </u>	L	<u>l</u>	<u> </u>		0

Schedule A (Form 990 or 990-EZ) 2011 Anti-Defamation League Foundation Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support

	ion A. Fublic Support							
Cale	ndar year (or fiscal year beginning in) 🛛 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e)	2011	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants.")	_21,340,358	8,067,321	6,342,797	9,853,986	10,8	819,474	56,423,936
2	Tax revenues levied for the organization's				_			
	benefit and either paid to or expended on							
	its behalf	0	0	٥				0
3	The value of services or facilities							
	furnished by a governmental unit to the	ŀ						
	organization without charge	0	0	0				0
4	Total. Add lines 1 through 3	21,340,358	8,067,321	6,342,797	9,853,986	10,8	819,474	56,423,936
5	The portion of total contributions by each							
	person (other than a governmental unit	i						
	or publicly supported organization)	J						
	included on line 1 that exceeds 2%	j						
	of the amount shown on line 11,	ł						- 0-0 -04
^	column (f)					,		7,272,721
<u>6</u>	Public support. Subtract line 5 from line 4.			l				49,151,215
	ion B. Total Support	(-) 0007 I	(F) 0000	(-) 2000	(4) 2040	(2)	2044	(f) Total
_	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010		2011	(f) Total
7	Amounts from line 4	21,340,358	8,067,321	6,342,797	9,853,986	10,8	819,474	56,423,936
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar	0.040.405	2 - 12 222	0001011	4 5 40 507			40 000 047
^	sources	2,618,425	2,542,399	2,004,314	1,549,537	1,3	379,242	10,093,917
9	Net income from unrelated business							
	activities, whether or not the business is				405 407		400 440	207 547
10	regularly carried on Other income. Do not include gain or	0	0	0	105,437		182,110	287,547
10	loss from the sale of capital assets							
	(Explain in Part IV.)	0	0	o	o		o	0
11	Total support. Add lines 7 through 10			<u> </u>				66,805,400
12	Gross receipts from related activities, etc. (se	e instructions)				12		1,204,363
13	First five years. If the Form 990 is for the or						n 501(c)	
_	organization, check this box and stop here .				=			``. ▶ □
Sect	ion C. Computation of Public Support							
14	Public support percentage for 2011 (line 6, c		d by line 11 c	olumn (fl)		14		73.57%
15	Public support percentage from 2010 Schedu	ıle A Part II lir	ne 14	Oldinii (17)		15		68.73%
	33 1/3% support test—2011. If the organiza						ore, che	
	and stop here. The organization qualifies as							▶X
b	33 1/3% support test-2010. If the organiza		_					
	box and stop here. The organization qualifie							. ▶□
17a	10%-facts-and-circumstances test—2011.		• • • •					<u> </u>
	is 10% or more, and if the organization meets	_						
	Part IV how the organization meets the "facts							
	organization.			•	•			
b	10%-facts-and-circumstances test—2010.							ne
-	15 is 10% or more, and if the organization me	•						
	Part IV how the organization meets the "facts							F
	supported organization			_	-		-	▶□
18	Private foundation. If the organization did n							
								ightharpoons
	instructions	· · · · · ·				•		

13-2887439

Part III Support Schedule for Organizations Described in Section 509(a)(2)

oupport ochedule for organizations beschibed in Section 500(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II
If the organization fails to qualify under the tests listed below, please complete Part II.)

	in the organization land to during a	100: 1:0		product comp			
	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009_	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")						0
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						0
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	. 0	0	0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						o
c	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from line 6)						0
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	l ol	0	o	o	o	o
10a	Gross income from interest, dividends, payments received on securities loans,						
b	rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975		:			, v o	0
c 11	Add lines 10a and 10b . Net income from unrelated business activities not included in line 10b, whether	0	0	0	0	_0	0
12	or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	0	0			0
13	Total support. (Add lines 9, 10c, 11, and 12)	0	0	0	0	0	0
14	First five years. If the Form 990 is for the organization, check this box and stop here				_		▶□
Sec	tion C. Computation of Public Support	Percentage			-		
15	Public support percentage for 2011 (line 8, column		13. column (f))			15	0.00%
16	Public support percentage from 2010 Schedule A, tion D. Computation of Investment Inco	Part III, line 15				16	0.00%
17	Investment income percentage for 2011 (line 10c, o			ımn (fl) .		17	0.00%
18 19a	Investment income percentage from 2010 Schedule 33 1/3% support tests—2011. If the organization of	e A, Part III, line	17 .		are than 33 1 <i>1</i> 3%	18	0.00%
b	not more than 33 1/3%, check this box and stop he 33 1/3% support tests—2010. If the organization of	ere. The organiza did not check a be	ation qualifies as ox on line 14 or	a publicly suppo line 19a, and line	orted organization 16 is more than	n n 33 1/3%, and	▶□
20	line 18 is not more than 33 1/3%, check this box an Private foundation. If the organization did not che	*				_	· · · 【H

Schedule A (Forn	n 990 or 990-EZ) 2011 Anti-Defamation League Fo	undation	1 <u>3-28874</u> 39	Page 4
Part IV	Supplemental Information. Complete thi	s part to provide the explanations required	by Part II, line	10;
,	Part II, line 17a or 17b, and Part III, line 12	2. Also complete this part for any additiona	I information. (S	ee
	instructions).			
,				
·				
			,	
				

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name	or the organization			Employer identifica	don number
Anti-l	Defamation League Foundation			13-2	887439
Par		or Advised Funds or Oth	er Similar Fun		
	the organization answered "Yes" t				
	the organization answered Tes t	(a) Donor advised fur		(b) Funds and o	ther accounts
4	Total aumbar at and af year	(a) Donor advised ful	11	(b) I cilda aila c	11
1	Total number at end of year				812,673
2	Aggregate contributions to (during year)		52,950		
3	Aggregate grants from (during year)		160,700		296,754
4	Aggregate value at end of year	<u> </u>	1,386,475		5,473,155
5	Did the organization inform all donors and de				
	funds are the organization's property, subject				X Yes No
6	Did the organization inform all grantees, dor				
	used only for charitable purposes and not fo	r the benefit of the donor or	donor advisor, or	for any other	
	purpose conferring impermissible private be	nefit?			X Yes No
Part	Conservation Easements. Comp	lete if the organization ar	swered "Yes" to	Form 990. Part	IV. line 7.
					<u> </u>
1	Purpose(s) of conservation easements held	-			
	Preservation of land for public use (e g , recr	reation or education)	=	f an historically imp	
	Protection of natural habitat		Preservation of	f a certified historic	structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organiza	ation held a qualified consen	vation contribution	n in the form of a c	onservation
_	easement on the last day of the tax year.	and the distance control			31.00.101.0
	casement on the last day of the tax year.			Hold at	the End of the Tax Year
а	Total number of conservation easements .			. 2a	De Lilu Of Die Tax Teal
b	Total acreage restricted by conservation eas			2b	
	•			2c	
c d	Number of conservation easements on a ce		• •	- 20	
u	Number of conservation easements included			2d	
•	historic structure listed in the National Regis				
3	Number of conservation easements modified	u, transferred, released, exti	nguisned, or term	imated by the orga	nization
_	during the tax year		4		
4	Number of states where property subject to			h dt: £	
5	Does the organization have a written policy		-	nandling of	
	violations, and enforcement of the conservations				☐ Yes ☐ No
6	Staff and volunteer hours devoted to monito	ring, inspecting, and enforci	ng conservation e	easements during t	ne year
_	P				
7	Amount of expenses incurred in monitoring,	inspecting, and enforcing co	onservation easer	nents during the y	ear
_	\$				
8	Does each conservation easement reported		ie requirements o	f section	п. п.
	170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIV, describe how the organization re				
	balance sheet, and include, if applicable, the		rganization's fina	ncial statements th	nat describes
	the organization's accounting for conservation				
Part				limilar Assets.	
	Complete if the organization answered	d "Yes" to Form 990, Part IV	, line 8.		
1a	If the organization elected, as permitted und	er SFAS 116 (ASC 958), no	t to report in its re	evenue statement a	and balance sheet
-	works of art, historical treasures, or other sir				
	of public service, provide, in Part XIV, the te				
b	If the organization elected, as permitted und				
-	works of art, historical treasures, or other sir				
	of public service, provide the following amou		Ambition, Educati	on, or research fit	and to tall to the
	· · · · · · · · · · · · · · · · · · ·	_		. •	
	(i) Revenues included in Form 990, Part VII	i, iiie I		· · · · • • • • • • • • • • • • • • • •	
_	(ii) Assets included in Form 990, Part X				
2	If the organization received or held works of				i, proviae the
	following amounts required to be reported up				
а	Revenues included in Form 990, Part VIII, III				
b	Assets included in Form 990, Part X			▶ \$	

_	
Page	4

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection lems (check all that apply): a	Part	Organizations Maintaining Control	ollections of A	rt, Histo	rical Trea	asures, or C	ther S	imilar Assets (contin	ued)	
a Public exhibition d Loan or exchange programs b Scholarly research e Other c Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV During the year, did the organization's collections and explain how they further the organization's exempt purpose in Part XIV During the year, did the organization's sollection sollection for the organization's collection? . Yes No	3	Using the organization's acquisition, acc	ession, and othe	r records	, check ar	y of the follow	wing tha	at are a significan	t		
b Scholarly research e Other Preservation for future generations		use of its collection items (check all that	apply):		_						
Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part X IV, line 9, or reported an amount on Form 990, Part X, line 21 Is is the organization an agent, invusée, custodian or other intermediary for contributions or other assets not included on Form 990, Part X/IV and complete the following table: Ves	а	Public exhibition		d	Loan	or exchange p	orogran	าร			
Part IV Except a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No No IV Secretary 10, line 9, or reported an amount on Form 990, Part X, line 21 1a Is the organization an agent, rustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? 1a Is the organization an agent, rustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? 2b If "Yes," explain the arrangement in Part XIV and complete the following table: 1c Beginning belance 2a Distributions during the year. 2b If "Yes," explain the arrangement in Part XIV 2c Off the organization include an amount on Form 990, Part X, line 21? 1c Ending balance 2c Distributions during the year. 2d Did the organization include an amount on Form 990, Part X, line 21? 1d Ending balance 2d Did the organization include an amount on Form 990, Part X, line 21? 1d Ending balance 2d Did the organization include an amount on Form 990, Part X, line 21? 1d Ending balance 1d Gournant year (b) Prov year (c) Prov years back (d) Three years back (d) Three years back. 2d Contributions 1 Segnating of year balance 1 Segnating of year balance 1 Segnating of year balance 2d Socked Part Part Part Part Part Part Part Part	b	Scholarly research		е	Other						
Part IV Except a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No No IV Secretary 10, line 9, or reported an amount on Form 990, Part X, line 21 1a Is the organization an agent, rustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? 1a Is the organization an agent, rustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? 2b If "Yes," explain the arrangement in Part XIV and complete the following table: 1c Beginning belance 2a Distributions during the year. 2b If "Yes," explain the arrangement in Part XIV 2c Off the organization include an amount on Form 990, Part X, line 21? 1c Ending balance 2c Distributions during the year. 2d Did the organization include an amount on Form 990, Part X, line 21? 1d Ending balance 2d Did the organization include an amount on Form 990, Part X, line 21? 1d Ending balance 2d Did the organization include an amount on Form 990, Part X, line 21? 1d Ending balance 1d Gournant year (b) Prov year (c) Prov years back (d) Three years back (d) Three years back. 2d Contributions 1 Segnating of year balance 1 Segnating of year balance 1 Segnating of year balance 2d Socked Part Part Part Part Part Part Part Part	c		s	<u></u>							
Part XIV.	_			d explain	how they	further the or	ganızat	ion's exempt pur	ose in		
Secretary Escretary Escr	•			a oxpia			900.				
Secretary Escretary Escr	5	During the year, did the organization sol	icit or receive do	nations of	f art. histo	rical treasure	s. or ot	her similar			
IV, line 9, or reported an amount on Form 990, Part X, line 21										s 🔲	No
IV, line 9, or reported an amount on Form 990, Part X, line 21	Part	IV Escrow and Custodial Arran	gements. Com	plete if t	he organ	ization answ	vered "	Yes" to Form 9	0. Pa	rt	
included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIV and complete the following table: C Beginning balance											
b if "Yes," explain the arrangement in Part XIV and complete the following table: Amount	1a					ntributions or	other a	ssets not			
C Beginning balance C C O O Additions during the year C Id C O O O O O O O O O		included on Form 990, Part X?								s 🔲	No
C Beginning balance	b	If "Yes," explain the arrangement in Part	XIV and comple	te the foll	lowing tab	le [.]					
Additions during the year 1							<u> </u>	Aı	nount		
Ending balance	C										0
Fending balance 1f	d	• •					_				
Did the organization include an amount on Form 990, Part X, line 21? Yes No No Yes, explain the arrangement in Part XIV		- · · · · · · · · · · · · · · · · · · ·					_				
B F*Yes," explain the arrangement in Part XIV Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.	T						<u> </u>	_i	_	—	
Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.				rt X, line	21?				Y€	s	No
1a Beginning of year balance (a) Current year (b) Proor year (c) Two years back (d) Trece years back (e) Four years back (d) Trece years back (e) Four years b						=		D + D / 1: 40			
1a Beginning of year balance 80,582,791 73,656,629 68,391,733 81,594,534 b Contributions 5,249,110 4,205,725 2,079,525 1,576,382 c Net investment earnings, gains, and losses -1,358,945 4,555,977 6,249,907 -10,379,938 d Grants or scholarships 26,550 30,900 50,000 52,000 e Other expenditures for facilities and programs 1,831,048 1,804,640 3,014,536 4,347,245 f Administrative expenses 82,615,358 80,582,791 73,656,629 68,391,733 g End of year balance 82,615,358 80,582,791 73,656,629 68,391,733 g End of year balance 81% 80,582,791 73,656,629 68,391,733 g End of year balance 81% 81% 81% 81,894,640 3,014,536 4,347,245 83,917,33 g End of year balance 81% 80,582,791 73,656,629 68,391,733 g End of year balance 81%	Part	Endowment Funds. Complete							(-) [-		L = -1-
Describe to Percentages in lines 2a, 2b, and 2c should equal 100% A center endowment funds not in the possession of the organization by. (i) unrelated organizations (ii) related organizations (iii) cost or other basis (investment) (iii) Cost or other basis (other) 4.	P			1			`` -		ur years	Dack	
C Net investment earnings, gains, and losses -1,358,945 4,555,977 6,249,907 -10,379,938	_					•			T -		
and losses	_	1	5,249,110	4	1,205,725	2,073	9,525	1,370,362			
Content of the component of the current year end balance (line 1g, column (a)) held as: a	C	1	1 250 045		EEE 077	6 24	0 007	10 370 038			
Cother expenditures for facilities and programs	ч				1						
Administrative expenses 1,831,048 1,804,640 3,014,536 4,347,245		· · · · · · · · · · · · · · · · · · ·	20,000	· · · · · · · · · · · · · · · · · · ·			0,000	02,000			
Fig. Administrative expenses Board of year balance B2,615,358 B0,582,791 73,656,629 68,391,733	·	·	1 831 048	1	804 640	3 014	4.536	4.347.245			
End of year balance 82,615,358 80,582,791 73,656,629 68,391,733	f		1,001,010		,,00 ,,0 ,0	<u> </u>	.,,,,,				
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment	a	·	82,615,358	80	.582.791	73,65	6,629	68,391,733			
Board designated or quasi-endowment 81% C Temporarily restricted endowment 16% The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by. (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIV the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) Describe in Part XIV the intended uses of the organization's endowment funds Describe in Part XIV the intended uses of the organization's endowment funds Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (d) Book value 1a Land 0 1,150,224 b Buildings 0 5,226,980 3,673,447 1,553,533 c Leasehold improvements 0 0 0 0 0 d Equipment 0 0 324,870 0 324,870	_							<u> </u>			
Temporarily restricted endowment	а	· · · · · · · · · · · · · · · · · · ·	•		,	, ,,					
The percentages in lines 2a, 2b, and 2c should equal 100% Are there endowment funds not in the possession of the organization that are held and administered for the organization by. (i) unrelated organizations (ii) related organizations If "Yes" to 3a(ii), are the related organization's listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (d) Book value (d) Book value 1a Land 0 1,150,224 b Buildings 0 0 5,226,980 3,673,447 1,553,533 c Leasehold improvements 0 0 0 0 0 d Equipment 0 0 324,870 o 324,870	b	Permanent endowment	81%								
3a	C	Temporarily restricted endowment	16%								
Ves Ves											
(i) unrelated organizations 3a(i) X (ii) related organizations 3a(ii) X b If "Yes" to 3a(ii), are the related organization's listed as required on Schedule R? 3b X 4 Describe in Part XIV the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land 0 1,150,224 1,150,224 1,150,224 b Buildings 0 5,226,980 3,673,447 1,553,533 c Leasehold improvements 0 0 0 0 d Equipment 0 0 0 0 e Other 0 324,870 0 324,870	3a		ossession of the	organizat	ion that a	re held and a	dmınıst	ered for the	,		
(ii) related organizations 3a(ii) X b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 3b State In "X State In "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 3a(ii) X 4 Describe in Part XIV the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land 0 1,150,224 1,150,224 1,150,224 1,150,224 b Buildings 0 5,226,980 3,673,447 1,553,533 c Leasehold improvements 0											No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land 0 1,150,224 5 Buildings 0 5,226,980 3,673,447 1,553,533 c Leasehold improvements 0 0 0 0 0 d Equipment 0 0 324,870 0 324,870		•								Х	
Describe in Part XIV the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land 0 1,150,224 1,150,224 b Buildings 0 5,226,980 3,673,447 1,553,533 c Leasehold improvements 0 0 0 0 d Equipment 0 0 0 0 e Other 0 324,870 0 324,870	_										<u> </u>
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land 0 1,150,224 1,150,224 b Buildings 0 5,226,980 3,673,447 1,553,533 c Leasehold improvements 0 0 0 0 d Equipment 0 0 0 0 e Other 0 324,870 0 324,870				•				• • • •	30		
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land 0 1,150,224 1,150,224 b Buildings 0 5,226,980 3,673,447 1,553,533 c Leasehold improvements 0 0 0 0 d Equipment 0 324,870 0 324,870	_										
tal Land 0 1,150,224 1,150,224 b Buildings 0 5,226,980 3,673,447 1,553,533 c Leasehold improvements 0 0 0 0 d Equipment 0 324,870 0 324,870	Part					ı			40.5	1 1	
1a Land 0 1,150,224 1,150,224 b Buildings 0 5,226,980 3,673,447 1,553,533 c Leasehold improvements 0 0 0 0 d Equipment 0 0 0 0 e Other 0 324,870 0 324,870		Description of property			, , ,				(a) B	ook valu	е
b Buildings 0 5,226,980 3,673,447 1,553,533 c Leasehold improvements 0 0 0 0 d Equipment 0 0 0 0 e Other 0 324,870 0 324,870	12	Land	, 32							1 15	0.224
c Leasehold improvements 0 0 0 0 d Equipment 0 0 0 0 0 e Other 0 324,870 0 324,870	_							3,673,447			
d Equipment		-	· .					0		,,,,,,	
e Other		·	·.					ol		-	
	_	• •				324,870		0		32	4,870
	Total		ust equal Form	990, Part	X, columr		c)).	. ▶			

Part VII Investments—Other Securit	es. See Form 990, Part X,	line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of val Cost or end-of-year n	
(1) Financial derivatives			
(2) Closely-held equity interests	0		
(3) Other Fixed income securities - government			
(A) Mutual funds - equities (not publicly traded)			
(B) Mutual funds - fixed income (not publicly tra			
(C) Absolute return funds	52,569,747		
(D) LP, real estate, & long only securities	9,352,880	F	
(E)	0		
(F)	0		
(G)	0		
(H)	0		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Rela		line 13.	
(a) Description of investment type	(b) Book value	(c) Method of val Cost or end-of-year m	
(1)	0	-	
(2)	0		
(3)	0		
(4)	O		
(5)	0		
(6)	0		
(7)	0		
(8)	0		
(9)	0		
(10)	0		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	<u> </u>		
Part IX Other Assets. See Form 990,			
	(a) Description		(b) Book value
(1)			0
(2)			0
(3)			0
(5)			0
(6)		· · · · · · · · · · · · · · · · · · ·	0
(7)			0
(8)			0
(9)			0
(10)			0
Total. (Column (b) must equal Form 990, Part X,	col (B) line 15)	.	0
Part X Other Liabilities. See Form 9	90, Part X, line 25.		
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes	0		
(2) Liabilities under charitable trusts and annuity	7,623,026		
(3) Accrued pension obligation	2,945,473		
(4) Due to ADL	6,943,869		
(5)	0		
(6)	0		
(7)	0		
(8)	 		
(9)	0		
(10)			
(11) Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	17 512 260		
2. FIN 49 (ASC 740) Football In Doct VIV. provide	17,512,368		

Par	Reconciliation of Change in Net Assets from Form 990 to Audited Financial St	atem	ents
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	17,089,303
2	`Total expenses (Form 990, Part IX, column (A), line 25) .	2	20,569,957
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-3,480,654
4	Net unrealized gains (losses) on investments	4	7,686,468
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-1,468,930
9	Total adjustments (net) Add lines 4 through 8	9	-9,155,398
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	<u>-12,636,052</u>
Par			
1	Total revenue, gains, and other support per audited financial statements	1	9,176,705
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	اي	
a	Net unrealized gains on investments	쁵	
b	Donated services and use of facilities	-	i
C	Recoveries of prior year grants	┥	i
d	Other (Describe in Part XIV.)	1 26	7 606 460
е 3	Add lines 2a through 2d	3	
3 4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.	-3	10,003,173
-	Investment expenses not included on Form 990, Part VIII, line 7b 4a 226,13	ام	į
a b	Other (Describe in Part XIV.)	4	
C	4.118	40	226,130
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	
	Reconciliation of Expenses per Audited Financial Statements With Expenses		11,000,000
1	That is a second because of the second secon	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	⊢	21,012,737
a	Donated services and use of facilities		
b	Prior year adjustments	\dashv	
C	Other losses	┪	
d	Other (Describe in Part XIV.)	듨	
e	Add lines 2a through 2d	26	1,468,930
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a 226,13	10I	
b	Other (Describe in Part XIV)	Ť	
c	Add lines 4a and 4b	40	226,130
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	
Part	XIV Supplemental Information		
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Pa	art IV.	lines 1b
	2b; Part V, line 4; Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. A		
	part to provide any additional information		•
·			
Part \	V Line 3a(i) Endowment funds held by unrelated organizations - One endowment fund of		
appro	oximately \$800,000 is in the possession of a domestic limited partnership which		
deter	mines the investment decisions of the assets, provides an accounting to and makes		
annu	al distributions to the ADL Foundation. The fund is monitored by the Investment		
Comi	mittee of the ADL Foundation One endowment fund of approximately \$1.4 million is set		
<u>up in</u>	a non-profit community foundation which determines the investment decisions of the		
asset	s, provides an accounting to and makes annual distributions to the ADL Foundation.		
The f	und is monitored by the Investment Committee of the ADI. Foundation		

Part XIV Supplemental Information (continued)
Part V Line 4 The ADL Foundation endowment consists of individual donor-restricted
endowment funds established for a variety of program purposes, such as education, civil
rights, regional operations, and support to ADL. As required by generally accepted
accounting principles, net assets associated with endowment funds are classified and
reported based on the existence or absence of donor-imposed restrictions.
Part X Line 2 As required under FIN 48, the following footnote was included on the
consolidated financial statements of ADL and the ADL Foundation "ADL recognizes the
effect of income tax positions only if those positions are more likely than not of being
sustained. Income generated from activities unrelated to ADL's exempt purpose is subject
to tax under Internal Revenue Code Section 511 and is to be reported and paid filing IRS
Form 990-T."

Part XI Line 8 This total reconciling amount of (\$1,468,930) consist of a pension charge
other than net periodic benefit cost (\$1,136,564) and the change in the value of
charitable trusts (\$332,366). These expenses were not included on Form 990 part IX, but
reported on the audited financial statements
Part XIII Line 2d This total reconciling amount of (\$1,468,930) consist of a pension
charge other than net periodic benefit cost (\$1,136,564) and the change in the value of
charitable trusts (\$332,366). These expenses were not included on Form 990 part IX, but
reported on the audited financial statements

Schedule F (Form 990)

Statement of Activities Outside the United States

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

▶ See separate instructions. Inspection Employer identification number Name of the organization Anti-Defamation League Foundation 13-2887439 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award No the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (f) Total (c) Number of (d) Activities conducted in (e) If activity listed in (d) is offices in the employees, region (by type) (e g, a program service, expenditures for describe specific type of region agents, and fundraising, program and investments independent services, investments, service(s) in region in region contractors grants to recipients located in the region) in region Central America and (1) the Caribbean 49,616,000 0 Investments 0 0 (2) 0 0 (3) (4) 0 0 (5) 0 0 0 (6) 0 0 (7) (8) 0 0 (9) 0 0 o (10)0 0 (11) 0 0 (12)0 0 (13)0 0 (14) 0 0 0 0 0 (15)0 (16)0 0 0 0 0 (17)0 0 49,616,000 3a Sub-total .

0

0

49,616,000

b Total from continuation

c Totals (add lines 3a and 3b)

sheets to Part I.

Part II

13-2887439

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990,

(i) Method of valuation (book, FMV, appraisal, other) (h) Description of non-cash assistance Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000. (g) Amount of non-cash assistance (f) Manner of cash disbursement 0 O 0 ō (e) Amount of cash grant (d) Purpose of grant Part II can be duplicated if additional space is needed. (c) Region (b) IRS code section and EIN (if applicable) (a) Name of organization (11) Ξ 3 4 (6) (10) (12) (13) (14) (15)9 3 (16) (2) 9 9

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 7

Enter total number of other organizations or entities က

Schedule F (Form 990) 2011

Anti-Defamation League Foundation

Schedule F (Form 990) 2011

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. (h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients Part III can be duplicated if additional space is needed. (b) Region (a) Type of grant or assistance Part III 13 (14) ව 4 **10 a** (10) (12) (13) (15) (16) (17) (18) (1) 9 9 0 2

Schedule F (Form 990) 2011

Part	IV	Foreign Forms		
1	the o	the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign oration (see Instructions for Form 926)	X Yes	□No
2	may i Rece	he organization have an interest in a foreign trust during the tax year? If "Yes," the organization be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and eight of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With S Owner (see Instructions for Forms 3520 and 3520-A)	Yes	ΧNο
3	the o	he organization have an ownership interest in a foreign corporation during the tax year? If "Yes," organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To ain Foreign Corporations. (see Instructions for Form 5471)	X Yes	□ No
4	qualif <i>Retui</i>	the organization a direct or indirect shareholder of a passive foreign investment company or a fied electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, in by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see auctions for Form 8621)	Yes	X No
5	the o	the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain ign Partnerships. (see Instructions for Form 8865)	X Yes	No
6	"Yes,	the organization have any operations in or related to any boycotting countries during the tax year? If the organization may be required to file Form 5713, International Boycott Report (see Instructions form 5713)	Yes	X No

Schedule F (Fe	orm 990) 2011 Page 5
Part V 、	*Supplemental Information Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method, amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).
	••••••
	•••••••••••••••••••••••••••••••••••••••

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States
Complete If the organization answered "Yes" to Form 999, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No. 1545-0047

2017

Service

Employer identification number 13-2887439 2

X Yes

	General Information on Grants and Assistance
	on Grants
Anti-Defamation League Foundation	Information
ımation Leagı	General
Anti-Defa	Part I

	rds to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	
General Information on Grants and Assistance	Does the organization maintain records to substantiate the amount of the grants or assistance	the selection criteria used to award the grants or assistance?
Pa	-	

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to can be duplicated if additional space is needed........ Part II

רמון זיב חו	מאווכשובה זו	additional spa	all be unplicated it additional space is recued.					
1 (a) Name and address of organization or government	organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Anti-Defamation League 605 Third Avenue NY, NY 10158	ague NY 10158	13-1818723	501(c)(3)	13,613,658	0			General Support
(2) The ISEF Foundation 135 West 29th St NY, NY 10001	on NY 10001	13-2909403	501(c)(3)	000'59	0			General Support
(3) American Friends of IDC 116 East 16th St. NY, NY 10003	f IDC NY 10003	31-1577589	501(c)(3)	17,000	0			General Support
(4) Stand With Us PO Box 341069 LA, CA 90034	٩ 90034	01-0566033	501(c)(3)	10,200	0			General Support
(5) Museum of Jewish Hentage 36 Battery Pl. NY, NY 10280	Hentage 10280	13-3376265	501(c)(3)	000'6	0			General Support
(9)				0	0			
(μ)				0	0			
(8)				0	0			
(6)				0	0			
(10)				0	0			
(11)				0	0			
(12)				0	0			
	er of section	501(c)(3) and ε	government organiz	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	1 table		A	5
3 Enter total numb	er of other c	organizations list	Enter total number of other organizations listed in the line 1 tab	ile				0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2011)

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Page 2

Anti-Defamation League Foundation

Schedule I (Form 990) (2011)

Part III Line 1(a) The Kase Teacher Excellence Award pays tribute to three educators for their outstanding efforts to create an atmosphere in our schools that rejects prejudice and regards diversity as a strength (f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III Line 2(a) The Youth Excellence Award is an award recognizing a high school student for his/her commitment to making his/her Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) Part I Line 2 The purpose for the grants/awards listed in parts II and III is accomplished by the recipients before the actual receipt of the financial award. Thus, it is not necessary and ADL Foundation does not have procedures to monitor the use of these funds. (d) Amount of non-cash assistance 250 1,500 (c) Amount of cash grant Part III can be duplicated if additional space is needed O However, each type of award has a structured selection process (b) Number of recipients (a) Type of grant or assistance school inclusive and respectful 1 Kase Teacher Excellence Award 2 Youth Excellence Award Part III Part IV က 4 5 8

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990. Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 2011

Open to Public

13-2887439

Department of the Treasury Internal Revenue Service Name of the organization

Antı-Defamation League Foundation

Inspection **Employer Identification number**

Questions Regarding Compensation Nο 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions X Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to . 1b Х 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 2 Χ officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, Explain in Part III. X Compensation committee Written employment contract X Compensation survey or study X Independent compensation consultant Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing 4 organization or a related organization: Receive a severance payment or change-of-control payment? 4a 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 5 compensation contingent on the revenues of. 5a The organization? . . . Any related organization? 5b $\overline{\mathsf{x}}$ If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 6 compensation contingent on the net earnings of: 6a The organization? 6b Any related organization? If "Yes" to line 6a or 6b, describe in Part III. 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was 8 subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2011

Page 2 Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Part II

For each individual whose compensation must be reported in Schedule J, report compensation from the organizations (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of W	W-2 and/or 1099-MISC	SC compensation				
					(C) Retirement and	(D) Nortaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base	(II) Bonus & incentive compensation	(iii) Other reportable	other deferred compensation	penefits	(B)(I)-(D)	reported as deferred in prior Form 990
				compensation				
	€	288,428	0	55,712	0	25,940	370,080	0
1 Abraham H Foxman	€	288,428	0	55,712	0	25,940	370,080	
	€		0	287	Ö	14,026	108,988	
2 Climord Schechter	(II)	142,012		431	0	21,038	163,481	0
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(ı)	208'56	0	2,390	0	14,026	112,223	
3 Michael A Keliman	(II)	143,711		3,585	0	21,038	168,334	0
144(44)	(1)	91,769	0	18,157	0	696 /	95,842	0
4 Lenore K Meliman (until 1711)	(II)			18,157	0	7,969		0
	(1)	29,425		999	0	5,185	35,176	
5 Linda S Zisk	(II)	;	0	3,204	0	29,379		0
	(1)	47,322	o	991	0	7,516	55,829	0
6 Samuel V Memberg	(II)	141,967		2,972	0	22,548		
7 P J C P 13 P J C P P P P P P P P P P P P P P P P P	(1)			2,013	0	872	32,943	
7 Jonathan W Kappel (until 12/11)	€	170,330		11,404	0	4,944	186,678	0
(C) (C) (C) (C) (C) (C) (C) (C) (C) (C)	(1)	27,542	0	594	0	2,181	30,317	0
8 Joan A Bronk (until 6/12)	(11)	156,070		3,368	0	12,360		0
(* *) C * T *	(1)	44,596	O	1,025	0	3,493	49,114	
9 Howard A 2ar (until 12/11)	(11)	133,787			0	10,480		0
	€		0	0	0	0	0	0
10 Michael Salberg	(11)	186,433		8,779	0	35,064		
	(1)		0	0	0	0		0
11	(11)	0	0	0	0	0	0	
	(1)	0	0	0	0	0	0	0
12	(II)	0	0	0	0	0	0	
	(1)	0	0	0	0	0	0	0
13	(11)		0	0	0	0	0	0
	(1)	0	0	0	0	O	Ö	0
14	(E)		0	0	O	0	0	0
	€	0	o	0	0	0		0
15	€	: I		0	0	0	0	0
	ε	0	0	0	O	0	0	0
16	(E)	0		0	0	0		0
								.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Anti-Defamation League Foundation

Employer identification number

	Types of Property							
· ai	types of Floperty	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional Interests .							
4	Books and publications .							
5	Clothing and household goods							
6	Cars and other vehicles .							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded	Χ	2	44,526	Mean; date o	of con	tributio	วท
10	Securities—Closely held stock							
11	Securities—Partnership, LLC, or trust interests .							
12	Securities—Miscellaneous		<u> </u>			_		
13	Qualified conservation contribution—Historic							
	structures					_		
14	Qualified conservation contribution—Other			·				
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory		·	· · · · · · · · · · · · · · · · · · ·				
20	Drugs and medical supplies					_	···	
21	Taxidermy							
22	Historical artifacts	_						
23	Scientific specimens		<u>-</u>					
24	Archeological artifacts							
25	Other ► ()		0		<u> </u>			
26	Other ► ()		0			_		
27	Other ► ()		0					
28	Other ► (<u></u>	0	 		_		
29	Number of Forms 8283 received which the organization completed				29			
					г		Yes	No
30a	During the year, did the organizat that it must hold for at least three		• • • • • • • • • • • • • • • • • • • •	- ·	-28			
	required to be used for exempt pu	irposes for	the entire holding period?		[30a		X
b	If "Yes," describe the arrangement	nt in Part II.			ſ			
31	Does the organization have a gift	acceptance	e policy that requires the re	eview of any non-standard				
	contributions?				[31	Х	
32a	Does the organization hire or use noncash contributions?	-	es or related organizations t	to solicit, process, or sell		32a	х	_
b	If "Yes," describe in Part II.				Ī			
33	If the organization did not report a checked, describe in Part II	an amount i	n column (c) for a type of p	property for which column (a	i) is			

		Page ∡
Part II	Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, ·32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, t number of items received, or a combination of both. Also complete this part for any additional information.	
Part I Line	9(b) Each gift of securities is counted as a separate contributed item.	
Part I Line	32(a) ADL Foundation uses various brokers to process and sell donated	
securities		
		,

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Employer Identification number

Anti-Defamation League Foundation	13-2887439
Form 990 Part I Line 1 Help promote the mission of the Anti-Defamation League ("ADL") through	1
the maintenance and, where appropriate, prudent investment of the endowments, trusts,	
philanthropic funds, real estate and other assets held by the ADL Foundation as set forth in	
the Corporation's Certificate of Incorporation. These assets and their proceeds are to be used	
to support the mission of ADL.	
	
Form 990 Part III Line 4d The amount of \$480,058 consists of the following additional program	
service accomplishments: Regional Operations (\$251,841), Civil Rights (\$173,817), Leadership	
(\$40,061), International Affairs & Interfaith programs (\$1,772), and Marketing & Communication	
<u>(\$12,567).</u>	
Form 990 Part VI Section A Line 2 List of individuals listed in part VII, Section A with	
family relationships: Barbara B Balser - Ronald D Balser	
Form 990 Part VI Section A Line 6 The ADL Foundation has a single member, Anti-Defamation	
League	
Form 990 Part VI Section A Line 7a The ADL Foundation has a three-person Member Committe	e
consisting of the President of the ADL Foundation, the National Chair of ADL, and the	
immediate Past National Chair of ADL. The Member Committee approves significant changes to	
organizational documents and elects the Board of Trustees.	
Form 000 Bod VI Continu B Line 44h Control of de-B Form 000 was a second of the second second	:
Form 990 Part VI Section B Line 11b Copies of draft Form 990 were provided to the members of	
the ADL Foundation's Audit Committee, which reviewed and approved the Form 990 at its Novel	
2012 meeting. Subsequent to the meeting of the Audit Committee, an email was sent to the ADL	·

Foundation's Board of Trustees notifying them that the Form 990 is available for their review

Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Anti-Defamation League Foundation	Employer Identification number 13-2887439
before it is filed with the IRS. In addition, at the ADL Foundation's Board of Trustees	
meeting, dated November 16, 2012, the trustees were given an opportunity to review the draft	
Form 990 prior to its filing	
Form 990 Part VI Section B Line 12c ADL Foundation has a written Conflict of Interest policy	
approved by the Board of Trustees that requires its officers, directors and employees to	
annually disclose their potential conflicts of interest, those of their family members and of	
other interested parties. This disclosure form is distributed annually by the organization's	
Human Resources Department (HR) to all staff. HR ensures that all forms are completed and	
reviews the forms for conflicts. The disclosure form is distributed annually by the Office of	
the Executive Director to the officers and directors. The Office of the Executive Director	
collects and reviews them for noted officer and director conflicts. A summary and the noted	
findings are then reviewed by the Executive Director, who then provides all disclosures to the	
Board of Trustees for further review. The Board of Trustees reviews and determines by majorit	у
vote whether a conflict exists. If a conflict is noted involving a member of the Board of	
Trustees, that person recuses him/herself from voting.	
Form 990 Part VI Section B Line 15a Compensation Process - ADL Foundation's process for	
determining the compensation of the Executive Director includes consultation with an	
independent third party that performs a compensation market study and provides salary	•••••
structure grading. This is reviewed and a decision is made by the Executive Compensation	
Committee, as documented in the committee meeting minutes. The Executive Compensation	
Committee performs a compensation review at least once a year As such, the 2011 salary wa	s
reviewed during 2011.	
Form 990 Part VI Section B Line 15b Compensation Process - ADL Foundation's process for	
determining the compensation of Officers and Key Employees includes consultation with an	
independent third party that performs a compensation market study and provides salary	

Schedule O (Form 990 or 990-EZ) (2011) Name of the organization	Page Z Employer Identification number
Anti-Defamation League Foundation	13-2887439
structure grading. This is reviewed by ADL's National Director who	presents a recommendation
to the Executive Compensation Committee The Executive Compe	nsation Committee makes a decision
on the recommendation, as documented in the committee meeting	minutes The Executive
Compensation Committee performs a compensation review at least	st once a year. As such, the 2011
salaries were reviewed during 2011	
Form 990 Part VI Section C Line 18 ADL Foundation makes its Fo	rms 990 and 990-T available for
public inspection through a direct link on www ADL org and upon r	equest. Also, its Form 990
can be accessed on Guidestar.org All ADL Foundation employees	s have the ability to provide
copies of the last three years of the Forms 990 and 990-T upon re-	guest The Forms 990 and
990-T for each year are readily available to all staff on an internal i	ntranet site.
Form 990 Part VI Section C Line 19 The audited consolidated final	ncial statements of ADL and
the ADL Foundation is made available to the public through a direct	ct link on the ADL Foundation
website, (www.ADL.org) Furthermore, a full set of the audited con	solidated financial
statements of ADL and the ADL Foundation is available upon requ	est as indicated on the ADL
Foundation website and in the annual report. ADL Foundation's Co	ertificate of Incorporation is
available with the Secretary of State of New York.	
Form 990 Part VII Section A Line 1a Column (B) All compensated	individuals reported in Part
VII work 40hrs/week. Therefore, if the reporting organization, ADL	Foundation, reports less
than 40hrs in Part VII Section A column (B), the remaining time is	devoted to ADL.
Form 990 Part XI Line 5 Other changes in net assets totaling (\$9,1	55,398) is the sum of the
following items: (i) a pension charge other than net periodic benefi	t cost of \$1,136,564 (ii)
the change in the value of charitable trust and annuity agreements	in the amount of \$332,366

(iii) and the unrealized losses of \$7,686,468. Such amounts were recorded on the consolidated

audited financial statements and schedules of ADL and the ADL Foundation.

SCHEDULE R (Form 990)

Department of the Treasury

Name of the organization Internal Revenue Service

Anti-Defamation League Foundation

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Related Organizations and Unrelated Partnerships

▶ See separate instructions. ► Attach to Form 990.

Employer identification number

13-2887439

(g) Section 512(b)(13) controlled Schedule R (Form 990) 2011 (f)
Direct controlling entity Yes No entity? Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had × (f)
Direct controlling entity (e) End-of-year assets N/A AP Public chanty status (if section 501(c)(3)) **Identification of Disregarded Entities** (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) <u>e</u> (d) Total income Н O (d) Exempt Code section (c)
Legal domicile (state
or foreign country) 501(c)(3) 501(c)(3) Legal domicile (state or foreign country) ច Primary activity ż Eliminate anti-Semitism DC Assist & Support ADL one or more related tax-exempt organizations during the tax year.) Primary activity (1) Anti-Defamation League EIN # 13-1818723 (2) ADLF Common Fund EIN # 13-3095748 605 Third Avenue, New York, NY 10158 (a)Name, address, and EIN of disregarded entity (a) Name, address, and EIN of related organization 605 Third Avenue, New York, NY 10158 Part I Part II ଞ୍ଚ ₹ 25 <u>છ</u> £ 3 <u></u> <u></u>

For Paperwork Reduction Act Notice, see the instructions for Form 990.

Page 2

13-2887439

Anti-Defamation League Foundation

Schedule R (Form 990) 2011

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part 🔢

Percentage ownership 8 Ж 8 8 8 ઋ 8 8 8 8 鄕 8 8 Percentage ownership Ξ 3 Part 0 O 0 ž (I) General or managing partner? (9) Share of end-of-year assets Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Yes amount in box 20 of Code V—UBI Schedule K-1 (Form 1065) Share of total (h)
Disproportonate
allocations? Š IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Yes Type of entity (C corp. S corp. or trust) Share of end-ofyear assets 9 (d)
Direct controlling entity 0 0 (f) Share of total income (c) Legal domicile foreign country) (state or (e)
Predominant
income (related, sections 512-514) excluded from unrelated, tax under Primary activity (d)
(Direct controlling | Name, address, and EIN of related organization (c) Legal domicile (state or foreign country) Primary activity [7] (1) (3) (4) Name, address, and EIN (2) related organization Part IV €. (5) 9 [2] 3 (5) <u>e</u>

Schedule R (Form 990) 2011

Anti-Defamation League Foundation Schedule R (Form 990) 2011

Part V

Page 3

13-2887439

Method of determining If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds amount involved Yes ਉ 9 Ę 2 4 4 9 <u>1</u>e ≠ 2 두 Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Amount involved During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? (b)
Transaction
type (a-r) Performance of services or membership or fundraising solicitations for related organization(s) Performance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity Lease of facilities, equipment, or other assets from related organization(s) Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule Lease of facilities, equipment, or other assets to related organization(s) Reimbursement paid to related organization(s) for expenses. Other transfer of cash or property from related organization(s) Gift, grant, or capital contribution from related organization(s) Reimbursement paid by related organization(s) for expenses Name of other organization Other transfer of cash or property to related organization(s) Gift, grant, or capital contribution to related organization(s) Loans or loan guarantees to or for related organization(s) Sharing of paid employees with related organization(s) Loans or loan guarantees by related organization(s) Exchange of assets with related organization (s) Purchase of assets from related organization(s) Sale of assets to related organization(s) Ε O ס a 0 0 σ ~ E 2 **0** (4) (5) (6)

Schedule R (Form 990) 2011

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

of gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships	ed organization	See Instructions	regarding exclu	ISION TOF C	ertain investmen	t partnerships				
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile		(e) Are all partners		(g) Share of	(h) Disproportionate			(k) Percentage
			income (related, unrelated, excluded from tax under	section 501(c)(3) organizations?	total income	end-of-year assets	allocations	of Schedule K-1 (Form 1065)	managing partner?	ownership
			section 512-514)	Yes No	T _o		Yes	2	Yes No	1.
(1)						0				*
(2)										* *
(3)										*
(4)									0	*
(5)									0	*
(8)										*
(7)									0	*
(8)	:								- 0	*
(6)									- 0	*
(10)									0	*
(11)										8
(12)									- 6	*
(13)						0				*
(14)						0 0			0	*
(15)						0 0			0	*
(16)						0 0			0	*
								Sch	Schedule R (Form 990) 2011	m 990) 2011

Schedule R (Fo	orm 990) 2011	Anti-Defamation League Foundation	13-2887439	Page 5
Part VII	Supplem	ental Information this part to provide additional information for responses to que		
·				
••				

Schedule R (Form 990) 2011