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Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047
2011
Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011

- B** Check if applicable:
 Address change
 Name change
 Initial return
 Terminated
 Amended return
 Application pending

C Name of organization
 INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

Doing Business As _____

Number and street (or P O box if mail is not delivered to street address) Room/suite
 445 Hoes Lane _____

City or town, state or country, and ZIP + 4
 Piscataway, NJ 088544141

D Employer identification number
 13-1656633

E Telephone number
 (732) 981-0060

G Gross receipts \$ 624,987,720

F Name and address of principal officer
 E James Prendergast
 445 Hoes Lane
 Piscataway, NJ 08854

H(a) Is this a group return for affiliates? Yes No

H(b) Are all affiliates included? Yes No
 If "No," attach a list (see instructions)

H(c) Group exemption number ▶ 2038

I Tax-exempt status 501(c)(3) 501(c) () (Insert no) 4947(a)(1) or 527

J Website: ▶ www.ieee.org

K Form of organization Corporation Trust Association Other ▶

L Year of formation 1896 **M** State of legal domicile NY

Part I Summary

1 Briefly describe the organization's mission or most significant activities
 IEEE's 2011 significant activities include the debut of the online platform EngineeringforChange.org which was designed to enable technical professionals to collaborate on solutions for humanitarian and developmental challenges, the launch of the IEEE Cloud Computing Initiative which is designed to serve as a catalyst for innovation in cloud computing with a focus on interoperability, the launch of the IEEE Life Sciences Web portal promoting engineering's role in cross-disciplinary solutions in life sciences, in June, IEEE and the Sirona Cares Foundation deployed battery-charging stations that supplied electricity to six regions of Haiti, and, in November, IEEE Spectrum magazine published a special report on "Fukushima and the Future of Nuclear Power" which won the 2011 Jesse H. Neal Award for Best News Coverage. Additional significant activities are highlighted in IEEE's Annual Report which can be found at www.ieee.org/annualreport/

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	3	31
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	31
5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	1,262
6 Total number of volunteers (estimate if necessary)	6	100,000
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	13,278,353
b Net unrelated business taxable income from Form 990-T, line 34	7b	-678,457

		Prior Year	Current Year
		8 Contributions and grants (Part VIII, line 1h)	1,965,969
9 Program service revenue (Part VIII, line 2g)	364,659,513	381,762,197	
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	6,936,893	9,930,637	
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,335,266	2,173,555	
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	375,897,641	395,881,225	
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	2,066,311	2,859,534	
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0	
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	129,373,729	132,607,609	
16a Professional fundraising fees (Part IX, column (A), line 11e)	82,991	111,235	
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 945,219			
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	228,541,489	261,866,898	
18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	360,064,520	397,445,276	
19 Revenue less expenses Subtract line 18 from line 12	15,833,121	-1,564,051	

		Beginning of Current Year	End of Year
		20 Total assets (Part X, line 16)	500,298,498
21 Total liabilities (Part X, line 26)	253,203,238	188,765,210	
22 Net assets or fund balances Subtract line 21 from line 20	247,095,260	231,411,866	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer _____ Date 2012-11-13

Thomas Siegert CFO & Asst. Treasurer
 Type or print name and title

Paid Preparer's Use Only

Preparer's signature _____ Date _____ Check if self-employed

Firm's name (or yours if self-employed), address, and ZIP + 4 _____ Preparer's taxpayer identification number (see instructions) _____

EIN ▶ _____ Phone no ▶ _____

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in this Part III Yes No**1** Briefly describe the organization's mission

Mission Statement IEEE's core purpose is to foster technological innovation and excellence for the benefit of humanity Vision Statement IEEE will be essential to the global technical community and to technical professionals everywhere, and be universally recognized for the contributions of technology and of technical professionals in improving global conditions

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported**4a** (Code) (Expenses \$ 110,765,457 including grants of \$ 2,362,514) (Revenue \$ 59,165,883)

MEMBERSHIPS & PUBLIC IMPERATIVES - IEEE membership exceeded 415,000 in more than 160 countries with approximately 50 percent of all members residing outside North America Engineering Projects in Community Service in IEEE (EPICS in IEEE), an on-the-ground program that connects IEEE student branches and secondary school students with nonprofit organizations, grew substantially in 2011 Working through EPICS in IEEE, students are able to provide their communities with much-needed solutions and hope for a self-sustaining future IEEE-Eta Kappa Nu (IEEE HKN), the official honor society of IEEE, is composed of nearly 200 university chapters that recognize scholarship and academic excellence in student leaders, young professionals and eminent scholars in IEEE's technical fields of interest Since its founding nearly 100,000 distinguished individuals have been inducted into IEEE-HKN In 2011, IEEE-HKN established its first three chapters outside the US in China, India and Canada In 2011, more than 1,100 volunteer leaders gathered in San Francisco, CA, for IEEE Sections Congress Delegates from 92 countries, 294 IEEE sections and 41 IEEE technical societies and councils attended The theme, "Empowering Members to Create the Future," offered IEEE leaders the opportunity to share experiences and knowledge with one another and learn more about the many resources available to members

4b (Code) (Expenses \$ 131,297,360 including grants of \$ 0) (Revenue \$ 132,251,256)

PERIODICALS - In 2011, IEEE published 16 of the top 20 journals in electrical and electronic engineering, 8 of the top 10 journals in telecommunications, and 6 of the top 10 journals in computer science, hardware and architecture IEEE Signal Processing Magazine was named the number one journal in the category of Electrical and Electronic Engineering by Thomson Reuters' Journal Citation Reports IEEE Xplore digital library reached 3 million documents The Xplore digital library documents include journals, transactions, conference proceedings, standards and online courses IEEE Spectrum published a special report on "Fukushima and the Future of Nuclear Power," including a detailed account of the worst nuclear disaster since Chernobyl The multimedia report won the 2011 Jesse H Neal Award for Best News Coverage 1790 Analytics, LLC, a market research firm specializing in patent analysis and intellectual property, reported that the leading 25 organizations granted the highest number of patents between 1997 and 2011 cited IEEE journals and conference proceedings three times more than any of the other top 20 publishers

4c (Code) (Expenses \$ 117,584,016 including grants of \$ 497,019) (Revenue \$ 127,575,024)

CONFERENCES - IEEE sponsors more than 1,300 annual conferences and meetings in 81 countries providing the right forum for authors and speakers to present their work and providing attendees with networking and interaction opportunities IEEE conferences cover relevant topics that showcase the depth and breadth of members' technical fields During the year one hundred events dedicated to life sciences were held, including the 2011 International Conference of the IEEE Engineering in Medicine and Biology Society More than 400 attendees from 30 countries traveled to Beijing China for the second annual Smart Grid World Forum IEEE extended its leadership in the cloud computing field by organizing two successful seminars the IEEE System of Systems Engineering Conference and IEEE Cloud 2011 The 4th International Conference on Cloud Computing IEEE Africon 2011 was themed "Sustainable Energy and Communications Development for Africa" and held in Zambia It was the largest in the event's 10 year history, with over 300 delegates attending, more than 40 percent from outside of Africa

(Code) (Expenses \$ 22,284,888 including grants of \$ 0) (Revenue \$ 62,770,034)

Standards and Other Miscellaneous Programs - IEEE continued to be a driving force in the movement to help nations achieve energy independence, a sustainable environment, and economic growth through the development of the smart grid The IEEE Standards Association (IEEE-SA) has developed nearly 100 standards relevant to smart grid, including IEEE 2030, the first cross-discipline guideline for smart grid interoperability for the power engineering, communications and information technology industries In 2011, IEEE-SA launched the first long-term project on communications which will explore smart grid beyond IEEE 2030 During the year more than 480,000 pages of information on the IEEE Smart Grid Web portal were viewed by visitors from more than 190 countries In 2011, the IEEE Cloud Computing Initiative was launched to inform and inspire innovation in the field Two new standards development projects were approved IEEE P2301, Draft Guide for Cloud Portability and Interoperability Profiles, and IEEE P2302, Draft Standard for Intercloud Interoperability and Federation In 2011, IEEE and the Korean Agency for Technology and Standards signed a Memorandum of Understanding to work cooperatively on Standards development and distribution In India, IEEE-SA engaged with individuals and industry through the IEEE India Standards Interest Group In China, ongoing outreach and relationship building resulted in the renewal of agreements with the China Electronics Standardization Institute and China National Institute for Standardization IEEE-SA launched a series of innovative products that respond to industry needs, such as, the IEEE Redline Versions of Standards, which provides a quick and easy way to compare changes between an active IEEE standard and its previous version

4d Other program services (Describe in Schedule O)

(Expenses \$ 22,284,888 including grants of \$ 0) (Revenue \$ 62,770,034)

4e Total program service expenses \$ 381,931,721

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i> <input checked="" type="checkbox"/>	Yes	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? <input checked="" type="checkbox"/>	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i> <input checked="" type="checkbox"/>	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i>		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> <input checked="" type="checkbox"/>	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		No
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> <input checked="" type="checkbox"/>	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i> <input checked="" type="checkbox"/>	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i> <input checked="" type="checkbox"/>		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i> <input checked="" type="checkbox"/>	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Part I.</i> <input checked="" type="checkbox"/>	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Part II and IV.</i> <input checked="" type="checkbox"/>	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? <i>If "Yes," complete Schedule F, Part III and IV.</i> <input checked="" type="checkbox"/>	Yes	
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> <input checked="" type="checkbox"/>	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		No
20a	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements.		
20b			

Part IV Checklist of Required Schedules *(continued)*

21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28 Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	Yes	
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35a Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	Yes	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. 927		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. 0		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return. 1,262		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	Yes	
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	Yes	
b	AE, AR, AS, AU, BG, BK, BL, BO, BR, BU, CA, CE, CH, CI, CO, CS, CY, DA, EC, EI, ES, EZ, FI, FR, GH, GM, GR, GT, HK, HO, HU, IC, ID, IN, IS, IT, JA, JO, KE, KS, KU, LE, LH, MK, MT, MX, MY, NI, NL, NO, NU, NZ, PE, PK, PL, PM, PO, RI, RO, RP, RQ, RS, SA, SF, SI, SN, SP, SW, SZ, TD, TH, TU, TW, UK, UP, UY, VE, VM If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
5c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		No
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		No
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
7d	If "Yes," indicate the number of Forms 8282 filed during the year.		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
10a	Initiation fees and capital contributions included on Part VIII, line 12.		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter		
11a	Gross income from members or shareholders.		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13a	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state.		
13b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
13c	Enter the aggregate amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (31); 1b Enter the number of voting members included in line 1a, above, who are independent (31); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (No); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (No); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (No); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (No); 6 Did the organization have members or stockholders? (Yes); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (Yes); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (No); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? (Yes); 8b Each committee with authority to act on behalf of the governing body? (Yes); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (Yes); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? (Yes); 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (Yes); 11b Describe in Schedule O the process, if any, used by the organization to review the Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (Yes); 12b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (Yes); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (Yes); 13 Did the organization have a written whistleblower policy? (Yes); 14 Did the organization have a written document retention and destruction policy? (Yes); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official (Yes); 15b Other officers or key employees of the organization (Yes); If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (No); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed: AK, AL, AR, AZ, CA, CT, DC, FL, GA, IL, KS, KY, MA, MD, ME, MI, MN, MS, NC, ND, NH, NJ, NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply: Own website Another's website Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: Controller, 445 Hoes Lane, Piscataway, NJ 088544141, (732) 981-0060

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							4,734,379	0	452,525	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **283**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
Dorsey & Whitney PO Box 1680 Minneapolis, MN 55480	Legal Services	2,775,745
Three Park Avenue Building Co LP 750 Lexington Avenue New York, NY 10022	Rental	1,019,078
SunGuard Availability Services LP PO Box 91233 Chicago, IL 60693	Disaster Recovery - Location & Service	838,379
Ampower Group LLC PO Box 125 Readington, NJ 08870	Consultants - Building Engineers	802,463
Gotham Technology Group LLC 1 Paragon Drive Suite 200 Montvale, NJ 07645	Consultants - Hardware/Software	764,037

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **29**

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514		
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns 1a	0					
	b	Membership dues 1b	0					
	c	Fundraising events 1c	0					
	d	Related organizations 1d	1,040,782					
	e	Government grants (contributions) 1e	295,115					
	f	All other contributions, gifts, grants, and similar amounts not included above 1f	678,939					
	g	Noncash contributions included in lines 1a-1f \$ ⁰						
	h	Total. Add lines 1a-1f		2,014,836				
Program Service Revenue			Business Code					
	2a	Memberships & Public Imperatives	900099	59,165,883	46,635,081	6,955,257	5,575,545	
	b	Periodicals	900099	132,251,256	128,118,094	4,110,637	22,525	
	c	Conferences	900099	127,575,024	127,433,052	141,972	0	
	d	Standards	900099	23,149,072	23,122,072	0	27,000	
	e	Other Program Service Revenue	900099	39,620,962	39,031,833	0	589,129	
	f	All other program service revenue		0	0	0	0	
	g	Total. Add lines 2a-2f		381,762,197				
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		4,812,502	0	0	4,812,502	
	4	Income from investment of tax-exempt bond proceeds		0	0	0	0	
	5	Royalties		0	0	0	0	
	6a	Gross rents	(i) Real	192,508				
			(ii) Personal	0				
			Less rental expenses	0				
			Rental income or (loss)	192,508				
	d	Net rental income or (loss)		192,508	0	89,440	103,068	
	7a	Gross amount from sales of assets other than inventory	(i) Securities	234,223,443				
			(ii) Other	1,187				
			Less cost or other basis and sales expenses	229,098,282				
			Gain or (loss)	5,125,161				
	d	Net gain or (loss)		5,118,135	0	0	5,118,135	
	8a	Gross income from fundraising events (not including \$ ⁰ of contributions reported on line 1c) See Part IV, line 18						
	a		0					
	b	Less direct expenses b	0					
	c	Net income or (loss) from fundraising events		0		0	0	
	9a	Gross income from gaming activities See Part IV, line 19						
a		0						
b	Less direct expenses b	0						
c	Net income or (loss) from gaming activities		0	0	0	0		
10a	Gross sales of inventory, less returns and allowances							
a		0						
b	Less cost of goods sold b	0						
c	Net income or (loss) from sales of inventory		0	0	0	0		
		Miscellaneous Revenue						
		Business Code						
11a	Acct, Tax, Payroll - ISTO	541200	1,345,975	0	1,345,975	0		
b	Engineering Certification Programs	541900	635,072	0	635,072	0		
c								
d	All other revenue		0	0	0	0		
e	Total. Add lines 11a-11d		1,981,047					
12	Total revenue. See Instructions		395,881,225	364,340,132	13,278,353	16,247,904		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	1,830,099	1,830,099		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	573,017	573,017		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	456,418	456,418		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	3,251,182	2,889,515	361,667	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	96,465,899	93,848,931	2,178,326	438,642
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	12,438,193	12,081,282	297,726	59,185
9	Other employee benefits	12,946,991	12,553,829	327,971	65,191
10	Payroll taxes	7,505,344	7,277,180	190,328	37,836
11	Fees for services (non-employees)				
a	Management	2,474,880	2,331,781	143,099	0
b	Legal	3,739,432	3,735,913	3,519	0
c	Accounting	659,106	659,106	0	0
d	Lobbying	0	0	0	0
e	Professional fundraising See Part IV, line 17	111,235			111,235
f	Investment management fees	8,848	8,848	0	0
g	Other	22,211,559	22,132,436	78,898	225
12	Advertising and promotion	7,687,502	6,705,199	908,613	73,690
13	Office expenses	13,320,174	12,534,113	731,078	54,983
14	Information technology	9,294,974	9,235,239	56,756	2,979
15	Royalties	431,116	431,116	0	0
16	Occupancy	6,770,069	860,622	5,883,347	26,100
17	Travel	13,812,331	12,387,552	1,396,508	28,271
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	93,383,607	93,319,665	63,661	281
20	Interest	41,857	41,857	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	11,839,559	10,666,466	1,173,093	0
23	Insurance	674,091	430,911	243,180	0
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	Printing & Publications	32,159,286	32,140,493	10,816	7,977
b	Commission Expense	16,261,981	16,261,981	0	0
c	Equipment & Rental Expense	1,999,942	1,481,898	514,963	3,081
d	Members & Regional Expenses	5,456,344	4,894,643	561,440	261
e					
f	All other expenses	19,640,240	20,161,611	-556,653	35,282
25	Total functional expenses. Add lines 1 through 24f	397,445,276	381,931,721	14,568,336	945,219
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	5,644,502	1	11,190,547
	2 Savings and temporary cash investments	57,729,260	2	55,322,307
	3 Pledges and grants receivable, net	429,432	3	388,828
	4 Accounts receivable, net	89,881,557	4	14,160,940
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	0	5	0
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	1,933,662	8	34,893
	9 Prepaid expenses and deferred charges	15,076,937	9	9,698,607
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	124,288,848		
	b Less accumulated depreciation	63,605,975	10c	60,682,873
	11 Investments—publicly traded securities	276,273,992	11	268,698,081
	12 Investments—other securities See Part IV, line 11	0	12	0
	13 Investments—program-related See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
	15 Other assets See Part IV, line 11	0	15	0
16 Total assets. Add lines 1 through 15 (must equal line 34)	500,298,498	16	420,177,076	
Liabilities	17 Accounts payable and accrued expenses	39,538,172	17	59,511,360
	18 Grants payable	0	18	0
	19 Deferred revenue	149,059,687	19	95,763,900
	20 Tax-exempt bond liabilities	4,889,800	20	0
	21 Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	59,715,579	25	33,489,950	
26 Total liabilities. Add lines 17 through 25	253,203,238	26	188,765,210	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	243,906,060	27	228,615,066
	28 Temporarily restricted net assets	2,997,800	28	2,605,400
	29 Permanently restricted net assets	191,400	29	191,400
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	247,095,260	33	231,411,866	
34 Total liabilities and net assets/fund balances	500,298,498	34	420,177,076	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	395,881,225
2	Total expenses (must equal Part IX, column (A), line 25)	2	397,445,276
3	Revenue less expenses Subtract line 2 from line 1	3	-1,564,051
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	247,095,260
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-14,119,343
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	231,411,866

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2011

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

Employer identification number

13-1656633

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h
 a Type I b Type II c Type III - Functionally integrated d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?
 (ii) a family member of a person described in (i) above?
 (iii) a 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV.) Do not include gain or loss from the sale of capital assets						
11 Total support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (See instructions)					12	

13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	14	
15 Public Support Percentage for 2010 Schedule A, Part II, line 14	15	

16a 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2010. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization

18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	1,969,086	1,882,719	1,995,154	1,965,969	2,014,836	9,827,764
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	309,368,376	323,365,035	336,166,178	364,659,513	381,762,197	1,715,321,299
3 Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0	0	0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
5 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
6 Total. Add lines 1 through 5	311,337,462	325,247,754	338,161,332	366,625,482	383,777,033	1,725,149,063
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0	0	0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0	0	0
c Add lines 7a and 7b	0	0	0	0	0	0
8 Public Support (Subtract line 7c from line 6)						1,725,149,063

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6	311,337,462	325,247,754	338,161,332	366,625,482	383,777,033	1,725,149,063
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	11,431,522	10,685,141	9,570,567	10,165,802	11,129,769	52,982,801
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0	0	0
c Add lines 10a and 10b	11,431,522	10,685,141	9,570,567	10,165,802	11,129,769	52,982,801
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0	0	0	0	0	0
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	0	0	0	0	0	0
13 Total support (Add lines 9, 10c, 11 and 12)	322,768,984	335,932,895	347,731,899	376,791,284	394,906,802	1,778,131,864

14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** **Section C. Computation of Public Support Percentage**

15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15	97.020 %
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	96.851 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17	2.980 %
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	3.149 %

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization **b 33 1/3% support tests—2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization **20 Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

Additional Data

Software ID: 11000129

Software Version: v1.00

EIN: 13-1656633

Name: INSTITUTE OF ELECTRICAL AND ELECTRONICS
ENGINEERS INC

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses \$ 22,284,888 including grants of \$ 0) (Revenue \$ 62,770,034)

Standards and Other Miscellaneous Programs - IEEE continued to be a driving force in the movement to help nations achieve energy independence, a sustainable environment, and economic growth through the development of the smart grid. The IEEE Standards Association (IEEE-SA) has developed nearly 100 standards relevant to smart grid, including IEEE 2030, the first cross-discipline guideline for smart grid interoperability for the power engineering, communications and information technology industries. In 2011, IEEE-SA launched the first long-term project on communications which will explore smart grid beyond IEEE 2030. During the year more than 480,000 pages of information on the IEEE Smart Grid Web portal were viewed by visitors from more than 190 countries. In 2011, the IEEE Cloud Computing Initiative was launched to inform and inspire innovation in the field. Two new standards development projects were approved: IEEE P2301, Draft Guide for Cloud Portability and Interoperability Profiles, and IEEE P2302, Draft Standard for Intercloud Interoperability and Federation. In 2011, IEEE and the Korean Agency for Technology and Standards signed a Memorandum of Understanding to work cooperatively on Standards development and distribution. In India, IEEE-SA engaged with individuals and industry through the IEEE India Standards Interest Group. In China, ongoing outreach and relationship building resulted in the renewal of agreements with the China Electronics Standardization Institute and China National Institute for Standardization. IEEE-SA launched a series of innovative products that respond to industry needs, such as, the IEEE Redline Versions of Standards, which provides a quick and easy way to compare changes between an active IEEE standard and its previous version.

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Moshe Kam President & CEO	5	X		X				0	0	0
Gorden W Day President-Elect	5	X		X				0	0	0
Pedro A Ray Past President	5	X						0	0	0
Prof Tariq S Durrani Vice President - Educational Activities	5	X		X				0	0	0
David A Hodges VP - Publications Svs & Products	5	X		X				0	0	0
Howard E Michel VP - Member & Geographic Activities	5	X		X				0	0	0
Steven M Mills President - Standards Association	5	X		X				0	0	0
Donna L Hudson VP - Technical Activities	5	X		X				0	0	0
Ronald G Jensen President - IEEE USA	5	X		X				0	0	0
Roger D Pollard Director & Secretary	5	X		X				0	0	0
Harold L Flescher Director & Treasurer	5	X		X				0	0	0
Charles P Rubenstein Director Region - 1	5	X						0	0	0
Ralph M Ford Director Region - 2	5	X						0	0	0
Clarence L Stogner Director Region - 3	5	X						0	0	0
James M Riess Director Region - 4	5	X						0	0	0
Sandra L Robinson Director Region - 5	5	X						0	0	0
Edward G Perkins Director Region - 6	5	X						0	0	0
Om P Malik Director Region - 7	5	X						0	0	0
Marko Delimar Director Region - 8	5	X						0	0	0
Tania L Quiel Director Region - 9	5	X						0	0	0
Wai-Choong Wong Director Region - 10	5	X						0	0	0
Hiroshi Iwai Director Division - I	5	X						0	0	0
J Keith Nelson Director Division - II	5	X						0	0	0
Nim K Cheung Director Division - III	5	X						0	0	0
Peter N Clout Director - Division IV	5	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Michael R Williams Director Division - V	5	X						0	0	0
Jeffery M Voas Director Division - VI	5	X						0	0	0
Enrique A Tejera Director Division - VII	5	X						0	0	0
Susan K Land Director Division - VIII	5	X						50	0	0
Alfred O Hero Director Division - IX	5	X						0	0	0
Vincenzo Piuri Director Division - X	5	X						0	0	0
E James Prendergast Asst Secretary & Exec Dir	40			X				729,704	0	33,989
Thomas R Siegert CFO & Asst Treasurer	40			X				336,512	0	31,951
Anthony Durniak Staff Executive - Publications	40				X			349,165	0	37,910
Mary Ward-Callan Mging Director - Technical Activities	40				X			344,621	0	50,847
Matthew S Loeb Staff Executive - Corp Strategy	40				X			324,778	0	36,889
Patrick Mahoney Chief Marketing Officer	40				X			301,262	0	27,562
Angela R Burgess Exec Dir - IEEE Computer Society	40				X			299,610	0	41,565
Alexander Pasik CIO - Staff Exec - IT	40				X			282,141	0	22,626
Jonathan Dahl Sr Director - GI Sales	40					X		481,839	0	39,432
Jean Jennings Director - Int'l Sales	40					X		383,019	0	33,529
Francis Staples Director - NA Sales	40					X		376,801	0	26,430
James Vick Sr Director - IEEE Med/Pub	40					X		266,804	0	37,567
Donna Hourican Sr Director - BDRS & IPO	40					X		258,073	0	32,228

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

2011

Open to Public Inspection

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

Employer identification number

13-1656633

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV
2 Political expenditures
3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955
2 Enter the amount of any excise tax incurred by organization managers under section 4955
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
4a Was a correction made?
b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities
3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b
4 Did the filing organization file Form 1120-POL for this year?
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B** Check if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	0													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	336,035													
c	Total lobbying expenditures (add lines 1a and 1b)	336,035													
d	Other exempt purpose expenditures	381,595,686													
e	Total exempt purpose expenditures (add lines 1c and 1d)	381,931,721													
f	Lobbying nontaxable amount Enter the amount from the following table in both columns	1,000,000													
<table border="1" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	148,269	169,860	152,021	336,035	806,185
d Grassroots non-taxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures	0	0	0	0	0

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities? If "Yes," describe in Part IV			
j Total lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation

SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2011

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

Employer identification number 13-1656633

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4: Total number at end of year, Aggregate contributions to (during year), Aggregate grants from (during year), Aggregate value at end of year.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply): Preservation of land for public use, Protection of natural habitat, Preservation of open space, Preservation of an historically importantly land area, Preservation of a certified historic structure.

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Table with 2 columns: Description, Held at the End of the Year. Rows 2a-2d: Total number of conservation easements, Total acreage restricted by conservation easements, Number of conservation easements on a certified historic structure included in (a), Number of conservation easements included in (c) acquired after 8/17/06.

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1
(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1
b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment ▶
- b** Permanent endowment ▶
- c** Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	
(ii) related organizations	3a(ii)	
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	873,000		873,000
b Buildings	0	17,956,300	11,502,800	6,453,500
c Leasehold improvements	0	11,157,600	4,015,800	7,141,800
d Equipment	0	94,301,948	48,087,375	46,214,573
e Other	0	0	0	0
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				60,682,873

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	395,881,225
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	397,445,276
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-1,564,051
4	Net unrealized gains (losses) on investments	4	-14,119,344
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	-1,140,505
9	Total adjustments (net) Add lines 4 - 8	9	-15,259,849
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-16,823,900

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	381,109,200
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-14,119,344
b	Donated services and use of facilities	2b	0
c	Recoveries of prior year grants	2c	0
d	Other (Describe in Part XIV)	2d	-652,681
e	Add lines 2a through 2d	2e	-14,772,025
3	Subtract line 2e from line 1	3	395,881,225
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIV)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c . (This should equal Form 990, Part I, line 12)	5	395,881,225

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	397,933,100
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	0
b	Prior year adjustments	2b	0
c	Other losses	2c	0
d	Other (Describe in Part XIV)	2d	487,824
e	Add lines 2a through 2d	2e	487,824
3	Subtract line 2e from line 1	3	397,445,276
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIV)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c . (This should equal Form 990, Part I, line 18)	5	397,445,276

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
SchD_P10_S00_L02	Schedule D, Part X, Line 2	Tax Status - The Institute is qualified under Section 501(c)(3) of the Internal Revenue Code as an organization exempt from federal income taxes Accounting principles generally accepted in the United States require management to evaluate uncertain tax positions taken by the Institute The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS Management has analyzed the tax positions taken by the Institute, and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken The Institute has recognized no interest or penalties related to uncertain tax positions The Institute is subject to routine audits by taxing jurisdictions, however, there are currently no audits for any tax periods in progress Management believes it is no longer subject to income tax examinations for years prior to 2007
SchD_P11_S00_L08	Schedule D, Part XI, Line 8	Net Regions #1-6, Sections #1-6, Standards, Eliminations (1,097,815), Investment Income elimination (42,690)
SchD_P12_S00_L02d	Schedule D, Part XII, Line 2d	Net Regions #1-6, Sections #1-6, Standards, Eliminations (609,991), Investment Income Elimination (42,690)
SchD_P13_S00_L02d	Schedule D, Part XIII, Line 2d	Net Regions #1-6, Sections #1-6, Standards, Eliminations 487,824

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

OMB No 1545-0047

2011

Open to Public Inspection

Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

Employer identification number 13-1656633

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance...
2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States
3 Activities per Region (Use Part V if additional space is needed)

Table with 6 columns: (a) Region, (b) Number of offices in the region, (c) Number of employees or agents in region or independent contractors, (d) Activities conducted in region (by type), (e) If activity listed in (d) is a program service, describe specific type of service(s) in region, (f) Total expenditures for region/investments in region. Includes sub-totals and a total of 38,556,655.

Part IV Foreign Forms

- 1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).* Yes No

Additional Data

Software ID: 11000129
Software Version: v1.00
EIN: 13-1656633
Name: INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the Caribbean	0	0	Grantmaking		4,161
Central America and the Caribbean	0	0	Program Services	Membership and Public Imperatives	235,998
Central America and the Caribbean	0	0	Program Services	Periodicals	1,481
Central America and the Caribbean	0	0	Program Services	Conferences	242,720
Central America and the Caribbean	0	0	Program Services	Standards and Other	54,238
East Asia and the Pacific	0	0	Grantmaking		206,175
East Asia and the Pacific	3	7	Program Services	Membership and Public Imperatives	2,223,545
East Asia and the Pacific	0	0	Program Services	Periodicals	23,174
East Asia and the Pacific	0	0	Program Services	Conferences	8,356,111
East Asia and the Pacific	0	0	Program Services	Standards and Other	342,683
Europe (including Iceland and Greenland)	0	0	Grantmaking		183,403
Europe (including Iceland and Greenland)	0	0	Program Services	Membership and Public Imperatives	548,494
Europe (including Iceland and Greenland)	0	0	Program Services	Periodicals	18,382
Europe (including Iceland and Greenland)	0	0	Program Services	Conferences	15,882,379
Europe (including Iceland and Greenland)	0	0	Program Services	Standards and Other	324,954
Middle East and North Africa	0	0	Grantmaking		22,912
Middle East and North Africa	0	0	Program Services	Membership and Public Imperatives	97,843
Middle East and North Africa	0	0	Program Services	Periodicals	708
Middle East and North Africa	0	0	Program Services	Conferences	434,893
Middle East and North Africa	0	0	Program Services	Standards and Other	114,448
North America (including Canada and Mexico, but not the United States)	0	0	Grantmaking		67,770
North America (including Canada and Mexico, but not the United States)	0	0	Program Services	Membership and Public Imperatives	766,405
North America (including Canada and Mexico, but not the United States)	0	0	Program Services	Periodicals	17,927
North America (including Canada and Mexico, but not the United States)	0	0	Program Services	Conferences	4,342,857
North America (including Canada and Mexico, but not the United States)	0	0	Program Services	Standards and Other	457,206
Russia and the newly independent States	0	0	Grantmaking		7,438
Russia and the newly independent States	1	1	Program Services	Membership and Public Imperatives	23,073
Russia and the newly independent States	0	0	Program Services	Periodicals	7,115
Russia and the newly independent States	0	0	Program Services	Conferences	608,624
Russia and the newly independent States	0	0	Program Services	Standards and Other	11,057
South America	0	0	Grantmaking		47,153
South America	0	0	Program Services	Membership and Public Imperatives	289,272
South America	0	0	Program Services	Conferences	1,239,175
South America	0	0	Program Services	Standards and Other	361,808
South Asia	0	0	Grantmaking		71,834
South Asia	0	0	Program Services	Membership and Public Imperatives	240,609
South Asia	0	0	Program Services	Periodicals	3,068
South Asia	0	0	Program Services	Conferences	404,605
South Asia	0	0	Program Services	Standards and Other	65,728
Sub-Saharan Africa	0	0	Grantmaking		5,695
Sub-Saharan Africa	0	0	Program Services	Membership and Public Imperatives	97,088
Sub-Saharan Africa	0	0	Program Services	Periodicals	339
Sub-Saharan Africa	0	0	Program Services	Conferences	39,358
Sub-Saharan Africa	0	0	Program Services	Standards and Other	62,749

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Engineering Achievement Award	East Asia and the Pacific	135	67,796	Checks, wires	0	Not Applicable	Not Applicable
Engineering Development	East Asia and the Pacific	1	800	Wire	0	Not Applicable	Not Applicable
Engineering Fellowship	East Asia and the Pacific	6	27,000	Checks	0	Not Applicable	Not Applicable
Engineering Scholarships	East Asia and the Pacific	4	5,500	Checks	0	Not Applicable	Not Applicable
Engineering Achievement Award	Europe (including Iceland and Greenland)	109	92,363	Checks, wires	0	Not Applicable	Not Applicable
Engineering Development	Europe (including Iceland and Greenland)	4	1,463	Checks, wire	0	Not Applicable	Not Applicable
Engineering Fellowship	Europe (including Iceland and Greenland)	8	41,000	Checks, wire	0	Not Applicable	Not Applicable
Engineering Scholarships	Europe (including Iceland and Greenland)	22	19,250	Checks, wires	0	Not Applicable	Not Applicable
Engineering Achievement Award	Middle East and North Africa	6	11,757	Checks, wire	0	Not Applicable	Not Applicable
Engineering Development	Middle East and North Africa	1	2,000	Check	0	Not Applicable	Not Applicable
Engineering Fellowship	Middle East and North Africa	1	3,000	Check	0	Not Applicable	Not Applicable
Engineering Scholarship	Middle East and North Africa	1	750	Check	0	Not Applicable	Not Applicable
Engineering Achievement Award	North America (including Canada and Mexico, but not the United States)	87	34,859	checks, wire	0	Not Applicable	Not Applicable
Engineering Fellowship	North America (including Canada and Mexico, but not the United States)	3	14,000	Checks	0	Not Applicable	Not Applicable
Engineering Scholarships	North America (including Canada and Mexico, but not the United States)	2	4,000	Checks	0	Not Applicable	Not Applicable
Engineering Achievement Award	Russia and the newly independent States	11	6,738	Checks	0	Not Applicable	Not Applicable
Engineering Development	Russia and the newly independent States	2	400	Checks	0	Not Applicable	Not Applicable
Engineering Achievement Award	South America	9	5,760	Checks	0	Not Applicable	Not Applicable
Engineering Fellowship	South America	1	3,000	Wire	0	Not Applicable	Not Applicable
Engineering Scholarships	South America	4	5,250	Checks, wire	0	Not Applicable	Not Applicable
Engineering Achievement Award	South Asia	17	10,327	Checks, wires	0	Not Applicable	Not Applicable
Engineering Development	South Asia	14	6,211	Checks	0	Not Applicable	Not Applicable
Engineering Fellowship	South Asia	1	6,000	Check	0	Not Applicable	Not Applicable
Engineering Scholarships	South Asia	9	16,520	Checks	0	Not Applicable	Not Applicable
Engineering Achievement Award	Sub-Saharan Africa	3	2,250	Checks	0	Not Applicable	Not Applicable

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

2011

Open to Public Inspection

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

Employer identification number 13-1656633

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations, b Internet and e-mail solicitations, c Phone solicitations, d In-person solicitations, e Solicitation of non-government grants, f Solicitation of government grants, g Special fundraising events

2a Did the organization have a written or oral agreement with any individual... or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col (i), (vi) Amount paid to (or retained by) organization. Includes entry for Donald A Cambell & Company.

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

AK, AL, AR, AZ, CA, CT, DC, FL, GA, IL, KS, KY, MA, MD, ME, MI, MN, MS, NC, ND, NH, NJ, NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		(event type)	(event type)	(total number)	(Add col (a) through col (c))
Revenue	1 Gross receipts				
	2 Less Charitable contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Non-cash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				()
	11 Net income summary Combine lines 3 and 10 in column (d) ▶				

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
					(Add col (a) through col (c))
Revenue	1 Gross revenue				
	2 Cash prizes				
Direct Expenses	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ <input type="checkbox"/> No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				()
	8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? Yes No

b If "No," Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," Explain _____

- 11** Does the organization operate gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity operated in

a The organization's facility	13a
b An outside facility	13b

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

Director/officer Employee Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
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Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) Engineering Achievement Award	273	326,117	0	Not Applicable	Not Applicable
(2) Engineering Development	3	6,400	0	Not Applicable	Not Applicable
(3) Engineering Fellowship	17	222,500	0	Not Applicable	Not Applicable
(4) Engineering Scholarship	12	18,000	0	Not Applicable	Not Applicable

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
SchI_P01_S00_L02	Schedule I, Part I, Line 2	IEEE, through its Awards Board, establishes policies and procedures to provide for the orderly development and implementation of awards, scholarships, and recognition programs. The awards administered by the Awards Board and its committees are approved by the Board of Directors. The Board of Directors has delegated approval authority, in accordance with the established policies and procedures, to those major boards having chartered Awards and Recognition Committees.

Software ID: 11000129
Software Version: v1.00
EIN: 13-1656633
Name: INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
IEEE Foundation Inc445 Hoes Lane Piscataway, NJ 08854	23- 7310664	501(c)(3)	1,454,405	0	Not Applicable	Not Applicable	Engineering Development
American Association for Advancing Science 1200 New York Ave NW Washington, DC 20005	53- 0196568	501(c)(3)	8,500	0	Not Applicable	Not Applicable	Engineering Fellowship

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Association for Iron and Steel Technology 186 Thorn Hill Road Warrendale, PA 15086	20-0338690	501(c)(3)	6,000	0	Not Applicable	Not Applicable	Engineering Development
Curators of the University of Missouri 325 Computer Science 1870 Miner Cir Rolla, MO 65409	43-6003859	501(c)(3)	18,000	0	Not Applicable	Not Applicable	Engineering Fellowship

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Foundation Underwater Research & EdIntl 3 Huntington Dr Williamsburg, VA 23185	52-1652248	501(c)(3)	10,000	0	Not Applicable	Not Applicable	Engineering Development
Indiana University Accounts Payable South Bend, IN 46634	35-6001673		21,750	0	Not Applicable	Not Applicable	Engineering Development

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
National Electronics Museum 1745 W Nursery Road Linthicum, MD 21090	52-1226197	501(c)(3)	15,200	0	Not Applicable	Not Applicable	Engineering Development
Norman C Lerner Transcomm 4527 Pickett Road Fairfax, VA 22032	54-0854913	501(C)(3)	65,000	0	Not Applicable	Not Applicable	Engineering Fellowship

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Purdue University CS Dept 1398 CS Bldg 305 N University St West Lafayette, IN 47907	35-6002041	501(c)(3)	5,500	0	Not Applicable	Not Applicable	Engineering Scholarship
Sirona Cares Foundation 4200 Park Blvd PMB Oakland, CA 94602	27-0214325	501(c)(3)	40,000	0	Not Applicable	Not Applicable	Engineering Development

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Texas A&M University Texas Energy Experimental St Att Lisa Grimaldo EE Dept College Station, TX 77843	74-6000531		9,944	0	Not Applicable	Not Applicable	Engineering Development
University of Chicago Computation Institute Chicago, IL 60637	36-2177139	501(C)(3)	10,000	0	Not Applicable	Not Applicable	Engineering Achievement Award

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
University of Northern Iowa Foundation 205 Commons Cedar Falls, IA 50614	42-6058591	501(c)(3)	20,000	0	Not Applicable	Not Applicable	Engineering Development
University of Texas at Arlington 219 West Main St PO Box 19136 Arlington, TX 76019	75-6000121		15,000	0	Not Applicable	Not Applicable	Engineering Fellowship

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Villanova University Electrical and Computer Engrg 800 Lancaster Ave Villanova, PA 19085	23- 1352688	501(c)(3)	23,000	0	Not Applicable	Not Applicable	Engineering Development
Washington State University Foundation442 French Administration Bldg Pullman, WA 99164	91- 1075542	501(c)(3)	20,000	0	Not Applicable	Not Applicable	Engineering Achievement Award

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2011

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization

INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

Employer identification number

13-1656633

Part I Questions Regarding Compensation

	Yes	No
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items</p> <p> <input checked="" type="checkbox"/> First-class or charter travel <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Travel for companions <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Tax idemnification and gross-up payments <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Personal services (e g , maid, chauffeur, chef) </p>		
<p>b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain</p>	Yes	
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?</p>	Yes	
<p>3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply</p> <p> <input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Approval by the board or compensation committee </p>		
<p>4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization</p>		
<p>a Receive a severance payment or change-of-control payment?</p>		No
<p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p>		No
<p>c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III</p>		No
<p>Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.</p>		
<p>5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of</p>		
<p>a The organization?</p>	Yes	
<p>b Any related organization? If "Yes," to line 5a or 5b, describe in Part III</p>		No
<p>6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of</p>		
<p>a The organization?</p>		No
<p>b Any related organization? If "Yes," to line 6a or 6b, describe in Part III</p>		No
<p>7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III</p>		No
<p>8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III</p>		No
<p>9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?</p>		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) E James Prendergast	(i)	526,286	157,500	45,918	26,338	7,651	763,693	0
	(ii)	0	0	0	0	0	0	0
(2) Thomas R Siegert	(i)	303,774	27,460	5,278	26,337	5,614	368,463	0
	(ii)	0	0	0	0	0	0	0
(3) Anthony Durniak	(i)	285,839	36,310	27,016	32,280	5,630	387,075	0
	(ii)	0	0	0	0	0	0	0
(4) Mary Ward-Callan	(i)	297,776	36,300	10,545	40,326	10,521	395,468	0
	(ii)	0	0	0	0	0	0	0
(5) Matthew S Loeb	(i)	282,257	34,040	8,481	31,415	5,474	361,667	0
	(ii)	0	0	0	0	0	0	0
(6) Patrick Mahoney	(i)	259,100	39,865	2,297	18,988	8,574	328,824	0
	(ii)	0	0	0	0	0	0	0
(7) Angela R Burgess	(i)	247,449	35,320	16,841	30,290	11,275	341,175	0
	(ii)	0	0	0	0	0	0	0
(8) Alexander Pasik	(i)	240,293	24,310	17,538	18,988	3,638	304,767	0
	(ii)	0	0	0	0	0	0	0
(9) Jonathan Dahl	(i)	324,668	131,817	25,354	30,623	8,809	521,271	0
	(ii)	0	0	0	0	0	0	0
(10) Jean Jennings	(i)	139,162	214,130	29,727	31,312	2,217	416,548	0
	(ii)	0	0	0	0	0	0	0
(11) Francis Staples	(i)	129,745	225,286	21,770	18,988	7,442	403,231	0
	(ii)	0	0	0	0	0	0	0
(12) James Vick	(i)	208,862	47,659	10,283	37,207	360	304,371	0
	(ii)	0	0	0	0	0	0	0
(13) Donna Hourican	(i)	229,838	26,850	1,385	32,228	0	290,301	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
SchJ_P01_S00_L01a	Schedule J, Part I, Line 1a	First-class travel In accordance with Policy, business class fares are permissible, if budgeted by the organizational unit, and if the flying time is over eight consecutive hours for a single segment or over eight hours flying time where a layover is required Business class is defined as an intermediate class above economy class but below first-class In all cases individuals are encouraged to purchase upgradeable coach class fares and use miles or coupons to upgrade to business class Permission to travel business class for medical reasons may be granted by the President If first-class is the only available class other than economy class, reimbursement shall occur only when all criteria to travel business class have been met and permission is granted by the IEEE President All reimbursed first-class fares shall be reported to the IEEE Audit Committee The following listed persons were reimbursed for first-class travel or business-first class travel Jonathan Dahl (Sr Director - GI Sales), Tariq S Durrani (Vice-President - Educational Activities), Anthony Durniak (Staff Executive - Publications), Harold L Flescher (Director & Treasurer), Jean Jennings (Director - Int'I Sales), Moshe Kam (President & CEO), Matthew S Loeb (Staff Executive-Corp Strategy), Patrick Mahoney (Chief Marketing Officer), Steven M Mills (President IEEE - Standards Association), E James Prendergast (Asst Secretary & Executive Director), Pedro A Ray (Past President), Thomas R Siegert (CFO & Asst Treasurer), James Vick (Sr Director - IEEE Med/Pub), and Mary Ward-Callan (Mging Director - Technical Activities) No part of these reimbursements were treated as taxable compensation
SchJ_P01_S00_L03	Schedule J, Part I, Line 3	The IEEE Board of Directors, through its legal, counsel engaged a Compensation Consultant to provide the Board with consulting advice and market comparability data about executive compensation to enable the Board to establish a rebuttable presumption of reasonableness under Intermediate Sanctions Legislation ("Section 4958") A committee of Independent Board members and non-board members (The IEEE Employee Benefits & Compensation Committee) is charged with evaluating the total compensation package of selected executives and Board members, called "Disqualified Persons " The Consultant provided this committee with valid comparable market data from published sources for comparable positions from both tax-exempt and for-profit organizations The assessment was conducted at the total rewards level and included all compensation components External market comparisons were based on two primary sources of data (1) Form 990 filings for a group of peer organizations identified by the Consultant based on various criteria and (2) Published surveys, scope cuts including industry, FTEs and revenue were selected that represented organizations comparable to IEEE The following screening criteria were used to select comparable organizations (1) NTEE code (a) general science institutions (b) Engineering and Technology Services (c) Professional Society and (d) Research institutions, (2) Income and assets, (3) Employee Size Once organizations were screened using that criteria, the following information was collected (a) whether the organization has international presence, (b) whether they are a standard-setting organization, (c) whether they have a significant publishing activity, and (4) the extent of its focus on contract research The Committee then reviewed individual and market data The Committee then debated and documented its decisions about what is reasonable and its decision-making process for multiple disqualified persons The Consultant then provided a "presumption of reasonable compensation" letter for the IEEE's files Disqualified individuals include the following 1 Executive Director and Chief Operating Officer 2 Chief Financial Officer and Asst Treasurer 3 Executive Corporate Strategy 4 Staff Executive, Publications 5 Chief Information Officer and Staff Executive for Information Systems 6 Chief Marketing Officer 7 Managing Director, Technical Activities 8 Managing Director, Membership & Geographic Activities 9 Managing Director, IEEE Standards 10 Managing Director, Educational Activities 11 Managing Director, IEEE-USA 12 General Counsel and Chief Compliance Officer 13 Senior Director, Business & Data Related Services 14 Senior Director, Global Sales & Customer Operations 15 Staff Executive, Human Resources 16 Senior Program Manager (family - disqualified person) 17 IEEE Director of Facilities (family - disqualified person) 18 Senior Project Manager, (family - disqualified person) 19 IT Infrastructure Project Manager (family - disqualified person) This process is performed annually
SchJ_P01_S00_L05	Schedule J, Part I, Line 5	Jonathan Dahl 131,817 Commissions, Jean Jennings 214,130 Commissions, Francis Staples 225,261 Commissions

SCHEDULE M (Form 990)

NonCash Contributions

OMB No 1545-0047

2011

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

Employer identification number

13-1656633

Part I Types of Property

Table with 4 columns: (a) Check if applicable, (b) Number of Contributions or items contributed, (c) Contribution amounts reported on Form 990, Part VIII, line 1g, (d) Method of determining contribution amounts. Rows include Art-Works of art, Art-Historical treasures, Art-Fractional interests, Books and publications, Clothing and household goods, Cars and other vehicles, Boats and planes, Intellectual property, Securities, Qualified conservation contribution, Real estate, Collectibles, Food inventory, Drugs and medical supplies, Taxidermy, Historical artifacts, Scientific specimens, Archeological artifacts, and Other.

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 0

Table with 3 columns: Question, Yes, No. Rows include 30a (During the year, did the organization receive by contribution any property...), 31 (Does the organization have a gift acceptance policy...), 32a (Does the organization hire or use third parties...), and 33 (If the organization did not report revenues...).

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
SchM_P01_S00_L33	Schedule M, Part I, Line 33	On Part I, Lines 4 and 22, Column (c) zero amount is reported. Zero is also reported on Form 990, Part VII, Statement of Revenue, because IEEE did not capitalize its collections, as allowed under SFAS 116. On Part I, Line 22, Column (b), 47 is the number of items contributed.

Schedule M (Form 990) 2011

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ **Attach to Form 990 or 990-EZ.**

2011

Open to Public Inspection

Name of the organization
INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

Employer identification number

13-1656633

Identifier	Return Reference	Explanation
F990_P06_S0A_L06	Form 990, Part VI, Section A, Line 6	IEEE has approximately 415,000 members in over 160 countries around the world
F990_P06_S0A_L07a	Form 990, Part VI, Section A, Line 7a	The members of IEEE elect the directors of IEEE.
F990_P06_S0B_L11b	Form 990, Part VI, Section B, Line 11b	Before the Form 990 is filed with the IRS it is reviewed by the IEEE Executive Director, Past President, Treasurer, Past Treasurer, if any, and the CFO/Asst Treasurer. The return is then posted to a website accessible by the IEEE Board of Directors. Questions and comments from the Board are acted upon.
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	Annually, IEEE requires that officers and directors submit a completed conflict of interest form that is reviewed for both positive and negative responses for potential conflict of interest. All IEEE employees are required to complete an annual training course to determine if a conflict of interest form is to be completed. The result of an officer or director not completing a required conflict of interest form is that their name is submitted to the IEEE Board of Directors for possible disciplinary action.
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	The IEEE Board of Directors, through its legal counsel engaged a Compensation Consultant to provide the Board with consulting advice and market comparability data about executive compensation to enable the Board to establish a rebuttable presumption of reasonableness under Intermediate Sanctions Legislation ("Section 4958"). A committee of Independent Board members and non-board members (The IEEE Employee Benefits & Compensation Committee) is charged with evaluating the total compensation package of selected executives and Board members, called "Disqualified Persons." The Consultant provided this committee with valid comparable market data from published sources for comparable positions from both tax-exempt and for-profit organizations. The assessment was conducted at the total rewards level and included all compensation components. External market comparisons were based on two primary sources of data: (1) Form 990 filings for a group of peer organizations identified by the Consultant based on various criteria and (2) Published surveys, scope cuts including industry, FTEs and revenue were selected that represented organizations comparable to IEEE. The following screening criteria were used to select comparable organizations: (1) NTEE code (a) general science institutions (b) Engineering and Technology Services (c) Professional Society and (d) Research institutions, (2) Income and assets, (3) Employee Size. Once organizations were screened using that criteria, the following information was collected: (a) whether the organization has international presence, (b) whether they are a standard-setting organization, (c) whether they have a significant publishing activity, and (4) the extent of its focus on contract research. The Committee then reviewed individual and market data. The Committee then debated and documented its decisions about what is reasonable and its decision-making process for multiple disqualified persons. The Consultant then provided a "presumption of reasonable compensation" letter for the IEEE's files. Disqualified individuals include the following: 1 Executive Director and Chief Operating Officer 2 Chief Financial Officer and Asst Treasurer 3 Executive Corporate Strategy 4 Staff Executive, Publications 5 Chief Information Officer and Staff Executive for Information Systems 6 Chief Marketing Officer 7 Managing Director, Technical Activities 8 Managing Director, Membership & Geographic Activities 9 Managing Director, IEEE Standards 10 Managing Director, Educational Activities 11 Managing Director, IEEE-USA 12 General Counsel and Chief Compliance Officer 13 Senior Director, Business & Data Related Services 14 Senior Director, Global Sales & Customer Operations 15 Staff Executive, Human Resources 16 Senior Program Manager (family - disqualified person) 17 IEEE Director of Facilities (family - disqualified person) 18 Senior Project Manager, (family - disqualified person) 19 IT Infrastructure Project Manager (family - disqualified person). This process is performed annually.
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	The IEEE governing documents, conflict of interest policy and financial statements are available on the IEEE website and to the public upon request.
F990_P07_S0A_L01a	Form 990, Part VII, Section A, Line 1a	Average hours per week for related organization, IEEE Foundation Inc - E James Prendergast, Asst Secretary & Exec Director, 5 hour per week, Thomas R Siegert, CFO & Asst Treasurer, 1 hour per week, Matthew S Loeb, Staff Executive - Corporate Strategy, 10 hours per week.
F990_P11_S00_L05	Form 990, Part XI, Line 5	Unrealized Loss (14,119,344), Rounding 1

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2011

Open to Public Inspection

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.**
▶ **Attach to Form 990.** ▶ **See separate instructions.**

Department of the Treasury
Internal Revenue Service

Name of the organization
INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

Employer identification number

13-1656633

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) IEEE Broadcast Technology Convention LLC 445 Hoes Lane Piscataway, NJ 08854 13-1656633	Partner of a UK partnership operating a conference	DE	1,066,300	1,076,814	N/A
(2) IEEE International LLC 445 Hoes Lane Piscataway, NJ 08854 45-0570011	Non-Profit activities - Scientific & Educational	DE	0	220,260	N/A

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
(1) IEEE Foundation Inc 445 Hoes Lane Piscataway, NJ 08854 23-7310664	Encourage technological development in engineering	NY	501(c)(3)	7	N/A		No
(2) IEEE Industry Standards Technology Org Inc 501 Hoes Lane Piscataway, NJ 08854 22-3639558	Set industry standards in electronics	DE	501(c)(6)	Not Applicable	N/A		No

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) IEEE Inc 445 Hoes Lane Piscataway, NJ 08854 20-8766830	Support services, 813000 Business Activity Code, Administrative, Marketing & Promotion	DE	N/A	C	-457,538	567,922	1.00 %

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)

- f** Sale of assets to related organization(s)
- g** Purchase of assets from related organization(s)
- h** Exchange of assets with related organization(s)
- i** Lease of facilities, equipment, or other assets to related organization(s)
- j** Lease of facilities, equipment, or other assets from related organization(s)
- k** Performance of services or membership or fundraising solicitations for related organization(s)
- l** Performance of services or membership or fundraising solicitations by related organization(s)
- m** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- n** Sharing of paid employees with related organization(s)

- o** Reimbursement paid to related organization(s) for expenses
- p** Reimbursement paid by related organization(s) for expenses

- q** Other transfer of cash or property to related organization(s)
- r** Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b	Yes	
1c	Yes	
1d		No
1e		No
1f		No
1g		No
1h		No
1i	Yes	
1j		No
1k	Yes	
1l		No
1m		No
1n		No
1o		No
1p	Yes	
1q		No
1r		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) IEEE Industry Standards Technology Org Inc	i	89,440	Fair Market Value received
(2) IEEE Industry Standards Technology Org Inc	p	1,275,293	Fair Market Value received
(3)			
(4)			
(5)			
(6)			

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier**Return Reference****Explanation****Schedule R (Form 990) 2011**