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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(s)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

A	For the	2011 calendar year, or tax year beginning and	ending		<u> </u>
В	Check if applicable	C Name of organization		D Employer identific	cation number
	Addre chang Name chang			05.0	C4C200
늗	_ichang _initial _intum			· · · · · · · · · · · · · · · · ·	646780
	Termi	290 CONGRESS AVENUE	Room/suite	E Telephone number (203	
	Amen			G Gross receipts \$	6,250,480.
ᆫ				H(a) is this a group re	
	,	F Name and address of principal officer. ANTHONY SCILLIA		for affiliates?	Yes X No
	_•	SAME AS C ABOVE		1 ' '	luded? Yes No
		empt status: X 501(c)(3) 501(c)() (insert no.) 4947(a)(1)	or 527	1	llat. (see instructions)
		organization: X Corporation Trust Association Other	I Van	H(c) Group exemption	1 State of legal domicile; CT
		Summary	L Tear	orioniation: 1934 M	Otata of ladal doublines; C T
		Briefly describe the organization's mission or most significant activities: RESE.	ARCH,	EDUCATIONAL	, TECHNICAL
Activities & Governance		OR SCIENTIFIC WORK IN THE GENERAL FIELDS			
Ě	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispo	sed of more	than 25% of its net as	sets.
Š	3	Number of voting members of the governing body (Part Vi, line 1a)		3	4
4	4	Number of independent voting members of the governing body (Part VI, line 1b)	••••••	4	0
<u> </u>	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)	•••••	<u>5</u>	64
Ē	6	Total number of volunteers (estimate if necessary)	••••••	6	0
₹	7a	Total unrelated business revenue from Part VIII, column (C), line 12	•••••		0.
	<u> </u>	Net unrelated business taxable income from Form 990-T, line 34	······		0.
_	8	Contributions and grants (Part VIII, line 1h)	<u> </u>	Prior Year 5,398,733.	Current Year 6,233,486.
ş		Program service revenue (Part VIII, line 2g)		0.	0,233,400.
Revenue		investment income (Part VIII, column (A), lines 3, 4, and 7d)		75,265.	-8,037.
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,853.	2,134.
	12	Total revenue - add lines 8 through 1.1 (must-equal Part VIII, column (A), line 12)		5,475,851.	6,227,583.
	13	Grants and similar amounts paid (Part IX, column (A), lines (13)-		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
8	15	Salaries, other compensation, employee benefits (Part IX, column (A), lifes 5-10)		3,835,583.	4,109,084.
5	16a	Salaries, other compensation, employee benefits (Part IX, column (A), lifes 5-10) Professional fundralsing fees (Part IX, column (A), line 1 le) 2012 Total fundralsing expenses (Part IX, column (D), line 25)		0.	· 0.
Expenses			<u>0.</u>		
_	17	Other expenses (Part IX, column (A), lines 11e-11d, 111-24e)		1,619,785.	1,842,327.
		Total expenses. Add lines 13-17 (must equal Part IX column (A) line 25)		5,455,368.	5,951,411.
- SE	19	Revenue less expenses. Subtract line 18 from line 12		20,483.	276,172.
\$ E	•	Total assets (Part X, line 16)		ginning of Current Year 10,273,041.	End of Year 9,504,849.
88		Total liabilities (Part X Ilne 26)		5,419,179.	4,371,007.
噩	22	Net assets or fund balances. Subtract line 21 from line 20		4,853,862.	5,133,842.
	i e	Signature Block			
Und	er pena	itles of perjury, I declare that I have examined this return, including accompanying schedule	s and statem	ents, and to the best of my	knowledge and belief, it is
true,	COLLEC	t, and complete. Declaration of Apparer Jother than officer) is based on all information of wi	nich preparer		
	i	Classic of Aller			0-12
Sig	1	Signature of officer		Date	
Her	8	ANTHONY SCILLIA, PRESIDENT Type or print name and title			
				Date; Check	PTIN
Pald	,	Print/Type preparer's name LOUIS A. CRISCUOLO Preparer's signature Town (A), Cuscu		7/70/10	
	arer	Firm's name SEWARD AND MONDE, C.P.A.'S	4740 1	Firm's EIN	06-0530830
	Only	Firm's address 296 STATE STREET		1 EUIII 9 EUA	
	,	NORTH HAVEN, CT 06473-2165		Phone no. 21	03 248-9341
May	the IF	IS discuss this return with the preparer shown above? (see instructions)		1	Yes No
	01 01-2		ons.		Form 990 (2011)
	S	EE SCHEDULE O FOR ORGANIZATION MISSION ST		NT CONTINUA	

132002 02-09-12

SEE SCHEDULE O FOR CONTINUATION(S)

Part IV, Checklist of Required Schedules

•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A .	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2_	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_7_		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III .	_8_		<u>X</u>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
	Part VI	11a	Х	
b	Did the organization report an amount for investments • other securities in Part X, line 12 that is 5% or more of its total		v	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	44.		Х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11d		Х
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
e	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
f	the organization's separate or consolidated infancial statements for the tax year include a roothole that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
100	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
120	Schedule D, Parts XI, XII, and XIII	12a	Х)
ь	Was the organization included in consolidated, independent audited financial statements for the tax year?			-
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
	1c and 8a? If "Yes," complete Schedule G, Part II	18	-	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b	l	_ <u>~</u> _
<u>_</u> ь	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		990 /	2011)

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Form 990 (2011)

THE JOHN B. PIERCE
Part IV. Checklist of Required Schedules (continued)

•			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<u> </u>	X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	ļ		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	İ		
	Schedule J .	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		1	
	Schedule K. If "No", go to line 25	24a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	1		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			.,
	contributions? If "Yes," complete Schedule M	30		X_
31	Did the organization liquidate, terminate, or dissolve and cease operations?	_		.,
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?		v	
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	V
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			v
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
	If "Yes," complete Schedule R, Part V, line 2	36_		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		v	
	Note. All Form 990 filers are required to complete Schedule O	38	X	L

Form **990** (2011)

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Form 990 (2011)

THE JOHN B. PIERCE LABORATORY, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

•	Check if Schedule O contains a response to any question in this Part V					
				$\neg \neg$	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter 0 fn not applicable	1a	20			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eporta	ble gaming			
•	(gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	64			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	-	2b	X	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3ь		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	author	ity over, a	Ì		
	financial account in a foreign country (such as a bank account, securities account, or other financial			4a		X
b	If "Yes," enter the name of the foreign country: ▶		<u></u>			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	nts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?	,	5b		Х
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne orga	anization solicit			
	any contributions that were not tax deductible?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions o	r gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).		_	ŀ	.	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices (rovided to the payor?	7a		<u> X</u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as req	uired	_		v
	to file Form 8282?	۱ ـ .		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	40	.	. 1	v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		et?	7e 7f	-	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri		200 as required?		-	
9	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g 7h	-	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D					
8	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at			8	. 1	
	Sponsoring organizations maintaining donor advised funds.	uny un	to during the your			
9	Did the organization make any taxable distributions under section 4966?			9a	, 1	ĺ
a b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		.		
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
ь	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		ļ
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		. 1		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			 		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		ļ
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	ı	ı			
	organization is licensed to issue qualified health plans	13b				
C	Enter the amount of reserves on hand	13c	<u> </u>			Х
14a	Did the organization receive any payments for indoor tanning services during the tax year?	·- C		14a		<u> </u>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e O		14b	900	(2011)
				FUIII	33U ((2011)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI		· · · · · · · · · · · · · · · · · · ·			X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	4	<u>:</u>		
	If there are material differences in voting rights among members of the governing body, or if the governing	1	}	1		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O	-				
ь	Enter the number of voting members included in line 1a, above, who are independent	_1b	[C			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	np with	any other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	he dire	t supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?		·	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form	990 wa	as filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's a			5		X
6	Did the organization have members or stockholders?			6		Х
	Did the organization have members, stockholders, or other persons who had the power to elect or	appoint	one or			
•	more members of the governing body?	• •		7a		Х
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockh	olders, or			
_	persons other than the governing body?			7ь		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the y	ear by th	e followina			
a	The governing body?		- · · · · · · · · · · · · · · · · · · ·	8a	X	1
	Each committee with authority to act on behalf of the governing body?			8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached	at the			
·	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal	Revenu	e Code)			
	Total De 1 dilato (mis coccion d'requeste information about periode not require est information				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such	chapter	s, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	•		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	dy befo	re filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	se to con	flicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If				-	
	in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and appro	val by ır	dependent		_	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision		•			
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).]]	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement v	vith a	ŀ		
	taxable entity during the year?			16a		X
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu	ate its p	participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the org					
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ► NONE					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990	·T (Sect	ion 501(c)(3)s only)	availat	le	
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, or	conflict	of interest policy, an	d finar	ncial	
	statements available to the public during the tax year.		-			
20	State the name, physical address, and telephone number of the person who possesses the books	and rec	ords of the organiza	tion:	·	
	JORDAN SHAPIRO - (203) 562-9901					
	290 CONGRESS AVENUE, NEW HAVEN, CT 06519					
13200	8				000	

Check if Schedule O contains a response to any question in this Part VII

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	not c , unle	Pos heck ss pe	more rson	than is bot	th an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustae or director	Institutional frustee	Officer	Кеу епріоуве	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) GEOFFREY ETHERINGTON								6 014		
TREASURER & DIRECTOR	2.00	X	<u> </u>	X	ļ	ļ		6,814.	0.	0.
(2) MARGARET P. MASON	2.00	١,,		٠,				6 014		_
VICE PRESIDENT & DIRECTOR	2.00	X	<u> </u>	X				6,814.	0.	0.
(3) WILLIAM GINSBERG	2.00	v		х				6,814.	0.	0.
SECRETARY & DIRECTOR	2.00	X	-	Λ		 -	\vdash	0,014.		<u> </u>
(4) ANTHONY SCILLIA	2.00	x		Х				6,814.	0.	0.
PRESIDENT & DIRECTOR (5) BARRY GREEN	2.00	^		Λ	-	┢	\vdash	0,014.		
DIRECTOR OF THE LAB	40.00			X				218,754.	0.	42,477.
(6) JORDAN SHAPIRO	40.00	-	┝			 	 	210,731.		12/1//
ASST. SEC. & ASST. TREAS.	36.00			Х				110,229.	12,293.	27,193.
(7) DANA SMALL		-				╁				
ASSOCIATE FELLOW	40.00					X		110,782.	0.	33,040.
(8) VINCENT PIERIBONE								· · · · · · · · · · · · · · · · · · ·	-	
ASSOCIATE FELLOW	40.00					Х		115,299.	0.	32,869.
(9) NINA STACHENFELD										
ASSOCIATE FELLOW	40.00			<u> </u>		X		111,624.	0.	32,637.
(10) LAWRENCE MARKS				1						_
FELLOW	40.00		_			X		195,147.	0.	34,668.
		-	!				_			
						-				
		_								
		-			-					
122007 01 22 12		L	<u> </u>		L	Ц			<u> </u>	Form 990 (2011)

Part VII Section A. Officers, Directors, Tru (A)	(B)	nplo		s, aı (C Posı	()		est	(D)	(E)			(F)	
Name and title	Average hours per week (describe hours for related organizations in Schedule O)	the or director	not c , unle	Institutonal trustee and a d		than	h an tee)	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MIS	,	am comp fro orga and	timate nount other pensa om the anizate d relate	of ation e ion ed
					- - -					\dashv			
										-			
										+			
							_			\dashv			
										$\frac{1}{2}$			
				_						+			
1b Sub-total	Il Section A	<u> </u>	<u> </u>			>		889,091.	12,29	0.	20:	2,8	84.
 c Total from continuation sheets to Part V d Total (add lines 1b and 1c) 2 Total number of individuals (including but r 			linti		hove	o) w/	ho r	889,091.	12,29	3.	202	2,8	
Total number of individuals (including but in compensation from the organization			IISU	—			101	eceived more than \$100	7,000 of reportable			Yes	6 No
3 Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s			e, ke	ey en	nplo	yee	, or	highest compensated e	mployee on		3		х
For any individual listed on line 1a, is the s and related organizations greater than \$15	0,000? If "Yes,	," co	mpl	ete S	Sche	edul	e J 1	for such individual		,	4	Х	
5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," con Section B. Independent Contractors							relat	ted organization or indiv	idual for services		5		х
Complete this table for your five highest countries the organization. Report compensation for										pensa	tion f	rom	
(A) Name and business			ON					(B) Description of s		Со	(C omper) nsatio	חי
								,					
2 Total number of independent contractors		not li	mite	ed to		se li	stec	d above) who received r	nore than				
\$100,000 of compensation from the organ	ization 🚩					<u> </u>			<u> </u>	F	orm!	990 ((2011)

					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
ts s	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b					
S E		Fundraising events	1c					
i ii	d	Related organizations	1d 1,	375,000.				
S E	e	Government grants (contribut		152,724.				
<u> </u>	f	All other contributions, gifts, gran						
돌		similar amounts not included abo	1 1	705,762.				
들임	g	Noncash contributions included in lines	1a-1f \$					
a C	_	Total. Add lines 1a-1f	 	•	6,233,486.			
				Business Code				
9	2 a							<u> </u>
اہ ≩َ:	b							<u> </u>
Program Service Revenue	С							
e a	d							<u> </u>
<u>6</u>	e							
ፈ	f	All other program service reve	enue					
	9	Total. Add lines 2a-2f		•				
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)		▶	14,860.			14,860.
	4	Income from investment of ta	x-exempt bond p	oroceeds 🕨				
	5	Royalties		•		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
			(i) Real	(II) Personal				
ŀ	6 a	Gross rents						
Ì	b	Less: rental expenses						
	C	Rental income or (loss)						
	đ	Net rental income or (loss)	r 	>				ļ
1	7 a	Gross amount from sales of	(i) Securities	(II) Other				
		assets other than inventory	_					
	þ	Less: cost or other basis	00 007					
		and sales expenses	22,897.					
		Gain or (loss)	-22,897.		22 007			22 007
		Net gain or (loss)		>	-22,897.			<u>-22,897.</u>
enne	8 a	Gross income from fundraisin	- :					
le l		including \$	of					
æ		contributions reported on line						
Other Rev		Part IV, line 18	a					
ਰੋ∣		Less: direct expenses	. b					1
		Net income or (loss) from fund						
	9 а	Gross income from gaming at						
	_	Part IV, line 19	a					
		Less: direct expenses	b			•		
١,		Net income or (loss) from gan						
'	IV a	Gross sales of inventory, less and allowances						
	.	Less: cost of goods sold	a b					
		Net income or (loss) from sale	-					İ
-	<u> </u>	Miscellaneous Revenu		Business Code				
	11 0	MISCELLANEOUS		541700	2,134.	<u> </u>		2,134.
	ııa b				-, -, -, -, -,			
	C						<u>-</u>	
	ن	All other revenue						-
	u	Total. Add lines 11a-11d			2,134.		T 11-11	
	12	Total revenue. See instructions	- •	•	6,227,583.	0.	0	-5,903.
132009 01-23-1			·		•			Form 990 (2011)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do r	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	- Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21		-		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22			······································	***************************************
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members			<u> </u>	
5	Compensation of current officers, directors,	127 217	131,055.	296,262.	
_	trustees, and key employees	427,317.	131,033.	290,202.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	2,585,609.	1,718,267.	867,342.	
7	Other salaries and wages	2,303,003.	1,110,201.	001,342.	
8	Pension plan accruals and contributions (include	189,057.	126,182.	62,875.	
_	section 401(k) and section 403(b) employer contributions)	709,857.	454,201.	255,656.	 -
9	Other employee benefits	197,244.	122,511.	74,733.	
10	Payroll taxes	17/1244	122 311 •	7 - 1 7 3 3 6	
11	Fees for services (non-employees):				
a	Management	676.		676.	
b	Legal	20,250.		20,250.	
9	Accounting	20/250.		20,200	
d	Lobbying Professional fundraising services See Part IV, line 17				
e 4	Investment management fees				
f	Other				
9 12	Advertising and promotion				
13	Office expenses	34,964.	5,655.	29,309.	
14	Information technology	28,844.		28,844.	
15	Royalties			<u> </u>	
16	Occupancy	246,903.	·	246,903.	
17	Travel	65,236.	65,236.	•	
 18	Payments of travel or entertainment expenses		•		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	14,247.	******	14,247.	
20	Interest				
21	Payments to affiliates .				
22	Depreciation, depletion, and amortization	291,147.	180,836.	110,311.	
23	Insurance	43,771.		43,771.	_
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0)				
а	ALLOC INDIRECT RESEARCH	0.		-1,500,139.	
b	LAB SUPPLIES & EXPENSES	1,066,018.	1,066,018.		
c	MISCELLANEOUS	18,207.		18,207.	
d	PUBLIC RELATIONS	10,003.		10,003.	
e	All other expenses	2,061.	406.	1,655.	
25	Total functional expenses. Add lines 1 through 24e	5,951,411.	5,370,506.	580,905.	
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (20

orm 990 Part X1	Balance Sheet	INC.		
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing		1	
2	Savings and temporary cash investments	1,056,386.	_2	927,804.
3	Pledges and grants receivable, net	4,573,452.	3	3,855,197
4	Accounts receivable, net	11,979.	4	16,800
5	Receivables from current and former officers, directors, trustees, key			
	employees, and highest compensated employees. Complete Part II			
	of Schedule L		5	
6	Receivables from other disqualified persons (as defined under section			
"	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instructions)		6	
2 7	Notes and loans receivable, net		7	
Assets 7 8	Inventories for sale or use		8	
~ I _	Prepaid expenses and deferred charges	61,306.	9	48,075
9				
10a	basis. Complete Part VI of Schedule D 10a 7, 313, 137.			
	basis. Complete Part VI of Schedule D Less: accumulated depreciation 10a 7,313,137. 10b 4,168,523.	3,053,473.	10c	3,144,614
		<u> </u>	11	7
11	Investments - publicly traded securities	1,516,445.	12	1,512,359
12	Investments - other securities. See Part IV, line 11	1,010,1101	13	
13	Investments - program-related. See Part IV, line 11	· · · · · · · · · · · · · · · · · · ·	14	<u> </u>
14	Intangible assets		15	
15	Other assets. See Part IV, line 11	10,273,041.	16	9,504,849
16	Total assets. Add lines 1 through 15 (must equal line 34)	336,406.	17	321,862
17	Accounts payable and accrued expenses	000,1000	18	000,000
18	Grants payable	5,082,773.	19	4,049,145
19	Deferred revenue	3700271700	20	1,010,110
20	Tax-exempt bond liabilities		21	
g 21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Payables to current and former officers, directors, trustees, key employees,			
Liabilities 22	highest compensated employees, and disqualified persons Complete Part II		22	
	of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		24	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of		25	
	Schedule D	5,419,179.	26	4,371,007
26	Total liabilities. Add lines 17 through 25	J,419,119.	20	4,3/1,007
	Organizations that follow SFAS 117, check here X and complete			
Net Assets or Fund Balances 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	lines 27 through 29, and lines 33 and 34.	4,844,748.		5 116 976
E 27	Unrestricted net assets	9,114.	27 28	5,116,976 16,866
평 28 19 28	Temporarily restricted net assets	9,114.	t	10,000
일 29	Permanently restricted net assets	·	29	
로	Organizations that do not follow SFAS 117, check here			
Ö	complete lines 30 through 34.			
हु 30	Capital stock or trust principal, or current funds		30	
ğ 31	Paid-in or capital surplus, or land, building, or equipment fund	·	31	·
<u>ਰ</u> 32	Retained earnings, endowment, accumulated income, or other funds	4 OF 2 OC 2	32	5 122 042
Z 33	Total net assets or fund balances	4,853,862.	33	5,133,842
34	Total liabilities and net assets/fund balances	10,273,041.	34	9,504,849

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

X

Form 990 (2011)

3b

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Complete if the organization is a section 501(c)(3) organization or a section complete if the organization or a section complete if the organization is a section 501(c)(3) organization or a section complete if the organization is a section 501(c)(3) organization or a section complete if the organization is a section 501(c)(3) organization organization organization organization organization organization organization organization organization organi

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2011

Open to Public Inspection

Name of the organization

THE JOHN B. PIERCE LABORATORY, INC.

Employer identification number 06-0646780

Part I	Person :		ity Status (All organiz				I) See inst	ructions				_
								il detions.				_
			because it is: (For lines 1									
1 📙			s, or association of churc		ribed in se	ction 170	(b)(1)(A)(i)	•				
2 🖳			0(b)(1)(A)(ii). (Attach Scl									
3 🖳			tal service organization o									
4 📖	A medical res	search organization of	operated in conjunction	with a hos	pital descr	ibed in se	ction 170	(b)(1)(A)(iii	ı). Enter t	ne nospitai	s name,	
	city, and state											_
5	· · · · · · · · · · · · · · · · · · ·		benefit of a college or un	niversity ov	wned or op	erated by	a governr	mental unit	describe	ed in		
		(b)(1)(A)(iv). (Comple										
6			ent or governmental unit									
7 X	An organizati	on that normally reco	eives a substantial part o	of its supp	ort from a	governme	ental unit o	r from the	general p	public desc	ribed in	
	section 170(b)(1)(A)(vi). (Complete Part II.)											
8 🗌	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
9 🗌	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from											
			nctions - subject to certa									
			axable income (less sect									
		509(a)(2). (Complete										
10 🔲			perated exclusively to tes	st for publ	ic safety. S	ee sectio	n 509(a)(4	I).				
11			perated exclusively for th						y out the	purposes o	f one or	
			ations described in section									
			organization and comple									
	a Type I				e III · Func		tegrated		d 🗀	Type III • C	Other	
е 🔲			t the organization is not			-		r more disc	qualified p	persons oth	er than	
•			han one or more publicly									
f			ten determination from t									
•		rganization, check th				,, .,,	, , ,	-				
~			organization accepted an	ny aift or c	ontribution	from any	of the follo	owing pers	sons?			
9			irectly controls, either al								Yes No	_
			upported organization?	0.10 01 tog	011101 111111	po. 00		(, (,,	11g(i)		
	-		n described in (i) above?							11g(ii)		_
	• • •	•	person described in (i) of		۵?					11g(iii)		_
L	• •	-	about the supported org								1	
h	Provide the i	Ollowing information	about the supported of	garnzanon	(3).							
			(iii) Type of	Viv.) Ic the c	rganization	(v) Did vo	u notify the	(vi) Is	the	(vII) A.	aunt of	_
• •	of supported	(ii) EiN	organization		sted in your	, ,	tion in col	lorganizatio	on in col		nount of port	
org	anization		(described on lines 1-9	, , ,	document?		r support?	(i) organız U S	ea in the	Suh	port	
			(see instructions)	Yes	No	Yes	No	Yes	No			
			(aco manachano)	100		700						_
					 -	-	 		 			_
				1								
				 	 			 	+ +		**	_
				 	 		 	 	 			
				 			 	 	+ +		-	-
				-	ļ		 					_
Total			1	1	<u> </u>	<u> </u>	<u> </u>	1	1 1		A FT	
LHA For I	Paperwork Re	eduction Act Notice	, see the Instructions f	or				Schedul	e A (For	m 990 or 99	ıu-EZ) 20°	11

132021

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011 THE JOHN B. PIERCE LABORATORY, INC. 06-0646780 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and		-				
	membership fees received. (Do not						
	include any "unusual grants.")	4464125.	4848554.	4698254.	5398733.	6233486.	25643152.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4464125.	4848554.	4698254.	5398733.	6233486.	25643152.
5	The portion of total contributions		-				
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11.						
	column (f)						9660087.
6	Public support. Subtract line 5 from line 4		· · · · · · · · · · · · · · · · · · ·	-1,11111Hrr.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	· · · · · · · · · · · · · · · · · · ·	1111-1 H-111-1-1	15983065.
	ction B. Total Support	<u> </u>					<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 4	4464125.	4848554.	4698254.	5398733.	6233486.	25643152.
8	Gross income from interest,						
Ŭ	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	28,782.	11,117.	40,883.	39,311.	14,860.	134,953.
9	Net income from unrelated business	20,7020		,			
9	activities, whether or not the						
	business is regularly carried on						
40	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part IV.)	5.	660.	2,984.	1,853.	2,134.	7,636.
11	Total support. Add lines 7 through 10						7,636. 25785741.
12	Gross receipts from related activities	etc (see instructi			1	12	1,840.
13	First five years. If the Form 990 is for			d. fourth, or fifth to	ax vear as a sectio	L	
	organization, check this box and stop		J 11101, 000011-1, 1111	-, ,, -, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ,		ightharpoons
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
14				column (fl)		14	61.98 %
15	Public support percentage from 2010			(//		15	61.58 %
	a 33 1/3% support test - 2011. If the			n line 13, and line	14 is 33 1/3% or n	nore, check this b	
	stop here. The organization qualifies						$\triangleright \boxed{X}$
,	33 1/3% support test - 2010. If the				l line 15 is 33 1/3%	6 or more, check t	his box
•	and stop here. The organization qua						▶□
17:	10% -facts-and-circumstances tes				e 13, 16a. or 16b. :	and line 14 is 10%	or more,
.,,	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						▶□
	10% -facts-and-circumstances tes					17a, and line 15 is	10% or
•	more, and if the organization meets t						
	organization meets the "facts-and-cir						ightharpoons
18	Private foundation. If the organization						ns 🕨 🗔
-10							0 or 990-EZ) 2011

Schedule A (Form 990 or 990-EZ) 2011 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	tow, please com	piete Par <u>t II.)</u>			· · · · · · · · · · · · · · · · · · ·	
	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Gifts, grants, contributions, and			•••			
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities		 				
5	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)						
	ction B. Total Support						
	indar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 6					T-1-1-	
10a	dross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
ı	Unrelated business taxable income			-			
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)						
	First five years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth to	ax year as a secti	on 501(c)(3) organiz	ration,
	check this box and stop here						▶ □
Se	ction C. Computation of Publi	c Support Pe	ercentage				
15	Public support percentage for 2011 (li	ne 8, column (f) c	divided by line 13, o	column (f))		15	%
16	Public support percentage from 2010	Schedule A, Par	t III, line 15	. <u>. </u>		16	%
	ction D. Computation of Inves						
17				ne 13, column (f))		17	%
18	Investment income percentage from 2	010 Schedule A	Part III, line 17			18	%
19	a 33 1/3% support tests - 2011. If the	organization did	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar						▶ □
1	33 1/3% support tests - 2010. If the	organization did	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che						▶ 🔲
20	Private foundation. If the organization	n did not check a	box on line 14, 19	<u>a, or 19b, check tl</u>	<u>his box and see ii</u>	nstructions	<u>▶</u>

Petr Supplemental Information. Complete the part to provide the explanations required by Part III, line 17: Part III, line 17: As or 17: and Part III, line 12: Also complete this part for any additional information. (See instructions). SCHEDULE A, PART II, SECTION B, LINE 10 - OTHER INCOME: DESCRIPTION/YEAR	Schedule A (Form 990, or 990-Ez Part IV Supplemental					6-0646780 Page 4
DESCRIPTION/YEAR 2007 2008 2009 2010 2011 MISCELLANEOUS 5 660 2,984 1,853 2,134		. Also complete this part for an	y additional informa	ation. (See instructions	s).	
MISCELLANEOUS 5 660 2,984 1,853 2,134	SCHEDULE A, PART	II, SECTION B,	LINE 10 -	OTHER INC	OME:	
MISCELLANEOUS 5 660 2,984 1,853 2,134						
	DESCRIPTION/YEAR	2007	2008	2009	2010	2011
	MISCELLANEOUS	5	660	2.984	1.853	2.134
TOTAL 5 660 2,984 1,853 2,134					27000	2,101
101AL 5 000 2,704 1,653 2,154	noma i		660	2 094	1 052	2 124
	IOIAL		000	2,304	1,655	2,134
				····		
					·	
			·			
	-					
					· -	
						
				· · · · · · · · · · · · · · · · · · ·		
						

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▲ Attach to Form 990. ► See separate instructions.

2011 Open to Public Inspection

Name of the organization

THE JOHN B. PIERCE LABORATORY, INC.

Employer identification number 06-0646780

Pa	THE COMM B. FIERCE		Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised f	funds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a	_	
•	for charitable purposes and not for the benefit of the donor of	- -	_
	impermissible private benefit?	in definer advisor, or for any extrem perpendicular	Yes No
Pa		panization answered "Yes" to Form 990. Part	
1	Purpose(s) of conservation easements held by the organizati		
•	Preservation of land for public use (e.g., recreation or e		cally important land area
	Protection of natural habitat	Preservation of a certified	-
	Preservation of open space	i reservation or a certified	Thistone structure
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form of a	concentation assembnt on the last
2	day of the tax year.	ned conservation contribution in the form of a	Conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
_	Total number of conservation easements		2a
- -	Total acreage restricted by conservation easements		2b
b	Number of conservation easements on a certified historic str	untura included in (a)	2c
ت ب		` '	20
a	Number of conservation easements included in (c) acquired a	after 6/17/06, and not on a historic structure	
•	listed in the National Register	transal authorius bad obtained but the au-	2d
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the org	ganization during the tax
	year -		
4	Number of states where property subject to conservation ear	——————————————————————————————————————	
5	Does the organization have a written policy regarding the per	* *	Yes No
•	violations, and enforcement of the conservation easements if		. — …
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above	/e satisty the requirements of section 170(n)(4	
	and section 170(h)(4)(B)(ii)?		└ Yes
9	In Part XIV, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organization.	tion's financial statements that describes the	organization's accounting for
Do.	conservation easements. Ill Organizations Maintaining Collections o	f Art. Historical Transuras, or Othe	- Cimilar Assats
Fai	Complete if the organization answered 'Yes' to Form	•	m Sillilai Assets.
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue statement	and balance sheet works of art,
	historical treasures, or other similar assets held for public ext	nibition, education, or research in furtherance	of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that descri	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement and	d balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of public	service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		► \$
2	If the organization received or held works of art, historical tre-	asures, or other similar assets for financial gai	
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		► \$ ► \$
			_

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 01-23-12

Schedule D (Form 990) 2011

Sche	dule D (Form 990) 2011 THE JOH	N B. PIERC	E LA	BORATO	RY, IN	c	C	06-06	46780	Page 2
	t III Organizations Maintaining C						er Simila	ar Asse	ts (contii	nued)
3	Using the organization's acquisition, accessi	on, and other record	ds, check	any of the	following that	t are a s	ignificant u	se of its	collection	items
	(check all that apply):		_							
а	Public exhibition	c	, <u> </u>	Loan or exc	hange progra	ams				
b	Scholarly research	•	, 🗀	Other						
c	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	in how th	ey further t	he organızatı	on's exe	mpt purpo	se in Par	t XIV.	
5	During the year, did the organization solicit of	r receive donations	of art, hi	storical trea	sures, or oth	er sımıla	r assets		_	
	to be sold to raise funds rather than to be ma	aintained as part of	the orga	nization's co	ollection?				Yes	No_
Par	t IV Escrow and Custodial Arran		ete if the	organizatio	n answered	"Yes" to	Form 990,	, Part IV,	ine 9, or	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod	ian or other interme	diary for	contribution	s or other as	sets not	ıncluded		٦	
	on Form 990, Part X?							L	」Yes	L No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing 1	table:						
									Amount	
C	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f		7:.	
2a	Did the organization include an amount on F	orm 990, Part X, line	21?						Yes	∟ No
	If "Yes," explain the arrangement in Part XIV				000 D	B / 1				
Par	t V Endowment Funds. Complete				T			bl-	(-) Faus	
		(a) Current year	(b) P	nor year	(c) Two yea	rs dack	(d) Three y	ears dack	(e) Four	years back
1a	Beginning of year balance		ļ						·	
Ь	Contributions									······
	Net investment earnings, gains, and losses				1				**************************************	
	Grants or scholarships		 	· · · · · · · · · · · · · · · · · · ·						
е	Other expenditures for facilities					}				
	and programs		 							
Ţ	Administrative expenses		 						*******	-!
9	End of year balance Provide the estimated percentage of the cur	root year and balan	o /line 1	a column (s)) held as:				t., <u>,</u> ,	······································
2	Board designated or quasi-endowment	rent year end balan	%	g, column (c	2// 11010 005.					
a b	Permanent endowment	%	_″							
-	Temporarily restricted endowment	%								
·	The percentages in lines 2a, 2b, and 2c shot									
32	Are there endowment funds not in the posse		ation tha	at are held a	ind administe	ered for t	he organiz	ation		
00	by:						-		Γ	Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations	•		•					3a(ii)	
b	If "Yes" to 3a(ii), are the related organization:	s listed as required	on Sched	dule R?					3b	
4	Describe in Part XIV the intended uses of the	•								
Pai	t VI Land, Buildings, and Equipm									
	Description of property	(a) Cost or o			or other	(c) A	ccumulate	d	(d) Book	value
		basis (invest	ment)		(other)	de	preciation			
1a	Land				1,359.					.,359.
b	Buildings			4,06	7,894.	2,	089,0	71.	1,978	8,823.
c	Leasehold improvements								<u> </u>	
d	Equipment				4,884.	2,	027,00			<u>,876.</u>
е	Other			5	9,000.	_	52,44	44.		5,556.
	م فمدينت (المراجعين) من المراجع علم المراجع ال	and Form 000 Por	V colur	nn (P) line	10/011				3.144	i.b 4 .

Schedule D (Form 990) 2011

(7) (8) (9) (10)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under 2. FIN 48 (ASC 740)

Schedule D (Form 990) 2011 Part XIV Supplemental	THE JOHN	N B. PIERCE	LABORATORY,	INC.	06-0646780 Page 5
Part XIV Supplemental	Information (continu	ued)			
		····			
PART XIII, LINE	2D - OTHER A	ADJUSTMENTS	<u> </u>		
PURCHASE OF CAPI	TAL ASSETS				382,288.
					· · · · · · · · · · · · · · · · · · ·
		. <u> </u>			
			······································		
					<u> </u>
			·		· · · · · · · · · · · · · · · · · · ·
					· · · · · · · · · · · · · · · · · · ·
					· · · · · · · · · · · · · · · · · · ·
					
					····
				······	
					
					<u> </u>
		-		· -	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

2011

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

THE JOHN B. PIERCE LABORATORY, INC.

Employer identification number 06-0646780

Pa	rt I Questions Regarding Compensation			
		μ	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			ĺ
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
•	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director. Explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:			
а		4a		Х
b	and the state of t	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	•		
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
J	contingent on the revenues of:			ł
а	The organization?	5a	,	Х
	Any related organization?	5b		Х
_	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
-	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			ĺ
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

THE JOHN B. PIERCE LABORATORY, INC.

06-0646780

Page 2

Schedule J (Form 990) 2011

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Note. The sum of columns (B)(1)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(O)	(Q)	(E)	(E)
(A) Name		(i) Base compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported as deferred in prior Form 990
	0	218,	0	0	18,688.	23,789.	261,231.	0
1 BARRY GREEN	€			0	0	0		0
	8	195,			16,652.	18,016.	229,81	0
2 LAWRENCE MARKS	(ii)			0	0	0	0	0
	(i)							
3	(ii)							
	(i)							
4	(E)							
	(i)							
5	Œ							
	(i)							
9	€							
	(1)							
7	(ii)							
	ε							
8	Ξ							
	()							
6	(ii)							
	ε							
10	Ξ							
	8							
1	Ξ							
	Ξ							
12	▣							
	Ξ							
13	Ξ							•
	ε							
14	(3)							
	Ξ							
15	8							
	Ξ							
16	▤							

Schedule J (Form 990) 2011

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

THE JOHN B PIERCE LABORATORY TNC **Employer identification number** 06-0646780

THE JOHN B. PIERCE LABORATORY, INC.	06-	-0646780
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION M	ISSION:	
SANITATION, FOR THE INCREASE OF KNOWLEDGE TO THE END TH	AT THE	GENERAL
HYGIENE AND COMFORT OF HUMAN BEINGS AND THEIR HABITATIO	NS MAY	BE
ADVANCED, AND IN GENERAL FIELDS OF PUBLIC HEALTH AND HY	GIENE,	
PHYSIOLOGY, PSYCHOPHYSICS, ENERGY UTILIZATION AND CONSE	RVATION	ν,
ENVIRONMENTAL STUDIES, ECOLOGY AND RELATED AREAS OF KNO	WLEDGE.	
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION	MISSIC	ON:
PUBLIC HEALTH AND HYGIENE, PHYSIOLOGY, PSYCHOPHYSICS, E	NERGY	
UTILIZATION AND CONSERVATION, ENVIRONMENTAL STUDIES, EC	OLOGY P	AND
RELATED AREAS OF KNOWLEDGE.	<u> </u>	
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISH	IMENTS:	
REACTION TIME-THE AFFECTIVE PRIMING TECHNIQUE	206	17,537
FMRI OF STRESS & SELF-CONTROL IN SMOKING AND OBESITY	209	5,201
MOLECULAR AND CELLULAR BASIS OF COGNITIVE AGING IN		····
PREFRONTAL CORTICAL NETWORKS	210	184,184
A HIGH-SPEED, IN-VIVO OPTICAL NEURAL RECORDING SYSTEM	212	15,079
SWEETNESS/LONG-TERM BEHAVIORAL/ATTRACTION : HUMAN	216	320,950
MSG-PROMOTED WEIGHT LOSS/FAT OXIDATION/OBESE MICE	217	80,250
SUGAR AND FAT INTAKE: BEHAVIORAL, METABOLIC AND		
GENOMIC/PROTEOMIC ANALYSIS	218	168,022
MULTIMODAL FLAVOR INTEGRATION AND RETRONASAL OLFACTION		
IN THE RAT	219	336,748
HIGH-SPEED WIDE FIELD FLUORESCENT IMAGING OF CORTEX IN		
FREELY MOVING ANIMALS	220	745,323

Schedule O (Form 990 or 990-EZ) (2011) Name of the organization THE JOHN B. PIERCE LABORATORY, INC.		Page 2 yer identification number 6-0646780
COMPROMISED MICROCIRCULATION IN WOMEN WITH POS	221	141,829
RELATION OF CONSUMMATORY & ANTICIPATORY FOOD REWARD		
TO OBESITY	222	34,095
SCAN OF PROTEIN SPACE FOR OPTICAL VOLTAGE PROBES	223	35,211
GDS/ESTROGEN & PROGESTERONE/ORTHOSTATIC TOLERANCE	224	26,368
THE ROLE OF THE AMYGDALA IN WEIGHT GAIN SUSCEPTIBILITY	225	660,334
THE EFFECTS OF DIFFERENT UNDERGARMENT CLOTHING		
FABRIC ON HIGH INTENSITY INTERMITTENT EXERCISE	226	2,578
EFFECT OF AGING ON TEMPORAL PROCESSING BY THE		
PREFRONTAL CORTEX	227	18,857
SWEETNESS AND LONG-TERM BEHAVIORAL ATTRACTION: HUMAN	_	
STUDIES PILOT SUPPLEMENT	228	23,224
THE ROLE OF TASTE IN AMINO ACID APPETITE	229	247,756
CARBOHYDRATE MOUTH SENSING AND EXCERCOSE PERFORMANCE	230	61,777
SENSE LAB: INTEGRATION OF MULTIDISCIPLINARY SENSORY DATA	231	33,431
BULBAR MAPS TO RETRONASAL SMELL BY OPTICAL CALCIUM	_	
IMAGING AND FMRI IN ACUTE RAT	232	136,982
PHYTOESTROGENS, INSULIN RESISTANCE AND ENDOTHELIAL FUNC	233	63,016
NEURAL CIRCUITS FOR THE EXECUTIVE CONTROL OF ACTION	234	36,202
OTHER		522,020
TOTAL		5,370,506
FORM 990, PART VI, SECTION A, LINE 8B: THERE ARE NO OTHER	R COM	MITTEES WITH
AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.		
FORM 990, PART VI, SECTION B, LINE 11: THE RETURN IS PROV		
OF DIRECTORS FOR THEIR REVIEW PRIOR TO FILING. PRIOR TO 132212 01-23-12 Sche 30		, THE RETURN orm 990 or 990-EZ) (2011)

30

2011.04010 THE JOHN B. PIERCE LABORATO 10285021

(g) Section 512(b)(13) controlled Schedule R (Form 990) 2011 Employer identification number 06–0646780 ž Open to Public Inspection OMB No 1545-0047 × Direct controlling Yes entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Direct controlling End-of-year assets status (if section 501(c)(3)) **e** H Public charity LINE 11B, Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990. Total income Exempt Code 9 501(C)(3) চ Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or Legal domicile (state or foreign country) foreign country) CONNECTICUT INC. SECTION 509(A) SUPPORTING PIERCE LABORATORY, Primary activity Primary activity ORGANIZATION For Paperwork Reduction Act Notice, see the Instructions for Form 990. THE JOHN B, PIERCE FOUNDATION - 13-1624063 THE JOHN B. Name, address, and EIN of related organization Name, address, and EIN of disregarded entity NEW HAVEN, CT 06519 290 CONGRESS AVENUE Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) ₽art # Part

06-0646780 Page 2

Schedule R (Form 990) 2011 THE JOHN B. PIERCE LABORATORY, INC.

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) part III

	1000	(1)	47	3	9	1	1		5	
(a)	(a)	<u></u>	(a)	(e)			E,	(a) // c/c/c	3	(X)
Name, address, and EIN of related organization	Primary activity	domicile (state or foreign	Direct controlling entity	redominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	share of end-of-year assets	Disproportion- ate allocations? Yes No	code v.UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	General of Percentage managing ownership partner?
										,
		_								
			-							
							-			
						-				
			•				_			
Part IV organization of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	janizations Taxable arporation or trust during	as a Corporation the tax	oration or Trust (Co year.)	mplete if the organiza	ation answered "Yes	* to Form 990, Pa	rt IV, line 34	because it had or	e or mor	e related
(e)			(q)	<u> </u>	9	(e)	8	(6)	_	Ξ
Name, address, and EIN of related organization	∡ c		Primary activity	rity Legal domicile (state or foreign country)	e Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	of total Share of end-of-year assets		Percentage ownership
					-				_	
132162 01-23-12				33				Schedule	R (Form	Schedule R (Form 990) 2011

Page 3

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Abstract of the St. March 111 Hands of the St. A. St. St. St. St. St. St. St. St. St. St				20×
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	s with one or more re	lated organizations listed	n Parts II:IV?	+
Recent of (i) interest (ii) annuties (iii) rovalties or (iv) rent from a controlled entity		•		1a ×
Giff grant or capital contribution to related organization(s)				1b X
				1c X
				1d X
				1e X
f Sale of assets to related organization(s)				1f X
g Purchase of assets from related organization(s)				1g X
				th X
i Lease of facilities, equipment, or other assets to related organization(s)				1i X
i lease of facilities equinment or other assets from related organization(s)				×
 Lease of racinities, equipment, or office assets morn stated organization (s) R Performance of services or membership or fundraising solicitations for related organization (s) 	anization(s)			
	ınızation(s)			11 X
$oldsymbol{m}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ion(s)			-+
n Sharing of paid employees with related organization(s)				1n X
Reimbursement paid to related organization(s) for expenses				• ×
				T _p X
a Other transfer of cash or property to related organization(s)				10 X
				1r X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete the	ns line, including covered	relationships and transaction thresholds.	
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved	
(1)				
(3)				
(4)				
(5)				1
(9)				
132163 01-23-12	34		Sched	Schedule R (Form 990) 2011

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part (社 Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) * that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

2		3					=	=	€	3
Name address and FIN	Primary activity	I enal domicile	Predominant income	Are all	Share of	Share of	Dispropor-	Code V-UBI	General or	Percentage
of entity		_	(related, unrelated, excluded from tax under section 512-514)	501(c)(3) orgs/ A) Yes No	total income	end-of-year assets	tonate allocations? Yes No	torate amount in box 20 managing ownership over the locations of Schedule K-1 parmer? Ownership yes No (Form 1065) yes No	managing partner? Yes N o	ownership
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Schedule R	(Fgrm,990) 2011	\mathtt{THE}	JOHN	В.	PIERCE	LABORATORY,	INC.	06-0646780	Page 5
Part VII	(Fgrm.990) 2011 Supplemental Infor	mation							
·····	Complete this part to pro	vide addi	tional info	rmatio	n for response	es to allestions on Sche	dule R (see instri	ictions).	
	Complete this part to pro	vide addi	IIOIIAI IIIIO	mano	ni ioi response	ss to questions on oche	saato ii (see iiistie		
									
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