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Form **990-EZ**

Department of the Treasury Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions)

All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

2011

Open to Public Inspection

Α	For the	2011 calenda	r year, or tax year beginning , 2011, a	nd endin	<u>g</u>		, 20
В	Check if a	pplicable	C Name of organization		D Emp	loyer identific	ation number
	Address of	change	Employee Community Services Association			05 037	2627
	Name cha	ange	Number and street (or P O box, if mail is not delivered to street address)	Room/suite	e E Tele	phone number	
	Initial retu	ım	Electric Boat, 165 Dillabur Avenue, Quonset Point	D969		401-268	3-2370
Ц	Terminate		City or town, state or country, and ZIP + 4		E Gro	up Exemptio	
님	Amended		North Kingstown, Rhode Island 02852			mber ►	111
<u> </u>		···					
G		iting Method	✓ Cash				organization is not
	Websit				•	d to attach S	
_			ck only one) — ☐ 501(c)(3)	<u> </u>	•	990, 990-EZ,	
K	Check •		organization is not a section 509(a)(3) supporting organization or a section 5	_		_	•
			A Form 990-EZ or Form 990 return is not required though Form 990-N (e-	postcard)	may be re	quired (see ir	nstructions) But if
	_		ses to file a return, be sure to file a complete return.				
			o, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or	r if total as	sets (Part II	,	
	line 25, c		w) are \$500,000 or more, file Form 990 instead of Form 990-EZ			▶ \$	194,145.52
F	Part I	Revenue	e, Expenses, and Changes in Net Assets or Fund Balance	es (see t	he instru	ctions for	Part I.)
~]		Check if	the organization used Schedule O to respond to any question in	n this Pa	rt I		🗸
2012	1	Contributio	ns, gifts, grants, and similar amounts received			1	194,058.61
	2	Program se	ervice revenue including government fees and contracts			2	
(D)	3		p dues and assessments			3	
⇔	4	Investment	•			4	86.91
MAY	5a		unt from sale of assets other than inventory 5a			William William	
Ξ	Ь		or other basis and sales expenses				
(A)			s) from sale of assets other than inventory (Subtract line 5b from lines)		5c		
	6		d fundraising events	ic ou, .			
USSCIED Bevenue	a	_	ome from gaming (attach Schedule G if greater than				
یه جری	ا ا					To the	
٦	{	•		contribut	hone	-	
() §			,	CONTINUE	lions		
ď	:		alsing events reported on line 1) (attach Schedule G if the h gross income and contributions exceeds \$15,000)			er er	
			- · · · · · · · · · · · · · · · · · · ·			-3.50	
	l c		t expenses from gaming and fundraising events 6c	Cl 1		- 437	
	d	. 11	e or (loss) from gaming and fundraising events (add lines 6a and	bb and	subtract		
		line 6c)			•	6d	
	7a	Gross sales	s of inventory, less returns and allowances			- 22	
	b	Less. cost	of goods sold 7				
	C	Gross profi	for (loss) from sales of inventory (Subtract line 7b from line 7a) .			7c	
	8		ue (describe in Schedule O)			8	
_	9		nue Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8		<u>.</u> ▶	9	194,145.52
	10	Grants and	sımılar amounts paid (list in Schedule O)			10	225,388.85
	11	Benefits pa	ud to or for members			11	
ď	3 12	Salaries, ot	her compensation, and employee benefits			12	
Expenses	13	Professiona	al fees and other payments to independent contractors			13	
Š	14	Occupancy	r, rent, utilities, and maintenance			14	
ú	15	Printing, pu	ublications, postage, and shipping			15	
	16		nses (describe in Schedule O)			16	20.00
	17	•	nses. Add lines 10 through 16			17	225,408.85
	10		deficit) for the year (Subtract line 17 from line 9)			18	(31,263.33)
Ť.	19		or fund balances at beginning of year (from line 27, column (A))				
Net Assets	3		r figure reported on prior year's return)			19	78,609.06
ž Ž	20		ges in net assets or fund balances (explain in Schedule O)			20	,
ž	21		or fund balances at end of year. Combine lines 18 through 20			21	47.345.73

;						
	•					
- 1	20 57 (2011)					_
	90-EZ (2011)					Page
Pal	Balance Sheets. (see the instructions	•		D- 4.11		_
	Check if the organization used Schedule	e O to respond to a	ny question in this	(A) Beginning of year		(B) End of year
22	Cash, savings, and investments		}	78,609.06	22	47,345.73
23	Land and buildings		· · · · · ·	70,009.00	23	47,345.73
24	Other assets (describe in Schedule O)			<u> </u>	24	
25	Total assets			78,609.06		47,345.73
26	Total liabilities (describe in Schedule O) .			. 5,555.55	26	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
27	Net assets or fund balances (line 27 of column	n (B) must agree wit	h line 21)	78,609.06		47,345.73
Par	III Statement of Program Service Accon	nplishments (see the	ne instructions for	Part III.)		Function
	Check if the organization used Schedule	e O to respond to a	ny question in this	Part III 🗸	(Red	Expenses juired for section
What	is the organization's primary exempt purpose?	Disperse employee	contributions to nee	dy community*	501(c)(3) and 501(c)(4)
Desc	ribe the organization's program service accompl	lishments for each o	of its three largest p	rogram services.		inizations and section 7(a)(1) trusts; optional
as m	easured by expenses. In a clear and concise r	manner, describe the	e services provided	d, the number of		r(a)(1) trusts; optional others)
perso	ns benefited, and other relevant information for e			_		·
28	*based organizations and to fellow employees requ		strophic aid (see Sch	edule O attached		
	for comprehensive listing and contributed amount)	·				
	(Grants \$) If this amoun	t includes foreign gra	ants, check here	. ▶ 📙	28a	225,388.85
29			•••••			
	(Cronto C					
30	(Grants \$) If this amoun	t includes foreign gra	ants, check here .	· · <u> </u>	29a	
30			••••			
	(Grants \$) If this amount	t includes foreign gra	ants check here	▶ □	30a	
31	Other program services (describe in Schedule O)				004	
•	, , -	t includes foreign gra		▶ □	31a	
32	Total program service expenses (add lines 28a				32	225,388.85
Par					nstru	
	Check if the organization used Schedule					🗀
		(b) Title and average	(c) Reportable	(d) Health benefits,	Ι.,	
	(a) Name and address	hours per week	compensation (Forms W-2/1099-MISC	contributions to employ benefit plans, and		Estimated amount of other compensation
		devoted to position	(if not paid, enter -0-)	deferred compensatio	n	·
Paul	Metro	President 1.0				
	ston, RI		(0	0	0
	nd Vigneault	Treasurer 0.5				
	stown, RI			2	0	0
	ueline Christensen	Secretary 0.5				_
	ntry, RI			0	9	0
	Picard	Vice President 0.5	_			
East	Greenwich, RI		(<u> </u>	0	0
		{				
			-	 	+	
		-	1			
		 	-	 	+	
	•					
		 	-	 	+	-
		-				
		+	+	 	+	
		-1				

Part				
	instructions for Part V.) Check if the organization used Schedule O to respond to any question in thi	s Part		
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a		Yes	No
	detailed description of each activity in Schedule O	33		1
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		1
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?			
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35a 35b		1
	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		✓
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N $\ldots \ldots \ldots \ldots$	36		√
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0			
	Did the organization file Form 1120-POL for this year?	37b 38a		√
b 39	If "Yes," complete Schedule L, Part II and enter the total amount involved	2		
a				
b		0		
b	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		<i>J</i>
С	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		√
41	List the states with which a copy of this return is filed Rhode Island			
42a		401-26		0
b	Located at ► Electric Boat, Quonset Point Facility, North Kingstown, RI ZIP + 4 ► At any time during the calendar year, did the organization have an interest in or a signature or other authority over	028	Yes	No
J	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	163	\ <u>\</u>
	If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		T	
С	At any time during the calendar year, did the organization maintain an office outside the U.S ?	42c		✓
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year	· ·	. I	▶ □
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	Yes	No
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		j
	Did the organization receive any payments for indoor tanning services during the year?	44c		V
	explanation in Schedule O	44d	<u> </u>	1
45a 45b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			√
	Form 990-EZ (see instructions)	45b	l	l 🗸

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Pace	. 4

							5.	16	SNO
46	Did ti	he organization engage, directly or in	ndirectly, in political c	ampaign activities or	n behalf of or	ın opposit	ion		فوسائد منده
		andidates for public office? If "Yes,"					·	46	
Part \		Section 501(c)(3) organizations 501(c)(3) organizations and secti							
		and 52, and complete the tables			usis musi ai	iswei que	CSLIUI	15 41	+30
		Check if the organization used Sci			this Part VI				П
		Official in the organization accessor	neddio o to respond	tto uny question in	tillo i art vi	• • •	• •	 Ye	s No
47	Did t	he organization engage in lobbying	activities or have a	section 501(h) election	on in effect d	urina the	tax [10 110
		If "Yes," complete Schedule C, Par						47	
48	Is the	organization a school as described ii	n section 170(b)(1)(A)(i)? If "Yes," complete	Schedule E	•	-	48	
49a		he organization make any transfers t					.	49a	
b	If "Ye	es," was the related organization a se	ection 527 organization	on?			. [49b	
50		plete this table for the organization's							
	empl	oyees) who each received more than	\$100,000 of compe	nsation from the orga			e, ente	er "Non	e."
	(a) N	ame and address of each employee	(b) Title and average	(c) Reportable	(d) Health to contributions t		(e) Est	imated ar	mount of
	(4)	paid more than \$100,000	hours per week devoted to position	compensation (Forms W-2/1099-MISC)	benefit plans, a	ind deferred		r comper	
				(omio 1 2, 1000 mio 0)	compens	ation			
		· · · · · · · · · · · · · · · · · · ·			 				
					<u> </u>				
					ļ				
f	Total	number of other employees paid ov	er \$100,000	. ▶	•				
51	Com	plete this table for the organization	s five highest comp	ensated independent	contractors	who each	rece	ved mo	ore than
	\$100	,000 of compensation from the orga	inization. If there is no	one, enter "None."					
(a) 1	Name a	and address of each independent contractor pa	d more than \$100,000	(b) Type of ser	vice	(c)	Compe	ensation	
				-					
				-	ł				
-									
				1					
				1					
							-		
d	Total	number of other independent contra	actors each receiving	over \$100,000	.				
52		he organization complete Schedule A			s and 4947(a)	(1)		_	
	none	xempt charitable trusts must attach	a completed Schedu	<u>le A</u>			<u>▶</u> 🗀	Yes [□ No
		of penury, I declare that I have examined this					nowledg	e and be	dief, it is
true, con	rect, an	d complete Declaration of preparer (other than	S based on all line	which preparer	nas any knowled	//	,		
Sian.		Supporture of affiner			Data	4/12/	112		
Sign		Signature of officer			Date				
Here		Paul Metro, President Type or print name and title							
		T	Preparer's signature	l n	ate	Τ —	l P	TIN	
Paid		Print/Type preparer's name	. Topacor o orginature	١		Check L	If		
Prepa	_	Firm's name			E,	's EIN ▶	,55		
Use (JNIY	Firm's address >	·		Phor				
May th	e IRS	discuss this return with the prepare	r shown above? See	instructions		1	D	Yes [No

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Line 10. \$225,388 85

Employer identification number

05 0372627

EMPLOYEE COMMUNITY SERVICES ASSOCIATION

Itemized in detail below (Grants & similar amounts paid) Line 16 \$ 20.00 1. \$20 00 Annual Filing Fee State of RI, Ck #561, Dated 05/12/11

2011 D	ISBURSEN	MENTS					Team	Ī		Misc.
	Transaction			Г	United	Member	\vdash	Other	Charges	
2011	or Check #		Dis	bursement	1	Way	tastrophic	! ,	Agencies	& Fees
7-Feb	539	American Heart Association	\$	60 00			•	\$	60.00	
7-Feb	540	American Heart Association	\$	1,000 00			 	\$	1,000.00	
11-Feb	541	American Lung Association	\$	1,000 00			_	\$	1,000.00	
3-Mar	542	American Red Cross	\$	1,500 00				\$	1,500.00	
3-Mar	543	B. Cooper Memorial Scholarship Fund	\$	500 00				\$	500.00	
3-Mar	544	NARCONON	\$	2,000 00				\$	2,000 00	
3-Mar	545	RI Chapter - Pink Heals Tour	\$	500 00				\$	500 00	
3-Mar	546	RI Good Neighbor Energy Fund	\$	2,500 00				\$	2,500.00	
3-Mar	547	Save The Bay RI	\$	2,500.00				\$	2,500.00	
3-Mar	548	United Way of RI	\$	25,000 00	\$	25,000.00			· · ·	
3-Mar	549	RIAGIS	\$	1,500.00				\$	1,500 00	
22-Mar	550	V O I D (wrong amount)		•					•	
22-Mar	551	West Bay YMCA	\$	1,000 00				\$	1,000 00	
28-Mar	552	Dionne & Sons Piping Dynamics LTD (Gomes)	\$	3,385 00			\$ 3,385 00		·	
30-Mar	553	Deborah Dempsey (E219838)	\$	100 00			\$ 100 00			
21-Apr	554	BAC Home Loan (S Behm - E221224)	\$	1,593 14			\$ 1,593 14			
21-Apr	555	National Grid (S Behm - E221224)	\$	167.50			\$ 167 50			
21-Apr	556	Cox Comm (S. Behm - E221224)	\$	152.67			\$ 152 67			
21-Apr	557	Met Life & Home (S Behm - E221224)	\$	389 75			\$ 389 75			
3-May	558	Multiple Sclerosis Society	\$	1,300 00				\$	1,300.00	
5-May	559	American Red Cross RI Chapter	\$	3,000 00				\$	3,000.00	
9-May	560	G. Gemma Breast Cancer Charity	\$	500 00				\$	500 00	
12-May	561	State of RI (fee Annual Report Filing)	\$	20.00		-				\$ 20.00
17-May	562	Cystic Fibrosis Foundation	\$	5,155 00			•	\$	5,155 00	
25-May	563	Hole In The Wall Gang Camp, Inc.	\$	1,201 00				\$	1,201 00	
26-May	564	United Way of RI - Summer Learn Prog	\$	500.00	\$	500 00				
3-Jun	565	Huntington's Disease Society of America	\$	331 00				\$	331.00	
23-Jun	566	Nat'l Multiple Scierosis Society of RI	\$	500 00				\$	500 00	
24-Jun	567	Handicap Ramp (E220166 R Cayouette)	\$	2,600.00			\$ 2,600 00			
24-Jun	568	American Red Cross MA Tornado Fund	\$	2,000 00				\$	2,000 00	
24-Jun	569	Make-A-Wish	\$	1,500 00				\$	1,500 00	
24-Jun	570	McAuley Ministries	\$	2,000.00				\$	2,000 00	
24-Jun	571	Veterans of Foreign Wars	\$	200.00				\$	200.00	
24-Jun	572	AMVETS	\$	395 00				\$	395.00	
24-Jun	573	Boy Scouts Troop 2	\$	2,500 00				\$	2,500.00	
24-Jun	574	Westerly Hospital	\$	1,000 00				\$	1,000.00	
24-Jun	575	PARI	\$	1,000.00				\$	1,000.00	
24-Jun	576	RI Sports Heros	\$	500 00		-		\$	500 00	
24-Jun	577	Prov Journal Summertime Fund	\$	3,000 00				\$	3,000 00	
24-Jun	578	National Alliance on Mental Illness	\$	1,000.00				\$	1,000.00	
24-Jun	579	Colon Cancer Alliance	\$	500 00				\$	500 00	
13-Jul	580	United Way of RI	\$	25,000.00	\$	25,000.00				
15-Jul	581	RI Blue Star Moms (Sponsorship)	\$	500.00				\$	500.00	
28-Jul	582	BAC Home Loan (F Culhane E220639)	\$	2,000.00			\$ 2,000.00			
3-Aug	583	Cornerstone Adult Services	\$	120.00				\$	120 00	
3-Aug	584	The Pink Ribbon Shop	\$	456 02		= -		\$	456.02	
18-Aug	585	The Tommorrow Fund	\$	2,500.00				\$	2,500.00	

Name of the organization

EMPLOYEE COMMUNITY SERVICES ASSOCIATION

Employer identification number

05 0372627

2011 D	ISBURSEN	TENTS				Team			Misc.		
1	Transaction					United	ı	Member		Other	Charges
2011	or Check #	ltem	Dis	bursement		Way	Ca	tastrophic	,	Agencies	& Fees
23-Aug	586	Colon Cancer Alliance	\$	1,440 00					\$	1,440.00	
7-Sep	587	The Boys & Girls Club of Fall River	\$	100.00					\$	100.00	
7-Sep	588	The Providence Center	\$	5,000 00					\$	5,000 00	
7-Sep	589	Disabled American Vets	\$	140.00					\$	140 00	
7-Sep	590	The Gloria Gemma Fund	\$	195 00					\$	195 00	
13-Sep	591	The Tommorrow Fund	\$	1,264 00					\$	1,264 00	
14-Sep	592	David Nelson Benefit Fund	\$	100 00		·			\$	100 00	
14-Sep	593	United Way of RI	\$	25,000 00	\$	25,000.00					
28-Sep	594	American Cancer Society	\$	372.00		<u> </u>			\$	372 00	
5-Oct	595	E095107 R Lussier (Catastrophic match)	\$	1,000 00			\$	1,000 00			
5-Oct	596	Exeter Animal Hospital	\$	250 00					\$	250 00	
11-Oct	597	American Red Cross RI Chapter	\$	2,500.00	\vdash				\$	2,500.00	
24-Oct	598	The Leukemia & Lymphoma Society	\$	520 00				-	\$	520.00	
31-Oct	599	Natl Grid(Catastrophic E221228 E White)	\$	333 47	_		\$	333 47	Ť		
31-Oct	600	L Brennan (Catastrophic E221228 E White)	\$	1,125.00			\$	1,125.00			
2-Nov	601	EB Corp (Fairwater Store)	\$	488 54	_			,	\$	488 54	
8-Nov	602	J. Arthur Trudeau Memorial Center	\$	4,000 00					\$	4,000 00	
8-Nov	603	United Way of RI	\$	25,000 00	\$	25,000.00				<u>-</u>	
16-Nov	604	Coast to Coast Dachshund Rescue	\$	270.00	Ė			-	\$	270.00	
29-Nov	605	American Cancer Society	\$	18,418 00					\$	18,418 00	
29-Nov	606	P Johnson (Catastrop E211639 R Bates)	\$	1,100 00			\$	1,100 00			
29-Nov	607	Kent Cty Water Auth (Catas E211639 R Bates)	s	144 02			\$	144.02			
29-Nov	608	V O I D (wrong payee)	Ť								
29-Nov	609	Aurora Fuel (Catastrophic E211639 R Bates)	\$	550 00			\$	550.00			
29-Nov	610	V O I D (wrong payee Natl Gnd - see #613)	Ť				Ť				
29-Nov	611	Cash (Catastrophic E211639 R Bates)	\$	600 00			\$	600 00			
13-Dec	612	So Providence Neighborhood Ministries	\$	2,500 00			<u> </u>		\$	2,500 00	
20-Dec	613	Cash (Natl Grid - Catasroph E211639 R Bates)	\$	1,060 74			\$	1,060.74	Ť		
20-Dec	614	A Wish Come True	\$	1,500.00			Ť	•	\$	1,500 00	
20-Dec	615	Bradley Hospital	\$	2,500.00					\$	2,500.00	
20-Dec	616	Children's Musuem of Rhode Island	Ŝ	1,500 00					\$	1,500 00	
20-Dec	617	Johnnycake Center of Westerly	\$	1,500 00					\$	1,500 00	
20-Dec	618	NK Jaguar Mem'l Scholarship Fund	\$	2,000 00					\$	2,000 00	İ
20-Dec	619	Prov Journal Holiday Hope Fund	Š	3,000 00	Ι				\$	3,000 00	
20-Dec	620	Prov Journal Holiday Hope Fund (match)	\$	312 00					\$	312.00	
20-Dec	621	RICAN Food Bank	\$	2,500.00					\$	2,500.00	
20-Dec	622	RI Community Food Bank	\$	3,500 00	\vdash				\$	3,500 00	
20-Dec	623	Rhode Island Family Shelter	\$	2,500 00					\$	2,500.00	
20-Dec	624	Rhode Island Meals on Wheels	\$	3,000.00				_	\$	3,000.00	
			\$			· · · · · ·	T		\$	2,000 00	
20-Dec	625	St. Mary's Home for Children	_	2,000 00					_		

	•	 •••••		 			 .					 .						····	••	 	 •	 	·		••••					 			····· ··	 .	 • •••
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\$225,408.85

\$100,500.00

\$16,301.29

TOTALS

\$108,587.56

\$20.00