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Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Nonexempt Charitable Trust
Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0052

2011

For calendar year 2011, or tax year beginning 01-01-2011 , and ending 12-31-2011

G Check all that apply

☐ Initial return

☐ Initial return of a former public charity

☐ Final return

☐ Amended return

☐ Address change

☐ Name change

Name of foundation
THE HYAMS FOUNDATION INC

Number and street (or P O box number if mail is not delivered to street address)
50 FEDERAL STREET 9TH FLOOR

Room/suite

City or town, state, and ZIP code
BOSTON, MA 02110

A Employer identification number
04-6013680

B Telephone number (see page 10 of the instructions)
(617) 426-5600

C If exemption application is pending, check here ☐

D 1. Foreign organizations, check here ☐

2. Foreign organizations meeting the 85% test, check here and attach computation ☐





E If private foundation status was terminated under section 507(b)(1)(A), check here ☐










F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐



H Check type of organization ☒ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col. (c), line 16)
\$ 129,233,726

J Accounting method ☐ Cash ☒ Accrual
☐ Other (specify) _____
(Part I, column (d) must be on cash basis.)

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see page 11 of the instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc , received (attach schedule)				
	2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	56,045	56,045		
	4 Dividends and interest from securities.	1,394,488	1,394,488		
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10	4,971,365			
	b Gross sales price for all assets on line 6a <u>22,016,327</u>				
	7 Capital gain net income (from Part IV, line 2)		4,927,908		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
Operating and Administrative Expenses	b Less Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)				
	12 Total. Add lines 1 through 11	6,421,898	6,378,441		
	13 Compensation of officers, directors, trustees, etc	322,900	36,411		286,489
	14 Other employee salaries and wages	533,487	33,534		499,953
	15 Pension plans, employee benefits	226,565	9,928		216,637
	16a Legal fees (attach schedule).	 2,686	0		2,686
	b Accounting fees (attach schedule).	 45,788	38,283		7,505
	c Other professional fees (attach schedule)	 338,433	264,346		74,087
	17 Interest				
	18 Taxes (attach schedule) (see page 14 of the instructions)				
	19 Depreciation (attach schedule) and depletion	10,520	0		
	20 Occupancy	159,472	6,418		153,054
	21 Travel, conferences, and meetings	21,125	0		21,125
	22 Printing and publications	1,653	0		1,653
	23 Other expenses (attach schedule).	 696,610	650,593		46,017
	24 Total operating and administrative expenses.				
	Add lines 13 through 23	2,359,239	1,039,513		1,309,206
	25 Contributions, gifts, grants paid.	4,224,935			5,504,935
	26 Total expenses and disbursements. Add lines 24 and 25	6,584,174	1,039,513		6,814,141
	27 Subtract line 26 from line 12				
	a Excess of revenue over expenses and disbursements	-162,276			
	b Net investment income (if negative, enter -0-)		5,338,928		
	c Adjusted net income (if negative, enter -0-)				

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing	537,845	176,769	176,769
	2	Savings and temporary cash investments	2,294,597	3,107,359	3,107,359
	3	Accounts receivable ▶ <u>106,163</u>			
		Less allowance for doubtful accounts ▶ _____	73,142	106,163	106,163
	4	Pledges receivable ▶ _____			
		Less allowance for doubtful accounts ▶ _____			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see page 15 of the instructions)			
	7	Other notes and loans receivable (attach schedule) ▶ _____			
		Less allowance for doubtful accounts ▶ _____			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges	35,080	37,852	37,852
	10a	Investments—U S and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)	58,634,651	 46,044,675	46,044,675
	c	Investments—corporate bonds (attach schedule).	22,580,728	 21,458,860	21,458,860
	11	Investments—land, buildings, and equipment basis ▶ _____			
	Less accumulated depreciation (attach schedule) ▶ _____				
12	Investments—mortgage loans				
13	Investments—other (attach schedule)	56,049,572	 58,181,921	58,181,921	
14	Land, buildings, and equipment basis ▶ <u>247,270</u>				
	Less accumulated depreciation (attach schedule) ▶ <u>202,143</u>	26,433	 45,127	45,127	
15	Other assets (describe ▶ _____)	 75,000	 75,000	 75,000	
16	Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	140,307,048	129,233,726	129,233,726	
Liabilities	17	Accounts payable and accrued expenses	42,808	33,827	
	18	Grants payable	2,590,000	1,310,000	
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ▶ _____)	 352,309	 166,962	
	23	Total liabilities (add lines 17 through 22)	2,985,117	1,510,789	
Net Assets or Fund Balances		Foundations that follow SFAS 117, check here ▶ <input checked="" type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.			
	24	Unrestricted	25,282,170	23,541,424	
	25	Temporarily restricted	33,602,572	25,744,324	
	26	Permanently restricted	78,437,189	78,437,189	
		Foundations that do not follow SFAS 117, check here ▶ <input type="checkbox"/> and complete lines 27 through 31.			
	27	Capital stock, trust principal, or current funds			
	28	Paid-in or capital surplus, or land, bldg , and equipment fund			
	29	Retained earnings, accumulated income, endowment, or other funds			
	30	Total net assets or fund balances (see page 17 of the instructions)	137,321,931	127,722,937	
	31	Total liabilities and net assets/fund balances (see page 17 of the instructions)	140,307,048	129,233,726	

Part III Analysis of Changes in Net Assets or Fund Balances		
1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year’s return)	137,321,931
2	Enter amount from Part I, line 27a	-162,276
3	Other increases not included in line 2 (itemize) ▶ 	131,347
4	Add lines 1, 2, and 3	137,291,002
5	Decreases not included in line 2 (itemize) ▶ 	9,568,065
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	127,722,937

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1 a	VARIOUS	P	2010-12-31	2011-12-31
b				
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 22,016,327		17,088,419	4,927,908
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
a			4,927,908
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	4,927,908
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see pages 13 and 17 of the instructions) If (loss), enter -0- in Part I, line 8		3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No
If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see page 18 of the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2010	6,677,708	126,907,832	0 052619
2009	6,289,985	114,658,905	0 054858
2008	8,089,994	147,061,344	0 055011
2007	7,239,734	159,353,266	0 045432
2006	6,935,768	145,765,115	0 047582

2 Total of line 1, column (d).	2	0 255502
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0 051100
4 Enter the net value of noncharitable-use assets for 2011 from Part X, line 5.	4	132,702,157
5 Multiply line 4 by line 3.	5	6,781,080
6 Enter 1% of net investment income (1% of Part I, line 27b).	6	53,389
7 Add lines 5 and 6.	7	6,834,469
8 Enter qualifying distributions from Part XII, line 4.	8	6,843,355

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions on page 18

Part VIExcise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the instructions)

1a		Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1			
		Date of ruling or determination letter _____ (attach copy of letter if necessary—see instructions)			
b		Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b		1	53,389
c		All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2		Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		2	0
3		Add lines 1 and 2.		3	53,389
4		Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		4	0
5		Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0-		5	53,389
6		Credits/Payments			
a		2011 estimated tax payments and 2010 overpayment credited to 2011	6a	99,458	
b		Exempt foreign organizations—tax withheld at source	6b		
c		Tax paid with application for extension of time to file (Form 8868)	6c		
d		Backup withholding erroneously withheld	6d		
7		Total credits and payments Add lines 6a through 6d.		7	99,458
8		Enter any penalty for underpayment of estimated tax Check here <input type="checkbox"/> if Form 2220 is attached		8	
9		Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9	
10		Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid.		10	46,069
11		Enter the amount of line 10 to be Credited to 2012 estimated tax <input checked="" type="checkbox"/> 46,069	Refunded <input type="checkbox"/>	11	0

Part VII-AStatements Regarding Activities

1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		Yes	No
		1a		No
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see page 19 of the instructions for definition)?			No
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.			
c	Did the foundation file Form 1120-POL for this year?	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation <input checked="" type="checkbox"/> \$ 0 (2) On foundation managers <input checked="" type="checkbox"/> \$ 0			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers <input checked="" type="checkbox"/> \$ 0			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		No
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	Yes	
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b	Yes	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T.	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see page 19 of the instructions) <input checked="" type="checkbox"/> MA			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation .	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2011 or the taxable year beginning in 2011 (see instructions for Part XIV on page 27)? If "Yes," complete Part XIV	9		No
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		No

Part VII-A

Statements Regarding Activities *(continued)*

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see page 20 of the instructions).	11		No
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address WWW HYAMSFOUNDATION ORG	13	Yes	
14	The books are in care of ELIZABETH SMITH Telephone no (617) 426-5600 Located at 50 FEDERAL STREET 9TH FLOOR BOSTON MA ZIP+4 02110			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the year.			
16	At any time during calendar year 2011, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	15		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 If "Yes", enter the name of the foreign country	16	Yes	No

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a	During the year did the foundation (either directly or indirectly) (1) Engage in the sale or exchange, or leasing of property with a disqualified person? (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days).			
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see page 20 of the instructions)? Organizations relying on a current notice regarding disaster assistance check here.	1b		No
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2011?	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2011, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2011? If "Yes," list the years 20 , 20 , 20 , 20			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see page 20 of the instructions).	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here 20 , 20 , 20 , 20			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?			
b	If "Yes," did it have excess business holdings in 2011 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2011.).	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2011?	4b		No

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a

During the year did the foundation pay or incur any amount to

(1)

Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

Yes

No

(2)

Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?

Yes

No

(3)

Provide a grant to an individual for travel, study, or other similar purposes?

Yes

No

(4)

Provide a grant to an organization other than a charitable, etc , organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see page 22 of the instructions).

Yes

No

(5)

Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

Yes

No

b

If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see page 22 of the instructions)? Organizations relying on a current notice regarding disaster assistance check here.

c

If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

Yes

No

If "Yes," attach the statement required by Regulations section 53.4945–5(d).

6a

Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

Yes

No

b

Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

6b

No

If "Yes" to 6b, file Form 8870.

7a

At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

Yes

No

b

If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?

7b

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1

List all officers, directors, trustees, foundation managers and their compensation (see page 22 of the instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Additional Data Table				

2

Compensation of five highest-paid employees (other than those included on line 1—see page 23 of the instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
MARK PALEY	DIR OF ADM & FIN	113,044	24,273	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	40 00			
ANGELA JONES	DIRECTOR OF	102,358	23,189	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	PROGRAMS 40 00			
DAVID MOY	PROGRAM OFFICER	85,601	21,557	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	40 00			
TAMARA TAI	PROGRAM OFFICER	82,322	21,206	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	40 00			
SUSAN PERRY	ADMINISTRATIVE	78,181	21,035	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	MANAG 40 00			
Total number of other employees paid over \$50,000.				0

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see page 23 of the instructions). If none, enter "NONE".		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
CAMBRIDGE ASSOCIATES	INVESTMENT CONSULTING	264,346
PO BOX 10317		
UNIONDALE, NY 11555		
NIXON PEABODY LLP	CUSTODIAL, LEGAL AND MEETING SPACE	50,075
100 SUMMER STREET		
BOSTON, MA 02110		
Total number of others receiving over \$50,000 for professional services.		0

Part IX-A

Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 CIVIC ENGAGEMENT - STAFF TIME AND CONSULTING SERVICES RELATED TO A FOUNDATION INITIATIVE TO BUILD ON THE PREVIOUS IMMIGRANT LEADERSHIP FUND (ILF) SPECIAL GRANTMAKING PROGRAM TO CREATE A BROADER SET OF RESOURCES TO BUILD THE CAPACITY OF ORGANIZATIONS FOCUSED ON DEVELOPING GRASSROOTS LEADERS IN LOW-INCOME COMMUNITIES OF COLOR, RESEARCH ON SIMILAR EFFORTS IN OTHER PARTS OF THE COUNTRY, CONVENING OF LOCAL NONPROFIT ORGANIZATIONS TO DETERMINE THEIR TECHNICAL ASSISTANCE NEEDS, AND PERIODIC CONVENING OF A NEW GROUP OF LOCAL SOCIAL JUSTICE FUNDERS TO LEARN TOGETHER ABOUT THIS AREA OF GRANTMAKING, SHARE RESPECTIVE FUNDING APPROACHES AND THEORIES OF CHANGE AND CONSIDER FUTURE JOINT FUNDING INITIATIVES TO BUILD THE FIELD OF LEADERSHIP DEVELOPMENT AND COMMUNITY ORGANIZING	72,501
2 TEEN DEVELOPMENT - STAFF TIME RELATED TO THREE FOUNDATION INITIATIVES AND ONE DONOR COLLABORATIVE 1) TEEN FUTURES - CONTINUED IMPLEMENTATION OF THIS SPECIAL INITIATIVE TO INCREASE THE LONG-TERM SUCCESS OF YOUTH WHO HAVE DROPPED OUT OF HIGH SCHOOL THROUGH GRANTEE CONVENINGS, OVERSIGHT OF THE ONGOING FORMAL EVALUATION PROCESS INVOLVING BRANDEIS UNIVERSITY, CONVENING OF AN ADVISORY COMMITTEE AND SHARING OF RESOURCES AND MATERIALS, 2) GIRLS INITIATIVE - COMPLETION OF THIS FUNDING INITIATIVE WITH A SPECIAL FUNDER CONVENING TO SHARE LESSONS LEARNED AND THE PUBLICATION OF A DOCUMENT ON BEST PRACTICES IN SERVING VERY HIGH RISK/COURT INVOLVED GIRLS, 3) CHELSEA REACH - CONTINUED DIRECT STAFF ENGAGEMENT IN THE OVERSIGHT OF THIS PARTNERSHIP WITH THE CHELSEA PUBLIC SCHOOLS AND LOCAL CBOS TO ADDRESS THE SCHOOL DROP-OUT PROBLEM IN CHELSEA, MA, AND 3) YOUTH VIOLENCE PREVENTION FUNDER LEARNING COLLABORATIVE - STAFF PARTICIPATION IN THIS DONOR EDUCATIONAL COLLABORATIVE, CHAIRING ONE OF ITS COMMITTEES	95,118
3 AFFORDABLE HOUSING - STAFF TIME RELATED TO ONE FOUNDATION FUNDING INITIATIVE AND TWO COLLABORATIVE AFFORDABLE HOUSING INITIATIVES 1) AFFORDABLE HOUSING/GEOGRAPHICALLY TARGETED STRATEGY - CONTINUED OVERSIGHT OF A SERIES OF GRANTS TO INCREASE THE PRODUCTION OF AFFORDABLE HOUSING IN SPECIFIC NEIGHBORHOODS, CONVENING OF GRANTEES AND OTHER FUNDERS RELATED TO TRANSIT-ORIENTED DEVELOPMENT, 2) HOME FUNDERS - ONGOING OVERSIGHT OF THIS MAJOR COLLABORATIVE TO CREATE MORE AFFORDABLE HOUSING FOR VERY LOW-INCOME FAMILIES IN MASSACHUSETTS SOLICITING PROGRAM RELATED INVESTMENTS AND GRANT FUNDS FROM OTHER DONORS, OVERSEEING THE RELEASE OF FUNDS TO ACTUAL PROJECTS THROUGH TWO HOUSING FINANCE INTERMEDIARIES, MONITORING OF INTERMEDIARY ACTIVITIES, ASSESSING PROGRESS TO DATE AND HIRING A NEW EXECUTIVE DIRECTOR, AND 3) NEIGHBORHOOD STABILIZATION LOAN FUND - OVERSIGHT OF THIS POOLED INVESTMENT FUND TO ADDRESS THE HOUSING FORECLOSURE CRISIS IN MASS BY RETURNING FORECLOSED PROPERTIES AS AFFORDABLE HOUSING	100,612
4 SPECIAL OPPORTUNITIES FUND - STAFF TIME RELATED TO MONITORING AND PROVIDING LEADERSHIP TO TWO FUNDING COLLABORATIVES AND THE DEVELOPMENT OF ONE FUTURE FOUNDATION FUNDING INITIATIVE 1) SKILLWORKS - STAFF PARTICIPATION ON THE COMMITTEE THAT OVERSEES THIS MAJOR WORKFORCE DEVELOPMENT INITIATIVE IN BOSTON DESIGNED TO CREATE SECTOR-SPECIFIC STRATEGIES TO INCREASE THE SKILLS OF LOW-INCOME WORKERS AND TO INCREASE PUBLIC SECTOR RESOURCES FOR THESE EFFORTS, INCLUDING CHAIRING THE POLICY COMMITTEE, 2) THE CATALYST FUND FOR NONPROFITS - STAFF PARTICIPATION IN THE OVERSIGHT AND ASSESSMENT OF THE INTERMEDIARY RESPONSIBLE FOR THIS NEW DONOR COLLABORATIVE DESIGNED TO FACILITATE AND SUPPORT NEW FORMS OF COLLABORATION AMONG LOCAL NONPROFIT ORGANIZATIONS INCLUDING MERGERS, 3) CONSULTING, RESEARCH AND STAFF TIME TO DEVELOP A NEW GRANTMAKING STRATEGY TO ADDRESS RACIAL DISPARITIES IN THE BOSTON AREA RELATED TO THE PUBLIC HIGH SCHOOL DROP-OUT CRISIS AND THE RESULTING HIGH NUMBER OF "DISCONNECTED" YOUTH	95,139

Part IX-B

Summary of Program-Related Investments (see page 23 of the instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
2	
All other program-related investments See page 24 of the instructions	
3	
Total. Add lines 1 through 3.	0

Part X

Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see page 24 of the instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities.	1a	109,161,765
b	Average of monthly cash balances.	1b	667,064
c	Fair market value of all other assets (see page 24 of the instructions).	1c	24,894,173
d	Total (add lines 1a, b, and c).	1d	134,723,002
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	134,723,002
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see page 25 of the instructions).	4	2,020,845
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	132,702,157
6	Minimum investment return. Enter 5% of line 5.	6	6,635,108

Part XI

Distributable Amount (see page 25 of the instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☒ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	6,635,108
2a	Tax on investment income for 2011 from Part VI, line 5.	2a	53,389
b	Income tax for 2011 (This does not include the tax from Part VI).	2b	6,369
c	Add lines 2a and 2b.	2c	59,758
3	Distributable amount before adjustments Subtract line 2c from line 1.	3	6,575,350
4	Recoveries of amounts treated as qualifying distributions.	4	0
5	Add lines 3 and 4.	5	6,575,350
6	Deduction from distributable amount (see page 25 of the instructions).	6	0
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1.	7	6,575,350

Part XII

Qualifying Distributions (see page 25 of the instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26.	1a	6,814,141
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes.	2	29,214
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	6,843,355
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see page 26 of the instructions).	5	53,389
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	6,789,966
Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years			

Part XIII

Undistributed Income (see page 26 of the instructions)

		(a) Corpus	(b) Years prior to 2010	(c) 2010	(d) 2011
1		Distributable amount for 2011 from Part XI, line 7			
2		Undistributed income, if any, as of the end of 2011			
a		Enter amount for 2010 only. 0			
b		Total for prior years 20____, 20____, 20____ 0			
3		Excess distributions carryover, if any, to 2011			
a		From 2006.			
b		From 2007. 1,377,955			
c		From 2008. 1,386,169			
d		From 2009. 574,252			
e		From 2010. 494,115			
f		Total of lines 3a through e. 3,832,491			
4		Qualifying distributions for 2011 from Part XII, line 4 ▶ \$ 6,843,355			
a		Applied to 2010, but not more than line 2a 0			
b		Applied to undistributed income of prior years (Election required—see page 26 of the instructions) 0			
c		Treated as distributions out of corpus (Election required—see page 26 of the instructions). . . 0			
d		Applied to 2011 distributable amount. 6,575,350			
e		Remaining amount distributed out of corpus 268,005			
5		Excess distributions carryover applied to 2011 0			
		(If an amount appears in column (d), the same amount must be shown in column (a).)			
6		Enter the net total of each column as indicated below:			
a		Corpus Add lines 3f, 4c, and 4e Subtract line 5 4,100,496			
b		Prior years' undistributed income Subtract line 4b from line 2b. 0			
c		Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. 0			
d		Subtract line 6c from line 6b Taxable amount—see page 27 of the instructions . . . 0			
e		Undistributed income for 2010 Subtract line 4a from line 2a Taxable amount—see page 27 of the instructions 0			
f		Undistributed income for 2011 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2011. 0			
7		Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see page 27 of the instructions). 0			
8		Excess distributions carryover from 2006 not applied on line 5 or line 7 (see page 27 of the instructions). 0			
9		Excess distributions carryover to 2012. Subtract lines 7 and 8 from line 6a 4,100,496			
10		Analysis of line 9			
a		Excess from 2007. 1,377,955			
b		Excess from 2008. 1,386,169			
c		Excess from 2009. 574,252			
d		Excess from 2010. 494,115			
e		Excess from 2011. 268,005			

Part XIV

Private Operating Foundations (see page 27 of the instructions and Part VII-A, question 9)

1a

If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2011, enter the date of the ruling.

b

Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

☐ 4942(j)(3) or ☐ 4942(j)(5)

2a	Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed.	Tax year	Prior 3 years			(e) Total
		(a) 2011	(b) 2010	(c) 2009	(d) 2008	
b	85% of line 2a					
c	Qualifying distributions from Part XII, line 4 for each year listed.					
d	Amounts included in line 2c not used directly for active conduct of exempt activities.					
e	Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c.					
3	Complete 3a, b, or c for the alternative test relied upon					
a	"Assets" alternative test—enter					
	(1) Value of all assets					
	(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b	"Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.					
c	"Support" alternative test—enter					
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties).					
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
	(3) Largest amount of support from an exempt organization					
	(4) Gross investment income					

Part XV

Supplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year—see page 27 of the instructions.)

1

Information Regarding Foundation Managers:

a

List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

b

List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

2

Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see page 28 of the instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a

The name, address, and telephone number of the person to whom applications should be addressed

ELIZABETH B SMITH EXECUTIVE DIRECTO
50 FEDERAL STREET
BOSTON,MA 02110
(617) 426-5600

b

The form in which applications should be submitted and information and materials they should include

SEE ATTACHED PROCEDURES FOR APPLICANTS

c

Any submission deadlines

MARCH 1, SEPTEMBER 1, DECEMBER 1

d

Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

SEE ATTACHED PROCEDURES FOR APPLICANTS

Form 990-PF (2011)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Form **990-PF** (2011)

Enter gross amounts unless otherwise indicated		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See page 28 of the instructions)
		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1	Program service revenue					
a	_____					
b	_____					
c	_____					
d	_____					
e	_____					
f	_____					
g	Fees and contracts from government agencies					
2	Membership dues and assessments. . . .					
3	Interest on savings and temporary cash investments			14	56,045	
4	Dividends and interest from securities. . . .			14	1,394,488	
5	Net rental income or (loss) from real estate					
a	Debt-financed property.					
b	Not debt-financed property.					
6	Net rental income or (loss) from personal property					
7	Other investment income.					
8	Gain or (loss) from sales of assets other than inventory	525990	43,457	18	4,927,908	
9	Net income or (loss) from special events					
10	Gross profit or (loss) from sales of inventory. .					
11	Other revenue a _____					
b	_____					
c	_____					
d	_____					
e	_____					
12	Subtotal Add columns (b), (d), and (e). .		43,457		6,378,441	0
13	Total. Add line 12, columns (b), (d), and (e).			13		6,421,898

[illegible]

Part XVII

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

1

Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a

Transfers from the reporting foundation to a noncharitable exempt organization of

(1)

Cash.

1a(1)

No

(2)

Other assets.

1a(2)

No

b

Other transactions

(1)

Sales of assets to a noncharitable exempt organization.

1b(1)

No

(2)

Purchases of assets from a noncharitable exempt organization.

1b(2)

No

(3)

Rental of facilities, equipment, or other assets.

1b(3)

No

(4)

Reimbursement arrangements.

1b(4)

No

(5)

Loans or loan guarantees.

1b(5)

No

(6)

Performance of services or membership or fundraising solicitations.

1b(6)

No

c

Sharing of facilities, equipment, mailing lists, other assets, or paid employees.

1c

No

d

If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

(a) Line No	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements

2a

Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?

☐

Yes

☒

No

b

If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
<div><div>Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer or fiduciary) is based on all information of which preparer has any knowledge.</div><div><div><div>*****</div><div>Signature of officer or trustee</div></div><div><div>2012-11-01</div><div>Date</div></div><div><div>*****</div><div>Title</div></div></div></div>		
<div><div>Paid Preparer's Use Only</div><div><div>Preparer's Signature</div><div>SORIE KABA CPA</div></div></div>	<div><div>Date</div><div>2012-11-01</div></div>	<div><div>Check if self-employed <input type="checkbox"/></div><div>PTIN</div><div>P01317106</div></div>
<div><div>Firm's name</div><div>ALEXANDER ARONSON FINNING & CO PC</div><div>21 EAST MAIN STREET</div><div>Firm's address</div><div>WESTBORO, MA 01581</div></div>		<div><div>Firm's EIN</div><div>04-2571780</div><div>Phone no</div><div>(508) 366-9100</div></div>

May the IRS discuss this return with the preparer shown above? See instructions

☒

Yes

☐

No

Form 990-PF (2011)

Additional Data

Software ID:
Software Version:
EIN: 04-6013680
Name: THE HYAMS FOUNDATION INC

Form 990PF - Special Condition Description:

Special Condition Description

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
EDWARD M SWAN JR	TRUSTEE (RESIGNED IN 2011) 2 00	10,875	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110				
ROSLYN M WATSON	ASSISTANT TREASURER 2 00	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110				
IRIS GOMEZ	CLERK 2 00	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110				
JOHN H SARVEY	TRUSTEE 2 00	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110				
ELIZABETH SMITH	EXECUTIVE DIRECTOR 40 00	189,025	19,104	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110				
ADAM D SEITCHIK	TREASURER 2 00	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110				
KAREN L MAPP	TRUSTEE 2 00	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110				
MARTI WILSON-TAYLOR	CHAIR 5 00	21,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110				
PENN LOH	TRUSTEE 2 00	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110				
MARIA ELENA LETONA	TRUSTEE 2 00	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110				
BARBARA CASEY	PAST CHAIR 5 00	0	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
BOSTON CHINATOWN NEIGHBORHOOD CENTER38 ASH STREET BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
BOSTON DAY AND EVENING ACADEMY CHARTER SCHOOL20 KEARSARGE STREET ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	135,000
ALLSTON BRIGHTON COMMUNITY DEVELOPMENT CORPORATION20 LINDEN STREET ALLSTON,MA 02134	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000
ALTERNATIVES FOR COMMUNITY ENVIRONMENT INC2181 WASHINGTON STREET SUITE 301 ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000
AMERICAN TRAINING CENTER INC/D/B/A LARE TRAINING CENTER 102 GLENN STREET LAWRENCE,MA 01843	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	135,000
AMPLIFYME INC (FORMERLY PROJECT THINK DIFFERENT)14 BEACON STREET SUITE 503 BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	25,000
ASIAN AMERICAN PACIFICISLANDERS IN PHILANTHROPY211 SUTTER STREET SUITE 600 SAN FRANCISCO,CA 94104	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	1,000
ASSOCIATED GRANT MAKERS INC 55 COURT STREET BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	14,300
ASSOCIATION OF BLACK FOUNDATION EXECUTIVES333 SEVENTH AVENUE 13TH FLOOR NEW YORK,NY 10001	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	800
BAGLY INC14 BEACON STREET SUITE 620 BOSTON,MA 021960814	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	25,000
BOSTON CENTER FOR INDEPENDENT LIVING INC60 TEMPLE PLACE 5TH FLOOR BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	25,000
BOSTON PRIVATE INDUSTRY COUNCIL INC2 OLIVER STREET BOSTON,MA 02109	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000
BOSTON TENANT COALITION14 BEACON STREET SUITE 606 BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	54,700
BRAZILIAN WOMEN'S GROUP569 CAMBRIDGE STREET ALLSTON,MA 02134	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000
BRIDGE INC47 WEST STREET BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	125,000
CATHOLIC CHARITIES' TEEN CENTER AT ST PETER'S51 SLEEPER STREET BOSTON,MA 02210	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
CENTER FOR THE DEVELOPMENT OF TEEN EMPOWERMENT PROGRAMS INC48 RUTLAND STREET BOSTON,MA 02118	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000
CHELSEA COLLABORATIVE INC 318 BROADWAY CHELSEA,MA 02150	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	111,200
CHELSEA NEIGHBORHOOD DEVELOPERS4 GERRISH AVENUE CHELSEA,MA 02150	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
CHELSEA REACH PROGRAMC/O CHELSEA PUBLIC SCHOOLS 500 BROADWAY CHELSEA,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	150,000
CHINATOWN PEOPLE PROGRESSIVE ASSOCIATION INC 28 ASH STREET BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
CITIZENS FOR SAFETY INCC/O MULTICULTURAL AIDS COALITION INC 31 HEATH STREET SUITE 12 JAMAICA PLAIN,MA 01330	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
CITY SCHOOL INC614 COLUMBIA ROAD DORCHESTER,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
CODMAN SQUARE NEIGHBORHOOD DEVELOPMENT CORPORATION587 WASHINGTON STREET DORCHESTER,MA 02124	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
COLLEGE BOUND DORCHESTER (FORMERLY FEDERATED DORCHESTER NEIGHBORHOOD HOUSES)18 SAMOSET STREET DORCHESTER,MA 021222415	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	125,000
COMMUNITY LABOR UNITED INC6 BEACON STREET ROOM 910 BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000
COUNCIL ON FOUNDATIONS2121 CRYSTAL DRIVE SUITE 700 ARLINGTON,VA 22202	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	16,210
DORCHESTER BAY ECONOMIC DEVELOPMENT CORPORATION 594 COLUMBIA ROAD SUITE 302 DORCHESTER,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
DORCHESTER YOUTH COLLABORATIVE INC1514-A DORCHESTER AVENUE DORCHESTER,MA 02122	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
EAST BOSTON ECUMENICAL COMMUNITY COUNCILPOST OFFICE BOX 450 50 MERIDIAN STREET SUITE B-1 EAST BOSTON,MA 02128	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000

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a Paid during the year				
EMERGING PRACTITIONERS IN PHILANTHROPY666 WEST END AVENUE NEW YORK,NY 10025	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	150
FAIR HOUSING CENTER OF GREATER BOSTON59 TEMPLE PLACE RM 1105 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	45,000
FOUNDATION FINANCIAL OFFICERS GROUP INC216 W JACKSON BLVD SUITE 625 CHICAGO,IL 60606	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	1,200
FOUR CORNERS ACTION COALITION INC262 WASHINGTON STREET 301 DORCHESTER,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	60,000
FREEDOM HOUSE INC14 CRAWFORD STREET BOSTON,MA 02121	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000
GOTCHA614 COLUMBIA ROAD DORCHESTER,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
GRANTMAKERS CONCERNED WITH IMMIGRANTS AND REFUGEESPOST OFFICE BOX 1100 SEBASTOPOL,CA 954731100	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	1,000
GRANTMAKERS FOR CHILDREN YOUTH & FAMILIES8757 GEORGIA AVENUE SUITE 540 SILVER SPRING,MD 20910	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	1,500
GRANTMAKERS FOR EDUCATION 720 SW WASHINGTON STREET SUITE 605 PORTLAND,OR 97205	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	1,000
GRANTMAKERS FOR EFFECTIVE ORGANIZATIONS1725 DESALES STREET NW SUITE 404 WASHINGTON,DC 20036	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	2,875
GRANTS MANAGERS NETWORK 1101 14TH STREET NW WASHINGTON,DC 20005	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	2,000
GREATER BOSTON INTERFAITH ORGANIZATION SPONSORING COMMITTEE INC594 COLUMBIA ROAD SUITE 203 DORCHESTER,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
HEALTH RESOURCES IN ACTION 95 BERKELEY STREET SUITE 201 BOSTON,MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	2,000
HISPANICS IN PHILANTHROPY 200 PINE STREET SUITE 700 SAN FRANCISCO,CA 94104	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	1,000
HOMES FOR FAMILIES INC14 BEACON STREET SUITE 615 BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	45,000
HYDE SQUARE TASK FORCE INC 375 CENTRE STREET POST OFFICE BOX 301871 JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	60,000
INQUILINOS BORICUAS EN ACCION405 SHAWMUT AVENUE BOSTON,MA 02118	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	125,000
LOCAL INITIATIVES SUPPORT CORPORATION95 BERKELEY STREET SUITE 202 BOSTON,MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
MADISON PARK DEVELOPMENT CORPORATION184 DUDLEY STREET SUITE 400 ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
MASSACHUSETTS ADVOCATES FOR CHILDREN INC (FORMERLY TASK FORCE FOR CHILDRE25 KINGSTON STREET 2ND FLOOR BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
MASSACHUSETTS AFFORDABLE HOUSING ALLIANCE INC1803 DORCHESTER AVENUE DORCHESTER,MA 02124	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
MASSACHUSETTS ALLIANCE ON TEEN PREGNANCY105 CHAUNCY STREET BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000
MASSACHUSETTS ASSOCIATION OF COMMUNITY DEVELOPMENT CORPORATIONS15 COURT SQUARE SUITE 600 BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
MASSACHUSETTS COALITION FOR OCCUPATIONAL SAFETY AND HEALTH INC1532B DORCHESTER AVENUE DORCHESTER,MA 02122	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
MASSACHUSETTS NONPROFIT NETWORK89 SOUTH STREET 601 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	250
NATIONAL BLACK COLLEGE ALLIANCE INCPOST OFFICE BOX 191453 2304 WASHINGTON STREET 2ND FLOOR BOSTON,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	45,000
NEIGHBOR TO NEIGHBOR MASSACHUSETTS EDUCATION FUND INC8 BEACON STREET 4TH FLOOR BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
NEIGHBORHOOD DEVELOPMENT CORPORATION OF JAMAICA PLAIN31 GERMANIA STREET JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
NUESTRA COMUNIDAD DEVELOPMENT CORPORATION56 WARREN STREET ROXBURY,MA 02219	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	70,000
OISTE CIVIC EDUCATION INITIATIVE59 TEMPLE PLACE SUITE 500 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000


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PRESS PASS TV565 BOYLSTON STREET 5TH FLOOR BOSTON,MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
PRI MAKERS NETWORK2101 FOURTH AVENUE SUITE 650 SEATTLE,MA 98121	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	3,000
REFLECT AND STRENGTHEN INC 14 CRAWFORD STREET DORCHESTER,MA 02121	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	31,500
ROCA INC101 PARK STREET CHELSEA,MA 02150	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	125,000
SPONTANEOUS CELEBRATIONS INC45 DANFORTH STREET JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	5,000
THIRD SECTOR NEW ENGLAND LINCOLN PLAZA 89 SOUTH STREET SUITE 700 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
UNION OF MINORITY NEIGHBORHOODS42 SEAVERNS AVENUE JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
UNITED WAY OF MASSACHUSETTS BAY AND MERRIMACK VALLEY51 SLEEPER STREET BOSTON,MA 022055138	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
UPHAMS CORNER COMMUNITY CENTER INCDB/A BIRD STREET YOUTH CENTER 500 COLUMBIA ROAD DORCHESTER,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000
URBAN EDGE HOUSING CORPORATION1542 COLUMBUS AVENUE SUITE 2 ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	75,000
URBAN REVIVAL INCCTY LIFE POST OFFICE BOX 300107 284 AMORY STREET JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	85,000
VIETNAMESE AMERICAN INITIATIVE FOR DEVELOPMENT INC42 CHARLES STREET SUITE E DORCHESTER,MA 02122	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	65,000
BOWDOIN STREET HEALTH CENTER330 BROOKLINE AVENUE BOSTON,MA 02215	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
CATALYST FUND FOR NONPROFITS75 ARLINGTON STREET 10TH FLOOR BOSTON,MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	75,000
YOUTHBUILD BOSTON INC504 DUDLEY STREET ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	125,000
ASIAN AMERICAN RESOURCE WORKSHOP INC888 WASHINGTON STREET BOSTON,MA 021111446	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	10,000
BRAZILIAN IMMIGRANT CENTER INC14 HARVARD AVENUE ALLSTON,MA 02134	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	25,000
CENTER FOR EFFECTIVE PHILANTHROPY675 MASSACHUSETTS AVENUE 7TH FLOOR CAMBRIDGE,MA 02138	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	3,000
MASSACHUSETTS JOBS WITH JUSTICE3353 WASHINGTON STREET BOSTON,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	32,000
CITIZENS HOUSING AND PLANNING ASSOCIATION INC18 TREMONT STREET 401 BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
CITY MISSION SOCIETY14 BEACON STREET SUITE 203 BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	15,000
MASSACHUSETTS ALLIANCE AGAINST PREDATORY LENDING 80 ALDRICH STREET BOSTON,MA 02131	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
HISPANIC BLACK GAY COALITIONPO BOX 120789 BOSTON,MA 02112	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	5,000
HOME FOR LITTLE WANDERERS 271 HUNTINGTON AVENUE BOSTON,MA 02115	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	25,000
PROJECT HIP-HOP2181 WASHINGTON STREET 315 ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000
DIVERSITY FELLOWSHIP PROGRAM55 COURT STREET SUITE 520 BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	57,000
UNITED TEEN EQUALITY CENTER 30 WINTER STREET 10TH FLOOR BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
NEW ENGLAND UNITED FOR JUSTICE196 ADAMS STREET BOSTON,MA 02122	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
RENNIE CENTER FOR EDUCATION RESEARCH & POLICY131 MOUNT AUBURN STREET 1ST FLOOR CAMBRIDGE,MA 02138	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	15,000
BOSTON-AREA YOUTH ORGANIZING PROJECT565 BOYLSTON STREET 5TH FLOOR BOSTON,MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000


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CENTER TO SUPPORT IMMIGRANT ORGANIZING89 SOUTH STREET SUITE 700 BOSTON,MA 02101	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
SOUTH END TECHNOLOGY CENTER TENT CITY359 COLUMBUS AVENUE BOSTON,MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	25,000
INSTITUTE FOR NONPROFIT MANAGEMENT AND LEADERSHIP 595 COMMONWEALTH AVENUE 4TH FLOOR BOSTON,MA 02215	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	20,000
VIGOROUS INTERVENTIONS IN ONGOING NATURAL SETTINGS INC48 JUNIPER STREET ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	15,000
BLACK MINISTERIAL ALLIANCE OF GREATER BOSTON INC7 PALMER STREET 3RD FLOOR ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
BOSTON AFFORDABLE HOUSING COALITION INC42 SEAVERNS AVENUE JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	45,000
BOSTON PARENT ORGANIZING NETWORK209 GREEN STREET JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	75,000
BOSTON WORKERS ALLIANCE411 BLUE HILL AVENUE DORCHESTER,MA 02121	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
BOSTON YOUTH SERVICE NETWORK2 OLIVER STREET BOSTON,MA 02109	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
CENTER FOR YOUTH AND COMMUNITIES415 SOUTH STREET ROOM 117 WALTHAM,MA 02453	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
CHELSEA COMMUNITY FUND318 BROADWAY CHELSEA,MA 02150	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
CIVIC ENGAGEMENT INITIATIVE 41 WEST STREET SUITE 700 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
DESIGN STUDIO FOR SOCIAL INTERVENTION1946 WASHINGTON STREET SECOND FLOOR BOSTON,MA 02118	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	15,000
DISABILITY POLICY CONSORTIUMPO BOX 77 BOSTON,MA 02133	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	25,000
FENWAY COMMUNITY DEVELOPMENT CORP73 HEMMENWAY STREET BOSTON,MA 02115	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
FOURTH PRESBYTERIAN CHURCH 340 DORCHESTER STREET BOSTON,MA 02127	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	25,000
FRIENDS OF ST STEPHEN'S YOUTH PROGRAMS INC419 SHAWMUT AVENUE BOSTON,MA 02118	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	20,000
HAYMARKET PEOPLE'S FUND INC 42 SEAVERNS AVENUE JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	25,000
IMMIGRANT WORKER CENTER COLLABORATIVE28 ASH STREET BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
MASS MENTORING PARTNERSHIP INC105 CHAUNCY STREET BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
MASSACHUSETTS IMMIGRANT AND REFUGEE ADVOCACY COALITION105 CHAUNCY STREET BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
MASSACHUSETTS LAW REFORM INSTITUTE INC99 CHAUNCY STREET 500 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
MASSACHUSETTS SENIOR ACTION COUNCIL INC150 MOUNT VERNON STREET DORCHESTER,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
MASSACHUSETTS VOTER EDUCATION NETWORK INC41 WEST STREET SUITE 700 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	45,000
MATAHARI EYE OF THE DAY727 ATLANTIC AVENUE 3RD FLOOR BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
MEL KING INSTITUTE15 COURT SQUARE SUITE 600 BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	10,000
MOTHERS OF JUSTICE AND EQUALITY301 HARVARD STREET DORCHESTER,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	10,000
MULTICULTURAL DROPOUT OUTREACH COLLABORATIVE14 CRAWFORD STREET DORCHESTER,MA 02121	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
MULTILINGUAL ACTION COUNCIL35 PILGRIM ROAD BOSTON,MA 02215	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	25,000
ORGANIZING AND LEADERSHIP TRAINING CENTER1803 DORCHESTER AVENUE BOSTON,MA 02124	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000

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PROJECT RIGHT INC320A BLUE HILL AVENUE GROVE HALL,MA 02121	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	45,000
PUBLIC POLICY INSTITUTE585 DEVONSHIRE STREET 8 BOSTON,MA 02109	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
SKILLWORKS75 ARLINGTON STREET 10TH FLOOR BOSTON,MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
SOCIEDAD LATINA INC1530 TREMONT STREET ROXBURY,MA 02120	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
SOUTH BOSTON EN ACCION INC 70 GENERAL WILLIAM H DEVINE WAY SOUTH BOSTON,MA 02127	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
STUDENT IMMIGRATION MOVEMENT OF MASSACHUSETTS 33 HARRISON AVENUE 5TH FLOOR BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	32,000
UNITARIAN UNIVERSALIST URBAN MINISTRY10 PUTNAM STREET ROXBURY,MA 02128	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	25,000
YOUTH JOBS COALITION215 FOREST HILLS STREET JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
YOUTH POLICY COALITION215 FOREST HILLS STREET JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	45,000
YOUTH TRANSITION FUNDERS GROUP215 FOREST HILLS STREET JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	250
Total  3a				5,504,935

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CHELSEA COLLABORATIVE INC318 BROADWAY CHELSEA,MA 02150	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
CODMAN SQUARE NEIGHBORHOOD DEVELOPMENT CORPORATION587 WASHINGTON STREET DORCHESTER,MA 02124	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
DORCHESTER BAY ECONOMIC DEVELOPMENT CORPORATION594 COLUMBIA ROAD SUITE 302 DORCHESTER,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
LOCAL INITIATIVES SUPPORT CORPORATION95 BERKELEY STREET SUITE 202 BOSTON,MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
CATALYST FUND FOR NONPROFITS 75 ARLINGTON STREET 10TH FLOOR BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	75,000
CITY SCHOOL INC614 COLUMBIA ROAD DORCHESTER,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
MASSACHUSETTS ASSOCIATION OF COMMUNITY DEVELOPMENT CORPORATIONS15 COURT SQUARE SUITE 600 BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
STUDENT IMMIGRATION MOVEMENT OF MASSACHUSETTS33 HARRISON AVENUE 5TH FLOOR BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
NEIGHBOR TO NEIGHBOR MASSACHUSETTS EDUCATION FUND INC262 WASHINGTON STREET 301 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
UNION OF MINORITY NEIGHBORHOODS42 SEAVERNS AVENUE JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
UPHAMS CORNER COMMUNITY CENTER INC500 COLUMBIA ROAD DORCHESTER,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000
URBAN REVIVAL INC284 ARMORY STREET JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	75,000
BOSTON TENANT COALITION INC 14 BEACON STREET SUITE 606 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	45,000
BOSTON WORKERS ALLIANCE411 BLUE HILL AVENUE DORCHESTER,MA 02121	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
CIVIC ENGAGEMENT INITIATIVE41 WEST STREET SUITE 700 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
GREATER BOSTON INTERFAITH ORGANIZATION SPONSORING COMMITTEE INC594 COLUMBIA ROAD SUITE 203 DORCHESTER,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
MASSACHUSETTS ADVOCATES FOR CHILDREN INC (FORMERLY TASK FORCE FOR CHILDRE25 KINGSTON STREET 2ND FLOOR BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
MASSACHUSETTS AFFORDABLE HOUSING ALLIANCE INC1803 DORCHESTER AVENUE DORCHESTER,MA 02124	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
MASSACHUSETTS IMMIGRANT AND REFUGEE ADVOCACY COALITION 105 CHAUNCY STREET BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
MASSACHUSETTS SENIOR ACTION COUNCIL INC150 MOUNT VERNON STREET DORCHESTER,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
ORGANIZING AND LEADERSHIP TRAINING CENTER1803 DORCHESTER AVENUE BOSTON,MA 02124	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
PROJECT RIGHT INC320A BLUE HILL AVENUE GROVE HALL,MA 02121	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	45,000
SKILLWORKS75 ARLINGTON STREET 10TH FLOOR BOSTON,MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
SOCIEDAD LATINA INC1530 TREMONT STREET ROXBURY,MA 02120	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
THIRD SECTOR NEW ENGLAND89 SOUTH STREET700 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	25,000
Total			 3b	1,310,000

TY 2011 Accounting Fees Schedule

Name: THE HYAMS FOUNDATION INC

EIN: 04-6013680

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING	45,788	38,283		7,505

**TY 2011 Investments Corporate
Bonds Schedule**

Name: THE HYAMS FOUNDATION INC
EIN: 04-6013680

Name of Bond	End of Year Book Value	End of Year Fair Market Value
FIXED INCOME INVESTMENTS	21,458,860	21,458,860

**TY 2011 Investments Corporate
Stock Schedule****Name:** THE HYAMS FOUNDATION INC**EIN:** 04-6013680

Name of Stock	End of Year Book Value	End of Year Fair Market Value
EQUITY INVESTMENTS	46,044,675	46,044,675

TY 2011 Investments - Other Schedule**Name:** THE HYAMS FOUNDATION INC**EIN:** 04-6013680

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
PROGRAM RELATED INVESTMENTS	FMV	3,870,954	3,870,954
ALTERNATIVE INVESTMENTS	FMV	54,015,415	54,015,415
OTHER INVESTMENTS	FMV	295,552	295,552

TY 2011 Land, Etc. Schedule

Name: THE HYAMS FOUNDATION INC

EIN: 04-6013680

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
OFFICE EQUIPMENT	221,479	187,960	33,519	33,519
LEASEHOLD IMPROVEMENTS	25,791	14,183	11,608	11,608

TY 2011 Legal Fees Schedule

Name: THE HYAMS FOUNDATION INC

EIN: 04-6013680

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL	2,686	0		2,686

TY 2011 Other Assets Schedule

Name: THE HYAMS FOUNDATION INC

EIN: 04-6013680

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
LOANS RECEIVABLE	75,000	75,000	75,000

TY 2011 Other Decreases Schedule

Name: THE HYAMS FOUNDATION INC

EIN: 04-6013680

Description	Amount
NET UNREALIZED LOSS	9,568,065

TY 2011 Other Expenses Schedule**Name:** THE HYAMS FOUNDATION INC**EIN:** 04-6013680

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EQUIPMENT MAINTENANCE & RENTAL	11,830	0		11,830
MISCELLANEOUS	21,505	0		21,505
INSURANCE	968	0		968
POSTAGE	1,723	0		1,723
TELEPHONE	8,437	0		8,437
OFFICE SUPPLIES	4,041	2,487		1,554
INVESTMENT FEES	627,560	627,560		0
PROVISION FOR VALUATION ALLOWANCE	20,546	20,546		0

TY 2011 Other Increases Schedule

Name: THE HYAMS FOUNDATION INC

EIN: 04-6013680

Description	Amount
EXCISE TAX BENEFIT	131,347

TY 2011 Other Liabilities Schedule

Name: THE HYAMS FOUNDATION INC

EIN: 04-6013680

Description	Beginning of Year - Book Value	End of Year - Book Value
DEFERRED EXCISE TAX	352,309	166,962

TY 2011 Other Professional Fees Schedule**Name:** THE HYAMS FOUNDATION INC**EIN:** 04-6013680

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
CONSULTING	72,778	0		72,778
INVESTMENT CONSULTING FEES	264,346	264,346		0
PAYROLL PROCESSING	1,309	0		1,309