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Return of Organization Exempt From Income Tax

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements. 2011, and ending 20 For the 2011 calendar year, or tax year beginning C Name of organization Association for India's Development, Inc D Employer identification number Check if applicable 04-3652609 Doing Business As Address change Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number Name change 301-345-5308 5014 Tecumseh Street Initial return City or town, state or country, and ZIP + 4 Terminated College Park MD 20740 1,992,424 G Gross receipts \$ Amended return F Name and address of principal officer H(a) Is this a group return for affiliates? Yes Vo Application pending H(b) Are all affiliates included? Yes No If "No." attach a list (see instructions) 501(c)(3) 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527 Tax-exempt status http://www.aidindia.org Website: ▶ H(c) Group exemption number ▶ Form of organization Corporation Trust Association ☐ Other ► L Year of formation 2001 M State of legal domicile Part I Summary Briefly describe the organization's mission or most significant activities: To support sustainable development work and tackle poverty in India through making grants and creating awareness in the areas of Activities & Governance education, health, livelihoods, women's and child empowerment, alternative technology, agriculture, anti-corruption, and human rights 2 Check this box ▶ ☐ If the organization discontinued its operations or disposed of more than 25% of its net assets 6 Number of voting members of the governing body (Part VI, line 1a) 3 4 6 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 1 Total number of volunteers (estimate if necessary) 6 600 Total unrelated business revenue from Part VIII, column (C), line 12 7a 7a Net unrelated business taxable income from Form 990-T, line 34 7b **Current Year** 1,139,847 1,712,432 Contributions and grants (Part VIII, line 1h). 9 Program service revenue (Part VIII, line 2g) 26,722 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 51,153 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . 83.525 70.369 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 1,250,094 1,833,953 1.107.516 2.194.392 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 14 Benefits paid to or for members (Part IX, column (A), line 4) . 0 8,626 17.645 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line-1-1e) 0 16a Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a–11d, 11, 12, 124e)

Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 12 127,868 170.845 17 ਲੌ 1,244,010 2.382.882 18 6.084 (548,929) 19 Revenue less expenses Subtract line 18 from line 12 S Beginning of Current Year End of Year 3.621.928 20 3,055,700 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) . 19.756 2,457 22 Net assets or fund balances. Subtract line 21 from line 20 3.602.172 3,053,243 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Signature of office Here DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature **Paid** Check | If self-employed Preparer Firm's EIN ▶ Firm's name **Use Only** Firm's address ▶ Phone no May the IRS discuss this return with the preparer shown above? (see instructions) ີ Yes 🏻 No

Cat No 11282Y

Form **990** (2011)

For Paperwork Reduction Act Notice, see the separate instructions.

Part	
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission: Association for India's Development is a volunteer movement promoting sustainable, equitable, and just development in India by generating
	awareness about poverty, development and related issues, and supporting programs. AID provides grants and support to
	organizations in India and initiates efforts in various interconnected spheres such as agriculture, energy, education, health, livelihoods,
	natural resources, women's empowerment, and social justice
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of
	grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,455,756 including grants of \$ 1,455,756) (Revenue \$)
14	Sustainable Development Programs including a) Improving learning quality in schools and villages in Tamil Nadu, b) Research and holistic
	health programs including leprosy research and care, c) Integrated development programs in the Srikakulam district of Andhra Pradesh,
	d) Promoting transparency in government and reduction in corruption by creating awareness of use of the Right to Information Act and the Natio
	Rural Employment Guarantee Act and access to government programs, e) Promoting and maintaining gender equality in society by creating
	empowering livelihood generation opportunities, f) Creating awareness and empowering people to know and access their rights to maintaining a
	healthful life, g) Longlasting solutions with farmers as demonstration for sustainable and organic agriculture, h) Bio-diversity conservation and
	improvements in agriculture practices and awareness generation among farmers, i) Community monitoring of the environment, j) Promoting and
	utilizing renewable resources for sustainable development, k) Providing living and education support to orphaned children and children of sex
	workers ostracized by society and children of migrant workers, I) Providing livelihood opportunities for waste-pickers and creating awareness
	among public about effective waste management, m) Providing counseling services for women victims of domestic violence, n) Expanding
	vocational training programs for tribal youth, o) Empowering traditional salt-maker community in Gujarat to get access to health and education
4b	(Code:) (Expenses \$ 158,255 including grants of \$ 158,255) (Revenue \$)
	The Long-term Partner/Associate Collaborator Program provides grants to organizations across India to engage the services of experienced
	individuals to work on a variety of important issues centered around sustainable development of poor and marginalized communities
	Examples of such issues are a) Improvement of education and quality of learning in primary and middle schools, b) Environment and
	bio-diversity conservation and waste management, c) Anti-corruption efforts through the use of the Right to Information Act and the National
	Rural Employment Guarantee Act, d) Promoting sustainable agriculture and campaigning against ecologically harmful technologies, e) Women's
	empowerment and social justice issues, f) Training in monitoring of the environment by the community, g) Organic farming and sustainable
	agriculture with the use of natural techniques and local varieties, without the use of chemicals or pesticides, h) Desalination and de-silting of
	flood-affected agricultural lands, i) Research and development of novel learning techniques for improving the quality of learning in science and
	mathematics at the primary school level, j) Appropriate technologies for learning in the classroom
	(O.). (C.). (D.). (D
4c	(Code:) (Expenses \$ 579,725 including grants of \$ 579,725) (Revenue \$)
	Relief and Rehabilitation efforts to support people displaced by natural as well as man-made disasters. Projects including a) Relief food
	supplies and medicine distribution for Orissa floods, b) Support to deepen wells for drinking water in drought affected villages of
	West Bengal, c) Continuing long-term rehabilitation programs for tsunami-affected communities in Tamil Nadu, by providing training services
	in computer operation, agricultural food-processing, carpentry, and teacher training, and by providing quality educational and health support

	······································

74	Other program services (Describe in Schedule O.)
4d	(Expenses \$ 142,910 including grants of \$ 0) (Revenue \$)
4-	· · · · · · · · · · · · · · · · · · ·
4e	Total program service expenses ▶ 2,336,645

Checklist of Required Schedules

Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	•	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	•	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		•
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		•
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		4
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		•
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		V
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	. ;	1 10	ا الله
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	•	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		•
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		•
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11f		•
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	_	•
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		•
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		/
14 a	, , , , ,	14a		/
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	~	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i> .	16	-	1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		1
		For	n 990	(2011)

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		/
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		•
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		•
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		*
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		•
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		y
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		•
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		•
31	conservation contributions? If "Yes," complete Schedule M	30		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		•
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		•
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		4
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		•
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R</i> ,			
38	Part VI	37	•	•
		•		

14a

14b

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Part				
	Check if Schedule O contains a response to any question in this Part V	····	Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 4		163	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Did the organization comply with backup withholding rules for reportable payments to vendors and			
·	reportable gaming (gambling) winnings to prize winners?	1c	/	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)		<u></u>	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		V
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		4
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
_	organization solicit any contributions that were not tax deductible?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			ļ
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			
.	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		*
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	75		
C	required to file Form 8282?	7c		•
d	If "Yes," indicate the number of Forms 8282 filed during the year	10		_
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		1
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		1
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		1
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			<u> </u>
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		ļ
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
þ				
100	against amounts due or received from them.)	12a		
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	128	<u> </u>	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ıs a	Is the organization licensed to issue qualified health plans in more than one state?	13a	-	
a	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand	ĺ		

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

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Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O			
Socti	Check if Schedule O contains a response to any question in this Part VI	· · ·	<u> </u>	<u>. </u>
<u> </u>	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	6	 	1
	If there are material differences in voting rights among members of the governing body, or			
	If the governing body delegated broad authority to an executive committee or similar	- 1		
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b	6		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	٦ <u>2</u>		V
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	t 3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5	<u> </u>	1
6	Did the organization have members or stockholders?	6	<u> </u>	1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	t 7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members stockholders, or persons other than the governing body?	, 7b		•
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	,		
а	The governing body?	8a	1	·
b	Each committee with authority to act on behalf of the governing body?	8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached a the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	t 9		~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rev	enue C	ode.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	4	<u> </u>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	, 10b	~	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	4	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			<u> </u>
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		4	ļ
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,	1		
40	describe in Schedule O how this was done	12c	+	ļ
13 14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	13	1	
15	Did the process for determining compensation of the following persons include a review and approval by		-	-
•••	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	1	<u> </u>
b	Other officers or key employees of the organization	15b	+	<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangemen with a taxable entity during the year?	t 16a	·	•
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	;		
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ Please see Schedule O			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Sect available for public inspection. Indicate how you made these available. Check all that apply.	on 501	(c)(3)s	only)
	✓ Own website ✓ Another's website ✓ Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict and financial statements available to the public during the tax year.			oolicy,
20	State the name, physical address, and telephone number of the person who possesses the books and record organization. ► Satinder Mohan Bhagat, 5011 Tecumseh Street, College Park, MD 20740	ls of the	Э	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Oncor the Sort Helder the organization he		(c)]		
(A)	(B)	Position (do not check mo						(D)	(E)	(F)
Name and Title	Average					e than o		Reportable	Reportable	Estimated
	hours per week				_	or/trus		compensation from	compensation from related	amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Satındar Mohan Bhagat										
President and Director	10	1						0	0	0
(2) Kırankumar Vıssa	''	_			-	-				
Director	25	1						8400	0	0
(3) Srınıvas Krovvidy										
Director	10	1						0	0	0
(4) Nirveek Bhattacharjee	_									
Director	10	\	Ш					0	0	0
(5) Sunita Mani	٠,									
Director "	10	/					_	0	0	0
(6) Nigamanth Sridhar	4.0						i			
Director	10	/			_			0	0	0
(7) Vikas Argod Executive Board Member	10					 		0	o	0
(8) Lakshmi Gorrepati	10			•			┝		0	
Executive Board Member	10			•				0	o	0
(9) Sridhar Vemuri	ļ			•						
Executive Board Member	10			•				0	0	0
(10)Sridhar Rajam										
Executive Board Member	10			✓				0	0	0
(11)Srınıvas Rao Chadaram										
Executive Board Member	10			✔				0	0	0
(12)Tathagatha Sengupta										
Executive Board Member	10			✔			<u> </u>	0	0	0
(13)Rajasekhar Jammalamadaka										
Executive Board Member	10			✓	L		ļ	0	0	0
(14) Dushyant Sethi								_	_	_
Executive Board Member	10			✔				0	0	0

rare	(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	do n box, i office or directo	ot ch	Pos neck ss pe	tion more	n of the state of	ne an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated		on n d
3	avind Prasad	10			•		ed		0	0			
(16)Vir	nod Pananghat												
	tive Board Member netana Kulkarni	10			~	-			0	0			0
	tive Board Member (until Jul 2011)	10			1				0	0			0
	wik Bhattacharya	10								0			0
	live Board Member (until Jul 2011) eelakshmi Ganesan	10			~				0	0	<u> </u>		0
	tive Board Member (until Jul 2011)	10			•				0	0			0
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b c d	Sub-total	VII, Sectio	n A	•	•		•	> > >	8400 0 8400	0 0			0 0
2	Total number of individuals (including but reportable compensation from the organization)		d to tr	ose	e list	ted	above	e) w	no received m	ore than \$100,0	JU of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete							emp	oloyee, or high	est compensat	ed	Yes	No V
4	For any individual listed on line 1a, is the organization and related organizations individual	e sum of re greater th	portal an \$1	ble 150,	con ,000	npei)? <i>I</i> : 	nsatio f "Ye:	n a s,"	ind other comp complete Sch	ensation from tedule J for su	he ch		•
5	Did any person listed on line 1a receive of for services rendered to the organization									ation or individu			10
Section	on B. Independent Contractors												-L-Y
1	Complete this table for your five highest compensation from the organization. Repyear.	compensat oort compe	ed ind ensation	depo on fo	end or th	ent ne c	contr alend	act ar y	ors that receive year ending wit	ed more than \$1 h or within the c	00,000 d organizat	of Ion's t	tax
	(A) Name and business add	Iress							(B) Description of s	ervices	(C Comper		
2	Total number of independent contractor received more than \$100,000 of compensations.	ors (includii sation from	ng bu the o	ut n rgar	ot nıza	limit tıon	ed to	th	nose listed abo	ove) who			

Part	VIII	Statement of Revenue				
	_		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ıts Its	1a	Federated campaigns 1a 0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b 0	1			
s, G	С	Fundraising events 1c 39,483				
ar J	d	Related organizations 1d 0				
imil	е	Government grants (contributions) 1e 0				
tion ir S	f	All other contributions, gifts, grants,				
the ibu		and similar amounts not included above 1,672,949				
d of	g	Noncash contributions included in lines 1a-1f: \$				
<u> </u>	h	Total. Add lines 1a–1f	1,712,432			
Program Service Revenue		Business Code				
S e	2a					
æ.	b					·
ξ	С			 .		
Ser	d					
E E	е					
Pg	f	All other program service revenue .				<u> </u>
<u>~</u>	g	Total. Add lines 2a–2f ▶	0		r 	
	3	Investment income (including dividends, interest, and other similar amounts)	51.150			
		·	51,153 0			
	4	Income from investment of tax-exempt bond proceeds	0	-		
	5	Royalties	0			
	6a	Gross rents				
	b	Less. rental expenses				
	C	Rental income or (loss)				
	d	Net rental income or (loss)	0			
	7a	Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory				!
	b	Less. cost or other basis				i
		and sales expenses .			-	
	С	Gain or (loss)				
	d	Net gain or (loss)	0			
Φ						
Ž	8a	Gross income from fundraising				
š.		events (not including \$ 39,483				
Other Revenu		of contributions reported on line 1c).				
je j	_	See Part IV, line 18				
ŏ		Less: direct expenses b 158,471	70,369			
		Net income or (loss) from fundraising events . Gross income from gaming activities.	70,309			
	9a	See Part IV, line 19 a				
	<u>_</u>	Less: direct expenses b				
	C	Net income or (loss) from gaming activities	0		—,,,	
	_	Gross sales of inventory, less				
		returns and allowances a				
	ь	Less: cost of goods sold b				
		Net income or (loss) from sales of inventory >	0			
		Miscellaneous Revenue Business Code				
	11a					
	b					
	С					
	d	All other revenue			<u> </u>	
	ее	Total. Add lines 11a–11d	0			
	12	Total revenue. See instructions	1,833,853		l	l

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon				<u> L.</u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0	0		
3	Grants and other assistance to governments, organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	2,193,735	2,193,735		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	8,400	8,400	0	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	o	0
7	Other salaries and wages	9245	4,622	4,623	0
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management	32,784	32,784	0	0
b	Legal	2,294		2,294	0
c	Accounting	33,848	25,386	8,462	0
d	Lobbying	,			
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	<u> </u>				
. g	Other	<u>-</u> .			
12	Advertising and promotion	26,723	18,706	8,017	0
13	Office expenses	3,301	2,311	495	495
14	Information technology	3,301	2,311	490	495
15	Royalties	2,423	0	2,423	0
16	Occupancy	7,757	7,757	2,423	0
17 18	Travel	7,757	7,757		
10	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	13,652	13,652	0	0
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	6,629	0	6,629	0
23	Insurance	3,781	0	1,890	1,891
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
_	Publications and Awareness	36,614	29,291		7,323
a b	State Registrations	645	0	322	323
	Loss on foreign exchange	1,050	0	1,050	0
q	2000 on lordigh oxoniango	1,030		1,000	
d	All other expenses				
e 25	All other expenses Total functional expenses. Add lines 1 through 24e	2,382,882	2,336,645	36,206	10,031
25	Joint costs. Complete this line only if the	2,302,002	2,000,045	30,200	10,031
26	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				

P	art X	Balance Sheet			
			(A) Beginning of year		(B) End of year
_	1	Cash-non-interest-bearing	2,186,567	1	1,556,028
	2	Savings and temporary cash investments	1,409,522	2	1,429,110
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary	-		
ţ		employees' beneficiary organizations (see instructions)	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
As	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 30.380 43			
	b	ther basis. Complete Part VI of Schedule D Less: accumulated depreciation	0	10c	13,259
	11	Investments—publicly traded securities	25,838	11	57,303
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments – program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,621,927	16	3,055,700
	17	Accounts payable and accrued expenses	19,756	17	0
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.			
Ξ		Complete Part II of Schedule L	0	22	
Lia	23	Secured mortgages and notes payable to unrelated third parties	0	23	- 0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third		-	
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	0		2,457
	00		19,756	25	0.457
	26	Total liabilities. Add lines 17 through 25	19,756	26	2,457
ses		lines 27 through 29, and lines 33 and 34.			
aŭ	27	Unrestricted net assets	2,008,483	27	2,080,237
Bal	28	Temporarily restricted net assets	1,593,689	28	973,006
ם	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
S	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
let	33	Total net assets or fund balances	3,602,172	33	3,053,243
~	34	Total liabilities and net assets/fund balances	3,621,928	34	3,055,700
				 -	Form 990 (2011)

Part	Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1			3,953
2	Total expenses (must equal Part IX, column (A), line 25)	2			2,882
3	Revenue less expenses. Subtract line 2 from line 1	3			,929)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,60	2,172
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		3,05	3,243
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
-				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," expended to prepare the Form 990: Cash Accrual Other.	olain in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	V	
b	Were the organization's financial statements audited by an independent accountant?		2b		1
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov of the audit, review, or compilation of its financial statements and selection of an independent account		2c	1	
	If the organization changed either its oversight process or selection process during the tax year, expected the control of the organization changed either its oversight process or selection process during the tax year, expected the organization changed either its oversight process or selection process during the tax year, expected to the organization changed either its oversight process or selection process during the tax year, expected to the organization changed either its oversight process or selection process during the tax year, expected to the organization changed either its oversight process or selection process during the tax year, expected to the organization of the or	olaın ın			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year issued on a separate basis, consolidated basis, or both:	ar were			
	Separate basis Consolidated basis Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	forth in	3a		,
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au		3b		•••
			Forr	990	(2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

ASSO	ciation for india's De	velopment, inc							04-36	52609		
Pai			rity Status (All orga						instructio	ons.		
The o	•	•	ation because it is: (Fo		-		•	-				
1			hes, or association of			ed in sec	tion 170	(b)(1)(A)(i).			
2			170(b)(1)(A)(ii). (Atta		-							
3		•	spital service organiza						- <i>m</i>			
4	_	_	on operated in conjun	ction with	n a hospit	al descri	bed in se	ection 17	U(b)(1)(A)	(III). Ent	er the	
_		ne, city, and stat						J h				
5	_	on operated for b)(1)(A)(iv). (Com	the benefit of a colle plete Part II.)	ge or un	iversity o	wnea or	operated	by a go	vernmen	tai unit	aescri	bea in
6			nment or government									
7	7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8	☐ A community	trust described i	n section 170(b)(1)(A)(vi). (Co	mplete Pa	art II.)						
9			receives: (1) more that									
			d to its exempt funct									
			ent income and unre						n 511 ta	x) from	busir	nesses
	•	•	ifter June 30, 1975. S					•				
10	_	-	d operated exclusively		•	-						
11			nd operated exclusivolicly supported organ									
			describes the type of								See 3	ecuon
	a ☐ Type I		• •		III–Funct		•			Tvpe	III_O+	or
_			that the organization			-	•		· ·	- ,,		
C			ers and other than on									
	or section 509				- p,		v.g					- (-,(· ,
f			a written determination	on from	the IRS 1	that it is	a Type	I, Type	II. or Typ	e III su	hoga	ina
	_	check this box						, ,, , , ,				. ॅ⊓
g	Since August	17, 2006, has t	he organization acce	pted any	gift or co	ontributio	n from a	any of the	•			
	following pers	sons?	-		_			·				
			indirectly controls, eit							nd	Yes	No
	(ıiı) below,	the governing be	ody of the supported	organizat	ion?					11g	(1)	
	(ii) A family m	nember of a pers	on described in (i) abo	ove?						11g	ıi)	
			a person described in							11g(ii)	
h	Provide the fo	llowing informat	on about the support	ed organ	ization(s).			_				
(ı)	Name of supported	(ii) EIN	(iii) Type of organization		organization		ou notify		ls the		Amount	
	organization		(described on lines 1–9 above or IRC section		sted in your document?	col (i)	nization in of your		tion in col ized in the	!	support	
			(see instructions))	<u></u>			oort?	U	-	ļ		
		ļ- · · - · · · - · · · · ·		Yes	No	Yes	No	Yes	No	ļ		
(A)										ļ		
									1			
(B)										ŀ		
				 	-				 	 		
(C)												
		-		-	 		 	 	 			
(D)												
(E)												
·- <i>i</i>									-			-
			1	1			}	1	1	1		

18

Schedule A (Form 990 or 990-EZ) 2011 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (d) 2010 (f) Total Calendar year (or fiscal year beginning in) (a) 2007 **(b)** 2008 (c) 2009(e) 2011 Gifts, grants, contributions, membership fees received. (Do not include any "unusual grants.") . . . 875,320 893,367 958,626 1,139,847 1,712,432 5,579,592 levied revenues organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge 5,579,592 875,320 893,367 958,626 1,139,847 1,712,432 Total. Add lines 1 through 3. . . . The portion of total contributions by person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 5,579,592 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2007 (b) 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total Amounts from line 4 875,320 893,367 958,626 1,139,847 1,712,432 5,579,592 7 8 Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from similar 158,633 120,801 53,043 26,722 51,153 410,352 Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part IV.) 106,244 85,734 70,801 83,525 70.369 416,673 6,406,617 11 **Total support.** Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) 12 0 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 87 09 % Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) 14 Public support percentage from 2010 Schedule A, Part II, line 14 15 331/3% support test-2011. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 16a 331/3% support test-2010. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization \Box 17a 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

b 10%-facts-and-circumstances test-2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	-		
Calen	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")					İ	
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the			,			
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
^	•				ļ <u>.</u>		
6	Total. Add lines 1 through 5						
7a	received from disqualified persons .						
b	Amounts included on lines 2 and 3					1	
	received from other than disqualified persons that exceed the greater of \$5,000			•			
	or 1% of the amount on line 13 for the year		[
•	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
•	line 6.)						
Secti	on B. Total Support		<u> </u>			أدرين المتحدث والمتحدد	
	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	(-)	(-)	(0) = 0	(4, 2010	(0, 20	(7, 010.
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,				1		
	royalties and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses				1		
	acquired after June 30, 1975						
С	Add lines 10a and 10b			<u>. </u>			
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						:
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the	ne organization	n's first, secon	d, third, fourth	, or fifth tax ve	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	-			-		, ,, ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2011 (line 8						%
16	Public support percentage from 2010 Sch	nedule A, Part	III, line 15 .		<u>.</u>	16	%
Secti	on D. Computation of Investment In	come Perce	ntage				
17	Investment income percentage for 2011 (%
18	Investment income percentage from 2010						%
19a	331/3% support tests—2011. If the organ						
	17 is not more than 331/3%, check this box	=	-			~	_
b	331/3% support tests—2010. If the organiz						
	line 18 is not more than 331/3%, check this l	-	-		•	• •	
20	Private foundation. If the organization di	d not check a	box on line 14,	19a, or 19b, o	check this box	and see instru	ctions 🕨 🔲

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
Explanation	for Part II, line 10 This is net revenue from fundraising and awareness activities as summarized in Schedule G
 _	

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► Complete if the organization is described below. ► See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations. Complete Parts I-A and B Do not complete Part I-C

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B.

Section 527 organizations: Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B. Do not complete Part II-A

		" to Form 990, Part Ⅳ, line 5 (Proxy 1	Tax) or Form 990-E	Z, Part V, line 35c (Proxy Ta	ax), then
	ection 501(c)(4), (5), or (6) orga	anizations: Complete Part III			
	of organization			' '	ntification number
	lation for India's Development	·			04-3652609
		e organization is exempt und			organization.
1	•	the organization's direct and indire	•	· •	
2					}
3	Volunteer hours				
Part		e organization is exempt und			
1	Enter the amount of any	excise tax incurred by the organiza	ation under section	n 4955 ▶ 🖇	}
2	Enter the amount of any	excise tax incurred by organization	n managers under	section 4955 ▶ \$	S
3	If the organization incurre	ed a section 4955 tax, did it file For	rm 4720 for this ye	ear?	Yes No
4a	Was a correction made?				Yes No
b	If "Yes," describe in Part	IV.			
Part		e organization is exempt und			(c)(3).
1		ly expended by the filing organiz		· ·	
				▶ \$	
2		filing organization's funds contributies			
3	Total exempt function e	expenditures Add lines 1 and 2.	Enter here and	on Form 1120-POL,	
	line 17b			> \$	
4	Did the filing organization	n file Form 1120-POL for this year	?	· · · · · · · · · ·	Yes No
5	Enter the names, address	ses and employer identification nur	nber (EIN) of all se	ection 527 political organi	zations to which the filing
		ents. For each organization listed,			
		ontributions received that were pro-			
	as a separate segregated	fund or a political action committe	ee (PAC). If addition	nal space is needed, prov	ide information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If
					none, enter -0-
(1)		ļ			
(0)					
(2)					
(3)					
(4)				*	
(5)					
(6)		ļ			

Pa		Complete if the organization section 501(h)).	is exempt under section 501(c)(3) and filed	d Form 5768 (ele	ection under
Ā	Check ►		ongs to an affiliated group (and list in Part IV esses, and share of excess lobbying expenditur		oup member's
В	Check ►	if the filing organization che	cked box A and "limited control" provisions a	pply.	
		-	ring Expenditures ans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
	a Total lol	<u> </u>	public opinion (grass roots lobbying)	0	
		, , ,	a legislative body (direct lobbying)	0	
		· · ·	and 1b)	0	
				2,336,645	
			lines 1c and 1d)	2,336,645	
		ng nontaxable amount. Enter the	266,832	-	
	If the am	ount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
		\$500,000	20% of the amount on line 1e		
	Over \$50	0,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		THE PROPERTY.
	Over \$1,0	000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,5	500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17	,000,000	\$1,000,000	PARTY AT THE	
	g Grassro	ots nontaxable amount (enter 259	% of line 1f)	66,708	
	h Subtrac	t line 1g from line 1a. If zero or les	ss, enter -0		
		t line 1f from line 1c. If zero or les	- • -		
		is an amount other than zero og section 4911 tax for this year?	on either line 1h or line 1i, did the organization		Yes No

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)		(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total		
2a	Lobbying nontaxable amount	178,755	156,597	185,752	266,832	787,936		
b	Lobbying ceiling amount (150% of line 2a, column (e))				Southern State	1,181,904		
С	Total lobbying expenditures	0	0	11,525	0	11,525		
d	Grassroots nontaxable amount	44,694	39,149	46,438	66,708	196,989		
е	Grassroots ceiling amount (150% of line 2d, column (e))					295,484		
f	Grassroots lobbying expenditures	0	0	11,525	0	11,525		

Schedule C (Form 990 or 990-EZ) 2011

Part	(election under section 501(h)).					
or e	ach "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description	(8	a)		(b)	
of the	lobbying activity.	Yes	No	Ai	mount	İ
1	During the year, did the filing organization attempt to influence foreign, national, state or local					
-	legislation, including any attempt to influence public opinion on a legislative matter or					
	referendum, through the use of:					
а	Volunteers?			1		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			1		
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i			ļ		
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			ļ		
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	/E\ .				
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), (or se	ction		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? .			3		<u> </u>
	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR answered "Yes."		Part		line 3	i, is
1	Dues, assessments and similar amounts from members	٠	1			
2	political expenses for which the section 527(f) tax was paid).	OI				
•	Current year		2a	1		
a b	Carryover from last year	•	2b			
C	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the	the				
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby					
	and political expenditure next year?		4	1		
5	Taxable amount of lobbying and political expenditures (see instructions)		5			
Par	IV Supplemental Information					
	lete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; F	art II	-A; a	nd Part	II-B,	line
I. Als	o, complete this part for any additional information.					
					·	
		- -				
					·	

Schedule C (For	m 990 or 990-EZ) 2011	Page 4
Part IV	Supplemental Information (continued)	
	······································	
	······································	
		•••••
	······	

SCHEDULE D (Form 990)

Supplemental Financial Statements

90,

Employer identification number

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

04-3652609 Association for India's Development, Inc. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) . 3 Aggregate grants from (during year) . . Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat □ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a Total number of conservation easements . . 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X

Part	III Organizations Maintaining	Collections of	Art, His	torical 1	<u> Freasures</u>	, or Ot	her Similar <i>F</i>	Assets (continued)
3	Using the organization's acquisition, collection items (check all that apply):		ther reco	rds, chec	k any of th	ne follov	ving that are a	significant use of its
а	☐ Public exhibition		d	□ Loan	or exchang	ge prog	rams	
b	Scholarly research		е	Other	r			
C	Preservation for future generations	S		_				
4	Provide a description of the organizar		and expl	ain how t	hev further	the ord	anization's ex	empt purpose in Part
-	XIV.			-	,			
5	During the year, did the organization	solicit or receive	donation	ns of art	historical ti	reasure	s or other sim	ular
•	assets to be sold to raise funds rather							
Dord								
Part					jariization	answe	ed res to	OIIII 990, Fait IV,
	line 9, or reported an amour					tiono or	other seeds	not
1a	Is the organization an agent, trustee							
	included on Form 990, Part X?					• •		· 🗌 Yes 🗍 No
b	If "Yes," explain the arrangement in P	art XIV and compl	ete the f	ollowing to	able:	_		
								Amount
C	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount							. 🗌 Yes 🗌 No
	If "Yes," explain the arrangement in P							
	Endowment Funds. Compl		zation ai	swered	"Yes" to F	Form 9	90 Part IV lir	ne 10
	Zinaevinient i anaer cempi	(a) Current year		or year				ack (e) Four years back
10	Beginning of year balance	(4, 55, 51, 51, 51, 51, 51, 51, 51, 51, 51	\ - /··		(0) 1110)021	-	(-,	(4) / 65/ / 64/
1a	Contributions		<u> </u>					
b								
С	Net investment earnings, gains, and		1					
_	losses		ļ					^ *
d	Grants or scholarships	···-						
е	Other expenditures for facilities and							
	programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of t	he current year er	nd baland	e (line 1g	ı, column (a	ı)) held a	as:	
а	Board designated or quasi-endowmen	nt ▶	%					
b	Permanent endowment	%						
С	Temporarily restricted endowment ►	· 						
	The percentages in lines 2a, 2b, and 2	c should equal 10	00%.					
3a	Are there endowment funds not in the			zation tha	at are held	and ad	ministered for	the
	organization by:	'	J					Yes No
	(i) unrelated organizations							. 3a(i)
	(ii) related organizations							. 3a(ii)
b	If "Yes" to 3a(ii), are the related organi							3b
4	Describe in Part XIV the intended uses					•		. 30
Part								
Fart				 	I			
	Description of property	(a) Cost or of (investm			or other basis ther)		Accumulated preciation	(d) Book value
		(iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	,	 	,			
1a	Land	•						
b	Buildings	·						
C	Leasehold improvements				- 10 10 1		(12.12.1	
d	Equipment				10,492		(10,492)	0
e	Other			<u> </u>	19,888		(6,629)	13,259
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	90, Part .	X, column	n (B), line 10	D(c).) .	▶	13,259

Part VII	Investments - Other Securities	. See Form 990, Part X,	line 12.	
(a	Description of security or category (including name of security)	(b) Book value	(c) Method of val Cost or end-of-year m	
(1) Financia				
	neld equity interests			
(3) Other				
(A)				
(B)			<u> </u>	
(C)				
(D)				
(E) (F)				
(G)				
(H)	······			
(1)			-	
	(b) must equal Form 990, Part X, col (B) line 12)			
Part VIII	Investments – Program Related	J. See Form 990, Part X,	line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of val	luation
	,, ,		Cost or end-of-year m	narket value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
_(8)				
(9)				
(10)	(A)			
Part IX	(b) must equal Form 990, Part X, col. (B) line 13) ► Other Assets. See Form 990, Part X	art V line 15		ļ
Partix		a) Description		(b) Book value
<u></u>				
(1)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				_
(10)				
	mn (b) must equal Form 990, Part X, co		<u> ▶ </u>	
Part X	Other Liabilities. See Form 990,			· · · · · · · · · · · · · · · · · · ·
1. (1) Fodoral	(a) Description of liability	(b) Book value	-{	
	income taxes	· · · · · ·	-	
(3)			4	
(4)	-		4	
(5)			1	
(6)			_	
(7)			1	
(8)			1	
(9)			1	
(10)			1	
(11)			1	
Total. (Column	(b) must equal Form 990, Part X, col (B) line 25)		1	
2. FIN 48 (A	SC 740) Footnote. In Part XIV, provide	the text of the footnote to	the organization's financial staten	nents that reports the
organization	n's liability for uncertain tax positions u	nder FIN 48 (ASC 740).		

			
Par			ents
1	Total revenue (Form 990, Part VIII, column (A), line 12)	-	1
2	Total expenses (Form 990, Part IX, column (A), line 25)	-	2
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3
4	Net unrealized gains (losses) on investments		4
5	Donated services and use of facilities		5
6	Investment expenses	-	6
7	Prior period adjustments		7
8	Other (Describe in Part XIV.)		8
9	Total adjustments (net). Add lines 4 through 8		9
10	Excess or (deficit) for the year per audited financial statements. Combine		10
	XII Reconciliation of Revenue per Audited Financial Statement		
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	اما	
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
C	Recoveries of prior year grants	2c	- 334
d	Other (Describe in Part XIV.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
C	Add lines 4a and 4b		4c
5 100%	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		
	Reconciliation of Expenses per Audited Financial Statem Total expenses and losses per audited financial statements	ients with Expenses p	er neturn
1			No. di Asse
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا مم ا	
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b 2c	
c d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d		
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
C	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5
Part			
Part V	lete this part to provide the descriptions required for Part II, lines 3, 5, and line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, liditional information.		

Schedule D (For		Page 5
Part XIV	Supplemental Information (continued)	
·-		
••		
		

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

2011

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization
Association for India's Development

Employer identification number 04-3652609

Information on Activities Outside the United States Complete (the organization annumed "You" to

Par	General Information Form 990, Part IV, line		es Outside	the United States. Comp	lete if the organization ans	wered "Yes" to
1	For grantmakers. Does the assistance, the grantees' el	organization	grants or as	sistance, and the selection	criteria used to award the	•
	grants or assistance?					✓ Yes □ No
2	For grantmakers. Describe assistance outside the United		he organizati	on's procedures for monit	oring the use of its gran	ts and other
3	Activities per Region. (The fo	ollowing Part I	, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	South Asia - India			Grants to recipients		2,193,736
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
За						2,193,736
b	Total from continuation sheets to Part I					0
_	Totale (add lines 3a and 3b)					2.193.736

Schedule F (Form 990) 2011

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5 000 Charlet in the complete organization answered "Yes" to Form 990, Part II can be duplicated if additional space is needed. Part II

İ	3	2							A 14-44-00
6	(a) Name or organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(t) Manner or cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(book, FMV, appraisal, other)
£			South Asia-India	Agriculture	693 Wire	Wire			
(S			South Asia-India	Agriculture	9,313 Wire	Wire			
(6)			South Asia-India	Agrıculture	26,246 Wire	Wire			
4			South Asia-India	Agriculture	27,088 Wire	Wire			
(2)			South Asia-India	Agriculture	7,461	Wire			
9			South Asia-India	Agriculture	6,877	Wire			
<u> </u>			South Asia-India	Agriculture	17,360 Wire	Wire			
(8)			South Asia-India	Agriculture	6,079 Wire	Wire			
6)			South Asia-India	Anti-corruption	11,356 Wire	Wire			
(10)			South Asia-India	Anti-corruption	2,573 Wire	Wire			
(11)			South Asia-India	Anti-corruption	3,102 Wire	Wire			
(12)			South Asia-India	Anti-corruption	6,748 Wire	Wire			
(13)	; ;		South Asia-India	Anti-corruption	13,127 Wire	Wire			
(14)			South Asia-India	Anti-corruption	7,334 Wire	Wire			
(15)			South Asia-India	Child Development	10,900 Wire	Wire			
(16)			South Asia-India	Child Nutrition	4,096 Wire	Wire			
<u>с</u>	nter total nu	mber of recipie	ort organizations list	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt	orizado se perino	nico aciorof out ya a	+ 00 0000000000000000000000000000000000	***************************************	

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities

Schedule F (Form 990) 2011

Page 2

Schedule F (Form 990) 2011

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Part II can be duplicated if additional space is needed. Part II

1 (a) Name of organization	ne of (b)	(b) IRS code section and EIN	ne of (b) IRS code (c) Region (d) Purpose of grant	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash	(g) Amount of non-cash	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV,
	(1,5)	applicable)				disparaellelli	assisiance		appraisal, other)
(1)			South Asia- India	Community Empowerm	9,915 Wire	Wire			
(2)			South Asia- India	Community Empowerm	11,703 Wire	Wire			
(3)			South Asia- India	Community Empowerm	11,155 Wire	Wire			
(4)			South Asia- India	Community Empowerm	17,520 Wire	Wire			
(2)			South Asia- India	Community Empowerm	8,878 Wire	Wire			
(9)			South Asia- India	Community Empowerm	16,898 Wire	Wire			
(2)			South Asia- India	Community Empowerm	13,199 Wire	Nire			
(8)			South Asia- India	Community Empowerm	22,724 Wire	Vire			
(6)			South Asia- India	Community Empowerm	3,358 Wire	Wire			
(10)			South Asia- India	Community Empowerm	9,479 Wire	Nire			
(11)			South Asia- India	Community Empowerm	2,224 Wire	Vire			
(12)			South Asia- India	Education	715,970 Wire	Vire			
(13)			South Asia- India	Education	6,500 Wire	Vire			
(14)			South Asia- India	Education	9,500 Wire	Vire			
(15)			South Asia- India	Education	3,729	Wire			
(16)			South Asia- India	Education	2,032 Wire	Vire			
	- -		:						

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter N

Enter total number of other organizations or entities

Schedule F (Form 990) 2011

Page 2

Schedule F (Form 990) 2011

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Part II can be duplicated if additional space is needed. Part II

-	(a) Name of organization	(b) IRS code section and EIN	(b) IRS code section and EIN grant ff amingable)	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal,
		(ii appiicable)							other)
Ξ			South Asia- India	Education	12,807 Wire	Wire			
<u>R</u>			South Asia- India	Education	3,501 Wire	Wire			
ල			South Asia- India	Education	2,365 Wire	Wire			
€			South Asia- India	Education	4,000 Wire	Wire			
(2)			South Asia- India	Education	7,966 Wire	Wire			;
9			South Asia- India	Education	2,500 Wire	Wire			
(2)			South Asia- India	Education	8,551 Wire	Wire			
(8)			South Asia- India	Education	5,693 Wire	Wire			
6			South Asia- India	Education	6,644 Wire	Wire			
(10)			South Asia- India	Education	3,000 Wire	Wire			
(11)			South Asia- India	Education	4,989 Wire	Wire			
(12)		····	South Asia- India	Education	7,774 Wire	Wire			
(13)			South Asia- India	Education	10,000 Wire	Wire			
(14)			South Asia- India	Education	5,087 Wire	Wire			
(15)			South Asia- India	Environment	14,706 Wire	Wire			
(16)			South Asia- India	Environment	7,653 Wire	Wire			
8	Enter total nu	mber of recipie	ent organizations list	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt	ognized as charitie	es by the foreign coun	tv. recognized as t	ax-exempt	

by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter က

Enter total number of other organizations or entities

Schedule F (Form 990) 2011

Schedule F (Schedule F (Form 990) 2011	1							Page 2
Part II	Grants	and Other A	ssistance to Organ	Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990,	ies Outside the	United States. Con	plete if the organiza	ation answered "Yes	s" to Form 990,
	Part IV,	line 15, for a	Part IV, line 15, for any recipient who received more	eceived more than (\$5,000. Check th	is box if no one reci	pient received more	than \$5,000. Check this box if no one recipient received more than \$5,000	□ ▲
	Part II c	san be duplica	Part II can be duplicated if additional space is needed.	pace is needed.					
1	A Capital (a)					30 2000 PA (J)	1-1 Amount (-)		(3) Mothod of

South Asia- India Environment South Asia- India Environment South Asia- India Environment South Asia- India Environment South Asia- India Environment South Asia- India Environment South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Livelihood Generat South Asia- India Livelihood Generat South Asia- India Livelihood Generat	-	(a) Name of organization	ne of (b) IRS code (c) Region (d) Purpose of grant (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
South Asia- India Envronment South Asia- India Envronment South Asia- India Envronment South Asia- India Good Governance South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Livelihood Generat South Asia- India Livelihood Generat South Asia- India Livelihood Generat South Asia- India Livelihood Generat	Ξ			South Asia- India	Environment	12,584	Wire			
South Asia- India Envronment South Asia- India Envronment South Asia- India Good Governance South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Livelihood Generat South Asia- India Livelihood Generat South Asia- India Livelihood Generat	(S)			South Asia- India	Envronment	17,368	Wire			
South Asia- India Envronment South Asia- India Envronment South Asia- India Good Governance South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Livelihood Generat South Asia- India Livelihood Generat	ල			South Asia- India	Envronment	6,000	Wire			
South Asia- India Good Governance South Asia- India Good Governance South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Livelihood Generat South Asia- India Livelihood Generat South Asia- India Livelihood Generat	(4)			South Asia- India	Envronment	12,743	Wire			
South Asia- India Good Governance South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Livelihood Generat South Asia- India Livelihood Generat South Asia- India Livelihood Generat	(2)			South Asia- India	Envronment	9,000	Wire			
South Asia- India Good Governance South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Livelihood Generat South Asia- India Livelihood Generat	(9)			South Asia- India	Good Governance	4,844	Wire			
South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Livelihood Generat South Asia- India Livelihood Generat	E	,		South Asia- India	Good Governance	4,280	Wire			
South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Livelihood Generat South Asia- India Livelihood Generat	· (8)			South Asia- India	Health	17,639	Wire			
South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Livelihood Generat South Asia- India Livelihood Generat	(6)			South Asia- India	Health	5,438	Wire			
South Asia- India Health South Asia- India Health South Asia- India Health South Asia- India Livelihood Generat South Asia- India Livelihood Generat	(10)			South Asia- India	Health	111,529	Wire			
South Asia- India Health South Asia- India Health South Asia- India Livelihood Generat South Asia- India Livelihood Generat	(11)			South Asia- India	Health	4,099	Wire			
South Asia- India Health South Asia- India Livelihood Generat South Asia- India Livelihood Generat	(12)			South Asia- India	Health	5,612	Wire			
South Asia- India Livelihood Generat South Asia- India Livelihood Generat	(13)			South Asia- India	Health	2,453	Wire			
South Asia- India Livelihood Generat	(14)			South Asia- India	Livelihood Generat	18,755	Wire			
Appropriate Control of the Control o	(15)			South Asia- India	Livelihood Generat	3,922	Wire			
South Asia- India	(16)			South Asia- India	Livelihood generat	10,344	Wire	;		

15 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities က

Schedule F (Form 990) 2011

Schedule F (Form 990) 2011

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ▶ □ Part II can be duplicated if additional space is needed. Part II

	Part II can t	oe duplica	Part II can be duplicated if additional space is needed.	pace is needed.					
1 (a) Name of organization	me of (b)	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			South Asia- India	Livelihood generat	3,465 Wire	Vire			
(2)			South Asia- India	People's Rights	17,933 Wire	Nire			
(9)			South Asia- India	Relief and Rehab	552,000 Wire	Mire			
(4)			South Asia- India	Relief and Rehab	27,725 Wire	Nire			
(2)			South Asia- India	Long-term Partner	4,961 Wire	Mire			
(9)	:		South Asia- India	Long-term Partner	4,801 Wire	Mire			
(7)			South Asia- India	Long-term Partner	67,368 Wire	Nire			
(8)			South Asia- India	Long-term Partner	8,451	Wire			
(6)			South Asia- India	Long-term Partner	15,674 Wire	Nire			
(10)			South Asia- India	Long-term Partner	9,774 Wire	Wire			
(11)			South Asia- India	Long-term Partner	10,426 Wire	Nire			
(12)	,		South Asia- India	Long-term Partner	8,400 Wire	Nire			
(13)			South Asia- India	Long-term Partner	4,664 Wire	Nire			
(14)			South Asia- India	Long-term Partner	10,809 Wire	Nire			
(15)			South Asia- India	Long-term Partner	4,710 Wire	Nire			
(16)			South Asia- India	Long-term Partner	3,061 Wire	Nire			

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter N

Enter total number of other organizations or entities ო Schedule F (Form 990) 2011

Page 2

Schedule F (F	Schedule F (Form 990) 2011
Part II	Partil Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990,
	Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000
	Down It can be distincted if additional enacte is needed

	レニニア	מוכחם מם ופי	rait II call be duplicated if additional space is needed.	שמשמים ומישמים.					
-	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
Έ			South Asia- India	Long-term Partner	5,154 Wire	Wire			
(2)			South Asia- India	Women's Empowermer	9,711 Wire	Wire			
(3)			South Asia- India	Women's Empowermer	16,000 Wire	Wire			
(4)			South Asia- India	Women's Empowermer	1,810 Wire	Wire			
(2)			South Asia- India	Women's Empowermer	3,803 Wire	Wire			
(9)			South Asia- India	Women's Empowermer	18,641 Wire	Wire			
2			South Asia- India	Women's Empowermer	5,413 Wire	Wire			
6									
(10)									
(1	,								
(12)									;
(13)									
(14)									
(15)									
(16)									

8

Enter total number of other organizations or entities က

Schedule F (Form 990) 2011

Page 3

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Schedule F (Form 990) 2011

Part III Grants a

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(6)							
(4)							
(5)							
(9)							
(2)							
(8)							
(6)							
(10)							
(11)							
(12)							
(13)					:		
(14)							:
(15)							
(16)							
(17)							
(18)							
						Sch	Schedule F (Form 990) 2011

Part	Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)		☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	☐ Yes	✓ No

Part V

Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method), and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Proposals from deserving organizations that are registered as charities in India are reviewed for support to specific projects and support to social
workers and activities they intend to pursue that help the poor and marginalized and are in line with AID's mission and its 501@(3) status. After
discussion of detailed budgets and project goals and objectives in chapter meetings that are open to public and/or Executive Board meetings, and
communication with the NGOs and social workers that help address any questions raised by volunteers, they are voted on for approval. On
approval, they are forwarded to a central Projects and Long-term Partner team that works with the Project and Long-term partner coordinators of
the Executive Board, to ensure compliance with the 501©(3) standards, AID mission and ideology. Every group being considered for support or
supported by AID is visited by volunteers and these independent visit reports are documented. The groups receiving support send detailed
reports on progress of work and make available their financial and audit statements. The Board of Directors makes the final decision in case any
concerns or issues arise and also works with the Executive Board to maintain oversight

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

	of the organization					Employer identific	
SSOC	nation for India's Development, Inc	0					3652609
Par	Fundraising Activities. Form 990-EZ filers are n	•	_		verea "Yes" to i	-orm 990, Part IV,	line 17.
1	Indicate whether the organization				owing activities (Check all that apply	
' a	Mail solicitations	in raisea ranas			on of non-govern		
b	☐ Internet and email solicitatio	ns	f [on of governmen	_	
c	☐ Phone solicitations		g [fundraising event	-	
ď	☐ In-person solicitations		3 -	-	J		
2a	Did the organization have a writ	tten or oral agre	ement with	any individ	dual (including of	ficers, directors, trus	tees
	or key employees listed in Form						
b	If "Yes," list the ten highest paid compensated at least \$5,000 by			draisers) pi	ursuant to agreer	nents under which th	ne fundraiser is to be
	,	J					
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
			Yes	No	<u> </u>		
1							
2							
3							
4							
5							
6						· · · · · · · · · · · · · · · · · · ·	
7							
							
8							
9							
10							
		1		<u> </u>			
otal	 			▶			
3	List all states in which the orga registration or licensing.	nization is regis	stered or lic	ensed to s	olicit contributior	ns or has been notifi	ed it is exempt from
		•					

Pa	art II	Fundraising Events. Com than \$15,000 of fundraisin gross receipts greater tha	g event contributions	on answered "Yes" to and gross income on	Form 990, Part IV, line Form 990-EZ, lines 1 a	e 18, or reported more and 6b. List events with
_		g.ccc .ccc, p.c. g.cc.	(a) Event #1 Concert series (event type)	(b) Event #2 Cricket competitions (event type)	(c) Other events 45 (total number)	(d) Total events (add col (a) through col (c))
Revenue	1	Gross receipts	135,775	12,342	120,206	268,322
æ	2	Less. Charitable contributions	8,899	0	30,584	39,483
	3	Gross income (line 1 minus line 2)	126,876	12,342	89,622	228,840
	4	Cash prizes				0
	5	Noncash prizes				0
Direct Expenses	6	Rent/facility costs				0
	7	Food and beverages				0
	8	Entertainment				0
	9	Other direct expenses .	97,903	955	59,613	158,471
Pa	10 11 rt	Direct expense summary. Ad Net income summary. Comb Gaming. Complete if the than \$15,000 on Form 99	ine line 3, column (d), and organization answer	nd line 10	•	(158,471) 70,369 reported more
Revenue		, than \$10,000 on 1 on 1 o	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
- Re	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes	:			
	4	Rent/facility costs			· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
	5	Other direct expenses .	☐ Yes %	☐ Yes %	☐ Yes %	1
	6	Volunteer labor	□ No	□ No	□ No	The state of the s
	7	Direct expense summary. Ad	d lines 2 through 5 in co	olumn (d)	•	()
	88	Net gaming income summary	/. Combine line 1, colun	nn d, and line 7	▶	
	a Is	nter the state(s) in which the organization licensed to or "No," explain:				
10	 a W	ere any of the organization's gi	aming licenses revoked	, suspended or termina	ted during the tax year	? . ☐ Yes ☐ No

11	Does the organization operate gaming activities with nonmembers?			Yes [Page 3 No		
2	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other formed to administer charitable gaming?	entity		Yes [
3	Indicate the percentage of gaming activity operated in:				,		
а	The organization's facility	13a		_	_ %		
b	An outside facility	13b			%		
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:						
	Name ►						
	Address►						
ia	Does the organization have a contract with a third party from whom the organization receives garevenue?			Yes □] No		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the						
С	amount of gaming revenue retained by the third party ► \$ If "Yes," enter name and address of the third party:						
	Name ▶						
	Address►						
16	Gaming manager information:						
	Name ▶						
	Gaming manager compensation ▶ \$						
	Description of services provided ▶						
	Description of services provided						
	☐ Director/officer ☐ Employee ☐ Independent contractor						
7	☐ Director/officer ☐ Employee ☐ Independent contractor Mandatory distributions:						
7 a	☐ Director/officer ☐ Employee ☐ Independent contractor Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceed			_	1		
_	☐ Director/officer ☐ Employee ☐ Independent contractor Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceed retain the state gaming license?	eds to		Yes □] No		
_	☐ Director/officer ☐ Employee ☐ Independent contractor Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceed retain the state gaming license?	eds to		_] No		
a b	Director/officer	eds to ons or		Yes □] No		
a b	Director/officer	eds to ons or	□	Yes □			
a b	Director/officer	eds to ons or	□	Yes □			
a b	Director/officer	eds to ons or	□	Yes □			
a b	Director/officer	eds to ons or	□	Yes □			
a b	Director/officer	eds to ons or	□	Yes □			
a b	Director/officer	eds to ons or	□	Yes □			
a b	Director/officer	eds to ons or	□	Yes □			
a b	Director/officer	eds to ons or	□	Yes □			
a b	Director/officer	eds to ons or	□	Yes □			
a b	Director/officer	eds to ons or	□	Yes □			
b Part	Director/officer	eds to ons or	□	Yes □			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number

Association for India's Development, Inc	04-3652609
Form 990 Part III 4d Other program services include spreading awareness about poverty and sustainable dev	velopment in the US via
various means such as websites, publications and handouts, seminars and conferences	
Form 990 Part VI B 11 a The Form 990 and all Schedules were sent to members of the governing Board and	reviewed with all officers and the
Board by way of a conference call, prior to submission Most members of the governing board and several off	cers were also actively involved
In the preparation of the forms and the relevant Schedules	
Form 990 Part VI B 12c We communicate the policy to our officers and volunteers through email, and the gov	erning Board of Directors directly
receives and addresses any situations brought to its attention. Disciplinary action, as appropriate, is taken again	
Form 990 Part VI B, 15a The CEO/top management official receives zero compensation. This has been a cor	isidered decision of the
governing body and the organization, taken after due deliberation	
Form 990 Part VI B, 15b No director or officer of the organization is compensated for being a director or office	er This has been a considered
decision of the governing body and the organization, taken after due deliberation. Compensation was provided	to one director for conducting
program service work and followed the same support norms as with other social workers and contractors doin	g sımılar work The process
consists of approval by at least four chapters followed by approval by the Board The concerned director did n	ot attend any of these approval
meetings. His program service work includes sustainable agriculture and relef for distressed farmer families are	nd public awareness of issues
related to sustainable agriculture. The total compensation provided was \$8,400	
The organization has one employee with the title of 'Development Coordinator'. This individual is not a director	or an officer of the organization
Compensation for this position was determined after careful analysis of similar positions in other similar organ	zations
Form 990 Part VI C, 17 List of states with which this 990 will be filed for registration	
MD, VA, PA, NJ, OH, GA, MA, NH, CT, NY, CA, NM, IL, KS, MN, WI, NC, SC, MI, IN, KY, WA, TE, OK, WV, AZ	, LA, ID, RI, MS

Schedule O (Form 990 or 990-EZ) (2011)						
ame of the organization association for India's Development, Inc	Employer identification number 04-3652609					
orm 990 Part VI C, 18 The Form 990 (and 990-T if applicable) is made availab	le on the organization's website Copies of 1023 are mailed on					
equest All these documents are available for inspection at 5011 Tecumseh Stre	eet, College Park, MD, 20740					
orm 990 Part VI C, 19 We make our documents available to the public through	different means By-laws, articles of incorporation and annual					
eports containing the financial statements are published on our website. The co	nflict of interest policy is communicated by email every six					
nonths to volunteers and is currently available to the general public upon reques	st Also, General Body meetings are open to the general public					
where financial and governance issues are discussed and information shared						
·····						