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Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

3150 05/01/2012 3 06 PM OMB No 1545-0047 **2011**

Open to Public Inspection

<u> </u>	For the 2011 C	alendar year, or tax year beginning , and ending			
В	Check if applicable	C Name of organization		D Emplo	yer identification number
	Address change	PINE HAVEN BOYS CENTER FOUNDATION			
	Name change	Doing Business As		04-	-3374106
\exists	_	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Teleph	one number
\vdash	Initial return	P.O. BOX 162		603	3-485-7141
	Terminated	City or town, state or country, and ZIP + 4			
	Amended return	SUNCOOK NH 03275		G Gross rece	eipts\$ 467,837
\Box	Application pending	F Name and address of principal officer			
	,,		H(a) Is this a gro	up return for	affiliates? Yes X No
			H(b) Are all affile	iates include	d? Yes No
			If "No,"	' attach a list	(see instructions)
1	Tax-exempt status	X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527			
1	Website: > W	WW.PINEHAVENFOUNDATION.ORG	H(c) Group exer	mption numb	er 🕨
ĸ	Form of organization	X Corporation Trust Association Other ► L Y		97	M State of legal domicile NF
F	Part I Su	ımmary		·	
	T	scribe the organization's mission or most significant activities			
•		SCHEDULE O			
ဦ		30.11.12.0111 0			
ğ					
Governance					
8	2 Check th	s box ▶ ☐ if the organization discontinued its operations or disposed of more than 25%	6 of its net asset	s	
Ö	3 Number	of voting members of the governing body (Part VI, line 1a)		Ĭ 3	4
≪5 (/)					
Ë	4 Number	of independent voting members of the governing body (Part VI, line 1b)		4	4
Activities	5 Total nur	nber of individuals employed in calendar year 2011 (Part V, line 2a)		5	0
Ş	6 Total nur	nber of volunteers (estimate if necessary)		6	0
۹	ł	elated business reve <u>nue from Part VIII,</u> column (C), line 12			0
				7a	
	b Net unre	ated business taxable incompetion Form 990-11 line 34		7b	0
	1		Prior Year		Current Year
<u>o</u>		ions and grants (Part Vill line 1h)	59	,941	57,749
2	9 Program	service revenue (Part XIII, line 29) 0 7 2012		0	0
Revenue		nt income (Part VIII, bilimn (A), lines 3, 4, and 7d)	96	,936	55,845
ď		[]		35	53
		enue (Part VIII, column (A) ines 5, 6d 3c, 9c, 10c, and 11e)	156		
_	12 Total rev	enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	156	,912	113,647
	13 Grants a	id similar amounts paid (Part IX, column (A), lines 1–3)		0	0
	14 Benefits	paid to or for members (Part IX, column (A), line 4)		0	0
s	15 Salaries.	other compensation, employee benefits (Part IX, column (A), lines 5–10)		0	0
Se	16a Professio	nal fundraising fees (Part IX, column (A), line 11e)		0	0
xpenses	h Tatal fun		n na svit. No.		
X		draising expenses (Part IX, column (D), line 25) ► 0			
Ш	17 Other exp	enses (Part IX, column (A), lines 11a–11d, 11f–24e)		,596	26,172
	18 Total exp	enses Add lines 13–17 (must equal Part IX, column (A), line 25)		,596	26,172
V.	19 Revenue	less expenses Subtract line 18 from line 12	132	,316	87,475
ō	S		Beginning of Curre	nt Year	End of Year
	20 Total ass	ets (Part X, line 16)	937	,362	1,024,837
286	21 Total liab	lities (Part X, line 26)		0	0
Net Assets or U	22 Net 200	s or fund balances Subtract line 21 from line 20	937	,362	1,024,837
_	•	gnature Block		, 502	1,024,037
	•			_	
ΞU	Inder penalties of i	perjury, I declare that I have examined this return, including accompanying schedules and statemen	ts, and to the best	of my knov	vledge and belief, it is
<u> </u>	ue, correct, and co	implete Declaration of preparer (other than officer) is based on all information of which preparer ha	s any knowledge		
>		3. M.			
Šig	an 📗 's	gnature of officer		Date	-/ /
Ήe		BRUIL D. CLOW TRESSURER		ن	12/19
) IC		ype or print name and title			
<u>'</u>			 ,		
_		preparer's name Promarer's signature	Date	Check	If PTIN
Pai	d JAMES	a. sojka James A Hay ha	05/01/	12 self-em	ployed P00021062
Pre	parer Firm's na	DIODETH C CAMPEDON DOCTOR		π's EIN ▶	02-0403669
Use	e Only	193 NORTH MAIN STREET	- FIII	LIN F	<u> </u>
_ •	· 1	GOMGODD MIL OSBOT	1		CO2 OOF CO2
	Firm's ad		Pho	one no	603-225-6996
		s this return with the preparer shown above? (see instructions)			Yes No
		duction Act Notice, see the separate instructions.			Form 990 (2011
DAA					111 0

	PINE HAVEN BOYS		-3374106	Page 2
	Statement of Program Serv Check if Schedule O contains	rice Accomplishments s a response to any question in this P	art III	$\overline{\mathbf{X}}$
1 Briefly desc	cribe the organization's mission	s a respense to any question in this r		
SEE SCH	EDULE O			
2 Did the ora:	anization undertake any significant	program services during the year which were n	at listed on the	
prior Form 9	990 or 990-EZ? scribe these new services on Scheo		or iisted on the	Yes X No
services?	•	e significant changes in how it conducts, any pi	rogram	Yes X No
4 Describe th expenses \$	Section 501(c)(3) and 501(c)(4) org	Complishments for each of its three largest pro anizations and section 4947(a)(1) trusts are rec nses, and revenue, if any, for each program sei	juired to report the amount of	
		13,711 including grants of \$ AVEN BOYS CENTER ARE US) (Revenue \$ ED FOR)
4b (Code) (Expenses \$	including grants of \$) (Revenue \$)
4c (Code) (Expenses \$	including grants of \$) (Revenue \$)
4d Other progr (Expenses	am services (Describe in Schedule	O) uding grants of \$	(Payanua \$	\
	ram service expenses	13,711	(Revenue \$	<u> </u>
••••••••••••••••••••••••••••••••••••••				Form 990 (2011)

Part IV: Checklist of Required Schedules

		-	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	x	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			-
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,		i	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	× 0	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable	.\Q2		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	-+	X
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			37
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	-	X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			v
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	-+	X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			v
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	-	Λ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	445		х
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12a		x
h	Schedule D, Parts XI, XII, and XIII Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	120		
D	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	112		
_	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16_		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		_X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?]		
	If "Yes," complete Schedule G, Part III	19		<u> </u>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u>X</u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		For	. 990	1201

Form 990 (2011) PINE HAVEN BOYS CENTER FOUNDATION Checklist of Required Schedules (continued)

	19? Note. All Form 990 filers are required to complete Schedule O			0 (2011)
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	38	x	
	Part VI	37	<u> </u>	X
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	ļ	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			
35a		35a		X
	iV, and V, line 1	34		X_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
JŁ	complete Schedule N, Part II	32		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	"		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
24	conservation contributions? If "Yes," complete Schedule M	30		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	20		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	ļ	X
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	Schedule L, Part IV	28b		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	Part iV instructions for applicable filing thresholds, conditions, and exceptions)		····	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	If "Yes," complete Schedule L, Part I	25b	·	x
~	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
b				
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
25a				
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
·	to defease any tax-exempt bonds?	24c		
C	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
ь	through 24d and complete Schedule K. If "No," go to line 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	24a		x
24a				
24~	employees? If "Yes," complete Schedule J	23		
	organization's current and former officers, directors, trustees, key employees, and highest compensated	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			.,
	in the United States on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II	21		X
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
			Yes	No
	art IV Checklist of Required Schedules (continued)			

Part V	Statements Regarding Other IRS Filings and Tax Compliance	
	Check if Schedule O contains a response to any question in this Part V	
		Voc N

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and				_	. :
	reportable gaming (gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					١.
	Statements, filed for the calendar year ending with or within the year covered by this return	_2a	0		·	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?		2b		<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			12	n alm	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	_	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other at	uthority				
	over, a financial account in a foreign country (such as a bank account, securities account, or other fina	ncıal				
	account)?			4a		X
b	If "Yes," enter the name of the foreign country				44 **4	· .
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial A	ccount	s	ί,		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	_	X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	on?		5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	organization solicit any contributions that were not tax deductible?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	s or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for go	ods				
	and services provided to the payor?			7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	required to file Form 8282?			7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			`	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit cor	ntract?		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form		as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting					, ,
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring					
	organization, have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter	_				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				L_	<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	the organization is licensed to issue qualified health plans	13b			1	
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?		<u></u>	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	<u></u>		14b		
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Forn	1 990 (2011) PINE HAVEN BOYS CENTER FOUNDATION 04-3374106		Р	age 6
	art VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below	. and		<u></u>
	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in \$	•		
	O. See instructions Check if Schedule O contains a response to any question in this Part VI			$ \mathbf{X} $
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 4			
	If there are material differences in voting rights among members of the governing body, or	1		:
	if the governing body delegated broad authority to an executive committee or similar			,
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 4			,
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with]	,	ا ا
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	ode.)		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	ů. (
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			<u> </u>
12a		12a	X	
b		12b	Α.	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	40-	v	
40	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-		X
a	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		
46-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a		46-		X
L	with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	16a		
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		[†]
Sec	tion C. Disclosure	Lign		Ь
<u>360</u> 17	List the states with which a copy of this Form 990 is required to be filed ▶ NH			
1 <i>7</i> 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy			

LACONIA

20

and financial statements available to the public during the tax year

organization > BRUCE CLOW

State the name, physical address, and telephone number of the person who possesses the books and records of the

18 EXETER PLACE

NH 03246

Form 990 (20	11) PINE HAVEN BOYS CENTER FOUNDATION	04-3374106	Page
Part VII	Compensation of Officers, Directors, Trustees, Key Er	nployees, Highest Compensate	d Employees, and
	Independent Contractors		
	Check if Schedule O contains a response to any question	ın thıs Part VII	
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compe	nsated Employees	

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (describe hours for	bo: off	Position do not check more than one ox, unless person is both an fficer and a director/trustee)				an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
(1) NORMAN BONEFANT		 								
FORMER PRESIDENT	0.00	X		X				0	0	0
(2) BRUCE CLOW										
TREASURER	0.00	X		X				0	0	0
(3) REV. JOHN VITALI					Ì					
SECRETARY	0.00	X		X				0	0	0
(4) GEORGE EDWARDS		l			İ					_
PRESIDENT/FORMER VP	0.00	X		X				0	0	0
(5) JOHN GENNETTI	0 00									
DIRECTOR	0.00	X			 	 		0	0	0
(6)										
(7)					-					
(8)									-	· · · · · · · · · · · · · · · · · · ·
(9)		-								
(10)										
(11)										
(12)		-								
(13)										
(14)		-			_					

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	rt VII Section A. Officers								and Highest Compensated					age
	(A) Name and title	(B) Average hours per week (describe hours for	off	x, unli	Pos check ess pe nd a c	erson	than o	ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	arr comp	(F) timated ount o other pensati	f ion	
		related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		orga and	inizatio relate nizatio	on d	
(15)								-	-					
(16)							-					_		
(17)			 	ļ	-								_	
(18)												_		
(19)				<u> </u>										
(20)											 			
(21)														
(22)														
(23)							-				· · · ·			
(24)														
(25)														
1b c	Sub-total Total from continuation shee	ets to Part VII, S	Secti	on A	\	<u>i </u>		> >						
d 2	Total (add lines 1b and 1c) Total number of individuals (in reportable compensation from	-			hose	e list	ed at	oove) who received more than \$	\$100,000 in				
3	Did the organization list any fo				rueta	- k	ev er	nolo	wee or highest compensate			Y	es	No
4	employee on line 1a? If "Yes," For any individual listed on line	complete Sched a 1a, is the sum of	lule J of rep	for s	such ble d	indi	vidua censa	al ation	n and other compensation fi	rom the	3			X
_	organization and related organ	_							•		4	_ _		х
5	Did any person listed on line 1 for services rendered to the or	ganization? If "Y		-				-	•	individual	5			X
1	ction B. Independent Contract Complete this table for your five compensation from the organic	e highest compe												
		(A) business address	,,,,,p <u>c</u>	1134	1011 1	<u> </u>				(B) ton of services		Comp	C) ensati	on
											_	-	-	
	,										_			
2	Total number of independent or received more than \$100,000	-	_						e listed above) who	0				

	art V		nent of Reve		CENTER FO	DONDATION	04-33/4106		Page 9
		in Staten	Tent of Reve	iue ~		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	d	Federated cam Membership de Fundraising ev Related organis Government grants (All other contribution and similar amounts Noncash contribution	ues vents izations (contributions) s, gifls, grants,	1a 1b 1c 1d 1e 1f \$	57,749	The Second State of the Second			
_	h	Total. Add line	s 1a-1f			57,749			
Program Service Revenue	2a b c d				Busn. Code	16 34 55 5			
Zog			am service reven	ue			* / an / m v/	/ "	¥ 2 ******
	<u>g</u> 3	Total. Add line			<u> </u>				
	4 5	and other simil	•		oond proceeds	25,730			25,730
	٦	royanies	(ı) Real		(ii) Personal	,,,		, 4 T T T	, W -/ - 4
	6a b	Gross rents Less rental exps	() rise.		(ii) F Gradinal				
	С	Rental inc or (loss)]:			
	d	Net rental incor Gross amount from sales of assets	(i) Securities		(ii) Other				\$ \$ \$ \$
	b	other than inventory Less cost or other basis & sales exps	373, 354,		10,626				
	_	Gain or (loss)	19,		10,626				
		Net gain or (los		-05	10,020	30,115	19,489		10,626
Other Revenue		Gross income from (not including \$	m fundraising events	a					10,020
ther	b	Less direct exp		Ğ⊢				• * *	
ō			(loss) from fundra	ـــــ - IISINg ev	ents >				
			m gaming activities	a		****	۰ .	\$	
	b	Less direct exp		b					
	С	Net income or ((loss) from gamın	g act <u>iviti</u>	es >				
	10a	Gross sales of							i.
		returns and allo		a					
		Less cost of go		. p L					
	<u> </u>		(loss) from sales	ot invent	Busn Code				
	11a	OTHER INC			Bush Code	53	53		
	b	OTHER INC	OME			33			
	c						<u></u>		
	d	All other revenu	ıe						
	е	Total. Add lines	s 11a–11d			53			
	12	Total revenue.	. See instructions			113,647	19,542	0	36,356
									Form 990 (2011)

Part IX: Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

<u> </u>	Check if Schedule O contains a response	e to any question in this Pa	rt IX		
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				· * *
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				Ä Y.
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,			(0.)	()
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members			3^	A SA SA SASSA
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages		<u>.</u>		
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
þ	Legal	4 44			<u> </u>
	Accounting	1,441		1,441	
d	, 3	 		v 3430 493	
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g 42	Other				
12 12	• ,				
13 14	Office expenses Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings		***		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered	٧	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, in the second
	above (List miscellaneous expenses in line 24e If	,	•		
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)		,		
а	PROGRAM SERVICES	13,711	13,711		
b	INVESTMENT MANAGEMENT FEE	10,945		10,945	
С	NH FILING FEE	75		75	
d				· · · · · · · · · · · · · · · · · · ·	
	All other expenses	00 155	4.5.	36.55	
25 26	Total functional expenses Add lines 1 through 24e	26,172	13,711	12,461	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

			(A)		(B)
		-	Beginning of year		End of year
1	Cash—non-interest bearing		50,839	1	73,361
2	Savings and temporary cash investments		2		
3	Pledges and grants receivable, net			3	
4	Accounts receivable, net			4	
5	Receivables from current and former officers, directors				
	employees, and highest compensated employees. Cor				
-	Schedule L		5		
6	Receivables from other disqualified persons (as define	` <			
-	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing		<u> </u>		
	employers and sponsoring organizations of section 50				
3	employees' beneficiary organizations (see instructions)		6	
3 7 7 8	Notes and loans receivable, net		7		
ž 8	Inventories for sale or use			8	
9	Prepaid expenses and deferred charges			9	
10	a Land, buildings, and equipment cost or		3		
	other basis Complete Part VI of Schedule D	10a			
Ł	Less accumulated depreciation	10b		10c	
11	· · · · · · · · · · · · · · · · · · ·		006 500	11	951,476
12	•			12	
13	Investments—program-related See Part IV, line 11			13	
14	Intangible assets			14	
15	-			15	
16	Total assets. Add lines 1 through 15 (must equal line	34)	222	16	1,024,837
17	Accounts payable and accrued expenses	''' 	17		
18	Grants payable		18		
19	Deferred revenue		19		
20			20		
21	•	Tax-exempt bond liabilities Escrow or custodial account liability Complete Part IV of Schedule D			
امما					
22	employees, highest compensated employees, and disc	* .			
	Complete Part II of Schedule L	quaimed persons		22	
,,	·			22	
23	. ,	•		23	
24	Unsecured notes and loans payable to unrelated third			24	
25	Other liabilities (including federal income tax, payables				
	parties, and other liabilities not included on lines 17-24) Complete Part X		۱ م	
100	of Schedule D			25	(
26	Total liabilities. Add lines 17 through 25	V	<u> </u>	26	
,	Organizations that follow SFAS 117, check here ▶	and complete	`		
	lines 27 through 29, and lines 33 and 34.		937,362	27	1 004 027
27		Inrestricted net assets			1,024,837
28	Temporarily restricted net assets		28		
29	Permanently restricted net assets		29		
	Organizations that do not follow SFAS 117, check	here ▶ and			
	complete lines 30 through 34.				
30	Capital stock or trust principal, or current funds			30	·
31	Paid-in or capital surplus, or land, building, or equipme				
27 28 29 30 31 32	Retained earnings, endowment, accumulated income,	or other funds		32	1 004 00-
33	Total net assets or fund balances			33	1,024,837
34	Total liabilities and net assets/fund balances		937,362	34	1,024,837

Page 12		orm 99
		Part
112 647	1.1	
113,647	1	1 To
26,172	2	2 To
87,475	3	3 R
937,362	4	4 N
	5	5 O
		6 N
1,024,837	6	cc
		Part .
Yes No		
		1 A
		lf :
		Sc
2a X		2a W
2b X		b W
		c If
2c		0
1-5		lf :
		So
		d If
		IS
		3a As
3a X		th
		b If
3b Form 990 (2011)		re

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Employer identification number

			PINE HAVEN B	OYS CENTER FOUN.	DATIO	N			04	<u>-33/4</u>	106		
P	art I	Reas	on for Public Charity	Status (All organizations	must c	omplete	this pa	art) Se	e ins	tructions	3		
he	orgai	nization is not	a private foundation because	e it is (For lines 1 through 11, c	check only	one box)							
1		A church, coi	nvention of churches, or asso	ociation of churches described i	n section	170(b)(1)(A)(ı).						
2	\Box	A school des	cribed in section 170(b)(1)(A)(ii). (Attach Schedule E)										
3		A hospital or	a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4		•	esearch organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,										
		city, and state		•			` '		•	•			
5		•		f a college or university owned	or operate	ed by a go	vernme	ntal unit	describ	ed in			
_		_	b)(1)(A)(iv). (Complete Part	-		, 3-							
6		•	, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7	H		•	substantial part of its support fro				om the c	neneral	nublic			
•	Ш	•	section 170(b)(1)(A)(vi). (Co		om a gove	······································	J 01 11	om me ş	jenerar	public			
8				70(b)(1)(A)(vi). (Complete Part	: 11.3								
9	\vdash	•) more than 33 1/3% of its supp		ontributio	ne mem	harehin	foor a	nd arass			
9	Ш	_	·	pt functions—subject to certain									
			=	d unrelated business taxable in				nom bu	151116551	55			
40	[]		-), 1975 See section 509(a)(2) exclusively to test for public safe									
10	X	•	•		•			to corne	aut tha				
11	Λ	•	•	exclusively for the benefit of, to ed organizations described in se	•								
		• •		•						ection			
				ne type of supporting organizati									
	v	a Type	<u> </u>	c X Type III–Function	, ,		d		e III–Oi				
е	X	-	-	anization is not controlled direct	-								
			•	r than one or more publicly sup	ропеа огд	janizations	s descri	oea in se	ection 5	09(a)(1)			
_		or section 50					T						
f		_		rmination from the IRS that it is	a Type I,	ype II, or	Type III	suppon	ung				
		•	check this box										
g		•	•	ion accepted any gift or contribi	ution from	any of the)						
		following per									ſ		
				ntrois, either alone or together	with perso	ns descrit	ped in (ii) and				Yes	No
			w, the governing body of the	**							11g(i)		<u>X</u>
		-	member of a person describ								11g(iı)		<u>X</u>
		• •	ontrolled entity of a person d	• • • • • • •							[11g(m)]	L	<u>X</u>
<u>h</u>		Provide the	following information about the	ne supported organization(s)	, .				Т				
(1	•	e of supported	(ii) EIN	(III) Type of organization	1 ' '	organization		ou notify		Is the tion in col	(vii) Amo		
	org	ganization		(described on lines 1–9 above or IRC section		isted in your document?		nization in of your		ized in the	suppo	ж	
				(see instructions))	3		sup	port?	U	S?			
					Yes	No	Yes	No	Yes	No	. <u></u>		
A)	ΡI	NE HAVE	N BOYS CENTER							1			
			02-0301883	2	X	ļ	X		X			13,7	11
B)													
						ļ			<u> </u>				
C)													
						ļ			<u> </u>	 			
D)													
					1	ļ		ļ	ļ	\perp			
E)													
					 	 			<u> </u>	+ +			
آota	.1											13,7	111
vic			1		1	1	ı		1	1		, '	

Section A. Public Support

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Caler	dar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total			
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")									
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf									
3	The value of services or facilities furnished by a governmental unit to the organization without charge									
4	Total. Add lines 1 through 3									
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		***			;·				
6	Public support. Subtract line 5 from line 4	. 4	No.		-	*				
	tion B. Total Support	· · · · · · · · · · · · · · · · · · ·	-	•						
	dar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total			
7	Amounts from line 4									
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources									
9	Net income from unrelated business activities, whether or not the business is regularly carried on									
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)			. <u>.</u>						
11	Total support. Add lines 7 through 10	111	. ,			<u> </u>				
12	Gross receipts from related activities, etc	(see instructions)				12				
13	First five years. If the Form 990 is for the	organization's first,	second, third, fou	rth, or fifth tax year	r as a section 501	(c)(3)				
	organization, check this box and stop her						•			
	tion C. Computation of Public S									
14	Public support percentage for 2011 (line 6			n (f))		14	<u> </u>			
15	Public support percentage from 2010 Scho			40 11 44 0	0.4/00/	15	%			
16a	33 1/3% support test—2011. If the organ				3 1/3% or more, c	neck this	. □			
L	box and stop here. The organization qual	•			5 io 22 1/20/ or ma		▶ []			
þ	33 1/3% support test—2010. If the organ				5 IS 33 1/3% OF IIIC	ле,	▶ □			
172	check this box and stop here. The organia 10%-facts-and-circumstances test—20°	· ·		=	a or 16h and line	. 1 <i>1</i> ie				
174	10% or more, and if the organization meet	-								
	Part IV how the organization meets the "fa									
	organization	olo una onoumotam	aco test. The org	amzation quamics	as a pasiioly supp	01100	▶ □			
ь	10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line									
-	15 is 10% or more, and if the organization	=								
	Explain in Part IV how the organization me			-	-	olicly				
	supported organization				, pu	- •	▶ □			
18	Private foundation. If the organization did	d not check a box or	n line 13, 16a, 16l	o, 17a, or 17b. che	ck this box and se	е	٠ ــا			
	instructions						▶ □			
						h - d - d - d - d - d - d - d - d - d -				

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Page 3

Part III	Support Schedule for Organizations Described in Section 509(a)(2

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support	quality andor a	TO LOCIO HOLOGIA	olow, prodes s	ompioto i arcii		
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513				<u> </u>		
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
	tion B. Total Support						
Caler	idar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6				-		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the organization, check this box and stop here	_	, second, third, fou	rth, or fifth tax year	as a section 501(c)(3)	▶ □
Sec	tion C. Computation of Public Si	upport Percen	tage				
15	Public support percentage for 2011 (line 8	, column (f) divided	by line 13, columi	n (f))		15	%
16	Public support percentage from 2010 Sche					16	%_
	tion D. Computation of Investme					· · · ·	
17	Investment income percentage for 2011 (li			column (f))		17	<u> </u>
18	Investment income percentage from 2010	•	•	44	that 00 4 000	<u></u>	%_
19a	33 1/3% support tests—2011. If the orga						▶ □
b	17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and						
	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization						
20	Private foundation. If the organization did	=	-	•	*	•	•

Schedule A (Form 990 or 990-EZ) 2011 PINE HAVEN BOYS CENTER FOUNDATION

04-3374106

Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12 Also complete this part for any additional information (See instructions)

SCHEDULE O

Supplemental Information to Form 990 or 990-EZ

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Internal Revenue Service
Name of the organization

PINE HAVEN BOYS CENTER FOUNDATION

Employer identification number 04-3374106

FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES
THE PRIMARY PURPOSE OF THE PINE HAVEN BOYS CENTER
FOUNDATION IS TO HOLD, RAISE, MANAGE, INVEST, AND
DISTRIBUTE FUNDS, AND TO PROVIDE OTHER SUPPORT FOR THE
BENEFIT OF, TO PERFORM THE FUNCTIONS OF, OR TO CARRY OUT
THE PURPOSE OF THE PINE HAVEN BOYS CENTER, A NEW HAMPSHIRE
VOLUNTARY CORPORATION ORGANIZED UNDER SECTIONS 501(C) AND
509(A)(2) OF THE INTERNAL REVENUE CODE OF 1986, AS AMENDED.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
THE FORM 990 IS REVIEWED WITH THE OUTSIDE ACCOUNTANT AT THE ANNUAL BOARD OF DIRECTORS MEETING.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

A COPY OF THE CONFLICT OF INTEREST POLICY IS GIVEN TO THE PRESIDENT. THE

PRESIDENT IS THEN CHARGED WITH MONITORING COMPLIANCE WITH THE POLICY WITH

THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
THE FOUNDATION'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE
AVAILABLE TO THE PUBLIC UPON REQUEST.