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Form 990-PF

Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

OMB No 1545-0052

2011

Department of the Treasury Internal Revenue Service

Note The foundation may be able to use a copy of this return to satisfy state reporting requirements ar beginning , 2011, and ending ,

For cale	endar year 2011, or tax year beginning	, 2011	, and ending		•	
Name of fe					nployer identification nur 3 - 0300865	nber
Number a	nd street (or PO box number if mail is not delivered to streen to box number if mail is not delivered to streen the streen to box number if mail is not delivered to streen the streen to box number if mail is not delivered to streen the streen to box number if mail is not delivered to streen the streen to box number if mail is not delivered to streen the streen to box number if mail is not delivered to streen the st	eet address)	Room/suite		lephone number (see the 802) 846-150	
City or tov			ZIP code			
	h Burlington	VT	-	C If 6	exemption application is	pending, check here
G Che	ck all that apply Initial return	Initial Return of a form Amended return	mer public charity	D 1 For	reign organizations, chec	k here
	Address change	Name change		2 Fo	reign organizations meet	ing the 85% test, check
H Ç		(c)(3) exempt private for		her	re and attach computation	n P
	Section 4947(a)(1) nonexempt charitable to		private foundation	E If p	private foundation status der section 507(b)(1)(A)	was terminated
	or market value of all assets at end of year J According Part II, column (c), line 16)	counting method X C Other (specify)	ash 🔲 Accrual			
► s	1	column (d) must be on	cash basis)		the foundation is in a 60 der section 507(b)(1)(B)	
Part 1	Analysis of Revenue and	(a) Revenue and	(b) Net investmen	i	(c) Adjusted net	
-	Expenses (The total of amounts in	expenses per books	income	' '	income	(d) Disbursements for charitable
	columns (b), (c), and (d) may not neces- sarily equal the amounts in column (a)					purposes (cash basis only)
	(see instructions))	0.006.660				(cash basis only)
	1 Contributions, gifts, grants, etc. received (att sch) 2 Ck if the foundn is not reg to att Sch B	2,226,660.			 	
	3 Interest on savings and temporary		l <u></u>	 		
	cash investments 4 Dividends and interest from securities	43,530.	43,53	<u>. </u>		
	4 Dividends and interest from securities 5a Gross rents				DECE	IVED
	b Net rental income or (loss)				TREVE	IVEU
R	6a Net gain/(loss) from sale of assets not on line 10				4	0 2012 O
E	b Gross sales price for all assets on line 6a				AUG 2	
E 3	7 Capital gain net income (from Part IV, line 2)		ļ	_	<u> W </u>	SE SE
3 5	8 Net short-term capital gain 9 Income modifications				OGDE	
௱௹௺	10 a Gross sales less returns and			_		
Ø	allowances b Less Cost of				. 	
AUG	goods sold .					
Al	c Gross profit/(loss) (att sch) 11 Other income (attach schedule)					
	See Line 11 Stmt	6,759.		۱.		······································
	12 Total. Add lines 1 through 11	2,276,949.	43,53			1
M	13 Compensation of officers, directors, trustees, etc	9,150.) .		9,150.
V	14 Other employee salaries and wages	- 		_		
SCANNED	15 Pension plans, employee benefits 16a Legal fees (attach schedule)			-	····	
Ď	b Accounting fees (attach sch) L-16b Stmt	2,230.	1,98	5.		245.
I N	c Other prof fees (attach sch)					
O Î	17 Interest					
RR	18 Taxes (attach schedule)(see instrs) Federal Excise Ta 19 Depreciation (attach	3,000.		٥.		0.
Ť Ť	sch) and depletion	7,630.		o.		
N V	20 Occupancy					
A F	21 Travel, conferences, and meetings 22 Printing and publications	43,883.		<u> </u>		43,883.
N X	23 Other expenses (attach schedule)		-	- 		
Ë	See Line 23 Stmt	199,145.	18,31	3.		180,827.
S	24 Total operating and administrative expenses. Add lines 13 through 23	265,038.	20,30			224 105
S	25 Contributions, gifts, grants paid	2,028,591.	20,30	'	 	234,105. 2,028,591.
	26 Total expenses and disbursements.				, , , , , , , , , , , , , , , , , , , 	
	Add lines 24 and 25 27 Subtract line 26 from line 12:	2,293,629.	20,30	3.↓		2,262,696.
	a Excess of revenue over expenses					
	and disbursements	-16,680.	<u> </u>		<u> </u>	
	b Net investment income (if negative, enter -0-)		23,22	7.		
544.5	C Adjusted net income (if negative, enter -0-)		<u> </u>		· · · · · · · · · · · · · · · · · · ·	

Part III Balance Sheets Allechel growths, and excreption (a) Book value (b) Book value (c) Book value value (c) Book value (c) Book value value	Form	990-1	PF (2011) Ben & Jerry's Foundation, Inc.		03-03	00865 Page 2
1 Cash = non-interest-bearing (a) Book Value (b) Fook Value (c) Fo	Dark		Attached schedules and amounts in the description	Beginning of year	End o	of year
2 Savings and temporary cash investments 3 Accounts receivable Less allowance for doubtful accounts b 4 Pedages receivable Less: allowance for doubtful accounts b 5 Crants receivable 6 Researches due from officers, nicrotics, states, still officers 7 Other trates and leaves receivable (attact school between the complete forms of	Fait		(See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
A Pledges receivable Less allowance for doubtful accounts > 4 Pledges receivable Less allowance for doubtful accounts > 5 Grants receivable 6 Ricewable due fine officers, deretter, feet environment 7 Other rotes and loses receivable (etable shot) - 300,000, L-7 Statt 1 Call State (etable) - 300,000, 300,00		ì	Cash – non-interest-bearing		33,465.	33,465.
Less allowance for doubtful accounts 4 Pledges receivable 5 Crant's receivable 6 Reevable due fem efferts, directors, fruidess, and other designability persons (attach schedule) 1 The common of the common		2	Savings and temporary cash investments	4,659,884.	4,672,090.	4,672,090.
A Pledges receivable Less: allowance for doubtful accounts =		3	Accounts receivable			,
Less: allowance for doubtful accounts > 5						
S Grants receivable 6 Recreasels out from officers, directors, functions, markes, and other described of the control (clinic schedule) (see net victions) 7 Other notes and fears receivable (attach schedule) 1 Less allowance for doubtful accounts		4				
Reservables due from efficiers, describers, fusities, and other discopilitied person (claims bedelle) (see restributions)		_				
1		_				
Less: allowance for doubtful accounts \$ 0. 300,000. 300,0		6	disqualified persons (attach schedule) (see instructions)			
S 10a Investments — US and state government obligations (attach schedule) b Investments — corporate book (attach schedule) 11 Investments — corporate book (attach schedule) 12 Investments — mortgage loans 13 Investments — other (attach schedule) 14 Land, buildings, and equipment basis — 28,490 — Less accumulated deprecablon (attach schedule) 15 Chres assets (describe ~ L - 15 Stmt —) 108,230 — 108,389	Δ	7	· /	i i	-	
S 10a Investments — US and state government obligations (attach schedule) b Investments — corporate book (attach schedule) 11 Investments — corporate book (attach schedule) 12 Investments — mortgage loans 13 Investments — other (attach schedule) 14 Land, buildings, and equipment basis — 28,490 — Less accumulated deprecablon (attach schedule) 15 Chres assets (describe ~ L - 15 Stmt —) 108,230 — 108,389	ŝ	_		300,000.	300,000.	300,000.
S 10a Investments — US and state government obligations (attach schedule) b Investments — corporate book (attach schedule) 11 Investments — corporate book (attach schedule) 12 Investments — mortgage loans 13 Investments — other (attach schedule) 14 Land, buildings, and equipment basis — 28,490 — Less accumulated deprecablon (attach schedule) 15 Chres assets (describe ~ L - 15 Stmt —) 108,230 — 108,389	S					<u> </u>
Deligations (attach schedule) Directments — corporate bond (attach schedule) C. Investments — corporate bond (attach schedule)		-	, , ,			
c Investments — corporate bonds (attach schedule) 11 Investments — land, buildings, and equipment: basis beas sourmulated depreciation (attach schedule) 12 Investments — onther (attach schedule) 13 Investments — onther (attach schedule) 14 Land, buildings, and equipment basis beas sourmulated depreciation (attach schedule) 15 Cother assets (describe beas beas beas beas beas beas beas be	S		obligations (attach schedule)			
11 Investments — land, buildings, and equipment: basis — Less, accumulated deprenation (attach schedule) 12 Investments — other (attach schedule) 13 Investments — other (attach schedule) 14 Land, buildings, and equipment basis — 28,490 _ Less accumulated deprenation (attach schedule) L=14 Stmt — 15,578 . 20,542 . 12,912 . 12,912 . 12,912 . 15 Other assets (scheribe — L=15 Stmt —) 108,230 . 108,389 . 108,38						
equipment: basis Less accumulated deprecation (attach schedule) 12 Investments — other (attach schedule) 14 Land, buildings, and equipment basis 28,490 _ Less accumulated deprecation (attach schedule) 15 Other assets (describe L-15 Stmt			·			
(atlach schedule)		11	Investments – land, buildings, and equipment: basis			
13 Investments — other (attach schedule) 14 Land, buildings, and equipment basis *						
14 Land, buildings, and equipment basis 28,490 Less accumulated deprecation (attach schedule) L-14 Stmt 15,578 20,542 12,912 12,912 12,912 15 Other assets (describe L-15 Stmt 5 108,230 108,389 108,3						
Less accumulated depreciation (attach schedule)						
(attach schedule) IL-14 Stmt		14	Land, buildings, and equipment basis ► <u>28,490</u> .	_		
15 Other assets (describe > L-15 Stmt				20 542	12 012	12 912
16 Total assets (to be completed by all filers — see the instructions Also, see page 1, item l) 5,149,482. 5,126,856. 5,126,856. L 17 Accounts payable and accrued expenses 18 Grants payable and accrued expenses 19 Deferred revenue 20 Loans from officers, directors, trustees, & other disqualified persons 21 Mortgages and other notes payable (attach schedule) 22 Other Itabilities (aded lines 17 through 22) 114,335. 108,389. Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31. P F U N 25 Temporarily restricted 26 Permanently restricted 27 through 31. 27 Capital stock, trust principal, or current funds 28 Paid-in or capital surplus, or land, building, and equipment fund 29 Retained earnings, accumulated income, endowment, or other funds 31 Total neat assets or fund balances (see instructions) 5,035,147. 5,018,467. 31 Total liabilities and net assets/fund balances (see instructions) 5,149,482. 5,126,856. Part III Analysis of Changes in Net Assets or Fund Balances 1 Total net assets or fund balances at beginning of year — Part III, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) 1 5,035,147. 2 -16,680. 3 Other increases not included in line 2 (itemize) 5 5 Decreases not included in line 2 (itemize) 5 5		15			· · · · · · · · · · · · · · · · · · ·	
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B 19 Deferred revenue 20 Loans from officers, directors, trustees, & other disqualified persons 21 Mortgages and other notes payable (attach schedule) 22 Other liabilities (describe > L-22 Stmt) 114,335. 108,389. E 23 Total liabilities (add lines 17 through 22) 114,335. 108,389. Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31. 24 Unrestricted 25 Temporarily restricted 26 Permanently restricted 47 Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. 27 Capital stock, trust principal, or current funds 5 N 28 Paid-in or capital surplus, or land, building, and equipment fund 29 Retained earnings, accumulated income, endowment, or other funds (see instructions) 31 Total liabilities and net assets/fund balances (see instructions) 5,149,482. 5,126,856. Part III Analysis of Changes in Net Assets or Fund Balances 1 Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) 1 5,035,147. 2 Enter amount from Part I, line 27a 2 -16,680. 3 Other increases not included in line 2 (itemize) 5 5 Decreases not included in line 2 (itemize) 5 5 Decreases not included in line 2 (itemize) 5 5 5 Decreases not included in line 2 (itemize) 5 5 5 Decreases not included in line 2 (itemize) 5 5 Decreases not included in line 2 (itemize) 5 5 Decreases not included in line 2 (itemize) 5 5 Decreases not included in line 2 (itemize) 5 5 Decreases not included in line 2 (itemize) 5 5 Decreases not included in line 2 (itemize) 5 5 Decreases not included in line 2 (itemize) 5 5 Decreases not included in line 2 (itemize) 5 5 Decreases not included in line 2 (itemize) 5 5 Decreases not included in line 2 (itemize) 5 5 Decreases not included in line 2 (itemize) 5 Decreases not inc	ī		, ,			-
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A B B C Permanently restricted Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. 27 Capital stock, trust principal, or current funds 28 Paid-in or capital surplus, or land, building, and equipment fund 29 Retained earnings, accumulated income, endowment, or other funds 30 Total net assets or fund balances (see instructions) 31 Total liabilities and net assets/fund balances (see instructions) 5, 149, 482. 5, 126, 856. Part III Analysis of Changes in Net Assets or Fund Balances 1 Total net assets or fund balances at beginning of year — Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) 1	NF	24	Unrestricted	5,035,147.	5,018,467.	
A B B C Permanently restricted Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. 27 Capital stock, trust principal, or current funds 28 Paid-in or capital surplus, or land, building, and equipment fund 29 Retained earnings, accumulated income, endowment, or other funds 30 Total net assets or fund balances (see instructions) 31 Total liabilities and net assets/fund balances (see instructions) 5, 149, 482. 5, 126, 856. Part III Analysis of Changes in Net Assets or Fund Balances 1 Total net assets or fund balances at beginning of year — Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) 1	EU	25	Temporarily restricted			
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31 Total liabilities and net assets/fund balances (see instructions) 5,149,482. 5,126,856. Part III Analysis of Changes in Net Assets or Fund Balances 1 Total net assets or fund balances at beginning of year – Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) 1	ŘŠ	30		5,035,147.	5,018,467.	1
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4 Add lines 1, 2, and 3 5 Decreases not included in line 2 (itemize) 5			•			-10,000.
5 Decreases not included in line 2 (itemize)	_					5.018.467
` '						2,020,107.
			` '	– Part II, column (b), line		5,018,467.

rai	(a) List and describe	e the kind(s) of property sold (e.g., rease, or common stock, 200 shares MLC	l estate, Company)	How acquired — Purchase — Donation	(C) Date acquired (month, day, year)	(d) Date sold (month, day, year)
1 a	,			Donation		
<u> </u>						<u> </u>
C					<u> </u>	
d				= .	-	
e						
	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale		(h) Gain or (e) plus (f) m	
a						
b			-344-77-1			
С						· · · · · · · · · · · · · · · · · · ·
d					÷	
е						
	Complete only for assets shown	ng gain in column (h) and owned by th	e foundation on 12/31/69		(I) Gains (Colu	ımn (h)
	(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column (ı) over column (ı), ıf any	tl	gain minus column (l nan -0-) or Losses (fr	(), but not less om column (h))
a						
b	 	 				
<u> </u>						
d e		 				
3	If gain, also enter in Part I, line in Part I, line 8	loss) as defined in sections 1222(5) and 8, column (c) (see instructions). If (lose rection 4940(e) for Reduced	ss), enter -0-	2 3 t Income		
	es,' the foundation does not qual	tion 4942 tax on the distributable amou ify under section 4940(e) Do not comp n each column for each year, see the i	lete this part		Yes	X No
	(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets		(d) Distribution lumn (b) divided	
	2010	2,313,760.	5,797,	719.		0.39908
	2009	2,003,336.	5,599,			0.35779
	2008	1,832,673.	5,368,			0.34134
	2007	1,944,033.	5,218,	359.		0.37253
	2006	1,425,333.	4,706,	248.		0.30286
2	Total of line 1, column (d)			2		1.77361
3		e 5-year base period — divide the total i has been in existence if less than 5 y		3		0.35472
4	Enter the net value of nonchard	table-use assets for 2011 from Part X,	line 5	4		5,945,953
5	Multiply line 4 by line 3 .			5		2 <u>,</u> 109,166
6	Enter 1% of net investment inc					
		come (1% of Part I, line 27b)		6	 	232
7	Add lines 5 and 6	come (1% of Part I, line 27b)		7	:	
7	Enter qualifying distributions fr			7		232 2,109,398 2,262,696

	330-FF (2011) Ben & Delly B Foundation, Inc.				age 4
Par		ions)			
1 a	Exempt operating foundations described in section 4940(d)(2), check here				
	Date of ruling or determination letter (attach copy of letter if necessary – see instrs)				
b	Domestic foundations that meet the section 4940(e) requirements in Part V,			:	232.
	check here X and enter 1% of Part I, line 27b				
C	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, column (b)				
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable		_	_	-14
	foundations only Others enter -0-)				0.
3	Add lines 1 and 2				232.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)				0.
5	Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0-				232.
6	Credits/Payments·				
а	2011 estimated tax pmts and 2010 overpayment credited to 2011 6a 490.				
b	Exempt foreign organizations — tax withheld at source 6b				
С	Tax paid with application for extension of time to file (Form 8868) 6c 2,000.				
	Backup withholding erroneously withheld 6d				
	Total credits and payments Add lines 6a through 6d			2.4	190.
8	Enter any penalty for underpayment of estimated tax. Check here				
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed				
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid			2 .	258.
11	Enter the amount of line 10 to be Credited to 2012 estimated tax				18.
	t VII-A Statements Regarding Activities			2,	710.
			-	Yes	No
1 a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	⊢	1 a	163	X
	participate of intervene in any political campaign.	H	1 4		
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see the instructions for definition)?		1 b		х
	If the answer is 'Yes' to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities				
С	Did the foundation file Form 1120-POL for this year?		1 c		х
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year				
	(1) On the foundation • \$ 0. (2) On foundation managers • \$	0.			
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on				
_	foundation managers \$ 0.				۱.,
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	-	2		<u> </u>
	If 'Yes,' attach a detailed description of the activities				
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles				
	of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes	-	3		X
	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	-	4a		<u> </u>
	If 'Yes,' has it filed a tax return on Form 990-T for this year?	-	4b	<u>N</u>	/A
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	<u> </u>	5		X
	If 'Yes,' attach the statement required by General Instruction T		İ		
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either				
	By language in the governing instrument, or				
	By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict				
	with the state law remain in the governing instrument?		6	X	<u> </u>
7	Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, column (c), and Part XV		7	X	<u> </u>
8 a	Enter the states to which the foundation reports or with which it is registered (see instructions)				
	VT - Vermont				
b	o If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G² If 'No,' attach explanation</i>		8ь	x	-
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2011 or the taxable year beginning in 2011 (see instructions for Part XIV)? If 'Yes,' complete Part XIV	} [9	-	Ţ
		· -	-		<u> </u>
10	Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names and addresses	,	0		l x
BAA			_	0-PF	(2011)
					/

charitable purposes?

the tax year beginning in 2011?

X

4 a

4a Did the foundation invest during the year any amount in a manner that would jeopardize its

b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of

Form 990-PF (2011) Ben & Jerry's Four		4700 M . D . D	03-030	00865 Page 6
Part VII By Statements Regarding Activiti		1 4/20 May Be Req	uirea (continuea)	·
5 a During the year did the foundation pay or incur (1) Carry on propaganda, or otherwise attempt	•	(section 4945(e))?	Yes X	No.
(2) Influence the outcome of any specific publi	c election (see section			41
on, directly or indirectly, any voter registra (3) Provide a grant to an individual for travel,		ourposes?	H H	No sa Fá sa la la
(4) Provide a grant to an organization other the in section 509(a)(1), (2), or (3), or section	Yes X	No		
(5) Provide for any purpose other than religiou educational purposes, or for the prevention	is, charitable, scientific, n of cruelty to children o	literary, or r animals?	Yes X	No
b If any answer is 'Yes' to 5a(1)-(5), did any of the described in Regulations section 53 4945 or in (see instructions)?	he transactions fail to q a current notice regardi	ualify under the exception ang disaster assistance	ons	5b N/A
Organizations relying on a current notice regar	ding disaster assistance	e check here	▶ 🔲	14 May 12 1
c If the answer is 'Yes' to question 5a(4), does the tax because it maintained expenditure respons		mption from the N/	A Yes 🗌	No Control of the con
If 'Yes,' attach the statement required by Regu	lations section 53 4945	·5(d)		
 6 a Did the foundation, during the year, receive any on a personal benefit contract? b Did the foundation, during the year, pay premit 	•		Yes X	
If 'Yes' to 6b, file Form 8870	ans, directly or indirectly	y, on a personal benefit	contract	6b X
7a At any time during the tax year, was the foundation	ation a party to a prohib	oited tax shelter transact	ion? Yes X	No
b If 'Yes,' did the foundation receive any proceed				7b N/A
Part VIII Information About Officers, D	irectors, Trustees,	Foundation Manag	gers, Highly Paid E	mployees,
and Contractors				
1 List all officers, directors, trustees, foundation				
(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Jerry Greenfield				
30 Community Drive	President			
So. Burlington VT 05403	1.00	0.	0.	0.
Jeff Furman	_			
30 Community Drive	Treasurer			
So. Burlington VT 05403	1.00	0.	0.	0.
Elizabeth Bankowski 30 Community Drive	Soam /Conquitont			
So. Burlington VT 05403	Secr./Consultant	9,150.	0.	0.
2 Compensation of five highest-paid employees				
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
				
Total number of other employees paid over \$50,000 BAA		0.005.13.3	•	None
POG.	TEEA0306 1	2/05/11		Form 990-PF (2011)

Form 990-PF (2011) Ben & Jerry's Foundation, Inc.	03-03008	
Part VIII Information About Officers, Directors, Trustees, Foundation and Contractors (continued)	n Managers, Highly Paid Em	oloyees,
3 Five highest-paid independent contractors for professional services (see instruction		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
None		
Total number of others receiving over \$50,000 for professional services	•	None
		None
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical inform organizations and other beneficiaries served, conferences convened, research papers produced, etc	ation such as the number of	Expenses
1		
Not Applicable - Non-Operating Private F	oundation	
2		
<i></i>		
3		
4		
		
Part IX-B Summary of Program-Related Investments (see instructions	5)	
Describe the two largest program-related investments made by the foundation during the	tax year on lines 1 and 2	Amount
1		
None		
2		
All other program-related investments See instructions		
3		
Total. Add lines 1 through 3	-	
ВАА		Form 990-PF (2011)

2a Tax on investment income for 2011 from Part VI, line 5 2 a 232 b Income tax for 2011 (This does not include the tax from Part VI) 2 b 0. c Add lines 2a and 2b 2 c 232. 3 Distributable amount before adjustments Subtract line 2c from line 1 3 297,066. Recoveries of amounts treated as qualifying distributions 4 0. Add lines 3 and 4 5 297,066. Deduction from distributable amount (see instructions) 6 0. Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1 297,066.

Part XII Qualifying Distributions (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc. purposes

a Expenses, contributions, gifts, etc - total from Part I, column (d), line 26	1 a	2,262,696
b Program-related investments — total from Part IX-B	1 b	
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes	2	0.
3 Amounts set aside for specific charitable projects that satisfy the a Suitability test (prior IRS approval required)	3 a	0.
b Cash distribution test (attach the required schedule)	3 b	0.
4 Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	2,262,696
5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions)	5	232
6 Adjusted qualifying distributions. Subtract line 5 from line 4	6	2,262,464.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

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Form **990-PF** (2011)

Part XIII Undistributed Income (see instructions)

•	(a) Corpus	(b) Years prior to 2010	(c) 2010	(d) 2011
1 Distributable amount for 2011 from Part XI, line 7				297,066.
2 Undistributed income, if any, as of the end of 2011:				237,000.
a Enter amount for 2010 only			0.	
b Total for prior years 20, 20, 20				
3 Excess distributions carryover, if any, to 2011				
a From 2006 1,194,019.				
b From 2007 1,945,872.				
c From 2008 1,567,278.				
d From 2009 1,725,494.	-			
e From 2010 2,024,844.	. 457 507			
f Total of lines 3a through e 4 Qualifying distributions for 2011 from Part	8,457,507.			
XII, line 4. ► \$ 2,262,696.	j			
a Applied to 2010, but not more than line 2a			-	
,,				
b Applied to undistributed income of prior years (Election required — see instructions)	ļ			
 Treated as distributions out of corpus (Election required — see instructions) 				
d Applied to 2011 distributable amount				297,066.
e Remaining amount distributed out of corpus	1,965,630.			
5 Excess distributions carryover applied to 2011 (If an amount appears in column (d), the				
same amount must be shown in column (a).)				
6 Enter the net total of each column as				
indicated below: a Corpus Add lines 3f, 4c, and 4e Subtract line 5	10,423,137.			
, ,	10,423,137.			
b Prior years' undistributed income Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistribut-				
ed income for which a notice of deficiency has been issued, or on which the section		1		,
4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable		_		
amount – see instructions		0.		
e Undistributed income for 2010 Subtract line 4a from				
line 2a Taxable amount — see instructions			0.	
f Undistributed income for 2011 Subtract lines				
4d and 5 from line 1. This amount must be distributed in 2012.				0.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed				
by section 170(b)(1)(F) or 4942(g)(3) (see instructions)	0.			
8 Excess distributions carryover from 2006 not				
applied on line 5 or line 7 (see instructions)	1,194,019.			
9 Excess distributions carryover to 2012. Subtract lines 7 and 8 from line 6a	9,229,118.			
10 Analysis of line 9				
a Excess from 2007 1,945,872 .				
b Excess from 2008 1,567,278.	7			
c Excess from 2009 1,725,494.	7			
d Excess from 2010 2,024,844.				
e Excess from 2011 1,965,630.				F 000 PF (0011)

Form 990-PF (2011) Ben & Jerry's For			\ // A	03-030086	
Part XIV Private Operating Foundat					N/A
1a If the foundation has received a ruling or do is effective for 2011, enter the date of the r	etermination letter ti uling	nat it is a private op	erating foundation,	and the ruling	
b Check box to indicate whether the foundation	on is a private opera	ating foundation des	cribed in section	4942(j)(3) or	4942(J)(5)
2a Enter the lesser of the adjusted net	Tax year		Prior 3 years		
income from Part I or the minimum investment return from Part X for each year listed	(a) 2011	(b) 2010	(c) 2009	(d) 2008	(e) Total
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
 Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c 					
3 Complete 3a, b, or c for the alternative test relied upon					
a 'Assets' alternative test — enter					
(1) Value of all assets	ļ				
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b 'Endowment' alternative test — enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c 'Support' alternative test — enter					
 Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) 					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(III)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income	10		<u> </u>	1 45 000	<u>L</u>
Part XV Supplementary Information assets at any time during the	(Complete this le vear — see in	part only if the	organization na	aa \$5,υυυ or mo	re in
1 Information Regarding Foundation Manag					
a List any managers of the foundation who h	ave contributed mo	re than 2% of the to	tal contributions rec	eived by the founda	tion before the
close of any tax year (but only if they have	contributed more ti	nan \$5,000) (See s	ection 507(d)(2))		
		None			
b List any managers of the foundation who o a partnership or other entity) of which the	wn 10% or more of foundation has a 10	the stock of a corpo	oration (or an equall	y large portion of the	e ownership of
		None			
2 Information Regarding Contribution, Gran Check here ► ☐ If the foundation only n				and door not accom	t upsolucited
requests for funds. If the foundation makes complete items 2a, b, c, and d					
a The name, address, and telephone numbe	r of the person to w	hom applications sh	ould be addressed		
Lisa Pendolino					
30 Community Drive	VT 0540	3 (00	12\ 946_1500		
So. Burlington b The form in which applications should be s		<u> </u>	12) 846-1500 they should include		
Applications, where require			•		ndation.org.
c Any submission deadlines					
Applications are typically	y accepted a	nd reviewed	on a monthly	basis.	
d Any restrictions or limitations on awards, s U.S. recipients only.	such as by geograph	nical areas, charitab	le fields, kinds of in	stitutions, or other fa	actors
			·		

3 Grants and Contributions Paid During the Yea	ar or Approved for Futu	re Payment			
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation			
	any foundation manager or	status of	Purpose of grant o contribution	r	Amount
Name and address (home or business)	substantial contributor	recipient			
a Paid during the year					
See Attached	N/A	IRC Sec. 509(a) Public Charities			2,028,591.
Total				► 3a	2,028,591.
b Approved for future payment		[
Vermont Workers' Center 294 North Winooski Avenue Burlington VT 05401 Vermont Journalism Trust		Charity 509(a)	Capacity Building		25,000.
P.O. Box 2 East Hardwick VT 05836	N/A		Capacity Building		50,000.
Total			<u> </u>	▶ 3b	75,000.
BAA	TEF A0501	07/14/11	· · · · · · · · · · · · · · · · · · ·	- 30	Form 990-PF (2011)

PartiXVI Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated		Unrelated business income		Excluded	by section 512, 513, or 514	/->	
•	ram service revenue.	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	(e) Related or exempt function income (See instructions)	
							
		†	**			-	
						· · · · · · · · · · · · · · · · · · ·	
				1		· · · · · · · · · · · · · · · · · · ·	
		1	-	11			
f							
g Fees	and contracts from government agencies					····	
_	bership dues and assessments						
3 Interes	st on savings and temporary cash investments			14	43,530.		
4 Divide	ends and interest from securities						
5 Net re	ental income or (loss) from real estate		職性の本語に、他	* ;	Sin sin standards its	, ag	
a Debt-	financed property						
b Not d	lebt-financed property						
6 Net rer	ntal income or (loss) from personal property						
7 Other	r investment income						
8 Gain oi	r (loss) from sales of assets other than inventory						
9 Net in	ncome or (loss) from special events						
10 Gross	s profit or (loss) from sales of inventory						
11 Other			-	<u> </u>	*		
	cellaneous Income			1	1,261.		
b <u>Exc</u>	ise Tax Refunds			1	5,498.		
				 	· •		
d		ļ .		ļ			
e	42.48	1 9		-			
	otal Add columns (b), (d), and (e)		L	4	50,289.		
	I. Add line 12, columns (b), (d), and (e)	,			13	50,289.	
(See works	sheet in line 13 instructions to verify calculation	ons)					
Par w "elfaloutes			Laborated of Francis				
rart XVI	Relationship of Activities to the	e Accomp	ISTIMENT OF EXEMP	ot Purpo	ses		
						to the	
Part;XVI Line No.	Explain below how each activity for which in accomplishment of the foundation's exempt					to the	
Line No.						to the structions)	
Line No.		ncome is repo purposes (of	orted in column (e) of Pa her than by providing fu			to the tructions)	
Line No.		ncome is repo purposes (of				to the structions)	
Line No.		ncome is repo purposes (of	orted in column (e) of Pa her than by providing fu			to the structions)	
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Form 990-PF (2011) Ben & Jerry's Foundation, Inc. 03-0300865 Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

•							Yes No	-
1 Did the or described relating to	163 10	King Carlo						
_	•		noncharitable exe	mpt organizatio	on of			j.
(1) Cash		5		,,,,,			1 a (1) X	
(2) Other							1a (2) X	-
b Other tra							41. 1	-
	s of assets to a no	oncharitable exen	not organization				1 b (1) X	
• •			ole exempt organiza	ation			1 b (2) X	-
• •	al of facilities, equ						1 b (3) X	-
• •	bursement arrang	•					1 b (4) X	-
• •	s or loan guarante						1 b (5) X	-
• •	•		o or fundraising sol	icitations			1 b (6) X	-
` '		•	s, other assets, or		S		1c X	-
J							<u> </u>	-
the goods	s, other assets, or	r services given b	omplete the following the reporting four own in column (d) the	ndation If the f	oundation received	less than fair ma	arket value in	
a) Line no.	(b) Amount involved		f noncharitable exempt				is, and sharing arrangements	-
	<u> </u>	3-7			,	•		-
		Мо	t Applicable	9				_
								_
								-
								-
				1				_
								_
	<u>-</u>							_
								_
								_
	-							_
								_
								_
								_
describe	undation directly of in section 501(complete the follo) of the Code (ot	ited with, or related her than section 50	to, one or mor 1(c)(3)) or in so	e tax-exempt orgar ection 527?	nizations	Yes X No	
	Name of organiz		(b) Type o	f organization	T	(c) Description	of relationship	-
(a,	Traine of organiz	ation	(b) Type o	organization		(c) Description	or relationship	-
			Not App	licable				-
		· · · · · · · · · · · · · · · · · · ·						-
			······································					-
								-
Under p	enalties of perjury, I de	clare that I have exam	ined this return, including	accompanying sch	edules and statements, a	and to the best of my kr	nowledge and belief, it is true,	_
	and complète Declarat	tion of preparer (other	than taxpayer) is based in	on all information of	which preparer has any	knowledge	·	_
Sign	Charles Charles	()	ıC	V 1 .			May the IRS discuss this return with the	١
lere <u>► //</u>) CSOYTIN	LACIO		14-12_		Director	preparer shown below (see instructions)?	١
Signa	ture of officer or trustee			ate	Title		X Yes No	<u>ل</u>
	Print/Type preparer's	name	Preparer's sign	nature O	Date	Check	If PTIN	
Paid	Wallace W.			ee A. lage	ingeral Ang.	self employ	ed P00070404	_
Preparer	Firm's name	Wallace W				Firm's EIN ►		_
Jse Only	Firm's address	131 Main :						
		Burlington	<u>a</u>	v	T 05401	Phone no	(802) 863-6370	_
BAA							Form 990-PF (2011	I)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF

OMB No 1545-0047

2011

Name of the organization		Employer identification number
Ben & Jerry's Foundation, 1	inc.	03-0300865
Organization type (check one)		
Filers of:	Section:	
Form 990 or 990-EZ	501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust not tree 527 political organization	ated as a private foundation
Form 990-PF	501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated 501(c)(3) taxable private foundation	as a private foundation
Check if your organization is covered by the Note. Only a section 501(c)(7), (8), or (10) or	General Rule or a Special Rule rganization can check boxes for both the General Rule	and a Special Rule See instructions
General Rule X For an organization filing Form 990, 990-contributor (Complete Parts I and II)	EZ, or 990-PF that received, during the year, \$5,000 (or more (in money or property) from any one
Special Rules		
509(a)(1) and 170(b)(1)(A)(vi), and receive	g Form 990 or 990-EZ that met the 33-1/3% support to wed from any one contributor, during the year, a contr art VIII, line 1h or (ii) Form 990-EZ, line 1 Complete F	ibution of the greater of (1) \$5,000 or
For a section 501(c)(7), (8), or (10) orga total contributions of more than \$1,000 for the prevention of cruelty to children or an	nization filing Form 990 or 990-EZ that received from or use <i>exclusively</i> for religious, charitable, scientific, linimals. Complete Parts I, II, and III	any one contributor, during the year, erary, or educational purposes, or
contributions for use exclusively for relig	nization filing Form 990 or 990-EZ that received from lous, charitable, etc, purposes, but these contributions if contributions that were received during the year for a ts unless the General Rule applies to this organization	did not total to more than \$1,000. In exclusively religious, charitable, etc.
religious, charitable, etc, contributions of	\$5,000 or more during the year	> \$
990-PF) but it must answer 'No' on Part IV,	by the General Rule and/or the Special Rules does no line 2, of its Form 990, or check the box on line H of it the filing requirements of Schedule B (Form 990, 990	s Form 990-EZ or on Part I, line 2, of its
BAA For Paperwork Reduction Act Notice, 990EZ, or 990-PF.	see the Instructions for Form 990, S	chedule B (Form 990, 990-EZ, or 990-PF) (201

Name of org	anization	Employer identification number		
Ben &	Jerry's Foundation, Inc.		03-0300865	
Part I	Contributors (see instructions) Use duplicate copies of Part I if additional spa	ace is needed.		
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Type of contributi	ion
	Ben & Jerry's Homemade, Inc. 30 Community Drive South Burlington VT 05403	\$2 <u>,180</u> ,	(Complete Part II if	
(a) Number	South Burlington VT 05403 (b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contributi	·
	Bennett Cohen 191 Bank Street Burlington VT 05401		Person X Payroll Noncash (Complete Part II if is a noncash contribution)	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contributi	ion
		\$	Person Payroll Noncash (Complete Part II if is a noncash contribution)	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contributi	ion
		 \$	Person Payroll Noncash (Complete Part II if is a noncash contrib	there ution)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contributions	ion
		\$	Person Payroll Noncash (Complete Part II if is a noncash contrib	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contributions	ion
		\$	Person Payroll Noncash (Complete Part II if is a noncash contrib	

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2011)

Page

1 of 1 of Part 1

Form 990-PF Part II, Lines 6 and 7

Receivables

2011

Name .	Employer Identification Number
Ben & Jerry's Foundation, Inc.	03-0300865
Lender Information	
Loan Receivable Type 4	
Borrower's Name Vermont Community Loan Fund Borrower's Title	Community Loan Fund
Check Box, if Borrower is a Business X Relationship of Borrower (other loans only) None	
Repayment Terms Various Borrower's Security	None
Purpose of Loan Community Development Description of Consideration N/A	•
Original Amount 200,000. Beginning Year Balance 200,000. Year End E	Balance 200,000.
FMV of at Year End 200,000. FMV of Consideration 200,000.	
Allowance for Doubtful Accounts (other loans only) 0.	
Date of Note Various Maturity Date Various Interest Rate 2.0	0
Loan Receivable Type 3	
Borrower's Name Louisiana Disaster Recovery Fund Borrower's Title	Disaster Recovery Fund
Check Box, if Borrower is a Business X Relationship of Borrower (other loans only) None	
Repayment Terms Principal and Interest due September 2012 Borrower's Security	Certificate of Deposit
Purpose of Loan Discovery Recovery Assistance Description of Consideration N/A	
Original Amount 100,000. Beginning Year Balance 100,000. Year End E	Balance 100,000.
FMV of at Year End 100,000. FMV of Consideration 100,000.	
Allowance for Doubtful Accounts (other loans only) 0.	
Date of Note 09/01/09 Maturity Date 09/01/12 Interest Rate 1.2	5
Loan Receivable Type	
Borrower's Name Borrower's Title	;
Check Box, if Borrower is a Business Relationship of Borrower (other loans only)	
Repayment Terms Borrower's Security	
Purpose of Loan Description of Consideration	
Original Amount Beginning Year Balance Year End E	Balance
FMV of at Year End FMV of Consideration	
Allowance for Doubtful Accounts (other loans only)	
Date of Note Maturity Date Interest Rate	
Loan Receivable Type	
Borrower's Name Borrower's Title	<u> </u>
Check Box, if Borrower is a Business Relationship of Borrower (other loans only)	
Repayment Terms Borrower's Security	
Purpose of Loan Description of Consideration	
Original Amount Beginning Year Balance Year End B	Balance
FMV of at Year End FMV of Consideration	
Allowance for Doubtful Accounts (other loans only)	
Date of Note Maturity Date Interest Rate	

Form 990-PF, Page 1, Part I, Line 11

Line 11 Stmt

Other income:	Rev/Exp Book	Net Inv Inc	Adj Net Inc
Miscellaneous Income	1,261.	0.	
Excise Tax Refunds	5,498.	0.	

Total

6,759.

Form 990-PF, Page 1, Part I, Line 23

Line 23 Stmt

Other expenses:	Rev/Exp Book	Net Inv Inc	Adj Net Inc	Charity Disb
Reimbursed Payroll Costs	179,734.	17,973.		161,761.
(Ben & Jerry's Co. Employees)				
Dues & Subscriptions	5,772.	0.		5,772.
Insurance	1,650.	165.		1,485.
Miscellaneous	352.	35.		317.
Promotion	3,929.	0.		3,929.
Supplies	1,445.	145.		1,300.
Website & Technology	6,263.	0.		6,263.

Total

199,145.

18,318.

180,827.

Form 990-PF, Page 1, Part I

Line 16b - Accounting Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Wallace W Tapia, P	Tax Return Preparation	1,985.	1,985.		0.
Wallace W Tapia, P	Accounting Consultatio	245.	0.		245.

Total

2,230.

1,985.

245.

Form 990-PF, Page 2, Part II, Line 14

L-14 Stmt

Line 14b - Description of Land, Buildings, and Equipment	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Grant Management Software	14,000.	5,717.	8,283.
Website	14,490.	9,861.	4,629.
Total	28,490.	15,578.	12,912.

Form 990-PF, Page 2, Part II, Line 15

Other Assets Stmt

	Beginning	End of	f Year
Line 15 - Other Assets:	Year Book Value	Book Value	Fair Market Value
Investments - Agency Fund	108,230.	108,389.	108,389.

03-0300865

2

Form 990-PF, Page 2, Part II, Line 15

Total

Continued

108,389.

114,335.

	Beginning	End of Year	
Line 15 - Other Assets:	Year Book Value	Book Value	Fair Market Value
Total	108,230.	108,389.	108,389
· · · · · · · · · · · · · · · · · · ·			
Form 990-PF, Page 2, Part II, Line 22 Other Liab Stmt Line 22 - Other Liabilities:		Beginning Year Book Value	Ending Year Book Value
Other Liab Stmt		Year Book	Year Book

Donee	Purpose	Amount
Waterbury "CATS" Grants		
WGDR-FM at Goddard College	Expansion into Hardwick	\$500
Hyde Park Elementary School	Sports for Life	1,000
Albany Town Library	Albany Library Technology Grant	1,000
Summit School of Traditional Music	Breaking Up Winter Folk Music Festival	600
Town of Waterbury Skate Park	Waterbury Skates	500
Lamoille County VFW Post 9653	Morristown Veterans Monument	1,000
The Barre Opera House	Summer Youth Theater Experiences	750
Unitarian Universalist Fellowship of Stowe	Operating Support	500
Brattleboro Museum & Art Center	Head Start Arts Partnership	500
Lamoille Area Cancer Network	Sweetheart's Dance	500
Harwood Union High School	Harwood Student Peace Alliance	1,000
Meals & Wheels of Greater Springfield	Meals on Wheels	1,000
Forest Moon Celebrating Survivorship	Move Over Cancer	500
Good Beginnings of Central Vermont	Mother/Infant Free Home Vititation	500
Lamoille Family Center	Parent Education	375
Ascutney Mountain Audubon Society	Herrick's Cover Wildlife Festival	750
Hazen Union School - Music Department	Hazen Music Dept Trip	1,000
New England Youth Theater, Inc	Theatre Adventure Program	500
North Country Animal League	Humane Education & Community Outreach	250
Food Works Two Rivers Center for Sustainability	APPLE Corps	1,000
Stowe Middle School Odyssey of the Mind	Odyssey of the Mind	500
INSPIRE for Autism	The Lion's Pride	1,000
Westgate Housing Inc	Summer Enrichment Progarm	1,000
Camp Agape Vermont, Inc	General Support	500
River Arts of Morrisville	2011 Summer Youth Arts Program	500
North Branch Nature Center	Youth Birding Program	500
Hyde Park Elementary School	6th Grade Team Building Trip	1,000
Athletes For New Ideas	Barre Bike & Fitness Festival	500
Deerfield Valley Food Pantry	Provide Eggs and Dairy Products	1,000
Early Education Resource Center of Waterb	Kid Fest 2011	800
Stowe Co-op Nursery School	Green Kıds Project	500
Roxbury Village School	Cape Cod Trip	700
Local Agriculture Community Exchange	Planting the Seeds of Change Mural Project	500
Washington County Mental Health Services	Vermont Chocolate for Change	950
Health Connections of the Upper Valley	South Royalton School Gardens	500
Vital Communities	Beginning Farm - Mentor Farmer Network	500
Sustainable Energy Resource Group	Thetford HEAT Weatherization Outreach	1,000
Community Emergency Relief Volunteers	Northfield Area Summer Lunch Project	500
Vermont's Camp Ta-Kum-Ta	Operating Support	1,750
YMCA - Camp Abnakı	Waterbury Site Project	1,750
YWCA of Vermont - Hochelaga	Waterbury Site Project	1,750
Vermont Assoc for Mental Health	Camp Daybreak 2011	1,000
Shine Charitable Group	Hartford Hoops Foundation	1,000
Wiindham Child Care Association	Evening Care's Healthy Meals Program	1,000

Donee	Purpose	Amount
River Arts of Morrisville	Murphy's Barn - Waterbury Comedy Festival	500
Under the Wings Respite House	Community Youth Outreach back to school backpack program	300
Mountain Communities Supporting Education	The Collaborative Mentory Program	1,000
Home Share Now	Environmental Assessment	1,000
Lamoille County VFW Post 9653	Calcutta for Lifeline 2011	1,500
Greater Stowe Interfaith Coalition	Ice Cream Social and Non-profit Fair	750
Lamoille Community Food Share	FRESH Coupon Project	1,000
Brookhaven Treatment and Leaning Center	Playground	1,000
Everybody Wins! Vermont	Thatcher Brook School Power Lunch	500
Arts Council of Windham County	Free is Art	600
Spectrum Arts and Education for Peace, Inc	Northeast PNI Institute for Healing Train the Brain	1,000
Friends of Stowe Adaptive Sports	Capital	1,000
Vermont Youth Conservation Corps	Educating Youth Through Conservation	500
Focus on Film	Green Mtn Film Festival	1,000
Hyde Park Elementary School	6th Grade end of year field trip	500
Groton Methodist Church	Groton Community Food Program	500
Brattleboro Museum & Art Center	Head Start Arts Partnership	1,000
Windsor Hospital Corporation	Volunteers in Action General Support	1,000
Central Vermont Adult Basic Education	Literary Instruction for Adults and Teens in Waterbury	1,000
Post Oil Solutions	Winter Farmers Market Affordable & Accessible Campaign	1,000
Revitalizing Waterbury	ReBuild Waterbury	8,000
Central Support "CATS" Grants		
Our Community Cares Camp	Operating Support	2,500
Southwestern Vermont Council on Aging	Meals on Wheels of Rutland County	1,000
Middlebury Transitional Care Coalition	Middlebury Community Care Coalition	3,000
Essex CHIPS, Inc	Stomping Ground	500
Audubon Vermont	Environmental Education for Underserved Schoolchildren	1,500
The Salvation Army	Sewing Classes	2,177
The Mentor Connector	Fill in the Gaps	5,000
Local Motion	Bike Recycle Vermont	1,000
YWCA of Vermont	YWCA Stand Against Racism	1,000
Mount Holly School	Seeds to Supper	2,000
Camp Exclamation Point, Inc	Operating Support	1,000
Poultney Mettowee Natural Resource Conser	Ecosystem Exposition	1,000
Applegate Housing, Inc	Youth Center Building	2,000
Central Vermont Community Action Council	Emergency Food for Central VT Flood Victims	5,000
Hinesburg Community School	Hinesburg Community School Playground and Community Park	750
American Lung Association of New England	Champ Camp for Kids with Asthma	1,500
Friends of Vergennes Opera House	Friday Night Flicks	1,000
City of Winooski	The Underground Teen Center	2,000
Friends of Fletcher Free Library	Summer Reading Program	1,500
Camp ForMe	General Support	1,500
Bennington-Rutland Supervisory Union	Mettawee Technology Equity Project	1,000
Vermont Youth Conservation Corps	Educating Youth through Conservation	1,000

Donee	Purpose	Amount
Outright Vermont	2011 Queer Youth Awards Celebration	500
Parent-Child Center	Addison Central Teens - Tour de Teens	1,000
Local Motion	2nd Annual Halloween Ride	500
J J Flynn Elementary School	Very Merry Theatre Program	1,000
Everybody Wins! Vermont	Burlington & Winooski Power Lunch Programs	1,500
Edmunds Elementary School - Four Winds	Four Winds Program	1,000
Helping and Nurturing Diverse Seniors	7th Annual Holiday Dinner for Seniors	3,000
Hugh O'Brian Youth Leadership	Operating Support	500
Spectrum Youth & Family Service	Team Building for Homeless Youth	500
Burdett Commons, Inc	Middle School After School Program	3,000
St. Albans "CATS" Grants		
Rural Community Transportation, Inc	Pool to School poster contest	500
Highgate Public Library	Little Explorers	1,000
Orleans County Natural Resource Conservat	Farm and Conservation Field Day	2,000
Carepartners Adult Day Center	Operating Support	1,500
Animal Rescue of the Kingdom	Operating Support	2,500
Silver Towers Camp	In memory of Kım Collivon	5,000
Northwest Vermont Solid Waste Mangement District	Community Event Compost/Recycling Container Loan Program	1,000
Essex County Natural Resources Cons District	2011 Conservation Field Day	500
NWVFAFA	Operating Support	2,000
Town of Highgate	Cam Highgate	1,000
Missisquoi River Basin Association, Inc	Operating Support	2,000
Young Tradition Vermont	Traditional Camp	2,000
Vermont's Camp Ta-Kum-Ta	Operating Support	1,750
YMCA - Camp Abnakı	Operating Support	1,750
YWCA of Vermont - Hochelaga	Operating Support	1,750
Congregational Church of South Hero	Food for Thought	4,000
Timmy's Kids Foundation	Young and Old, Swanton Teen Center	1,000
Franklin County Home Health Agency, Inc	Blue Jean Ball for Home Health	2,000
Craftsbury Public Library	Providing Technology in VT's Northeast Kingdom	1,500
Glover Community School	Winter Activities Committee	1,500
Martha's Kitchen	Operating Support	2,500
Vermont's Camp Ta-Kum-Ta	Operating Support	2,500
Lucas James Williams Memorial Youth Fund	Operating Support	1,500
Vermont Youth Conservation Corps	Educating Youth Through Conservation	1,000
Highgate Elementary School	5th Grade Starbase Trip	1,320
Northeast Kingdom Community Action	Canaan Holiday Giving	1,500
Northeast Kingdom Community Action	Island Pond Holiday Giving	2,000
St Albans Recreation Department	City Pool Filter Replacement	500
Franklin Grand Isle Emergency Food Shelf	Operating Support	5,000
Franklin County Humane Society	Operating Support	5,000
Franklin County Caring Communities	Watershed Mentoring	430

Attachment to 2011 Form 990-PF

Donee	Purpose	Amount
Stowe Cooperative Nursery School	Playground Rebuild	1,000
Waterbury 4th of July and Special Events	Operating Support	2,500
Waterbury Fire Department	2012 Calendar	150
St. Albans Plant Manager's Fund Grant		
Community Health Center of Burlington	Capital Campaign	3,000
Corporate Giving Program Grants		
Lake Champlain Community Sailing Center	Operating Support	1,000
Vermont Refugee Resettlement Program	Operating Support	1,000
Vermont Foodbank	Operating Support	500
University of Vermont	Ready to Run Workshop	500
Social Ventures, Inc	Free Will Awareness - AAU Boys Basketball Program	1,000
Vermont Sustainable Jobs Fund, Inc	Farm to Plate Initiative	5,000
Blue Ridge Press	Generation Hot commentary series	2,000
The Strolling of the Heifers	Slow Living Summit	1,000
Smart Growth Vermont	Healthy Community Design Project	5,000
Corporate Accountability International	Operating Support	1,000
Vermont Journalism Trust	Video Cam for VT Digger	1,000
Voices for Vermont's Children	Making a Difference for Kids - event	2,500
Community Partners fbo SAFSF	SAFSF #531 - Forum 2011 Immigration Plenary	1,800
Vermont Natural Resources Council	Citizen Engagement around Energy Plan	3,000
Just Food - NESAWG	NESAWG event - It Takes a Region	1,000
Truthout	Operating Support	1,000
Composting Association of Vermont	Expanding VT's Policy Framework for Compost	5,000
Center for Transformative Action	The Dorothy Cotton Institute	2,000
PLGNA	The Parkside Project	250
Spectrum Youth & Family Service	Support for Empty Bowl Dinner	1,000
BULLY BE GONE!	Operating Support	500
CCTV Center for Media & Democracy	Operating Support	1,000
Vermont Community Foundation	Vermont Red Cross Response Fund	10,000
Vermont Community Foundation	Vermont Farm Disaster Relief Fund	10,000
Vermont Community Foundation	Special & Urgent Needs Fund Irene Recovery	10,000
Mujeres Unidas y Activas	California Domestice Workers Coalition	5,000
New England Farmers Union Education Found	"A Local Voice at the National Table"	500
CVOEO Mobile Home Project	Mobile Home Removal Project Support	5,000
Vermont Workers' Center	Mobile Home Project Organizing work	5,000
Cornell University	Kate Bronfenbrenner ILR Labor Roundtable	2,500
Community Unity Music Education Program	Delta Academy Sigma Theta Sorority	500
NOFA	2011 Winter Conference Support	2,500
Franklin-Grand Isle United Way	Operation Happiness	2,500
Vermont Community Foundation	Operating Support	1,000

Community Service Project Incentive

100

Employee Matching Gifts Program Grants

Green Mountain Habitat for Humanity

Donee	Purpose	Amount
Humane Society of Chittenden County	Community Service Project Incentive	100
ReSource	Community Service Project Incentive	100
Humane Society of the United States	Community Service Project Incentive	100
Green Mountain Animal Defenders	Community Service Project Incentive	100
Salvation Army	Community Service Project Incentive	100
DREAM	Community Service Project Incentive	100
Special Olympics Vermont	Operating Support	25
Special Olympics Vermont	Operating Support	25
Special Olympics Vermont	Operating Support	25
Special Olympics Vermont	Operating Support	25
Special Olympics Vermont	Operating Support	25
Special Olympics Vermont	Operating Support	200
Special Olympics Vermont	Operating Support	25
Special Olympics Vermont	Operating Support	50
Special Olympics Vermont	Operating Support	50
Special Olympics Vermont	Operating Support	50
Special Olympics Vermont	Operating Support	25
Special Olympics Vermont	Operating Support	25
Lake Champlain Community Sailing Center	Operating Support	1,000
Tabor Lutheran Church	Operating Support	600
American Society for the Prevention of Cruelty to Animals	Operating Support	100
American Society for the Prevention of Cruelty to Animals	Operating Support	100
Vermont ETV, Inc	Operating Support	125
Vermont ETV, Inc	Operating Support	100
American Cancer Society	Operating Support	25
American Cancer Society	Operating Support	100
American Cancer Society	Operating Support	25
American Cancer Society	Operating Support	25
American Cancer Society	Operating Support	25
American Cancer Society	Operating Support	25
American Cancer Society	Operating Support	25
American Cancer Society	Operating Support	30
American Cancer Society	Operating Support	50
Shelburne Farms	Operating Support	65
Shelburne Farms	Operating Support	65
COTS	Operating Support	25
Vermont Public Radio	Operating Support	35
Vermont Public Radio	Operating Support	240
Vermont Public Radio	Operating Support	100
Vermont Public Radio	Operating Support	120
Vermont Public Radio	Operating Support	52
Castleton State College	Operating Support	200
Glades Youth Hockey	Operating Support	250
The Metropolitan Museum of Art	Operating Support	60
Heifer Project International, Inc	Operating Support	60

Donee	Purpose	Amount
American Red Cross National Headquarters	Operating Support	25
Rex Foundation	Operating Support	80
Vermont Land Trust, Inc	Operating Support	35
Franklin County Humane Society	Operating Support	300
FINCA International, Inc	Operating Support	25
Cancer Patient Support Program	Operating Support	50
Cancer Patient Support Program	Operating Support	100
The Veterans' Place, Inc	Operating Support	635
Vermont Committee for AIDS Resources	Operating Support	100
Special Olympics Vermont	Operating Support	25
Central Vermont Community Action Council	Operating Support	100
Vermont Youth Conservation Corps	Operating Support	25
Vermont Historical Society	Operating Support	55
Peace & Justice Center	Operating Support	50
Sjogrens Syndrome Foundation	Operating Support	25
Sjogrens Syndrome Foundation	Operating Support	25
Loeys Dietz Syndrome Foundation	Operating Support	955
Community Action Service Team, Inc	Operating Support	150
Pennsylvania State University	Operating Support	100
Avon Foundation	Operating Support	100
Camels Hump Nordic Ski Area	Operating Support	100
Vermont Woodlands Association	Operating Support	0
Community Foundation of North Central MA	Operating Support	100
Friends of Burlington Gardens	Operating Support	26
Local Motion	Operating Support	75
AIDS Project of Southern Vermont	Operating Support	50
Truthout	Operating Support	100
The Rotary Foundation of R I	Operating Support	50
Minnesota Public Radio	Operating Support	400
Colonial Williamsburg Foundation	Operating Support	35
Vermont Woodlands Association	Operating Support	40
American Red Cross National Headquarters	Operating Support	100
Community Action Service Team, Inc	Operating Support	500
Special Olympics Vermont	Operating Support	25
South Hero Land Trust	Operating Support	100
United Ways of Vermont	Operating Support	200
United Ways of Vermont	Operating Support	200
Vermont Public Television	Operating Support	100
National MS Society Central NE Chapter	Operating Support	0
Vermont Foodbank	Operating Support	25
Vermont Foodbank	Operating Support	200
ASPCA	Operating Support	25
Swarthmore College	Operating Support	50
American Red Cross Northern VT Chapter	Operating Support	200
Vermont Public Radio	Operating Support	120

Donee	Purpose	Amount
Vermont Public Radio	Operating Support	50
American Cancer Society	Operating Support	50
Peace & Justice Center	Operating Support	25
The Grafton News	Operating Support	50
Greater Derry Humane Society, Inc	Operating Support	2,000
Greater Derry Humane Society, Inc	Operating Support	1,000
American Red Cross Northern VT Chapter	Operating Support	400
Camp Exclamation Point, Inc	Operating Support	270
Mary Hitchcock Memorial Hospital	Operating Support	75
Forest Moon Celebrating Survivorship	Operating Support	75
Windham Foundation	Operating Support	300
Birds of Vermont Museum	Operating Support	75
American Red Cross Northern VT Chapter	Operating Support	100
St Marys - Tileston Outreach	Operating Support	100
Shelburne Museum	Operating Support	75
Vermont Public Television	Operating Support	30
Dragonheart Vermont	Operating Support	739
Dragonheart Vermont	Operating Support	250
Dragonheart Vermont	Operating Support	250
Central Vermont Catholic School	Operating Support	250
National MS Society Central NE Chapter	Operating Support	160
Vermont Community Foundation	Operating Support	425
Social Ventures, Inc	Operating Support	500
Flynn Center for the Performing Arts	Operating Support	1,000
The Land Institute	Operating Support	100
Vermont Community Foundation	Operating Support	150
Chewonki Foundation	Operating Support	100
Water Org	Operating Support	25
Rokeby Museum	Operating Support	25
Vermont's Camp Ta-Kum-Ta	Operating Support	105
Center For a New American Dream	Operating Support	35
Vermont Foodbank	Operating Support	100
Maine Organic Farmers & Gardener's Assoc	Operating Support	100
Vermont Foodbank	Operating Support	200
Camp Arcadia Scholarship Foundation	Operating Support	50
Rural Education Action Project	Operating Support	50
NOFA	Operating Support	100
Vermont Symphony Orchestra	Operating Support	100
DREAM	Operating Support	50
Vermont Land Trust, Inc	Operating Support	35
Northeast Wilderness Trust	Operating Support	25
Huntington Public Library	Operating Support	50
Richmond Rescue	Operating Support	25
Heifer Project International, Inc	Operating Support	120
NOFA	Operating Support	35

Donee	Purpose	Amount
Spectrum, Inc Operating Support		25
Green Mountain Habitat for Humanity	Operating Support	50
COTS	Operating Support	100
Local Motion	Operating Support	25
CVOEO - Chittenden Emergency Foodshelf	Operating Support	200
COTS	Operating Support	300
Tompkins County Workers' Center	Operating Support	500
Displaced Homemakers Center of Tompkins C	Operating Support	500
Day Care and Child Development Council of	Operating Support	500
Community Action Service Team, Inc	Operating Support	250
Heifer Project International, Inc	Operating Support	150
Vermont ETV, Inc	Operating Support	125
DREAM	Operating Support	50
DREAM	Operating Support	50
Bucknell University	Operating Support	100
Howard Center for Human Services	Operating Support	50
Richmond Food Shelf and Thrift Store	Operating Support	100
Richmond Food Shelf and Thrift Store	Operating Support	100
Flynn Center for the Performing Arts	Operating Support	100
American Red Cross Northern VT Chapter	Operating Support	230
American Red Cross Northern VT Chapter	Operating Support	100
American Red Cross Northern VT Chapter	Operating Support	330
WCYSB/B&GC	Operating Support	1,482
Spring Hill Horse Rescue	Operating Support	1,272
NEKCA, Inc	Matching Gift Program Fuel Assistance	1,836
Green Mountain United Way	Operating Support	2,182
"U-Fund" Grants		
Social Ventures, Inc	The Oakland Institute	15,000
Institute for Policy Studies	The Other 98% - for the US Uncut Initiative	10,000
Grassroots Global Justice	Global and US Social Forum	25,000
Jobs with Justice	Caring Across Generations National Campaign	25,000
Jobs with Justice	Excluded Workers Congress	50,000
Committee and Other Directed Grants		
Church of the Crucified One	Michael Brink Foundation Service Grant	500
DREAM	Kristen Towbin - Foundation Service Stipend	500
Peacemaker Community Inc	Operating Support	1,000
Vermont Natural Resources Council	Operating Support	1,000
United for a Fair Economy	Operating Support	1,000
Nonviolence Peaceforce International	Operating Support	2,500
The Simple Way	Operating Support	4,000
National Priorities Project	2011 Fall Party Gala	1,000
Physicians for Social Responsibility	Operating Support	1,000
Music in Schools Today	Operating Support	1,000

Donee	Purpose	Amount
Champlain College	Vermont First Scholarship Program	1,000
The Family Place	25th Anniversary	1,000
Vermont Journalism Trust	Sally West Johnson Fund for Reporting	5,000
Vermont Youth Conservation Corps	Operating Support	5,000
Vermont Women's Fund	Endowment	5,000
Social Ventures, Inc	Operating Support	6,000
Multicultural Resource Center	Operating Support	1,000
Catholic Charities of Tompkins/Tioga	Immigration Project	1,000
Village at Ithaca	Operating Support	1,000
Greater Ithaca Activities Center	Operating Support	1,000
Social Ventures, Inc	Operating Support	3,000
CEDP	Operating Support	2,000
Vermont Workers' Center	Operating Support	10,000
Centurion Ministries	Operating Support	1,000
Windham Housing Trust	Operating Support	2,500
Young Tradition Vermont	Operating Support	500
Folsom PTO	Operating Support	500
Lake Champlain Community Sailing Center	Operating Support	2,000
Grosse Pointe Rotary Foundation	Literacy Detroit Initiative	1,000
Folsom Elementary School	Technology	1,500
Folsom Elementary School	Drama/Play	250
South Hero Community Library	Operating Support	250
Brewster Pierce Memorial School - PIE	Operating Support	1,000
Thatcher Brook Primary School - PTO	Operating Support	750
Revitalizing Waterbury	Operating Support	2,500
Vermont Land Trust, Inc	Blue Heron	1,000
South Hero Community Library	Operating Support	500
South Hero Land Trust	Operating Support	500
Brewster Pierce Memorial School	Energy Efficiency	6,500
"Foundation" Grants		
Get Inspired	Small grant	1,000
Clean Air Coalition of Western New York	Project TAPP - NGGP Grant	15,000
Consumers for Dental Choice	Californians for Green Dentistry	10,000
Herstory Writers Workshop	Youth Writing for Restorative Justice	15,000
Media Mobilizing Project	Media Mobilizing Project Bilingual Radio Network	15,000
A J Muste Memorial Institute	Movement for Justice in El Barrio	15,000
Community Partners	The Farmer Veteran Coalition	15,000
Winooski Coalition for a Safe and Peacefu	Community Building and Organizing Winooski	10,000
Pleasant Street Neighborhood Network Cent	Worcester Homeless Action Committee	15,000
New Hazlett Center for the Performing Art	CityLive Discussion Forum	1,000
Central Sierra Env Resource Center	Next steps - Wildlife, Meadow and Youth Education	10,000
MAYı	Martial Arts Outreach for Youth - Small Grant	1,000
smartMeme, Inc	Fundraising TA Support - Small Grant	2,000
World Sound Foundation/Sound and Story Pr	Untold Stories - Small Grant	1,000

Donee	Purpose	Amount	
VOZ Workers Rights Education Project	General Support - NGGP Grant	15,000	
Amigos Multicultural Services Center	Youth and Immigrant Rights Work - NGGP Grant	10,000	
Koreatown Immigrant Workers Alliance	KIWA Community Leadership Development Program	10,000	
Leaders for Equality and Action in Dayton	General Support - NGGP Grant	12,000	
NNIRR	HURRICANE Project	10,000	
Ohio Valley Environmental Coalition	Mountaintop Removal/Sludge Safety Work	10,000	
Post Oil Solutions	Community Food Assessment Windham County Farm to School	10,000	
Teachers Unite	General Support - NGGP Grant	15,000	
Domestic Fair Trade Association	DFTA Fair Trade Evaluations - Small Grant	1,000	
Sacramento Housing Alliance	Sacramento Housing Organizing Committee - NGGP Grant	5,000	
CAAAV Organizing Asian Communities	Chinatown Justice Project	10,000	
Calumet Project	Bucket Brigade Campaign	10,000	
Arizona Border Rights Foundation	Coalicion de Derechos Humanos	15,000	
Duwamish River Cleanup Coalition	Community Leadership & Environmental Justice Advocacy	15,000	
JUNTA for Progressive Action	Worker Center at JUNTA	10,835	
Kentucky Domestic Violence Association	RAISE Kentucky	10,000	
Lakeview Action Coalition (LAC)	Community Organizing General Operating	15,000	
Western Slope Environmental Resource Coun	Water, Gas, Coal, & Public Lands	12,000	
Westcott Community Center	Onondaga Creek Conservation Council	15,000	
Parents United for Public Schools	Parent Leadership Boot Camp	10,000	
Responsible Endowments Coalition	Move our Money	15,000	
RightRides for Women's Safety	New Yorkers for Safe Transit	15,000	
Sadie Nash Leadership Project	ELLA Fellowship	10,000	
United Community Centers	East New York Farms Project	15,000	
Washtenaw County Workers' Center (WCWC)	WCWC Household Worker Organizing Project	15,000	
Western Regional Advocacy Project	General Support	15,000	
Yaak Valley Forest Council	General Operating	10,000	
Women for Afghan Women (WAW)	Queens Community Outreach Program	1,000	
Los Angeles Taxı Workers Allıance	NGGP - General Support	15,000	
Justice Now	General Support	13,000	
AFACT	AFACT Statewide Expansion	13,000	
Camden Churches Organized for People	The Next Generation	13,000	
CAUSA Oregon	Grassroots organizing and advocacy for immigrant rights in Oregon	13,000	
Raushenbusch Metro Ministries, Inc	Hell's Kitchen Farm Project	1,000	
Centro De Trabajadores Unidos Immigrant W	General Support	15,000	
Childhood Lead Action Project	Up to Code Campaign	13,000	
Environmental Justice Coalition for Water	General Support	15,000	
Eyak Preservation Council	General Support	15,000	
National Foster Youth Action Network	New Voices Foster Youth Taking Action to Improve the Foster Care System	15,000	
Olneyville Neighborhood Association	General support	15,000	
Pioneer Valley Project	Jobs Out of Poverty Campaign	15,000	
Public Higher Education Network of Massac	General support	15,000	
PUEBLO	Youth Initiated Police Policy Reform	15,000	
Centro por la Justicia	Southwest Workers' Union	15,000	
Brooklyn Young Mothers' Collective	Advocacy and Thought Leadership	15,000	
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Donee	Donee Purpose	
Transnational Institute for Grassroots Re	General Support	15,000
Universal Health Care Action Network	General Support	15,000
Clean-Up Our Borders, LLC	Arizona Border Area Environmental Clean-up	1,000
Three Rivers RC&D	Sustainable Agriculture Radio for Southeast Idaho	1,000
Center for Peace through Culture	Manosunidas Cooperative Breakout Session Sponsorship	1,000
SWOP-USA	Small Grant - Chicago SWOP Project	1,000
Centro Laboral de Graton (CLG)	North Bay Organizing Project	15,000
Coalition on Homelessness	Housing First for Families	15,000
Faith Action for Community Equity	Maui Immigrant Rights Project	15,000
Friends of Justice	Narrative Campaign	15,000
Greenaction for Health & Environmental Ju	Kettleman City Environmental Health & Justice Project	15,000
Naugatuck Valley Project, Inc	NVP Youth Green Jobs Program	15,000
Pan Left Productions	General Support	15,000
Vermont Council on Rural Dev , Inc	Small Grant - The Blood in This Town	1,000
Institute for Neighborhood Action	ACCE Oakland	7,500
Occidental Arts and Ecology Center	California Climate & Agruculture Network	12,000
Childspace Cooperative Development, Inc	Child Care Voices- Speaking up for quality	15,000
Dakota Resource Council	Bakken Formation Project	10,000
New York State Tenants & Neighbors Inform	Enforce ¹ Campaign	15,000
International Trauma Treatment Program	POWER Parents Organizing Welfare & Economic Rights	12,000
Interfaith Worker Justice	South Florida Interfaith Worker Justice	15,000
Women Food and Agriculture Network	General Support	15,000
Topeka Youth Project	Small Grant - Youth Court	1,000
Oregon Wildlife Federation	Black Butte Mine A Human Health Peril	1,000
The Media Unit	Summer Performance	1,000
Southern United Neighborhoods	A Community Voice - Campaign for Equity in Rebuilding	15,000
Workers Interfaith Network	CTUL - Campaign for Justice in Retail Cleaning	15,000
Coalition for Economic Justice	Good Jobs and Strong Communities	15,000
Girls for Gender Equity	Sisters in Strength	10,000
Massachusetts Avenue Project	Growing Green Project	15,000
Met Council Research & Educational Fund	Mobilizing for Rent Law Reforms	9,000
Picture The Homeless	General Support	10,000
Moving in Congregations, Acting in Hope	MICAH - Cortland	10,000
Southsiders Organized for Unity and Liber	Environmental Justice Organizing Project	10,000
Tennessee Immigrant and Refugee Rights Co	Workers' Dignity Project	15,000
Sacramento Housing Alliance	General Support - Matching Grant	5,000
DC Grassroots Empowerment Project	Empower DC	15,000
Vermont Assoc for the Education of Young	Kids are Priority One Quality Matter Campaign	15,000
Klamath Forest Alliance	Preserving the Watershed and Communities	10,000
Out Youth	Texas Gay Straight Alliance Network	15,000
Powder River Basin Resource Center	Protecting Our Water from Gas and Oil Drilling Contamination	15,000
Fillipino American Development Foundation	South of Market Community Action Network	15,000
TRUST South LA	General Support	15,000
UE Research and Education Fund (UEREF)	Warehouse Workers for Justice	15,000
Austin Community Foundation	Austin Immigrant Rights Coalition	15,000

Donee	Purpose	Amount	
The Labor Institute	Grassroots Institute of New Jersey	10,000	
Greater Cincinnati Coalition for the Home	General Support	10,000	
Mississippi Immigrants Rights Alliance	Community Organizing and Advocacy Program	10,000	
Newtown Florist Club	General Support - Final Grant	5,000	
Rural & Migrant Ministry	Rural Workers Education Center	15,000	
Illinois Justice Foundation	STOP - Mental Health Movement Program	15,000	
Third Sector New England	Teach Our Children - YUED	15,000	
Urban Justice Center	The Street Vendor Project	15,000	
Vermont Farm-To-School, Inc	General Support - NGGP	20,000	
Vermont Fresh Network	General Support	5,000	
Black Alliance for Just Immigration	General Support	10,000	
Earth Care International	Chainbreaker Collective - General Support	10,000	
Global Community Monitor	National Bucket Brigade Network	15,000	
Grass Roots Organizing	General Support	10,000	
Justice Committee	Know Your Rights/Cop Watch Campaign	15,000	
Latino Union of Chicago	Immigrant Worker Action Project	15,000	
Parents United for Responsible Education	Fighting for better education policies in Chicago and the US	10,000	
Planting Justice	Canvass Program	15,000	
Toxics Action Center	General Support	10,000	
Addison County Community Trust	Vermont Affordable Housing Coalition	10,000	
US Human Rights Network	Atlanta Public Sector Alliance	10,000	
Vermont Capacity Building Grants			
Vermont Workers' Center	Capacity Building Grant	25,000	
Highfields Institute, Ltd	Capacity Building Grant	25,000	
Vermont Journalism Trust	Capacity Building Grant	25,000	
Movement Building Grants			
National Day Laborer Organizing Network	Movement Building Grant	25,000	
ROC United	Food Chain Workers Alliance	25,000	
Prior Years' Grants Cancelled:			
Animal Rescue of the Kingdom	Cancelled Grant	(500)	
FTNG	Cancelled Grant	(190)	
Mercy Corps	Cancelled Grant	(100)	
St Johnsbury Academy	Cancelled Grant	(1,000)	
Workers Rights Law Center	Cancelled Grant	(15,000)	
FTNG	Cancelled Grant	(10,000)	
Other	Cancelled Grant	(100)	
		\$2,028,591	

Form **8868** (Rev January 2012)

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of the Treasury Internal Revenue Service

► File a separate application for each return.

If you a	re filing for an Automatic 3-Month Extension, co	mplete only l	Part I and check this box			<u> </u>
• If you a	re filing for an Additional (Not Automatic) 3-Mor	nth Extension	, complete only Part II (on page 2 of this	form).		
Do not con	aplete Part II unless you have already been grant	ted an automa	atic 3-month extension on a previously file	d For	m 8868.	
corporation request an Associated	filing (e-file). You can electronically file Form 886 required to file Form 990-T), or an additional (neextension of time to file any of the forms listed in With Certain Personal Benefit Contracts, which reling of this form, visit www.irs.gov/efile and click	ot automatic) n Part I or Par nust be sent I	3-month extension of time. You can elect t II with the exception of Form 8870, Infoi to the IRS in paper format (see instruction	ronica matio	illy file For n Return f	rm 8868 to for Transfers
Park III A	Automatic 3-Month Extension of Time.	Only subn	nit original (no copies needed).			
	on required to file Form 990-T and requesting an			mplete	Part I or	nlv 🕨 🗌
•	rporations (including 1120-C filers), partnerships			•		· 🗀
income tax		, , , L.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	a tradia mast add rom root to request t	m CAR	21131011 01	une to me
			Enter filer's identif	iying r	number, s	ee instructions
	Name of exempt organization or other filer, see instructions	•		Emplo	oyer identifica	ation number (EIN) or
Type or	1				X 03-0300865	
print	Ben & Jerry's Foundation, Ir	nc.				
File by the due date for	Number, street, and room or suite number. If a P O box, se					ty number (SSN)
filing your return See	30 Community Drive					
instructions	City, town or post office, state, and ZIP code. For a foreign a	address, see instru	ictions			
	South Burlington				VT 05	5403
Enter the R	eturn code for the return that this application is f	or (file a sepa	rate application for each return)			04
	H	1				
Application Is For		Return Code	Application Is For			Return
						Code
Form 990		01	Form 990-T (corporation)			07
Form 990-B		02	Form 1041-A			08
Form 990-E		01	Form 4720			09
Form 990-P		04	Form 5227			10
	(section 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-1	(trust other than above)	06	Form 8870			12
Telepho	the same in the care of Lisa Pendolino one No. (802) 846-1500 Iganization does not have an office or place of but for a Group Return, enter the organization's founds box If it is for part of the group,	usiness in the r digit Group l	Exemption Number (GEN) If			
	ension is for.		14. (1. 5			
untıl The e	est an automatic 3-month (6 months for a corport Aug 15 , 20 12 , to file the exempt of a xtension is for the organization's return for: calendar year 20 11	rganization re	eturn for the organization named above			
► <u>[</u>	tax year beginning, 20	_ , and endir	ng, 20			
	tax year entered in line 1 is for less than 12 mor hange in accounting period	nths, check re	ason [.] Initial return Fin	al retu	חזג	
	application is for Form 990-BL, 990-PF, 990-T, 4 fundable credits. See instructions	4720, or 6069	•	3a	\$	2,490.
b If this paym	application is for Form 990-PF, 990-T, 4720, or ents made. Include any prior year overpayment a	6069, enter a allowed as a c	ny refundable credits and estimated tax credit	3 t	\$	490.
c Balan EFTP	ce due. Subtract line 3b from line 3a Include yo S (Electronic Federal Tax Payment System) Sec	ur payment w e instructions	ith this form, if required, by using	30	\$	2,000.
Caution. If payment in:	you are going to make an electronic fund withdra structions	wal with this	Form 8868, see Form 8453-EO and Form	8879	-EO for	