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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

-	A	For the	2011 cale	ndar year, or tax year	beginning		, 2011, a	ınd end	ıng			, 20	
1	В	Check if	applicable:	C Name of organization	Internation	nal Union of Painter	s & Allied Trade	es D.C.	53	D	Employ	er identification r	umber
[Address	change	Doing Business As								02-0533725	
[Name ch	ange	Number and street (or f	O box if m	ail is not delivered to sti	reet address)	Room/	suite	E	Telephor	ne number	
[Initial reti	um	1010 Lewis Street				1				304-343-8250	
[\exists	Terminat		City or town, state or co	ountry, and 2	ZIP + 4		· · · · ·					
Ī	=	Amended		Charleston, WV 2530	1					G	Gross re	eceipts \$	2,401,410
Ī	$\overline{}$			F Name and address of p	nncipal offic	er Richard Hackn	ev		H(a)	_		for affiliates? Yes	
		4,4		1010 Lewis Street, Cl	narleston,	WV 25301	•		- 1			ncluded? Yes	
i	1	Tax-exen	npt status	501(c)(3)	▼ 501(c) (5) ∢ (insert no)	4947(a)(1) or	527				list (see instruction	
	J	Website		w.paintersuniondistri					H(c)	Group ex	emption	number ▶	
1	<u></u> -		rganization	Corporation Trust		ation ✓ Other ► Lat	or Org L Yea	ar of form				of legal domicile	wv
1		art I	Summ										
•		_		escribe the organizat	ion's miss	sion or most signific	cant activities.				-	· · · · · · · · · · · · · · · · · · ·	
			-	and improve the work		=							
	ctivities & Governance												
	'n												
~ n	Š	2	Check th	is box ▶☐ if the org	anization	discontinued its or	perations or dis	sposec	of more	than 2	5% of	its net assets.	
\equiv	යි	1		of voting members o							3	no not docoto.	7
107 æ g	Š	1		of independent votin	_		•				4		
39	<u>≅</u>			nber of individuals ei	_				•		5	·	19
S	츷	1		nber of volunteers (e		•				• •	6		0
JOL	ĕ	1		elated business reve		• •	:			• •	7a		
Ⅎ		1		lated business taxab						• •	7b		
⋑.			rict dill o	ated business taxab	10 111001110	1101111 01111 000 1,		<u>-</u>	Pr	nor Year	1.5	Current Y	
		8	Contribut	tions and grants (Par	t VIII line	1h)			-	2 1	86,145		2,250,586
	Revenue	1		service revenue (Par							0		.,230,300
₹	Ş	ł .	-	ent income (Part VIII,		•	d).				2,015		80,157
<u>ે</u> ટ્રે.	æ	I		venue (Part VIII, colur	•	• • • • • • • • • • • • • • • • • • • •	•	•			60,985		70,667
e)				enue—add lines 8 thr							49,145	· · · · · · · · · · · · · · · · · · ·	2,401,410
-		 		nd/similar amounts p		2,2	0		0				
				paid to opportuembe				•			0		
				other compensation.						1 3	53,704		1,256,543
	Expenses			nal fundraising fees							0		0
	De L			draising #xpenses (P							-		
	ᄍ			penses (Part IX, çêh)				<u>-</u>		1.0	38,910		986,913
				perses Add Junes 13							92,614		2,243,456
				less expenses Subt							3,469)		157,954
-	es o		rievenue	less expandes Subi		O II O III III II E IZ .	· · · · · ·	· ·	Beginning			End of Ye	
			Total acc	ets (Part X, line 16)	. 7						22,118		3,323,487
	Assets Baland	21		ulities (Part X, line 26	~ ·						36,900		30,315
:	ള			ts or fund balances.	,						35,218		30,313
1	Ð	art II		ture Block	Subtract	ine 21 ironi inie 20	• • •	•	L	3,1.	33,210		,,233,172
				ry, I declare that I have ex	amined this i	return, including accom	nanying schedules	and sta	temente an	d to the	heet of m	ov knowledge, and	t bolief it is
				lete Declaration of prepare								ly knowledge and	Deliei, it is
-			N. K.	11111						7.	10-	. / 9	
•	Sig	ın	Sign	ature of officer						Date	,,,	12	
	He		1 2	1.1/1/20	kneu								
			Type	or print name and title	7009								
	n-		_ ',	pe preparer's name		Preparer's signature	.) 	Ti	Ogte /		Oh	PTIN	
	Pa		Steven	W. Dearien, CPA		Lun	Z-C	P.A	2/19		Check [self-emp	」	03006
		epare	·		ompany A					Firm's		20-00254	
	US	e Only	y ———			605 Charleston, WV	25301			Phone	-	304-344-22	
ī	Ma	v the IR		s this return with the						TLUOUS		304-344-22 ✓ Yes	
-				ction Act Notice, see	`'-			Cat	No 11282	· · · · · ·			90 (2011)
•	٠.	p						Jal	1202	•			(, ,)

Form 99	90 (2011)			Page 2
Part	Statement of Program Service According Check if Schedule O contains a responsible.		: III	[
ì	Briefly describe the organization's mission: Maintain and improve the working and living star	ndards of its members.		
2	Did the organization undertake any significant prior Form 990 or 990-EZ?			Yes ☑ No
3		make significant changes in l		Yes ☑ No
4	If "Yes," describe these changes on Schedule Describe the organization's program service a expenses. Section 501(c)(3) and 501(c)(4) organits and allocations to others, the total expenses.	accomplishments for each of its ganizations and section 4947(a	a)(1) trusts are required to report the	
4a	(Code:) (Expenses \$) (Revenue \$	
				·
41				
4b	(Code:) (Expenses \$		·	
			\(\frac{1}{2}\)	·
4c	(Code:) (Expenses \$	including grants of \$) (Hevenue \$	<i>)</i>
4d	Other program services (Describe in Schedule		. •	
4e	(Expenses \$ including grants of the control of the	of \$) (Revenue	· •)	

Part	Checklist of Required Schedules			ugo c
rall	Onechilist of nequired achieudies		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		, ,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>·</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		√
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV			
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	9		✓
11	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		✓
а	VII, VIII, IX, or X as applicable Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
L	complete Schedule D, Part VI	11a	√	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e	✓	√
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	✓	_
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a		14a		✓
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	,	✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20b

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		✓
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	- 1	, <u>s</u>	1.
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	1	•
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	✓	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI </i>	37		√
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	✓	•

Part				_
	Check if Schedule O contains a response to any question in this Part V	<u>· ·</u>		<u>. U</u>
4			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	١. ١	- ,	
0-	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 19	ł	- ,-	_
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			- بر - ا
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			١,
_	account)?	4a		/
b	If "Yes," enter the name of the foreign country. ▶			
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			- <u>-</u> -
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		√
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			,
L	organization solicit any contributions that were not tax deductible?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	ا ما		
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<u> </u>		
	· · · · · · · · · · · · · · · · · · ·	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	,		
	·	7c		
ď	If "Yes," indicate the number of Forms 8282 filed during the year	. -		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?. If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f	-	<u> </u>
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	<u>/n</u>		ļ
J	-			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		-
9	Sponsoring organizations maintaining donor advised funds.	-		
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	35		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	,		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	- '	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		i	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which	.]		
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part		•			
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change. Check if Schedule O contains a response to any question in this Part VI	s in Schedule O. S	ee ins	structi	ions.
Secti	on A. Governing Body and Management		<u> </u>		. 🔻
<u> </u>	on A. doverning body and management	_	-	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 7			
	If there are material differences in voting rights among members of the governing body, or]	٠	
	if the governing body delegated broad authority to an executive committee or similar		,		
	committee, explain in Schedule O		-		
b	Enter the number of voting members included in line 1a, above, who are independent .	1b 0	Į ,		
2	Did any officer, director, trustee, or key employee have a family relationship or a business	relationship with	_		
_	any other officer, director, trustee, or key employee?		2		✓
3	Did the organization delegate control over management duties customarily performed by or				
	supervision of officers, directors, or trustees, or key employees to a management company or other	·	3		V
4	Did the organization make any significant changes to its governing documents since the prior Form 99. Did the organization become aware during the year of a significant diversion of the organization		<u>4</u> 5		1
5 6	Did the organization bacome aware during the year of a significant diversion of the organization bacome aware during the year of a significant diversion of the organization bacome aware during the year of a significant diversion of the organization become aware during the year of a significant diversion of the organization become aware during the year of a significant diversion of the organization become aware during the year of a significant diversion of the organization become aware during the year of a significant diversion of the organization become aware during the year of a significant diversion of the organization become aware during the year of a significant diversion of the organization become aware during the year of a significant diversion of the organization become aware during the year of a significant diversion of the organization become aware during the year of a significant diversion of the organization become a significant diversion of the organization become a significant diversion of the organization become a significant diversion of the organization	on 5 a55615 !	6	1	-
7a	Did the organization have members, stockholders, or other persons who had the power to	elect or appoint	_	· ·	
	one or more members of the governing body?		7a	✓	İ
b	Are any governance decisions of the organization reserved to (or subject to approva	by) members,			
	stockholders, or persons other than the governing body?		7b	√	
8	Did the organization contemporaneously document the meetings held or written actions un	dertaken during			
	the year by the following.				ļ. <u></u>
а	The governing body?		8a	√	
ь 9	Each committee with authority to act on behalf of the governing body?		8b	✓	
•	the organization's mailing address? If "Yes," provide the names and addresses in Schedule C		9		1
Secti	on B. Policies (This Section B requests information about policies not required by th		-	ode.)	
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a	\	
b	If "Yes," did the organization have written policies and procedures governing the activities of				
	affiliates, and branches to ensure their operations are consistent with the organization's exem		10b	✓	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	=	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		40-		٠,
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	e rise to conflicts?	12a 12b		V
C	Did the organization regularly and consistently monitor and enforce compliance with the		120		
•	describe in Schedule O how this was done	· · ·	12c		
13	Did the organization have a written whistleblower policy?		13		✓
14	Did the organization have a written document retention and destruction policy?		14		✓
15	Did the process for determining compensation of the following persons include a review a		ţ		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation		i		_
a	The organization's CEO, Executive Director, or top management official		15a	√	
Ь	Other officers or key employees of the organization		15b	✓	
162	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar	lar arrangement	, i		
	with a taxable entity during the year?		16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization	n to evaluate its			<u> </u>
	participation in joint venture arrangements under applicable federal tax law, and take steps to	o safeguard the			
_	organization's exempt status with respect to such arrangements?		16b		
•	on C. Disclosure				
17 19	List the states with which a copy of this Form 990 is required to be filed ► None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a	nd 000 T /Soation	501/	0)(3)0	001.4
18	available for public inspection. Indicate how you made these available. Check all that apply	ing aan-i (aecilor	301(_{ပ)(} ၁)S	or ily)
	Own website Another's website Upon request				
19	Describe in Schedule O whether (and if so, how), the organization made its governing doci	iments, conflict o	finter	est n	olicv.
-	and financial statements available to the public during the tax year.	,			-,,
20	State the name, physical address, and telephone number of the person who possesses the b	ooks and records	of the	,	
	organization: ► Richard Hackney, 1010 Lewis St., Charleston, WV 25301 (304)-343-8250				

Part Vil	Compensation of Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensated	Employees,	and
	Independent Contractors							

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees, and former such persons.

Check this box if neither the organization no	any relate	d org	anız	atio	n c	ompe	nsa	ted any currer	it officer, director	r, or trustee
(A) Name and Title	(B) Average hours per	box,	(C) Position (do not check more than box, unless person is bot officer and a director/trus					(D) Reportable compensation	(E) Reportable	(F) Estimated amount of
	week (describe hours for related organizations in Schedule O)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Kevin Jett										
Trustee	0	✓			L			0	0	0
(2) Brad Shafer										
Trustee	0	✓						0	0	0
(3) Dave Bland										
Trustee	0	✓						899	0	456
(4) Cecil Ferguson										
Warden	40	ļ		✓				52,142	0	28,457
(5) Denver Abicht									j	
Vice President	40			✓				59,705	0	31,610
(6) Dan Poling										
President	40			✓				50,780	0	29,949
(7) Richard Hackney	}			_						
Business Manager	60			✓	L			90,104	0	44,132
(8)										
(9)										
(10)										
(11)							-			
(12)	-									
(13)										
(14)										

•	(A) Name and title	(B) Average hours per week	box, e	unles r and	eck spe lad	rson irect	than on the state of the state	an tee)	(D) Reportable compensation from	(E) Reportable compensation fr	ble Estima on from amour d other		(F) timated ount of other	
		(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatio (W-2/1099-N		fro orga and	pensation om the anization I related nizations	1
(15)														
(16)														
(17)														
(18)														
(19)		<u> </u>							-					
(20)														
(21)			-									· <u></u>		
(22)	_ _													
(23)														
(24)														
(25)														
1b	Sub-total			\sqcup					253,630		0		134	4,604
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio		•				*	253,630		0		134	4,604
2	Total number of individuals (including but reportable compensation from the organi	not limited	to th					e) w	<u> </u>	ore than \$10	00,000) of		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
3	Did the organization list any former of employee on line 1a? If "Yes," complete S	ficer, direc	tor, o					emp	loyee, or high	est compe	nsated	3	Yes	No ✓
4	For any individual listed on line 1a, is the organization and related organizations individual											, —		· ·
5	Did any person listed on line 1a receive of for services rendered to the organization?									ation or ind	ividua			<u> </u>
Section	n B. Independent Contractors											1 3		
1	Complete this table for your five highest of compensation from the organization. Rep year.													ιx
	(A) Name and business addi	ess							(B) Description of se	ervices		(C) Compens		

150		Statement of Reve	enue					
•					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1a	Federated campaigns	s <u> </u>	1a				
ira our	b	Membership dues .		1b 2,120,663			-	
اَقِ يُ	С	Fundraising events	F	1c				
a it	d	Related organizations	s	1d 35,923	İ			
9; E	e	Government grants (con	⊢	1e				
iš iš	f	All other contributions, g						
ig je	•	and similar amounts not inc		1f 94,000				
풀핑	_	Noncash contributions include	<u> </u>		j			
Contributions, Gifts, Grants and Other Similar Amounts	9				2 250 506			
0 8	h	Total. Add lines 1a-1	<u> </u>	Business Code	2,250,586		 	
Program Service Revenue				business code	-	-		//
eve	2a							
e B	b						ļ	
Şi.	С						ļ	
Sel	d							
am	е							
ogr	f	All other program ser						
<u>_</u>	g	Total. Add lines 2a-2	<u>f</u>	<u>.</u> ▶				
	3	Investment income		vidends, interest,				
		and other similar amo		•	421			
	4	Income from investmen	t of tax-exemp	ot bond proceeds ►				
	5	Royalties		▶			1 .	
			(i) Real	(II) Personal				
	6a	Gross rents	60,	000				
	ь	Less. rental expenses						
	С	Rental income or (loss)	60,	000				
	d	Net rental income or		. •	60,000			
	7a	Gross amount from sales of	(i) Securities	(II) Other				
		assets other than inventory		538,143				
	ь	Less: cost or other basis						
	-	and sales expenses .		458,407				
	С	Gain or (loss)		79.736				
	d	Net gain or (loss) .			79.736			
	u	Net gain or (loss) .			19,730			
evenue	8a	Gross income from fu	undraising					
) Ye		events (not including \$,					
		of contributions reporte						
Other R		•		a				
₹	ľ	Less. direct expenses		b				
_		Net income or (loss) f						
	9a	Gross income from ga						
		See Part IV, line 19 .		a				
	b	Less: direct expenses	s	b				
	С	Net income or (loss) f	rom gaming	activities ▶				
	10a	Gross sales of in	iventory, les	ss				
		returns and allowance	es	a]			
	ь	Less: cost of goods s	sold	b				
	С	Net income or (loss) f		inventory ►	- ~-] -	
		Miscellaneous R		Business Code		· 		
	11a	Other Income		900099	8,795			
	b			-				
	C			-				
	ď	All other revenue .		900099	1,872			
	e	Total. Add lines 11a-			10,667	· - · · · · · · · · · · · · · · · · · · ·		
	12	Total revenue. See in		▶	2,401,410	·	1	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX										
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to governments and									
	organizations in the United States. See Part IV, line 21									
2	Grants and other assistance to individuals in the United States. See Part IV, line 22									
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16									
4 5	Benefits paid to or for members	253,630								
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)									
7	Other salaries and wages	493,770								
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	231,460								
9	Other employee benefits	207,518								
10	Payroll taxes	70,165								
11	Fees for services (non-employees).									
а	Management									
b	Legal	4,430								
С	Accounting	60,335								
d	Lobbying									
е	Professional fundraising services. See Part IV, line 17									
f	Investment management fees		·-·-							
g	Other									
12	Advertising and promotion	101.010								
13	Office expenses	104,649								
14 15	Information technology									
16	Occupancy	82,910								
17	Travel	38,915								
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	30,313								
19	Conferences, conventions, and meetings	820								
20	Interest	21,467	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·					
21	Payments to affiliates	391,969								
22	Depreciation, depletion, and amortization	89,405								
23	Insurance	47,882								
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column									
	(A) amount, list line 24e expenses on Schedule O.)									
a	Repairs	16,431								
b	Contributions	4,375								
C	Dues & Memberships/Local Union Expense	10,956	·							
d	Organizing/Auto All other expenses	103,281								
е 25	Total functional expenses. Add lines 1 through 24e	2,243,456								
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	2,243,430								

P	art X	Balance Sneet			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	38,940	1	89,668
	2	Savings and temporary cash investments	1,456,250	2	1,311,836
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
ts	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment, cost or			
		other basis. Complete Part VI of Schedule D 1,578,398			
	b	Less: accumulated depreciation 10b 364,910	1,418,433	10c	1,213,488
	11	Investments—publicly traded securities	708,495	11	708,495
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,622,118	16	3,323,487
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
es.	22	Payables to current and former officers, directors, trustees, key			
Liabilities		employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties	479,265		
	24	Unsecured notes and loans payable to unrelated third parties	· •	24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	7,635		30,315
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	486,900	26	30,315
es		Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
Ē	27	Unrestricted net assets		27	
ale	28	Temporarily restricted net assets		28	
9	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34.			
S	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds.	3,135,218		3,293,172
<u>e</u>	33	Total net assets or fund balances	3,135,218	_	3,293,172
Z	34	Total liabilities and net assets/fund balances	3,622,118		3,323,487
			-,,		Form 990 (2011)

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Page	ı	~

					.g
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
•					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,40	1,410
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,24	3,456
3	Revenue less expenses. Subtract line 2 from line 1	3		15	7,954
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) .	4		3,13	5,218
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6		3,29	3,172
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		<u> </u>	<u> </u>	
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other Modified Cash				
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		✓
b	Were the organization's financial statements audited by an independent accountant?		2b	✓	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over the sound responsibility for the sound responsibility for over the sound responsibility for the sound respon	-		, ,	
	of the audit, review, or compilation of its financial statements and selection of an independent accou		2c	✓	
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O	olain in			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year	ar were			
	issued on a separate basis, consolidated basis, or both.				
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		-		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	iorth in		•	
	the Single Audit Act and OMB Circular A-133?		3a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits	3b		
			Forr	n 990	(2011)

SCHEDULE D (Form 990)

7

8

9

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Employer identification number Name of the organization International Union of Painters & Allied Trades D.C. 53 02-0533725 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) . Aggregate grants from (during year) . . 3 Aggregate value at end of year . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a a Total number of conservation easements **b** Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year

organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- **b** If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

☐ Yes ☐ No

ı	Pa	_	_	2

Part	III Organizations Maintaining	Collections of	Art, His	torical T	reasures,	or Ot	her Similar A	ssets (continued)
3	Using the organization's acquisition, collection items (check all that apply).		ther reco	rds, chec	k any of the	e follov	ving that are a	significant use of its
а	☐ Public exhibition		d	☐ Loan	or exchang	e prog	rams	
b	Scholarly research							
С	☐ Preservation for future generations	5						
4	Provide a description of the organization	tion's collections	and expla	ain how t	hey further	the org	janization's exe	mpt purpose in Part
	XIV.							
5	During the year, did the organization							
	assets to be sold to raise funds rather							
Part	IV Escrow and Custodial Arra				anization a	answe	red "Yes" to F	orm 990, Part IV,
	line 9, or reported an amour	t on Form 990,	Part X, I	ne 21.				
1a	Is the organization an agent, trustee	, custodian or oth	ner intern	nediary fo	or contributi	ons or	other assets r	not
	included on Form 990, Part X?					•		☐ Yes ☐ No
b	If "Yes," explain the arrangement in P	art XIV and compl	lete the fo	ollowing t	able:	_	· 	····
						<u> </u>		Amount
С	Beginning balance					10		
ď	Additions during the year					1d		
e	Distributions during the year					1e		
f	3					1f	<u> </u>	
2a	Did the organization include an amount		art X, Ilne	21? .		٠	· · · · ·	☐ Yes ☐ No
	If "Yes," explain the arrangement in P. Endowment Funds. Complete	art XIV	action or	oworod	"Voo" to E	orm 0	OO Bort IV Jun	0.10
Par	Endowment Funds. Comple	(a) Current year		or year	(c) Two years		(d) Three years bad	
4.	Decipping of year belongs	(a) Current year	(5)	or year	(c) Two years	5 Dack	(d) Three years bac	(e) I our years back
1a	Beginning of year balance		-					<u> </u>
b	Contributions		1					
С	Net investment earnings, gains, and losses							
d	Grants or scholarships		 					
e	Other expenditures for facilities and		 	 				
·	programs							
f	Administrative expenses		 					
g	End of year balance							
2	Provide the estimated percentage of t	he current vear ei	nd balanc	e (line 1a	column (a)) held i	as.	
a	Board designated or quasi-endowmer				,	,,		
b	Permanent endowment ▶							
c	Temporarily restricted endowment ▶							
	The percentages in lines 2a, 2b, and 2		00%					
За	Are there endowment funds not in the	e possession of the	he organi	zation tha	at are held a	and ad	ministered for t	he
	organization by.							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" to 3a(ii), are the related organ	ızatıons lısted as ı	required o	on Sched	ule R? .			3b
4	Describe in Part XIV the intended uses							
Part		ment. See Forr	n 990, P	art X, lin	e 10.		. ,	
	Description of property	(a) Cost or o		1	r other basis ther)		Accumulated epreciation	(d) Book value
1a	Land				84,000			84,000
b	Buildings				976,773		58,902	917,871
С	Leasehold improvements				145,615		27,304	118,311
d	Equipment				148,019		60,969	87,050
е	Other				223,991		217,735	6,256
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	90, Part	X, column	(B), line 10	(c).) .		1,213,488

Part VII	Investments - Other Securitie	es. See Form 990, Part X,	line 12.	
. (6	a) Description of security or category (including name of security)	(b) Book value	(c) Method of vali Cost or end-of-year m	
	ıl derivatives			
	held equity interests	•		
(3) Other				
(A)				
(B)		-	<u> </u>	
(C)				
(D)				-
(E) (F)			 	
(G)	•••••	•••		
(H)				
(l)			1	
	(b) must equal Form 990, Part X, col. (B) line 12)			
Part VIII	Investments—Program Relat		line 13.	- · · · · · · · · · · · · · · · · · · ·
	(a) Description of investment type	(b) Book value	(c) Method of val	uation
	(2) 2000, p	(=, ===================================	Cost or end-of-year m	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				· -
(8)				
(9)				
(10)				
Total. (Column	(b) must equal Form 990, Part X, col (B) line 13.)	>		
Part IX	Other Assets. See Form 990,			
		(a) Description		(b) Book value
(1)				
(2)				
_(3)				
_(4)				
(5)				
_(6)				
(7)				
(8)				
(9)		· · · · · · · · · · · · · · · · · · ·		
(10)	imm (h) must aqual Form 000. Bort V	ool (P) (mo 15)		
Part X	umn (b) must equal Form 990, Part X, Other Liabilities. See Form 99			
1.	(a) Description of liability	(b) Book value	1	
	I income taxes	(b) book value		
	e to Affiliates	20,146		
(3) City Ta		380	₹	
(4) FICA P		4,204		
(5) FUTA F		36	- 7	
	nemployment Payable	417		
	/ithholdings Payable	5,132	┥	
(8)			-	
(9)			†	
(10)			1	
(11)			1	
	(b) must equal Form 990, Part X, col. (B) line 25.)	30,315		
			the organization's financial statem	nents that reports the
Z. [Y 40 (/	(CC) (C) (CC ((CC) (() (C) (() () () () () () () () () () () () (

2 Total expenses (Form 990, Part IX, column (A), line 25)	Part	XI Reconciliation of Change in Net Assets from Form 990 to Audite	d Financial Statem	ents	3
3 Excess or (deficit) for the year. Subtract line 2 from line 1 4 Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 Investment expenses 7 Prior period adjustments 8 Other (Describe in Part XIV.) 8 Total adjustments (net) Add lines 4 through 8 9 Total adjustments (net) Add lines 4 through 8 10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 10 Part XIII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments b Donated services and use of facilities 2 Described in Part XIV.) c Add lines 2a through 2d 3 Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b Ofther (Describe in Part XIV.) c Add lines 4a and 4b Total revenue, Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part II, line 12: 5 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part II, line 25: a Donated services and use of facilities b Prory year adjustments 2 Donated services and use of facilities b Prory year adjustments 2 Donated services and use of facilities 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part II, line 18) 5 Part XIV Supplemental Information Complete this part to provide the descriptions required for Part	1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	2,401,410
A Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 Investment expenses 7 Prior period adjustments 8 Other (Describe in Part XIV). 9 Total adjustments (net) Add lines 4 through 8 10 Excess or (defict) for the year per audited financial statements. Combine lines 3 and 9 10 Excess or (defict) for the year per audited financial statements with Revenue per Return 1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIV). 2 Add lines 2a through 2d 2 Subtract line 2e from line 1 a Investment expenses not included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV). c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and use of facilities 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 9 Prior year adjustments 2 Amounts included on Form 990, Part IX, line 25: a Donated services and use of facilities 9 Prior year adjustments 2 Amounts included on Form 990, Part IX, line 25: a Donated services and use of facilities 9 Prior year adjustments 2 Amounts included on Form 990, Part IX, line 25: a Donated services and use of facilities 9 Prior year adjustments 5 Prior year adjustments 5 Prior year adjustments 5 Prior year adjustments 5 Prior year adjustments 5 Prior year adjustments 5 Prior year adjustments 5 Prior year adjustments 5 Prior year adjustments 5 Prior year adjustments 5 Prior year adjustments 5 Prior year adjustments 5 Prior year adjustments 5 Prior year adjustments 5 Prior year adjustments 5 Prior year adjustments 6 Prior year adju	ż	Total expenses (Form 990, Part IX, column (A), line 25)		2	2,243,456
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7 Prior period adjustments 7 Other (Describe in Part XIV.) 8 9 10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 10 Part XIII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements 1 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments 2 b Donated services and use of facilities 2 c Recoveries of prior year grants 2 d Other (Describe in Part XIV.) 2 e Add lines 2a through 2d 3 Subtract line 2e from line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV.) 4 c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) D Amounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and use of facilities 2 b Prior year adjustments 2 c Other (Describe in Part XIV.) e Add lines 4a and 4b 5 Total expenses and losses per audited financial statements 1 Total expenses and losses per audited financial statements 2 Donated services and use of facilities b Prior year adjustments c Other (Describe in Part XIV.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part IX, line 25 b Other (Describe in Part XIV.) c Add lines 4a and 4b 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part II, line 18.) 5 Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 4b. Also complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 2d and 4b. Also complete this part to provide the descriptions required for Part II, line 3, 5, and 9; Part III,	6	Investment expenses	<i>.</i> . i	6	
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3 Subtract line 2e from line 1		· · · · · · · · · · · · · · · · · · ·	1	20	
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a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV.)		•	· · · · · ·	 	2,2 10, 100
b Other (Describe in Part XIV.). c Add lines 4a and 4b	-			'	
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Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and Part V, line 4; Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to p				1 5	2,243,430
	Part V,	line 4; Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines			

Schedule D (Fo	orm 990) 2011	Page 5
Part XIV	Supplemental Information (continued)	
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SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2011
Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Internat	ional Union of Painters & Allied Trades	s D.C. 53	3					02-0	5337	25		
Part I	Excess Benefit Transactions (Complete if the organization an	section swered	501(c)(3 "Yes" o	3) and section 501(c)(n Form 990, Part IV,	4) organizatior line 25a or 25t	ns only). o, or For	m 99	0-EZ,	Part '	V, line	40b.	
1	(a) Name of disqualified person				(b) Description of	f transactu	on				(c) Con	rected?
'	(a) Name of disqualified person				(b) Description o	i transacti	OII				Yes	No
(1)												
(2)												
(3)		•										
(4)					·							
(5)												
(6)												
	Enter the amount of tax imposed ounder section 4958		-	tion managers or dis			rıng t	he ye . I	ar ► \$.		
3 E	Enter the amount of tax, if any, on lin	e 2, abo	ove, rein	nbursed by the organ	nization			1	> \$	5		
Part I	Complete if the organization an	swered	"Yes" o		1		Γ					
(a)	Name of interested person and purpose		to or from anization?	(c) Onginal principal amount	(d) Balance	due	(e) in d	(e) In default? (f) Approved by board o committee?		pard or	(g) W agree	
		То	From				Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)		<u> </u>	<u> </u>									
(9)						<u> </u>				<u> </u>		
(10)			<u> </u>									
Total	<u> </u>			<u> ▶</u> \$, , ,				
Part II	Grants or Assistance Benefiti Complete if the organization an				line 27.							
	(a) Name of interested person	(b) R	elationship	between interested perso organization	n and the	(c) A	mount	and typ	oe of a	ssistan	ce	
(1)												
(2)												
(3)												
(4)												
(5)			-									
(6)												
(7)												
(8)												
(9)		1										

Par	Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.					
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of zation's nues?
					Yes	No
_(1)	Richard Hackney	Common Boards		Rental Property		1
(2)	Daniel Poling	Common Boards		Rental Property		1
(3)	Denver Abicht	Common Boards	60,000	Rental Property		✓
(4)		 				<u> </u>
(5)						
(6) (7)						
(8)						
(9)						1
(10)						
Par	t V Supplemental Information Complete this part to provide a	dditional information for re	esponses to question	ns on Schedule L (see instruction	ons).	
						·
		••••••				
						•
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SCHEDULE 0 (Form 990 or 990-EZ)

Name of the organization

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

International Union of Painters & Allied Trades D C. 53	02-0533725
Part VI 6 The organization has members.	
Part VI 7a 7b Officers are elected every three years by its members	
Part VI 11b - The Form 990 is given to the Business Manager for review	
Part VI 15a & 15b - The By-Laws state that the Business Manager/Secretary Treasurer shall receive w	rages and fringe benefits no greater
than the highest negotiated wage and benefit package in any District Council collective bargain	ng agreement He/She shall also be
paid expenses as deemed necessary for the performance of their duties	
The President, Vice President and Warden shall receive \$30 per District Council meeting attended	ed If any such officer is a full time
employee of the District Council then they shall serve pro bono.	
Each of the Trustees shall receive \$100 each time the quarterly audit's review is completed and	***************************************
Delegates Trustees shall also receive reasonable travel expenses to be set by the District Coun	cil Business Manager/Secretary
Treasurer.	
Part VI 19 - The organization makes its governing documents and financial statements available to the	e public upon request through its
Business Manager The organization does not have a formal conflict of interest policy.	
Part XII 1 The organization uses the modified cash basis of accounting, which is a comprehensive b	asis of accounting other than
generally accepted accounting principles The revenue and other income are recognized when r	eceived rather than when earned,
expenses are recognized when paid rather than when incurred. Depreciation expense is being re	ecognized on a straight-line basis
over the estimated useful lives of depreciable assets, and liabilities are being recognized for uni	remitted employee FICA, tax and
related payroll withholdings.	

Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Name,of the organization	Employer identification number
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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization International Union of Painters & Allied Trades D.C. 53

Partl

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► See separate instructions. ▶ Attach to Form 990. Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

2011	Open to Public
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OMB No. 1545-0047

Employer identification number

02-0533725

(g) Section 512(b)(13) controlled entity? Schedule R (Form 990) 2011 ŝ (f)
Direct controlling
entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Yes (f)
Direct controlling
entity (e) End-of-year assets ٤ (e)
Public charity status
(if section 501(c)(3)) (d) Total income (d) Exempt Code section 501(c)(3) (c)
Legal domicile (state
or foreign country) Cat No 50135Y (c)
Legal domicile (state
or foreign country) (b) Primary activity ⋛ Apprenticeship Prgm (b)
Primary activity For Paperwork Reduction Act Notice, see the Instructions for Form 990. 1010 Lewis Street, Charleston, WV 25301 30-0079868 (a)
Name, address, and EIN of disregarded entity (1) Int'l Union of Painters & Allied Trades D.C. 53 JATC (a)
Name, address, and EIN of related organization Part II 9 8 Ξ € Ð. ල € 2 ල 9 9 8

Schedule R (Form 990) 2011	2011									Page 2
Part III Ident	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)	zations T ad organiza	axable as a Pa	rtnership (Comple is a partnership du	ete if the org	anization ans year.)	wered "Yes	" to Form 990,	Part IV, line	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income		(g) (h) Share of end-of- Disproportonate year assets allocations?	(f) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	(k) Percentage ownership
£							Yes No		Yes No	
(2)										
(3)		:								
(4)										
(5)										
(5)										
(9)										
(7)										
Part IV Ident	Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	zations Ta e related o	axable as a Co	rporation or Trus eated as a corpora	st (Complete ation or trust	if the organiz during the ta	ation answex year.)	ered "Yes" to F	orm 990, Pa	rt IV,
Name, ad	(a) Name, address, and EIN of related organization		(b) Primary activity		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	Share of total	(g) (h) Share of Percentage end-of-year assets ownership	(h) Percentage ownership
(1)										
(5)										
(3)										
(4)										
(5)										
(9)										
(2)										

Schedule R (Form 990) 2011

Schedule R (Form 990) 2011 Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Note Complete line 1 if any entity is listed in Barts II III or IV of this school ile			Yes No
	organizations listed in	Parts II-IV?	
a Receipt of (i) interest (ii) annuities (iii) rovalties or (iv) rent from a controlled entity			1a
b Gift, grant, or capital contribution to related organization(s)			1b /
c Gift. grant. or capital contribution from related organization(s)			10
	•	•	19
e Loans or loan guarantees by related organization(s)			al .
f Sale of assets to related organization(s)			
		• • •	
))
h Exchange of assets with related organization(s)			-
i Lease of facilities, equipment, or other assets to related organization(s)			> = .
			-
Jease of lacilities, equipment, of other assets from related organization(s)			, \ = ;
K Performance of services or membership or fundraising solicitations for related organization(s)			\\
Performance of services or membership or fundralising soli			>
_			» EL
n Sharing of paid employees with related organization(s)			- In
o Reimbursement paid to related organization(s) for expenses			5
Reimbursement paid by related organization(s) for expense			10
q Other transfer of cash or property to related organization(s)			- 1a
		•	1r ~
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line,	including covered	relationships and transaction thresholds.	saction thresholds.
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
International Union of Painters & Allied Trades D.C. 53 JATC (1)		000'09	FMV Received
International Union of Painters & Allied Trades D.C. 53 JATC (2)		32,649	FMV Received
International Union of Painters & Allied Trades D.C. 53 JATC (3)		21.533	FMV Received
International Union of Painters & Allied Trades D.C. 53 JATC		4,608	4,608 NBV @ Cont. Date
(2)			
(9)	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		
		Sched	Schedule R (Form 990) 2011

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d) (e) (d)	(q)	(9)	(P)	(e)	9	(0)	ê	0	s	(6)
Name, address, and EIN of entity	Primary activity	Legal domicile	Predominant		ß	ō	Disproportional	te Code V—UBI	Ge	Per
		(state or foreign	income (related,	section	ម	=	allocations?	amount in box 20		
		country)		organizations?		assets		of Schedule K-1 (Form 1065)		
			section 512-514)	Yes No			Yes No		Yes No	
(1)										
(2)										
(6)										
(4)										
(5)										
(9)										
ω		:								
(8)										
(6)			:							
(10)										
(11)										
(12)										
(13)										
(14)										
(15)										
(16)										
								Sche	edule R (Fo	Schedule R (Form 990) 2011

8868

(Rev January 2012)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return



OMB No 1545-1709

► File a separate application for each return.

• If you	are filing for an Automatic 3-Month Extension,	complete o	only Part I and check th	ıs box		,	. ▶ 🗸
If you	are filing for an Additional (Not Automatic) 3-Mo	onth Exten	sion, complete only Pa	art II (on page 2 of	this	form).	
Do not	complete Part II unless you have already been g	granted an	automatic 3-month exte	ension on a previou	usiy fı	ied Form	8868
a corpo 8868 to Return instructi	nic filing (e-file). You can electronically file Form ration required to file Form 990-T), or an addition request an extension of time to file any of the for Transfers Associated With Certain Personal ions). For more details on the electronic filing of the	nal (not auto forms listed il Benefit (his form, vis	omatic) 3-month extensid in Part I or Part II wit Contracts, which must sit www.irs.gov/efile and	on of time. You can the the exception of the sent to the if if click on e-file for	an ele f Forr RS in	ectronically m 8870, Ir i paper fo	y file Form nformation ormat (see
Part I							
	pration required to file Form 990-T and reque	sting an a	utomatic 6-month exte	ension-check thi	s bo	x and co	mplete
	nly				٠.		
	r corporations (including 1120-C filers), partnersh come tax returns	nps, REMIC	is, and trusts must use	Form 7004 to req	uest a	an extensi	on of time
to me m	come tax returns						
	Name of exempt organization or other filer, see ii	netructions	Er	ter filer's identifyin Employer identif			
Type or	International Union of Painters & Allied Trades		uncil 53			33725	=11 V) Of
print	Number, street, and room or suite no. If a P.O. b.			Social security r			
File by the due date f		011, 000 111011				J. (0011)	
filing your	City, town or post office, state, and ZIP code. For	or a foreign a	ddress, see instructions				
return Sec instruction		Ū					
			WIE	5.		•	
Enter th	e Return code for the return that this application	is for (file a	separate application for	r each return)			0 1
Applic	ation	Return	Application Chi	F		· · · · · · · · · · · · · · · · · · ·	Return
Is For		Code	Is For	187	· 60 -	:,_	Code
Form 9	90	01	Form 990-T (corporati	- : - 1	7. 7.	11/10-	07
Form 9	990-BL	02	Form 1041, A.	APP .	£35	F. Ch.	08
Form 9	990-EZ	01	Form 4720 (3020	پ _و ري - 	17	09
Form 9	· · · · · · · · · · · · · · · · · · ·	04	Form 5227 10 Am. 12	= 1012			10
	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069 * 7	1,11			11
Form 9	990-T (trust other than above)	06	Form 8870	4. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	<u> </u>		12
. 2- 1. 1				NE NE	CFIR	<i>Y</i>	
• The bo	ooks are in the care of ► Mr. Richard Hackney, B	usiness Ma	nager		~//~	[
Tolonk	none No. ► 304-343-8250	E-	AX No. ► 3	04-343-8260			
	organization does not have an office or place of b					-	▶ □
	is for a Group Return, enter the organization's for					. If this	
		_	t of the group, check th		▶ [and atta	
	th the names and EINs of all members the extens	•	t or the group, oncon th	10 00K	_		1011
	request an automatic 3-month (6 months for a co		required to file Form 990	0-T) extension of ti	me		
ι	until August 15, 20, 12, to file the exertor the organization's return for:	•	•	•		. The exte	nsion is
	► ✓ calendar year 20 11 or						
)	tax year beginning	. 20	and ending			20	
	f the tax year entered in line 1 is for less than 12 i	months, ch	eck reason. Initial re	turn	urn	,	
_	Change in accounting period		_				
3a 1	f this application is for Form 990-BL, 990-PF, 99	0-T, 4720,	or 6069, enter the tenta	tive tax, less any			
Г	nonrefundable credits. See instructions.				3a	\$	N/A
b Ī	f this application is for Form 990-PF, 990-T,	4720, or 6	069, enter any refund	able credits and			
-	estimated tax payments made Include any prior y				3b	\$	N/A
	Balance due. Subtract line 3b from line 3a. Includ			equired, by using			
	FTPS (Electronic Federal Tax Payment System)				3c		N/A
Caution.	. If you are going to make an electronic fund withdrawal	l with this Fo	rm 8868, see Form 8453-E	O and Form 8879-E	O for p	payment ins	structions



Part II	e filing for an Automatic 3-Month Exter Additional (Not Automatic) 3-Mo	onth Extension	of Time. Only file the original (no cop	oies neede	d)
			Enter filer's identifyii		
ype or orint	Name of exempt organization or other file	er, see instructions	Employer ident	tification num	nber (EIN) or
ile by the lue date for	Number, street, and room or suite no. If a	a PO box, see instr	uctions Social security	number (SS	N)
ling your eturn See astructions	City, town or post office, state, and ZIP of	ode. For a foreign a	ddress, see instructions		
Enter the F	Return code for the return that this appli	cation is for (file a	separate application for each return) .		
Applicati	ion	Return	Application		Return
Is For	-	Code	Is For		Code
Form 990)	01			,
Form 990)-BL	02	Form 1041-A		08
Form 990		01	Form 4720		09
Form 990		04	Form 5227		10
	0-T (sec 401(a) or 408(a) trust)	05	Form 6069		11
orm 990)-T (trust other than above)	06	Form 8870		12
Felephor If the org If this is to or the wha	ne No. ► ganization does not have an office or pla for a Group Return, enter the organizati	FAX ace of business in on's four digit Gro	No ► the United States, check this box . sup Exemption Number (GEN) rt of the group, check this box		. ► ☐ If this is d attach a
If the org	ganization does not have an office or plate for a Group Return, enter the organization of group, check this box In the names and EINs of all members the exquest an additional 3-month extension or calendar year, or other tax year the tax year entered in line 5 is for less the Change in accounting period	ice of business in on's four digit Gro If it is for par extension is for. of time until peginning in 12 months, ch	the United States, check this box . sup Exemption Number (GEN) rt of the group, check this box . , 20 , 20 , and ending seck reason initial return Final	▶ □ an	d attach a
releption If the org If this is to the who If this is to the who If the st with the If the first the control of	ganization does not have an office or plate for a Group Return, enter the organization of group, check this box In the names and EINs of all members the exercise an additional 3-month extension or calendar year , or other tax year the tax year entered in line 5 is for less the Change in accounting period ate in detail why you need the extension	FAX Ice of business in on's four digit Gro If it is for pai extension is for. of time until beginning ian 12 months, ch	the United States, check this box . sup Exemption Number (GEN) rt of the group, check this box	▶ □ an	, 20
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