

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



· 990

SCANNED OCT 29

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

Ā	For the	or the 2011 calendar year, or tax year beginning , 2011, and ending , 20									
		f applicable	C Name of organization Hoosier Owners and Providers for the Elderly,	Inc.		D Employe	er identification number				
$\bar{\Box}$		change	Doing Business As				01-0635317				
Ħ	Name c	•		Room/suite		E Telephor	ne number				
Ħ	Initial re	*	3530 S Keystone Avenue	30	1		317-472-0677				
Ξ	Termina		City or town, state or country, and ZIP + 4								
ద			Indianapolis, IN 46227			G Gross re	ceipts \$ 250,791				
H		ed return	F Name and address of principal officer Robert S. Decker				or affiliates? Yes V No				
Ш	Applicat	tion pending	3530 S. Keystone, Ste 301, Indianapolis, IN 46227			e all affiliates included? Yes No					
_				527		No," attach a list (see instructions)					
<u> </u>		mpt status			H(c) Group						
<u></u>	Website		w.hoosierownersandproviders.org	of formation			of legal domicile IN				
_	_			or tormation	2002	IVI State	or legal dornicile 114				
P	art I	Summ		0 4	<u> </u>		where hy collaborating				
	1	Briefly de	escribe the organization's mission or most significant activities:	Advance	the interes	sts of me	mbers by conaborating				
ø			ocates, regulators, legislators and providers in planning for the deliv			es to the	elderly in an affordable				
auc		manner; and, provide members with timely information and useful education at reasonable cost.									
Activities & Governance	ľ										
Š	2		is box $lacktriangle$ If the organization discontinued its operations or disp	oosed of r	more than	25% of p	its net assets.				
ري مح	3		of voting members of the governing body (Part VI, line 1a)			3	9				
Se	4	Number	of independent voting members of the governing body (Part VI, I	ıne 1b) .		4	7				
Ě	5	Total nur	mber of individuals employed in calendar year 2011 (Part V, line 2	2a)		5	0				
ţ	6	Total nur	mber of volunteers (estimate if necessary)			6	7				
⋖	7a	Total unr	elated business revenue from Part VIII, column (C), line 12			7a	0				
	Ь		lated business taxable income from Form 990-T, line 34			7b	0				
_					Prior Yea	ar	Current Year				
Revenue	8	Contribu	tions and grants (Part VIII, line 1h)	🗀		0	0				
	9		service revenue (Part VIII, line 2g)	🗀		250,462	250,605.71				
š	10	-	ent income (Part VIII, column (A), lines 3, 4, and 7d)		-	135	185 34				
æ	11		/enue-(PartVIII, columb (A), lines 5, 6d, 8c, 9c, 10c, and 11e) .	`		(333)	0				
	12	Total revi	enue Fade lines 8 through 1 timust equal Part VIII, column (A), line	12)		250,597	250,791.05				
	13		ndrsımilar amounts paid (Part X, column (A), lines 1–3)			0	200,701.00				
	14	Renefite	Pald to Artor megne (Partes) column (A), line 4)			- 0					
	15	Salarian	Sher compensation, employee benefits (Part IX, column (A), lines 5-			0	125 100 20				
Expenses		Drofosou	politing compensation, employee Deficitis (Fart IX, Column (A), lines 3-	-'' [']		- 0	135,189 29				
ë	16a	Takelifina	pnal fundraising Iees (Part IX, column (A), line 11e)	· ·			<u></u>				
X	b		1								
_	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e)	· ·		253,421	104,138 18				
	18		penses. Add lines 13–17 (must equal Part IX, column (A), line 25)	·		253,421	239,327.47				
	19	Revenue	less expenses. Subtract line 18 from line 12	• • -		(2,823)	11,463 58				
s or				Beg	Jinning of Cur		End of Year				
Net Assets of Fund Balance	20		ets (Part X, line 16)	· ·		155,586	154,602.71				
Pt A	21		ollities (Part X, line 26)	· ·		36,549	24,102 53				
			ts or fund balances. Subtract line 21 from line 20			119,037	130,500.18				
P	art II	Signa	ture Block								
			ry, I declare that I have examined this return, including accompanying schedules a				ny knowledge and belief, it is				
tru	e, correc	ct, and comp	lete Declaration of preparer (other than officer) is based on all information of which	preparer ha	is any knowle	edge	4				
(Articles)						Octa	Ser 12, 2012				
Sig	gn	\$¥gn	ature of officer		Date	е					
He	ere	X	Kobert S. Decken Itesia	len T	-						
		Туре	e or print name and title								
Pa	id.	Print/Ty	pe preparer's name Preparer's signature	Date		Check [T # PTIN				
		<u>. </u>				Check L					
	epare		name ►		Firm	's EIN ▶	_ 				
US	se On	עי עי	address ►			ne no					
Ma	y the I		s this return with the preparer shown above? (see instructions)		LPIIOI		· · Yes No				
	-				<u> </u>	_ • •					

Form **990** (2011)

(Expenses \$

Total program service expenses ▶

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		1	}
	candidates for public office? If "Yes," complete Schedule C, Part I	3_		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	_		1
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	 	├
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_	✓	}
_	Part III	5	 	 -
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			}
	"Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	├		├
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	<u> </u>	 	
Ŭ	complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part	<u> </u>	t	Ė
•	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9	{	✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	ich.		-
	VII, VIII, IX, or X as applicable.		-	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	ŀ		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	116		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			_
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	-	✓
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	l		١,
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d	 	1
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e	├ —	-
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	1	1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	 	 -	-
	Schedule D, Parts XI, XII, and XIII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	1	ł	
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	ł	ł	1
16	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	}	ł	
17		16		V
"	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		1	,
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17	 	✓
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	40	ļ	/
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18	 	✓
-	If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	 	V
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		Ť

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	\	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).	- 1 () () () () () () () () () (, ,
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	√	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	1	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		1
31	conservation contributions? <i>If "Yes," complete Schedule M</i>	30		✓
32	Part I	31		1
	complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		√
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		/
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	

Form 99	0 (2011)			Page
Part				
	Check if Schedule O contains a response to any question in this Part V	:	<u> </u>	
		2015	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 4	400		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			3-5
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		7.5	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0		\$. A	4 37.7°
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	Í	✓
b	If "Yes," enter the name of the foreign country: ▶		7.577 3. 256	10
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.		11.2	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	1		
	organization solicit any contributions that were not tax deductible?	6a	<u> </u>	✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or		ļ	,
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	i _		
ن.		7c		775 -
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	ļ	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	_	
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g	 -	<u> </u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	7h	1. day 12	528 1 1 1
Ū	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	7		"L'
	organizations, have excess business holdings at any time during the year?	0		8.4 MINO
9	Sponsoring organizations maintaining donor advised funds.	8		25-000
a	Did the organization make any taxable distributions under section 4966?	9a		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	===	7.7	46
а	Initiation fees and capital contributions included on Part VIII, line 12	, 1	, <u>*</u> **	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	8,350	, 17° .	
11	Section 501(c)(12) organizations. Enter.		<u> </u>	."
а	Gross income from members or shareholders			ا ا
b	Gross income from other sources (Do not net amounts due or paid to other sources		-	
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			,
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	L`	-	-
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
þ	Enter the amount of reserves the organization is required to maintain by the states in which			٠.
_	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	<u> </u>		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
<u> </u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part '				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
Sooti.	Check if Schedule O contains a response to any question in this Part VI	<u>···</u>		
secure	on A. Governing Body and Management	$\overline{}$	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 9		r v g,	W- 20
	If there are material differences in voting rights among members of the governing body, or	E N		
	if the governing body delegated broad authority to an executive committee or similar	1797		
	committee, explain in Schedule O.	£,		,
b	Enter the number of voting members included in line 1a, above, who are independent . 1b). ¹ / ⁷ 2	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		``
3	Did the organization delegate control over management duties customarily performed by or under the direct		•	
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3	✓	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		✓
6 7-	Did the organization have members or stockholders?	6	✓	
7a	one or more members of the governing body?	7a	1	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			1
_	stockholders, or persons other than the governing body?	7b		V
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
_		8a		Linkia
a b	The governing body?	8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at		•	
_	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	iue Co	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓
þ	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
44.	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a		-
11a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	i i a	V	39 2
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	(3) (3)(4)(4) (4)	J. Z.
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		1
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c		1
13	Did the organization have a written whistleblower policy?	13		1
14	Did the organization have a written document retention and destruction policy?	14		✓
15	Did the process for determining compensation of the following persons include a review and approval by			. 3
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		. 2	å ;;
а	The organization's CEO, Executive Director, or top management official	15a		✓
b	Other officers or key employees of the organization	15b		V
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	<i>ht</i>	√
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	-	ŝ,	33.3
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16h		
Secti	on C. Disclosure	16b	L	L
17	List the states with which a copy of this Form 990 is required to be filed ► Indiana			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	n 501((c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.	`	, , -	• /
	☐ Own website ☐ Another's website ☑ Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of	of inte	rest p	oolicy,
	and financial statements available to the public during the tax year			
20	State the name, physical address, and telephone number of the person who possesses the books and records		•	
	organization ⁻ ► Robert S. Decker, President, 3530 S. Keystone Ave., Suite 301, Indianapolis, IN 46227 (317)472-067	7		

Part VII	Compensation of Officers, Directors,	Trustees,	Key Employees,	Highest	Compensated	Employees,	and
	Independent Contractors						

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	anız	atio	n c	ompe	nsa	ted any curren	t officer, director	r, or trustee.
					C)					
(A) Name and Title	(B) Average hours per week	erage box, unless person is both an officer and a director/trustee)							(E) Reportable compensation from related	(F) Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Tim DeBruicker, Director	1	✓						0	0	0
(2) Gary L. Ott, Director	1	1						0	0	0
(3) Stuart Reed, Director	1	1						0	0	0
(4) Bruce Baker, Director	1	✓						0	0	0
(5) Robert S. Decker, President, Director	32	1		1				85,252	0	0
(6) N. Vincent McGowen, Chairman, Director	8	1		1				0	0	0
(7) Steven Moser, Secretary, Director	1	1		1				0	0	0
(8) Daniel Houston, Treasurer, Director	2	1		1		i		0	0	0
(9) Rebecca Bartle, Director	8	1		1				37,389	0	0
(10)]									
(11)										- 10
(12)										
(13)					_					
(14)										

Part	VII Section A. Officers, Directors, Trust (A) Name and title	(B) Average hours per week (describe hours for	(C) Position (do not check more that box, unless person is be officer and a director/tri					one (D) an Reportable		(E) Reportable compensation in related organization (W-2/1099-Mis	le n from	(F) Estima amour othe compen	ated nt of er sation
		related organizations in Schedule O)	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	ier	(W-2/1099-MISC)	(W-271099-W	iisc)	from organiz and rei organiza	ation ated
(15)												-	
(16)		-	ļ <u> </u>								-		
(17)		-											
(18)		-						-					•
(19)								-					
(20)		-										-	
(21)		-											
(22)													
(23)		-											
(24)		-											
(25)		-											
1b c d	Sub-total	-		•		• •		> > >	122,641 0 122,641		0		0
2	Total number of individuals (including bur reportable compensation from the organ	t not limited	to th					e) w		L		0 of	
3	Did the organization list any former of employee on line 1a? If "Yes," complete	fficer, direc	tor, o				-	emp	oloyee, or high	nest compe	nsate		res No
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$	150,	,000)? <i>[</i>	f "Ye	s,"	complete Sch	nedule J fo 	r suc	h 4	
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or inc	dıvıdua 	al <u>**</u> ** 5	/
	on B. Independent Contractors										0 40		
1	Complete this table for your five highest compensation from the organization Rej year.											ganızatıor	's tax
	(A) Name and business add	dress							(B) Description of s	services		(C) Compensat	ion
_	Health Group, Inc.	IN 45007									_		100.050
3530	S. Keystone Avenue, Suite 301, Indianapolis,	111 4022/			-			IVIA	inagement & Ac				108,652
2	Total number of independent contractor received more than \$100,000 of compen							l o th	nose listed ab	ove) who			

Part	VIII	Statement of Revenu	ue					
**		* * * * * * *	* *	- 9 %	(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
~	,	9 5 W of the 3	- & ,	م دیہ و ہ	Total Total Id	exempt function	business revenue	excluded from tax under sections
	*	* * * *	* * # .	· * ~ *		revenue		512, 513, or 514
y v	1a	Federated campaigns	`	la	. * ,) ;	* * *	+ %	, ,
in a	b	Membership dues .	· -	1b 161,960.79		* 8	ىد- ي -	
اع ق		Fundraising events	<u> </u>	1c		′ ∻	ہ د ع	- ·-
fts,	c	_	· · · -	1d	* -	* * *	* * 5 *	JE 49 ~ *
Contributions, Giffs, Grants and Other Similar Amounts	d	Related organizations .	· · ·	1e	, 1 m 2	,	** , ,	2 " 8 "M R
s E	е	Government grants (contrib			* * -*	* * * * *	s 3> s	e u , ,
를 를	f	All other contributions, gifts and similar amounts not include	, grants,	46	* , *	/ ½ · *	s e sop	* * * * *
혈美				1f	4 4 7	- ¥ 4	, ~ \$	
i d	g	Noncash contributions included			***************************************	# * · · · · · · · · · · · · · · · · · ·	w . w - 1	5 * , "
S E	<u>h</u>	Total. Add lines 1a-1f .	<u></u>		161,960.79	30 % Apr		* * * *
e				Business Code			****	* ~ * ~ * * * *
Ven	2a	Education and Training		611430	88,644.92	88,644.92		
Re	b	•••••						
ice	С							
er.	d					<u></u>		
E	е							
<u>a</u>	f	All other program service						
Program Service Revenue	g	Total. Add lines 2a-2f			88,644.92	2-1	o net i was	
	3	Investment income (in	cludina d	ividends, interest,				
		and other similar amour			185 34			
	4	Income from investment of		nt hand proceeds				
		Royalties	n tax exem	be bond procedus				
	5	noyailles	(i) Real	(ii) Personal	1 22 - 87	199 7 1/2	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	* * **
	_	_	(7.104			* * * * * * * * * * * * * * * * * * *	*** 3 (, = \$ 5 (-1 m)
	6a	Gross rents .				3 4 4 - 3-4	. A Marine Street	NS 00 = - 100 -
	b	Less rental expenses						The state of the state of
	С	Rental income or (loss)			\$ \$ ~~ ~ P		<u> </u>	
	d	Net rental income or (lo		s (II) Other	4			
	7a	Gross amount from sales of	(i) Securitie	s (ii) Other				* * * *
	:	assets other than inventory			1,			* 1 hr 2
	b	Less: cost or other basis						, """
		and sales expenses						
	С	Gain or (loss) .					<u> </u>	
	d	Net gain or (loss)		. <u> ▶</u>				*/
4						. ,		
enne	8a	Gross income from fund	draising		, .		c/6 \	x & *
		events (not including \$			»		g: 4	, , , ,
æ		of contributions reported	on line 1c)				e	4.
Other Rev		See Part IV, line 18		а		-		
돭	ь	Less: direct expenses		b	• *			
J	С	Net income or (loss) fro				*		
	9a	Gross income from gam	ning activiti	es.				
		See Part IV, line 19 .		а				
	ь	Less: direct expenses		b				
	c	Net income or (loss) fro						
		Gross sales of inve					T	
		returns and allowances						
	h	Less: cost of goods so			1			
	C	N			1			
	⊢ ¯	Miscellaneous Rev		Business Code		İ		i i
	11a	<u> </u>				1		
	b			l	1		<u> </u>	
					 	1	 	-
	4	All other revenue .			-	1		
	d				 	+	-	
	e	Total. Add lines 11a-1 Total revenue. See ins			250,791 05		-	
	12	TOTAL TEVELINE. SEE ITS	ou wouldtis.		250,/9105	'l	1	1

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

20.00	Check if Schedule O contains a respont include amounts reported on lines 6b, 7b,	se to any question	ın this Part IX		
3b, 9b	, and 10b of Part VIII.	Total expenses	Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	ا			
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	120,324.56			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	14,864.73			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0			
9	Other employee benefits	0			
10 11	Payroll taxes	0			
ii a	Management	o	1 		
b	Legal	0	-		
С	Accounting	0			
d	Lobbying	8,296.00			
e	Professional fundraising services. See Part IV, line 17			· 第二条	
f	Investment management fees	0		-	
g 12	Other	41,580.00		<u> </u>	
12 13	Advertising and promotion	29,606.23			
14	Information technology	3,493.00	<u> </u>		
15	Royalties	0			
16	Occupancy	12,838 92			-
17	Travel	4,563 09			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings .	397.69			
20	Interest	24.60			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization .	1,378.65			
23	Insurance	1,960.00			
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а					
b					
c					-
d	All other expenses				<u> </u>
е 25	All other expenses Total functional expenses. Add lines 1 through 24e	239,327 47			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)	255,527 47			

	990 (20 art X				_	rage 11
	.n. \	Dalation officer		(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		62,968	1	47,856.16
- 1	2	Savings and temporary cash investments		75,712	2	75,897.48
	3	Pledges and grants receivable, net		0	3	0
-	4	Accounts receivable, net		6,017	4	15,597.44
	5	Receivables from current and former officers, dir			·.	
	•	employees, and highest compensated employees				•
		Schedule L		0	5	0
	6	Receivables from other disqualified persons (as o	lefined under section	27		7
	U	4958(f)(1)), persons described in section 4958(c)(3		*		-
		employers and sponsoring organizations of section				
G		employees' beneficiary organizations (see instructio		0	6	0
Assets	7	Notes and loans receivable, net		0	7	0
As	8	Inventories for sale or use		0	8	0
1	9			4,100	9	4,091 5
	10a	Land, buildings, and equipment: cost or				
		other basis. Complete Part VI of Schedule D	a 11,161 44		1%	and the state of t
	b	Less: accumulated depreciation 10		6,789	10c	5,410.15
	11	•		0	11	0
	12	Investments—other securities. See Part IV, line 11		0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0	
	14	Intangible assets	0	14	5,750.00	
	15	Other assets. See Part IV, line 11		0	15	0
	16	Total assets. Add lines 1 through 15 (must equal lin	e 34)	155,586	16	154,602.71
	17	Accounts payable and accrued expenses		34,649	17	23,344 43
	18	Grants payable		0	18	0
	19	Deferred revenue		1,900	19	758 10
	20	Tax-exempt bond liabilities		0	20	0
	21	Escrow or custodial account liability. Complete Part		0		0
Liabilities	22	Payables to current and former officers, dire employees, highest compensated employees, and	disqualified persons.			
jab		•		0	22	0
	23	Secured mortgages and notes payable to unrelated		0	23	0
	24	Unsecured notes and loans payable to unrelated the	•	0	24	0
	25	Other liabilities (including federal income tax, pay parties, and other liabilities not included on lines 17				_
		of Schedule D	-24). Complete Fart X	0	٠. ا	0
	26	Total liabilities. Add lines 17 through 25		34,649	25 26	24 400 50
		Organizations that follow SFAS 117, check here	and complete		20	24,102 53
ces		lines 27 through 29, and lines 33 and 34.			;-	
lar	27	Unrestricted net assets			27	
Ba	28	Temporarily restricted net assets			28	
<u>n</u>	29				29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check complete lines 30 through 34.	k here ►			
ts	30	Capital stock or trust principal, or current funds .		0	30	0
SSe	31	Paid-in or capital surplus, or land, building, or equip	ment fund	0	31	0
Ţ	32	Retained earnings, endowment, accumulated incom	e, or other funds	119,037	32	130,500 18
Š	33			119,037	33	130,500.18
	<u>34</u>	Total liabilities and net assets/fund balances	<u></u> <u></u> .	155,586	34	154,602.71
						Form 990 (2011

Form **990** (2011)

orm 99	90 (2011)			Pa	ge 12
Pari	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				
1 2	Total revenue (must equal Part VIII, column (A), line 12)	1 2		250,79 239,32	
3	Revenue less expenses. Subtract line 2 from line 1	3 4			63 58
5 6	Other changes in net assets or fund balances (explain in Schedule O)	5			0
Part	column (B))			130,50	00.18
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain in		Yes	No.
2a b c	Were the organization's financial statements compiled or reviewed by an independent accountant? Were the organization's financial statements audited by an independent accountant? If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for organization.	 /ersight	2a 2b		<u>√</u> <u>√</u>
	of the audit, review, or compilation of its financial statements and selection of an independent accoulf the organization changed either its oversight process or selection process during the tax year, exschedule O.		2c		
d 3a	issued on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis				

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

За

3b

Form **990** (2011)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047 20

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Attach to Form 990 or Form 990-EZ. ► Complete if the organization is described below. ► See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

	ection 501(c)(4), (5), or (6) orga of organization			Employer ide	ntification number
	ier Owners and Providers fo	or the Elderly, Inc.			01-0635317
		e organization is exempt und	der section 5016	c) or is a section 527	organization.
1		the organization's direct and indir			
2	•				5 0
3	Volunteer hours				0
Part		e organization is exempt und			
1		excise tax incurred by the organiz			}
2		excise tax incurred by organization			<u> </u>
3	If the organization incurre	ed a section 4955 tax, did it file Fo	orm 4720 for this y	ear?	Yes No
4a	Was a correction made?				L Yes L No
<u>b</u>	If "Yes," describe in Part				
		e organization is exempt und			l (c)(3).
1		tly expended by the filing organ			
_				•	0
2		filing organization's funds contri ivities	-		
3	•	expenditures. Add lines 1 and 2		•	0
3	· · · · ·	· · · · · · · · · · · · · · · · · · ·			6 0
4		n file Form 1120-POL for this yea			∐Yes ✓ No
5		ses and employer identification nu			
3		ses and employer identification hit ents. For each organization listed			
		ontributions received that were pre-			
		fund or a political action commit			
			 	T	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds If none, enter -0-	promptly and directly
		}	}	1	delivered to a separate political organization, if
					none, enter -0-
(1)					
(2)		ļ 	_		
(3)			_		
(4)		ļ		İ	
			 		
(5)			{		
					
(6)			-†	1	

Schedule	C (Earm	000 00	200 E2	2011

Par	t II-A Complete if the organizati section 501(h)).	on is exempt	under section 5	01(c)(3) and file	d Form 5768 (ele	ection under
A C	Check ► ☐ if the filing organization b					oup member's
	name, address, EIN, exp				•	
<u>B</u> (Check ► ☐ If the filing organization of			trol" provisions	7 '- '-	
		obying Expendit			(a) Filing	(b) Affiliated
	(The term "expenditures"				organization's totals	group totals
1a		•		-		
b		•	• •	g)		
C	, , , , ,	,				
d						
е	- 1- 1 1 1 1 1-					
f	Lobbying nontaxable amount. Enter columns.	r the amount f	rom the following	table in both		
	If the amount on line 1e, column (a) or (b)	is: The lobbying	nontaxable amoun	t is:		
	Not over \$500,000		mount on line 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	s 15% of the excess	over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	s 10% of the excess	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	s 5% of the excess o	ver \$1,500,000.		
	Over \$17,000,000	\$1,000,000.				
g	Grassroots nontaxable amount (enter	25% of line 1f)				
h	 Subtract line 1g from line 1a. If zero or 	less, enter -0-				
i	Subtract line 1f from line 1c. If zero or					
j	If there is an amount other than zer reporting section 4911 tax for this year	_	1h or line 1i, dic	-		Yes No
	(Some organizations that r columns below	nade a section to the	ctions for lines 2a	not have to com a through 2f on p		e
	Lobbyi	ng Expenditures	During 4-Year A	veraging Period		
	Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column (e))					
	Total lobbying expenditures					
	d Grassroots nontaxable amount					
•	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2011

Part	II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Forn	n 576		
For e	ach "Y	es" response to lines 1a through 1ı below, provide in Part IV a detailed description		a)		(b)	
		ing activity.	Yes	No	 	Amoun	t
1	legisla	the year, did the filing organization attempt to influence foreign, national, state or local tion, including any attempt to influence public opinion on a legislative matter or ndum, through the use of:					
a b	Volun	teers?			***		
c d	Media Mailin	advertisements?					
e f	Grant	ations, or published or broadcast statements?					
g h	Rallies	contact with legislators, their staffs, government officials, or a legislative body? s, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .			-		
j	Total.	Add lines 1c through 1i	6.22.	· - -			
2a b	If "Yes	e activities in line 1 cause the organization to be not described in section 501(c)(3)? s.," enter the amount of any tax incurred under section 4912	, kari				
d	If the	filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		ł	<u></u>	y 223	ķ ···
Part	III-A	Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6).)(5),	or se	ection		
1	Were	substantially all (90% or more) dues received nondeductible by members?			1	Yes	No
2	Did th	e organization make only in-house lobbying expenditures of \$2,000 or less? e organization agree to carry over lobbying and political expenditures from the prior year?			2		1
1		501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" Ol answered "Yes." assessments and similar amounts from members		Part	III-A		3, IS 61,90
2	politic	on 162(e) nondeductible lobbying and political expenditures (do not include amounts cal expenses for which the section 527(f) tax was paid)	OI				
a b		nt year	٠	2a 2b	 		13,224
c	Total			2c	<u> </u>		3,22
3 4	If noti	gate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . ces were sent and the amount on line 2c exceeds the amount on line 3, what portion of	the	3			13,442
	and p	s does the organization agree to carryover to the reasonable estimate of nondeductible lobber olitical expenditure next year?		4	-		
5		ele amount of lobbying and political expenditures (see instructions)		5			
1. Als	olete the	Supplemental Information s part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; plete this part for any additional information. ganization lobbies state legislators and the executive branch on behalf of its members	Part I	II-A; a	nd Pa	rt II-B,	line
		······································	·				
					•••••		
					••••••		

Schedule C (For	m 990 or 990-EZ) 2011	Page 4
Part IV	Supplemental Information (continued)	
		•
		••
		·····

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Hoosie	r Owners and Providers for the Elderly, Inc.		01-0635317
Par	Organizations Maintaining Donor Adv		inds or Accounts. Complete if the
	organization answered "Yes" to Form 99		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year) .		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year L Did the organization inform all donors and donor	advisors in writing that the assets	held in donor advised
5	funds are the organization inform all deficits and deficit funds are the organization's property, subject to th	e organization's exclusive legal con-	trol? Yes . No
6	Did the organization inform all grantees, donors, a		
O	only for charitable purposes and not for the benef	fit of the donor or donor advisor, or	for any other purpose
Part			
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (e.g., recreat		of an historically important land area
	☐ Protection of natural habitat	☐ Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribu	tion in the form of a conservation
	easement on the last day of the tax year.		Bitto, sampton
			Held at the End of the Tax Year
a			2a
	Total acreage restricted by conservation easement Number of conservation easements on a certified h		
c d	Number of conservation easements included in		
•			
3	Number of conservation easements modified, trans		
	tax year ►	, ,	, , , , , , , , , , , , , , , , , , , ,
4	Number of states where property subject to conse	rvation easement is located >	
5	Does the organization have a written policy reg		
	violations, and enforcement of the conservation ea	sements it holds?	· · · · · · Yes 🗌 No
6	Staff and volunteer hours devoted to monitoring, in	specting, and enforcing conservation	on easements during the year
_			
7	Amount of expenses incurred in monitoring, inspec ➤ \$	ting, and enforcing conservation ea	sements dunng the year
8		2/d) about ontinfy the requirements	of
0	Does each conservation easement reported on line (i) and section 170(h)(4)(B)(ii)?	2 2(d) above satisty the requirements	,
9	In Part XIV, describe how the organization reports of		
•	balance sheet, and include, if applicable, the text o		
	organization's accounting for conservation easeme		and determined that documents the
Part	II Organizations Maintaining Collections	s of Art, Historical Treasures, o	or Other Similar Assets.
	Complete if the organization answered "	'Yes" to Form 990, Part IV, line 8	3
1a	If the organization elected, as permitted under SFA	AS 116 (ASC 958), not to report in	its revenue statement and balance sheet
	works of art, historical treasures, or other similar	assets held for public exhibition,	education, or research in furtherance of
	public service, provide, in Part XIV, the text of the f		
b	If the organization elected, as permitted under SI	FAS 116 (ASC 958), to report in it	s revenue statement and balance sheet
	works of art, historical treasures, or other similar public service, provide the following amounts relati		education, or research in furtherance of
			. •
	(i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		P 3
2	If the organization received or held works of art,	historical treasures or other similar	ar assets for financial gain, provide the
•	following amounts required to be reported under S		
а	Revenues included in Form 990, Part VIII, line 1		
h	Assets included in Form 990, Part Y		

Part										
3	Using the organization's acquisition, a collection items (check all that apply):	accession,	and other	recor	ds, chec	k any of th	e follov	ving that are a	significan	t use of its
а	☐ Public exhibition			d	☐ Loan	or exchang	e prog	rams		
	☐ Scholarly research			e	☐ Other					
C	☐ Preservation for future generations									
4	Provide a description of the organizat XIV.	ion's colle	ctions and	expla	ain how th	hey further	the org	janization's exe	mpt purp	ose in Part
5	During the year, did the organization assets to be sold to raise funds rather									es 🗍 No
Part										
_	line 9, or reported an amoun									, ,
1a	Is the organization an agent, trustee,					or contribut	ions or	other assets r	ot	
	included on Form 990, Part X?									es 🗌 No
b	If "Yes," explain the arrangement in Pa	art XIV and	complete t	the fo	llowing ta	able:				
								- F	Amount	
C	Beginning balance						10	:		
d	Additions during the year						_1d	<u> </u>		
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amour		990, Part >	(, line	21? .				□ Y	es 🗌 No
	If "Yes," explain the arrangement in Pa		, ,,			<i>(() (</i>) <i>(</i>) <i>(</i>		<u> </u>		
Pan	V Endowment Funds. Comple									
4	D	(a) Curren	t year	(D) FII	or year	(c) Two year	SDACK	(d) Three years bac	X (8) FOU	r years back
1a	Beginning of year balance								100000	Pagaray Vi
b	Contributions							·-··	1544	
С	Net investment earnings, gains, and losses								Total Control	
									1024 - E.	And and an a
ď	Grants or scholarships Other expenditures for facilities and								-850 TO	PR TOTAL
е	programs									
	· · ·								2,49,000	(
f	Administrative expenses End of year balance									e sa mar en Fant objekt di
g 2	Provide the estimated percentage of t	he current	vear end h	alanc	e fline 1a	column (a)) held	36:	nfiles in	egenti z Znán jsá
a	Board designated or quasi-endowmer			alalic	e (iiiie 19	i, coluitiit (a	y) Held	as.		
b	Permanent endowment	%								
c	Temporarily restricted endowment ▶	′	%							
	The percentages in lines 2a, 2b, and 2									
3a	Are there endowment funds not in the		•		zation tha	at are held	and ad	ministered for t	he	
	organization by:	•		Ū						Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(II), are the related organi	izations list	ted as requ	ired o	on Sched	ule R? .			3b	
4	Describe in Part XIV the intended uses									
Part	VI Land, Buildings, and Equip	ment. Se	e Form 99	0, P	art X, lin	e 10.				
	Description of property	(a)	Cost or other t (investment)	asis	1	or other basis ther)		Accumulated epreciation	(d) Bo	ok value
1a	Land	.		0		0	* 3	TO A PRO		0
b	Buildings			0		0		0		0
C	Leasehold improvements			1,469		0		1,053		416
d	Equipment			1,599		8,093		4,699		4,994
e	Other									
Total.	Add lines 1a through 1e. (Column (d) n	nust equal	Form 990,	Part 2	X, column	(B), line 10)(c).)	<mark>.▶</mark>		5,410

Part VII	Investments - Other Securities	. See Form 990, Part X	, line 12.
) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial	derivatives		
	neld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)	•		
(F)			
(G)			
(H)		<u> </u>	
(1)	15 000 D. (V.) (D) (v. 10) D.	ļ	· · · · · · · · · · · · · · · · · · ·
	b) must equal Form 990, Part X, col. (B) line 12.)	Coo Form 000 Port	(line 13
Part VIII	Investments-Program Relate		-
	(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)			
(2)			
(3)			<u> </u>
(4)			
(5)			<u> </u>
(6)			<u> </u>
(7)			
_(8)			
(9)			
(10)	15 000 D 1V 1 DV 101 b		, , , , , , , , , , , , , , , , , , , ,
	(b) must equal Form 990, Part X, col (B) line 13) ►	art V line 15	, , , , , , , , , , , , , , , , , , , ,
Part IX	Other Assets. See Form 990, Pa	a) Description	(b) Book value
(1)			(b) Book Value
(1)			
(3)			
(4)		·	
(5)			
(6)		·	
(7)			
(8)			
(9)			
(10)		·	
	mn (b) must equal Form 990, Part X, c	ol. (B) line 15.)	
Part X	Other Liabilities. See Form 990		
1.	(a) Description of liability	(b) Book value	
(1) Federal	income taxes		·
(2)			7
(3)			
(4)			7
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
	(b) must equal Form 990, Part X, col (B) line 25) ▶		
2. FIN 48 (A	SC 740) Footnote. In Part XIV, provide	the text of the footnote to	the organization's financial statements that reports the
organization	າ's liability for uncertain tax positions ເ	ınder FIN 48 (ASC 740).	

•	
Page	•

	· · · · · · · · · · · · · · · · · · ·			, age .
Part	XI Reconciliation of Change in Net Assets from Form 990 to A	udited Financial Statem	nents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV.)		8	
9	Total adjustments (net). Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements. Combine		10	
Part		ents With Revenue per	r Retu	rn
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIV.)	2d	L.T., 7,	
е	Add lines 2a through 2d		2e	.==
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		1 61 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV.)	4b	Ţ.	
C			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			
Part	•	ents With Expenses p	er Re	turn
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	27	
а	Donated services and use of facilities	2a	1	
b	Prior year adjustments	2b	→ ″ *	
C	Other losses	2c		
d		2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	4-	455	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	-	
b	Other (Describe in Part XIV.)	4b	4c	
C 5	Add lines 4a and 4b		5	-
Part		6 10.) 	3	
	lete this part to provide the descriptions required for Part II, lines 3, 5, and	0: Part III lines 10 and 4:	Part IV	lines 1h and 2h
	, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII,			
	Iditional information.			part to provide
				•

_				

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization Hoosier Owners and Providers for the Elderly, Inc Employer Identification number

01-0635317

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use	- `	Š.	
	☐ Travel for companions ☐ Payments for business use of personal residence			<i>5</i> .
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees	1	<u></u>	
	☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)	3,34	~ *	rige and
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment	-		- 2) - 2,444
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b]]
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,			
_	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	✓	
				: 7
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the	LŽŽ	ļ.	
•	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a	-1		
	related organization to establish compensation of the CEO/Executive Director. Explain in Part III.		, ,	
	☐ Compensation committee ☐ Written employment contract	* **	\$	1 A
	☐ Independent compensation consultant ☐ Compensation survey or study	. 4,		7
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee	.%		. Š
	E Approvator the board of compensation committee	¥ .2		r 2
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing	ľ		}
	organization or a related organization:	教工		
а	Receive a severance payment or change-of-control payment?	4a		
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		1
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		V
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	10		· 1
	, and the same and			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.	444		,
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			,
	compensation contingent on the revenues of:			
а	The organization?	5a		
b	Any related organization?	5b		
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	Æ		102
	compensation contingent on the net earnings of:			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes" to line 6a or 6b, describe in Part III.	00		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			ئــــــ
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject	 		
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe		ł	
	in Part III	ا ۾ ا		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	8		
	Regulations section 53.4958-6(c)?			

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note. The sum of columns (b)(t)-(iii) for each listed thus the unit to the total all both for the sum of columns (b)(t)-(iii) for the sum	or each	IIISIEU IIIUiviuuai IIII	ist equal the total affi	SC compensation	וויי ספכנוסוו א' ווויפ	ים, מטטויכמטום כטונוווו	(U) allO (L) alliQuing	יוסו נוומר וויסואיסימוי.
		2 (-)			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incertive compensation	(iii) Other reportable compensation	other deferred compensation	benefits		reported as deferred in prior Form 990
Bohert Decker	(9)	0	0	85,262	0	0	85,262	2
Toggi Decrei	€							
	8							
a	€							
	€							
m	Ξ							
	€							
4	\equiv							
	Θ							
G	3							
	ε							
9	3							
	9							
_	3		4 4 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
	ε							
80	(ii)							
	(0)							
6	(ii)							
	(j)					44 44 44 44 44 44 44 44 44 44 44 44 44		
10	(ii)							
	(i)							5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5
11	8							
	()							
12	Œ)							
	(E)							
13	(3)							
	(1)							
14	(ii)							
	(1)							
15	Ξ							
	€							
16	E							
							•	

Schedule J (Form 990) 2011

Schedule J (Form 990) 2011
Part III Supplemental Information Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II.
Part II, Line 1: Robert Decker is an employee of Lucas Health Group, Inc. Lucas manages the Association. Lucas charges the association for Mr. Decker's time on an hourly basis. Only
actual hours worked by Mr. Decker on behalf of the Association are charged. The amount in Part II, Line 1 is the fee for Mr. Decker's hours worked for the association.
Schedule J (Form 990) 2011

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

P Attach to Form:

Employer identification number

Hoosier C	wners and Providers for the Elderly	y, Inc.						01-0	36373	17			
Part I	Excess Benefit Transactions Complete if the organization a	(section	501(c)(3 "Yes" or) and section 501(c)(n Form 990, Part IV, I	4) organizatio ine 25a or 25	ns only). b, or For	m 99	—)-EZ,	Part '	V, lıne	40b.		
1 (a) Name of disqualified person			(b) Description of transaction					(c) Con	rected?				
(a) Name of disquamed person				(-) 5-55-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-				<u>. </u>			Yes	No	
(1)													
(2)	,							_					
(3)								_				L	
(4)				<u> </u>									
(5)													
(6)				<u> </u>							l	L	
	ter the amount of tax imposed		-				ring t	ne ye	ar				
								!	\$	<u> </u>			
3 En	iter the amount of tax, if any, on li	ne 2, abo	ove, reim	bursed by the organ	ization			!	▶ \$	<u> </u>			
Part II	Loans to and/or From Intere			- F 000 Dort 8/ 1	no 26 or Fo	000 E	7 00	m 37 B	ina 20	20			
	Complete if the organization a	nswered	Yes or	Form 990, Part IV, I	1116 26, 07 70	III 990-E	Z, Fa	IL V, 1	116 20	oa. ——			
(a) Name of interested person and purpose			to or from	(c) Onginal	(d) Balance due		(e) In c	lefault?	(f) Approved			ritten	
		the orga	inization?	principal amount			l			by board or a		agreement?	
		<u> </u>					<u> </u>	г——					
		То	From				Yes	No	Yes	No	Yes	No	
(1)			├				<u> </u>					 _	
(2)							<u> </u>			ļ.—.	<u> </u>	⊢—	
(3)					<u> </u>		├ —	-		-		 _	
(4)			├ +		ļ ———		<u> </u>			<u> </u>	ļ	-	
(5)			}}		ļ — ·		.			ļ	ļ	⊢—	
(6)										ļ			
(7)		 	 		 		 	<u> </u>		<u> </u>		<u> </u>	
(8)			 	 _			 _			 			
(9)		+	 		 		ļ			├	<u> </u>	⊢—	
(10) Total .			<u> </u>	> \$	L			L		<u> </u>		Ļ	
Part III	Grants or Assistance Benefit								L				
	Complete if the organization as	nswered	"Yes" or	n Form 990, Part IV, I	ine 27.								
	(a) Name of interested person	(b) R	(b) Relationship between interested person and the organization (c) Amount and type of assista				ssistan	се					
(1)													
(2)									<u>-</u>			-	
(3)													
(4)													
(5)													
(6)													
(7)						-							
(8)											-		
_(9)													
(10)											-		

	Idio L (POITT 990 or 990-EZ) 2011				F	age Z	
Par	Business Transactions Invol Complete if the organization a	ving Interested Persons. .nswered "Yes" on Form 990	0, Part IV, line 28a, 2	28b, or 28c.			
(a) Name of interested person		(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	(e) Sharing of organization's revenues?	
					Yes	No	
(1)	Robert S. Decker	Officer, Director		Management fee		✓	
(2)	Rebecca J. Bartle	Director	33,946	Contract employee		✓	
(3)							
(4)							
(5)							
(6)							
(7) (8)							
(8) (9)							
(10)							
Par	t V Supplemental Information				L		
	Complete this part to provide	is the majority shareholder in	Lucas Health Group		provides		
Mr. [Decker, as the Association's President, a			n. Mr. Decker Worked about 1,70		or 	
	E. Lucas also provides certain admini						
Sche	edule L, Part IV Line (2): Rebecca Bartle	is a contract employee. Ms.	Bartle conducts the I	najority of the Association's edu		d	
	ing programs. Ms. Bartle represents the	Association at meetings with	n regulatory agencies	. Ms. Bartle also provides the A	ssociatio	n's	
	nbers with consultation regarding regula	story compliance and best car	e practice. Ms. Bartl	e is the spouse of a former direc	or of the		
Asso	ociation.						
							
				·			
		·					
					•		

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

01-0635317 Hoosier Owners and Providers for the Elderly, Inc. Part VI, Section B, Line 11: An electronic copy of Form 990 is provided to all directors (governing body) prior to filing. Part VI, Section C, Line 19: The Association's by-laws and financial statements are available to the public upon request. Copies will be provided in electronic format or hard copy based upon the preference of the requester. Part VI, Section A, Line 2: Director Reed, and Director McGowen are employees of the same company. Ms. Bartle provides that company with consulting services. Part VI, Section, A, Line 3: The organization has contracted Lucas Health Group to manage the association and to provide Mr. Decker as the Association's President (Executive Director). Mr. Decker is the majority shareholder of Lucas Health Group. Part VI Line 6: The association is a membership organization. The member organizations are typically licensed long-term care facilities. Part VI Line 7a: The members of the association elect the Directors, except for the President, who serves at the pleasure of the Board. Part VI, Section B, Line 15b: The CEO, Executive Director is provided to the Association through a management contract. The Board of Directors periodically reviews the contract. Any change in the terms of the contract requires the approval of the Board. Part VII Section A: The employment services of Robert Decker are provided through a management contract with Lucas Health Group, Inc. Rebecca Bartle is an Independent Contractor. Ms. Bartle serves as the Association's Regulatory Compliance Director. Part VII, Section A, Line 1a: The compensation reported in Column (d) for Robert Decker is compensation paid to Mr. Decker as an employee of the company that manages the association. That company reports Mr. Decker's compensation on a w-2.